



## MEETING OF THE CITY COUNCIL

# Agenda

Mary Casillas Salas, Mayor  
Patricia Aguilar, Councilmember  
Mike Diaz, Councilmember  
John McCann, Councilmember  
Stephen C. Padilla, Councilmember

Gary Halbert, City Manager  
Glen R. Googins, City Attorney  
Kerry K. Bigelow, City Clerk

**Tuesday, December 12, 2017**

**5:00 PM**

**Council Chambers  
276 4th Avenue, Building A  
Chula Vista, CA 91910**

**REVISED 12/8/2017**

### REGULAR MEETING OF THE CITY COUNCIL

#### CALL TO ORDER

#### ROLL CALL:

*Councilmembers Aguilar, Diaz, McCann, Padilla and Mayor Casillas Salas*

#### PLEDGE OF ALLEGIANCE TO THE FLAG AND MOMENT OF SILENCE

#### SPECIAL ORDERS OF THE DAY

- A. [17-0497](#) PRESENTATION OF QUARTERLY EMPLOYEE  
RECOGNITION RECIPIENTS

#### CONSENT CALENDAR (Items 1 - 2)

*The Council will enact the Consent Calendar staff recommendations by one motion, without discussion, unless a Councilmember, a member of the public, or staff requests that an item be removed for discussion. If you wish to speak on one of these items, please fill out a "Request to Speak" form (available in the lobby) and submit it to the City Clerk prior to the meeting. Items pulled from the Consent Calendar will be discussed immediately following the Consent Calendar.*



1. [17-0544](#) APPROVAL OF MINUTES of September 12, 2017.

*Staff Recommendation:* Council approve the minutes.

2. [17-0536](#) A. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING A MEMORANDUM OF UNDERSTANDING (“MOU”) BETWEEN THE ASSOCIATION OF CHULA VISTA EMPLOYEES RELATED TO COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT; AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AFOREMENTIONED MOU AND ANY ADDITIONAL DOCUMENTS WHICH MAY BE NECESSARY OR REQUIRED TO IMPLEMENT SAID MOU

B. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE AMENDED COMPENSATION SUMMARY FOR UNREPRESENTED EMPLOYEES INCLUDING AUTHORIZATION FOR THE MAYOR TO EXECUTE ANY NECESSARY DOCUMENTS TO IMPLEMENT SAID AMENDED COMPENSATION SUMMARY

*Department:* Human Resources Department

*Environmental Notice:* The activity is not a “Project” as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

*Staff Recommendation:* Council adopt the resolutions.

## ITEMS REMOVED FROM THE CONSENT CALENDAR

## PUBLIC COMMENTS

*Persons speaking during Public Comments may address the Council on any subject matter within the Council’s jurisdiction that is not listed as an item on the agenda. State law generally prohibits the Council from discussing or taking action on any issue not included on the agenda, but, if appropriate, the Council may schedule the topic for future discussion or refer the matter to staff. Comments are limited to three minutes.*



**ACTION ITEMS**

*The Item(s) listed in this section of the agenda will be considered individually by the Council and are expected to elicit discussion and deliberation. If you wish to speak on any item, please fill out a "Request to Speak" form (available in the lobby) and submit it to the City Clerk prior to the meeting.*

3.     [17-0535](#)     A. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE DELETION OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNT IN THE PUBLIC WORKS DEPARTMENT WITH NO NET CHANGE IN AUTHORIZED STAFFING
- B. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2017-2018 COMPENSATION SCHEDULE EFFECTIVE SEPTEMBER 29, 2017, AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5 TO REFLECT THE ADDITION OF SALARY RANGE MINIMUM (STEP A) FOR THE CITY CLERK CLASSIFICATION
- C. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2017-2018 COMPENSATION SCHEDULE EFFECTIVE DECEMBER 22, 2017, AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5 TO REFLECT: (1) THE SALARY RANGE ADJUSTMENTS FOR RECREATION AIDE, CLERICAL AIDE AND LIBRARY AIDE; (2) THE ELIMINATION OF TWO INACTIVE, UNCLASSIFIED HOURLY POSITION TITLES, SCHOOL CROSSING GUARD AND MUSEUM ATTENDANT; (3) THE NEGOTIATED SALARY ADJUSTMENTS FOR POSITIONS REPRESENTED BY THE ASSOCIATION OF CHULA VISTA EMPLOYEES (ACE); AND (4) THE SALARY ADJUSTMENTS FOR EMPLOYEES IN THE CONFIDENTIAL GROUP AND UNREPRESENTED, HOURLY EMPLOYEES WITH AN ACE-REPRESENTED OR CONFIDENTIAL COUNTERPART



D. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2017-2018 COMPENSATION SCHEDULE EFFECTIVE JANUARY 5, 2018, AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5 TO REFLECT THE NEGOTIATED SALARY ADJUSTMENTS FOR POSITIONS REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2180 (IAFF) AND UNCLASSIFIED HOURLY EMPLOYEES IN POSITIONS WITH AN IAFF-REPRESENTED COUNTERPART

E. RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING LETTERS OF UNDERSTANDING (INVOLVING THE CAFETERIA PLAN OPTIONAL CASH BENEFITS) WITH THE CHULA VISTA MID-MANAGERS/PROFESSIONAL ASSOCIATION/SEIU LOCAL 221 (MMPR/SEIU LOCAL 221) AND WESTERN COUNCIL OF ENGINEERS (WCE)

*Department:* Human Resources Department

*Environmental Notice:* The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c) (3) no environmental review is required.

*Staff Recommendation:* Council adopt the resolutions.

## **CITY MANAGER'S REPORTS**

## **MAYOR'S REPORTS**

## **COUNCILMEMBERS' COMMENTS**

## **CITY ATTORNEY'S REPORTS**

## **CLOSED SESSION**

*Announcements of actions taken in Closed Session shall be made available by noon on Wednesday following the Council Meeting at the City Attorney's office in accordance with the Ralph M. Brown Act (Government Code 54957.7).*

4. [17-0541](#) CONFERENCE WITH LEGAL COUNSEL REGARDING EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9 (d)(1)



Names of cases:

(a) John Hess v. Dave Hanneman, et al, United States District Court, Case No. 14cv2271CAB(JMA);

(b) Tommy LaNier v. City of Chula Vista, et al., San Diego Superior Court, Case No. 37-2014-00019774-CU-DF-CTL;

(c) A to Z Enterprises, Inc. v. City of Chula Vista, San Diego Superior Court, Case No. 37-2017-00031155-CU-CO-CTL;  
and

(d) Lori Tremaine v City of Chula Vista, et al., San Diego Superior Court, Case No. 37-2015-00043237-CU-PO-CTL

5. [17-0542](#)

CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION

Initiation of litigation pursuant to Government Code Section 54956.9(d)(4):

One [1 ] Case.

6. [17-0549](#)

CONFERENCE WITH REAL PROPERTY NEGOTIATORS PURSUANT TO GOVERNMENT CODE SECTION 54956.8

Property: 1095 Alpine Avenue, Chula Vista (APN 619-100-23)

Agency negotiators: Gary Halbert, Eric Crockett, Rick Ryals

Negotiating Parties: City of Chula Vista and William F. Best, property owner

Under Negotiation: Price and terms for acquisition

## ADJOURNMENT

*to the Special City Council Workshop on December 12, 2017, at 6:00 p.m., in the Council Chambers; and thence to the Regular City Council Meeting on December 19, 2017, at 5:00 p.m., in the Council Chambers.*



*Materials provided to the City Council related to any open-session item on this agenda are available for public review at the City Clerk's Office, located in City Hall at 276 Fourth Avenue, Building A, during normal business hours.*

*In compliance with the  
AMERICANS WITH DISABILITIES ACT*

*The City of Chula Vista requests individuals who require special accommodations to access, attend, and/or participate in a City meeting, activity, or service, contact the City Clerk's Office at (619) 691-5041 (California Relay Service is available for the hearing impaired by dialing 711) at least forty-eight hours in advance of the meeting.*

*Most Chula Vista City Council meetings, including public comments, are video recorded and aired live on AT&T U-verse channel 99 (throughout the County), on Cox Cable channel 24 (only in Chula Vista), and online at [www.chulavistaca.gov](http://www.chulavistaca.gov). Recorded meetings are also aired on Wednesdays at 7 p.m. (both channels) and are archived on the City's website.*

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