

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND REMOVAL OF VARIOUS POSITION TITLES, AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS WITH NO NET CHANGE IN AUTHORIZED STAFFING, AND APPROPRIATING FUNDS THEREFOR (4/5 VOTE REQUIRED)

WHEREAS, Civil Service Rule 1.02(A), which applies to the City’s classified positions, provides for necessary reviews and changes so that the City’s classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department is proposing various new classifications and the reclassification of certain positions; and

WHEREAS, a summary of the proposed new classifications and updated classifications and their E-Step salaries are as follows:

Position Title	PCN	Bargaining Group	Bi-Weekly E-Step Salary
Chief Sustainability Officer	2729	Senior Management	\$5,642.09
Conservation Specialist II	6202	CVEA	\$2,353.53
Principal Human Resources Analyst	3305	Middle Management Confidential	\$4,117.16
Senior Conservation Specialist	6204	CVEA	\$2,706.56
Senior Recycling Specialist	2746	CVEA	\$2,706.56

WHEREAS, in September 2013, the California Legislature enacted legislation signed by the Governor of California, which included raising the minimum wage to \$10.00 effective January 1, 2016; and

WHEREAS, to ensure compliance with the State's minimum wage law and to maintain the existing salary ties within the hourly Recreation classification series, staff is proposing a salary adjustment for the following unclassified hourly positions effective December 25, 2015:

Position Title	PCN	Bargaining Group	Hourly E-Step Salary
Recreation Aide	7605	Unclassified Hourly	\$12.16
Recreation Leader I	7609	Unclassified Hourly	\$13.92
Recreation Leader II	7607	Unclassified Hourly	\$16.01
Recreation Specialist	7601	Unclassified Hourly	\$19.21

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above, including salary adjustments to ensure minimum wage compliance.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2015 authorized position count with no net change in authorized staffing:

Department	Position Title	FTE
City Clerk	Deputy City Clerk I	-1.00
	Deputy City Clerk II	1.00
Economic Development (Environmental Services Fund)	Recycling Specialist II	-1.00
	Senior Recycling Specialist	1.00
Fire	Firefighter	-25.00
	Firefighter/Paramedic	25.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves an appropriation of \$5,940 to the Personnel Services expense category of the Environmental Services Fund.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney