

Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2,681.54	\$2,815.61	\$2,956.39	\$3,104.21
ACCOUNTING ASSISTANT	3641	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.13	\$1,640.23	\$1,722.25	\$1,808.35	\$1,898.77
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.90	\$2,178.63	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3643	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.94
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	\$2,272.50	\$2,386.13	\$2,505.44	\$2,630.70	\$2,762.24
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMIN SERVICES MANAGER	0215	SM	\$43.72	--	--	--	\$53.14	\$3,497.53	--	--	--	\$4,251.27
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.88	\$21.92	\$23.02	\$24.17	\$25.38	\$1,670.45	\$1,753.97	\$1,841.68	\$1,933.76	\$2,030.44
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$50.94	\$53.49	\$56.16	\$58.97	\$61.92	\$4,075.15	\$4,278.90	\$4,492.85	\$4,717.49	\$4,953.37
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.04	\$2,042.29	\$2,144.40	\$2,251.63	\$2,364.20
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$1,932.95	\$2,029.61	\$2,131.09	\$2,237.64	\$2,349.53
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
APPLICATIONS SUPPORT MANAGER	3083	MM	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$3,244.49	\$3,406.72	\$3,577.06	\$3,755.91	\$3,943.70
APPLICATIONS SUPPORT SPECIALIST	3088	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
AQUARIST	7741	CVEA	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$1,739.91	\$1,826.91	\$1,918.25	\$2,014.16	\$2,114.87
AQUATIC SUPERVISOR I	7579	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	\$1,873.63	\$1,967.31	\$2,065.68	\$2,168.97
AQUATIC SUPERVISOR II	7577	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
AQUATIC SUPERVISOR III	7575	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.28	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
ASSISTANT CITY CLERK	2210	SM	\$36.95	\$38.80	\$40.73	\$42.77	\$44.91	\$2,955.81	\$3,103.60	\$3,258.78	\$3,421.71	\$3,592.80
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$64.42	--	--	--	\$78.30	\$5,153.44	--	--	--	\$6,264.04
ASSOC ACCOUNTANT	3635	CONF	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$2,809.21	\$2,949.68	\$3,097.16	\$3,252.02	\$3,414.62
ASSOC ENGINEER	6017	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.59	\$3,738.61
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.58	\$3,738.61
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.58	\$3,738.61
ASSOC PLANNER	4437	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.73	\$2,931.32	\$3,077.89
ASST CHIEF OF POLICE	5011	SM	\$63.19	--	--	--	\$76.81	\$5,055.32	--	--	--	\$6,144.76
ASST CITY ATTORNEY	2405	SM	\$67.47	\$70.84	\$74.39	\$78.06	\$82.01	\$5,397.59	\$5,667.47	\$5,950.84	\$6,245.07	\$6,560.80
ASST CITY MANAGER/ADMIN	2707	EXEC	\$87.29	--	--	--	\$105.45	\$6,983.54	--	--	--	\$8,435.75
ASST DIR HUMAN RESOURCES	3304	SM	\$58.77	--	--	--	\$70.53	\$4,701.74	--	--	--	\$5,642.09
ASST DIR OF DEV SVCS (INTERIM)	4044	SM	\$64.42	--	\$70.89	--	\$78.30	\$5,153.44	--	\$5,671.54	--	\$6,264.04
ASST DIR OF FINANCE	3604	SM	\$58.42	--	--	--	\$70.53	\$4,673.34	--	--	--	\$5,642.09
ASST DIR OF PUBLIC WORKS	6322	SM	\$58.42	--	--	\$68.96	\$70.53	\$4,673.34	--	--	\$5,517.17	\$5,642.09
ASST DIR OF RECREATION	7401	SM	\$48.26	--	--	--	\$58.66	\$3,860.47	--	--	--	\$4,692.42
ASST DIRECTOR OF ENGINEERING	6008	SM	\$58.42	--	--	--	\$70.53	\$4,673.34	--	--	--	\$5,642.09
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.17	\$3,250.97
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.16	\$3,250.97
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.30	\$2,948.73	\$3,096.16	\$3,250.96
ASST PLANNER	4439	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.98	\$2,417.08	\$2,537.94	\$2,664.84	\$2,798.09
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87	\$3,619.21	\$3,800.17	\$3,990.18	\$4,189.70
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$3,079.37	\$3,233.33	\$3,395.00	\$3,564.75	\$3,742.99
BUDGET & ANALYSIS MANAGER	2222	SM	\$54.69	--	--	--	\$66.00	\$4,375.46	--	--	--	\$5,280.01
BUILDING INSPECTION MGR	4769	MM	\$40.54	\$42.56	\$44.69	\$46.92	\$49.27	\$3,242.84	\$3,404.97	\$3,575.22	\$3,753.99	\$3,941.69
BUILDING INSPECTOR I	4771	CVEA	\$27.86	\$29.26	\$30.72	\$32.24	\$33.87	\$2,229.13	\$2,340.59	\$2,457.62	\$2,579.32	\$2,709.52
BUILDING INSPECTOR II	4773	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUILDING INSPECTOR III	4775	CVEA	\$33.72	\$35.40	\$37.17	\$39.03	\$40.98	\$2,697.26	\$2,832.12	\$2,973.73	\$3,122.41	\$3,278.53
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$61.35	--	--	--	\$74.57	\$4,908.03	--	--	--	\$5,965.75
BUILDING PROJECT COORDINATOR	6407	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
BUSINESS LICENSE REP	4505	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77
CARPENTER	6444	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$45.09	--	--	\$52.19	\$54.80	\$3,606.94	--	--	\$4,175.48	\$4,384.26

