



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ACCOUNTANT	3633	CONF	A	\$2,167.17
ACCOUNTANT	3633	CONF	B	\$2,275.53
ACCOUNTANT	3633	CONF	C	\$2,389.31
ACCOUNTANT	3633	CONF	D	\$2,508.77
ACCOUNTANT	3633	CONF	E	\$2,634.21
ACCOUNTING ASST	3641	ACE	A	\$1,674.32
ACCOUNTING ASST	3641	ACE	B	\$1,758.03
ACCOUNTING ASST	3641	ACE	C	\$1,845.95
ACCOUNTING ASST	3641	ACE	D	\$1,938.23
ACCOUNTING ASST	3641	ACE	E	\$2,035.14
ACCOUNTING TECH	3643	CONF	A	\$1,843.24
ACCOUNTING TECH	3643	CONF	B	\$1,935.40
ACCOUNTING TECH	3643	CONF	C	\$2,032.18
ACCOUNTING TECH	3643	CONF	D	\$2,133.78
ACCOUNTING TECH	3643	CONF	E	\$2,240.47
ACCOUNTING TECH	3675	ACE	A	\$1,843.24
ACCOUNTING TECH	3675	ACE	B	\$1,935.40
ACCOUNTING TECH	3675	ACE	C	\$2,032.18
ACCOUNTING TECH	3675	ACE	D	\$2,133.78
ACCOUNTING TECH	3675	ACE	E	\$2,240.47
ACCTG TECH II (T)	3647	CONF	A	\$2,118.02
ACCTG TECH II (T)	3647	CONF	B	\$2,223.91
ACCTG TECH II (T)	3647	CONF	C	\$2,335.11
ACCTG TECH II (T)	3647	CONF	D	\$2,451.86
ACCTG TECH II (T)	3647	CONF	E	\$2,574.46
ACCTG TECH II (T)	3677	ACE	A	\$2,118.02
ACCTG TECH II (T)	3677	ACE	B	\$2,223.91
ACCTG TECH II (T)	3677	ACE	C	\$2,335.11
ACCTG TECH II (T)	3677	ACE	D	\$2,451.86
ACCTG TECH II (T)	3677	ACE	E	\$2,574.46
ACCTS PYBL SUPV	3645	ACE	A	\$2,435.71
ACCTS PYBL SUPV	3645	ACE	B	\$2,557.50
ACCTS PYBL SUPV	3645	ACE	C	\$2,685.37
ACCTS PYBL SUPV	3645	ACE	D	\$2,819.64
ACCTS PYBL SUPV	3645	ACE	E	\$2,960.61
ADMIN SEC	0149	CONF	A	\$2,069.08
ADMIN SEC	0149	CONF	B	\$2,172.54
ADMIN SEC	0149	CONF	C	\$2,281.16
ADMIN SEC	0149	CONF	D	\$2,395.22
ADMIN SEC	0149	CONF	E	\$2,514.98

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



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ADMIN SEC	0179	ACE	A	\$2,069.08
ADMIN SEC	0179	ACE	B	\$2,172.54
ADMIN SEC	0179	ACE	C	\$2,281.16
ADMIN SEC	0179	ACE	D	\$2,395.22
ADMIN SEC	0179	ACE	E	\$2,514.98
ADMIN SEC-MYR	0154	CONF	A	\$2,069.08
ADMIN SEC-MYR	0154	CONF	B	\$2,172.54
ADMIN SEC-MYR	0154	CONF	C	\$2,281.16
ADMIN SEC-MYR	0154	CONF	D	\$2,395.22
ADMIN SEC-MYR	0154	CONF	E	\$2,514.98
ADMIN SVCS MGR	0215	SM	A	\$3,711.61
ADMIN SVCS MGR	0215	SM	B	\$0.00
ADMIN SVCS MGR	0215	SM	C	\$0.00
ADMIN SVCS MGR	0215	SM	D	\$0.00
ADMIN SVCS MGR	0215	SM	E	\$4,511.49
ADMIN TECH	0147	CONF	A	\$2,069.08
ADMIN TECH	0147	CONF	B	\$2,172.54
ADMIN TECH	0147	CONF	C	\$2,281.16
ADMIN TECH	0147	CONF	D	\$2,395.22
ADMIN TECH	0147	CONF	E	\$2,514.98
ADMIN TECH	0181	ACE	A	\$2,069.08
ADMIN TECH	0181	ACE	B	\$2,172.54
ADMIN TECH	0181	ACE	C	\$2,281.16
ADMIN TECH	0181	ACE	D	\$2,395.22
ADMIN TECH	0181	ACE	E	\$2,514.98
ANIML ADPDTN CN	5310	ACE	A	\$1,790.43
ANIML ADPDTN CN	5310	ACE	B	\$1,879.94
ANIML ADPDTN CN	5310	ACE	C	\$1,973.94
ANIML ADPDTN CN	5310	ACE	D	\$2,072.63
ANIML ADPDTN CN	5310	ACE	E	\$2,176.27
ANIML CR AIDE	5316	UCHR	A	\$0.00
ANIML CR AIDE	5316	UCHR	B	\$0.00
ANIML CR AIDE	5316	UCHR	C	\$1,003.78
ANIML CR AIDE	5316	UCHR	D	\$1,056.21
ANIML CR AIDE	5316	UCHR	E	\$1,111.98
ANIML CR FC ADM	5327	SM	A	\$4,324.58
ANIML CR FC ADM	5327	SM	B	\$4,540.81
ANIML CR FC ADM	5327	SM	C	\$4,767.84
ANIML CR FC ADM	5327	SM	D	\$5,006.24
ANIML CR FC ADM	5327	SM	E	\$5,256.55
ANIML CR SPEC	5343	ACE	A	\$1,501.30
ANIML CR SPEC	5343	ACE	B	\$1,576.36
ANIML CR SPEC	5343	ACE	C	\$1,655.18
ANIML CR SPEC	5343	ACE	D	\$1,737.95
ANIML CR SPEC	5343	ACE	E	\$1,824.84

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ANIML CR SPEC	5344	UCHR	A	\$1,501.30
ANIML CR SPEC	5344	UCHR	B	\$1,576.36
ANIML CR SPEC	5344	UCHR	C	\$1,655.18
ANIML CR SPEC	5344	UCHR	D	\$1,737.95
ANIML CR SPEC	5344	UCHR	E	\$1,824.84
ANIML CR SUPV	5319	ACE	A	\$2,084.73
ANIML CR SUPV	5319	ACE	B	\$2,188.96
ANIML CR SUPV	5319	ACE	C	\$2,298.41
ANIML CR SUPV	5319	ACE	D	\$2,413.33
ANIML CR SUPV	5319	ACE	E	\$2,533.99
ANIML CT OFF	5303	ACE	A	\$1,801.55
ANIML CT OFF	5303	ACE	B	\$1,891.63
ANIML CT OFF	5303	ACE	C	\$1,986.22
ANIML CT OFF	5303	ACE	D	\$2,085.53
ANIML CT OFF	5303	ACE	E	\$2,189.81
ANIML CT OFF	5305	UCHR	A	\$1,801.55
ANIML CT OFF	5305	UCHR	B	\$1,891.63
ANIML CT OFF	5305	UCHR	C	\$1,986.22
ANIML CT OFF	5305	UCHR	D	\$2,085.53
ANIML CT OFF	5305	UCHR	E	\$2,189.81
ANIML CTL OF SP	5304	ACE	A	\$2,071.79
ANIML CTL OF SP	5304	ACE	B	\$2,175.37
ANIML CTL OF SP	5304	ACE	C	\$2,284.15
ANIML CTL OF SP	5304	ACE	D	\$2,398.35
ANIML CTL OF SP	5304	ACE	E	\$2,518.28
ANIML SVCS SPEC	5309	ACE	A	\$1,637.78
ANIML SVCS SPEC	5309	ACE	B	\$1,719.68
ANIML SVCS SPEC	5309	ACE	C	\$1,805.66
ANIML SVCS SPEC	5309	ACE	D	\$1,895.94
ANIML SVCS SPEC	5309	ACE	E	\$1,990.73
APPL SUPP MGR	3083	MM	A	\$3,476.83
APPL SUPP MGR	3083	MM	B	\$3,650.67
APPL SUPP MGR	3083	MM	C	\$3,833.21
APPL SUPP MGR	3083	MM	D	\$4,024.87
APPL SUPP MGR	3083	MM	E	\$4,226.11
APPL SUPP SPEC	3088	PROF	A	\$3,028.81
APPL SUPP SPEC	3088	PROF	B	\$3,180.25
APPL SUPP SPEC	3088	PROF	C	\$3,339.26
APPL SUPP SPEC	3088	PROF	D	\$3,506.23
APPL SUPP SPEC	3088	PROF	E	\$3,681.54
AQUARIST	7741	ACE	A	\$1,864.88
AQUARIST	7741	ACE	B	\$1,958.10
AQUARIST	7741	ACE	C	\$2,056.01
AQUARIST	7741	ACE	D	\$2,158.82
AQUARIST	7741	ACE	E	\$2,266.76

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
AQUATIC SUP I	7579	ACE	A	\$1,912.58
AQUATIC SUP I	7579	ACE	B	\$2,008.20
AQUATIC SUP I	7579	ACE	C	\$2,108.62
AQUATIC SUP I	7579	ACE	D	\$2,214.04
AQUATIC SUP I	7579	ACE	E	\$2,324.74
AQUATIC SUP II	7577	ACE	A	\$2,103.82
AQUATIC SUP II	7577	ACE	B	\$2,209.01
AQUATIC SUP II	7577	ACE	C	\$2,319.47
AQUATIC SUP II	7577	ACE	D	\$2,435.44
AQUATIC SUP II	7577	ACE	E	\$2,557.22
AQUATIC SUP III	7575	ACE	A	\$2,419.41
AQUATIC SUP III	7575	ACE	B	\$2,540.38
AQUATIC SUP III	7575	ACE	C	\$2,667.40
AQUATIC SUP III	7575	ACE	D	\$2,800.77
AQUATIC SUP III	7575	ACE	E	\$2,940.81
ASSOC ACCT	3635	CONF	A	\$2,383.89
ASSOC ACCT	3635	CONF	B	\$2,503.09
ASSOC ACCT	3635	CONF	C	\$2,628.24
ASSOC ACCT	3635	CONF	D	\$2,759.65
ASSOC ACCT	3635	CONF	E	\$2,897.64
ASSOC ACCT II (T)	3637	CONF	A	\$2,737.26
ASSOC ACCT II (T)	3637	CONF	B	\$2,874.12
ASSOC ACCT II (T)	3637	CONF	C	\$3,017.82
ASSOC ACCT II (T)	3637	CONF	D	\$3,168.72
ASSOC ACCT II (T)	3637	CONF	E	\$3,327.15
ASSOC ENGINEER	6017	WCE	A	\$3,296.66
ASSOC ENGINEER	6017	WCE	B	\$3,461.49
ASSOC ENGINEER	6017	WCE	C	\$3,634.58
ASSOC ENGINEER	6017	WCE	D	\$3,816.30
ASSOC ENGINEER	6017	WCE	E	\$4,007.11
ASSOC LND SRVYR	6287	WCE	A	\$3,296.66
ASSOC LND SRVYR	6287	WCE	B	\$3,461.49
ASSOC LND SRVYR	6287	WCE	C	\$3,634.58
ASSOC LND SRVYR	6287	WCE	D	\$3,816.30
ASSOC LND SRVYR	6287	WCE	E	\$4,007.11
ASSOC PLANNER	4437	ACE	A	\$2,714.05
ASSOC PLANNER	4437	ACE	B	\$2,849.75
ASSOC PLANNER	4437	ACE	C	\$2,992.24
ASSOC PLANNER	4437	ACE	D	\$3,141.86
ASSOC PLANNER	4437	ACE	E	\$3,298.95
ASSOC PLN CK EN	4747	WCE	A	\$3,296.66
ASSOC PLN CK EN	4747	WCE	B	\$3,461.49
ASSOC PLN CK EN	4747	WCE	C	\$3,634.58
ASSOC PLN CK EN	4747	WCE	D	\$3,816.30
ASSOC PLN CK EN	4747	WCE	E	\$4,007.11

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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST CHF OF POL	5011	SM	A	\$5,364.74
ASST CHF OF POL	5011	SM	B	\$0.00
ASST CHF OF POL	5011	SM	C	\$0.00
ASST CHF OF POL	5011	SM	D	\$0.00
ASST CHF OF POL	5011	SM	E	\$6,520.87
ASST CITY ATTY	2405	SM	A	\$5,727.96
ASST CITY ATTY	2405	SM	B	\$6,014.38
ASST CITY ATTY	2405	SM	C	\$6,315.09
ASST CITY ATTY	2405	SM	D	\$6,627.32
ASST CITY ATTY	2405	SM	E	\$6,962.38
ASST CITY CLERK	2210	SM	A	\$3,260.66
ASST CITY CLERK	2210	SM	B	\$3,423.70
ASST CITY CLERK	2210	SM	C	\$3,594.88
ASST CITY CLERK	2210	SM	D	\$3,774.61
ASST CITY CLERK	2210	SM	E	\$3,963.44
ASST CITY MGR	2707	EXEC	A	\$7,410.98
ASST CITY MGR	2707	EXEC	B	\$0.00
ASST CITY MGR	2707	EXEC	C	\$0.00
ASST CITY MGR	2707	EXEC	D	\$0.00
ASST CITY MGR	2707	EXEC	E	\$8,952.09
ASST DIR OF DS	4040	SM	A	\$5,468.87
ASST DIR OF DS	4040	SM	B	\$0.00
ASST DIR OF DS	4040	SM	C	\$6,319.61
ASST DIR OF DS	4040	SM	D	\$0.00
ASST DIR OF DS	4040	SM	E	\$6,647.45
ASST DIR OF ENG	6008	SM	A	\$5,250.14
ASST DIR OF ENG	6008	SM	B	\$0.00
ASST DIR OF ENG	6008	SM	C	\$0.00
ASST DIR OF ENG	6008	SM	D	\$0.00
ASST DIR OF ENG	6008	SM	E	\$6,338.44
ASST DIR OF FIN	3604	SM	A	\$4,959.38
ASST DIR OF FIN	3604	SM	B	\$0.00
ASST DIR OF FIN	3604	SM	C	\$0.00
ASST DIR OF FIN	3604	SM	D	\$0.00
ASST DIR OF FIN	3604	SM	E	\$5,987.43
ASST DIR OF HR	3304	SM	A	\$4,989.53
ASST DIR OF HR	3304	SM	B	\$0.00
ASST DIR OF HR	3304	SM	C	\$0.00
ASST DIR OF HR	3304	SM	D	\$0.00
ASST DIR OF HR	3304	SM	E	\$5,987.43
ASST DIR OF PW	6322	SM	A	\$5,250.14
ASST DIR OF PW	6322	SM	B	\$0.00
ASST DIR OF PW	6322	SM	C	\$0.00
ASST DIR OF PW	6322	SM	D	\$6,198.12
ASST DIR OF PW	6322	SM	E	\$6,338.44

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Resolution No.:

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Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ASST DIR OF REC	7401	SM	A	\$4,096.76
ASST DIR OF REC	7401	SM	B	\$0.00
ASST DIR OF REC	7401	SM	C	\$0.00
ASST DIR OF REC	7401	SM	D	\$0.00
ASST DIR OF REC	7401	SM	E	\$4,979.64
ASST ENGINEER	6015	WCE	A	\$2,866.67
ASST ENGINEER	6015	WCE	B	\$3,010.00
ASST ENGINEER	6015	WCE	C	\$3,160.51
ASST ENGINEER	6015	WCE	D	\$3,318.53
ASST ENGINEER	6015	WCE	E	\$3,484.45
ASST LND SRVYR	6289	WCE	A	\$2,866.67
ASST LND SRVYR	6289	WCE	B	\$3,010.00
ASST LND SRVYR	6289	WCE	C	\$3,160.51
ASST LND SRVYR	6289	WCE	D	\$3,318.53
ASST LND SRVYR	6289	WCE	E	\$3,484.45
ASST PLANNER	4439	ACE	A	\$2,467.33
ASST PLANNER	4439	ACE	B	\$2,590.69
ASST PLANNER	4439	ACE	C	\$2,720.23
ASST PLANNER	4439	ACE	D	\$2,856.23
ASST PLANNER	4439	ACE	E	\$2,999.04
ASST PLN CK ENG	4749	WCE	A	\$2,866.67
ASST PLN CK ENG	4749	WCE	B	\$3,010.00
ASST PLN CK ENG	4749	WCE	C	\$3,160.51
ASST PLN CK ENG	4749	WCE	D	\$3,318.53
ASST PLN CK ENG	4749	WCE	E	\$3,484.45
AUTO FGRPT TECH	5123	ACE	A	\$1,637.78
AUTO FGRPT TECH	5123	ACE	B	\$1,719.68
AUTO FGRPT TECH	5123	ACE	C	\$1,805.66
AUTO FGRPT TECH	5123	ACE	D	\$1,895.94
AUTO FGRPT TECH	5123	ACE	E	\$1,990.73
BENEFITS MGR	3404	MMCF	A	\$3,693.71
BENEFITS MGR	3404	MMCF	B	\$3,878.40
BENEFITS MGR	3404	MMCF	C	\$4,072.32
BENEFITS MGR	3404	MMCF	D	\$4,275.93
BENEFITS MGR	3404	MMCF	E	\$4,489.73
BGT & ANLYS MGR	2222	SM	A	\$4,223.08
BGT & ANLYS MGR	2222	SM	B	\$4,434.23
BGT & ANLYS MGR	2222	SM	C	\$4,687.62
BGT & ANLYS MGR	2222	SM	D	\$0.00
BGT & ANLYS MGR	2222	SM	E	\$5,133.18
BLDG INSP I	4771	ACE	A	\$2,389.23
BLDG INSP I	4771	ACE	B	\$2,508.69
BLDG INSP I	4771	ACE	C	\$2,634.13
BLDG INSP I	4771	ACE	D	\$2,765.83
BLDG INSP I	4771	ACE	E	\$2,904.12

