

					Hourly Rat	e				Bi-Weekly Rat	·e	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$31.30	\$32.86	\$34.51	\$36.23	\$38.04	\$2,503.77	\$2,628.96	\$2,760.40	\$2,898.42	\$3,043.35
ACCOUNTING ASSISTANT	3641	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.49	\$1,608.07	\$1,688.47	\$1,772.90	\$1,861.54
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.50	\$1,608.07	\$1,688.48	\$1,772.89	\$1,861.54
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.91	\$2,242.71	\$2,354.85
ACCOUNTING TECHNICIAN	3643	CONF	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.72	\$2,354.85
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.71	\$2,354.85
ADMIN AIDE	0201	CVEA	\$16.11	\$16.92	\$17.76	\$18.65	\$19.58	\$1,288.99	\$1,353.44	\$1,421.12	\$1,492.17	\$1,566.78
ADMIN ANALYST I	0203	CVEA	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33	\$2,127.90	\$2,234.28	\$2,346.00	\$2,463.30	\$2,586.47
ADMIN ANALYST II	0143	CONF	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
ADMIN ANALYST II	0205	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
ADMIN SERVICES MANAGER	0215	SM	\$42.86	-	-	-	\$52.09	\$3,428.62	-	-	-	\$4,167.50
ADMINISTRATIVE SECRETARY	0149	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE SECRETARY	0179	CVEA	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$23.66	\$24.84	\$26.08	\$27.39	\$28.76	\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.45
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.47	\$21.49	\$22.57	\$23.70	\$24.88	\$1,637.70	\$1,719.58	\$1,805.56	\$1,895.84	\$1,990.63
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$49.94	\$52.43	\$55.05	\$57.81	\$60.70	\$3,994.85	\$4,194.59	\$4,404.32	\$4,624.54	\$4,855.77
ANIMAL CARE FACILITY MANAGER	5330	MM	\$43.15	\$45.30	\$47.57	\$49.95	\$52.44	\$3,451.72	\$3,624.31	\$3,805.53	\$3,995.80	\$4,195.59
ANIMAL CARE FACILITY SUPVR	5317	MM	\$34.01	\$35.71	\$37.50	\$39.37	\$41.34	\$2,720.73	\$2,856.76	\$2,999.60	\$3,149.58	\$3,307.06
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.17	\$18.02	\$18.93	\$19.87	\$20.86	\$1,373.23	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,513.99	\$1,589.69	\$1,669.18
ANIMAL CARE SUPERVISOR	5319	CVEA	\$23.84	\$25.03	\$26.28	\$27.59	\$28.97	\$1,906.90	\$2,002.25	\$2,102.35	\$2,207.48	\$2,317.85
ANIMAL CONTROL OFFICER	5303	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$23.69	\$24.87	\$26.12	\$27.42	\$28.79	\$1,895.05	\$1,989.82	\$2,089.30	\$2,193.77	\$2,303.46
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40
APPLICATIONS SUPPORT MANAGER	3083	MM	\$39.76	\$41.75	\$43.84	\$46.03	\$48.33	\$3,180.88	\$3,339.92	\$3,506.92	\$3,682.26	\$3,866.38
APPLICATIONS SUPPORT SPEC	3088	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.30	\$3,012.76	\$3,163.40
AQUARIST	7741	CVEA	\$21.32	\$22.39	\$23.51	\$24.68	\$25.92	\$1,705.79	\$1,791.08	\$1,880.64	\$1,974.67	\$2,073.40
AQUATIC SUPERVISOR I	7579	CVEA	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.43	\$1,836.89	\$1,928.74	\$2,025.18	\$2,126.44
AQUATIC SUPERVISOR II	7577	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.70	\$2,339.08
AQUATIC SUPERVISOR III	7575	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
ASSISTANT CITY CLERK	2210	SM	\$36.22	\$38.03	\$39.93	\$41.93	\$44.03	\$2,897.57	\$3,042.45	\$3,194.57	\$3,354.29	\$3,522.01
ASSISTANT DIR OF DEV SERVICES	4040	SM	\$63.15	626.45		- 420.05	\$76.76	\$5,051.90	-	-		\$6,140.61
ASSOC ACCOUNTANT	3635	CONF	\$34.43	\$36.15	\$37.96	\$39.85	\$41.85	\$2,754.13	\$2,891.84	\$3,036.43	\$3,188.25	\$3,347.67
ASSOC ENGINEER	6017	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.24	\$3,324.54	\$3,490.77	\$3,665.31
ASSOC PLANNER (HOURLY)	4437 4438	CVEA UCHR	\$31.03 \$31.03	\$32.58	\$34.21 \$34.21	\$35.92	\$37.72 \$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85 \$2,873.85	\$3,017.54
ASSOC PLANNER (HOURLY)	_			\$32.58	-	\$35.92		\$2,482.53	\$2,606.66	\$2,736.99	\$2,675.65	\$3,017.54
ASST CHIEF OF POLICE ASST CITY ATTORNEY	5011 2405	SM SM	\$61.95 \$66.14	\$69.45	\$72.92	\$76.53	\$75.30 \$80.39	\$4,955.71 \$5,291.23	- ¢E EEE 90	\$5.833.59	\$6,122.02	\$6,023.69
	2707	EXEC	\$85.57	\$69.45	\$72.92	\$70.53	\$103.37	\$6,845.94	\$5,555.80	\$5,833.59	\$6,122.02	\$6,431.53
ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES	3304	SM	\$57.61	-	-	-	\$69.14	\$4,609.10	-	-	-	\$8,269.53 \$5,530.92
ASST DIR HOMAN RESOURCES ASST DIR OF FINANCE	3604	SM	\$57.01	-	-	-	\$69.14	\$4,581.25	-	-	-	\$5,530.92
ASST DIR OF PINANCE ASST DIR OF PUBLIC WORKS	6322	SM	\$57.27		-	-	\$69.14	\$4,581.25	-	-	-	\$5,530.92
ASST DIR OF FOBLIC WORKS ASST DIR OF RECREATION	7401	SM	\$47.31	-		-	\$57.50	\$3,784.40	-	-	-	\$4,599.97
ASST DIRECTOR OF ENGINEERING	6008	SM	\$57.27	_	_	_	\$69.14	\$4,581.25	-	-	-	\$5,530.92
ASST ENGINEER	6015	WCE	\$32.78	\$34.42	\$36.14	\$37.94	\$39.84	\$2,622.13	\$2,753.25	\$2,890.90	\$3,035.46	\$3,187.22
ASST PLANNER	4439	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.69	\$2,488.18	\$2,612.59	\$2,743.22
ASST SURVEYOR I	6281	WCE	\$32.78	\$34.42	\$36.14	\$37.94	\$39.84	\$2,622.14	\$2,753.24	\$2,890.91	\$3,035.45	\$3,187.22
ASST SURVEYOR II	6283	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.23	\$3,324.54	\$3,490.77	\$3,665.31
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
BENEFITS MANAGER	3404	MMCF	\$40.11	\$42.11	\$44.22	\$46.43	\$48.75	\$3,208.73	\$3,369.17	\$3,537.63	\$3,714.51	\$3,900.24
BENEFITS TECHNICIAN	3401	CONF	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.39	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.45
BENEFITS TECHNICIAN HOURLY	3400	UCHR	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.39	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.44
BLDG PROJECT MANAGER	6412	PROF	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	\$2,923.26	\$3,069.43	\$3,222.90	\$3,384.04	\$3,553.25
BLDG PROJECTS SUPERVISOR	6404	PROF	\$33.23	\$34.89	\$36.63	\$38.47	\$40.39	\$2,658.21	\$2,791.12	\$2,930.68	\$3,077.21	\$3,231.07
BUDGET & ANALYSIS MANAGER	2222	SM	\$53.62	-	-		\$64.70	\$4,289.25	-	-	-	\$5,175.98
BUILDING INSPECTOR I	4771	CVEA	\$27.32	\$28.68	\$30.12	\$31.61	\$33.21	\$2,185.42	\$2,294.69	\$2,409.43	\$2,528.74	\$2,656.40
BUILDING INSPECTOR II	4773	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.18	\$2,650.39	\$2,782.90	\$2,922.05
BUILDING INSPECTOR I	4771	CVEA	\$27.32	\$28.68	\$30.12	\$31.61	\$33.21	\$2,185.42	\$2,294.69	\$2,409.43	\$2,528.74	\$2,656.40
BUILDING INSPECTOR II	4773	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
	1,73	JVLA	Ç30.03	YJ1.JJ	433.13	ψ3-1.73	Ç30.33	Y=,403.37	Y=,52-7.17	y=,000.00	Y=,, UZ.JU	Y=,J22.03

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



					Hourly Rate	e				Bi-Weekly Rat	е	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
BUILDING INSPECTOR I	4771	CVEA	\$27.32	\$28.68	\$30.12	\$31.61	\$33.21	\$2,185.42	\$2,294.69	\$2,409.43	\$2,528.74	\$2,656.40
BUILDING INSPECTOR II	4773	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.18	\$2,650.39	\$2,782.90	\$2,922.05
BUILDING INSPECTOR III	4775	CVEA	\$33.05	\$34.71	\$36.44	\$38.26	\$40.18	\$2,644.37	\$2,776.59	\$2,915.42	\$3,061.19	\$3,214.25
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$60.14	-	-	-	\$73.10	\$4,811.33	-	-	-	\$5,848.20
BUILDING PROJECT COORDINATOR	6407	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BUSINESS LICENSE REP	4505	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.49	\$1,608.07	\$1,688.47	\$1,772.90	\$1,861.54
CARPENTER	6444	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$44.20	-	-	\$51.17	\$53.72	\$3,535.87	-	-	\$4,093.21	\$4,297.87
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68	-	-	-	\$58.46	\$3,734.34	-	-	-	\$4,676.66
CBAG DIR OF IV-LECC	5268	SM	\$44.20	-	- 600.54	-	\$53.72	\$3,535.87	-	- 64.042.04	-	\$4,297.87
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91	\$46.41	\$60.54	- ¢51.17	\$68.76	\$4,392.69	- ¢2.712.00	\$4,842.94	- ć4 002 21	\$5,501.14
CBAG PROGRAM MANAGER CHIEF OF POLICE	5285 5001	MM EXEC	\$44.20 \$79.37	\$46.41	\$48.73	\$51.17 \$94.47	\$53.72 \$96.47	\$3,535.87	\$3,712.66	\$3,898.29	\$4,093.21 \$7,557.71	\$4,297.87 \$7,717.83
