

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA AMENDING THE AUTHORIZED STAFFING
LEVEL OF THE POLICE DEPARTMENT TO REFLECT THE
ADDITION OF 2.0 POLICE SERGEANT POSITIONS AND THE
ELIMINATION OF 2.0 POLICE AGENT POSITIONS

WHEREAS, as part of the Department's Strategic Plan initiatives, the Police Department recently concluded a patrol sergeant workload study; and

WHEREAS, Patrol sergeants serve a critical function as they have direct oversight and supervision of the department's first responders; and

WHEREAS, Patrol sergeants currently have a wide span of control and supervise as many as 10 officers; and

WHEREAS, the ideal staffing ratio, or span of control, based on national standards and best policing practices is 1 sergeant to every 5-7 officers; and

WHEREAS, the Police Department is requesting to add two Police Sergeant positions and eliminate two Police Agent positions to address the wide span of control; and

WHEREAS, the additional salaries and benefits of two Police Sergeant positions compared to two Police Agent positions are completely offset by anticipated overtime cost savings of adding two Patrol Sergeants.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Chula Vista does hereby amend the authorized staffing level of the Police Department to reflect the addition of two Police Sergeant positions and the elimination of two Police Agent positions.

Presented by

Approved as to form by

David Bejarano
Police Chief

Glen R. Googins
City Attorney