

COUNCIL RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND REMOVAL OF VARIOUS POSITION TITLES, AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS, AND APPROPRIATING FUNDS THEREFOR

WHEREAS, Human Resources staff completed several department and employee-initiated classification reviews; and

WHEREAS, Human Resources staff also conducted classification reviews that were agreed upon during the most recent labor negotiations for a successor Memorandum of Understanding (MOU) between the City and the Western Council of Engineers (WCE) for the Plans Examiner and Surveyor classifications; and

WHEREAS, the recommended changes include a number of new classification titles that are not currently reflected in the Compensation Schedule and Classification Plan; and

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the addition of the following new titles of Facilities Manager, Police Administrative Services Administrator, Treasury and Business Manager, Associate Plan Check Engineer, Senior Plan Check Engineer, Assistant Land Surveyor, Associate Land Surveyor, Senior Land Surveyor, Senior Police Technology Specialist, Construction and Repair Supervisor, Chief of Staff and Policy Aide titles. The E Step salaries for these positions are as follows:

Position Title	Bargaining Group	Bi-Weekly E- Step
Associate Plan Check Engineer	WCE	\$3,665.31
Senior Plan Check Engineer	WCE	\$4,031.84
Assistant Land Surveyor	WCE	\$3,187.22
Senior Land Surveyor	WCE	\$4,215.10
Facilities Manager	MM	\$3,905.47
Treasury and Business Manager	SM	\$5,175.98
Police Administrative Services Manager	SM	\$4,885.47
Construction and Repair Supervisor	CVEA	\$3,218.89
Senior Police Technology Specialist	CVEA	\$3,821.65
Chief of Staff	MMUC	\$2,845.12
Policy Aide	PRUC	\$2,300.45

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the removal of the titles of Administrative Analyst II, Construction and Repair Manager, Treasury Manager, Plans Examiner, Senior Plans Examiner, Assistant Surveyor I, Assistant Surveyor II and Land Surveyor; and

WHEREAS, the addition and removal of various position titles will result in a net decrease of 0.5 FTE in the authorized staffing for fiscal year 2015.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2015 authorized position count:

Department	Position Title	FTE
Development Services	Plans Examiner	-3.00
	Associate Plan Check Engineer	3.00
Finance	Treasury Manager	-1.00
	Treasury and Business Manager	1.00
Fire	Secretary	-1.00
	Training Programs Specialist	1.00
	Firefighter	-2.00
	Firefighter/Paramedic	2.00
Library	Administrative Analyst II	-1.00
	Management Analyst	1.00
	Librarian I	-1.00
	Librarian II	1.00
Police	Administrative Services Manager	-1.00
	Police Administrative Services Administrator	1.00
	Parking Enforcement Officer	-1.00
	Range Master	-0.50
	Senior Police Technology Specialist	1.00
Public Works	Construction and Repair Manager	-1.00
	Facilities Manager	1.00
	Custodial and Facilities Manager	-1.00
	Construction and Repair Supervisor	1.00
	Custodial Supervisor	-1.00
	Lead Custodian	-1.00
	Custodian	2.00
	Administrative Analyst II	-2.00
	Management Analyst	2.00
	Assistant Surveyor II	-1.00
	Associate Land Surveyor	1.00
Recreation	Recreation Supervisor II	-2.00
	Recreation Supervisor III	2.00
Office of the Mayor	Constituent Services Manager	-2.00*
	Chief of Staff	1.0
	Policy Aide	1.0
<b>TOTAL</b>		(0.50)

\* Effective December 10, 2014

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves an appropriation totaling \$22,013 to the Personnel Services budgets of the following departments – Recreation (\$15,165), Fire (\$4,670), and Library (\$2,178) to be offset by unanticipated General Fund revenues.

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Presented by

Approved as to form by

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Kelley K. Bacon  
Director of Human Resources

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Glen R. Googins  
City Attorney