

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS WITH NO NET INCREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s classification plan is kept current, and that changes in existing classes, the establishment of new classes, or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments, the forthcoming Community Services Department, and the City's workforce, the Human Resources Department is proposing various new classifications and the reclassification of certain positions; and

WHEREAS, a summary of the proposed new classifications (to be added to the City’s position count with corresponding reductions as set forth below) and the E-Step salary is as follows:

Position Title	Bargaining Group	Bi-Weekly E Step
Accountant	Confidential	\$2,582.56
Associate Accountant	Confidential	\$2,840.82
City Librarian	Senior Management	\$5,378.92
Deputy City Manager	Executive Management	\$8,391.70
Director of Economic Development	Executive Management	\$7,627.73
Parks and Recreation Administrator	Senior Management	\$5,378.92
Revenue Manager	Senior Management	\$5,032.53
Senior Accountant	Mid-Management, Confidential	\$3,434.31
Stormwater Program Manager	Mid-Management	\$4,124.97

WHEREAS, in September 2013, the California Legislature enacted legislation signed by the Governor of California, which included raising the minimum wage to \$11.00 per hour effective January 1, 2018; and

WHEREAS, to ensure compliance with the State's minimum wage law, staff proposed salary adjustments for several unclassified hourly positions effective December 22, 2017, which Council subsequently approved at their December 12, 2017 meeting; and

WHEREAS, staff inadvertently excluded a salary adjustment for Seasonal Assistant, an inactive unclassified hourly position, and is now therefore proposing to ensure compliance with

the State’s minimum wage laws, the elimination of Steps A (currently \$9.55 per hour) through C (currently \$10.53 per hour), as follows:

Position Title	PCN	Bargaining Group	A Step	B Step	C Step	D Step	E Step
Seasonal Assistant	0231	Unclassified Hourly	--	--	--	\$11.06	\$11.61

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following change to the fiscal year 2017 and fiscal year 2018 authorized position count with no net change in authorized staffing:

Department	Position Title	FTE
Engineering	Senior Civil Engineer	-1.00
	Stormwater Program Manager	1.00
Finance	Accountant	-1.00
	Associate Accountant	1.00
Library	Director of Library	-1.00
	City Librarian	1.00
Public Works	Parks Operations Manager	-1.00
	Parks Manager	1.00
	Signing and Striping Supervisor	-1.00
	Public Works Supervisor	1.00
Recreation	Director of Recreation	-1.00
	Director of Community Services	1.00
	Senior Recreation Manager	-1.00
	Parks and Recreation Administrator	1.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

Presented by

Approved as to form by

Courtney Chase
 Director of Human Resources

Glen R. Googins
 City Attorney