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BLDG INSP II	4773	ACE	A	\$2,628.16
BLDG INSP II	4773	ACE	B	\$2,759.57
BLDG INSP II	4773	ACE	C	\$2,897.54
BLDG INSP II	4773	ACE	D	\$3,042.43
BLDG INSP II	4773	ACE	E	\$3,194.55
BLDG INSP III	4775	ACE	A	\$2,890.97
BLDG INSP III	4775	ACE	B	\$3,035.52
BLDG INSP III	4775	ACE	C	\$3,187.30
BLDG INSP III	4775	ACE	D	\$3,346.66
BLDG INSP III	4775	ACE	E	\$3,513.99
BLDG INSP MGR	4769	MM	A	\$3,475.06
BLDG INSP MGR	4769	MM	B	\$3,648.81
BLDG INSP MGR	4769	MM	C	\$3,831.25
BLDG INSP MGR	4769	MM	D	\$4,022.82
BLDG INSP MGR	4769	MM	E	\$4,223.96
BLDG OFF/CE MGR	4780	SM	A	\$5,208.44
BLDG OFF/CE MGR	4780	SM	B	\$0.00
BLDG OFF/CE MGR	4780	SM	C	\$0.00
BLDG OFF/CE MGR	4780	SM	D	\$0.00
BLDG OFF/CE MGR	4780	SM	E	\$6,330.91
BLDG PROJ MGR	6412	PROF	A	\$3,380.95
BLDG PROJ MGR	6412	PROF	B	\$3,549.99
BLDG PROJ MGR	6412	PROF	C	\$3,727.49
BLDG PROJ MGR	6412	PROF	D	\$3,913.87
BLDG PROJ MGR	6412	PROF	E	\$4,109.56
BLDG SVCS SUPV	6669	ACE	A	\$2,310.02
BLDG SVCS SUPV	6669	ACE	B	\$2,425.52
BLDG SVCS SUPV	6669	ACE	C	\$2,546.80
BLDG SVCS SUPV	6669	ACE	D	\$2,674.14
BLDG SVCS SUPV	6669	ACE	E	\$2,807.85
BUSINSS LIC REP	4505	ACE	A	\$1,674.32
BUSINSS LIC REP	4505	ACE	B	\$1,758.03
BUSINSS LIC REP	4505	ACE	C	\$1,845.95
BUSINSS LIC REP	4505	ACE	D	\$1,938.23
BUSINSS LIC REP	4505	ACE	E	\$2,035.14
C & R SUPVR	6427	ACE	A	\$2,895.14
C & R SUPVR	6427	ACE	B	\$3,039.91
C & R SUPVR	6427	ACE	C	\$3,191.90
C & R SUPVR	6427	ACE	D	\$3,351.49
C & R SUPVR	6427	ACE	E	\$3,519.07
CARPENTER	6444	ACE	A	\$2,084.89
CARPENTER	6444	ACE	B	\$2,189.13
CARPENTER	6444	ACE	C	\$2,298.59
CARPENTER	6444	ACE	D	\$2,413.53
CARPENTER	6444	ACE	E	\$2,534.21

Approved and Adopted:  
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POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CASHIER	3669	ACE	A	\$1,390.48
CASHIER	3669	ACE	B	\$1,460.01
CASHIER	3669	ACE	C	\$1,533.01
CASHIER	3669	ACE	D	\$1,609.66
CASHIER	3669	ACE	E	\$1,690.14
CHIEF OF POLICE	5001	EXEC	A	\$7,009.65
CHIEF OF POLICE	5001	EXEC	B	\$0.00
CHIEF OF POLICE	5001	EXEC	C	\$8,103.12
CHIEF OF POLICE	5001	EXEC	D	\$0.00
CHIEF OF POLICE	5001	EXEC	E	\$8,520.29
CHIEF OF STAFF	2011	MMUC	A	\$2,882.21
CHIEF OF STAFF	2011	MMUC	B	\$3,026.32
CHIEF OF STAFF	2011	MMUC	C	\$3,177.63
CHIEF OF STAFF	2011	MMUC	D	\$3,336.51
CHIEF OF STAFF	2011	MMUC	E	\$3,503.34
CHIEF SUST OFF	2729	SM	A	\$4,959.39
CHIEF SUST OFF	2729	SM	B	\$0.00
CHIEF SUST OFF	2729	SM	C	\$0.00
CHIEF SUST OFF	2729	SM	D	\$5,854.86
CHIEF SUST OFF	2729	SM	E	\$5,987.43
CITY ATTY (EL)	2400	CATY	A	\$0.00
CITY ATTY (EL)	2400	CATY	B	\$0.00
CITY ATTY (EL)	2400	CATY	C	\$0.00
CITY ATTY (EL)	2400	CATY	D	\$0.00
CITY ATTY (EL)	2400	CATY	E	\$7,369.70
CITY ATTY INV	2435	CONF	A	\$2,461.89
CITY ATTY INV	2435	CONF	B	\$2,584.98
CITY ATTY INV	2435	CONF	C	\$2,714.23
CITY ATTY INV	2435	CONF	D	\$2,849.94
CITY ATTY INV	2435	CONF	E	\$2,992.44
CITY CLERK	2201	CCLK	A	\$4,893.08
CITY CLERK	2201	CCLK	B	\$0.00
CITY CLERK	2201	CCLK	C	\$0.00
CITY CLERK	2201	CCLK	D	\$5,100.00
CITY CLERK	2201	CCLK	E	\$5,947.57
CITY ENGINEER	6010	SM	A	\$4,994.79
CITY ENGINEER	6010	SM	B	\$0.00
CITY ENGINEER	6010	SM	C	\$0.00
CITY ENGINEER	6010	SM	D	\$0.00
CITY ENGINEER	6010	SM	E	\$6,071.19
CITY LIBRARIAN	7007	SM	A	\$4,513.76
CITY LIBRARIAN	7007	SM	B	\$4,739.44
CITY LIBRARIAN	7007	SM	C	\$4,976.42
CITY LIBRARIAN	7007	SM	D	\$5,225.24
CITY LIBRARIAN	7007	SM	E	\$5,486.50

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CITY MANAGER	2710	CMGR	A	\$0.00
CITY MANAGER	2710	CMGR	B	\$0.00
CITY MANAGER	2710	CMGR	C	\$0.00
CITY MANAGER	2710	CMGR	D	\$0.00
CITY MANAGER	2710	CMGR	E	\$10,961.54
CIVIL BKGRD INV	5429	ACE	A	\$1,981.72
CIVIL BKGRD INV	5429	ACE	B	\$2,080.79
CIVIL BKGRD INV	5429	ACE	C	\$2,184.83
CIVIL BKGRD INV	5429	ACE	D	\$2,294.07
CIVIL BKGRD INV	5429	ACE	E	\$2,408.77
CIVIL BKGRD INV	5430	UCHR	A	\$1,981.72
CIVIL BKGRD INV	5430	UCHR	B	\$2,080.79
CIVIL BKGRD INV	5430	UCHR	C	\$2,184.83
CIVIL BKGRD INV	5430	UCHR	D	\$2,294.07
CIVIL BKGRD INV	5430	UCHR	E	\$2,408.77
CIVIL POL INV	5431	UCHR	A	\$2,063.15
CIVIL POL INV	5431	UCHR	B	\$2,166.32
CIVIL POL INV	5431	UCHR	C	\$2,274.63
CIVIL POL INV	5431	UCHR	D	\$2,388.36
CIVIL POL INV	5431	UCHR	E	\$2,507.78
CLERICAL AIDE	0241	UCHR	A	\$0.00
CLERICAL AIDE	0241	UCHR	B	\$0.00
CLERICAL AIDE	0241	UCHR	C	\$0.00
CLERICAL AIDE	0241	UCHR	D	\$976.64
CLERICAL AIDE	0241	UCHR	E	\$1,025.47
CLT ARTS PM MGR	4435	PROF	A	\$3,130.99
CLT ARTS PM MGR	4435	PROF	B	\$3,287.54
CLT ARTS PM MGR	4435	PROF	C	\$3,451.92
CLT ARTS PM MGR	4435	PROF	D	\$3,624.51
CLT ARTS PM MGR	4435	PROF	E	\$3,805.74
CODE ENF OFF I	4777	ACE	A	\$2,075.30
CODE ENF OFF I	4777	ACE	B	\$2,179.08
CODE ENF OFF I	4777	ACE	C	\$2,288.02
CODE ENF OFF I	4777	ACE	D	\$2,402.43
CODE ENF OFF I	4777	ACE	E	\$2,522.55
CODE ENF OFF II	4778	UCHR	A	\$2,282.83
CODE ENF OFF II	4778	UCHR	B	\$2,396.98
CODE ENF OFF II	4778	UCHR	C	\$2,516.83
CODE ENF OFF II	4778	UCHR	D	\$2,642.67
CODE ENF OFF II	4778	UCHR	E	\$2,774.81
CODE ENF OFF II	4779	ACE	A	\$2,282.83
CODE ENF OFF II	4779	ACE	B	\$2,396.98
CODE ENF OFF II	4779	ACE	C	\$2,516.83
CODE ENF OFF II	4779	ACE	D	\$2,642.67
CODE ENF OFF II	4779	ACE	E	\$2,774.81

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CODE ENF TECH	4789	ACE	A	\$1,804.61
CODE ENF TECH	4789	ACE	B	\$1,894.85
CODE ENF TECH	4789	ACE	C	\$1,989.59
CODE ENF TECH	4789	ACE	D	\$2,089.07
CODE ENF TECH	4789	ACE	E	\$2,193.52
COLLECTIONS SUP	3683	MM	A	\$2,885.02
COLLECTIONS SUP	3683	MM	B	\$3,029.27
COLLECTIONS SUP	3683	MM	C	\$3,180.73
COLLECTIONS SUP	3683	MM	D	\$3,339.77
COLLECTIONS SUP	3683	MM	E	\$3,506.76
COMMTY SERV OFF	5141	ACE	A	\$1,637.78
COMMTY SERV OFF	5141	ACE	B	\$1,719.68
COMMTY SERV OFF	5141	ACE	C	\$1,805.66
COMMTY SERV OFF	5141	ACE	D	\$1,895.94
COMMTY SERV OFF	5141	ACE	E	\$1,990.73
CONSTIT SRV REP	2039	CONF	A	\$0.00
CONSTIT SRV REP	2039	CONF	B	\$0.00
CONSTIT SRV REP	2039	CONF	C	\$0.00
CONSTIT SRV REP	2039	CONF	D	\$0.00
CONSTIT SRV REP	2039	CONF	E	\$1,920.74
CONSVTN SPEC I	6200	ACE	A	\$1,886.64
CONSVTN SPEC I	6200	ACE	B	\$1,980.98
CONSVTN SPEC I	6200	ACE	C	\$2,080.04
CONSVTN SPEC I	6200	ACE	D	\$2,184.02
CONSVTN SPEC I	6200	ACE	E	\$2,293.23
CONSVTN SPEC II	6202	ACE	A	\$2,075.30
CONSVTN SPEC II	6202	ACE	B	\$2,179.08
CONSVTN SPEC II	6202	ACE	C	\$2,288.02
CONSVTN SPEC II	6202	ACE	D	\$2,402.43
CONSVTN SPEC II	6202	ACE	E	\$2,522.55
COUNCIL ASST	2023	UCHR	A	\$1,832.86
COUNCIL ASST	2023	UCHR	B	\$1,924.50
COUNCIL ASST	2023	UCHR	C	\$2,020.73
COUNCIL ASST	2023	UCHR	D	\$2,121.76
COUNCIL ASST	2023	UCHR	E	\$2,227.85
COUNCILPERSON	2003	CL	A	\$0.00
COUNCILPERSON	2003	CL	B	\$0.00
COUNCILPERSON	2003	CL	C	\$0.00
COUNCILPERSON	2003	CL	D	\$0.00
COUNCILPERSON	2003	CL	E	\$1,945.60
CRIME LAB MGR	5101	MM	A	\$3,735.90
CRIME LAB MGR	5101	MM	B	\$3,922.70
CRIME LAB MGR	5101	MM	C	\$4,118.83
CRIME LAB MGR	5101	MM	D	\$4,324.77
CRIME LAB MGR	5101	MM	E	\$4,541.01

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
CUSTODIAL SPVR	6667	ACE	A	\$1,915.48
CUSTODIAL SPVR	6667	ACE	B	\$2,011.26
CUSTODIAL SPVR	6667	ACE	C	\$2,111.83
CUSTODIAL SPVR	6667	ACE	D	\$2,217.42
CUSTODIAL SPVR	6667	ACE	E	\$2,328.29
CUSTODIAN	6661	ACE	A	\$1,514.21
CUSTODIAN	6661	ACE	B	\$1,589.91
CUSTODIAN	6661	ACE	C	\$1,669.41
CUSTODIAN	6661	ACE	D	\$1,752.89
CUSTODIAN	6661	ACE	E	\$1,840.53
CUSTODIAN	6662	UCHR	A	\$1,514.21
CUSTODIAN	6662	UCHR	B	\$1,589.91
CUSTODIAN	6662	UCHR	C	\$1,669.41
CUSTODIAN	6662	UCHR	D	\$1,752.89
CUSTODIAN	6662	UCHR	E	\$1,840.53
DELIVERY DRIVER	7191	ACE	A	\$1,388.03
DELIVERY DRIVER	7191	ACE	B	\$1,457.44
DELIVERY DRIVER	7191	ACE	C	\$1,530.31
DELIVERY DRIVER	7191	ACE	D	\$1,606.83
DELIVERY DRIVER	7191	ACE	E	\$1,687.16
DEP CTY ATY I	2410	PRUC	A	\$3,457.15
DEP CTY ATY I	2410	PRUC	B	\$3,630.00
DEP CTY ATY I	2410	PRUC	C	\$3,811.50
DEP CTY ATY I	2410	PRUC	D	\$4,002.08
DEP CTY ATY I	2410	PRUC	E	\$4,202.18
DEP CTY ATY II	2408	PRUC	A	\$4,148.56
DEP CTY ATY II	2408	PRUC	B	\$4,355.99
DEP CTY ATY II	2408	PRUC	C	\$4,573.79
DEP CTY ATY II	2408	PRUC	D	\$4,802.48
DEP CTY ATY II	2408	PRUC	E	\$5,042.60
DEP CTY ATY III	2411	SM	A	\$5,156.22
DEP CTY ATY III	2411	SM	B	\$5,414.04
DEP CTY ATY III	2411	SM	C	\$5,684.74
DEP CTY ATY III	2411	SM	D	\$5,968.97
DEP CTY ATY III	2411	SM	E	\$6,267.39
DEP CTY CLK I	2245	PRUC	A	\$2,137.80
DEP CTY CLK I	2245	PRUC	B	\$2,244.69
DEP CTY CLK I	2245	PRUC	C	\$2,356.93
DEP CTY CLK I	2245	PRUC	D	\$2,474.78
DEP CTY CLK I	2245	PRUC	E	\$2,598.51
DEP CTY CLK II	2243	PRUC	A	\$2,351.59
DEP CTY CLK II	2243	PRUC	B	\$2,469.17
DEP CTY CLK II	2243	PRUC	C	\$2,592.63
DEP CTY CLK II	2243	PRUC	D	\$2,722.26
DEP CTY CLK II	2243	PRUC	E	\$2,858.37

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DEP CTY MGR	2705	EXEC	A	\$7,727.96
DEP CTY MGR	2705	EXEC	B	\$0.00
DEP CTY MGR	2705	EXEC	C	\$0.00
DEP CTY MGR	2705	EXEC	D	\$0.00
DEP CTY MGR	2705	EXEC	E	\$8,559.53
DEP FIRE CHIEF	5505	SM	A	\$5,333.58
DEP FIRE CHIEF	5505	SM	B	\$0.00
DEP FIRE CHIEF	5505	SM	C	\$0.00
DEP FIRE CHIEF	5505	SM	D	\$0.00
DEP FIRE CHIEF	5505	SM	E	\$6,483.02
DET FACILTY MGR	5130	MM	A	\$3,735.90
DET FACILTY MGR	5130	MM	B	\$3,922.70
DET FACILTY MGR	5130	MM	C	\$4,118.83
DET FACILTY MGR	5130	MM	D	\$4,324.77
DET FACILTY MGR	5130	MM	E	\$4,541.01
DEV SRV CTR MGR	4547	MM	A	\$3,603.87
DEV SRV CTR MGR	4547	MM	B	\$3,784.06
DEV SRV CTR MGR	4547	MM	C	\$3,973.27
DEV SRV CTR MGR	4547	MM	D	\$4,171.93
DEV SRV CTR MGR	4547	MM	E	\$4,380.53
DEV SRV TCH I	4542	ACE	A	\$1,707.05
DEV SRV TCH I	4542	ACE	B	\$1,792.41
DEV SRV TCH I	4542	ACE	C	\$1,882.02
DEV SRV TCH I	4542	ACE	D	\$1,976.13
DEV SRV TCH I	4542	ACE	E	\$2,074.94
DEV SRV TCH I	4540	UCHR	A	\$1,707.05
DEV SRV TCH I	4540	UCHR	B	\$1,792.41
DEV SRV TCH I	4540	UCHR	C	\$1,882.02
DEV SRV TCH I	4540	UCHR	D	\$1,976.13
DEV SRV TCH I	4540	UCHR	E	\$2,074.94
DEV SRV TCH II	4541	ACE	A	\$1,877.76
DEV SRV TCH II	4541	ACE	B	\$1,971.64
DEV SRV TCH II	4541	ACE	C	\$2,070.22
DEV SRV TCH II	4541	ACE	D	\$2,173.74
DEV SRV TCH II	4541	ACE	E	\$2,282.42
DEV SRV TCH II	4544	UCHR	A	\$1,877.76
DEV SRV TCH II	4544	UCHR	B	\$1,971.64
DEV SRV TCH II	4544	UCHR	C	\$2,070.22
DEV SRV TCH II	4544	UCHR	D	\$2,173.74
DEV SRV TCH II	4544	UCHR	E	\$2,282.42
DEV SRV TCH III	4543	ACE	A	\$2,159.41
DEV SRV TCH III	4543	ACE	B	\$2,267.39
DEV SRV TCH III	4543	ACE	C	\$2,380.76
DEV SRV TCH III	4543	ACE	D	\$2,499.79
DEV SRV TCH III	4543	ACE	E	\$2,624.79

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
DIR OF COM SVCS	7004	EXEC	A	\$5,941.57
DIR OF COM SVCS	7004	EXEC	B	\$0.00
DIR OF COM SVCS	7004	EXEC	C	\$0.00
DIR OF COM SVCS	7004	EXEC	D	\$0.00
DIR OF COM SVCS	7004	EXEC	E	\$7,222.27
DIR OF DEV SVCS	4039	EXEC	A	\$6,400.01
DIR OF DEV SVCS	4039	EXEC	B	\$0.00
DIR OF DEV SVCS	4039	EXEC	C	\$0.00
DIR OF DEV SVCS	4039	EXEC	D	\$7,656.49
DIR OF DEV SVCS	4039	EXEC	E	\$7,780.28
DIR OF ECON DEV	2734	EXEC	A	\$6,400.01
DIR OF ECON DEV	2734	EXEC	B	\$0.00
DIR OF ECON DEV	2734	EXEC	C	\$0.00
DIR OF ECON DEV	2734	EXEC	D	\$0.00
DIR OF ECON DEV	2734	EXEC	E	\$7,780.28
DIR OF ENG/CE	6006	EXEC	A	\$5,941.78
DIR OF ENG/CE	6006	EXEC	B	\$0.00
DIR OF ENG/CE	6006	EXEC	C	\$0.00
DIR OF ENG/CE	6006	EXEC	D	\$0.00
DIR OF ENG/CE	6006	EXEC	E	\$7,222.27
DIR OF FINANCE	3601	EXEC	A	\$6,446.09
DIR OF FINANCE	3601	EXEC	B	\$0.00
DIR OF FINANCE	3601	EXEC	C	\$7,222.29
DIR OF FINANCE	3601	EXEC	D	\$0.00
DIR OF FINANCE	3601	EXEC	E	\$7,779.24
DIR OF HR	3303	EXEC	A	\$5,941.57
DIR OF HR	3303	EXEC	B	\$0.00
DIR OF HR	3303	EXEC	C	\$0.00
DIR OF HR	3303	EXEC	D	\$0.00
DIR OF HR	3303	EXEC	E	\$7,222.26
DIR OF ITS	3001	EXEC	A	\$5,941.58
DIR OF ITS	3001	EXEC	B	\$0.00
DIR OF ITS	3001	EXEC	C	\$6,550.58
DIR OF ITS	3001	EXEC	D	\$0.00
DIR OF ITS	3001	EXEC	E	\$7,222.26
DIR OF PW	6320	EXEC	A	\$5,941.78
DIR OF PW	6320	EXEC	B	\$0.00
DIR OF PW	6320	EXEC	C	\$0.00
DIR OF PW	6320	EXEC	D	\$0.00
DIR OF PW	6320	EXEC	E	\$7,222.27
ECON DEV SPC I	2747	ACE	A	\$2,261.71
ECON DEV SPC I	2747	ACE	B	\$2,374.79
ECON DEV SPC I	2747	ACE	C	\$2,493.53
ECON DEV SPC I	2747	ACE	D	\$2,618.21
ECON DEV SPC I	2747	ACE	E	\$2,749.12

