

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING CESSATION OF PAYMENT, ON EMPLOYER SIDE, FOR OPTIONAL BENEFITS BY UNREPRESENTED CONFIDENTIAL EMPLOYEES WITH A REPRESENTED COUNTERPART AS A RESULT OF TERMINATION OF EMPLOYER PAID MEMBER CONTRIBUTIONS FOR SAID EMPLOYEES

WHEREAS, the City currently pays 8% for unrepresented Confidential employees with a represented counterpart, on the employee side, for retirement benefits, resulting in Employer Paid Member Contributions ("EPMC"); and

WHEREAS, unrepresented Confidential employees with a represented counterpart presently pay, on the employer side, 8%, for CalPERS optional benefits; and

WHEREAS, the City, pursuant to Government Code section 20691, will cease to pay 8%, on the employee side, for retirement benefits for unrepresented Confidential employees with a represented counterpart (identified in Attachment 3 of the attendant Amended Compensation Summary for Unrepresented Employees ("Attachment 3")), effective October 28, 2016, resulting in 8% payment by the aforementioned unrepresented Confidential employees with a represented counterpart (identified in Attachment 3), on the employee side for employee contributions for retirement benefits (which they had not been required to pay) and the cessation of EPMC ("Termination of EPMC") effective October 28, 2016; and

WHEREAS, in light of the City's "Termination of EPMC" for unrepresented Confidential employees with a represented counterpart (identified in Attachment 3), said employees correspondingly shall not be required to pay 8%, for optional benefits effective October 28, 2016.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chula Vista does hereby approve cessation of payment by unrepresented Confidential employees with a represented counterpart (identified in Attachment 3) of 8%, for optional benefits, in light of the "Termination of EPMC," effective October 28, 2016.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney