

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND DELETION OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNT IN THE PUBLIC WORKS AND FIRE DEPARTMENTS WITH A NET INCREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the addition and deletion of certain classifications, in addition to the elimination of the inactive position titles of Reserve Officer and Graffiti Abatement Coordinator; and

WHEREAS, staff is recommending the elimination of salary steps below the State’s minimum wage for various unclassified hourly positions as follows:

Position Title	PCN	Bargaining Group	Hourly Rate				
			A Step	B Step	C Step	D Step	E Step
Seasonal Assistant	0231	Unclassified, Hourly	--	--	--	--	\$12.00
Recreation Aide	7605	Unclassified, Hourly	--	--	--	--	\$12.16
Clerical Aide	0241	Unclassified, Hourly	--	--	--	\$12.21	\$12.82
Library Aide	7181	Unclassified, Hourly	--	--	--	\$12.21	\$12.82
Police Cadet	5427	Unclassified, Hourly	--	--	\$12.37	\$12.98	\$13.63
Animal Care Aide	5316	Unclassified, Hourly	--	--	\$12.55	\$13.20	\$13.90
Recreation Leader I	7609	Unclassified, Hourly	--	--	\$12.63	\$13.26	\$13.92

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following change to the fiscal year 2018 and fiscal year 2019 authorized position count with a net increase in authorized staffing:

<b>Department</b>	<b>Position Title</b>	<b>FTE</b>
Public Works	Locksmith	-1.00
	Carpenter	1.00
	Graffiti Abatement Coordinator	-1.00
	Public Works Supervisor	1.00
Fire	Fire Captain	1.00
<b>Total City-Wide Position Changes (Net Increase/Decrease)</b>		<b>1.00</b>

Presented by

Approved as to form by

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Courtney Chase  
 Director of Human Resources

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Glen R. Googins  
 City Attorney