

Survey Results - Reappointment Processes - 2/2016

#	Appointment Recommended By:	Incumbents Interviewed for Re-appointment?	Interviews Conducted at Council Meeting?	Respondents' Notes
1	Council	Yes	Yes	Councilmembers interview all applicants, including incumbents, unless no one else applied for a position other than an incumbent.
2	Mayor	Yes	No	Interviews are conducted by the Mayor and a staff member for the Board or Commission.
3	Council	Yes	Yes	Council conducts interviews at a special meeting. If an incumbent is the only applicant, the council may elect not to re-interview.
4	Council	Yes	Yes	The interviews are done panel style. There is no requirement that an applicant or incumbent be interviewed in order to be appointed or reappointed.
5	Council	Yes	Yes	
6	Specific Council Seat	No	N/A	When a commission or board consists of 5 members, each council member appoints one member.
7	Mayor	No	N/A	
8	Specific Council Seat	Yes	Yes	Biennial recruitments are conducted in even-numbered years, with individual appointment recommendation made by the newly elected Councilmembers who have corresponding terms of office; appointment is ratified by the full Council.
9	Council	No	N/A	
10	Mayor	Yes	Yes	The Mayor makes appointments annually with consensus of the Council. All applicants are interviewed in open session.
11	Council	No	N/A	
12	Council	Yes	Yes	Each councilmember may nominate one or more persons to be members of a commission, with the appointments/reappointments by majority vote of the council. Reappointments are subject to the same process as initial appointments.
13	Council	Yes	Yes	The applicants make a 2-minute opening statement prior to questions from Council. Those seeking reappointment complete an application and are interviewed.
14	Council	No	N/A	
15	Council	No	N/A	
16	Council	Yes	Yes	

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17	Council	Yes	Yes	The Council interviews all applicants, including incumbents. Each Councilmember is given a paper ballot and votes after the interviews. The top applicants are recommended for approval and the Council votes on the appointments.
18	Council	No	N/A	
19	Subcommittee	Yes	No	The Mayor and Vice Mayor contact each incumbent, talk about their term and time on the board or commission and ask the incumbent if they wish to be reappointed. The Council then votes to reappoint those who are interested.
20	Mayor	If requested	N/A	All applicants and incumbents are invited to the council meeting at which appointments are expected to be made so that they can introduce themselves and provide background information.
21	Staff	Yes	Yes	The Council liaisons (primary /secondary) do the interviews and make recommendation to Council.
22	Mayor	Yes	No	
23	Council	Yes	Yes	
24	Mayor	Yes	No	When there is a large number of applicants the Council as a whole will conduct the interviews. If an incumbent is the only applicant, they are reappointed.
25	Mayor	No	N/A	
26	Subcommittee	Yes	No	A Committee presides over the selection process, which is done in private. The council adopts a resolution of procedures governing the selection process of the committee. The Mayor makes the final appointments.
27	Council	Yes	Yes	
28	Council	Yes	Yes	
29	Council	Yes	Yes	If there are no new applicants for a given seat and the incumbent wishes to be reappointed they do not have to interview.
30	Mayor	No	N/A	For Planning Commission, formal interviews by the full Council are conducted at a special meeting.
31	Council	Yes	Yes	
32	Mayor	No	N/A	For Planning commission, formal interviews by the mayor and two councilmembers are conducted.

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33	Council	Yes	Yes	
34	Mayor	Yes	No	Incumbents must reapply to be considered for another term.
35	Subcommittee	No	N/A	
36	Council	No	N/A	
37	Subcommittee	Yes	Yes	Incumbents re-apply and interview
38	Council	Yes	Yes	
39	Council	No	N/A	
40	Mayor	No	N/A	
41	Council	Yes	Yes	
42	Subcommittee	No	N/A	
43	Council	If requested	N/A	It is up to each applicant to make an appointment to interview with the Mayor and Council. Incumbents may be interviewed if they request it.
44	Subcommittee	Yes	No	
45	Council	No	N/A	