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ECON DEV SPC II	2749	ACE	A	\$2,714.05
ECON DEV SPC II	2749	ACE	B	\$2,849.75
ECON DEV SPC II	2749	ACE	C	\$2,992.24
ECON DEV SPC II	2749	ACE	D	\$3,141.86
ECON DEV SPC II	2749	ACE	E	\$3,298.95
ELEC TECH	6475	ACE	A	\$2,408.12
ELEC TECH	6475	ACE	B	\$2,528.52
ELEC TECH	6475	ACE	C	\$2,654.95
ELEC TECH	6475	ACE	D	\$2,787.69
ELEC TECH	6475	ACE	E	\$2,927.08
ELEC TECH SUPV	6472	ACE	A	\$2,769.33
ELEC TECH SUPV	6472	ACE	B	\$2,907.80
ELEC TECH SUPV	6472	ACE	C	\$3,053.19
ELEC TECH SUPV	6472	ACE	D	\$3,205.85
ELEC TECH SUPV	6472	ACE	E	\$3,366.13
ELEC/EQUIP INST	6492	ACE	A	\$1,990.14
ELEC/EQUIP INST	6492	ACE	B	\$2,089.64
ELEC/EQUIP INST	6492	ACE	C	\$2,194.12
ELEC/EQUIP INST	6492	ACE	D	\$2,303.83
ELEC/EQUIP INST	6492	ACE	E	\$2,419.02
ELECTRICIAN	6438	ACE	A	\$2,189.14
ELECTRICIAN	6438	ACE	B	\$2,298.60
ELECTRICIAN	6438	ACE	C	\$2,413.54
ELECTRICIAN	6438	ACE	D	\$2,534.22
ELECTRICIAN	6438	ACE	E	\$2,660.91
EMRG SVCS COORD	5564	PROF	A	\$3,113.15
EMRG SVCS COORD	5564	PROF	B	\$3,268.81
EMRG SVCS COORD	5564	PROF	C	\$3,432.25
EMRG SVCS COORD	5564	PROF	D	\$3,603.86
EMRG SVCS COORD	5564	PROF	E	\$3,784.06
EMS NURSE COORD	5567	PROF	A	\$3,937.77
EMS NURSE COORD	5567	PROF	B	\$4,134.65
EMS NURSE COORD	5567	PROF	C	\$4,341.39
EMS NURSE COORD	5567	PROF	D	\$4,558.46
EMS NURSE COORD	5567	PROF	E	\$4,786.38
ENG TECH I	6081	ACE	A	\$2,077.60
ENG TECH I	6081	ACE	B	\$2,181.47
ENG TECH I	6081	ACE	C	\$2,290.54
ENG TECH I	6081	ACE	D	\$2,405.07
ENG TECH I	6081	ACE	E	\$2,525.33



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
ENG TECH II	6071	ACE	A	\$2,285.35
ENG TECH II	6071	ACE	B	\$2,399.62
ENG TECH II	6071	ACE	C	\$2,519.60
ENG TECH II	6071	ACE	D	\$2,645.58
ENG TECH II	6071	ACE	E	\$2,777.86
ENV SUST MGR	6207	MM	A	\$3,914.10
ENV SUST MGR	6207	MM	B	\$4,109.80
ENV SUST MGR	6207	MM	C	\$4,315.29
ENV SUST MGR	6207	MM	D	\$4,531.06
ENV SUST MGR	6207	MM	E	\$4,757.61
ENV SVCS MGR	6205	MM	A	\$3,914.10
ENV SVCS MGR	6205	MM	B	\$4,109.80
ENV SVCS MGR	6205	MM	C	\$4,315.29
ENV SVCS MGR	6205	MM	D	\$4,531.06
ENV SVCS MGR	6205	MM	E	\$4,757.61
EQUIP MAINT MGR	6505	MM	A	\$3,083.44
EQUIP MAINT MGR	6505	MM	B	\$3,237.61
EQUIP MAINT MGR	6505	MM	C	\$3,399.50
EQUIP MAINT MGR	6505	MM	D	\$3,569.47
EQUIP MAINT MGR	6505	MM	E	\$3,747.94
EQUIP MECH	6542	ACE	A	\$2,065.79
EQUIP MECH	6542	ACE	B	\$2,169.07
EQUIP MECH	6542	ACE	C	\$2,277.52
EQUIP MECH	6542	ACE	D	\$2,391.41
EQUIP MECH	6542	ACE	E	\$2,510.97
EQUIP OPERATOR	6361	ACE	A	\$2,198.64
EQUIP OPERATOR	6361	ACE	B	\$2,308.57
EQUIP OPERATOR	6361	ACE	C	\$2,424.00
EQUIP OPERATOR	6361	ACE	D	\$2,545.20
EQUIP OPERATOR	6361	ACE	E	\$2,672.45
EXEC SECRETARY	0187	CONF	A	\$2,503.60
EXEC SECRETARY	0187	CONF	B	\$2,628.77
EXEC SECRETARY	0187	CONF	C	\$2,760.21
EXEC SECRETARY	0187	CONF	D	\$2,898.22
EXEC SECRETARY	0187	CONF	E	\$3,043.13
FA ACCTG TECH	5270	CONF	A	\$2,118.02
FA ACCTG TECH	5270	CONF	B	\$2,223.91
FA ACCTG TECH	5270	CONF	C	\$2,335.11
FA ACCTG TECH	5270	CONF	D	\$2,451.86
FA ACCTG TECH	5270	CONF	E	\$2,574.46
FA ADM ANLYT I	5297	CONF	A	\$2,326.33
FA ADM ANLYT I	5297	CONF	B	\$2,442.67
FA ADM ANLYT I	5297	CONF	C	\$2,564.78
FA ADM ANLYT I	5297	CONF	D	\$2,693.02
FA ADM ANLYT I	5297	CONF	E	\$2,827.67

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA ADM ANLYT II	5296	CONF	A	\$2,558.97
FA ADM ANLYT II	5296	CONF	B	\$2,686.91
FA ADM ANLYT II	5296	CONF	C	\$2,821.26
FA ADM ANLYT II	5296	CONF	D	\$2,962.34
FA ADM ANLYT II	5296	CONF	E	\$3,110.44
FA ANALYST	5277	CONF	A	\$1,777.71
FA ANALYST	5277	CONF	B	\$1,866.59
FA ANALYST	5277	CONF	C	\$1,959.93
FA ANALYST	5277	CONF	D	\$2,057.92
FA ANALYST	5277	CONF	E	\$2,160.82
FA DEP DIR LECC	5465	SM	A	\$3,827.71
FA DEP DIR LECC	5465	SM	B	\$4,019.10
FA DEP DIR LECC	5465	SM	C	\$4,220.05
FA DEP DIR LECC	5465	SM	D	\$4,431.05
FA DEP DIR LECC	5465	SM	E	\$4,652.62
FA DEP EXEC DIR	5463	SM	A	\$4,098.48
FA DEP EXEC DIR	5463	SM	B	\$0.00
FA DEP EXEC DIR	5463	SM	C	\$0.00
FA DEP EXEC DIR	5463	SM	D	\$0.00
FA DEP EXEC DIR	5463	SM	E	\$4,981.73
FA DIR OF LECC	5274	SM	A	\$4,820.88
FA DIR OF LECC	5274	SM	B	\$0.00
FA DIR OF LECC	5274	SM	C	\$0.00
FA DIR OF LECC	5274	SM	D	\$0.00
FA DIR OF LECC	5274	SM	E	\$5,859.81
FA EXEC ASST	5286	CONF	A	\$2,277.57
FA EXEC ASST	5286	CONF	B	\$2,391.45
FA EXEC ASST	5286	CONF	C	\$2,511.03
FA EXEC ASST	5286	CONF	D	\$2,636.57
FA EXEC ASST	5286	CONF	E	\$2,768.41
FA EXEC DIR	5461	EXEC	A	\$4,815.34
FA EXEC DIR	5461	EXEC	B	\$0.00
FA EXEC DIR	5461	EXEC	C	\$0.00
FA EXEC DIR	5461	EXEC	D	\$0.00
FA EXEC DIR	5461	EXEC	E	\$5,853.08
FA FIN MGR	5493	MMUC	A	\$3,817.40
FA FIN MGR	5493	MMUC	B	\$4,008.26
FA FIN MGR	5493	MMUC	C	\$4,208.68
FA FIN MGR	5493	MMUC	D	\$4,419.11
FA FIN MGR	5493	MMUC	E	\$4,640.07
FA GD/WEBMASTER	5289	CONF	A	\$2,406.41
FA GD/WEBMASTER	5289	CONF	B	\$2,526.74
FA GD/WEBMASTER	5289	CONF	C	\$2,653.08
FA GD/WEBMASTER	5289	CONF	D	\$2,785.73
FA GD/WEBMASTER	5289	CONF	E	\$2,925.02

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA GS INTL ANYT	5439	PRUC	A	\$3,313.20
FA GS INTL ANYT	5439	PRUC	B	\$3,478.86
FA GS INTL ANYT	5439	PRUC	C	\$3,652.81
FA GS INTL ANYT	5439	PRUC	D	\$3,835.45
FA GS INTL ANYT	5439	PRUC	E	\$4,027.22
FA INTEL ANLYT	5485	CONF	A	\$2,406.41
FA INTEL ANLYT	5485	CONF	B	\$2,526.74
FA INTEL ANLYT	5485	CONF	C	\$2,653.08
FA INTEL ANLYT	5485	CONF	D	\$2,785.73
FA INTEL ANLYT	5485	CONF	E	\$2,925.02
FA IS PGM MGR	5453	MMUC	A	\$3,864.87
FA IS PGM MGR	5453	MMUC	B	\$4,058.11
FA IS PGM MGR	5453	MMUC	C	\$4,261.01
FA IS PGM MGR	5453	MMUC	D	\$4,474.06
FA IS PGM MGR	5453	MMUC	E	\$4,697.77
FA IVLECC EXDIR	5491	SM	A	\$4,162.91
FA IVLECC EXDIR	5491	SM	B	\$4,371.04
FA IVLECC EXDIR	5491	SM	C	\$4,589.59
FA IVLECC EXDIR	5491	SM	D	\$4,819.06
FA IVLECC EXDIR	5491	SM	E	\$5,060.02
FA LECC IT MGR	5440	MMUC	A	\$3,534.08
FA LECC IT MGR	5440	MMUC	B	\$3,710.78
FA LECC IT MGR	5440	MMUC	C	\$3,896.32
FA LECC IT MGR	5440	MMUC	D	\$4,091.14
FA LECC IT MGR	5440	MMUC	E	\$4,295.70
FA MCROCOMP SPEC	5443	PRUC	A	\$2,873.43
FA MCROCOMP SPEC	5443	PRUC	B	\$3,017.10
FA MCROCOMP SPEC	5443	PRUC	C	\$3,167.95
FA MCROCOMP SPEC	5443	PRUC	D	\$3,326.35
FA MCROCOMP SPEC	5443	PRUC	E	\$3,492.67
FA MGMT ASST	5278	CONF	A	\$2,169.12
FA MGMT ASST	5278	CONF	B	\$2,277.57
FA MGMT ASST	5278	CONF	C	\$2,391.46
FA MGMT ASST	5278	CONF	D	\$2,511.04
FA MGMT ASST	5278	CONF	E	\$2,636.58
FA NTWK ADMN I	5292	PRUC	A	\$2,891.77
FA NTWK ADMN I	5292	PRUC	B	\$3,036.36
FA NTWK ADMN I	5292	PRUC	C	\$3,188.18
FA NTWK ADMN I	5292	PRUC	D	\$3,347.59
FA NTWK ADMN I	5292	PRUC	E	\$3,514.97
FA NTWK ADMN II	5294	PRUC	A	\$3,180.96
FA NTWK ADMN II	5294	PRUC	B	\$3,340.01
FA NTWK ADMN II	5294	PRUC	C	\$3,507.01
FA NTWK ADMN II	5294	PRUC	D	\$3,682.36
FA NTWK ADMN II	5294	PRUC	E	\$3,866.48

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA PGM ANALYST	5444	PRUC	A	\$3,428.09
FA PGM ANALYST	5444	PRUC	B	\$3,599.49
FA PGM ANALYST	5444	PRUC	C	\$3,779.47
FA PGM ANALYST	5444	PRUC	D	\$3,968.44
FA PGM ANALYST	5444	PRUC	E	\$4,166.87
FA PGM ASST	5451	CONF	A	\$1,732.73
FA PGM ASST	5451	CONF	B	\$1,819.35
FA PGM ASST	5451	CONF	C	\$1,910.33
FA PGM ASST	5451	CONF	D	\$2,005.85
FA PGM ASST	5451	CONF	E	\$2,106.14
FA PGM ASST SUP	5452	PRUC	A	\$2,493.27
FA PGM ASST SUP	5452	PRUC	B	\$2,617.93
FA PGM ASST SUP	5452	PRUC	C	\$2,748.82
FA PGM ASST SUP	5452	PRUC	D	\$2,886.27
FA PGM ASST SUP	5452	PRUC	E	\$3,030.58
FA PGM MGR	5445	SM	A	\$3,827.71
FA PGM MGR	5445	SM	B	\$4,024.31
FA PGM MGR	5445	SM	C	\$4,220.05
FA PGM MGR	5445	SM	D	\$4,431.05
FA PGM MGR	5445	SM	E	\$4,652.62
FA PPPE PGM MGR	5497	MMUC	A	\$3,594.29
FA PPPE PGM MGR	5497	MMUC	B	\$3,774.00
FA PPPE PGM MGR	5497	MMUC	C	\$3,962.70
FA PPPE PGM MGR	5497	MMUC	D	\$4,160.84
FA PPPE PGM MGR	5497	MMUC	E	\$4,368.88
FA RCFL NWK ENG	5284	CONF	A	\$2,792.58
FA RCFL NWK ENG	5284	CONF	B	\$2,932.20
FA RCFL NWK ENG	5284	CONF	C	\$3,078.82
FA RCFL NWK ENG	5284	CONF	D	\$3,232.75
FA RCFL NWK ENG	5284	CONF	E	\$3,394.39
FA SPV INT ANLT	5481	PRUC	A	\$3,111.97
FA SPV INT ANLT	5481	PRUC	B	\$3,267.56
FA SPV INT ANLT	5481	PRUC	C	\$3,430.94
FA SPV INT ANLT	5481	PRUC	D	\$3,602.49
FA SPV INT ANLT	5481	PRUC	E	\$3,782.61
FA SR FIN ANLYT	5495	PRUC	A	\$2,686.40
FA SR FIN ANLYT	5495	PRUC	B	\$2,820.72
FA SR FIN ANLYT	5495	PRUC	C	\$2,961.76
FA SR FIN ANLYT	5495	PRUC	D	\$3,109.84
FA SR FIN ANLYT	5495	PRUC	E	\$3,265.34
FA SR INTL ANLT	5483	PRUC	A	\$2,829.06
FA SR INTL ANLT	5483	PRUC	B	\$2,970.51
FA SR INTL ANLT	5483	PRUC	C	\$3,119.04
FA SR INTL ANLT	5483	PRUC	D	\$3,274.99
FA SR INTL ANLT	5483	PRUC	E	\$3,438.74

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FA SR PGM ASST	5454	CONF	A	\$2,061.50
FA SR PGM ASST	5454	CONF	B	\$2,164.57
FA SR PGM ASST	5454	CONF	C	\$2,272.80
FA SR PGM ASST	5454	CONF	D	\$2,386.45
FA SR PGM ASST	5454	CONF	E	\$2,505.77
FA SR SECRETARY	5477	CONF	A	\$1,782.48
FA SR SECRETARY	5477	CONF	B	\$1,871.60
FA SR SECRETARY	5477	CONF	C	\$1,965.18
FA SR SECRETARY	5477	CONF	D	\$2,063.44
FA SR SECRETARY	5477	CONF	E	\$2,166.61
FAC & SUPP SPEC	5646	UCHR	A	\$1,780.04
FAC & SUPP SPEC	5646	UCHR	B	\$1,869.05
FAC & SUPP SPEC	5646	UCHR	C	\$1,962.50
FAC & SUPP SPEC	5646	UCHR	D	\$2,060.61
FAC & SUPP SPEC	5646	UCHR	E	\$2,163.64
FAC & SUPP SPEC	5648	ACE	A	\$1,780.04
FAC & SUPP SPEC	5648	ACE	B	\$1,869.05
FAC & SUPP SPEC	5648	ACE	C	\$1,962.50
FAC & SUPP SPEC	5648	ACE	D	\$2,060.61
FAC & SUPP SPEC	5648	ACE	E	\$2,163.64
FACILITIES MGR	6425	MM	A	\$3,512.00
FACILITIES MGR	6425	MM	B	\$3,687.60
FACILITIES MGR	6425	MM	C	\$3,871.98
FACILITIES MGR	6425	MM	D	\$4,065.58
FACILITIES MGR	6425	MM	E	\$4,268.86
FIELD MAIN SPEC	7471	ACE	A	\$1,618.23
FIELD MAIN SPEC	7471	ACE	B	\$1,699.14
FIELD MAIN SPEC	7471	ACE	C	\$1,784.10
FIELD MAIN SPEC	7471	ACE	D	\$1,873.30
FIELD MAIN SPEC	7471	ACE	E	\$1,966.96
FIN & PURCH MGR	3625	SM	A	\$4,609.77
FIN & PURCH MGR	3625	SM	B	\$0.00
FIN & PURCH MGR	3625	SM	C	\$0.00
FIN & PURCH MGR	3625	SM	D	\$0.00
FIN & PURCH MGR	3625	SM	E	\$5,603.20
FIRE APP MECH	6521	ACE	A	\$2,477.65
FIRE APP MECH	6521	ACE	B	\$2,601.54
FIRE APP MECH	6521	ACE	C	\$2,731.61
FIRE APP MECH	6521	ACE	D	\$2,868.20
FIRE APP MECH	6521	ACE	E	\$3,011.60
FIRE BC-A	5511	IAFF	A	\$4,229.36
FIRE BC-A	5511	IAFF	B	\$4,440.83
FIRE BC-A	5511	IAFF	C	\$4,662.87
FIRE BC-A	5511	IAFF	D	\$4,896.01
FIRE BC-A	5511	IAFF	E	\$5,140.81

