|  |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION TITLE | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| ACCOUNTANT | 3633 | CONF | \$30.68 | \$32.22 | \$33.83 | \$35.52 | \$37.30 | \$2,454.67 | \$2,577.41 | \$2,706.28 | \$2,841.59 | \$2,983.67 |
| ACCOUNTING ASSISTANT | 3641 | CVEA | \$18.77 | \$19.71 | \$20.69 | \$21.73 | \$22.81 | \$1,501.47 | \$1,576.54 | \$1,655.37 | \$1,738.13 | \$1,825.04 |
| ACCOUNTING ASSISTANT (HRLY) | 3640 | UCHR | \$18.77 | \$19.71 | \$20.69 | \$21.73 | \$22.81 | \$1,501.47 | \$1,576.54 | \$1,655.37 | \$1,738.13 | \$1,825.04 |
| ACCOUNTING TECH (HOURLY) | 3676 | UCHR | \$23.74 | \$24.93 | \$26.18 | \$27.48 | \$28.86 | \$1,899.36 | \$1,994.33 | \$2,094.03 | \$2,198.74 | \$2,308.68 |
| ACCOUNTING TECHNICIAN | 3643 | CONF | \$23.74 | \$24.93 | \$26.18 | \$27.48 | \$28.86 | \$1,899.36 | \$1,994.32 | \$2,094.04 | \$2,198.74 | \$2,308.68 |
| ACCOUNTING TECHNIIIAN | 3675 | CVEA | \$23.74 | \$24.93 | \$26.18 | \$27.48 | \$28.86 | \$1,899.35 | \$1,994.32 | \$2,094.04 | \$2,198.74 | \$2,308.67 |
| ADMIN AIDE | 0201 | CVEA | \$15.80 | \$16.59 | \$17.42 | \$18.29 | \$19.20 | \$1,263.72 | \$1,326.91 | \$1,393.25 | \$1,462.91 | \$1,536.06 |
| ADMIN ANALYSTI | 0203 | CVEA | \$26.08 | \$27.38 | \$28.75 | \$30.19 | \$31.70 | \$2,086.17 | \$2,190.47 | \$2,300.00 | \$2,415.00 | \$2,535.76 |
| ADMIN ANALYSTII | 0143 | CONF | \$28.68 | \$30.12 | \$31.63 | \$33.21 | \$34.87 | \$2,294.78 | \$2,409.53 | \$2,530.00 | \$2,656.50 | \$2,789.33 |
| ADMIN ANALYSTII | 0205 | CVEA | \$28.68 | \$30.12 | \$31.63 | \$33.21 | \$34.87 | \$2,294.78 | \$2,409.53 | \$2,530.00 | \$2,656.50 | \$2,789.33 |
| ADMIN SERVICES MANAGER | 0215 | SM | \$42.02 | - | - | - | \$51.07 | \$3,361.39 | - | - | - | \$4,085.78 |
| ADMINISTRATIVE SECRETARY | 0149 | CONF | \$23.19 | \$24.35 | \$25.57 | \$26.85 | \$28.19 | \$1,855.48 | \$1,948.25 | \$2,045.67 | \$2,147.95 | \$2,255.35 |
| ADMINISTRATIVE SECRETARY | 0179 | CVEA | \$23.19 | \$24.35 | \$25.57 | \$26.85 | \$28.19 | \$1,855.48 | \$1,948.25 | \$2,045.67 | \$2,147.95 | \$2,255.35 |
| ADMIIISTRATIVE TECHNICIAN | 0147 | CONF | \$23.19 | \$24.35 | \$25.57 | \$26.85 | \$28.19 | \$1,855.48 | \$1,948.25 | \$2,045.67 | \$2,147.95 | \$2,255.35 |
| ADMINISTRATIVE TECHNICIAN | 0181 | CVEA | \$23.19 | \$24.35 | \$25.57 | \$26.85 | \$28.19 | \$1,855.48 | \$1,948.25 | \$2,045.67 | \$2,147.95 | \$2,255.35 |
| ANIMAL ADOPTION COUNSELOR | 5310 | CVEA | \$20.07 | \$21.07 | \$22.13 | \$23.23 | \$24.40 | \$1,605.59 | \$1,685.86 | \$1,770.16 | \$1,858.67 | \$1,951.60 |
| ANIMAL CARE AIDE (HRLY) | 5316 | UCHR | \$11.10 | \$11.68 | \$12.30 | \$12.94 | \$13.63 | \$887.81 | \$934.32 | \$984.10 | \$1,035.50 | \$1,090.18 |
| ANIMAL CARE ASSISTANT | 5313 | CVEA | \$16.83 | \$17.67 | \$18.55 | \$19.48 | \$20.46 | \$1,346.31 | \$1,413.63 | \$1,484.31 | \$1,558.52 | \$1,636.45 |
| ANIMAL CARE ASST (HOURLY) | 5314 | UCHR | \$16.83 | \$17.67 | \$18.55 | \$19.48 | \$20.46 | \$1,346.31 | \$1,413.63 | \$1,484.31 | \$1,558.52 | \$1,636.45 |
| ANIMAL CARE FAC ADMINISTRATOR | 5327 | SM | \$48.96 | \$51.40 | \$53.97 | \$56.67 | \$59.51 | \$3,916.52 | \$4,112.34 | \$4,317.96 | \$4,533.86 | \$4,760.55 |
| ANIMAL CARE FACILITY MANAGER | 5330 | MM | \$42.30 | \$44.42 | \$46.64 | \$48.97 | \$51.42 | \$3,384.04 | \$3,553.25 | \$3,730.91 | \$3,917.45 | \$4,113.33 |
| ANIMAL CARE FACILITY SUPVR | 5317 | MM | \$33.34 | \$35.01 | \$36.76 | \$38.60 | \$40.53 | \$2,667.38 | \$2,800.74 | \$2,940.78 | \$3,087.83 | \$3,242.22 |
