



CITY COUNCIL AGENDA STATEMENT



July 10, 2018

File ID: 18-0282

TITLE

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE AUTHORIZED POSITION COUNT IN THE POLICE DEPARTMENT WITH NO NET INCREASE IN AUTHORIZED STAFFING AND APPROPRIATING \$43,505 IN PERSONNEL AND REVENUES IN THE FY19 POLICE GRANTS SECTION OF THE FEDERAL GRANTS FUND

RECOMMENDED ACTION

Council adopt the resolution.

SUMMARY

The San Diego/Imperial High Intensity Drug Trafficking Areas (SDI HIDTA) and San Diego Law Enforcement Coordination Center (SDLECC) request to reclassify one FA Program Assistant to FA Senior Program Assistant, one FA Analyst to FA Intelligence Analyst, and one FA Senior Intelligence Analyst to FA Supervisory Intelligence Analyst and appropriating \$43,505 to the Personnel and corresponding Revenue portions of the Police Grants Section of the Federal Grants Fund in Fiscal Year 2019 (effective July 1, 2018). These positions are fully reimbursed by grant funds, along with a 4% (SDLECC Program) and 5% (SDI HIDTA Program) administrative fee for acting as the fiscal agent.

ENVIRONMENTAL REVIEW

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines because it will not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines, the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION/COMMITTEE RECOMMENDATION

Not Applicable

DISCUSSION

The Police Department acts as the fiscal agent for various law enforcement programs which are funded through various State and Federal agencies. As the fiscal agent, the Police Department hires and provides salary and benefits for positions which are normally considered separate from existing City staffing. These positions are designated as "FA" (Fiscal Agent) in the title description.

One FA Program Assistant is requested to be reclassified to FA Senior Program Assistant and One FA Analyst to FA Intelligence Analyst. Both positions are located at the San Diego Law Enforcement Center (SDLECC) and are funded by Department of Homeland Security grant funds. Over the years the responsibilities of both positions have increased significantly to the point where they need to be reclassified to the next level. One FA Senior Intelligence Analyst is requested to be reclassified to FA Supervisory Intelligence Analyst, currently located at the Imperial Valley Law Enforcement Center (IVLECC). This position is currently funded with HIDTA funds, and is requested to be reclassified due to the crucial oversight required by the IVLECC Intelligence arena for the SDI HIDTA.

In an effort to address the needs of various departments and the City’s workforce, the Police Department is proposing the reclassification of certain positions. The following identifies the affected positions and proposed changes:

DEPARTMENT	POSITION TITLE	FTE
Police	FA Program Assistant	-1
	FA Senior Program Assistant	1
Police	FA Analyst	-1
	FA Intelligence Analyst	1
Police	FA Senior Intelligence Analyst	-1
	FA Supervisory Intelligence Analyst	1

DECISION-MAKER CONFLICT

Staff has reviewed the decision contemplated by this action and has determined that it is not site-specific and consequently, the 500-foot rule found in California Code of Regulations Title 2, section 18702.2(a)(11), is not applicable to this decision for purposes of determining a disqualifying real property-related financial conflict of interest under the Political Reform Act (Cal. Gov’t Code § 87100, et seq.).

Staff is not independently aware, and has not been informed by any City Council member, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

LINK TO STRATEGIC GOALS

The City’s Strategic Plan has five major goals: Operational Excellence, Economic Vitality, Healthy Community, Strong and Secure Neighborhoods and a Connected Community. Amending the City’s

compensation schedule supports the goal of Operational Excellence by complying with the grant policies of these positions.

CURRENT-YEAR FISCAL IMPACT

Approval of the resolution will result in the reclassification one FA Program Assistant to a FA Senior Program Assistant, one FA Analyst to a FA Intelligence Analyst, and one FA Senior Intelligence Analyst to FA Supervisory Intelligence Analyst. These positions are budgeted in the Federal Grants Fund.

There is no net fiscal impact for these reclassifications, because each position expense is offset by revenues for each grant funded position for a total of \$43,505 in Fiscal Year 2019.

ONGOING FISCAL IMPACT

The City is fully reimbursed for Homeland Security and SDI HIDTA funded positions and receives a 4% and 5% administrative fee to act as a fiscal agent. The costs of the compensation adjustments for these positions will be completely offset with grant revenues, resulting in no ongoing fiscal impact.

ATTACHMENTS

None

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