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.

CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$48.79	--	--	--	\$59.31	\$3,903.31	--	--	--	\$4,744.50
--------------------------------	------	----	----------------	----	----	----	----------------	-------------------	----	----	----	-------------------

Fiscal Year 2015-2016 Compensation Schedule
Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$57.39	--	\$63.28	--	\$69.76	\$4,591.40	--	\$5,062.02	--	\$5,580.88
CBAG PROGRAM MANAGER	5285	MM	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
CHIEF OF POLICE	5001	EXEC	\$81.77	--	--	\$97.32	\$99.39	\$6,541.23	--	--	\$7,785.95	\$7,950.91
CHIEF OF STAFF	2011	MMUC	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.87	\$2,632.21	\$2,763.82	\$2,902.02
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$58.42	--	--	\$68.96	\$70.53	\$4,673.34	--	--	\$5,517.17	\$5,642.09
CITY ATTORNEY (ELECTED)	2400	CATY	--	--	--	--	\$90.89	--	--	--	--	\$7,270.81
CITY CLERK	2201	CCLK	--	--	--	--	\$70.06	--	--	--	--	\$5,604.53
CITY ENGINEER	6010	SM	\$58.83	--	--	--	\$71.51	\$4,706.70	--	--	--	\$5,721.02
CITY MANAGER	2710	CMGR	--	--	--	--	\$116.37	--	--	--	--	\$9,309.26
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.53
CODE ENF OFFICER II	4779	CVEA	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.37	\$2,348.19	\$2,465.59	\$2,588.87
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.36	\$2,348.19	\$2,465.60	\$2,588.88
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$21.05	\$22.10	\$23.20	\$24.36	\$25.58	\$1,683.70	\$1,767.88	\$1,856.27	\$1,949.09	\$2,046.54
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41
COMMUNITY SERV OFFICER	5141	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
CONSERVATION SPECIALIST I	6200	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.64	\$2,037.68	\$2,139.57
CONSERVATION SPECIALIST II	6202	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.45	\$2,304.17	\$2,419.37	\$2,540.35	\$2,667.36
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.76	\$35.45	\$37.23	\$39.09	\$41.04	\$2,701.14	\$2,836.20	\$2,978.01	\$3,126.91	\$3,283.26
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	--	--	--	--	\$23.99	--	--	--	--	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$1,787.13	\$1,876.49	\$1,970.31	\$2,068.82	\$2,172.27
CUSTODIAN	6661	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
CUSTODIAN (HOURLY)	6662	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
DELIVERY DRIVER	7191	CVEA	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.11
DEP CITY MANAGER	2705	EXEC	\$90.29	--	--	--	\$99.55	\$7,223.45	--	--	--	\$7,963.85
DEPUTY CITY ATTORNEY I	2410	PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12	\$3,387.42	\$3,556.79	\$3,734.63	\$3,921.36
DEPUTY CITY ATTORNEY II	2408	PRUC	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82	\$3,871.33	\$4,064.90	\$4,268.15	\$4,481.55	\$4,705.63
DEPUTY CITY ATTY III	2411	SM	\$60.74	\$63.77	\$66.96	\$70.31	\$73.82	\$4,858.83	\$5,101.77	\$5,356.86	\$5,624.70	\$5,905.90
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95	\$2,094.69	\$2,199.43	\$2,309.40	\$2,424.86
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36
DEPUTY FIRE CHIEF	5505	SM	\$60.72	--	--	--	\$73.81	\$4,857.83	--	--	--	\$5,904.72
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$1,592.66	\$1,672.29	\$1,755.91	\$1,843.70	\$1,935.89
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$75.39	--	--	\$90.19	\$91.64	\$6,030.87	--	--	\$7,214.88	\$7,331.54
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.48
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
DEVLPMNT SVCS TECH II (HRLY)	4544	UCHR	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.53	\$1,931.50	\$2,028.07	\$2,129.48
DEVLPMNT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18	\$3,707.74	\$3,893.13	\$4,087.79
DIR OF ECON DEVELOPMENT	2734	EXEC	\$70.53	--	--	--	\$85.07	\$5,642.50	--	--	--	\$6,805.71
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$66.80	--	--	--	\$81.20	\$5,344.15	--	--	--	\$6,495.84
DIR OF FINANCE	3601	EXEC	\$75.93	--	\$85.07	--	\$91.63	\$6,074.29	--	\$6,805.73	--	\$7,330.56
DIR OF HUMAN RESOURCES	3303	EXEC	\$65.89	--	--	--	\$80.09	\$5,271.23	--	--	--	\$6,407.22
DIR OF INFO TECH SVCS	3001	EXEC	\$65.89	--	\$72.64	--	\$80.09	\$5,271.24	--	\$5,811.54	--	\$6,407.21
DIR OF LIBRARY	7002	EXEC	\$70.53	--	--	--	\$85.07	\$5,642.50	--	--	--	\$6,805.71
DIR OF PUBLIC WORKS	6320	EXEC	\$74.72	--	\$88.09	--	\$91.63	\$5,977.82	--	\$7,047.51	--	\$7,330.56
DIR OF RECREATION	7405	EXEC	\$60.92	\$63.97	\$67.17	\$70.53	\$74.05	\$4,873.84	\$5,117.53	\$5,373.41	\$5,642.08	\$5,924.19
ELECTRICIAN	6438	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.45	\$2,256.93
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	\$2,905.11	\$3,050.36	\$3,202.88	\$3,363.03	\$3,531.18
EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.62	\$3,858.35	\$4,051.27	\$4,253.83	\$4,466.52
ENGINEERING TECH I	6081	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.37	\$2,035.30	\$2,137.06	\$2,243.92	\$2,356.11
ENGINEERING TECH II	6071	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
ENVIRONMENTAL SERVICES MGR	6205	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
EQUIPMENT MECHANIC	6542	CVEA	\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$1,927.36	\$2,023.73	\$2,124.91	\$2,231.16	\$2,342.72
EQUIPMENT OPERATOR	6361	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22