CHIEF OF POLICE CHIEF SERVICE OFFICER	4030	SM	\$30.86	-	_	394.47	\$37.51	\$2,469.06	-	_	\$7,557.71	\$3,001.16
CIP PROJECTS SUPV	6405	MM	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.61	\$2,124.79	\$2,231.03	\$2,342.58	\$2,459.71
CITY ATTORNEY (ELECTED)	2400	CATY	-	Ç20.30 -	Ç27.03 -	- -	\$103.00	\$2,023.01	72,124.73	-	-	\$8,240.16
CITY CLERK	2201	CCLK	_	-	_	_	\$68.68	_	_	_	_	\$5,494.10
CITY ENGINEER	6010	SM	\$57.67	-	-	-	\$70.10	\$4,613.96	_	-	-	\$5,608.29
CITY MANAGER	2710	CMGR	-	-	-	-	\$114.07	-	_	-	-	\$9.125.83
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.30
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.29	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
CODE ENF OFFICER II	4779	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.11
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.51	\$2,302.15	\$2,417.25	\$2,538.11
CODE ENFORCEMENT MANAGER	4757	SM	\$47.32	-	-	-	\$57.52	\$3,785.89	1	-	-	\$4,601.77
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$20.63	\$21.67	\$22.75	\$23.89	\$25.08	\$1,650.68	\$1,733.22	\$1,819.88	\$1,910.87	\$2,006.41
COLLECTIONS SUPERVISOR	3683	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
COLLECTIONS SUPERVISOR HOURLY	3687	UCHR	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
COMMUNICATION SYSTEM MGR	5161	MM	\$29.73	\$31.21	\$32.77	\$34.41	\$36.13	\$2,378.22	\$2,497.13	\$2,621.99	\$2,753.09	\$2,890.74
COMMUNITY SERV OFFICER	5141	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
COMPUTER PROG/ANALYST	3021	CVEA	\$31.07	\$32.62	\$34.25	\$35.97	\$37.76	\$2,485.44	\$2,609.71	\$2,740.19	\$2,877.20	\$3,021.06
COMPUTER PROGRAMMER	3023	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
CONSERVATION SPECIALIST I	6200	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.70	\$1,811.99	\$1,902.59	\$1,997.73	\$2,097.61
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.42	\$2,258.99	\$2,371.93	\$2,490.53	\$2,615.06
CONSTRUCTION & REPAIR MGR COUNCIL ASSISTANT	6423 2023	MM UCHR	\$37.46 \$22.91	\$39.33 \$24.06	\$41.30 \$25.26	\$43.36 \$26.52	\$45.53 \$27.85	\$2,996.62 \$1,832.86	\$3,146.46	\$3,303.78	\$3,468.97 \$2,121.76	\$3,642.42 \$2,227.85
COUNCIL ASSISTANT	2023	CL	\$22.91	\$24.00	\$25.20	\$20.52	\$27.83	\$1,032.00	\$1,924.50	\$2,020.73	\$2,121.76	\$1,874.50
CRIME LABORATORY MANAGER	5101	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.88	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46
CUSTODIAL & FAC MANAGER	6654	MM	\$37.46	\$39.33	\$41.30	\$43.36	\$45.53	\$2,996.62	\$3,146.46	\$3,708.22	\$3,468.97	\$3,642.42
CUSTODIAL & FAC MANAGER CUSTODIAL SUPERVISOR	6667	CVEA	\$21.90	\$23.00	\$24.15	\$25.35	\$26.62	\$1,752.09	\$1,839.69	\$1,931.68	\$2,028.26	\$2,129.68
CUSTODIAN	6661	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
CUSTODIAN (HOURLY)	6662	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
DELIVERY DRIVER	7191	CVEA	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.63	\$1,333.11	\$1,399.77	\$1,469.75	\$1,543.24
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.63	\$1,333.11	\$1,399.76	\$1,469.76	\$1,543.24
DEP CITY MANAGER	2705	EXEC	\$88.51	-	-	-	\$97.59	\$7,081.12	-	-	-	\$7,806.93
DEPUTY CITY ATTORNEY I	2410	PRUC	\$38.66	\$40.59	\$42.62	\$44.75	\$46.99	\$3,092.81	\$3,247.46	\$3,409.83	\$3,580.32	\$3,759.34
DEPUTY CITY ATTORNEY II	2408	PRUC	\$46.39	\$48.71	\$51.15	\$53.70	\$56.39	\$3,711.37	\$3,896.94	\$4,091.79	\$4,296.38	\$4,511.20
DEPUTY CITY ATTY III	2411	SM	\$59.54	\$62.52	\$65.64	\$68.92	\$72.37	\$4,763.09	\$5,001.24	\$5,251.31	\$5,513.87	\$5,789.53
DEPUTY CITY CLERK	2202	PRUC	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.41	\$2,258.98	\$2,371.93	\$2,490.53	\$2,615.06
DEPUTY CITY CLERK I	2245	PRUC	\$24.45	\$25.67	\$26.95	\$28.30	\$29.72	\$1,955.83	\$2,053.62	\$2,156.30	\$2,264.11	\$2,377.32
DEPUTY CITY CLERK II	2243	PRUC	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.41	\$2,258.98	\$2,371.93	\$2,490.53	\$2,615.06
DEPUTY FIRE CHIEF	5505	SM	\$59.53	-	-	-	\$72.35	\$4,762.11	1	-	-	\$5,788.37
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$59.53	1	1	-	\$72.35	\$4,762.11	1	-	-	\$5,788.37
DESIGN REVIEW COORDINATOR	4472	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
DETENTION FACILITY MANAGER	5130	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.88	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.52	\$20.49	\$21.52	\$22.59	\$23.72	\$1,561.43	\$1,639.50	\$1,721.48	\$1,807.55	\$1,897.93
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$73.90	-	-	\$88.41	\$89.84	\$5,912.04	-	-	\$7,072.72	\$7,187.08
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.72
DEVELOPMENT SVCS TECH III	4543	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,975.21	\$2,073.97	\$2,177.67	\$2,286.55	\$2,400.88
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.57	\$1,803.46	\$1,893.63	\$1,988.31	\$2,087.72
DEVLPMT SVCS COUNTER MGR	4547	MM	\$35.69	\$37.48	\$39.35	\$41.32	\$43.38	\$2,855.35	\$2,998.12	\$3,148.02	\$3,305.42	\$3,470.70
DIR OF ECON DEVELOPMENT	2734	EXEC	\$56.00	-	-	-	\$79.82	\$4,479.69	-	-	-	\$6,385.74
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$65.49	-	-	-	\$79.60	\$5,238.85	-	-	-	\$6,367.85



DOSTRIAN TITLE						Hourly Rat	9				Bi-Weekly Rat	Δ.	
BIRD FINANCE 1901 1902 1902 1902 1902 1902 1902 1903	POSITION TITLE	PCN	BARG	Step A				Step F	Step A				Step F
BIRD FILE PROFESSES 5001 1976 546.59 1. 577.21 1. 578.51 58.167.37 1. 5.690.56 1. 5. 5. 5.690.56 1. 5. 5. 5.690.56 1. 5. 5. 5. 5. 5. 5. 5.				•	•	-	-		•	•	-		
BIRD LIBRARY 7022 CKC 5981.44					-	\$71.21	-			-	\$5,697.03	-	
BIRCHERCHATON 705 ESC 55972 55273 55274 55284 5705 5729 57275 5729	DIR OF LIBRARY	7002			-	-	-	\$83.40		-	-	-	
SEC 1969 P. S.	DIR OF PUBLIC WORKS	6320	EXEC	\$73.25	-	\$86.36	-	\$89.83	\$5,860.03	-	\$6,908.65	-	\$7,186.12
ELECTRICIAN 6198 CVA 25-201 25-22 27-25 28-28 27-25 28-28 29-201 25-201	DIR OF RECREATION	7405	EXEC	\$59.72	\$62.71	\$65.84	\$69.14	\$72.59	\$4,777.81	\$5,016.70	\$5,267.53	\$5,530.91	\$5,807.46
EINCTHOMECT FERD ALPENSADER	DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$65.49	-	-	-	\$79.60	\$5,238.85	-	-	-	\$6,367.85
EIGETFORMUST FORMUST 1479 CVEA 31.66 33.25 33.25 33.25 33.25 33.25 33.25 33.27 32.02.02.02 52.23.28 52.23.28 32.07.20	ELECTRICIAN	6438	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.53	\$2,207.66	\$2,318.04	\$2,433.95
ELECTROLICY TECHNICIAN	ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.67
IMPRIENCY SINCS COORDINATY 5056	ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
BERREFRICKY SVIS COORDINATION S564 PROF \$556 \$73.88 \$39.25 \$41.21 \$43.27 \$3.48.15 \$2.900.55 \$3.14.008 \$3.270.08 \$3.470.02					-		-						1
EMERSENCY SYCS COORDINATOR S956 PROF \$85.00 \$97.38 \$93.29 \$91.21 \$43.27 \$2.88415 \$2.900.95 \$3.140.08 \$2.927.08 \$3.940.08 \$3.270.08 \$													
EMBA NUMBER COORDINATOR 5667 FROF 54503 47.28 5496.6 55213 55474 53,602.57 53,782.69 53,971.83 43,170.42 53,789.61 52,999.51 52,999.		_			-		-		. ,		· · ·		1
EIGMEREING TECH I 6071 CVFA \$251.75 \$24.94 \$26.19 \$22.50 \$28.87 \$1,900.37 \$1,909.39 \$2,909.16 \$2,199.20 \$2,309.91 \$2,309.91 \$1,000.000 \$1,000.					-		-						1
EINSINGS YEARONG MOR					-		-						
ENVIRON SVCS PROG MIGR FOLLOW STATE OF STATE STA													
INVERDIMENTAL RESOURCE SPEC 4464 (VZ 4 53.142 53.29) \$3.464 53.637 538.19 \$2,57.125 52,638.91 52,770.86 52,899.40 \$3.004.87 ENVISIONMENTAL RESOURCE SPEC 4464 (VZ 4 53.142 53.29) \$3.464 58.37 538.19 \$2,513.125 \$2,638.91 \$2,770.86 \$2,899.40 \$3.004.87 ENVISIONMENT RESOURCE MIGR 4663 MM \$35.26 \$3.700 \$3.91.89 \$41.45 \$43.52 \$2,864.66 \$3.007.68 \$3.158.07 \$3.315.97 \$3.481.77 \$40.000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.0000 \$3.000					-		-						1
EINMFORMENTAL RESOURCE SPCC 4646 CVCA 53.42 S2.9.99 S3.644 S36.37 S38.1.9 \$2,51.2.5 S2.638.91 S2.770.86 S2.399.6A) S3.0.548.7 EWINDOMENTAL RESOURCE MIGH 4663 MM 535.81 S37.00 S39.84 S41.5 S43.2.5 \$2,286.4.6 S3.0.007 S2.062.02 S3.110.11 S3.265.6.5 S3.4.28.6 S2.000 S3.0.00 S3.0.0							-						
ENVISIONMITTERSOURCE MIGR 6509 MM 535.26 539.48 541.49 543.52 528.64.46 53.007.68 53.118.07 53.315.97 53.481.77 CULIPMENT MIGRITHANCE MANAGER 6501 MM 535.26 537.03 538.88 640.82 542.68 52.880.927.27 52.010 530.56 52.880.05 52.00.00 53.00.00 53.00.00 50				<u> </u>			_						1
EQUIPMENT MAINTENANCE MANAGER 659 MM 53.26 53.703 S38.88 \$408.8 542.86 52.207 \$2.902.07 \$2.902.02 \$3.110.11 \$3.265.65 \$3.428.90								·					
EQUIPMENT MECHANIC 6542 CVEA 92514 52640 927.34 528.71 51.889.97 51.984.05 52.083.25 52.187.41 52.206.78 52.00 52.					-		-						· · ·
EQUIPMENT OPERATOR							-						
EVIDINCE CONTROL ASST (141) 5115 (V/E) 1818.73 519.66 120.65 521.66 522.65 521.66 522.65 54.880.07 51.572.99 51.561.63 51.774.21 51.82.09.02 FRECUTIVE SECRETARY (160 RIX) 517 (OMF 528.63 530.06 513.65 521.66 522.65 52.65 52.65 52.20.03 52.20.053 52.524.76 52.551.00 52.783.55 FA ACCOUNTING TECHNICIAN 5270 (CONF 528.62 530.06 513.65 533.14 534.79 52.20.03 52.20.053 52.534.76 52.551.00 52.783.55 FA ACCOUNTING TECHNICIAN 5270 (CONF 528.62 530.06 513.65 533.14 534.79 52.20.03 52.20.0453 52.524.76 52.551.00 52.783.55 FA ACCOUNTING TECHNICIAN 5270 (CONF 529.26 530.07.25 52.26 53.00.06 513.65 533.14 534.79 52.20.03 52.20.453 52.524.76 52.524.00 52.463.30 52.586.18 FA ADMIN ANALYST I 5297 (CONF 529.26 530.07.25 52.26 530.07.25 52.26 53.07.25 52.26 52.20.00 5							-						1
EVIDENCE CONTROL ASST (HRIV) 5117 UCHB 518.73 519.66 \$20.65 \$21.68 \$22.76 \$31.488,08 \$15,773.88 \$51,551.63 \$17.74,21 \$18.70.92 \$18.70.17 \$1.70.17 \$							-				' '		1
ERECTUTYE SECRETARY (MOURY) 0188 (UCHR 528.63 \$30.06 \$31.56 \$33.14 \$34.79 \$2,90.03 \$2,20.45 \$32.64.75 \$2,20.47 \$2,50.09 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,60.00 \$2,783.55 \$2,84.60 \$2,783.60 \$2,793.50 \$2,84.60 \$2,24.6		_						·	, ,				
ERECTUTY SECRETARY (HOURLY) OIRS UCHR \$28.63 \$30.06 \$31.56 \$31.14 \$34.79 \$29.00.03 \$2,00	, ,						-						· · ·
FA ACCOUNTING TECHNICION 5270 CONF 526 CONF 526 CONF 526 CONF 526 CONF 5270 CONF 5270 CONF 52803 S2133 S2133 S21273 S2248 S2,245.09 S2,246.20 S2,246					-		-						
FA ADMIN ANALYST I \$297 CONF \$26.60 \$27.94 \$29.38 \$30.79 \$42.23 \$2.217.90 \$2.244.28 \$2.346.00 \$2.463.30 \$2.586.68 FA ADMIN ANALYST I \$296 CONF \$20.38 \$2.26 \$30.72 \$2.26 \$33.87 \$3.55. \$2.346.8 \$2.257.95 \$2.580.60 \$2.463.30 \$2.586.68 FA ADMIN SANALYST \$277 CONF \$20.38 \$21.34 \$22.41 \$23.53 \$24.71 \$1.626.07 \$1.707.38 \$1,792.75 \$1.882.38 \$1.976.50 FA ADMINISTRATION \$278 CONF \$20.58 \$2.38 \$21.34 \$22.41 \$23.53 \$24.71 \$1.626.07 \$1.707.38 \$1,792.75 \$1.882.38 \$1.976.50 FA ADMINISTRATION \$280 CONF \$27.54 \$2.87.71 \$3.015 \$31.65 \$2.02.20 \$2.187.45 \$2.266.33 \$2.411.67 \$2.532.25 FA GEOSPATIAL INTEL ANALYST \$439 PRUC \$37.89 \$49.79 \$43.86 \$40.60 \$3.03.11 \$5.231.21 \$2.246.60 \$2.564.11 \$2.675.51 FA INFO SECURITY PROGRAM MOR \$45.00 MWLU \$45.00 \$47.45 \$49.70 \$52.19 \$54.80 \$3.00.65 \$9.376.69 \$4.375.07 \$4.388.38 \$1.976.60 \$4.388.38 \$1.976.60 \$4.388.38 \$1.976.60 \$4.388.38 \$1.976.40 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.976.00 \$4.388.38 \$1.979.00 \$3.462.80 \$3.665.90 \$3.66	, ,						-						· · ·
FA ADMIN ANALYST II 5296 CONF \$29.26 \$30.72 \$32.26 \$33.87 \$35.5 \$2.340.68 \$2.457.73 \$2.580.60 \$2.709.63 \$2.845.12 FA ANALYST \$277 CONF \$20.33 \$21.34 \$22.41 \$23.53 \$24.71 \$4.600.75 \$1.707.38 \$1.792.75 \$1.822.38 \$1.976.50 FA DIRECTOR OF SD LECC \$274 \$M\$ \$57.30 \$ \$5.20.33 \$21.34 \$22.41 \$23.53 \$24.71 \$4.600.75 \$1.707.38 \$1.792.75 \$1.822.38 \$1.976.50 FA DIRECTOR OF SD LECC \$274 \$M\$ \$57.30 \$ \$7.00 \$4.500.75 \$1.00 \$1.	FA ADMIN ANALYST I	5297	CONF			\$29.33		\$32.33					
FA DIRECTOR OF SD LECC 5274 SM	FA ADMIN ANALYST II	5296	CONF	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.73		\$2,709.63	\$2,845.12
FA PERCUTIVE ASSISTANT 5286 CONF \$26.04 \$27.34 \$28.71 \$30.15 \$31.65 \$2.083.29 \$2.187.45 \$2.296.83 \$2.411.67 \$2.525.25 FA GEOSPATIAL INTEL ANALYST 5439 PRUC \$37.89 \$39.78 \$41.77 \$43.86 \$46.06 \$3.031.15 \$3.182.73 \$3.341.86 \$3.508.95 \$3.684.40 FA GRAPHIC DESIGNER/WIBMSTR 5289 CONF \$27.51 \$28.89 \$30.33 \$31.85 \$33.44 \$2.201.15 \$2.311.21 \$2.426.60 \$2.548.11 \$2.675.51 FA INFO SECURITY PROGRAM MGR 5431 MINUC \$45.08 \$47.34 \$49.70 \$52.19 \$54.80 \$3.606.59 \$3.786.91 \$3.976.26 \$4.175.07 \$43.883.83 FA LECCIT MANAGER 5440 MINUC \$41.22 \$43.29 \$45.45 \$47.72 \$50.11 \$4.200.59 \$3.976.26 \$4.175.07 \$4.008.65 \$1.400.40 \$4.12 \$4.200.50 \$4.200.50 \$4.175.07 \$4.008.65 \$4.175.07 \$4.008.65 \$4.175.07 \$4.008.65 \$4.100.40 \$	FA ANALYST	5277	CONF	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71	\$1,626.07	\$1,707.38	\$1,792.75	\$1,882.38	\$1,976.50
FA GEOSPATTAL INTEL ANALYST 5439 FRUC 537.89 539.78 541.77 543.86 546.66 53.031.15 53.18.273 53.341.86 53.08.95 53.68.40 FA GRAPHIC DESIGNER/WBMSTR 5289 CONF \$27.51 \$28.89 \$30.33 \$31.85 \$33.84 \$2.201.15 \$2.2311.21 \$2.426.60 \$2.248.11 \$2.675.51 FA INFO SECURITY PROGRAM MGR 545 MMUC 545.08 \$47.34 \$49.70 \$52.19 \$54.80 \$3.005.59 \$3.786.51 \$3.797.26 \$4.175.07 \$4.383.83 FA LECC IT MANAGER 5440 MMUC \$41.22 \$432.9 \$45.45 \$47.72 \$50.11 \$3.297.90 \$3.462.80 \$3.605.59 \$3.786.51 \$3.075.26 \$4.175.07 \$4.383.83 FA LECC IT MANAGER 5440 MMUC \$41.22 \$432.9 \$45.45 \$47.72 \$50.11 \$3.297.90 \$3.462.80 \$3.635.59 \$3.817.74 \$4.008.61 FA MANAGER MINISTRATOR 547.80 \$24.80 \$25.60 \$27.45 \$47.72 \$50.11 \$3.297.90 \$3.462.80 \$3.63.05 \$5.381.77 \$4.008.61 FA MICROCOMPUTER SPECIALIST 5443 PRUC \$32.86 \$34.50 \$36.23 \$38.04 \$39.94 \$2.628.82 \$2.760.27 \$2.898.82 \$3.043.19 \$3.195.35 FA NTWIK ADMINISTRATOR 1 \$292 PRUC \$36.38 \$38.20 \$40.11 \$42.11 \$44.22 \$2.910.18 \$3.055.68 \$3.208.47 \$53.66.95 \$3.312.77 FA PROGRAM MANAINST 5440 PRUC \$39.20 \$41.16 \$43.22 \$45.38 \$47.65 \$3.136.28 \$3.293.09 \$3.457.75 \$3.606.35 \$3.812.17 FA PROGRAM MANAINST 5451 CONF \$10.98 \$20.00 \$21.84 \$48.73 \$51.17 \$53.72 \$3.565.80 \$3.289.09 \$3.457.75 \$3.60.63 \$3.812.17 FA PUBLIC SAFETY ANALYST \$265 CONF \$22.06 \$30.72 \$30.05 \$30.52 \$30.5	FA DIRECTOR OF SD LECC	5274	SM	\$57.30	-	-	-	\$68.76	\$4,584.28	-	-	-	\$5,501.13
FA CRAPHIC DESIGNER/NUBMSTR	FA EXECUTIVE ASSISTANT	5286	CONF	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.29	\$2,187.45	\$2,296.83	\$2,411.67	\$2,532.25
FA INFO SECURITY PROGRAM MGR 5453 MMUC 5451.28 434.72 545.29 545.45 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 541.01 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 540.08.63 541.25 547.72 550.11 541.25 547.72 550.11 541.25 547.72 540.08.63 541.25 547.72 540.09 541.25 547.72 540.0	FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$37.89	\$39.78	\$41.77	\$43.86	\$46.06	\$3,031.15	\$3,182.73	\$3,341.86	\$3,508.95	\$3,684.40
FA LECCIT MANAGER 5440 MMUC 541.22 543.29 545.45 547.72 550.11 53.297.90 53.462.80 53.635.95 53.817.47 540.086.83 FA MANAGEMENT ASSISTANT 5278 CONF 524.80 528.6 53.40.50 53.20 53.81.73 53.91.73 53.91.94 52.62.88 53.80.40 53.93.94 52.62.88 53.80.40 53.93.94 52.62.88 53.93.90 52.64.88 52.760.27 52.898.28 53.90.41) 53.91.95 FA NTWR ADMINISTRATOR II 5292 FRUC 533.07 534.72 536.66 538.83 538.20 536.11 542.11 542.11 542.11 542.11 542.12 542.10 542.61 542.25 543.91 542.61 542.25 543.93.93 53.66.93 53.93.93 53.66.93 53.93.94 52.62.88 53.00.00 52.646.62 52.777.90 52.96.67 53.96.63 53.36.63 53.37.34 FA PROGRAM ANALYST 5441 FA PROGRAM ANALYST 5451 CONF 519.81 520.80 521.84 522.95 523.85 53.87 53.16.61 517.47.37 51.83.47 51.93.66 51.84.12 52.85 53.93.90 53.46.16 51.74.73 51.83.47	FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$2,201.15	\$2,311.21	\$2,426.60	\$2,548.11	\$2,675.51
FA MMAGEMENT ASSISTANT 5278 CONF \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.83 \$2,411.68 FA MICROCOMPUTER SPECIALIST 5443 PRUC \$32.86 \$34.50 \$36.23 \$36.24 \$39.84 \$39.94 \$2,628.82 \$2,760.27 \$2,916.79 \$3,062.63 \$3,215.77 FA NTWRK ADMINISTRATOR II 5292 PRUC \$33.07 \$33.07 \$34.72 \$36.46 \$38.28 \$40.20 \$2,645.62 \$2,777.90 \$2,916.79 \$3,062.63 \$3,215.77 FA NTWRK ADMINISTRATOR II 5294 PRUC \$33.07 \$33.07 \$34.72 \$36.46 \$38.28 \$40.20 \$2,645.62 \$2,777.90 \$2,916.79 \$3,062.63 \$3,215.77 FA NTWRK ADMINISTRATOR II 5294 PRUC \$33.07 \$33.07 \$33.07 \$38.20 \$40.21 \$42.11 \$44.22 \$2,910.18 \$3,055.68 \$3.208.47 \$3,368.90 \$3,357.34 FA PROGRAM ANALYST 5441 PRUC \$39.20 \$41.16 \$43.21 \$44.21 \$44.22 \$2,910.18 \$3,055.68 \$3.208.47 \$3,368.90 \$3,357.34 FA PROGRAM ANALYST 5451 CONF \$19.81 \$20.80 \$21.84 \$22.93 \$24.08 \$3,136.28 \$3,293.09 \$3,457.75 \$3,630.63 \$3,812.17 FA PROGRAM MANAGER 5445 SM \$44.20 \$46.41 \$48.73 \$51.17 \$53.72 \$3,535.87 \$3,712.66 \$3,898.29 \$4,093.21 \$4,297.87 FA PUBLIC SAFETY ANALYST 5265 CONF \$29.26 \$30.72 \$32.26 \$33.25 \$33.87 \$35.56 \$2,340.67 \$2,2457.69 \$2,580.59 \$2,709.61 \$2,845.09 FA SR PUBLIC SAFETY ANALYST 5414 PRUC \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.25 \$2,717.65 \$2,853.54 \$2,996.22 \$3,146.02 FA SR SECRETARY 5477 CONF \$20.38 \$21.37 \$22.44 \$23.56 \$24.74 \$1,628.20 \$1,709.61 \$1,795.09 \$1,884.85 \$1,979.09 FACILITY & SUPPLY SPECIALIST 5648 UCHR \$20.35 \$21.37 \$22.44 \$23.56 \$24.74 \$1,628.20 \$1,709.61 \$1,795.09 \$1,884.85 \$1,979.09 FACILITY & SUPPLY SPECIALIST 5648 UCHR \$20.35 \$21.37 \$22.44 \$23.56 \$24.74 \$1,628.20 \$1,709.61 \$1,795.09 \$1,884.85 \$1,979.09 FACILITY & SUPPLY SPECIALIST 7471 CVEA \$18.50 \$19.43 \$20.40 \$21.42 \$22.49 \$1,480.18 \$1,594.09 \$4,400.20 \$4,305.20 \$4,505.04 \$1,691.00 \$1,795.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.86 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,979.09 \$1,884.85 \$1,	FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
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FIRE CAPTAIN (INTERIM) 5580 IAFF \$26.65 \$27.99 \$29.39 \$30.86 \$32.40 \$2,985.30 \$3,134.57 \$3,291.29 \$3,455.86 \$3,628.65 FIRE CHIEF (STECHIEF (STECHIEF (INTERIM)) 5502 EXEC \$71.43 - \$84.67 - \$86.83 \$5,714.52 - \$6,773.65 - \$6,946.05 FIRE CHIEF (INTERIM) 5502 EXEC \$71.43 \$86.83 \$5,714.52 \$6,946.05 FIRE DIVISION CHIEF 5507 MMUC \$55.36 \$58.13 \$61.03 \$64.09 \$67.29 \$4,428.80 \$4,650.24 \$4,882.75 \$5,126.89 \$5,383.24 FIRE ENG (112 HR) 5603 IAFF \$22.73 \$23.86 \$25.06 \$26.31 \$27.62 \$2,545.33 \$2,672.60 \$2,806.23 \$2,946.54 \$3,093.87 FIRE ENG (80 HR) 5601 IAFF \$31.82 \$33.41 \$35.08 \$36.83 \$38.67 \$2,545.33 \$2,672.60 \$2,806.23 \$2,946.54 \$3,093.87 FIRE ENGINEER (INTERIM) 5602 IAFF \$22.73 \$23.86 \$25.06 \$26.31 \$27.62 \$2,545.33 \$2,672.60 \$2,806.23 \$2,946.54 \$3,093.87		_											
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FIRE ENG (80 HR) 5601 IAFF \$31.82 \$33.41 \$35.08 \$36.83 \$38.67 \$2,545.33 \$2,672.60 \$2,806.23 \$2,946.54 \$3,093.87 FIRE ENGINEER (INTERIM) 5602 IAFF \$22.73 \$23.86 \$25.06 \$26.31 \$27.62 \$2,545.33 \$2,672.61 \$2,806.23 \$2,946.54 \$3,093.87	,	_			\$58.13	\$61.03	\$64.09			\$4,650.24	\$4 <u>,</u> 882.75	\$5,126.89	
FIRE ENGINEER (INTERIM) 5602 IAFF \$22.73 \$23.86 \$25.06 \$26.31 \$27.62 \$2,545.33 \$2,672.61 \$2,806.23 \$2,946.54 \$3,093.87	FIRE ENG (112 HR)	5603	IAFF	\$22.73	\$23.86	\$25.06	\$26.31	\$27.62	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
	FIRE ENG (80 HR)	5601	IAFF	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
FIRE INSP/INVEST I 5530 IAFF \$26.91 \$28.25 \$29.67 \$31.15 \$32.71 \$2,152.66 \$2,260.29 \$2,373.31 \$2,491.97 \$2,616.57	FIRE ENGINEER (INTERIM)	5602	IAFF	\$22.73	\$23.86	\$25.06	\$26.31	\$27.62	\$2,545.33	\$2,672.61	\$2,806.23		\$3,093.87
	FIRE INSP/INVEST I	5530	IAFF	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71	\$2,152.66	\$2,260.29	\$2,373.31	\$2,491.97	\$2,616.57



					Hourly Rate	•				Bi-Weekly Rat	·A	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FIRE INSP/INVEST II	5531	IAFF	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$2,367.92	\$2,486.31	\$2,610.63	\$2,741.15	\$2,878.22
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.19	\$31.70	\$33.29	\$34.95	\$36.70	\$2,415.28	\$2,536.04	\$2,662.84	\$2,795.97	\$2,935.78
FIRE PREV ENG/INVEST	5528	IAFF	\$35.70	\$37.49	\$39.36	\$41.33	\$43.39	\$2,855.99	\$2,998.80	\$3,148.73	\$3,306.17	\$3,471.48
FIRE PREVENTION AIDE	5533	UCHR	\$13.43	\$14.10	\$14.80	\$15.54	\$16.32	\$1,074.12	\$1,127.82	\$1,184.22	\$1,243.43	\$1,305.60
FIREFIGHTER (112 HR)	5623	IAFF	\$19.31	\$20.28	\$21.29	\$22.36	\$23.48	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
FIREFIGHTER (80 HR)	5621	IAFF	\$27.04	\$28.39	\$29.81	\$31.30	\$32.87	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$2,487.75	\$2,612.14	\$2,742.75	\$2,879.89	\$3,023.88
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$31.10	\$32.65	\$34.28	\$36.00	\$37.80	\$2,487.75	\$2,612.14	\$2,742.75	\$2,879.89	\$3,023.88
FISCAL & MANAGEMENT ANALYST FISCAL & MGT ANALYST (HOURL)	0216 0218	PRCF UCHR	\$40.49 \$40.49	\$42.51 \$42.51	\$44.64 \$44.64	\$46.87 \$46.87	\$49.21 \$49.21	\$3,238.94	\$3,400.89 \$3,400.89	\$3,570.93 \$3,570.93	\$3,749.47 \$3,749.47	\$3,936.95 \$3,936.94
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FISCAL OFFICE SPECIALIST	0169	CVEA	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FISCAL SERVICES ANALYST	3610	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,207.18	\$3,367.54	\$3,535.92	\$3,712.72	\$3,898.35
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.41	\$24.58	\$25.80	\$27.09	\$28.45	\$1,872.43	\$1,966.05	\$2,064.35	\$2,167.57	\$2,275.95
FLEET MANAGER	6501	MM	\$39.17	\$41.13	\$43.19	\$45.35	\$47.61	\$3,133.79	\$3,290.48	\$3,455.00	\$3,627.75	\$3,809.14
FORENSICS SPECIALIST	5114	CVEA	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$2,243.72	\$2,355.91	\$2,473.70	\$2,597.39	\$2,727.26
GARDENER (SEASONAL)	6629	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER I	6627	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER II	6623	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
GIS MANAGER	3079	MM	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$3,212.37	\$3,373.00	\$3,541.64	\$3,718.73	\$3,904.66
GIS SPECIALIST	3081	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.47	\$2,491.09	\$2,615.64	\$2,746.42
GRAPHIC DESIGNER	2775	CVEA	\$25.02	\$26.27	\$27.58	\$28.96	\$30.41	\$2,001.60	\$2,101.68	\$2,206.76	\$2,317.10	\$2,432.96
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$49.43	-	-	-	\$59.61	\$3,954.52		-	-	\$4,769.12
HOUSING REHAB SPEC	4791	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.11
HR ANALYST HR OPERATIONS MANAGER	3310 3317	PRCF SM	\$29.09 \$45.47	\$30.55	\$32.07	\$33.68	\$35.36	\$2,327.38	\$2,443.74	\$2,565.93	\$2,694.23	\$2,828.94
HR TECHNICIAN	3317	CONF	\$45.47	\$23.60	\$24.78	\$26.02	\$55.27 \$27.32	\$3,637.89	\$1,887.86	\$1,982.25	\$2,081.36	\$4,421.88 \$2,185.43
HUMAN SERVICE COORD	7551	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$27.32	\$1,797.96	\$2,020.58	\$2,121.61	\$2,081.36	\$2,339.08
HVAC TECHNICIAN	6430	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,020.58	\$2,207.66	\$2,318.04	\$2,433.95
INFO TECH MANAGER	5104	SM	\$48.85	-	-	-	\$58.62	\$3,908.30	-	-	-	\$4,689.97
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.82	\$2,760.27	\$2,898.28	\$3,043.19	\$3,195.35
INFORMATION SYS TECH	3041	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.73	\$1,846.67	\$1,939.00	\$2,035.95	\$2,137.75
INTERN I	0261	UCHR	\$9.25	\$9.71	\$10.20	\$10.71	\$11.25	\$740.11	\$777.12	\$815.98	\$856.77	\$899.61
INTERN II	0263	UCHR	\$10.20	\$10.71	\$11.25	\$11.81	\$12.40	\$815.99	\$856.79	\$899.62	\$944.61	\$991.84
INTERN III	0265	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LAND SURVEYOR	6251	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.77	\$3,641.16	\$3,823.22	\$4,014.38	\$4,215.10
LANDSCAPE ARCHITECT	4480	PROF	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.69	\$3,158.07	\$3,315.98	\$3,481.77
LANDSCAPE INSPECTOR	6291	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
LANDSCAPE PLANNER I	4482	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.70	\$2,488.18	\$2,612.59	\$2,743.22