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIRE BC-C	5513	IAFF	A	\$4,229.36
FIRE BC-C	5513	IAFF	B	\$4,440.83
FIRE BC-C	5513	IAFF	C	\$4,662.87
FIRE BC-C	5513	IAFF	D	\$4,896.01
FIRE BC-C	5513	IAFF	E	\$5,140.81
FIRE CAPT-A	5583	IAFF	A	\$3,394.98
FIRE CAPT-A	5583	IAFF	B	\$3,564.72
FIRE CAPT-A	5583	IAFF	C	\$3,742.96
FIRE CAPT-A	5583	IAFF	D	\$3,930.11
FIRE CAPT-A	5583	IAFF	E	\$4,126.61
FIRE CAPT-B	5582	IAFF	A	\$3,394.98
FIRE CAPT-B	5582	IAFF	B	\$3,564.72
FIRE CAPT-B	5582	IAFF	C	\$3,742.96
FIRE CAPT-B	5582	IAFF	D	\$3,930.11
FIRE CAPT-B	5582	IAFF	E	\$4,126.61
FIRE CAPT-C	5581	IAFF	A	\$3,394.98
FIRE CAPT-C	5581	IAFF	B	\$3,564.72
FIRE CAPT-C	5581	IAFF	C	\$3,742.96
FIRE CAPT-C	5581	IAFF	D	\$3,930.11
FIRE CAPT-C	5581	IAFF	E	\$4,126.61
FIRE CAPT-INT	5580	IAFF	A	\$3,394.98
FIRE CAPT-INT	5580	IAFF	B	\$3,564.72
FIRE CAPT-INT	5580	IAFF	C	\$3,742.96
FIRE CAPT-INT	5580	IAFF	D	\$3,930.11
FIRE CAPT-INT	5580	IAFF	E	\$4,126.61
FIRE CHIEF	5501	EXEC	A	\$6,400.30
FIRE CHIEF	5501	EXEC	B	\$0.00
FIRE CHIEF	5501	EXEC	C	\$7,586.51
FIRE CHIEF	5501	EXEC	D	\$0.00
FIRE CHIEF	5501	EXEC	E	\$7,779.26
FIRE DIV CHIEF	5507	MMUC	A	\$4,888.80
FIRE DIV CHIEF	5507	MMUC	B	\$5,133.24
FIRE DIV CHIEF	5507	MMUC	C	\$5,389.90
FIRE DIV CHIEF	5507	MMUC	D	\$5,659.39
FIRE DIV CHIEF	5507	MMUC	E	\$5,942.36
FIRE ENG-A	5603	IAFF	A	\$2,894.63
FIRE ENG-A	5603	IAFF	B	\$3,039.36
FIRE ENG-A	5603	IAFF	C	\$3,191.33
FIRE ENG-A	5603	IAFF	D	\$3,350.89
FIRE ENG-A	5603	IAFF	E	\$3,518.44
FIRE ENG-C	5601	IAFF	A	\$2,894.63
FIRE ENG-C	5601	IAFF	B	\$3,039.36
FIRE ENG-C	5601	IAFF	C	\$3,191.33
FIRE ENG-C	5601	IAFF	D	\$3,350.89
FIRE ENG-C	5601	IAFF	E	\$3,518.44

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FIRE ENG-INT	5602	IAFF	A	\$2,894.63
FIRE ENG-INT	5602	IAFF	B	\$3,039.36
FIRE ENG-INT	5602	IAFF	C	\$3,191.33
FIRE ENG-INT	5602	IAFF	D	\$3,350.89
FIRE ENG-INT	5602	IAFF	E	\$3,518.44
FIRE INS/INV I	5530	IAFF	A	\$2,448.07
FIRE INS/INV I	5530	IAFF	B	\$2,570.47
FIRE INS/INV I	5530	IAFF	C	\$2,699.00
FIRE INS/INV I	5530	IAFF	D	\$2,833.95
FIRE INS/INV I	5530	IAFF	E	\$2,975.65
FIRE INS/INV I	5534	UCHR	A	\$2,448.07
FIRE INS/INV I	5534	UCHR	B	\$2,570.47
FIRE INS/INV I	5534	UCHR	C	\$2,699.00
FIRE INS/INV I	5534	UCHR	D	\$2,833.95
FIRE INS/INV I	5534	UCHR	E	\$2,975.65
FIRE INS/INV II	5531	IAFF	A	\$2,692.87
FIRE INS/INV II	5531	IAFF	B	\$2,827.51
FIRE INS/INV II	5531	IAFF	C	\$2,968.89
FIRE INS/INV II	5531	IAFF	D	\$3,117.33
FIRE INS/INV II	5531	IAFF	E	\$3,273.20
FIRE INS/INV II	5532	UCHR	A	\$2,692.87
FIRE INS/INV II	5532	UCHR	B	\$2,827.51
FIRE INS/INV II	5532	UCHR	C	\$2,968.89
FIRE INS/INV II	5532	UCHR	D	\$3,117.33
FIRE INS/INV II	5532	UCHR	E	\$3,273.20
FIRE PRV AIDE	5533	UCHR	A	\$1,174.29
FIRE PRV AIDE	5533	UCHR	B	\$1,233.00
FIRE PRV AIDE	5533	UCHR	C	\$1,294.66
FIRE PRV AIDE	5533	UCHR	D	\$1,359.38
FIRE PRV AIDE	5533	UCHR	E	\$1,427.35
FIRE PRV AIDE	5535	ACE	A	\$1,174.29
FIRE PRV AIDE	5535	ACE	B	\$1,233.00
FIRE PRV AIDE	5535	ACE	C	\$1,294.66
FIRE PRV AIDE	5535	ACE	D	\$1,359.38
FIRE PRV AIDE	5535	ACE	E	\$1,427.35
FIRE PRV ENG/IN	5528	IAFF	A	\$3,247.92
FIRE PRV ENG/IN	5528	IAFF	B	\$3,410.32
FIRE PRV ENG/IN	5528	IAFF	C	\$3,580.83
FIRE PRV ENG/IN	5528	IAFF	D	\$3,759.88
FIRE PRV ENG/IN	5528	IAFF	E	\$3,947.87
FIRE RECRUIT	5625	ACE	A	\$1,865.24
FIRE RECRUIT	5625	ACE	B	\$1,958.50



**Fiscal Year 2018-2019 Compensation Schedule**

Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
FIREFGHTR-A	5623	IAFF	A	\$2,460.12
FIREFGHTR-A	5623	IAFF	B	\$2,583.13
FIREFGHTR-A	5623	IAFF	C	\$2,712.28
FIREFGHTR-A	5623	IAFF	D	\$2,847.90
FIREFGHTR-A	5623	IAFF	E	\$2,990.29
FIREFGHTR-C	5621	IAFF	A	\$2,460.12
FIREFGHTR-C	5621	IAFF	B	\$2,583.13
FIREFGHTR-C	5621	IAFF	C	\$2,712.28
FIREFGHTR-C	5621	IAFF	D	\$2,847.90
FIREFGHTR-C	5621	IAFF	E	\$2,990.29
FIREFGHTRPM-A	5613	IAFF	A	\$2,829.14
FIREFGHTRPM-A	5613	IAFF	B	\$2,970.60
FIREFGHTRPM-A	5613	IAFF	C	\$3,119.13
FIREFGHTRPM-A	5613	IAFF	D	\$3,275.08
FIREFGHTRPM-A	5613	IAFF	E	\$3,438.84
FIREFGHTRPM-B	5612	IAFF	A	\$2,829.14
FIREFGHTRPM-B	5613	IAFF	B	\$2,970.60
FIREFGHTRPM-B	5613	IAFF	C	\$3,119.13
FIREFGHTRPM-B	5613	IAFF	D	\$3,275.08
FIREFGHTRPM-B	5613	IAFF	E	\$3,438.84
FIREFGHTRPM-C	5611	IAFF	A	\$2,829.14
FIREFGHTRPM-C	5611	IAFF	B	\$2,970.60
FIREFGHTRPM-C	5611	IAFF	C	\$3,119.13
FIREFGHTRPM-C	5611	IAFF	D	\$3,275.08
FIREFGHTRPM-C	5611	IAFF	E	\$3,438.84
FISC DBT MGT AN	3627	MMCF	A	\$3,540.30
FISC DBT MGT AN	3627	MMCF	B	\$3,717.32
FISC DBT MGT AN	3627	MMCF	C	\$3,903.18
FISC DBT MGT AN	3627	MMCF	D	\$4,098.34
FISC DBT MGT AN	3627	MMCF	E	\$4,303.26
FISC OFF SPEC	0169	ACE	A	\$1,546.78
FISC OFF SPEC	0169	ACE	B	\$1,624.13
FISC OFF SPEC	0169	ACE	C	\$1,705.33
FISC OFF SPEC	0169	ACE	D	\$1,790.59
FISC OFF SPEC	0169	ACE	E	\$1,880.12
FISC OFF SPEC	0170	UCHR	A	\$1,546.78
FISC OFF SPEC	0170	UCHR	B	\$1,624.13
FISC OFF SPEC	0170	UCHR	C	\$1,705.33
FISC OFF SPEC	0170	UCHR	D	\$1,790.59
FISC OFF SPEC	0170	UCHR	E	\$1,880.12
FISC&MGT ANLYT	0216	PRCF	A	\$3,540.30
FISC&MGT ANLYT	0216	PRCF	B	\$3,717.32
FISC&MGT ANLYT	0216	PRCF	C	\$3,903.18
FISC&MGT ANLYT	0216	PRCF	D	\$4,098.34
FISC&MGT ANLYT	0216	PRCF	E	\$4,303.26

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
FLT INV CTRL SP	6513	ACE	A	\$2,047.05
FLT INV CTRL SP	6513	ACE	B	\$2,149.40
FLT INV CTRL SP	6513	ACE	C	\$2,256.86
FLT INV CTRL SP	6513	ACE	D	\$2,369.70
FLT INV CTRL SP	6513	ACE	E	\$2,488.20
FLT MANAGER	6501	MM	A	\$3,425.37
FLT MANAGER	6501	MM	B	\$3,596.64
FLT MANAGER	6501	MM	C	\$3,776.47
FLT MANAGER	6501	MM	D	\$3,965.29
FLT MANAGER	6501	MM	E	\$4,163.56
FORENSICS SPEC	5114	ACE	A	\$2,452.96
FORENSICS SPEC	5114	ACE	B	\$2,575.61
FORENSICS SPEC	5114	ACE	C	\$2,704.41
FORENSICS SPEC	5114	ACE	D	\$2,839.62
FORENSICS SPEC	5114	ACE	E	\$2,981.60
GARDENER (SEAS)	6629	UCHR	A	\$1,455.41
GARDENER (SEAS)	6629	UCHR	B	\$1,528.18
GARDENER (SEAS)	6629	UCHR	C	\$1,604.59
GARDENER (SEAS)	6629	UCHR	D	\$1,684.82
GARDENER (SEAS)	6629	UCHR	E	\$1,769.06
GARDENER I	6627	ACE	A	\$1,514.21
GARDENER I	6627	ACE	B	\$1,589.91
GARDENER I	6627	ACE	C	\$1,669.41
GARDENER I	6627	ACE	D	\$1,752.89
GARDENER I	6627	ACE	E	\$1,840.53
GARDENER II	6623	ACE	A	\$1,665.64
GARDENER II	6623	ACE	B	\$1,748.91
GARDENER II	6623	ACE	C	\$1,836.37
GARDENER II	6623	ACE	D	\$1,928.19
GARDENER II	6623	ACE	E	\$2,024.60
GIS MANAGER	3079	MM	A	\$3,511.28
GIS MANAGER	3079	MM	B	\$3,686.84
GIS MANAGER	3079	MM	C	\$3,871.18
GIS MANAGER	3079	MM	D	\$4,064.74
GIS MANAGER	3079	MM	E	\$4,267.98
GIS SPECIALIST	3081	ACE	A	\$2,470.21
GIS SPECIALIST	3081	ACE	B	\$2,593.71
GIS SPECIALIST	3081	ACE	C	\$2,723.40
GIS SPECIALIST	3081	ACE	D	\$2,859.56
GIS SPECIALIST	3081	ACE	E	\$3,002.54
GRAPHIC DESGNR	2775	ACE	A	\$2,188.27
GRAPHIC DESGNR	2775	ACE	B	\$2,297.68
GRAPHIC DESGNR	2775	ACE	C	\$2,412.57
GRAPHIC DESGNR	2775	ACE	D	\$2,533.20
GRAPHIC DESGNR	2775	ACE	E	\$2,659.84

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
GYMNASTIC SPEC	7543	UCHR	A	\$1,208.09
GYMNASTIC SPEC	7543	UCHR	B	\$1,268.50
GYMNASTIC SPEC	7543	UCHR	C	\$1,331.92
GYMNASTIC SPEC	7543	UCHR	D	\$1,398.52
GYMNASTIC SPEC	7543	UCHR	E	\$1,468.44
HOUSING MANAGER	4093	SM	A	\$4,280.92
HOUSING MANAGER	4093	SM	B	\$0.00
HOUSING MANAGER	4093	SM	C	\$0.00
HOUSING MANAGER	4093	SM	D	\$0.00
HOUSING MANAGER	4093	SM	E	\$5,162.76
HR ANALYST	3310	PRCF	A	\$2,732.72
HR ANALYST	3310	PRCF	B	\$2,869.35
HR ANALYST	3310	PRCF	C	\$3,012.82
HR ANALYST	3310	PRCF	D	\$3,163.46
HR ANALYST	3310	PRCF	E	\$3,321.64
HR OPS MGR	3317	SM	A	\$4,408.81
HR OPS MGR	3317	SM	B	\$0.00
HR OPS MGR	3317	SM	C	\$0.00
HR OPS MGR	3317	SM	D	\$0.00
HR OPS MGR	3317	SM	E	\$5,358.73
HR TECHNICIAN	3314	UCHR	A	\$1,965.64
HR TECHNICIAN	3314	UCHR	B	\$2,063.92
HR TECHNICIAN	3314	UCHR	C	\$2,167.10
HR TECHNICIAN	3314	UCHR	D	\$2,275.46
HR TECHNICIAN	3314	UCHR	E	\$2,389.24
HR TECHNICIAN	3315	CONF	A	\$1,965.64
HR TECHNICIAN	3315	CONF	B	\$2,063.92
HR TECHNICIAN	3315	CONF	C	\$2,167.10
HR TECHNICIAN	3315	CONF	D	\$2,275.46
HR TECHNICIAN	3315	CONF	E	\$2,389.24
HVAC TECHNICIAN	6430	ACE	A	\$2,189.14
HVAC TECHNICIAN	6430	ACE	B	\$2,298.60
HVAC TECHNICIAN	6430	ACE	C	\$2,413.54
HVAC TECHNICIAN	6430	ACE	D	\$2,534.22
HVAC TECHNICIAN	6430	ACE	E	\$2,660.91
INTERN, GRAD	0269	UCHR	A	\$1,066.42
INTERN, GRAD	0269	UCHR	B	\$1,119.74
INTERN, GRAD	0269	UCHR	C	\$1,175.73
INTERN, GRAD	0269	UCHR	D	\$1,234.51
INTERN, GRAD	0269	UCHR	E	\$1,296.24
INTERN, UNDRGRD	0267	UCHR	A	\$969.47
INTERN, UNDRGRD	0267	UCHR	B	\$1,017.95
INTERN, UNDRGRD	0267	UCHR	C	\$1,068.84
INTERN, UNDRGRD	0267	UCHR	D	\$1,122.29
INTERN, UNDRGRD	0267	UCHR	E	\$1,178.40

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
IT MGR	5104	SM	A	\$4,237.53
IT MGR	5104	SM	B	\$0.00
IT MGR	5104	SM	C	\$0.00
IT MGR	5104	SM	D	\$0.00
IT MGR	5104	SM	E	\$5,085.24
IT SUPP SPEC (T)	3014	PROF	A	\$2,873.43
IT SUPP SPEC (T)	3014	PROF	B	\$3,017.10
IT SUPP SPEC (T)	3014	PROF	C	\$3,167.95
IT SUPP SPEC (T)	3014	PROF	D	\$3,326.35
IT SUPP SPEC (T)	3014	PROF	E	\$3,492.67
IT TECHNICIAN	3017	ACE	A	\$2,036.49
IT TECHNICIAN	3017	ACE	B	\$2,138.32
IT TECHNICIAN	3017	ACE	C	\$2,245.23
IT TECHNICIAN	3017	ACE	D	\$2,357.50
IT TECHNICIAN	3017	ACE	E	\$2,475.38
LATENT PRT EXAM	5111	ACE	A	\$2,820.92
LATENT PRT EXAM	5111	ACE	B	\$2,961.97
LATENT PRT EXAM	5111	ACE	C	\$3,110.06
LATENT PRT EXAM	5111	ACE	D	\$3,265.57
LATENT PRT EXAM	5111	ACE	E	\$3,428.83
LATENT PRT EXAM	5112	UCHR	A	\$2,820.92
LATENT PRT EXAM	5112	UCHR	B	\$2,961.97
LATENT PRT EXAM	5112	UCHR	C	\$3,110.06
LATENT PRT EXAM	5112	UCHR	D	\$3,265.57
LATENT PRT EXAM	5112	UCHR	E	\$3,428.83
LAW OFFICE MGR	2465	MMUC	A	\$2,878.99
LAW OFFICE MGR	2465	MMUC	B	\$3,022.94
LAW OFFICE MGR	2465	MMUC	C	\$3,174.09
LAW OFFICE MGR	2465	MMUC	D	\$3,332.80
LAW OFFICE MGR	2465	MMUC	E	\$3,499.44
LEAD CUSTODIAN	6663	ACE	A	\$1,665.64
LEAD CUSTODIAN	6663	ACE	B	\$1,748.91
LEAD CUSTODIAN	6663	ACE	C	\$1,836.37
LEAD CUSTODIAN	6663	ACE	D	\$1,928.19
LEAD CUSTODIAN	6663	ACE	E	\$2,024.60
LEGAL ASSISTANT	0183	CONF	A	\$2,089.58
LEGAL ASSISTANT	0183	CONF	B	\$2,194.06
LEGAL ASSISTANT	0183	CONF	C	\$2,303.76
LEGAL ASSISTANT	0183	CONF	D	\$2,418.94
LEGAL ASSISTANT	0183	CONF	E	\$2,539.89
LIBRARIAN I	7075	ACE	A	\$2,006.26
LIBRARIAN I	7075	ACE	B	\$2,106.59
LIBRARIAN I	7075	ACE	C	\$2,211.90
LIBRARIAN I	7075	ACE	D	\$2,322.50
LIBRARIAN I	7075	ACE	E	\$2,438.63