Approved and Adopted:
Resolution No.:

Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FA ADMIN ANALYST II	5296	CONF	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.21	\$2,763.82	\$2,902.02
FA ANALYST	5277	CONF	\$20.73	\$21.77	\$22.86	\$24.00	\$25.20	\$1,658.60	\$1,741.53	\$1,828.20	\$1,920.03	\$2,016.03
FA DIRECTOR OF SD LECC	5274	SM	\$57.39	--	--	--	\$69.76	\$4,591.40	--	--	--	\$5,580.88
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.96	\$2,231.20	\$2,342.76	\$2,459.90	\$2,582.90
FA FINANCIAL MANAGER	5493	MMUC	\$44.53	\$46.76	\$49.09	\$51.55	\$54.12	\$3,562.30	\$3,740.41	\$3,927.43	\$4,123.80	\$4,329.99
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$38.65	\$40.58	\$42.61	\$44.74	\$46.98	\$3,091.77	\$3,246.38	\$3,408.70	\$3,579.13	\$3,758.09
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.14	\$2,599.07	\$2,729.02
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
FA INTELLIGENCE ANALYST	5485	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.13	\$2,599.07	\$2,729.02
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$49.03	\$51.49	\$54.06	\$56.76	\$59.60	\$3,922.79	\$4,118.92	\$4,324.87	\$4,541.11	\$4,768.17
FA LECC IT MANAGER	5440	MMUC	\$41.22	\$43.29	\$45.45	\$47.72	\$50.11	\$3,297.90	\$3,462.80	\$3,635.95	\$3,817.74	\$4,008.63
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.77	\$2,124.96	\$2,231.21	\$2,342.77	\$2,459.91
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
FA NTRWK ADMINISTRATOR I	5292	PRUC	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$2,698.53	\$2,833.46	\$2,975.13	\$3,123.88	\$3,280.08
FA NTRWK ADMINISTRATOR II	5294	PRUC	\$37.10	\$38.96	\$40.91	\$42.95	\$45.10	\$2,968.38	\$3,116.80	\$3,272.64	\$3,436.28	\$3,608.09
FA PROGRAM ANALYST	5444	PRUC	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	\$3,199.00	\$3,358.95	\$3,526.90	\$3,703.25	\$3,888.41
FA PROGRAM ASSISTANT	5451	CONF	\$20.21	\$21.22	\$22.28	\$23.39	\$24.56	\$1,616.62	\$1,697.45	\$1,782.32	\$1,871.44	\$1,965.01
FA PROGRAM MANAGER	5445	SM	\$45.09	\$47.34	\$49.71	\$52.19	\$54.80	\$3,606.94	\$3,787.29	\$3,976.65	\$4,175.48	\$4,384.26
FA RCFL NETWORK ENGINEER	5284	CONF	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$2,605.45	\$2,735.72	\$2,872.51	\$3,016.14	\$3,166.94
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.34	\$32.90	\$34.55	\$36.28	\$38.09	\$2,506.87	\$2,632.22	\$2,763.83	\$2,902.02	\$3,047.13
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.00	\$2,910.61	\$3,056.14	\$3,208.94
FA SR SECRETARY	5477	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.20	\$1,833.51	\$1,925.18	\$2,021.43
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FAMILY & YOUTH LITERACY COORD	7035	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94	\$1,509.79	\$1,585.28	\$1,664.54	\$1,747.77	\$1,835.16
FINANCE & PURCHASING MGR	3625	SM	\$54.30	--	--	--	\$66.00	\$4,343.88	--	--	--	\$5,280.02
FIRE APPARATUS MECH	6521	CVEA	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$2,311.63	\$2,427.21	\$2,548.57	\$2,676.00	\$2,809.80
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$48.37	\$50.78	\$53.32	\$55.99	\$58.79	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.23	\$4,062.70	\$4,265.84	\$4,479.12	\$4,703.09
