

COUNCIL RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING THE AMENDED  
COMPENSATION SUMMARY FOR ALL UNREPRESENTED  
EMPLOYEES AND ELECTED OFFICIALS TO REFLECT THE  
CHANGE TO THE VACATION SELLBACK OPTION FOR  
EXECUTIVE AND SENIOR MANAGERS FROM TWO  
WEEKS TO THREE WEEKS

WHEREAS, the City has set forth the compensation for all unrepresented employees and elected officials as set forth in a Compensation Summary via prior resolution; and

WHEREAS, due to the significant reductions taken at the Executive level, it has become more difficult to take time off and thus many are reaching their maximum accrual; and

WHEREAS, changing the vacation sellback option would allow Executive and Senior Managers the opportunity to sell back an additional week and avoid losing vacation accruals; and

WHEREAS, staff has analyzed the vacation balances of Senior and Executive Managers and has determined that allowing a greater sellback during the course of their employment could potentially prevent the very large payouts at retirement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Summary for All Unrepresented Employees and Elected Officials to reflect the change to the vacation sellback option for Executive and Senior Managers from two weeks to three weeks.

Presented by

Approved as to form by

---

Kelley K. Bacon  
Director of Human Resources

---

Glen R. Googins  
City Attorney