

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING (1) THE AMENDED COMPENSATION SUMMARY FOR ALL UNREPRESENTED EMPLOYEES AND ELECTED OFFICIALS, INCLUDING AUTHORIZATION FOR THE MAYOR TO EXECUTE ANY NECESSARY CONTRACT AMENDMENTS TO IMPLEMENT SAID AMENDED COMPENSATION SUMMARY (2) AND CESSATION OF PAYMENT BY ELECTED OFFICIALS, EXECUTIVES, AND SENIOR MANAGERS, ON EMPLOYER SIDE, FOR OPTIONAL BENEFITS AS A RESULT OF TERMINATION OF EMPLOYER PAID MEMBER CONTRIBUTION (EPMC) FOR ELECTED OFFICIALS, EXECUTIVES, AND SENIOR MANAGERS

WHEREAS, the City has set forth the compensation for all unrepresented employees and elected officials as set forth in a Compensation Summary via prior resolution; and

WHEREAS, the City desires to amend the Compensation Summary for all unrepresented and elected officials ("Amended Compensation Summary") to, *inter alia*, reflect corresponding salary and benefit changes as set forth in the Amended Compensation Summary attached to the related staff report; and

WHEREAS, the City presently pays 8% (and 9% for public safety), on employee side, for retirement benefits for Elected Officials, Executives, and Senior Managers, resulting in Employer Paid Member Contributions ("EPMC"); and

WHEREAS, Elected Officials, Executives, and Senior Managers presently pay, on the employer side, 8% (9% for public safety) for CalPERS optional benefits; and

WHEREAS, the City, pursuant to Government Code section 20691, will cease to pay 8% (9% for public safety), on the employee side, for retirement benefits for Elected Officials, Executives, and Senior Managers, resulting in 8% (9% for public safety) payment by Elected Officials, Executives, and Senior Manager, on the employee side, for employee contributions for retirement benefits (which they had not been required to pay) and the cessation of EMPC ("Termination of EMPC"); and

WHEREAS, in light of the City's "Termination of EMPC" for Elected Officials, Executives, and Senior Managers, Elected Officials, Executives, and Senior Managers correspondingly shall not be required to pay 8% (9% for public safety) for optional benefits;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does (1) approve cession of payment by Elected Officials, Executives, and Senior Managers of 8% (9% for public safety) for optional benefits in light of the "Termination

of EPMC” and (2) also approves the Amended Compensation Summary (Exhibit 1 – Amended Compensation Summary), including authorization for the Mayor to execute any necessary contract amendments to implement said Amended Compensation Summary, and it shall continue in full force and effect until subsequent amendment by City Council.

Presented by

Approved as to form by

Gary Halbert
City Manager

Glen R. Googins
City Attorney