LANDSCAPE PLANNER II	4483	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85	\$3,017.54
LATENT PRINT EXAMINER	5111	CVEA	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29	\$2,709.30	\$2,844.77	\$2,987.00	\$3,136.35
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29 \$2,442.36	\$2,709.30	\$2,844.76 \$2,692.70	\$2,987.00	\$3,136.35
LAW OFFICE MANAGER LEAD CUSTODIAN	2465 6663	MMUC CVEA	\$30.53 \$19.04	\$32.06 \$20.00	\$33.66 \$21.00	\$35.34	\$37.11 \$23.15	\$1,523.56	\$2,564.48 \$1,599.73	\$1,679.72	\$2,827.34 \$1,763.71	\$2,968.71 \$1,851.89
LEGAL ASSISTANT	0183	CONF	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	\$1,911.33	\$2,006.89	\$2,107.24	\$2,212.60	\$2,323.23
LIBRARIAN I	7075	CVEA	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.86	\$2,325.25
LIBRARIAN I (HOURLY)	7076	UCHR	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.87	\$2,205.91
LIBRARIAN II	7073	CVEA	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.29	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
LIBRARIAN II (HOURLY)	7074	UCHR	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.29	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
LIBRARIAN III	7071	CVEA	\$27.45	\$28.82	\$30.26	\$31.78	\$33.36	\$2,195.92	\$2,305.71	\$2,421.00	\$2,542.05	\$2,669.15
LIBRARY ADMIN COORDINATOR	7018	PROF	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.32	\$17.13	\$17.99	\$18.89	\$19.83	\$1,305.36	\$1,370.63	\$1,439.15	\$1,511.11	\$1,586.67
LIBRARY ASSOCIATE	7091	CVEA	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.31	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.31	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
LIBRARY OPERATIONS MANAGER	7029	MM	\$44.79	\$47.02	\$49.38	\$51.84	\$54.44	\$3,582.80	\$3,761.93	\$3,950.03	\$4,147.54	\$4,354.91
LIBRARY TECHNICIAN	7121	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD II	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LITERACY & PROGRAMMING COORD	7034	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
LITERACY TEAM COORD	7036	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.78	\$2,549.16	\$2,676.62	\$2,810.45	\$2,950.98



					Hourly Rate	9				Bi-Weekly Rat	Α.	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
LOCKSMITH	6443	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.41	\$2,102.53	\$2,207.65	\$2,318.03
MAINTENANCE WORKER I	6377	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.30	\$1,527.01	\$1,603.36	\$1,683.53
MAINTENANCE WORKER II	6373	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.56	\$1,599.73	\$1,679.72	\$1,763.71	\$1,851.89
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
MANAGEMENT ANALYST	0225	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
MARKTNG & COMMUNCTNS MGR	2780	MMUC	\$41.89	\$43.99	\$46.19	\$48.50	\$50.92	\$3,351.52	\$3,519.10	\$3,695.05	\$3,879.80	\$4,073.78
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$52.07	-	\$53.54	-	\$63.30	\$4,165.96	-	\$4,283.46	-	\$5,063.75
MAYOR	2001	MY	-	-	-	-	\$58.58	-	-	-	-	\$4,686.25
MECHANIC ASSISTANT	6550	CVEA	\$19.02	\$19.97	\$20.97	\$22.02	\$23.12	\$1,521.83	\$1,597.92	\$1,677.82	\$1,761.71	\$1,849.79
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST (HOURIN)	0161	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.83
OFFICE SPECIALIST (HOURLY) OFFICE SPECIALIST (MYR/@WILL)	0160 0162	UCHR CVEA	\$16.84 \$16.84	\$17.69 \$17.69	\$18.57 \$18.57	\$19.50 \$19.50	\$20.47 \$20.47	\$1,347.46 \$1,347.47	\$1,414.84 \$1,414.84	\$1,485.58 \$1,485.58	\$1,559.86 \$1,559.86	\$1,637.82 \$1,637.82
OFFICE SPECIALIST (MYR/AW/HR)	0102	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
OPEN SPACE COORD	6301	MM	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.80	\$2,739.24	\$2,876.20	\$3,020.01	\$3,171.02
OPEN SPACE COORD	6311	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,733.24	\$2,409.44	\$2,529.91	\$2,656.41
OPEN SPACE MANAGER	6302	MM	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$2,876.83	\$3,020.67	\$3,171.70	\$3,330.29	\$3,496.80
OPS&TELECOM MGR	3025	MM	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$3,212.37	\$3,372.99	\$3,541.64	\$3,718.72	\$3,904.66
PAINTER	6434	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2.107.31	\$2,212.68
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.07	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.64
PARKING CONTROL OFFICER	5151	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.89	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.89	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
PARKING METER TECH (HOURLY)	3694	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.21	\$1,820.92
PARKING METER TECHNICIAN	3693	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
PARKS MANAGER	6604	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90
PARKS OPERATIONS MANAGER	6610	MM	\$44.53	\$46.76	\$49.10	\$51.55	\$54.13	\$3,562.60	\$3,740.73	\$3,927.77	\$4,124.15	\$4,330.36
PARKS SUPERVISOR	6605	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
PEACE OFFICER	5061	POA	\$32.33	\$33.95	\$35.65	\$37.43	\$39.30	\$2,586.52	\$2,715.84	\$2,851.64	\$2,994.22	\$3,143.93
PERFORMANCE & ORG DEV MGR	2758	SM	\$49.68	-	-	-	\$59.61	\$3,974.30	-	-	-	\$4,769.12
PERMITS PROCESSING SUPERVISOR	4719	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.48	\$3,208.25
PERSONNEL TECHNICIAN	3341	CONF	\$21.98	\$23.08	\$24.23	\$25.45	\$26.72	\$1,758.45	\$1,846.37	\$1,938.69	\$2,035.62	\$2,137.40
PLAN CHECK SUPERVISOR	4731	MM	\$43.85	\$46.05	\$48.35	\$50.77	\$53.31	\$3,508.37	\$3,683.79	\$3,867.98	\$4,061.38	\$4,264.45
PLANNING MANAGER	4727	SM	\$51.31	- 422.54	- 422.67	- 424.05	\$61.90	\$4,105.18	-	-	-	\$4,952.25
PLANNING TECHNICIAN	4527	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.72
PLANS EXAMINER PLANS EXAMINER HOURLY	4743 4744	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82 \$45.82	\$3,015.46	\$3,166.23	\$3,324.54	\$3,490.77	\$3,665.31
PLUMBER	6432	UCHR CVEA	\$37.69 \$25.03	\$39.58 \$26.28	\$41.56 \$27.60	\$43.63 \$28.98	\$45.82	\$3,015.46	\$3,166.23 \$2,102.53	\$3,324.54 \$2,207.65	\$3,490.77 \$2,318.03	\$3,665.31 \$2,433.94
POLICE AGENT	5051	POA	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.18	\$2,102.53	\$3,140.11	\$3,297.12	\$3,461.97
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$61.93	J11.76 -	- γ12.37	, J12.30 -	\$75.27	\$4,954.10	\$342.10 -	-	-	\$6,021.74
POLICE COMM REL SPECIALIST	5258	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.83	\$2,035.78	\$2,137.56
POLICE COMM SYSTEMS MANAGER	5185	MM	\$39.76	\$41.75	\$43.83	\$46.02	\$48.33	\$3,180.63	\$3,339.65	\$3,506.64	\$3,681.96	\$3,866.07
POLICE DATA SPECIALIST	0163	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE DISPATCHER	5181	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.36	\$2,229.53	\$2,341.01	\$2,458.06
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.37	\$2,229.53	\$2,341.01	\$2,458.06
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.59	\$2,441.86	\$2,563.96	\$2,692.16	\$2,826.76
POLICE DISPATCHER TRAINEE	5179	CVEA	\$22.98	\$24.13	\$25.34	\$26.60	\$27.93	\$1,838.41	\$1,930.33	\$2,026.84	\$2,128.19	\$2,234.60
POLICE LIEUTENANT	5031	POA	\$49.15	\$51.60	\$54.19	\$56.89	\$59.74	\$3,931.80	\$4,128.39	\$4,334.81	\$4,551.55	\$4,779.13
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$1,782.02	\$1,871.12	\$1,964.67	\$2,062.91	\$2,166.06
POLICE REC TRANSCRIPT (HRLY)	0168	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS SPECIALIST	0165	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECORDS TRANSCRIPTION	0167	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.85
POLICE RECRUIT	5071	CVEA	\$24.79	\$26.03	-	-	-	\$1,983.34	\$2,082.51	-	-	-
POLICE SERGEANT	5041	POA	\$40.95	\$43.00	\$45.15	\$47.41	\$49.78	\$3,276.25	\$3,440.07	\$3,612.07	\$3,792.67	\$3,982.31
POLICE SERVICES OFF (HOURLY)	5133		\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
POLICE SERVICES OFFICER	5131	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.66	\$1,903.30	\$1,998.46	\$2,098.38	\$2,203.31
POLICE SERVICES TECHNICIAN	5415	CVEA	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.95	\$2,102.04