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



**Fiscal Year 2018-2019 Compensation Schedule**

Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
LIBRARIAN I	7076	UCHR	A	\$2,006.26
LIBRARIAN I	7076	UCHR	B	\$2,106.59
LIBRARIAN I	7076	UCHR	C	\$2,211.90
LIBRARIAN I	7076	UCHR	D	\$2,322.50
LIBRARIAN I	7076	UCHR	E	\$2,438.63
LIBRARIAN II	7073	ACE	A	\$2,206.87
LIBRARIAN II	7073	ACE	B	\$2,317.22
LIBRARIAN II	7073	ACE	C	\$2,433.08
LIBRARIAN II	7073	ACE	D	\$2,554.73
LIBRARIAN II	7073	ACE	E	\$2,682.48
LIBRARIAN II	7074	UCHR	A	\$2,206.87
LIBRARIAN II	7074	UCHR	B	\$2,317.22
LIBRARIAN II	7074	UCHR	C	\$2,433.08
LIBRARIAN II	7074	UCHR	D	\$2,554.73
LIBRARIAN II	7074	UCHR	E	\$2,682.48
LIBRARIAN III	7071	ACE	A	\$2,427.58
LIBRARIAN III	7071	ACE	B	\$2,548.97
LIBRARIAN III	7071	ACE	C	\$2,676.41
LIBRARIAN III	7071	ACE	D	\$2,810.22
LIBRARIAN III	7071	ACE	E	\$2,950.74
LIBRARY AIDE	7181	UCHR	A	\$0.00
LIBRARY AIDE	7181	UCHR	B	\$0.00
LIBRARY AIDE	7181	UCHR	C	\$0.00
LIBRARY AIDE	7181	UCHR	D	\$976.64
LIBRARY AIDE	7181	UCHR	E	\$1,025.47
LIBRARY ASSOC	7091	ACE	A	\$1,803.68
LIBRARY ASSOC	7091	ACE	B	\$1,893.86
LIBRARY ASSOC	7091	ACE	C	\$1,988.56
LIBRARY ASSOC	7091	ACE	D	\$2,087.99
LIBRARY ASSOC	7091	ACE	E	\$2,192.39
LIBRARY ASSOC	7092	UCHR	A	\$1,803.68
LIBRARY ASSOC	7092	UCHR	B	\$1,893.86
LIBRARY ASSOC	7092	UCHR	C	\$1,988.56
LIBRARY ASSOC	7092	UCHR	D	\$2,087.99
LIBRARY ASSOC	7092	UCHR	E	\$2,192.39
LIBRARY ASST	7157	ACE	A	\$1,427.08
LIBRARY ASST	7157	ACE	B	\$1,498.45
LIBRARY ASST	7157	ACE	C	\$1,573.36
LIBRARY ASST	7157	ACE	D	\$1,652.03
LIBRARY ASST	7157	ACE	E	\$1,734.64
LIBRARY DS MGR	7025	MM	A	\$3,403.82
LIBRARY DS MGR	7025	MM	B	\$3,574.01
LIBRARY DS MGR	7025	MM	C	\$3,752.71
LIBRARY DS MGR	7025	MM	D	\$3,940.35
LIBRARY DS MGR	7025	MM	E	\$4,137.37

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
LIBRARY OPS MGR	7029	MM	A	\$3,916.16
LIBRARY OPS MGR	7029	MM	B	\$4,111.97
LIBRARY OPS MGR	7029	MM	C	\$4,317.56
LIBRARY OPS MGR	7029	MM	D	\$4,533.44
LIBRARY OPS MGR	7029	MM	E	\$4,760.11
LIBRARY TECH	7121	ACE	A	\$1,641.16
LIBRARY TECH	7121	ACE	B	\$1,723.22
LIBRARY TECH	7121	ACE	C	\$1,809.38
LIBRARY TECH	7121	ACE	D	\$1,899.84
LIBRARY TECH	7121	ACE	E	\$1,994.83
LIFEGUARD I	7587	UCHR	A	\$1,105.96
LIFEGUARD I	7587	UCHR	B	\$1,161.26
LIFEGUARD I	7587	UCHR	C	\$1,219.33
LIFEGUARD I	7587	UCHR	D	\$1,280.29
LIFEGUARD I	7587	UCHR	E	\$1,344.31
LIFEGUARD II	7585	UCHR	A	\$1,216.59
LIFEGUARD II	7585	UCHR	B	\$1,277.42
LIFEGUARD II	7585	UCHR	C	\$1,341.29
LIFEGUARD II	7585	UCHR	D	\$1,408.36
LIFEGUARD II	7585	UCHR	E	\$1,478.77
LNDSCPE ARCH	4480	PROF	A	\$3,130.99
LNDSCPE ARCH	4480	PROF	B	\$3,287.54
LNDSCPE ARCH	4480	PROF	C	\$3,451.92
LNDSCPE ARCH	4480	PROF	D	\$3,624.51
LNDSCPE ARCH	4480	PROF	E	\$3,805.74
LNDSCPE INSP	6291	ACE	A	\$2,389.25
LNDSCPE INSP	6291	ACE	B	\$2,508.70
LNDSCPE INSP	6291	ACE	C	\$2,634.15
LNDSCPE INSP	6291	ACE	D	\$2,765.84
LNDSCPE INSP	6291	ACE	E	\$2,904.14
LNDSCPE PLAN I	4482	ACE	A	\$2,467.32
LNDSCPE PLAN I	4482	ACE	B	\$2,590.68
LNDSCPE PLAN I	4482	ACE	C	\$2,720.22
LNDSCPE PLAN I	4482	ACE	D	\$2,856.22
LNDSCPE PLAN I	4482	ACE	E	\$2,999.03
LNDSCPE PLAN II	4483	ACE	A	\$2,714.05
LNDSCPE PLAN II	4483	ACE	B	\$2,849.75
LNDSCPE PLAN II	4483	ACE	C	\$2,992.24
LNDSCPE PLAN II	4483	ACE	D	\$3,141.86
LNDSCPE PLAN II	4483	ACE	E	\$3,298.95
LOCKSMITH	6443	ACE	A	\$2,084.89
LOCKSMITH	6443	ACE	B	\$2,189.13
LOCKSMITH	6443	ACE	C	\$2,298.59
LOCKSMITH	6443	ACE	D	\$2,413.53
LOCKSMITH	6443	ACE	E	\$2,534.21

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
MAINT WORKER I	6377	ACE	A	\$1,514.21
MAINT WORKER I	6377	ACE	B	\$1,589.91
MAINT WORKER I	6377	ACE	C	\$1,669.41
MAINT WORKER I	6377	ACE	D	\$1,752.89
MAINT WORKER I	6377	ACE	E	\$1,840.53
MAINT WORKER I	6379	UCHR	A	\$1,514.21
MAINT WORKER I	6379	UCHR	B	\$1,589.91
MAINT WORKER I	6379	UCHR	C	\$1,669.41
MAINT WORKER I	6379	UCHR	D	\$1,752.89
MAINT WORKER I	6379	UCHR	E	\$1,840.53
MAINT WORKER II	6373	ACE	A	\$1,665.64
MAINT WORKER II	6373	ACE	B	\$1,748.91
MAINT WORKER II	6373	ACE	C	\$1,836.37
MAINT WORKER II	6373	ACE	D	\$1,928.19
MAINT WORKER II	6373	ACE	E	\$2,024.60
MAINT WORKER II	6381	UCHR	A	\$1,665.64
MAINT WORKER II	6381	UCHR	B	\$1,748.91
MAINT WORKER II	6381	UCHR	C	\$1,836.37
MAINT WORKER II	6381	UCHR	D	\$1,928.19
MAINT WORKER II	6381	UCHR	E	\$2,024.60
MAYOR	2001	MY	A	\$0.00
MAYOR	2001	MY	B	\$0.00
MAYOR	2001	MY	C	\$0.00
MAYOR	2001	MY	D	\$0.00
MAYOR	2001	MY	E	\$4,863.99
MECHANIC ASST	6550	ACE	A	\$1,663.74
MECHANIC ASST	6550	ACE	B	\$1,746.93
MECHANIC ASST	6550	ACE	C	\$1,834.29
MECHANIC ASST	6550	ACE	D	\$1,925.99
MECHANIC ASST	6550	ACE	E	\$2,022.31
MGMT ANALYST	0223	CONF	A	\$2,607.39
MGMT ANALYST	0223	CONF	B	\$2,737.76
MGMT ANALYST	0223	CONF	C	\$2,874.65
MGMT ANALYST	0223	CONF	D	\$3,018.38
MGMT ANALYST	0223	CONF	E	\$3,169.29
MGMT ANALYST	0225	ACE	A	\$2,607.39
MGMT ANALYST	0225	ACE	B	\$2,737.76
MGMT ANALYST	0225	ACE	C	\$2,874.65
MGMT ANALYST	0225	ACE	D	\$3,018.38
MGMT ANALYST	0225	ACE	E	\$3,169.29
MKTG & COMM MGR	2781	SM	A	\$4,509.80
MKTG & COMM MGR	2781	SM	B	\$0.00
MKTG & COMM MGR	2781	SM	C	\$4,637.01
MKTG & COMM MGR	2781	SM	D	\$0.00
MKTG & COMM MGR	2781	SM	E	\$5,481.70

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
OFFICE SPEC	0160	UCHR	A	\$1,473.10
OFFICE SPEC	0160	UCHR	B	\$1,546.75
OFFICE SPEC	0160	UCHR	C	\$1,624.10
OFFICE SPEC	0160	UCHR	D	\$1,705.30
OFFICE SPEC	0160	UCHR	E	\$1,790.56
OFFICE SPEC	0161	ACE	A	\$1,473.10
OFFICE SPEC	0161	ACE	B	\$1,546.75
OFFICE SPEC	0161	ACE	C	\$1,624.10
OFFICE SPEC	0161	ACE	D	\$1,705.30
OFFICE SPEC	0161	ACE	E	\$1,790.56
OFFICE SPEC-MYR	0162	ACE	A	\$1,473.10
OFFICE SPEC-MYR	0162	ACE	B	\$1,546.75
OFFICE SPEC-MYR	0162	ACE	C	\$1,624.10
OFFICE SPEC-MYR	0162	ACE	D	\$1,705.30
OFFICE SPEC-MYR	0162	ACE	E	\$1,790.56
OPEN SPACE INSP	6311	ACE	A	\$2,389.25
OPEN SPACE INSP	6311	ACE	B	\$2,508.70
OPEN SPACE INSP	6311	ACE	C	\$2,634.15
OPEN SPACE INSP	6311	ACE	D	\$2,765.84
OPEN SPACE INSP	6311	ACE	E	\$2,904.14
OPEN SPACE MGR	6302	MM	A	\$3,320.22
OPEN SPACE MGR	6302	MM	B	\$3,486.23
OPEN SPACE MGR	6302	MM	C	\$3,660.54
OPEN SPACE MGR	6302	MM	D	\$3,843.57
OPEN SPACE MGR	6302	MM	E	\$4,035.75
OPS&TELECOM MGR	3025	MM	A	\$3,511.27
OPS&TELECOM MGR	3025	MM	B	\$3,686.83
OPS&TELECOM MGR	3025	MM	C	\$3,871.17
OPS&TELECOM MGR	3025	MM	D	\$4,064.73
OPS&TELECOM MGR	3025	MM	E	\$4,267.97
PAINTER	6434	ACE	A	\$1,990.14
PAINTER	6434	ACE	B	\$2,089.64
PAINTER	6434	ACE	C	\$2,194.12
PAINTER	6434	ACE	D	\$2,303.83
PAINTER	6434	ACE	E	\$2,419.02
PARALEGAL	2475	CONF	A	\$2,242.43
PARALEGAL	2475	CONF	B	\$2,354.55
PARALEGAL	2475	CONF	C	\$2,472.28
PARALEGAL	2475	CONF	D	\$2,595.90
PARALEGAL	2475	CONF	E	\$2,725.69
PARK ENF OFF HR	5152	UCHR	A	\$1,488.89
PARK ENF OFF HR	5152	UCHR	B	\$1,563.33
PARK ENF OFF HR	5152	UCHR	C	\$1,641.51
PARK ENF OFF HR	5152	UCHR	D	\$1,723.58
PARK ENF OFF HR	5152	UCHR	E	\$1,809.76

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PARK RANGER	7434	UCHR	A	\$1,059.90
PARK RANGER	7434	UCHR	B	\$1,112.89
PARK RANGER	7434	UCHR	C	\$1,168.53
PARK RANGER	7434	UCHR	D	\$1,226.96
PARK RANGER	7434	UCHR	E	\$1,288.31
PARK RANGER SUP	7441	ACE	A	\$2,538.76
PARK RANGER SUP	7441	ACE	B	\$2,665.70
PARK RANGER SUP	7441	ACE	C	\$2,798.99
PARK RANGER SUP	7441	ACE	D	\$2,938.94
PARK RANGER SUP	7441	ACE	E	\$3,085.88
PARKING ENF OFF	5154	ACE	A	\$1,488.89
PARKING ENF OFF	5154	ACE	B	\$1,563.33
PARKING ENF OFF	5154	ACE	C	\$1,641.51
PARKING ENF OFF	5154	ACE	D	\$1,723.58
PARKING ENF OFF	5154	ACE	E	\$1,809.76
PARKING MTR TEC	3693	ACE	A	\$1,637.78
PARKING MTR TEC	3693	ACE	B	\$1,719.68
PARKING MTR TEC	3693	ACE	C	\$1,805.66
PARKING MTR TEC	3693	ACE	D	\$1,895.94
PARKING MTR TEC	3693	ACE	E	\$1,990.73
PARKS MANAGER	6604	MM	A	\$3,320.45
PARKS MANAGER	6604	MM	B	\$3,486.47
PARKS MANAGER	6604	MM	C	\$3,660.79
PARKS MANAGER	6604	MM	D	\$3,843.83
PARKS MANAGER	6604	MM	E	\$4,036.02
PARKS REC ADM	7407	SM	A	\$4,513.76
PARKS REC ADM	7407	SM	B	\$4,739.44
PARKS REC ADM	7407	SM	C	\$4,976.42
PARKS REC ADM	7407	SM	D	\$5,225.24
PARKS REC ADM	7407	SM	E	\$5,486.50
PARKS SUPV	6605	ACE	A	\$2,538.76
PARKS SUPV	6605	ACE	B	\$2,665.70
PARKS SUPV	6605	ACE	C	\$2,798.99
PARKS SUPV	6605	ACE	D	\$2,938.94
PARKS SUPV	6605	ACE	E	\$3,085.88
PEACE OFFICER	5061	POA	A	\$2,969.45
PEACE OFFICER	5061	POA	B	\$3,117.92
PEACE OFFICER	5061	POA	C	\$3,273.81
PEACE OFFICER	5061	POA	D	\$3,437.50
PEACE OFFICER	5061	POA	E	\$3,609.38
PERF & OD MGR	2758	SM	A	\$4,302.33
PERF & OD MGR	2758	SM	B	\$0.00
PERF & OD MGR	2758	SM	C	\$0.00
PERF & OD MGR	2758	SM	D	\$0.00
PERF & OD MGR	2758	SM	E	\$5,162.76

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PLAN CHK SUPV	4731	MM	A	\$3,834.80
PLAN CHK SUPV	4731	MM	B	\$4,026.54
PLAN CHK SUPV	4731	MM	C	\$4,227.87
PLAN CHK SUPV	4731	MM	D	\$4,439.26
PLAN CHK SUPV	4731	MM	E	\$4,661.22
PLAN CHK TECH	4753	ACE	A	\$2,285.36
PLAN CHK TECH	4753	ACE	B	\$2,399.63
PLAN CHK TECH	4753	ACE	C	\$2,519.61
PLAN CHK TECH	4753	ACE	D	\$2,645.59
PLAN CHK TECH	4753	ACE	E	\$2,777.87
PLANNING MGR	4727	SM	A	\$4,481.49
PLANNING MGR	4727	SM	B	\$0.00
PLANNING MGR	4727	SM	C	\$0.00
PLANNING MGR	4727	SM	D	\$0.00
PLANNING MGR	4727	SM	E	\$5,406.40
PLANNING TECH	4527	ACE	A	\$1,877.76
PLANNING TECH	4527	ACE	B	\$1,971.64
PLANNING TECH	4527	ACE	C	\$2,070.22
PLANNING TECH	4527	ACE	D	\$2,173.74
PLANNING TECH	4527	ACE	E	\$2,282.42
PLUMBER	6432	ACE	A	\$2,189.13
PLUMBER	6432	ACE	B	\$2,298.59
PLUMBER	6432	ACE	C	\$2,413.53
PLUMBER	6432	ACE	D	\$2,534.21
PLUMBER	6432	ACE	E	\$2,660.90
POL AGENT	5051	POA	A	\$3,269.84
POL AGENT	5051	POA	B	\$3,433.33
POL AGENT	5051	POA	C	\$3,605.00
POL AGENT	5051	POA	D	\$3,785.24
POL AGENT	5051	POA	E	\$3,974.50
POL AS ADMIN	5025	SM	A	\$4,383.03
POL AS ADMIN	5025	SM	B	\$0.00
POL AS ADMIN	5025	SM	C	\$0.00
POL AS ADMIN	5025	SM	D	\$0.00
POL AS ADMIN	5025	SM	E	\$5,327.41
POL CAPTAIN	5022	SM	A	\$5,810.62
POL CAPTAIN	5022	SM	B	\$0.00
POL CAPTAIN	5022	SM	C	\$0.00
POL CAPTAIN	5022	SM	D	\$0.00
POL CAPTAIN	5022	SM	E	\$7,062.56
POL COM SYS MGR	5185	MM	A	\$3,511.67
POL COM SYS MGR	5185	MM	B	\$3,687.25
POL COM SYS MGR	5185	MM	C	\$3,871.61
POL COM SYS MGR	5185	MM	D	\$4,065.19
POL COM SYS MGR	5185	MM	E	\$4,268.45

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
POL COMREL SPC	5258	ACE	A	\$1,922.58
POL COMREL SPC	5258	ACE	B	\$2,018.70
POL COMREL SPC	5258	ACE	C	\$2,119.64
POL COMREL SPC	5258	ACE	D	\$2,225.62
POL COMREL SPC	5258	ACE	E	\$2,336.90
POL DISPATCH SP	5183	ACE	A	\$2,542.46
POL DISPATCH SP	5183	ACE	B	\$2,669.60
POL DISPATCH SP	5183	ACE	C	\$2,803.06
POL DISPATCH SP	5183	ACE	D	\$2,943.22
POL DISPATCH SP	5183	ACE	E	\$3,090.39
POL DISPATCH TR	5179	ACE	A	\$2,009.86
POL DISPATCH TR	5179	ACE	B	\$2,110.35
POL DISPATCH TR	5179	ACE	C	\$2,215.87
POL DISPATCH TR	5179	ACE	D	\$2,326.66
POL DISPATCH TR	5179	ACE	E	\$2,442.99
POL DISPATCHER	5180	UCHR	A	\$2,210.84
POL DISPATCHER	5180	UCHR	B	\$2,321.38
POL DISPATCHER	5180	UCHR	C	\$2,437.45
POL DISPATCHER	5180	UCHR	D	\$2,559.33
POL DISPATCHER	5180	UCHR	E	\$2,687.28
POL DISPATCHER	5181	ACE	A	\$2,210.84
POL DISPATCHER	5181	ACE	B	\$2,321.38
POL DISPATCHER	5181	ACE	C	\$2,437.45
POL DISPATCHER	5181	ACE	D	\$2,559.33
POL DISPATCHER	5181	ACE	E	\$2,687.28
POL LIEUTENANT	5031	POA	A	\$4,513.90
POL LIEUTENANT	5031	POA	B	\$4,739.59
POL LIEUTENANT	5031	POA	C	\$4,976.57
POL LIEUTENANT	5031	POA	D	\$5,225.40
POL LIEUTENANT	5031	POA	E	\$5,486.67
POL LIEUTENANT	5032	UCHR	A	\$4,513.90
POL LIEUTENANT	5032	UCHR	B	\$4,739.59
POL LIEUTENANT	5032	UCHR	C	\$4,976.57
POL LIEUTENANT	5032	UCHR	D	\$5,225.40
POL LIEUTENANT	5032	UCHR	E	\$5,486.67
POL REC SPEC	0165	ACE	A	\$1,473.12
POL REC SPEC	0165	ACE	B	\$1,546.78
POL REC SPEC	0165	ACE	C	\$1,624.13
POL REC SPEC	0165	ACE	D	\$1,705.33
POL REC SPEC	0165	ACE	E	\$1,790.59
POL REC SPEC	0166	UCHR	A	\$1,473.12
POL REC SPEC	0166	UCHR	B	\$1,546.78
POL REC SPEC	0166	UCHR	C	\$1,624.13
POL REC SPEC	0166	UCHR	D	\$1,705.33
POL REC SPEC	0166	UCHR	E	\$1,790.59