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.82	\$40.77	\$42.80	\$44.94	\$47.19	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.25	\$3,595.48	\$3,775.25
FIRE CHIEF	5501	EXEC	\$72.87	--	\$86.37	--	\$88.57	\$5,829.39	--	\$6,909.80	--	\$7,085.66
FIRE DIVISION CHIEF	5507	MMUC	\$55.36	\$58.13	\$61.03	\$64.09	\$67.29	\$4,428.80	\$4,650.24	\$4,882.75	\$5,126.89	\$5,383.24
FIRE ENG (112 HR)	5603	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENG (80 HR)	5601	IAFF	\$33.10	\$34.76	\$36.50	\$38.32	\$40.24	\$2,648.16	\$2,780.58	\$2,919.60	\$3,065.58	\$3,218.86
FIRE ENGINEER (INTERIM)	5602	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16	\$2,780.58	\$2,919.61	\$3,065.58	\$3,218.86
FIRE INSP/INVEST I	5530	IAFF	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63	\$2,351.60	\$2,469.19	\$2,592.65	\$2,722.28
FIRE INSP/INVEST II	5531	IAFF	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59	\$2,586.76	\$2,716.10	\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.37	\$3,119.95	\$3,275.94	\$3,439.74	\$3,611.73
FIRE PREVENTION AIDE	5535	CVEA	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65	\$1,095.60	\$1,150.38	\$1,207.90	\$1,268.30	\$1,331.71
FIREFIGHTER (112 HR)	5623	IAFF	\$20.10	\$21.10	\$22.15	\$23.26	\$24.43	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER (80 HR)	5621	IAFF	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$2,250.66	\$2,363.19	\$2,481.35	\$2,605.42	\$2,735.69
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.11	\$24.26	\$25.48	\$26.75	\$28.09	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.26	\$2,717.67	\$2,853.56	\$2,996.24	\$3,146.04
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$41.30	\$43.36	\$45.53	\$47.81	\$50.20	\$3,303.72	\$3,468.90	\$3,642.35	\$3,824.46	\$4,015.69
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61	\$1,754.14
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.14	\$1,515.29	\$1,591.06	\$1,670.61	\$1,754.14
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.87	\$25.07	\$26.32	\$27.64	\$29.02	\$1,909.88	\$2,005.37	\$2,105.64	\$2,210.92	\$2,321.47
FLEET MANAGER	6501	MM	\$39.96	\$41.95	\$44.05	\$46.25	\$48.57	\$3,196.46	\$3,356.29	\$3,524.10	\$3,700.30	\$3,885.32
FORENSICS SPECIALIST	5114	CVEA	\$28.61	\$30.04	\$31.54	\$33.12	\$34.77	\$2,288.60	\$2,403.03	\$2,523.17	\$2,649.34	\$2,781.81
GARDENER (SEASONAL)	6629	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER I	6627	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER II	6623	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
GIS MANAGER	3079	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.46	\$3,612.48	\$3,793.10	\$3,982.76
GIS SPECIALIST	3081	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.32	\$30.78	\$32.32	\$33.94	\$35.64	\$2,345.44	\$2,462.72	\$2,585.85	\$2,715.14	\$2,850.90
GRAPHIC DESIGNER	2775	CVEA	\$25.52	\$26.80	\$28.14	\$29.54	\$31.02	\$2,041.63	\$2,143.71	\$2,250.90	\$2,363.44	\$2,481.62
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$50.43	--	--	--	\$60.81	\$4,034.01	--	--	--	\$4,864.98

Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
HR ANALYST	3310	PRCF	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR OPERATIONS MANAGER	3317	SM	\$46.39	--	--	--	\$56.38	\$3,711.02	--	--	--	\$4,510.76
HR TECHNICIAN	3315	CONF	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$1,833.92	\$1,925.61	\$2,021.90	\$2,122.99	\$2,229.14
HVAC TECHNICIAN	6430	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
INFO TECH MANAGER	5104	SM	\$49.84	--	--	--	\$59.80	\$3,986.86	--	--	--	\$4,784.24
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE ARCHITECT	4480	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
LANDSCAPE INSPECTOR	6291	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
LANDSCAPE PLANNER I	4482	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.94	\$2,664.84	\$2,798.08
LANDSCAPE PLANNER II	4483	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
LATENT PRINT EXAMINER	5111	CVEA	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.49	\$2,901.66	\$3,046.74	\$3,199.08
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.90	\$2,763.49	\$2,901.66	\$3,046.74	\$3,199.08
LAW OFFICE MANAGER	2465	MMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58
LEAD CUSTODIAN	6663	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
LEGAL ASSISTANT	0183	CONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70
LIBRARIAN I	7075	CVEA	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.02
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.65	\$2,040.84	\$2,142.88	\$2,250.02
LIBRARIAN II	7073	CVEA	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.92	\$2,357.17	\$2,475.03
LIBRARIAN II (HOURLY)	7074	UCHR	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.22	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN III	7071	CVEA	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$2,239.83	\$2,351.83	\$2,469.42	\$2,592.89	\$2,722.53
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.64	\$17.48	\$18.35	\$19.27	\$20.23	\$1,331.46	\$1,398.04	\$1,467.93	\$1,541.34	\$1,618.40
LIBRARY ASSOCIATE	7091	CVEA	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.08	\$2,045.47
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
LIBRARY OPERATIONS MANAGER	7029	MM	\$45.68	\$47.96	\$50.36	\$52.88	\$55.53	\$3,654.45	\$3,837.17	\$4,029.03	\$4,230.49	\$4,442.01
LIBRARY TECHNICIAN	7121	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LOCKSMITH	6443	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39
MAINTENANCE WORKER I	6377	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER II	6373	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.02	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MANAGEMENT ANALYST	0225	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$53.12	--	\$54.62	--	\$64.57	\$4,249.69	--	\$4,369.56	--	\$5,165.53
MAYOR	2001	MY	--	--	--	--	\$59.98	--	--	--	--	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,552.27	\$1,629.88	\$1,711.37	\$1,796.94	\$1,886.79
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	0161	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.58
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.58
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.42	\$1,443.14	\$1,515.29	\$1,591.06	\$1,670.58
OFFICE SPECIALIST (MYR/AW/HR)	0156	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.42	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.58
OPEN SPACE INSPECTOR	6311	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
OPEN SPACE MANAGER	6302	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
OPS&TELECOM MGR	3025	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.45	\$3,612.47	\$3,793.10	\$3,982.75
PAINTER	6434	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.46	\$2,256.93
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.51	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$1,389.13	\$1,458.58	\$1,531.51	\$1,608.08	\$1,688.49
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKING METER TECHNICIAN	3693	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKS MANAGER	6604	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PARKS OPERATIONS MANAGER	6610	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PARKS SUPERVISOR	6605	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PEACE OFFICER	5061	POA	\$34.30	\$36.02	\$37.82	\$39.71	\$41.69	\$2,744.04	\$2,881.24	\$3,025.30	\$3,176.57	\$3,335.39
PERFORMANCE & ORG DEV MGR	2758	SM	\$50.68	--	--	--	\$60.81	\$4,054.18	--	--	--	\$4,864.98
PLAN CHECK SUPERVISOR	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLAN CHECK TECHNICIAN	4753	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
PLANNING MANAGER	4727	SM	\$52.35	--	--	--	\$63.15	\$4,187.70	--	--	--	\$5,051.79
PLANNING TECHNICIAN	4527	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.48
PLUMBER	6432	CVEA	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39	\$2,482.61
POLICE ADMIN SVCS ADMINISTRATOR	5025	SM	\$51.25	--	--	--	\$62.30	\$4,100.08	--	--	--	\$4,983.67
POLICE AGENT	5051	POA	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81

Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$63.80	--	--	--	\$77.54	\$5,103.71	--	--	--	\$6,203.59
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
POLICE COMM SYSTEMS MANAGER	5185	MM	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89	\$3,793.53	\$3,983.21
POLICE DATA SPECIALIST	0163	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE DISPATCHER	5181	CVEA	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.69	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.65	\$31.13	\$32.69	\$34.33	\$36.04	\$2,372.10	\$2,490.70	\$2,615.24	\$2,746.00	\$2,883.30
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.44	\$24.61	\$25.84	\$27.13	\$28.49	\$1,875.17	\$1,968.93	\$2,067.38	\$2,170.75	\$2,279.29
POLICE LIEUTENANT	5031	POA	\$52.14	\$54.75	\$57.49	\$60.36	\$63.38	\$4,171.25	\$4,379.81	\$4,598.80	\$4,828.74	\$5,070.18
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$1,817.66	\$1,908.54	\$2,003.96	\$2,104.17	\$2,209.38
POLICE REC TRANSCRIPT (HRLY)	0168	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECRUIT	5071	CVEA	\$25.29	\$26.55	\$0.00	\$0.00	\$0.00	\$2,023.01	\$2,124.16	\$0.00	\$0.00	\$0.00
POLICE SERGEANT	5041	POA	\$43.45	\$45.62	\$47.90	\$50.30	\$52.81	\$3,475.78	\$3,649.57	\$3,832.04	\$4,023.65	\$4,224.83
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
POLICE SERVICES OFFICER	5131	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.75	\$2,041.98	\$2,144.08
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.58	\$27.92	\$29.30	\$30.77	\$32.31	\$2,126.26	\$2,233.63	\$2,344.19	\$2,461.40	\$2,584.47
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.99	\$2,144.08
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.49	\$3,228.22	\$3,389.63
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.49	\$3,228.22	\$3,389.63
POLICY AIDE	2013	PRUC	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.29	\$2,234.73	\$2,346.46
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68	\$3,928.12	\$4,124.54	\$4,330.76	\$4,547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL HR ANALYST	3305	MMCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46	\$3,387.19	\$3,556.55	\$3,734.39	\$3,921.10	\$4,117.16
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.76	\$4,237.55
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54	\$3,253.46	\$3,416.13	\$3,586.94	\$3,766.29
PROCUREMENT SPECIALIST	3721	CVEA	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.37	\$2,275.74	\$2,389.53	\$2,509.00	\$2,634.45
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
PROJECT COORDINATOR I	4217	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.08	\$2,537.95	\$2,664.83	\$2,798.08
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.78	\$30.21	\$31.72	\$33.31	\$34.98	\$2,302.00	\$2,417.08	\$2,537.94	\$2,664.83	\$2,798.08
PROJECT COORDINATOR II	4215	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.79	\$2,791.73	\$2,931.32	\$3,077.89
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.79	\$2,791.73	\$2,931.32	\$3,077.89
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
PUB WORKS SPECIALIST	6712	CVEA	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$1,776.85	\$1,865.69	\$1,958.97	\$2,056.92	\$2,159.77
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15	\$2,181.81	\$2,290.90	\$2,405.45	\$2,525.71	\$2,652.00
PUBLIC SAFETY ANALYST	5254	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.87	\$2,632.22	\$2,763.84	\$2,902.03
PUBLIC WORKS INSP I	6123	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
PUBLIC WORKS INSP II	6121	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
PUBLIC WORKS MANAGER	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PUMP MAINT TECHNICIAN	6396	CVEA	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.55	\$2,124.72	\$2,230.96	\$2,342.51	\$2,459.63
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$2,371.39	\$2,489.96	\$2,614.46	\$2,745.18	\$2,882.44
PURCHASING AGENT	3711	SM	\$46.39	--	--	--	\$56.38	\$3,711.02	--	--	--	\$4,510.76
RANGE MASTER	5417	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07
RANGE MASTER (HOURLY)	5418	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	\$3,401.09	\$3,571.14	\$3,749.70	\$3,937.18	\$4,134.04
REC AIDE	7605	UCHR	\$10.00	\$10.50	\$11.03	\$11.58	\$12.16	\$800.32	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.41	\$1,873.64	\$1,967.32	\$2,065.68	\$2,168.96
RECORDS MANAGER	2211	MM	\$31.57	\$33.15	\$34.81	\$36.55	\$38.38	\$2,525.79	\$2,652.09	\$2,784.69	\$2,923.92	\$3,070.12
RECORDS SPECIALIST	2217	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.46	\$1,666.83	\$1,750.17	\$1,837.67
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I	7425	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.41	\$1,873.63	\$1,967.31	\$2,065.68	\$2,168.96
RECREATION SUPERVISOR II	7423	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86
RECREATION SUPERVISOR III	7422	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.28	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75
RECYCLING SPECIALIST I	2742	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.64	\$2,037.68	\$2,139.56
RECYCLING SPECIALIST II	2744	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52

Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
REGISTERED VETERINARY TECH	5307	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	--	--	\$1,139.42	\$1,195.85	\$1,255.53	--	--
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74	\$2,549.99	\$2,677.49	\$2,811.37	\$2,951.94	\$3,099.53
RISK MANAGER	3361	SM	\$46.85	--	--	--	\$56.95	\$3,748.13	--	--	--	\$4,555.86
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	0171	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SECRETARY (HOURLY)	0152	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$32.03	\$33.64	\$35.32	\$37.08	\$38.94	\$2,562.73	\$2,690.87	\$2,825.41	\$2,966.69	\$3,115.02
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$35.24	\$37.00	\$38.85	\$40.79	\$42.83	\$2,819.01	\$2,959.95	\$3,107.96	\$3,263.35	\$3,426.52
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$36.43	\$38.25	\$40.16	\$42.17	\$44.28	\$2,914.38	\$3,060.09	\$3,213.09	\$3,373.75	\$3,542.44
SPECIAL PLANNING PROJ MGR	4101	SM	\$43.75	--	--	--	\$53.17	\$3,499.74	--	--	--	\$4,253.96
SR ACCOUNTANT	3630	MMCF	\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,106.35	\$3,261.66	\$3,424.76	\$3,595.99	\$3,775.79
SR ACCOUNTING ASST	3651	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29	\$1,796.45	\$1,886.27	\$1,980.58	\$2,079.61	\$2,183.59
SR ADMINISTRATIVE SECRETARY	0145	CONF	\$26.54	\$27.87	\$29.26	\$30.73	\$32.26	\$2,123.49	\$2,229.66	\$2,341.15	\$2,458.20	\$2,581.11
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$26.54	\$27.87	\$29.26	\$30.73	\$32.26	\$2,123.49	\$2,229.66	\$2,341.15	\$2,458.20	\$2,581.11
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$20.14	\$21.14	\$22.20	\$23.31	\$24.47	\$1,610.80	\$1,691.35	\$1,775.91	\$1,864.70	\$1,957.93
SR APPL SUPPORT SPEC (HRLY)	3099	UCHR	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR ASST CITY ATTORNEY	2403	EXEC	\$72.87	--	--	--	\$88.57	\$5,829.39	--	--	--	\$7,085.66
SR BUILDING INSPECTOR	4781	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.89	\$3,264.34	\$3,427.55
SR BUSINESS LICENSE REP	4507	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29	\$1,796.45	\$1,886.27	\$1,980.58	\$2,079.61	\$2,183.59
SR CIVIL ENGINEER	6019	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.68	\$4,299.40
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94	\$2,694.28	\$2,829.01	\$2,970.45	\$3,118.98	\$3,274.93
SR CODE ENFORCEMENT OFF	4763	CVEA	\$33.68	\$35.36	\$37.13	\$38.99	\$40.94	\$2,694.29	\$2,829.00	\$2,970.45	\$3,118.97	\$3,274.92
SR CONSERVATION SPECIALIST	6204	CVEA	\$27.83	\$29.23	\$30.69	\$32.22	\$33.83	\$2,226.69	\$2,338.03	\$2,454.93	\$2,577.68	\$2,706.56
SR COUNCIL ASST	2027	CONF	\$20.72	\$21.76	\$22.84	\$23.99	\$25.18	\$1,657.56	\$1,740.44	\$1,827.46	\$1,918.83	\$2,014.78
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$31.55	\$33.12	\$34.78	\$36.52	\$38.34	\$2,523.60	\$2,649.79	\$2,782.27	\$2,921.38	\$3,067.45
SR ELECTRICIAN	6442	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.83	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.96	\$2,848.59	\$2,991.03	\$3,140.58
SR ENGINEERING TECHNICIAN	6059	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.65	\$2,703.38	\$2,838.55	\$2,980.49
SR EQUIPMENT MECHANIC	6512	CVEA	\$27.71	\$29.09	\$30.55	\$32.07	\$33.68	\$2,216.46	\$2,327.29	\$2,443.65	\$2,565.84	\$2,694.13
SR FIRE INSP/INVEST	5529	IAFF	\$35.77	\$37.56	\$39.44	\$41.41	\$43.48	\$2,861.73	\$3,004.83	\$3,155.06	\$3,312.82	\$3,478.47
SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR GARDENER	6621	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
SR GIS SPECIALIST	3080	CVEA	\$31.69	\$33.27	\$34.94	\$36.68	\$38.52	\$2,535.15	\$2,661.90	\$2,795.00	\$2,934.75	\$3,081.49
SR GRAPHIC DESIGNER	2764	PROF	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$2,640.70	\$2,772.74	\$2,911.37	\$3,056.94	\$3,209.78
SR HR ANALYST	3308	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.43	\$2,441.71	\$2,563.79
SR HVAC TECHNICIAN	6441	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.83	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR LAND SURVEYOR	6285	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.28	\$2,967.59	\$3,115.96
SR LEGAL ASSISTANT	2463	CONF	\$26.81	\$28.15	\$29.55	\$31.03	\$32.58	\$2,144.51	\$2,251.74	\$2,364.32	\$2,482.54	\$2,606.67
SR LIBRARIAN	7053	MM	\$30.96	\$32.51	\$34.13	\$35.84	\$37.63	\$2,476.74	\$2,600.58	\$2,730.61	\$2,867.14	\$3,010.50
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
SR MANAGEMENT ANALYST	0206	PROF	\$34.46	\$36.18	\$37.99	\$39.89	\$41.89	\$2,756.78	\$2,894.61	\$3,039.35	\$3,191.32	\$3,350.88
SR OFFICE SPECIALIST	0173	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SR OFFICE SPECIALIST (HOURLY)	0174	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
SR PARK RANGER	7439	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.99	\$2,158.78	\$2,266.72
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.35	\$3,552.51	\$3,730.14	\$3,916.65	\$4,112.48
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.40	\$2,838.56	\$2,980.49
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
SR PLANNING TECHNICIAN	4529	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.76	\$20.75	\$21.78	\$22.87	\$24.02	\$1,580.58	\$1,659.61	\$1,742.59	\$1,829.72	\$1,921.21
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$21.97	\$23.06	\$24.22	\$25.43	\$26.70	\$1,757.25	\$1,845.11	\$1,937.36	\$2,034.23	\$2,135.94
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97
SR PUBLIC WORKS INSP	6101	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.90	\$3,264.34	\$3,427.56