POLICE SUPPORT SERVICES MGR	5205	MM	\$33.66	\$35.35	\$37.11	\$38.97	\$40.92	\$2,692.98	\$2,827.63	\$2,969.01	\$3,117.46	\$3,273.33
POLICE SVCS TECH (HOURLY)	5132	CVEA	\$26.06	\$27.37	\$28.73	\$30.16	\$31.67	\$2,084.56	\$2,189.83	\$2,298.22	\$2,413.14	\$2,533.79
POLICE TECHNOLOGY SPECIALIST	5416		\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.95	\$2,102.04
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.17 \$33.13	\$35.88 \$34.78	\$37.68 \$36.52	\$39.56 \$38.35	\$41.54 \$40.27	\$2,733.98	\$2,870.67	\$3,014.20	\$3,164.93	\$3,323.17
POLICE TRAINING & DEV SUPV PRINCIPAL CIVIL ENGINEER	5264 6021	PROF MM	\$47.93	\$34.78	\$52.85	\$55.49	\$40.27	\$2,650.24 \$3,834.56	\$2,782.75 \$4,026.29	\$2,921.90 \$4,227.60	\$3,067.99 \$4,438.98	\$3,221.39
PRINCIPAL CIVIL ENGINEER PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$47.93	\$45.12	\$52.85	\$49.74	\$58.26	\$3,834.56	\$4,026.29	\$4,227.60	\$4,438.98	\$4,660.94 \$4,178.13
I MINOIT AL LCONOIVIIC DEV SPEC	2/24	FNUF	74.31	۷+ン.1∠	/۱.۵/	47./4پ	22.23ر	35.754,65	23.5005.23	73,703.03	/ 5.17.17.2	√+,1/0.12



				- 1	Hourly Rate	e				Bi-Weekly Rat	e	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PRINCIPAL HR ANALYST	3306	PRCF	\$36.80	\$38.64	\$40.57	\$42.60	\$44.73	\$2,944.14	\$3,091.35	\$3,245.92	\$3,408.21	\$3,578.63
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.89	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46
PRINCIPAL LIBRARIAN	7051	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.62	\$3,232.55	\$3,394.18
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,973.00	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,973.00	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PRINCIPAL MGT ANALYST (HOURLY)	0200	UCHR	\$36.05	\$38.26	\$40.18	\$42.18	\$44.29	\$2,883.75	\$3,061.04	\$3,214.09	\$3,374.79	\$3,543.54
PRINCIPAL MGT ANALYST(INTERIM)	0212	PROF	\$36.76	\$39.02	\$40.97	\$43.02	\$45.17	\$2,940.86	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PRINCIPAL PROJECT COORDINATOR	4431	MM	\$42.97	\$45.12	\$47.37	\$49.74	\$52.23 \$52.23	\$3,437.36	\$3,609.23	\$3,789.69	\$3,979.17	\$4,178.13
PRINCIPAL PECPEATION MANAGER	4212 7410	PROF MM	\$42.97	\$45.12	\$47.37	\$49.74		\$3,437.36	\$3,609.23	\$3,789.69	\$3,979.17	\$4,178.13
PRINCIPAL RECREATION MANAGER PRINCIPAL REVENUE ANALYST	3608	PROF	\$36.23 \$32.48	\$38.04 \$34.10	\$39.95 \$35.81	\$41.94 \$37.60	\$44.04 \$39.48	\$2,898.54	\$3,043.46 \$2,728.36	\$3,195.64 \$2,864.78	\$3,355.42 \$3,008.02	\$3,523.19 \$3,158.42
PROCUREMENT SPECIALIST	3721	CVEA	\$26.56	\$27.89	\$29.28	\$30.75	\$33.48	\$2,124.87	\$2,728.30	\$2,342.67	\$2,459.81	\$2,582.80
PROGRAMMER ANALYST	3090	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.30	\$3,012.76	\$3,163.40
PROJECT COORDINATOR I	4217	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.86	\$2,369.69	\$2,488.18	\$2,612.58	\$2,743.21
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.86	\$2,369.69	\$2,488.18	\$2,612.58	\$2,743.22
PROJECT COORDINATOR II	4215	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,736.99	\$2,873.85	\$3,017.54
PUB WORKS SPECIALIST	6712	CVEA	\$21.78	\$22.86	\$24.01	\$25.21	\$26.47	\$1,742.01	\$1,829.11	\$1,920.56	\$2,016.59	\$2,117.42
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	\$35.72	\$37.50	\$39.38	\$41.34	\$43.41	\$2,857.23	\$3,000.09	\$3,150.09	\$3,307.59	\$3,472.98
PUBLIC INFO OFFICER (PD)	5034	PROF	\$35.72	\$37.50	\$39.38	\$41.35	\$43.41	\$2,857.23	\$3,000.09	\$3,150.09	\$3,307.60	\$3,472.98
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	\$1,911.33	\$2,006.89	\$2,107.24	\$2,212.60	\$2,323.23
PUBLIC SAFETY ANALYST	5254	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.72	\$2,580.61	\$2,709.64	\$2,845.12
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.72	\$2,580.61	\$2,709.64	\$2,845.12
PUBLIC WORKS COORDINATOR	6324	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
PUBLIC WORKS INSP I	6123	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.91	\$2,656.41
PUBLIC WORKS INSP II	6121 6336	CVEA MM	\$30.05 \$35.96	\$31.55 \$37.76	\$33.13 \$39.65	\$34.79 \$41.63	\$36.53 \$43.71	\$2,403.97	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
PUBLIC WORKS MANAGER PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,876.83	\$3,020.67 \$2,438.31	\$3,171.70 \$2,560.22	\$3,330.29 \$2,688.23	\$3,496.80 \$2,822.65
PUMP MAINT TECHNICIAN	6396	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.87	\$2,083.06	\$2,300.22	\$2,296.58	\$2,411.41
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.06	\$30.51	\$32.04	\$33.64	\$35.32	\$2,324.89	\$2,441.14	\$2,563.20	\$2,691.35	\$2,825.92
PURCHASING AGENT	3711	SM	\$45.47	-	-	-	\$55.27	\$3,637.89	-	-	-	\$4,421.88
RANGE MASTER	5417	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
RANGE MASTER (HOURLY)	5418	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$42.51	\$44.64	\$46.87	\$49.21	\$51.68	\$3,401.09	\$3,571.14	\$3,749.70	\$3,937.18	\$4,134.04
REC AIDE	7605	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
REC SPECIALIST	7601	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$21.87	\$22.96	\$24.11	\$25.31	\$26.58	\$1,749.42	\$1,836.90	\$1,928.74	\$2,025.18	\$2,126.44
RECORDS MANAGER	2211	MM	\$30.95	\$32.50	\$34.13	\$35.83	\$37.62	\$2,476.26	\$2,600.08	\$2,730.09	\$2,866.59	\$3,009.92
RECORDS SPECIALIST	2217	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.22	\$1,556.33	\$1,634.14	\$1,715.85	\$1,801.64
RECREATION LEADER I	7609	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.08	\$1,013.36	\$1,064.02
RECREATION SUPERVISOR I	7607 7425	UCHR CVEA	\$12.58 \$21.87	\$13.21 \$22.96	\$13.87 \$24.11	\$14.56 \$25.31	\$15.29 \$26.58	\$1,006.13 \$1,749.42	\$1,056.44	\$1,109.27 \$1,928.74	\$1,164.73 \$2,025.18	\$1,222.97 \$2,126.43
RECREATION SUPERVISOR I RECREATION SUPERVISOR II	7423	CVEA	\$21.87	\$25.26	\$24.11	\$25.31	\$20.58	\$1,749.42	\$1,836.89 \$2,020.58	\$1,928.74	\$2,025.18	\$2,126.43
RECREATION SUPERVISOR III	7423	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62	\$2,213.02	\$2,323.67	\$2,439.87	\$2,561.86	\$2,689.95
RECYCLING SPECIALIST I	2742	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.70	\$1,811.99	\$1,902.59	\$1,997.72	\$2,083.33
RECYCLING SPECIALIST II	2744	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.38
REDEVELOPMENT MANAGER	4045	SM	\$46.78	-	-	-	\$56.86	\$3,742.50	-	-	-	\$4,549.02
REDEVLP COORDINATOR	4042	PROF	\$44.86	\$47.10	\$49.46	\$51.93	\$54.53	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.47	\$4,362.19
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.27	\$1,816.79	\$1,907.63	\$2,003.01
REGISTERED VETERINARY TECH	5307	CVEA	\$20.60	\$21.63	\$22.71	\$23.85	\$25.04	\$1,647.88	\$1,730.28	\$1,816.79	\$1,907.63	\$2,003.01
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	\$0.00	\$0.00	\$1,139.42	\$1,195.85	\$1,255.53	\$0.00	\$0.00
REVENUE & RECOVERY MANAGER	3680	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.78	\$3,008.02	\$3,158.42
RISK ANALYST	3380	PROF	\$24.63	\$25.87	\$27.16	\$28.52	\$29.94	\$1,970.72	\$2,069.26	\$2,172.72	\$2,281.36	\$2,395.42
RISK MANAGEMENT SPECIALIST	3386	PROF	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.56	\$2,419.78	\$2,540.78	\$2,667.82	\$2,801.21
RISK MANAGER	3361	SM	\$45.93	-	-	-	\$55.83	\$3,674.27	-	-	-	\$4,466.10
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY (HOURLY)	0171	CVEA	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SECRETARY (HOURLY)	0152	UCHR	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.32	\$1,634.14	\$1,715.85	\$1,801.64
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$31.41	\$32.98	\$34.63	\$36.36	\$38.17	\$2,512.48	\$2,638.11	\$2,770.01	\$2,908.52	\$3,053.94
SIGNAL SYSTEMS ENGINEER II	6170 6355	CVEA	\$34.55 \$29.03	\$36.27 \$30.48	\$38.09 \$32.00	\$39.99	\$41.99	\$2,763.74	\$2,901.92	\$3,047.02 \$2,560.22	\$3,199.37 \$2,688.23	\$3,359.33
SIGNING&STRIPING SUPERVISOR SPECIAL EVENTS COORDINATOR	2799	CVEA PRUC	\$29.03	\$30.48	\$32.00	\$33.60 \$41.34	\$35.28 \$43.41	\$2,322.20	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65 \$3,472.98
