

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND DELETION OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNTS IN VARIOUS DEPARTMENTS WITH A NET INCREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the addition and deletion of certain classifications; and

WHEREAS, a summary of the new classifications and the E-Step salaries are as follows:

| <b>Position Title</b>           | <b>Bargaining Group</b> | <b>E Step</b>        |
|---------------------------------|-------------------------|----------------------|
| Digital Forensics Technician I  | ACE                     | \$2,404.13 bi-weekly |
| Digital Forensics Technician II | ACE                     | \$2,764.75 bi-weekly |

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the change described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2019 - 2020 authorized position count with a net increase change in authorized staffing:

| <b>Department</b>   | <b>Position Title</b>               | <b>FTE</b>   |
|---|-------------------------------------|--------------|
| Finance   | Accounting Assistant                | -1.00        |
|   | Fiscal and Management Analyst       | 1.00         |
| Community Services  | Fiscal Office Specialist            | 1.00         |
| Police<br>(Measure A Fund)                                      | Digital Forensics Technician II     | 2.00         |
| Engineering<br>(Gas Tax/Development Fees)                       | Senior Civil Engineer               | 1.00         |
|   | Public Works Inspector II           | 2.00         |
|   | Associate Engineer                  | 3.00         |
|   | Storm Water Compliance Inspector II | 1.00         |
|   | Senior Engineering Technician       | 1.00         |
|   | Associate Engineer                  | 1.00         |
| Engineering (Sewer Fund)  | Associate Engineer                  | -1.00        |
| Public Works  | Senior Fiscal Office Specialist     | -1.00        |
|   | Senior Office Specialist            | 1.00         |
| Development Services<br>(Development Services Fund)             | Engineering Technician II           | -1.00        |
|   | Development Services Technician II  | 1.00         |
| <b>Total City-Wide Position Changes (Net Increase/Decrease)</b> |                                     | <b>11.00</b> |

Presented by

Approved as to form by

\_\_\_\_\_  
 Courtney Chase  
 Director of Human Resources/Risk Management

\_\_\_\_\_  
 Glen R. Googins  
 City Attorney