Fiscal Year 2015-2016 Compensation Schedule

Effective June 26, 2015

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
SR RECORDS SPECIALIST	2215	CVEA	\$21.73	\$22.82	\$23.96	\$25.16	\$26.42	\$1,738.63	\$1,825.57	\$1,916.84	\$2,012.69	\$2,113.32
SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$2,672.95	\$2,806.60	\$2,946.93	\$3,094.28
SR RECYCLING SPECIALIST	2746	CVEA	\$27.83	\$29.23	\$30.69	\$32.22	\$33.83	\$2,226.69	\$2,338.03	\$2,454.93	\$2,577.68	\$2,706.56
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR SECRETARY	0139	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44
SR SECRETARY	0177	CVEA	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44
SR SECRETARY (HOURLY)	0178	UCHR	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.51	\$1,925.18	\$2,021.43
SR TREE TRIMMER	6573	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55
STOREKEEPER	3734	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
STORMWTR COMPLNCE INSP I	6127	CVEA	\$25.33	\$26.60	\$27.93	\$29.32	\$30.79	\$2,026.49	\$2,127.82	\$2,234.20	\$2,345.91	\$2,463.21
STORMWTR COMPLNCE INSP II	6125	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.15	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
SURVEY TECHNICIAN I	6151	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.37	\$2,035.30	\$2,137.06	\$2,243.92	\$2,356.11
SURVEY TECHNICIAN II	6141	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.30	\$3,096.77	\$3,251.60	\$3,414.19	\$3,584.89
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.42	\$23.55	\$24.72	\$25.96	\$27.26	\$1,793.91	\$1,883.60	\$1,977.78	\$2,076.67	\$2,180.51
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	--	--	--	--	\$15.69	--	--	--	--	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	\$0.00	\$0.00	\$1,139.42	\$1,195.84	\$1,255.53	\$0.00	\$0.00
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18	\$3,368.69	\$3,537.13	\$3,713.98	\$3,899.68	\$4,094.67
TRANSIT MANAGER	6218	MMUC	\$45.69	\$47.97	\$50.37	\$52.89	\$55.54	\$3,655.16	\$3,837.92	\$4,029.82	\$4,231.31	\$4,442.87
TREASURY AND BUSINESS MANAGER	3611	SM	\$54.30	--	--	--	\$66.00	\$4,343.88	--	--	--	\$5,280.02
TREE TRIMMER	6575	CVEA	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97	\$1,709.43	\$1,794.90	\$1,884.64	\$1,978.88	\$2,077.82
TREE TRIMMER SUPERVISOR	6572	CVEA	\$29.49	\$30.96	\$32.51	\$34.14	\$35.84	\$2,359.02	\$2,476.97	\$2,600.81	\$2,730.86	\$2,867.40
VETERINARIAN	5321	PROF	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.57	\$3,143.25	\$3,300.41	\$3,465.43	\$3,638.71
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19
VETERINARIAN (PERMITTED)	5331	PROF	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04	\$4,214.95	\$4,425.70	\$4,646.98	\$4,879.33	\$5,123.30
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82
VETERINARY ASSISTANT	5325	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17
WASTEWATER COLLECTIONS MGR	6334	MM	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81	\$3,344.08	\$3,511.29	\$3,686.85	\$3,871.19	\$4,064.76
WEBMASTER	2777	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
WEBMASTER (HOURLY)	2790	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35

The following salaries are effective January 1, 2016

POSITION TITLE	PCN	BARG	Hourly Rate					Bi-Weekly Rate				
			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$48.79	--	--	--	\$59.31	\$3,903.31	--	--	--	\$4,744.50
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$57.39	--	\$63.28	--	\$69.76	\$4,591.40	--	\$5,062.02	--	\$5,580.88
FA DIRECTOR OF SD LECC	5274	SM	\$57.39	--	--	--	\$69.76	\$4,591.40	--	--	--	\$5,580.88

Revised:

July 21, 2015
September 15, 2015
October 6, 2015 (Effective October 2, 2015)
November 3, 2015 (Effective October 30, 2015)
November 10, 2015
December 15, 2015 (Effective December 25, 2015)
December 15, 2015 (Effective January 8, 2016)
February 23, 2016
April 5, 2016
May 24, 2016