SPECIAL EVENTS COORDINATOR SPECIAL EVENTS PLANNER	2762	PROF	\$35.72	\$37.50	\$35.68	\$37.46	\$39.34	\$2,857.23	\$2,718.37	\$3,150.09	\$3,307.59	\$3,472.98
SPECIAL EVENTS PLANNER SPECIAL PLANNING PROJ MGR	4101	SM	\$42.88	\$35.96 -		\$57.40 -	\$52.13	\$3,430.78	\$2,710.57	32,034.20	\$2,997.00	\$4,170.14
SR ACCOUNTANT	3630		\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$3,430.78	\$3,261.66	\$3,424.76	\$3,595.99	\$3,775.79
55600117.111	3330	17117101	730.03	y-10.77	Ÿ¬£.01	y-1.55	Y-7.20	73,100.33	73,201.00	75,727.70	75,555.55	73,773.73



SOURCEMENT STATE						Hourly Rat	Δ				Bi-Weekly Rat	Α	
SACCOLLINGUIST SETS 8671 CVA 5220 S231 S240 S260 S261 S2	POSITION TITLE	PCN	BARG	Step A				Step E	Step A				Step E
SADAMMA CARE PACINETS 918									•			•	
SANDMAK CARE SPECIALIST 345 CVA 547 5277 5277 5278 5285 52399 548 SASTOR MATCHENEY 240 98 PROF 548 53595 53955 53955 53955 548 SASTOR ATTORNEY 240 5265 53748 548 SASTOR ATTORNEY 240 5265 53755 548 SASTOR ATTORNEY 240 5265 53855 548 SASTOR ATTORNEY 240 5265	SR ADMINISTRATIVE SECRETARY	0145	CONF	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.00	\$2,530.50
SAMPHICATIONS SUPPORT SPEC. 300 PROC. \$31.55 \$37.55 \$39.85 \$41.85 \$3.95 \$	SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.00	\$2,530.50
SREMEPTIS PROFICE ALL AND STATE AND	SR ANIMAL CARE SPECIALIST	5345	CVEA	\$19.74	\$20.73	\$21.76	\$22.85	\$23.99	\$1,579.22	\$1,658.18	\$1,741.09	\$1,828.14	\$1,919.54
SERLINDING MEDICOR	SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.15	\$37.95	\$39.85	\$41.84	\$43.94	\$2,891.71	\$3,036.30	\$3,188.11	\$3,347.52	\$3,514.89
SIGNALING INSPECTIONE 4781 (VITA) \$43.65 \$36.29 \$38.10 \$40.00 \$42.00 \$2.764.57 \$3,90.00 \$3,00.03 \$3,03.03 \$3,03.03 \$3,03.03 \$3,00.0	SR ASST CITY ATTORNEY	2403	EXEC	\$71.43	-	-	-	\$86.83	\$5,714.52	-	-	-	\$6,946.05
SECULE PROMETER 6507 CVEA 22.02 23.12 24.27 25.49 26.76 25.76 25.76 25.26 25.40 25.76 25.76 25.26 25.40 25.76 25.76 25.26 25.40 25.76 25.26 25.26 25.40 25.27 25.26 25.2	SR BENEFITS TECHNICIAN	3403	CONF	\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$2,035.87	\$2,137.66	\$2,244.55	\$2,356.78	\$2,474.61
SECULIE MÜNERER 6019 WCE 843-85 945-51 947-79 950-88 952-69 932-75 932-7	SR BUILDING INSPECTOR			-	-			_		· <i>'</i>			\$3,360.35
SECODE FINE OFFICE MOURT 4786 CVIA 53102 51467 51640 51822 54011 52,641.45 52,773.54 52,812.21 51,077.82 52,101.71 SECODE FINE OFFICE 2027 CONP 516.05 516.56 517.70 518.58 511.51 51,286.24 51,388.45 51,415.87 51,466.07 51,561.05 SECONICH ASST 2027 CONP 516.05 516.56 517.70 518.58 515.51 51,286.24 51,388.45 51,415.87 51,466.07 51,561.05 SECONICH CONTROL SECONICH 2028 PRUC 530.93 532.47 534.13 535.00 335.00 335.00 534.37 52,345.35 5				-	-			_	' / -				
SKOONEC REPORCEMENT OFF				-	-								
SECOLINCIA ASST 2025 COMP \$16.05 \$16.06 \$17.70 \$18.56 \$19.51 \$1.00 \$1.				·									
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SREDELY CITY CITY CITY CITY CITY CITY CITY CIT				_	-								
SRECOMENCE VSPEC 2725 PROF 322.0 \$39.66 \$31.14 \$31.20 \$33.81 \$2.299.46 \$2.371.24 \$2.491.04 \$2.451.50 \$3.765.57 \$3.765.77 \$3.0000 \$3.000 \$3.000 \$3.000 \$3.0000 \$3.0000 \$3.0000 \$3.000 \$3.0000 \$3.0000 \$3.0000				-	-			_					
SECULTINICIS SUPERVINGE 442 CVCA 5276 S29.07 S3.00 S31.05 S2.00 S31.05 S31.02 S2.01.07 S2.13.167 S2.43.887 S2.561.80 S2.08.895 SELECTRICIAN 609 CVCA 509 CVCA 509 S20 S31.05 S31.55 S31.33 S34.79 S36.53 S2.00.27 S2.12.17 S2.550.83 S2.782.00 S2.02.20.5 SEQUIPMENT INSCHAMICE 6512 CVCA 527.15 S28.92 S29.05 S31.40 S32.05 S32.55 S37.75 S2.00.07 S2.20.17 S2.02.17 S2.05 S30.05 S2.782.00 S2.02.05 SEQUIPMENT INSCHAMICE 6512 CVCA 527.15 S28.92 S29.05 S31.40 S30.02 S2.17 S2.02 S2.05 S31.40 S30.02 S2.173.00 S2.02.00 S3.02.00 S3.05 S6.00 S37.00 S30.00 S31.05 S32.05 S31.00 S37.00 S30.00 S31.05 S32.00 S30.00 S31.05 S32.00 S30.00 S31.05 S30.00 S31.05 S32.00 S30.00 S31.05 S32.00 S30.00 S31.05 S32.00 S30.00				·					. ,				
SREELGRICHAN 6492 CVEA 5287.8 SPRIGNIFFERING TICHNICIAN 6098 CVTA 5300.9 STRIGNIFFERING TICHNICIAN 6098 CVTA 5300.9 STRIGNIFFERING TICHNICIAN 6098 CVTA 5300.9 STRIGNIFFERING TICHNICIAN 6512 CVEA 5271.6 STRIGNIFFERING TICHNICIAN 510 CVEA 5271.6 STRIGNIFFERING TICHNICIAN 510 CVEA 5271.6 STRIGNIFFERING TICHNICIAN 5110 CVEA 5				-	-			_					
SENDIMENIN MINTERANCE SUPPL 6503 MM 93106 531.58 131.34 34.79 535.53 52.01.079 52.52.41.79 52.05.08 52.782.070 52.02.02.05 SEGUIMENT MICHANIC 6512 CVEA 97.716 525.52 53.95 531.44 533.02 52.048.57 52.048.65 52.05.08 5.793.04 52.075.05 52.04.00 52.				-	-			_					
SECULPMENT MICCHAINC 6512 CVTA 52716 \$2326 \$3252 \$3995 \$3144 \$3310. SECULPMENT MICCHAINC 6512 CVTA 52716 \$23276 \$23276 \$3144 \$310. SELVENDRYCE CONTROLASST 519 CVFA 52715 \$2251 \$2251 \$2251 \$2374 \$2439 \$2518 \$2,2795 \$2,2816 \$2,2872.0 \$2,380.0 \$2,381.0 \$3270 \$2,381.0 \$2,381.0 \$2,381.0 \$329.0 \$320.0 \$2,381.0 \$320.0 \$3				_					. ,				
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SREVIDENCE CONTROL ASST 519 CVFA \$21.33 \$22.61 \$23.74 \$24.93 \$26.16 \$1.722.79 \$1.808.93 \$1.899.37 \$1.994.35 \$2.094.005 \$1.60 \$1.60 \$1.60 \$1.60 \$1.60 \$1.60 \$1.80				_	-			_		· <i>'</i>			
SR FIRE INSPIRAVEST SR FIGAL OFFICE SPECIALIST OLP1 (ONF S1945 S 20042 S 2214 S 2225 S 2326 S 15.56 32 S 15.64 19 S 15.70 S 18.00 S 18.99 T 2 S 19.50 S 15.56 S 15.5				-						· <i>'</i>			
SRIPSCAL OFFICE SPICALUST 1075 (VA. 51945 \$20.48) \$21.45 \$22.52 \$23.65 \$1.556.32 \$1.69.14 \$1.715.85 \$1.801.64 \$1.891.72 \$1.895.891.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1.891.72 \$1.895.04 \$1			_	_									
SR FISCAL OFFICE SPECIALIST 0175 CVFA 513-65 200-64 521-05	·			-	-			_					
SEABRONERE 6621 CVEA 522.85 S24.00 S25.20 S26.46 S27.78 S1.919.68 S20.15.67 S2116.65 S222.22 S8 GG SSPECIALIST 3080 CVEA \$31.07 \$32.66 \$31.25 \$33.97 \$3.76 \$2.488.47 \$2.609.71 \$2.74019 \$5.827.72 \$3.021.06 \$3.665.75 \$3.98 \$3.87.6 \$2.488.47 \$2.609.71 \$2.74019 \$5.827.72 \$3.021.06 \$3.256 \$3.98 \$3.87.6 \$2.488.47 \$2.609.71 \$2.74019 \$5.827.72 \$3.021.06 \$3.256 \$3.256 \$3.257.6 \$3.257.6 \$3.98.75 \$2.788.87 \$2.798.87 \$2.709.70 \$3.146.84 \$3.609.71 \$2.758.87 \$3.000.75 \$2.6				·									
SR GESPECIALIST 3080 CVFA \$131.07 \$32.62 \$34.25 \$38.97 \$37.76 \$2.485.44 \$2.609.71 \$2.740.19 \$2.877.20 \$3.021.05 \$6.660 \$4.000 \$2.485.44 \$2.609.71 \$2.740.19 \$2.877.20 \$3.021.05 \$6.660 \$4.000 \$				_				_					
SA GRAPHIC DESIGNER 2764 PROF \$323.6 \$33.88 \$35.68 \$37.46 \$39.34 \$2,589.92 \$2,718.37 \$2,854.28 \$2,997.00 \$3,146.84 \$35.18 \$1,000 \$2,000 \$3,146.84 \$35.18 \$1,000 \$2,000 \$2,000 \$3,146.84 \$35.18 \$2,000 \$2,000 \$2,000 \$3,146.84 \$35.18 \$2,000				-	-			_					
SR HERANALYST 3308 PRCF 533.46 595.13 536.89 538.73 50.69 52.714 528.50 529.91 531.42 52.65.64 52.714.8 52.55.5 527.14 528.50 529.92 531.42 52.65.64 52.71.28 52.279.83 53.098.37 53.252.85 SR HUMA TECHNICIAN 641 CVEA 528.78 50.22 531.74 533.32 534.99 52.077 52.417.91 52.538.61 52.656.75 52.799.03 SR INFO TECH SUPPORT SPEC 3012 PROF 361.5 537.55 538.85 541.84 543.94 52.90.277 52.417.91 52.538.61 52.656.75 52.799.03 SR INFO TECH SUPPORT SPEC 3012 PROF 361.5 537.55 538.85 541.84 543.94 52.90.277 52.417.91 52.538.61 52.656.75 52.799.03 SR INFO TECH SUPPORT SPEC 6295 CVEA 531.42 532.99 534.84 52.50.3 531.94 52.00.77 52.417.91 52.538.61 52.656.75 52.799.03 53.10.89 53.10.80 53.10.81 15.347.52 53.514.89 52.00.60 53.10.81 15.347.52 53.514.89 52.00.60 53.10.81 15.347.52 53.514.89 52.00.60 53.10.81 15.347.52 53.514.89 52.00.60 52.00.60 53.10.81 11 53.347.52 53.514.89 52.00.60 53.10.81 15.347.52 53.514.89 52.00.60 52.00				_									
SR HUMAN RESOURCES TECHNICIAN 3316 CONF \$25.85 \$27.14 \$28.50 \$29.92 \$31.47 \$20.07.88 \$2.171.28 \$2.278.38 \$2.278.38 \$2.391.49 \$2.538.51 \$2.302.77 \$2.479.19 \$2.528.81 \$2.302.79 \$2.302.77 \$2.479.19 \$2.528.81 \$2.302.79 \$2.302.77 \$2.479.19 \$2.528.81 \$2.302.79 \$2.302.77 \$2.479.19 \$2.528.81 \$2.302.79 \$2.302.77 \$2.479.19 \$2.528.81 \$2.302.79 \$2.302.77 \$2.479.19 \$2.528.81 \$2.302.79 \$2.302.79 \$2.479.79 \$2.500.70 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.79 \$2.302.70 \$	SR GRAPHIC DESIGNER												
