

COUNCIL RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF VARIOUS POSITION TITLES AND CHANGES IN SALARY AS REFLECTED IN THE FISCAL YEAR 2014-15 OPERATING BUDGET

WHEREAS, the City Council of the City of Chula Vista received and considered the City Manager’s proposed operating and capital improvement budget for the City of Chula Vista for the fiscal year ending June 30, 2015; and

WHEREAS, the total number of recommended permanent positions is 960.75 for Fiscal Year 2014-15, a net an increase of 10.75 positions when compared to the fiscal year 2013-14 Council adopted budget; and

WHEREAS, the recommended staffing changes include a number of new classification titles that are not currently reflected in the Compensation Schedule and Classification Plan; and

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the addition of the following new titles of Director of Information Technology Services, Management Analyst, Animal Care Supervisor, Fire Prevention Aide, Director of Library, Finance Manager, and Planning Manager as well as salary changes for the Assistant Director of Development Services and Marketing and Communications Manager. The E Step salaries for these positions are as follows:

Proposed Title	Unclassified	Bargaining Group	E-Step Salary (biweekly)
Director of Information Technology Services	Yes	Executive	\$6,157.81
Management Analyst	No	CVEA	\$2,789.33
Animal Care Supervisor	No	CVEA	\$2,272.40
Fire Prevention Aide	No	UCHR	\$1,280.00
Assistant Director of Development Services	Yes	Senior Manager	\$6,020.21
Marketing and Communications Manager	Yes	Senior Manager	\$4,964.46

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the elimination of the titles of Director of Library and Recreation, Fiscal Operations Manager, Advanced Planning Manager, and Development Planning Manager; and

WHEREAS, the document entitled Authorized Positions by Department, which is on file in the Office of the City Clerk, summarizes the final recommended position counts by department and fund for Fiscal Year 2014-15.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

Presented by

Approved as to form by

Maria Kachadoorian
Finance Director/Treasurer

Glen R. Googins
City Attorney