



# CITY COUNCIL AGENDA STATEMENT



**July 23, 2019**

File ID: **19-0348**

## **TITLE**

A. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE TO REFLECT SALARY INCREASES EFFECTIVE JULY 1, 2016, JULY 1, 2017, AND JULY 1, 2018 FOR THE MAYOR AND COUNCILMEMBERS IN ACCORDANCE WITH SECTIONS 302 AND 304(C) OF THE CITY OF CHULA VISTA CITY CHARTER

B. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2016/17 COMPENSATION SCHEDULE EFFECTIVE JULY 1, 2016 AND ITS INCLUSION IN THE REVISED COMPENSATION SCHEDULES EFFECTIVE JULY 8, 2016, AUGUST 5, 2016, SEPTEMBER 16, 2016, NOVEMBER 11, 2016, AND APRIL 14, 2017 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

C. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2017/18 COMPENSATION SCHEDULE EFFECTIVE JULY 1, 2017 AND ITS INCLUSION IN THE REVISED COMPENSATION SCHEDULES EFFECTIVE JULY 7, 2017, DECEMBER 22, 2017, JANUARY 5, 2018, FEBRUARY 16, 2018, AND MARCH 2, 2018 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

D. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2018/19 COMPENSATION SCHEDULE EFFECTIVE JULY 1, 2018 AND ITS INCLUSION IN THE REVISED COMPENSATION SCHEDULES EFFECTIVE JULY 6, 2018, AUGUST 17, 2018, DECEMBER 21, 2018, JANUARY 4, 2019, MARCH 1, 2019, AND MAY 10, 2019 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

E. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2019/20 COMPENSATION SCHEDULE EFFECTIVE JULY 5, 2019 AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

## **RECOMMENDED ACTION**

Council adopt the resolutions.

## SUMMARY

Sections 302 and 304(c) of the City of Chula Vista City Charter establishes the compensation for Councilmembers and the Mayor, respectively, based upon the formulas set forth in those sections. The City recently received notification of a salary change for the position of Judge of the Superior Court of the State of California, to which the salaries for Councilmembers and the Mayor are tied.

Staff is also recommending approval of the revised Compensation Schedules to reflect the Councilmembers' and Mayor's new salaries.

## ENVIRONMENTAL REVIEW

### Environmental Notice

The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

### Environmental Determination

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines because it will not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

## BOARD/COMMISSION/COMMITTEE RECOMMENDATION

Not applicable.

## DISCUSSION

Section 304(c) of the City of Chula Vista City Charter states that the Mayor shall receive an annual salary equivalent to 66% of the salary of a Judge of the Superior Court of the State of California. City Charter Section 302 sets the annual salary for Councilmembers at 40% of the salary of the Mayor.

On June 19, 2019, the City received a letter from the Judicial Council of California dated August 28, 2018, that stated that the salary for Judge of the Superior Court of the State of California was adjusted to \$205,823.00 effective July 1, 2018. Subsequently, on July 2, 2019, the City received notification from the Judicial Council of California dated August 10, 2017, of the following salary adjustments given to Judge of the Superior Court:

Effective Date	Annual Salary
July 1, 2016	\$191,914.00
July 1, 2017	\$200,042.00
July 1, 2018	\$205,823.00

Approval of Resolution A would approve the amendment of the City’s Compensation Schedules to reflect the following salary adjustments equivalent to the salary of a Judge of the Superior Court of the State of California effective July 1, 2016, July 1, 2017, and July 1, 2018 for the Mayor and Council in accordance with Sections 302 and 304(c) of the City of Chula Vista City Charter.

<b>Effective Date</b>	<b>Mayor Annual Salary</b>	<b>Councilmember Annual Salary</b>
July 1, 2016	\$126,663.24	\$50,665.30
July 1, 2017	\$132,027.72	\$52,811.09
July 1, 2018	\$135,843.18	\$54,337.27

**Compensation Schedules**

California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee’s pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws.

The Compensation Schedules presented here reflects the revised salaries for the Mayor and Councilmembers adjusted to reflect the salary increases for Judge of the Superior Court of the State of California as reflected in the letters from the Judicial Council of California dated August 10, 2017 and August 28, 2018.

Approval of Resolution B will approve the revised Fiscal Year 2016-2017 Compensation Schedule to reflect the salary adjustment effective July 1, 2016 and its inclusion in the revised Compensation Schedules effective July 8, 2016, August 5, 2016, September 16, 2016, November 11, 2016, and April 14, 2017 as required by California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution C will approve the revised Fiscal Year 2017-2018 Compensation Schedule effective July 1, 2017 and its inclusion in the revised Compensation Schedules effective July 7, 2017, December 22, 2017, January 5, 2018, February 16, 2018, and March 2, 2018 as required by California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution D will approve the revised Fiscal year 2018-2019 Compensation Schedule effective July 1, 2018 and its inclusion in the revised Compensation Schedules effective July 6, 2019, August 17, 2019, December 21, 2018, January 4, 2019, March 1, 2019, and May 10, 2019 as required by California Code of Regulations, Title 2, Section 570.5.

Approval of Resolution E will approve the revised 2019-2020 Compensation to reflect the Mayor and Councilmembers salaries.

### **DECISION-MAKER CONFLICT**

Not Applicable - Not Site-Specific

Staff has reviewed the decision contemplated by this action and has determined that it is not site-specific and consequently, the real property holdings of the City Council members do not create a disqualifying real property-related financial conflict of interest under the Political Reform Act (Cal. Gov't Code § 87100, et seq.).

Staff is not independently aware, and has not been informed by any City Council member, of any other fact that may constitute a basis for a decisionmaker conflict of interest in this matter.

### **CURRENT-YEAR FISCAL IMPACT**

The estimated fiscal impact is \$51,103, including prior year salary increases. No additional appropriations are requested as this time as staff will look for offsetting savings within the General Fund budget. If necessary, staff will request additional appropriations as part of the Quarterly Financial Report updates.

### **ONGOING FISCAL IMPACT**

Ongoing salary costs will be incorporated into subsequent fiscal year budgets.

### **ATTACHMENTS**

- (1) Memorandum from the Judicial Council of California dated August 10, 2017
- (2) Memorandum from the Judicial Council of California dated August 28, 2018
- (3) Revised Fiscal Year 2016-2017 Compensation Schedule
- (4) Revised Fiscal Year 2017-2018 Compensation Schedule
- (5) Revised Fiscal Year 2018-2019 Compensation Schedule
- (6) Revised Fiscal Year 2019-2020 Compensation Schedule

*Staff Contact: Courtney Chase, Director Human Resources/Risk Management*