

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND DELETION OF VARIOUS POSITION TITLES; APPROVING EMPLOYMENT BENEFITS FOR NEWLY CREATED POSITIONS; AND AMENDING THE AUTHORIZED POSITION COUNT IN THE FIRE AND HUMAN RESOURCES DEPARTMENTS WITH AN INCREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City’s workforce, the Human Resources Department, in conjunction with the Fire Department, is proposing the certain position changes; and

WHEREAS, a summary of the new classifications and the E-Step salaries are as follows:

<b>Position Title</b>	<b>Bargaining Group</b>	<b>Bi-Weekly E Step</b>
EMS Educator	PROF	\$4,068.43
EMS Inventory Specialist	ACE	\$2,537.96
Paramedic (Non-Safety)	IAFF	\$1,516.80
Emergency Medical Technician (Non-Safety)	IAFF	\$1,264.00

WHEREAS, the Paramedic (Non-Safety) and Emergency Medical Technician (Non-Safety) are new classification to the City and also require approval of their attendant benefits, consisting of medical/dental/vision benefits, retirement benefits, and leave benefits, as set forth in their attendant “Benefits Summary” which is on file in the City Clerk’s Office and fully incorporated by reference into this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the attendant employment benefits for the Paramedic (Non-Safety) and Emergency Medical Technician (Non-Safety) classifications as set forth in the above referenced Benefits Summary.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the Fiscal Year 2019-2020 authorized position counts with a net increase in authorized staffing:

Department	Position Title	FTE	Implementation Date
Fire (ALS)	Senior Management Analyst	1.00	7/3/20
	Fire Captain*	-1.00	12/3/2020
	Fire Battalion Chief	3.00	12/4/2020
	EMS Educator	1.00	2/26/2021
	EMS Inventory Specialist	1.00	2/26/2021
	Facility and Supply Specialist	-1.00	2/26/2021
	Delivery Driver	1.00	2/26/2021
	Paramedic (Non-Safety)	24.00	3/12/2021
	Emergency Medical Technician (Non-Safety)	24.00	3/26/2021
	Deputy Fire Chief	1.00	4/9/2021
Fire (Measure A)	Deputy Fire Chief*	-1.00	4/8/2021
Human Resources	Human Resources Analyst	<b>1.00</b>	7/3/2020
<b>Total City-Wide Position Changes (Net Increase/Decrease)</b>		<b>54.00</b>	

\* Position assigned to EMS

Presented by

Approved as to form by

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 Courtney Chase  
 Director of Human Resources/Risk Management

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 Glen R. Googins  
 City Attorney