



# CITY COUNCIL AGENDA STATEMENT



July 14, 2020

File ID: 20-0279

## **TITLE**

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING AN AMENDMENT TO THE 2018-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA MID-MANAGERS/PROFESSIONAL ASSOCIATION (MM/PR) TO EXTEND THE TERM OF THE MOU TO JULY 31, 2020

## **RECOMMENDED ACTION**

Council adopt the resolution.

## **SUMMARY**

In May and June, the City and the Chula Vista Mid-Managers/Professional Association (MM/PR) engaged in informal discussions seeking to extend the term of the Memorandum of Understanding (MOU). After good faith negotiations, an agreement was subsequently reached to extend the term of the MOU to July 31, 2020.

## **ENVIRONMENTAL REVIEW**

### **Environmental Notice**

The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

### **Environmental Determination**

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

## **BOARD/COMMISSION/COMMITTEE RECOMMENDATION**

N/A

## **DISCUSSION**

In December 2018, the City Council approved a Memorandum of Understanding between the City of Chula Vista and the Chula Vista Mid-Managers/Professional Association (MM/PR) related to wages and other terms

and conditions of employment. In May and June 2020, the City and MM/PR engaged in informal discussions and after good faith negotiations, an agreement was reached to extend the term of the MOU to July 31, 2020.

Approval of the Resolution will approve the First Amendment to the 2018-2020 Memorandum of Understanding between the City of Chula Vista and MM/PR.

#### **DECISION-MAKER CONFLICT**

Staff has determined that the action contemplated by this item is ministerial, secretarial, manual, or clerical in nature and, as such, does not require the City Council members to make or participate in making a governmental decision, pursuant to California Code of Regulations Title 2, section 18702.4(a). Consequently, this item does not present a conflict under the Political Reform Act (Cal. Gov't Code § 87100, et seq.). Staff is not independently aware, and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

#### **CURRENT-YEAR FISCAL IMPACT**

There is no fiscal impact associated with this item.

#### **ONGOING FISCAL IMPACT**

There is no ongoing fiscal impact associated with this item.

#### **ATTACHMENT**

First Amendment to the 2017-2020 Memorandum of Understanding Between the City of Chula Vista and the Chula Vista Mid-Managers/Professional Association (MM/PR)

*Staff Contact: Courtney Chase, Director of Human Resources/Risk Management*