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
POL REC&SUP SPV	5203	ACE	A	\$1,948.21
POL REC&SUP SPV	5203	ACE	B	\$2,045.62
POL REC&SUP SPV	5203	ACE	C	\$2,147.90
POL REC&SUP SPV	5203	ACE	D	\$2,255.28
POL REC&SUP SPV	5203	ACE	E	\$2,368.06
POL RECRUIT	5071	ACE	A	\$2,383.83
POL RECRUIT	5071	ACE	B	\$2,503.02
POL RECRUIT	5071	ACE	C	\$0.00
POL RECRUIT	5071	ACE	D	\$0.00
POL RECRUIT	5071	ACE	E	\$0.00
POL SERGEANT	5041	POA	A	\$3,761.29
POL SERGEANT	5041	POA	B	\$3,949.36
POL SERGEANT	5041	POA	C	\$4,146.83
POL SERGEANT	5041	POA	D	\$4,354.17
POL SERGEANT	5041	POA	E	\$4,571.87
<b>POL SCVS AIDE</b>	<b>5207</b>	<b>UCHR</b>	<b>A</b>	<b>\$0.00</b>
<b>POL SCVS AIDE</b>	<b>5207</b>	<b>UCHR</b>	<b>B</b>	<b>\$0.00</b>
<b>POL SCVS AIDE</b>	<b>5207</b>	<b>UCHR</b>	<b>C</b>	<b>\$989.20</b>
<b>POL SCVS AIDE</b>	<b>5207</b>	<b>UCHR</b>	<b>D</b>	<b>\$1,038.66</b>
<b>POL SCVS AIDE</b>	<b>5207</b>	<b>UCHR</b>	<b>E</b>	<b>\$1,090.60</b>
POL SVCS MGR	5205	MM	A	\$3,398.93
POL SVCS MGR	5205	MM	B	\$3,568.88
POL SVCS MGR	5205	MM	C	\$3,747.32
POL SVCS MGR	5205	MM	D	\$3,934.69
POL SVCS MGR	5205	MM	E	\$4,131.42
POL SVCS OF SUP	5132	ACE	A	\$2,278.96
POL SVCS OF SUP	5132	ACE	B	\$2,392.90
POL SVCS OF SUP	5132	ACE	C	\$2,512.55
POL SVCS OF SUP	5132	ACE	D	\$2,638.18
POL SVCS OF SUP	5132	ACE	E	\$2,770.09
POL SVCS OFF	5131	ACE	A	\$1,981.72
POL SVCS OFF	5131	ACE	B	\$2,080.79
POL SVCS OFF	5131	ACE	C	\$2,184.83
POL SVCS OFF	5131	ACE	D	\$2,294.07
POL SVCS OFF	5131	ACE	E	\$2,408.77
POL SVCS TECH	5415	ACE	A	\$1,890.62
POL SVCS TECH	5415	ACE	B	\$1,985.15
POL SVCS TECH	5415	ACE	C	\$2,084.42
POL SVCS TECH	5415	ACE	D	\$2,188.63
POL SVCS TECH	5415	ACE	E	\$2,298.07
POL TECH MGR	5209	MM	A	\$3,511.28
POL TECH MGR	5209	MM	B	\$3,686.84
POL TECH MGR	5209	MM	C	\$3,871.18
POL TECH MGR	5209	MM	D	\$4,064.74
POL TECH MGR	5209	MM	E	\$4,267.98

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



**Fiscal Year 2018-2019 Compensation Schedule**

Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
POL TECH SPEC	5107	ACE	A	\$2,988.94
POL TECH SPEC	5107	ACE	B	\$3,138.39
POL TECH SPEC	5107	ACE	C	\$3,295.30
POL TECH SPEC	5107	ACE	D	\$3,460.06
POL TECH SPEC	5107	ACE	E	\$3,633.07
POL TECH SPEC	5108	UCHR	A	\$2,988.94
POL TECH SPEC	5108	UCHR	B	\$3,138.39
POL TECH SPEC	5108	UCHR	C	\$3,295.30
POL TECH SPEC	5108	UCHR	D	\$3,460.06
POL TECH SPEC	5108	UCHR	E	\$3,633.07
POLICY AIDE	2013	PRUC	A	\$2,301.82
POLICY AIDE	2013	PRUC	B	\$2,416.92
POLICY AIDE	2013	PRUC	C	\$2,537.76
POLICY AIDE	2013	PRUC	D	\$2,664.65
POLICY AIDE	2013	PRUC	E	\$2,797.88
PRCRMNT SRV ANL	3717	MM	A	\$3,163.67
PRCRMNT SRV ANL	3717	MM	B	\$3,321.86
PRCRMNT SRV ANL	3717	MM	C	\$3,487.95
PRCRMNT SRV ANL	3717	MM	D	\$3,662.35
PRCRMNT SRV ANL	3717	MM	E	\$3,845.46
PRGRMMR ANALYST	3090	PROF	A	\$3,034.97
PRGRMMR ANALYST	3090	PROF	B	\$3,186.72
PRGRMMR ANALYST	3090	PROF	C	\$3,346.06
PRGRMMR ANALYST	3090	PROF	D	\$3,513.36
PRGRMMR ANALYST	3090	PROF	E	\$3,689.03
PRIN CIVIL ENG	6021	MM	A	\$4,209.42
PRIN CIVIL ENG	6021	MM	B	\$4,419.89
PRIN CIVIL ENG	6021	MM	C	\$4,640.89
PRIN CIVIL ENG	6021	MM	D	\$4,872.93
PRIN CIVIL ENG	6021	MM	E	\$5,116.58
PRIN HR ANALYST	3305	MMCF	A	\$3,629.76
PRIN HR ANALYST	3305	MMCF	B	\$3,811.25
PRIN HR ANALYST	3305	MMCF	C	\$4,001.81
PRIN HR ANALYST	3305	MMCF	D	\$4,201.90
PRIN HR ANALYST	3305	MMCF	E	\$4,411.99
PRIN LDSCP ARCH	4486	MM	A	\$3,914.10
PRIN LDSCP ARCH	4486	MM	B	\$4,109.80
PRIN LDSCP ARCH	4486	MM	C	\$4,315.29
PRIN LDSCP ARCH	4486	MM	D	\$4,531.06
PRIN LDSCP ARCH	4486	MM	E	\$4,757.61
PRIN LIBRARIAN	7051	MM	A	\$3,403.82
PRIN LIBRARIAN	7051	MM	B	\$3,574.01
PRIN LIBRARIAN	7051	MM	C	\$3,752.71
PRIN LIBRARIAN	7051	MM	D	\$3,940.35
PRIN LIBRARIAN	7051	MM	E	\$4,137.37

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PRIN MGMT ANLYT	0208	PROF	A	\$3,285.28
PRIN MGMT ANLYT	0208	PROF	B	\$3,449.55
PRIN MGMT ANLYT	0208	PROF	C	\$3,622.02
PRIN MGMT ANLYT	0208	PROF	D	\$3,803.13
PRIN MGMT ANLYT	0208	PROF	E	\$3,993.28
PRIN MGMT ANLYT	0214	PRCF	A	\$3,285.28
PRIN MGMT ANLYT	0214	PRCF	B	\$3,449.55
PRIN MGMT ANLYT	0214	PRCF	C	\$3,622.02
PRIN MGMT ANLYT	0214	PRCF	D	\$3,803.13
PRIN MGMT ANLYT	0214	PRCF	E	\$3,993.28
PRIN PLANNER	4431	MM	A	\$3,914.10
PRIN PLANNER	4431	MM	B	\$4,109.80
PRIN PLANNER	4431	MM	C	\$4,315.29
PRIN PLANNER	4431	MM	D	\$4,531.06
PRIN PLANNER	4431	MM	E	\$4,757.61
PRIN PROJ COORD	4212	PROF	A	\$3,914.10
PRIN PROJ COORD	4212	PROF	B	\$4,109.80
PRIN PROJ COORD	4212	PROF	C	\$4,315.29
PRIN PROJ COORD	4212	PROF	D	\$4,531.06
PRIN PROJ COORD	4212	PROF	E	\$4,757.61
PRIN REC MGR	7410	MM	A	\$3,320.43
PRIN REC MGR	7410	MM	B	\$3,486.45
PRIN REC MGR	7410	MM	C	\$3,660.77
PRIN REC MGR	7410	MM	D	\$3,843.81
PRIN REC MGR	7410	MM	E	\$4,036.00
PRIN TRAFF ENG	6020	MM	A	\$4,209.42
PRIN TRAFF ENG	6020	MM	B	\$4,419.89
PRIN TRAFF ENG	6020	MM	C	\$4,640.89
PRIN TRAFF ENG	6020	MM	D	\$4,872.93
PRIN TRAFF ENG	6020	MM	E	\$5,116.58
PROCUREMENT SPEC	3721	ACE	A	\$2,323.04
PROCUREMENT SPEC	3721	ACE	B	\$2,439.18
PROCUREMENT SPEC	3721	ACE	C	\$2,561.13
PROCUREMENT SPEC	3721	ACE	D	\$2,689.20
PROCUREMENT SPEC	3721	ACE	E	\$2,823.66
PROJECT COOR I	4217	ACE	A	\$2,467.32
PROJECT COOR I	4217	ACE	B	\$2,590.68
PROJECT COOR I	4217	ACE	C	\$2,720.22
PROJECT COOR I	4217	ACE	D	\$2,856.22
PROJECT COOR I	4217	ACE	E	\$2,999.03
PROJECT COOR I	4218	UCHR	A	\$2,467.32
PROJECT COOR I	4218	UCHR	B	\$2,590.68
PROJECT COOR I	4218	UCHR	C	\$2,720.22
PROJECT COOR I	4218	UCHR	D	\$2,856.22
PROJECT COOR I	4218	UCHR	E	\$2,999.03

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
PROJECT COOR II	4215	ACE	A	\$2,714.05
PROJECT COOR II	4215	ACE	B	\$2,849.75
PROJECT COOR II	4215	ACE	C	\$2,992.24
PROJECT COOR II	4215	ACE	D	\$3,141.86
PROJECT COOR II	4215	ACE	E	\$3,298.95
PROP & EVD SPEC	5127	ACE	A	\$1,637.78
PROP & EVD SPEC	5127	ACE	B	\$1,719.68
PROP & EVD SPEC	5127	ACE	C	\$1,805.66
PROP & EVD SPEC	5127	ACE	D	\$1,895.94
PROP & EVD SPEC	5127	ACE	E	\$1,990.73
PROP & EVD SPEC	5128	UCHR	A	\$1,637.78
PROP & EVD SPEC	5128	UCHR	B	\$1,719.68
PROP & EVD SPEC	5128	UCHR	C	\$1,805.66
PROP & EVD SPEC	5128	UCHR	D	\$1,895.94
PROP & EVD SPEC	5128	UCHR	E	\$1,990.73
PUB INFO SPEC	2782	CONF	A	\$2,338.49
PUB INFO SPEC	2782	CONF	B	\$2,455.44
PUB INFO SPEC	2782	CONF	C	\$2,578.20
PUB INFO SPEC	2782	CONF	D	\$2,707.11
PUB INFO SPEC	2782	CONF	E	\$2,842.46
PUB SFTY ANLYT	5254	ACE	A	\$2,558.97
PUB SFTY ANLYT	5254	ACE	B	\$2,686.91
PUB SFTY ANLYT	5254	ACE	C	\$2,821.26
PUB SFTY ANLYT	5254	ACE	D	\$2,962.34
PUB SFTY ANLYT	5254	ACE	E	\$3,110.44
PUB WRKS INP I	6123	ACE	A	\$2,389.25
PUB WRKS INP I	6123	ACE	B	\$2,508.70
PUB WRKS INP I	6123	ACE	C	\$2,634.15
PUB WRKS INP I	6123	ACE	D	\$2,765.84
PUB WRKS INP I	6123	ACE	E	\$2,904.14
PUB WRKS INP II	6121	ACE	A	\$2,628.16
PUB WRKS INP II	6121	ACE	B	\$2,759.57
PUB WRKS INP II	6121	ACE	C	\$2,897.54
PUB WRKS INP II	6121	ACE	D	\$3,042.43
PUB WRKS INP II	6121	ACE	E	\$3,194.55
PUB WRKS MGR	6336	MM	A	\$3,320.22
PUB WRKS MGR	6336	MM	B	\$3,486.23
PUB WRKS MGR	6336	MM	C	\$3,660.54
PUB WRKS MGR	6336	MM	D	\$3,843.57
PUB WRKS MGR	6336	MM	E	\$4,035.75
PUB WRKS SPEC	6712	ACE	A	\$1,904.46
PUB WRKS SPEC	6712	ACE	B	\$1,999.68
PUB WRKS SPEC	6712	ACE	C	\$2,099.66
PUB WRKS SPEC	6712	ACE	D	\$2,204.65
PUB WRKS SPEC	6712	ACE	E	\$2,314.89

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



**Fiscal Year 2018-2019 Compensation Schedule**

Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
PUB WRKS SPEC	6714	UCHR	A	\$1,904.46
PUB WRKS SPEC	6714	UCHR	B	\$1,999.68
PUB WRKS SPEC	6714	UCHR	C	\$2,099.66
PUB WRKS SPEC	6714	UCHR	D	\$2,204.65
PUB WRKS SPEC	6714	UCHR	E	\$2,314.89
PUB WRKS SUPDT	6327	SM	A	\$4,324.51
PUB WRKS SUPDT	6327	SM	B	\$4,540.74
PUB WRKS SUPDT	6327	SM	C	\$4,767.77
PUB WRKS SUPDT	6327	SM	D	\$5,006.16
PUB WRKS SUPDT	6327	SM	E	\$5,256.47
PUB WRKS SUPV	6337	ACE	A	\$2,538.76
PUB WRKS SUPV	6337	ACE	B	\$2,665.70
PUB WRKS SUPV	6337	ACE	C	\$2,798.99
PUB WRKS SUPV	6337	ACE	D	\$2,938.94
PUB WRKS SUPV	6337	ACE	E	\$3,085.88
PUMP MAINT SUPV	6392	ACE	A	\$2,541.71
PUMP MAINT SUPV	6392	ACE	B	\$2,668.79
PUMP MAINT SUPV	6392	ACE	C	\$2,802.24
PUMP MAINT SUPV	6392	ACE	D	\$2,942.33
PUMP MAINT SUPV	6392	ACE	E	\$3,089.46
PUMP MAINT TECH	6396	ACE	A	\$2,168.87
PUMP MAINT TECH	6396	ACE	B	\$2,277.32
PUMP MAINT TECH	6396	ACE	C	\$2,391.20
PUMP MAINT TECH	6396	ACE	D	\$2,510.73
PUMP MAINT TECH	6396	ACE	E	\$2,636.28
PURCHASING AGT	3711	SM	A	\$3,938.16
PURCHASING AGT	3711	SM	B	\$0.00
PURCHASING AGT	3711	SM	C	\$0.00
PURCHASING AGT	3711	SM	D	\$0.00
PURCHASING AGT	3711	SM	E	\$4,786.85
RANGE MASTER	5417	ACE	A	\$1,801.55
RANGE MASTER	5417	ACE	B	\$1,891.63
RANGE MASTER	5417	ACE	C	\$1,986.22
RANGE MASTER	5417	ACE	D	\$2,085.53
RANGE MASTER	5417	ACE	E	\$2,189.81
RANGE MASTER	5418	UCHR	A	\$1,801.55
RANGE MASTER	5418	UCHR	B	\$1,891.63
RANGE MASTER	5418	UCHR	C	\$1,986.22
RANGE MASTER	5418	UCHR	D	\$2,085.53
RANGE MASTER	5418	UCHR	E	\$2,189.81
REAL PROP MGR	6037	MMUC	A	\$3,646.28
REAL PROP MGR	6037	MMUC	B	\$3,828.60
REAL PROP MGR	6037	MMUC	C	\$4,020.03
REAL PROP MGR	6037	MMUC	D	\$4,221.03
REAL PROP MGR	6037	MMUC	E	\$4,432.08

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
REC AIDE	7605	UCHR	A	\$0.00
REC AIDE	7605	UCHR	B	\$0.00
REC AIDE	7605	UCHR	C	\$0.00
REC AIDE	7605	UCHR	D	\$0.00
REC AIDE	7605	UCHR	E	\$972.80
REC LEADER I	7609	UCHR	A	\$0.00
REC LEADER I	7609	UCHR	B	\$961.97
REC LEADER I	7609	UCHR	C	\$1,010.07
REC LEADER I	7609	UCHR	D	\$1,060.57
REC LEADER I	7609	UCHR	E	\$1,113.60
REC LEADER II	7607	UCHR	A	\$1,053.72
REC LEADER II	7607	UCHR	B	\$1,106.40
REC LEADER II	7607	UCHR	C	\$1,161.72
REC LEADER II	7607	UCHR	D	\$1,219.81
REC LEADER II	7607	UCHR	E	\$1,280.80
REC SPECIALIST	7601	UCHR	A	\$1,264.33
REC SPECIALIST	7601	UCHR	B	\$1,327.55
REC SPECIALIST	7601	UCHR	C	\$1,393.92
REC SPECIALIST	7601	UCHR	D	\$1,463.62
REC SPECIALIST	7601	UCHR	E	\$1,536.80
REC SUPVISR I	7425	ACE	A	\$1,912.57
REC SUPVISR I	7425	ACE	B	\$2,008.19
REC SUPVISR I	7425	ACE	C	\$2,108.61
REC SUPVISR I	7425	ACE	D	\$2,214.03
REC SUPVISR I	7425	ACE	E	\$2,324.73
REC SUPVISR I	7426	UCHR	A	\$1,912.57
REC SUPVISR I	7426	UCHR	B	\$2,008.19
REC SUPVISR I	7426	UCHR	C	\$2,108.61
REC SUPVISR I	7426	UCHR	D	\$2,214.03
REC SUPVISR I	7426	UCHR	E	\$2,324.73
REC SUPVISR II	7423	ACE	A	\$2,103.82
REC SUPVISR II	7423	ACE	B	\$2,209.01
REC SUPVISR II	7423	ACE	C	\$2,319.47
REC SUPVISR II	7423	ACE	D	\$2,435.44
REC SUPVISR II	7423	ACE	E	\$2,557.22
REC SUPVISR III	7422	ACE	A	\$2,419.41
REC SUPVISR III	7422	ACE	B	\$2,540.38
REC SUPVISR III	7422	ACE	C	\$2,667.40
REC SUPVISR III	7422	ACE	D	\$2,800.77
REC SUPVISR III	7422	ACE	E	\$2,940.81
RECORDS MANAGER	2211	MM	A	\$2,706.67
RECORDS MANAGER	2211	MM	B	\$2,842.00
RECORDS MANAGER	2211	MM	C	\$2,984.10
RECORDS MANAGER	2211	MM	D	\$3,133.31
RECORDS MANAGER	2211	MM	E	\$3,289.97

