RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE THIRD AMENDMENT TO THE 2014-2017 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA POLICE OFFICER'S ASSOCIATION TO EXTEND THE TERM OF THE MOU TO JUNE 30, 2021

WHEREAS, in 2014, negotiating teams representing the City of Chula Vista ("City") and the Chula Vista Police Officer's Association ("POA") worked collaboratively toward the development of a mutually beneficial Memorandum of Understanding (MOU), which the parties entered into for the time period of November 4, 2014 to June 30, 2017; and

WHEREAS, in February 2017, the City and POA engaged in informal discussions to extend and amend the MOU and an agreement was reached to amend the MOU and extend the term to June 30, 2020; and

WHEREAS, for the last four months, negotiating teams representing the City and POA engaged in formal negotiations and agreement was subsequently reached to extend the term of the MOU to June 30, 2021 and provide an equity adjustment to POA-represented classifications as noted below, a copy of said MOU amendment is on file in the City Clerk's Office:

Peace Officer	2%
Police Agent	2%
Police Sergeant	2%
Police Lieutenant	2%

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve the Third Amendment to the 2014-2017 Memorandum of Understanding between the City of Chula Vista and the Chula Vista Police Officer's Association in the form substantially presented and that the City Manager may make such minor modifications as may be approved or required by the City Attorney's Office.

Presented by

Approved as to form by

COURTNEY CHASE Director of Human Resources/Risk Management GLEN R. GOOGINS City Attorney