



JUDICIAL COUNCIL OF CALIFORNIA

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MEMORANDUM

Date	Action Requested
August 7, 2015	Information Only
To	Deadline
Associate Justices of the Supreme Court	N/A
Justices of the Courts of Appeal	
Judges of the Superior Courts	Contact
	Rowena Tabar, Senior Pay & Benefits Specialist
From	Human Resources
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Chief Justice of California and	415-865-8710 fax
Chair of the Judicial Council	rowena.tabar@jud.ca.gov
Subject	
Fiscal Year 2015–2016 Judicial Officer Compensation	

Pursuant to provisions of California Government Code section 68203, subdivision (a), the salaries of justices and judges will increase by 2.4 percent, effective July 1, 2015. Yearly increases in judicial salaries are linked to salary increases received by executive branch employees as negotiated through statewide collective bargaining agreements. After bargaining agreements are approved, the California Department of Human Resources calculates the proposed increase amount and submits a formal *Exempt Pay Letter* to the Office of the State Controller. The Judicial Council of California recently received this year's *Exempt Pay Letter* notice.

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The increases will result in the following base monthly and annual salary rates:

Title	Monthly Rate	Annual Rate
Associate Justice, Supreme Court	\$19,229.16	\$230,750.00
Justice, Court of Appeal	\$18,027.50	\$216,330.00
Judge, Superior Court	\$15,753.41	\$189,041.00

The Judicial Council's Human Resources office has coordinated with the State Controller's Office, and the new salary rates will be reflected in the August payroll checks with an issue date of September 1, 2015. A separate check for the July retroactive payment will be issued by the end of August.

Please note that Administrative Presiding Justices and Presiding Judges will also continue to receive additional pay differentials to their compensation.

TCS

cc: Frank A. McGuire, Court Administrator and Clerk of the Supreme Court
Clerk/Administrators of the Courts of Appeal
Court Executive Officers of the Superior Courts
Human Resources Liaisons of the Courts of Appeal
Human Resources Liaisons of the Superior Courts
Martin Hoshino, Administrative Director, Judicial Council
Jody Patel, Chief of Staff, Judicial Council
Curt Soderlund, Chief Administrative Officer, Judicial Council