

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND REMOVAL OF VARIOUS POSITION TITLES, AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS WITH NO NET CHANGE IN AUTHORIZED STAFFING, AND AMENDING THE POLICE DEPARTMENT FISCAL YEAR 2016-2017 PERSONNEL SERVICES BUDGET

WHEREAS, Civil Service Rule 1.02(A), which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City’s workforce, the Human Resources Department is proposing various new classifications and salary adjustments for certain positions in conjunction with the City Council Compensation Policy and to maintain internal alignment; and

WHEREAS, the requested changes in the Police Department result in a positive impact of \$708 to the General Fund;

WHEREAS, a summary of the proposed updated classifications and the E-Step salaries are as follows:

<b>Position Title</b>	<b>PCN</b>	<b>Bargaining Group</b>	<b>E-Step Salary</b>
Librarian I	7075	CVEA	\$2,320.72 bi-weekly
Librarian II	7073	CVEA	\$2,552.78 bi-weekly
Librarian III	7071	CVEA	\$2,808.08 bi-weekly
Police Recruit	5071	CVEA	\$2,382.00 bi-weekly
Senior Librarian	7053	Middle Management	\$3,126.93 bi-weekly
Supervising Public Safety Analyst	5241	Middle Management	\$3,764.12 bi-weekly
Principal Landscape Architect	4486	Middle Management	\$4,528.47 bi-weekly
Veterinarian I	5335	Professional	\$3,711.48 bi-weekly
Veterinarian II	5333	Professional	\$4,268.20 bi-weekly
Fiscal Debt Services Analyst	3627	Professional Confidential	\$4,096.00 bi-weekly
Director of Recreation	7405	Executive Management	\$6,418.65 bi-weekly
Librarian I (Hourly)	7076	Unclassified Hourly	\$29.01 hourly
Librarian II (Hourly)	7074	Unclassified Hourly	\$31.91 hourly

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2016 and fiscal year 2017 authorized position count with no net change in authorized staffing:

<b>Department</b>	<b>Position Title</b>	<b>FTE</b>
Development Services	Principal Planner	-1.00
	Principal Landscape Architect	1.00
Finance	Principal Management Analyst	-1.00
	Fiscal Debt Management Analyst	1.00
Police	Senior Management Analyst	-1.00
	Supervising Public Safety Analyst	1.00
	Police Dispatch Supervisor	-1.00
	Police Dispatcher	1.00
<b>Total City-Wide Position Changes (Net Increase/Decrease)</b>		<b>0.00</b>

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista that it amends the fiscal year 2016-17 Police Department Personnel Services budget for a net positive impact of \$708.

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney