

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA (1) AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND REMOVAL OF VARIOUS POSITION TITLES; (2) AMENDING THE AUTHORIZED POSITION COUNT IN THE POLICE DEPARTMENT WITH NO NET CHANGE IN AUTHORIZED STAFFING; AND (3) ELIMINATING A-STEP SALARY FOR RECREATION AIDE CLASSIFICATION THEREBY SETTING STARTING SALARY AT B-STEP TO ENSURE COMPLIANCE WITH THE STATE'S MINIMUM WAGE LAW

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department is proposing two new classifications and the reclassification of one position; and

WHEREAS, a summary of the proposed two new classifications and the E-Step salaries are as follows:

Position Title	PCN	Bargaining Group	E-Step Salary
Information Technology Technician	3017	CVEA	\$2,355.69
Police Technology Manager	5209	MM	\$4,062.42

WHEREAS, a summary of the proposed reclassification with no change to the authorized position count is as follows:

Department	Position Title	FTE
Police	Senior Police Technology Specialist	-1.00
	Police Technology Manager	1.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

WHEREAS, in September 2013, the California Legislature enacted legislation signed by the Governor of California, which included raising the minimum wage to \$10.50 per hour effective January 1, 2017; and

WHEREAS, to ensure compliance with the State's minimum wage law, staff is proposing the elimination of A-Step salary (currently \$10.00 per hour) for the Recreation Aide classification (resulting in the Recreation Aide classification starting salary being at B-Step) effective December 23, 2016 as noted below:

Position Title	PCN	Bargaining Group	Hourly Rate				
			A Step	B Step	C Step	D Step	E Step
Recreation Aide	7605	Unclassified, Hourly	--	\$10.50	\$11.03	\$11.58	\$12.16

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2016 and fiscal year 2017 authorized position count with no net change in authorized staffing:

Department	Position Title	FTE
Police	Senior Police Technology Specialist	-1.00
	Police Technology Manager	1.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

BE IT FURTHER RESOLVED by the City Council of Chula Vista, that it approves the elimination of A-Step salary (currently \$10.00 per hour) for the Recreation Aide classification (resulting in the Recreation Aide classification starting salary being at B-Step) effective December 23, 2016 as noted below:

Position Title	PCN	Bargaining Group	Hourly Rate				
			A Step	B Step	C Step	D Step	E Step
Recreation Aide	7605	Unclassified, Hourly	--	\$10.50	\$11.03	\$11.58	\$12.16

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney