

FIRST AMENDMENT TO MEMORANDUM OF UNDERSTANDING (SIDE LETTER) BETWEEN THE CITY OF CHULA VISTA AND INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2180 REGARDING SQUADS

The City of Chula Vista ("City") and the International Association of Fire Fighters, Local 2180, ("IAFF"), after meeting and conferring in good faith, agree to this first amendment ("First Amendment") to the Memorandum of Understanding between the City of Chula Vista and International Associations of Firefighters, Local 2180, dated January 25, 2019 ("SQUAD MOU") (regarding the SQUAD program) as follows:

1. Paragraph 2, Sections 2(d)(i) and (ii), are amended to read as follows (to reflect a 9% SQUAD Premium and retroactive to February 1, 2019):  
  
"d. Staff permanently assigned to squads will receive the following:
  - i. Firefighter Paramedic B (84 hour) – 9% squad premium effective February 1, 2019
  - ii. Captain B (84 hour) – 9% squad premium effective February 1, 2019"
2. Except as expressly provided in this First Amendment, all other terms and conditions of the SQUAD MOU shall remain in full force and effect.
3. This First Amendment is subject to approval by City Council in open session via resolution.

FOR THE CITY OF CHULA VISTA:

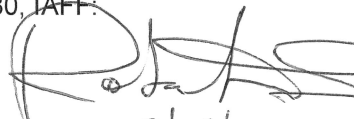


Courtney Chase  
Director of Human Resources

FOR LOCAL 2180, IAFF:



Darrell Roberts  
President



3/15/19