

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING AN AMENDMENT TO THE 2017-2020 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA MID-MANAGERS/PROFESSIONAL ASSOCIATION (MM/PR) TO EXTEND THE TERM OF THE MOU TO JUNE 30, 2021 AND TO PROVIDE FOR SPECIFIED CHANGES TO THE TERMS AND CONDITIONS OF EMPLOYMENT

WHEREAS, in 2018, negotiating teams representing the City of Chula Vista (“City”) and the Chula Vista Mid-Managers/Professional Association (MM/PR) worked collaboratively toward the development of a mutually beneficial Memorandum of Understanding (MOU), which the parties entered into for the time period of December 18, 2018 to June 30, 2020; and

WHEREAS, on December 2018, the City Council approved the MOU between the City and MM/PR related to wages and other terms and conditions of employment; and

WHEREAS, in May and June 2020, the City and MM/PR engaged in informal discussions and after good faith negotiations, an agreement was reached to extend the term of the MOU to July 31, 2020 (via a First Amendment to the MOU); and

WHEREAS, after continued good faith negotiations and the aforementioned extension to July 31, 2020, an agreement was subsequently reached to extend the term of the MOU to June 30, 2021 via a Second Amendment (a copy of which is on file in the City Clerk’s Office).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve the Second Amendment to the 2018-2020 Memorandum of Understanding between the City of Chula Vista and the Chula Vista Mid-Managers/Professional Association in the form substantially presented and that the City Manager may make such minor modifications as may be approved or required by the City Attorney’s Office.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources/Risk Management

Glen R. Googins
City Attorney