SR HVAC TECHNICIAN 6441 CVEA \$28.78 \$30.22 \$31.74 \$33.32 \$34.99 \$2.30.27 \$2.417.91 \$2.53.88.1 \$2.65.75 \$2.79.90.02 \$1.00 \$1.0	SR HR ANALYST		PRCF	_				\$40.67	\$2,676.48	\$2,810.30	\$2,950.83	\$3,098.37	\$3,253.28
SRINFOTECH SUPPORT SPEC 9012 PROF		_		-									
SR LANDSCAPE INSPECTOR 5225 CVEA 531.42 532.99 534.64 536.37 538.19 52.513.25 52.638.91 52.770.86 52.909.40 53.054.87 58R LEGAL ASSISTANT 2463 CONF \$26.28 \$27.59 \$28.97 \$30.42 \$31.94 \$2.102.46 \$2.207.59 \$2.317.97 \$2.433.86 \$2.555.56 \$8R LIBRARIAN 7053 MM \$30.35 \$31.87 \$33.46 \$35.14 \$36.89 \$2.428.18 \$2.599.59 \$2.577.07 \$2.810.92 \$2.951.47 \$4.88 \$2.951.47 \$4.88 \$2.428.18 \$2.599.59 \$2.577.07 \$2.810.92 \$2.951.47 \$4.88 \$2.951.47 \$4.88 \$2.428.18 \$2.599.59 \$2.577.07 \$2.810.92 \$2.951.47 \$4.88 \$2.951.47 \$4.88 \$2.428.18 \$2.599.59 \$2.577.07 \$2.810.92 \$2.951.47 \$4.88 \$2.951.47 \$4.88 \$2.428.18 \$2.599.59 \$2.577.07 \$2.810.92 \$2.951.47 \$4.88 \$2.951.47 \$4.88 \$2.951.47 \$4.88 \$2.428.18 \$2.599.59 \$2.577.07 \$2.810.92 \$2.951.47 \$4.88 \$2.951.47	SR HVAC TECHNICIAN			_	-			_	\$2,302.77	\$2,417.91	\$2,538.81		\$2,799.03
SRIEBARIANN 7053 MM 530.55 S31.87 S31	SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.15	\$37.95	\$39.85	\$41.84	\$43.94	\$2,891.71	\$3,036.30	\$3,188.11	\$3,347.52	\$3,514.89
SR LIBRAILAN 7053 MM 530.35 531.87 533.46 535.14 536.89 52,428.18 52,549.59 52,677.07 \$2,810.92 \$2,951.47 SR LIFEGUARD 7589 UCHR 516.72 \$17.55 \$131.45 \$1.35 \$20.32 \$2,331.40 \$1,042.77 \$1,474.48 \$1,548.21 \$1,625.62 \$1				-	-								
SR LIFEGUARD 7589 UCHR \$16.72 \$17.55 \$18.43 \$19.35 \$20.32 \$1,337.40 \$1,404.27 \$1,474.48 \$1,548.21 \$1,625.62 \$18 MANAGEMENT ANALYST 0.026 PROF \$33.78 \$35.47 \$37.25 \$2.91 \$26.46 \$27.78 \$1,828.27 \$1,919.68 \$2,015.67 \$2,116.45 \$2,222.28 \$1.55 MANAGEMENT ANALYST (HOURLY) 0.10 UCHR \$38.78 \$35.47 \$37.25 \$39.11 \$41.06 \$2,702.72 \$2,837.86 \$2,979.76 \$3,128.74 \$3,285.18 \$18 MANAGEMENT ANALYST (HOURLY) 0.174 UCHR \$18.53 \$19.45 \$10.45 \$2.043 \$21.45 \$22.52 \$1,482.21 \$1,556.32 \$1,634.14 \$1,715.85 \$1,801.64 \$1.65 \$	SR LEGAL ASSISTANT			_	-			\$31.94	. ,	\$2,207.59			\$2,555.56
SR MAINTEMANCE WORKER 6371 CVEA 522.85 \$24.00 \$25.20 \$26.46 \$27.78 \$1,919.68 \$2,015.67 \$2,116.45 \$2,222.28 \$1				-	-								
SR MANAGEMENT ANALYST				·									
SR MANAGEMENT ANALYST (HOURLY) 0210 UCHR \$33.78 \$35.47 \$37.25 \$39.11 \$41.06 \$2,702.72 \$2,837.85 \$2,979.76 \$3,128.74 \$3,285.18 SR OFFICE SPECIALIST 0173 CVEA \$18.53 \$19.45 \$20.43 \$22.52 \$1,482.21 \$1,556.32 \$1,663.41 \$1,715.85 \$1,800.164 SR OFFICE SPECIALIST (HOURLY) 0174 UCHR \$18.23 \$19.95 \$20.43 \$22.52 \$1,482.21 \$1,556.32 \$1,664.14 \$1,715.85 \$1,800.164 SR PARK PANGER 7439 CVEA \$22.285 \$24.00 \$25.20 \$26.66 \$27.78 \$1,828.27 \$1,916.68 \$2,015.67 \$2,106.64 \$22.227 SR PLANNER 432 PROF \$35.81 \$37.00 \$39.48 \$41.45 \$1,828.27 \$1,916.68 \$2,015.67 \$2,216.64 \$22.227 SR PLANNING TECHNICIAN 4529 CVEA \$24.69 \$25.92 \$27.22 \$28.88 \$30.01 \$1,975.21 \$2,073.97 \$2,171.67 \$2,286.55 \$2				-	-						<u> </u>		
SR OFFICE SPECIALIST (HOURLY) 0174 UCHR 518.53 \$19.45 \$20.43 \$21.45 \$22.52 \$1,482.21 \$1,556.32 \$1,634.14 \$1,715.85 \$1,801.64 \$18.07 \$1.00		_			-								
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SR TREE TRIMMER 6573 CVEA \$25.14 \$26.40 \$27.72 \$29.10 \$30.56 \$2,011.09 \$2,111.64 \$2,217.22 \$2,328.09 \$2,444.49 STOREKEEPER 3734 CVEA \$19.04 \$20.00 \$21.00 \$22.05 \$23.15 \$1,523.56 \$1,599.73 \$1,679.72 \$1,763.71 \$1,851.89 STOREKEEPER SUPERVISOR 3732 CVEA \$22.85 \$24.00 \$25.20 \$26.46 \$27.78 \$1,828.27 \$1,919.68 \$2,015.67 \$2,116.45 \$2,222.28 STORMWTR COMPLNCE INSP II 6127 CVEA \$24.83 \$26.08 \$27.38 \$28.75 \$30.19 \$1,986.75 \$2,086.09 \$2,190.39 \$2,299.91 \$2,414.91 STORMWTR COMPLNCE INSP II 6125 CVEA \$27.32 \$28.68 \$30.12 \$31.62 \$33.21 \$2,185.44 \$2,294.70 \$2,409.44 \$2,529.91 \$2,656.41 SURVEY TECHNICIAN I 6151 CVEA \$26.13 \$27.44 \$28.81 \$30.25 \$31.76 \$2,090.41 \$2,194.93 \$2,304.68 \$2,419.91 \$2,540.91 SURVEY TECHNICIAN II 61	SR SECRETARY	_		-	-								
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	SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$2,891.47	\$3,036.05	\$3,187.85	\$3,347.24	\$3,514.60



				ŀ	Hourly Rate	е			ı	Bi-Weekly Rat	е	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.74	\$1,846.66	\$1,939.00	\$2,035.95	\$2,137.75
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
TRAFFIC DEVICES TECH	6177	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.89	\$2,677.39
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
TRAFFIC ENGINEER	6024	PROF	\$37.37	\$39.24	\$41.20	\$43.26	\$45.42	\$2,989.46	\$3,138.93	\$3,295.88	\$3,460.68	\$3,633.71
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.84	\$2,035.78	\$2,137.56
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.83	\$2,035.78	\$2,137.56
TRANS ENGINEER W/ CERT	6031	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.77	\$3,641.16	\$3,823.22	\$4,014.38	\$4,215.10
TRANS ENGINEER W/O CERT	6033	WCE	\$41.28	\$43.35	\$45.51	\$47.79	\$50.18	\$3,302.64	\$3,467.77	\$3,641.16	\$3,823.22	\$4,014.38
TRANSIT MANAGER	6218	MMUC	\$45.69	\$47.97	\$50.37	\$52.89	\$55.54	\$3,655.16	\$3,837.92	\$4,029.82	\$4,231.31	\$4,442.87
TRANSIT OPERATIONS COORD	6224	PROF	\$36.62	\$38.45	\$40.37	\$42.39	\$44.51	\$2,929.22	\$3,075.68	\$3,229.46	\$3,390.94	\$3,560.48
TREASURY MANAGER	3682	SM	\$45.93	-	1	-	\$55.83	\$3,674.27	-	-	-	\$4,466.10
TREASURY MANAGER (HRLY)	3684	UCHR	\$45.47	\$47.75	\$50.13	\$52.64	\$55.27	\$3,637.89	\$3,819.79	\$4,010.77	\$4,211.31	\$4,421.88
TREE TRIMMER	6575	CVEA	\$20.95	\$22.00	\$23.10	\$24.25	\$25.46	\$1,675.91	\$1,759.70	\$1,847.69	\$1,940.07	\$2,037.08
TREE TRIMMER SUPERVISOR	6572	CVEA	\$28.91	\$30.36	\$31.87	\$33.47	\$35.14	\$2,312.76	\$2,428.40	\$2,549.82	\$2,677.31	\$2,811.17
URBAN FORESTRY MANAGER	3891	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90
VETERINARIAN	5321	PROF	\$36.69	\$38.52	\$40.45	\$42.47	\$44.59	\$2,934.87	\$3,081.61	\$3,235.69	\$3,397.48	\$3,567.37
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.19
VETERINARIAN (PERMITTED)	5331	PROF	\$51.65	\$54.24	\$56.95	\$59.80	\$62.79	\$4,132.31	\$4,338.92	\$4,555.87	\$4,783.66	\$5,022.84
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99	\$5,446.34	\$5,718.66	\$6,004.59	\$6,304.82
VETERINARY ASSISTANT	5325	CVEA	\$17.17	\$18.02	\$18.93	\$19.87	\$20.86	\$1,373.23	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,513.99	\$1,589.69	\$1,669.18
VOLUNTEER COORD (DEPT)	7131	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.17	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
WASTEWATER COLLECTIONS MGR	6334	MM	\$40.98	\$43.03	\$45.18	\$47.44	\$49.81	\$3,278.51	\$3,442.44	\$3,614.56	\$3,795.29	\$3,985.05
WEBMASTER	2777	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.09	\$2,615.64	\$2,746.42
WEBMASTER (HOURLY)	2790	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.47	\$2,491.09	\$2,615.64	\$2,746.42
YOUTH COORDINATOR	7481	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.37	\$2,020.58	\$2,121.61	\$2,227.69	\$2,339.08

Chula Vista Police Officers' Association (POA) Represented Classifications Salaries Effective 12/26/2014

				l	Hourly Rate	е	Bi-Weekly Rate						
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
PEACE OFFICER	5061	POA	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$2,664.11	\$2,797.32	\$2,937.19	\$3,084.05	\$3,238.25	
POLICE AGENT	5051	POA	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$2,933.62	\$3,080.30	\$3,234.31	\$3,396.03	\$3,565.83	
POLICE LIEUTENANT	5031	POA	\$50.62	\$53.15	\$55.81	\$58.60	\$61.53	\$4,049.76	\$4,252.24	\$4,464.86	\$4,688.10	\$4,922.50	
POLICE SERGEANT	5041	POA	\$42.18	\$44.29	\$46.51	\$48.83	\$51.27	\$3,374.54	\$3,543.27	\$3,720.43	\$3,906.46	\$4,101.78	

Revised:July 25, 2014
August 8, 2014
October 14, 2014