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
RECORDS SPEC	2217	ACE	A	\$1,620.43
RECORDS SPEC	2217	ACE	B	\$1,701.46
RECORDS SPEC	2217	ACE	C	\$1,786.53
RECORDS SPEC	2217	ACE	D	\$1,875.86
RECORDS SPEC	2217	ACE	E	\$1,969.64
RECYCLG SPEC I	2742	ACE	A	\$1,886.64
RECYCLG SPEC I	2742	ACE	B	\$1,980.97
RECYCLG SPEC I	2742	ACE	C	\$2,080.02
RECYCLG SPEC I	2742	ACE	D	\$2,184.01
RECYCLG SPEC I	2742	ACE	E	\$2,293.22
RECYCLG SPEC II	2744	ACE	A	\$2,075.30
RECYCLG SPEC II	2744	ACE	B	\$2,179.08
RECYCLG SPEC II	2744	ACE	C	\$2,288.02
RECYCLG SPEC II	2744	ACE	D	\$2,402.43
RECYCLG SPEC II	2744	ACE	E	\$2,522.55
REG VET TECH	5307	ACE	A	\$1,801.55
REG VET TECH	5307	ACE	B	\$1,891.63
REG VET TECH	5307	ACE	C	\$1,986.22
REG VET TECH	5307	ACE	D	\$2,085.53
REG VET TECH	5307	ACE	E	\$2,189.81
REG VET TECH	5312	UCHR	A	\$1,801.55
REG VET TECH	5312	UCHR	B	\$1,891.63
REG VET TECH	5312	UCHR	C	\$1,986.22
REG VET TECH	5312	UCHR	D	\$2,085.53
REG VET TECH	5312	UCHR	E	\$2,189.81
RET ANNT - HO C	9901	UCHR	A	\$3,021.63
RET ANNT - HO C	9901	UCHR	B	\$3,172.71
RET ANNT - HO C	9901	UCHR	C	\$3,331.35
RET ANNT - HO C	9901	UCHR	D	\$3,497.91
RET ANNT - HO C	9901	UCHR	E	\$3,672.81
REVENUE MANAGER	3689	SM	A	\$4,223.08
REVENUE MANAGER	3689	SM	B	\$0.00
REVENUE MANAGER	3689	SM	C	\$0.00
REVENUE MANAGER	3689	SM	D	\$0.00
REVENUE MANAGER	3689	SM	E	\$5,133.18
RISK MANAGER	3361	SM	A	\$4,101.55
RISK MANAGER	3361	SM	B	\$0.00
RISK MANAGER	3361	SM	C	\$0.00
RISK MANAGER	3361	SM	D	\$0.00
RISK MANAGER	3361	SM	E	\$4,985.52
RISK MGMT SPEC	3367	PRCF	A	\$2,732.60
RISK MGMT SPEC	3367	PRCF	B	\$2,869.23
RISK MGMT SPEC	3367	PRCF	C	\$3,012.69
RISK MGMT SPEC	3367	PRCF	D	\$3,163.33
RISK MGMT SPEC	3367	PRCF	E	\$3,321.49

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SEASONAL ASST	0231	UCHR	A	\$0.00
SEASONAL ASST	0231	UCHR	B	\$0.00
SEASONAL ASST	0231	UCHR	C	\$0.00
SEASONAL ASST	0231	UCHR	D	\$0.00
SEASONAL ASST	0231	UCHR	E	\$960.00
SECRETARY	0171	ACE	A	\$1,620.43
SECRETARY	0171	ACE	B	\$1,701.46
SECRETARY	0171	ACE	C	\$1,786.53
SECRETARY	0171	ACE	D	\$1,875.86
SECRETARY	0171	ACE	E	\$1,969.64
SGNL SYS ENG I	6169	ACE	A	\$2,746.79
SGNL SYS ENG I	6169	ACE	B	\$2,884.13
SGNL SYS ENG I	6169	ACE	C	\$3,028.33
SGNL SYS ENG I	6169	ACE	D	\$3,179.76
SGNL SYS ENG I	6169	ACE	E	\$3,338.74
SGNL SYS ENG II	6170	ACE	A	\$3,021.46
SGNL SYS ENG II	6170	ACE	B	\$3,172.55
SGNL SYS ENG II	6170	ACE	C	\$3,331.17
SGNL SYS ENG II	6170	ACE	D	\$3,497.73
SGNL SYS ENG II	6170	ACE	E	\$3,672.61
SIGN&STRPE SUPV	6355	ACE	A	\$2,538.76
SIGN&STRPE SUPV	6355	ACE	B	\$2,665.70
SIGN&STRPE SUPV	6355	ACE	C	\$2,798.99
SIGN&STRPE SUPV	6355	ACE	D	\$2,938.94
SIGN&STRPE SUPV	6355	ACE	E	\$3,085.88
SPEC EVNTS COOR	2799	PRUC	A	\$3,123.08
SPEC EVNTS COOR	2799	PRUC	B	\$3,279.24
SPEC EVNTS COOR	2799	PRUC	C	\$3,443.20
SPEC EVNTS COOR	2799	PRUC	D	\$3,615.36
SPEC EVNTS COOR	2799	PRUC	E	\$3,796.13
SR ACCOUNTANT	3630	MMCF	A	\$2,910.18
SR ACCOUNTANT	3630	MMCF	B	\$3,055.69
SR ACCOUNTANT	3630	MMCF	C	\$3,208.47
SR ACCOUNTANT	3630	MMCF	D	\$3,368.89
SR ACCOUNTANT	3630	MMCF	E	\$3,537.34
SR ACCTG ASST	3651	ACE	A	\$1,925.45
SR ACCTG ASST	3651	ACE	B	\$2,021.73
SR ACCTG ASST	3651	ACE	C	\$2,122.82
SR ACCTG ASST	3651	ACE	D	\$2,228.97
SR ACCTG ASST	3651	ACE	E	\$2,340.41
SR ADMIN SEC	0145	CONF	A	\$2,276.00
SR ADMIN SEC	0145	CONF	B	\$2,389.79
SR ADMIN SEC	0145	CONF	C	\$2,509.29
SR ADMIN SEC	0145	CONF	D	\$2,634.74
SR ADMIN SEC	0145	CONF	E	\$2,766.48

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR ADMIN SEC	0185	ACE	A	\$2,276.00
SR ADMIN SEC	0185	ACE	B	\$2,389.79
SR ADMIN SEC	0185	ACE	C	\$2,509.29
SR ADMIN SEC	0185	ACE	D	\$2,634.74
SR ADMIN SEC	0185	ACE	E	\$2,766.48
SR ANML CR SPEC	5345	ACE	A	\$1,726.48
SR ANML CR SPEC	5345	ACE	B	\$1,812.81
SR ANML CR SPEC	5345	ACE	C	\$1,903.44
SR ANML CR SPEC	5345	ACE	D	\$1,998.62
SR ANML CR SPEC	5345	ACE	E	\$2,098.55
SR APP SUP SPEC	3089	PROF	A	\$3,362.07
SR APP SUP SPEC	3089	PROF	B	\$3,530.18
SR APP SUP SPEC	3089	PROF	C	\$3,706.69
SR APP SUP SPEC	3089	PROF	D	\$3,892.02
SR APP SUP SPEC	3089	PROF	E	\$4,086.62
SR ASST CTY ATT	2403	EXEC	A	\$6,186.20
SR ASST CTY ATT	2403	EXEC	B	\$0.00
SR ASST CTY ATT	2403	EXEC	C	\$0.00
SR ASST CTY ATT	2403	EXEC	D	\$0.00
SR ASST CTY ATT	2403	EXEC	E	\$7,519.36
SR BLDG INSP	4781	ACE	A	\$3,022.37
SR BLDG INSP	4781	ACE	B	\$3,173.50
SR BLDG INSP	4781	ACE	C	\$3,332.18
SR BLDG INSP	4781	ACE	D	\$3,498.78
SR BLDG INSP	4781	ACE	E	\$3,673.71
SR BUS LIC REP	4507	ACE	A	\$1,925.45
SR BUS LIC REP	4507	ACE	B	\$2,021.73
SR BUS LIC REP	4507	ACE	C	\$2,122.82
SR BUS LIC REP	4507	ACE	D	\$2,228.97
SR BUS LIC REP	4507	ACE	E	\$2,340.41
SR CIVIL ENG	6019	WCE	A	\$3,791.17
SR CIVIL ENG	6019	WCE	B	\$3,980.71
SR CIVIL ENG	6019	WCE	C	\$4,179.77
SR CIVIL ENG	6019	WCE	D	\$4,388.75
SR CIVIL ENG	6019	WCE	E	\$4,608.18
SR CODE ENF OFF	4763	ACE	A	\$2,887.78
SR CODE ENF OFF	4763	ACE	B	\$3,032.18
SR CODE ENF OFF	4763	ACE	C	\$3,183.79
SR CODE ENF OFF	4763	ACE	D	\$3,342.97
SR CODE ENF OFF	4763	ACE	E	\$3,510.13
SR CODE ENF OFF	4764	UCHR	A	\$2,887.78
SR CODE ENF OFF	4764	UCHR	B	\$3,032.18
SR CODE ENF OFF	4764	UCHR	C	\$3,183.79
SR CODE ENF OFF	4764	UCHR	D	\$3,342.97
SR CODE ENF OFF	4764	UCHR	E	\$3,510.13

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR COUNCIL ASST	2025	UCHR	A	\$2,139.77
SR COUNCIL ASST	2025	UCHR	B	\$2,246.76
SR COUNCIL ASST	2025	UCHR	C	\$2,359.09
SR COUNCIL ASST	2025	UCHR	D	\$2,477.03
SR COUNCIL ASST	2025	UCHR	E	\$2,600.90
SR COUNCIL ASST	2027	CONF	A	\$1,776.62
SR COUNCIL ASST	2027	CONF	B	\$1,865.44
SR COUNCIL ASST	2027	CONF	C	\$1,958.71
SR COUNCIL ASST	2027	CONF	D	\$2,056.65
SR COUNCIL ASST	2027	CONF	E	\$2,159.48
SR DEP CITY CLK	2208	PRUC	A	\$2,704.32
SR DEP CITY CLK	2208	PRUC	B	\$2,839.54
SR DEP CITY CLK	2208	PRUC	C	\$2,981.52
SR DEP CITY CLK	2208	PRUC	D	\$3,130.59
SR DEP CITY CLK	2208	PRUC	E	\$3,287.12
SR ECON DEV SPC	2725	PROF	A	\$3,130.99
SR ECON DEV SPC	2725	PROF	B	\$3,287.54
SR ECON DEV SPC	2725	PROF	C	\$3,451.92
SR ECON DEV SPC	2725	PROF	D	\$3,624.51
SR ECON DEV SPC	2725	PROF	E	\$3,805.74
SR ELEC TECH	6471	ACE	A	\$2,769.33
SR ELEC TECH	6471	ACE	B	\$2,907.80
SR ELEC TECH	6471	ACE	C	\$3,053.19
SR ELEC TECH	6471	ACE	D	\$3,205.85
SR ELEC TECH	6471	ACE	E	\$3,366.13
SR ELECTRICIAN	6442	ACE	A	\$2,517.52
SR ELECTRICIAN	6442	ACE	B	\$2,643.40
SR ELECTRICIAN	6442	ACE	C	\$2,775.56
SR ELECTRICIAN	6442	ACE	D	\$2,914.33
SR ELECTRICIAN	6442	ACE	E	\$3,060.05
SR ENG TECH	6059	ACE	A	\$2,628.16
SR ENG TECH	6059	ACE	B	\$2,759.57
SR ENG TECH	6059	ACE	C	\$2,897.54
SR ENG TECH	6059	ACE	D	\$3,042.43
SR ENG TECH	6059	ACE	E	\$3,194.55
SR EQUIP MECH	6512	ACE	A	\$2,375.66
SR EQUIP MECH	6512	ACE	B	\$2,494.44
SR EQUIP MECH	6512	ACE	C	\$2,619.17
SR EQUIP MECH	6512	ACE	D	\$2,750.11
SR EQUIP MECH	6512	ACE	E	\$2,887.62
SR FIRE INS/INV	5529	IAFF	A	\$3,128.09
SR FIRE INS/INV	5529	IAFF	B	\$3,284.49
SR FIRE INS/INV	5529	IAFF	C	\$3,448.72
SR FIRE INS/INV	5529	IAFF	D	\$3,621.16
SR FIRE INS/INV	5529	IAFF	E	\$3,802.21

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR FSCL OF SPEC	0141	CONF	A	\$1,701.45
SR FSCL OF SPEC	0141	CONF	B	\$1,786.52
SR FSCL OF SPEC	0141	CONF	C	\$1,875.85
SR FSCL OF SPEC	0141	CONF	D	\$1,969.64
SR FSCL OF SPEC	0141	CONF	E	\$2,068.13
SR FSCL OF SPEC	0175	ACE	A	\$1,701.45
SR FSCL OF SPEC	0175	ACE	B	\$1,786.52
SR FSCL OF SPEC	0175	ACE	C	\$1,875.85
SR FSCL OF SPEC	0175	ACE	D	\$1,969.64
SR FSCL OF SPEC	0175	ACE	E	\$2,068.13
SR FSCL OF SPEC	0176	UCHR	A	\$1,701.45
SR FSCL OF SPEC	0176	UCHR	B	\$1,786.52
SR FSCL OF SPEC	0176	UCHR	C	\$1,875.85
SR FSCL OF SPEC	0176	UCHR	D	\$1,969.64
SR FSCL OF SPEC	0176	UCHR	E	\$2,068.13
SR GARDENER	6621	ACE	A	\$1,998.76
SR GARDENER	6621	ACE	B	\$2,098.70
SR GARDENER	6621	ACE	C	\$2,203.64
SR GARDENER	6621	ACE	D	\$2,313.83
SR GARDENER	6621	ACE	E	\$2,429.51
SR GIS SPEC	3080	ACE	A	\$2,717.22
SR GIS SPEC	3080	ACE	B	\$2,853.09
SR GIS SPEC	3080	ACE	C	\$2,995.74
SR GIS SPEC	3080	ACE	D	\$3,145.53
SR GIS SPEC	3080	ACE	E	\$3,302.80
SR GRPHC DESGR	2764	PROF	A	\$2,829.80
SR GRPHC DESGR	2764	PROF	B	\$2,971.29
SR GRPHC DESGR	2764	PROF	C	\$3,119.86
SR GRPHC DESGR	2764	PROF	D	\$3,275.85
SR GRPHC DESGR	2764	PROF	E	\$3,439.64
SR HR ANALYST	3308	PRCF	A	\$3,142.63
SR HR ANALYST	3308	PRCF	B	\$3,299.76
SR HR ANALYST	3308	PRCF	C	\$3,464.75
SR HR ANALYST	3308	PRCF	D	\$3,637.99
SR HR ANALYST	3308	PRCF	E	\$3,819.89
SR HR ANALYST	3313	UCHR	A	\$3,142.63
SR HR ANALYST	3313	UCHR	B	\$3,299.76
SR HR ANALYST	3313	UCHR	C	\$3,464.75
SR HR ANALYST	3313	UCHR	D	\$3,637.99
SR HR ANALYST	3313	UCHR	E	\$3,819.89
SR HR TECH	3316	CONF	A	\$2,260.72
SR HR TECH	3316	CONF	B	\$2,373.75
SR HR TECH	3316	CONF	C	\$2,492.44
SR HR TECH	3316	CONF	D	\$2,617.08
SR HR TECH	3316	CONF	E	\$2,747.92

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR HVAC TECH	6441	ACE	A	\$2,517.52
SR HVAC TECH	6441	ACE	B	\$2,643.40
SR HVAC TECH	6441	ACE	C	\$2,775.56
SR HVAC TECH	6441	ACE	D	\$2,914.33
SR HVAC TECH	6441	ACE	E	\$3,060.05
SR IT SUPP SPEC	3012	PROF	A	\$3,160.77
SR IT SUPP SPEC	3012	PROF	B	\$3,318.80
SR IT SUPP SPEC	3012	PROF	C	\$3,484.74
SR IT SUPP SPEC	3012	PROF	D	\$3,658.98
SR IT SUPP SPEC	3012	PROF	E	\$3,841.93
SR LAND SRVYR	6285	WCE	A	\$3,791.17
SR LAND SRVYR	6285	WCE	B	\$3,980.71
SR LAND SRVYR	6285	WCE	C	\$4,179.77
SR LAND SRVYR	6285	WCE	D	\$4,388.75
SR LAND SRVYR	6285	WCE	E	\$4,608.18
SR LEGAL ASST	2463	CONF	A	\$2,298.53
SR LEGAL ASST	2463	CONF	B	\$2,413.45
SR LEGAL ASST	2463	CONF	C	\$2,534.13
SR LEGAL ASST	2463	CONF	D	\$2,660.83
SR LEGAL ASST	2463	CONF	E	\$2,793.88
SR LIBRARIAN	7053	MM	A	\$2,702.70
SR LIBRARIAN	7053	MM	B	\$2,837.84
SR LIBRARIAN	7053	MM	C	\$2,979.73
SR LIBRARIAN	7053	MM	D	\$3,128.72
SR LIBRARIAN	7053	MM	E	\$3,285.15
SR LIFEGUARD	7589	UCHR	A	\$1,337.40
SR LIFEGUARD	7589	UCHR	B	\$1,404.27
SR LIFEGUARD	7589	UCHR	C	\$1,474.48
SR LIFEGUARD	7589	UCHR	D	\$1,548.21
SR LIFEGUARD	7589	UCHR	E	\$1,625.62
SR LNDSCPE INSP	6295	ACE	A	\$2,747.63
SR LNDSCPE INSP	6295	ACE	B	\$2,885.01
SR LNDSCPE INSP	6295	ACE	C	\$3,029.25
SR LNDSCPE INSP	6295	ACE	D	\$3,180.71
SR LNDSCPE INSP	6295	ACE	E	\$3,339.75
SR LTNT PRT EXM	5110	ACE	A	\$3,244.05
SR LTNT PRT EXM	5110	ACE	B	\$3,406.26
SR LTNT PRT EXM	5110	ACE	C	\$3,576.57
SR LTNT PRT EXM	5110	ACE	D	\$3,755.40
SR LTNT PRT EXM	5110	ACE	E	\$3,943.17
SR MAINT WKR	6371	ACE	A	\$1,998.76
SR MAINT WKR	6371	ACE	B	\$2,098.70
SR MAINT WKR	6371	ACE	C	\$2,203.64
SR MAINT WKR	6371	ACE	D	\$2,313.83
SR MAINT WKR	6371	ACE	E	\$2,429.51

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR MGMT ANALYST	0206	PROF	A	\$2,986.61
SR MGMT ANALYST	0206	PROF	B	\$3,135.94
SR MGMT ANALYST	0206	PROF	C	\$3,292.74
SR MGMT ANALYST	0206	PROF	D	\$3,457.37
SR MGMT ANALYST	0206	PROF	E	\$3,630.24
SR OFFICE SPEC	0173	ACE	A	\$1,620.43
SR OFFICE SPEC	0173	ACE	B	\$1,701.46
SR OFFICE SPEC	0173	ACE	C	\$1,786.53
SR OFFICE SPEC	0173	ACE	D	\$1,875.86
SR OFFICE SPEC	0173	ACE	E	\$1,969.64
SR OS INSP	6309	ACE	A	\$2,747.64
SR OS INSP	6309	ACE	B	\$2,885.02
SR OS INSP	6309	ACE	C	\$3,029.26
SR OS INSP	6309	ACE	D	\$3,180.72
SR OS INSP	6309	ACE	E	\$3,339.76
SR P&E SPEC	5125	ACE	A	\$1,883.45
SR P&E SPEC	5125	ACE	B	\$1,977.63
SR P&E SPEC	5125	ACE	C	\$2,076.51
SR P&E SPEC	5125	ACE	D	\$2,180.32
SR P&E SPEC	5125	ACE	E	\$2,289.35
SR PARK RANGER	7439	ACE	A	\$1,998.76
SR PARK RANGER	7439	ACE	B	\$2,098.70
SR PARK RANGER	7439	ACE	C	\$2,203.64
SR PARK RANGER	7439	ACE	D	\$2,313.83
SR PARK RANGER	7439	ACE	E	\$2,429.51
<b>SR PARK ENF OFF</b>	<b>5157</b>	<b>ACE</b>	<b>A</b>	<b>\$1,637.78</b>
<b>SR PARK ENF OFF</b>	<b>5157</b>	<b>ACE</b>	<b>B</b>	<b>\$1,719.68</b>
<b>SR PARK ENF OFF</b>	<b>5157</b>	<b>ACE</b>	<b>C</b>	<b>\$1,805.66</b>
<b>SR PARK ENF OFF</b>	<b>5157</b>	<b>ACE</b>	<b>D</b>	<b>\$1,895.94</b>
<b>SR PARK ENF OFF</b>	<b>5157</b>	<b>ACE</b>	<b>E</b>	<b>\$1,990.73</b>
SR PGMMR ANALYST	3091	PROF	A	\$3,459.94
SR PGMMR ANALYST	3091	PROF	B	\$3,632.94
SR PGMMR ANALYST	3091	PROF	C	\$3,814.59
SR PGMMR ANALYST	3091	PROF	D	\$4,005.32
SR PGMMR ANALYST	3091	PROF	E	\$4,205.58
SR PLAN CK ENG	4746	WCE	A	\$3,626.33
SR PLAN CK ENG	4746	WCE	B	\$3,807.67
SR PLAN CK ENG	4746	WCE	C	\$3,998.04
SR PLAN CK ENG	4746	WCE	D	\$4,197.94
SR PLAN CK ENG	4746	WCE	E	\$4,407.84
SR PLAN CK TECH	4751	ACE	A	\$2,628.16
SR PLAN CK TECH	4751	ACE	B	\$2,759.57
SR PLAN CK TECH	4751	ACE	C	\$2,897.54
SR PLAN CK TECH	4751	ACE	D	\$3,042.43
SR PLAN CK TECH	4751	ACE	E	\$3,194.55

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
SR PLANNER	4432	PROF	A	\$3,130.99
SR PLANNER	4432	PROF	B	\$3,287.54
SR PLANNER	4432	PROF	C	\$3,451.92
SR PLANNER	4432	PROF	D	\$3,624.51
SR PLANNER	4432	PROF	E	\$3,805.74
SR PLANNING TECH	4529	ACE	A	\$2,159.41
SR PLANNING TECH	4529	ACE	B	\$2,267.39
SR PLANNING TECH	4529	ACE	C	\$2,380.76
SR PLANNING TECH	4529	ACE	D	\$2,499.79
SR PLANNING TECH	4529	ACE	E	\$2,624.79
SR POL RCD SPEC	0135	ACE	A	\$1,694.11
SR POL RCD SPEC	0135	ACE	B	\$1,778.81
SR POL RCD SPEC	0135	ACE	C	\$1,867.74
SR POL RCD SPEC	0135	ACE	D	\$1,961.13
SR POL RCD SPEC	0135	ACE	E	\$2,059.19
SR POL TEC SPEC	5109	PROF	A	\$3,436.61
SR POL TEC SPEC	5109	PROF	B	\$3,608.45
SR POL TEC SPEC	5109	PROF	C	\$3,788.87
SR POL TEC SPEC	5109	PROF	D	\$3,978.31
SR POL TEC SPEC	5109	PROF	E	\$4,177.23
SR PROC SPEC	3728	PROF	A	\$2,568.24
SR PROC SPEC	3728	PROF	B	\$2,696.65
SR PROC SPEC	3728	PROF	C	\$2,831.49
SR PROC SPEC	3728	PROF	D	\$2,973.06
SR PROC SPEC	3728	PROF	E	\$3,121.71
SR PROJECT COOR	4214	PROF	A	\$3,130.99
SR PROJECT COOR	4214	PROF	B	\$3,287.54
SR PROJECT COOR	4214	PROF	C	\$3,451.92
SR PROJECT COOR	4214	PROF	D	\$3,624.51
SR PROJECT COOR	4214	PROF	E	\$3,805.74
SR PS ANALYST	5260	PROF	A	\$2,829.08
SR PS ANALYST	5260	PROF	B	\$2,970.54
SR PS ANALYST	5260	PROF	C	\$3,119.06
SR PS ANALYST	5260	PROF	D	\$3,275.02
SR PS ANALYST	5260	PROF	E	\$3,438.77
SR PW INSP	6101	ACE	A	\$3,022.38
SR PW INSP	6101	ACE	B	\$3,173.51
SR PW INSP	6101	ACE	C	\$3,332.19
SR PW INSP	6101	ACE	D	\$3,498.79
SR PW INSP	6101	ACE	E	\$3,673.72
SR PW SPEC	6702	ACE	A	\$2,285.35
SR PW SPEC	6702	ACE	B	\$2,399.62
SR PW SPEC	6702	ACE	C	\$2,519.60
SR PW SPEC	6702	ACE	D	\$2,645.58
SR PW SPEC	6702	ACE	E	\$2,777.86

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



**Fiscal Year 2018-2019 Compensation Schedule**

Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
SR RECORDS SPEC	2215	ACE	A	\$1,863.50
SR RECORDS SPEC	2215	ACE	B	\$1,956.68
SR RECORDS SPEC	2215	ACE	C	\$2,054.50
SR RECORDS SPEC	2215	ACE	D	\$2,157.24
SR RECORDS SPEC	2215	ACE	E	\$2,265.10
SR RSK MGT SPEC	3365	PRCF	A	\$3,142.63
SR RSK MGT SPEC	3365	PRCF	B	\$3,299.76
SR RSK MGT SPEC	3365	PRCF	C	\$3,464.75
SR RSK MGT SPEC	3365	PRCF	D	\$3,637.99
SR RSK MGT SPEC	3365	PRCF	E	\$3,819.89
SR SECRETARY	0139	CONF	A	\$1,782.48
SR SECRETARY	0139	CONF	B	\$1,871.61
SR SECRETARY	0139	CONF	C	\$1,965.19
SR SECRETARY	0139	CONF	D	\$2,063.45
SR SECRETARY	0139	CONF	E	\$2,166.62
SR SECRETARY	0177	ACE	A	\$1,782.48
SR SECRETARY	0177	ACE	B	\$1,871.61
SR SECRETARY	0177	ACE	C	\$1,965.19
SR SECRETARY	0177	ACE	D	\$2,063.45
SR SECRETARY	0177	ACE	E	\$2,166.62
SR TREE TRIMMER	6573	ACE	A	\$2,198.64
SR TREE TRIMMER	6573	ACE	B	\$2,308.57
SR TREE TRIMMER	6573	ACE	C	\$2,424.00
SR TREE TRIMMER	6573	ACE	D	\$2,545.20
SR TREE TRIMMER	6573	ACE	E	\$2,672.45
SR WEBMASTER	2779	PROF	A	\$2,840.18
SR WEBMASTER	2779	PROF	B	\$2,982.18
SR WEBMASTER	2779	PROF	C	\$3,131.29
SR WEBMASTER	2779	PROF	D	\$3,287.86
SR WEBMASTER	2779	PROF	E	\$3,452.25
STKPR SUP	3732	ACE	A	\$1,998.76
STKPR SUP	3732	ACE	B	\$2,098.70
STKPR SUP	3732	ACE	C	\$2,203.64
STKPR SUP	3732	ACE	D	\$2,313.83
STKPR SUP	3732	ACE	E	\$2,429.51
STMWR CP INS I	6127	ACE	A	\$2,172.03
STMWR CP INS I	6127	ACE	B	\$2,280.63
STMWR CP INS I	6127	ACE	C	\$2,394.66
STMWR CP INS I	6127	ACE	D	\$2,514.40
STMWR CP INS I	6127	ACE	E	\$2,640.11
STMWR CP INS II	6125	ACE	A	\$2,389.25
STMWR CP INS II	6125	ACE	B	\$2,508.70
STMWR CP INS II	6125	ACE	C	\$2,634.15
STMWR CP INS II	6125	ACE	D	\$2,765.84
STMWR CP INS II	6125	ACE	E	\$2,904.14

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



**Fiscal Year 2018-2019 Compensation Schedule**

Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
STMWR EN SPC I	6137	ACE	A	\$2,497.84
STMWR EN SPC I	6137	ACE	B	\$2,622.74
STMWR EN SPC I	6137	ACE	C	\$2,753.87
STMWR EN SPC I	6137	ACE	D	\$2,891.57
STMWR EN SPC I	6137	ACE	E	\$3,036.15
STMWR EN SPC II	6135	ACE	A	\$2,747.64
STMWR EN SPC II	6135	ACE	B	\$2,885.02
STMWR EN SPC II	6135	ACE	C	\$3,029.26
STMWR EN SPC II	6135	ACE	D	\$3,180.72
STMWR EN SPC II	6135	ACE	E	\$3,339.76
STMWR PG MGR	6131	MM	A	\$3,495.43
STMWR PG MGR	6131	MM	B	\$3,670.20
STMWR PG MGR	6131	MM	C	\$3,853.71
STMWR PG MGR	6131	MM	D	\$4,046.40
STMWR PG MGR	6131	MM	E	\$4,248.72
STOREKEEPER	3734	ACE	A	\$1,665.64
STOREKEEPER	3734	ACE	B	\$1,748.91
STOREKEEPER	3734	ACE	C	\$1,836.37
STOREKEEPER	3734	ACE	D	\$1,928.19
STOREKEEPER	3734	ACE	E	\$2,024.60
SUPV PS ANALYST	5241	MM	A	\$3,253.44
SUPV PS ANALYST	5241	MM	B	\$3,416.12
SUPV PS ANALYST	5241	MM	C	\$3,586.92
SUPV PS ANALYST	5241	MM	D	\$3,766.27
SUPV PS ANALYST	5241	MM	E	\$3,954.58
SURVEY TECH I	6151	ACE	A	\$2,077.60
SURVEY TECH I	6151	ACE	B	\$2,181.47
SURVEY TECH I	6151	ACE	C	\$2,290.54
SURVEY TECH I	6151	ACE	D	\$2,405.07
SURVEY TECH I	6151	ACE	E	\$2,525.33
SURVEY TECH II	6141	ACE	A	\$2,285.35
SURVEY TECH II	6141	ACE	B	\$2,399.62
SURVEY TECH II	6141	ACE	C	\$2,519.60
SURVEY TECH II	6141	ACE	D	\$2,645.58
SURVEY TECH II	6141	ACE	E	\$2,777.86
SYS/DB ADMIN	3015	PROF	A	\$3,160.50
SYS/DB ADMIN	3015	PROF	B	\$3,318.53
SYS/DB ADMIN	3015	PROF	C	\$3,484.45
SYS/DB ADMIN	3015	PROF	D	\$3,658.68
SYS/DB ADMIN	3015	PROF	E	\$3,841.61
TELECOM SPEC	3027	ACE	A	\$1,922.75
TELECOM SPEC	3027	ACE	B	\$2,018.89
TELECOM SPEC	3027	ACE	C	\$2,119.83
TELECOM SPEC	3027	ACE	D	\$2,225.82
TELECOM SPEC	3027	ACE	E	\$2,337.12

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.





# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TINY TOT AIDE	7503	UCHR	A	\$1,053.72
TINY TOT AIDE	7503	UCHR	B	\$1,106.40
TINY TOT AIDE	7503	UCHR	C	\$1,161.72
TINY TOT AIDE	7503	UCHR	D	\$1,219.81
TINY TOT AIDE	7503	UCHR	E	\$1,280.80
TINY TOT SPEC	7505	UCHR	A	\$1,264.33
TINY TOT SPEC	7505	UCHR	B	\$1,327.55
TINY TOT SPEC	7505	UCHR	C	\$1,393.92
TINY TOT SPEC	7505	UCHR	D	\$1,463.62
TINY TOT SPEC	7505	UCHR	E	\$1,536.80
TRAFF CTRL ASST	5155	UCHR	A	\$0.00
TRAFF CTRL ASST	5155	UCHR	B	\$0.00
TRAFF CTRL ASST	5155	UCHR	C	\$0.00
TRAFF CTRL ASST	5155	UCHR	D	\$0.00
TRAFF CTRL ASST	5155	UCHR	E	\$1,255.20
TRAFF DV TCH	6177	ACE	A	\$2,408.12
TRAFF DV TCH	6177	ACE	B	\$2,528.52
TRAFF DV TCH	6177	ACE	C	\$2,654.95
TRAFF DV TCH	6177	ACE	D	\$2,787.69
TRAFF DV TCH	6177	ACE	E	\$2,927.08
TRAFF DV TCH SP	6175	ACE	A	\$2,769.33
TRAFF DV TCH SP	6175	ACE	B	\$2,907.80
TRAFF DV TCH SP	6175	ACE	C	\$3,053.19
TRAFF DV TCH SP	6175	ACE	D	\$3,205.85
TRAFF DV TCH SP	6175	ACE	E	\$3,366.13
TRAFF OFFICER	5293	UCHR	A	\$1,139.42
TRAFF OFFICER	5293	UCHR	B	\$1,195.84
TRAFF OFFICER	5293	UCHR	C	\$1,255.53
TRAFF OFFICER	5293	UCHR	D	\$0.00
TRAFF OFFICER	5293	UCHR	E	\$0.00
TRAIN PGM SPEC	5250	UCHR	A	\$1,922.58
TRAIN PGM SPEC	5250	UCHR	B	\$2,018.70
TRAIN PGM SPEC	5250	UCHR	C	\$2,119.64
TRAIN PGM SPEC	5250	UCHR	D	\$2,225.62
TRAIN PGM SPEC	5250	UCHR	E	\$2,336.90
TRAIN PGM SPEC	5262	ACE	A	\$1,922.58
TRAIN PGM SPEC	5262	ACE	B	\$2,018.70
TRAIN PGM SPEC	5262	ACE	C	\$2,119.64
TRAIN PGM SPEC	5262	ACE	D	\$2,225.62
TRAIN PGM SPEC	5262	ACE	E	\$2,336.90
TRAN ENG W CERT	6031	WCE	A	\$3,791.17
TRAN ENG W CERT	6031	WCE	B	\$3,980.71
TRAN ENG W CERT	6031	WCE	C	\$4,179.77
TRAN ENG W CERT	6031	WCE	D	\$4,388.75
TRAN ENG W CERT	6031	WCE	E	\$4,608.18

Approved and Adopted:  
Resolution No.:

\* Bi-weekly rate shown is based on an 80-hour per pay period.



## Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TRAN ENG WO CRT	6033	WCE	A	\$3,610.64
TRAN ENG WO CRT	6033	WCE	B	\$3,791.17
TRAN ENG WO CRT	6033	WCE	C	\$3,980.72
TRAN ENG WO CRT	6033	WCE	D	\$4,179.77
TRAN ENG WO CRT	6033	WCE	E	\$4,388.75



# Fiscal Year 2018-2019 Compensation Schedule

Effective February 1, 2019

POSITION TITLE	PCN	BARG	STEP	BI-WEEKLY RATE*
TREE TRMR	6575	ACE	A	\$1,832.21
TREE TRMR	6575	ACE	B	\$1,923.81
TREE TRMR	6575	ACE	C	\$2,020.00
TREE TRMR	6575	ACE	D	\$2,120.99
TREE TRMR	6575	ACE	E	\$2,227.05
TREE TRMR SUPV	6572	ACE	A	\$2,528.45
TREE TRMR SUPV	6572	ACE	B	\$2,654.88
TREE TRMR SUPV	6572	ACE	C	\$2,787.61
TREE TRMR SUPV	6572	ACE	D	\$2,926.98
TREE TRMR SUPV	6572	ACE	E	\$3,073.34
VET	5308	UCHR	A	\$3,741.96
VET	5308	UCHR	B	\$3,929.06
VET	5308	UCHR	C	\$4,125.51
VET	5308	UCHR	D	\$4,331.78
VET	5308	UCHR	E	\$4,548.37
VET (PERMITTED)	5322	UCHR	A	\$5,449.46
VET (PERMITTED)	5322	UCHR	B	\$5,721.93
VET (PERMITTED)	5322	UCHR	C	\$6,008.03
VET (PERMITTED)	5322	UCHR	D	\$6,308.43
VET (PERMITTED)	5322	UCHR	E	\$6,623.85
VET (PERMITTED)	5331	PROF	A	\$4,516.80
VET (PERMITTED)	5331	PROF	B	\$4,742.64
VET (PERMITTED)	5331	PROF	C	\$4,979.77
VET (PERMITTED)	5331	PROF	D	\$5,228.76
VET (PERMITTED)	5331	PROF	E	\$5,490.20
VET ASST	5323	UCHR	A	\$1,501.30
VET ASST	5323	UCHR	B	\$1,576.37
VET ASST	5323	UCHR	C	\$1,655.18
VET ASST	5323	UCHR	D	\$1,737.95
VET ASST	5323	UCHR	E	\$1,824.85
VET ASST	5325	ACE	A	\$1,501.30
VET ASST	5325	ACE	B	\$1,576.36
VET ASST	5325	ACE	C	\$1,655.18
VET ASST	5325	ACE	D	\$1,737.95
VET ASST	5325	ACE	E	\$1,824.84
VET I	5335	PROF	A	\$3,207.95
VET I	5335	PROF	B	\$3,368.35
VET I	5335	PROF	C	\$3,536.76
VET I	5335	PROF	D	\$3,713.60
VET I	5335	PROF	E	\$3,899.28
VET II	5333	PROF	A	\$3,689.14
VET II	5333	PROF	B	\$3,873.59
VET II	5333	PROF	C	\$4,067.27
VET II	5333	PROF	D	\$4,270.64
VET II	5333	PROF	E	\$4,484.17

Approved and Adopted:  
Resolution No.:

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**Fiscal Year 2018-2019 Compensation Schedule**  
 Effective February 1, 2019

<b>POSITION TITLE</b>	<b>PCN</b>	<b>BARG</b>	<b>STEP</b>	<b>BI-WEEKLY RATE*</b>
VOL COORD	7131	ACE	A	\$1,641.16
VOL COORD	7131	ACE	B	\$1,723.22
VOL COORD	7131	ACE	C	\$1,809.38
VOL COORD	7131	ACE	D	\$1,899.84
VOL COORD	7131	ACE	E	\$1,994.83
WEBMASTER	2777	ACE	A	\$2,470.21
WEBMASTER	2777	ACE	B	\$2,593.71
WEBMASTER	2777	ACE	C	\$2,723.40
WEBMASTER	2777	ACE	D	\$2,859.56
WEBMASTER	2777	ACE	E	\$3,002.54

**Revised:**

- August 7, 2018 (Effective August 17, 2018)
- December 18, 2018 (Effective July 6, 2018)
- December 18, 2018 (Effective August 17, 2018)
- December 18, 2018 (Effective December 21, 2018)
- December 18, 2018 (Effective January 4, 2019)
- January 22, 2019 (Effective January 4, 2019)
- January 22, 2019 (Effective February 1, 2019)

\* Bi-weekly rate shown is based on an 80-hour per pay period.