| ANIMAL CARE SUPERVISOR | 5319 | CVEA | \$23.37 | \$24.54 | \$25.76 | \$27.05 | \$28.41 | \$1,869.51 | \$1,962.99 | \$2,061.13 | \$2,164.20 | \$2,272.40 |
| ANIMAL CONTROL OFFICER | 5303 | CVEA | \$20.19 | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$1,615.57 | \$1,696.35 | \$1,781.17 | \$1,870.22 | \$1,963.74 |
| ANIMAL CONTROL OFFICER (HRLY) | 5305 | UCHR | \$20.19 | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$1,615.57 | \$1,696.35 | \$1,781.17 | \$1,870.23 | \$1,963.73 |
| ANIMAL CTRL OFFCR SUPERVISOR | 5304 | CVEA | \$23.22 | \$24.39 | \$25.60 | \$26.88 | \$28.23 | \$1,857.89 | \$1,950.80 | \$2,048.33 | \$2,150.75 | \$2,258.29 |
| ANIMAL SERVICES SPECIALIST | 5309 | CVEA | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.70 | \$1,542.13 | \$1,619.24 | \$1,700.20 | \$1,785.21 |
| APPLICATIONS SUPP SPEC HRLY | 3078 | UCHR | \$31.89 | \$33.49 | \$35.16 | \$36.92 | \$38.77 | \$2,551.51 | \$2,679.09 | \$2,813.03 | \$2,953.69 | \$3,101.38 |
| APPLICATIONS SUPPORT MANAGER | 3083 | MM | \$38.98 | \$40.93 | \$42.98 | \$45.13 | \$47.38 | \$3,118.51 | \$3,274.43 | \$3,438.15 | \$3,610.06 | \$3,790.56 |
| APPLICATIONS SUPPORT SPEC | 3088 | PROF | \$31.89 | \$33.49 | \$35.16 | \$36.92 | \$38.77 | \$2,551.51 | \$2,679.08 | \$2,813.04 | \$2,953.69 | \$3,101.37 |
| AQUARIST | 7741 | CVEA | \$20.90 | \$21.95 | \$23.05 | \$24.20 | \$25.41 | \$1,672.35 | \$1,755.96 | \$1,843.76 | \$1,935.95 | \$2,032.75 |
| AQUATIC SUPERVISORI | 7579 | CVEA | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$1,715.12 | \$1,800.87 | \$1,890.92 | \$1,985.47 | \$2,084.74 |
| AQUATIC SUPERVISOR II | 7577 | CVEA | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$28.67 | \$1,886.63 | \$1,980.97 | \$2,080.01 | \$2,184.02 | \$2,293.22 |
| AQUATIC SUPERVISOR III | 7575 | CVEA | \$27.12 | \$28.48 | \$29.90 | \$31.40 | \$32.97 | \$2,169.63 | \$2,278.11 | \$2,392.03 | \$2,511.62 | \$2,637.20 |
| ASSISTANT CITY CLERK | 2210 | SM | \$35.51 | \$37.28 | \$39.15 | \$41.11 | \$43.16 | \$2,840.76 | \$2,982.79 | \$3,131.93 | \$3,288.52 | \$3,452.95 |
| ASSISTANT CITY MANAGER HRLY | 2700 | UCHR | \$83.07 | - | - | - | \$100.34 | \$6,645.25 | - | - | - | \$8,027.11 |
| ASSIITANT DIR OF DEV SERVICES | 4040 | SM | \$61.91 | - | - | - | \$75.25 | \$4,952.84 | - | - | - | \$6,020.21 |
| ASSOC ACCOUNTANT | 3635 | CONF | \$33.75 | \$35.44 | \$37.21 | \$39.07 | \$41.03 | \$2,700.13 | \$2,835.14 | \$2,976.89 | \$3,125.74 | \$3,282.03 |
| ASSOC ENGINEER | 6017 | WCE | \$36.95 | \$38.80 | \$40.74 | \$42.78 | \$44.92 | \$2,956.33 | \$3,104.15 | \$3,259.35 | \$3,422.33 | \$3,593.44 |
| ASSOC PLANNER | 4437 | CVEA | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$36.98 | \$2,433.86 | \$2,555.55 | \$2,683.33 | \$2,817.50 | \$2,958.37 |
| ASSOC PLANNER (HOURLY) | 4438 | UCHR | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$36.98 | \$2,433.86 | \$2,555.55 | \$2,683.33 | \$2,817.50 | \$2,958.37 |
| ASST CHIEF OF POLICE | 5011 | SM | \$60.73 | - | - | - | \$73.82 | \$4,858.54 | - | - | - | \$5,905.58 |
| ASST CITY ATTORNEY | 2405 | SM | \$64.84 | \$68.09 | \$71.49 | \$75.02 | \$78.82 | \$5,187.48 | \$5,446.86 | \$5,719.20 | \$6,001.98 | \$6,305.42 |
| ASST CITY MANAGER/ADMIN | 2707 | EXEC | \$83.90 | - | - | - | \$101.34 | \$6,711.70 | - | - | - | \$8,107.39 |
| ASST DIR HUMAN RESOURCES | 3304 | SM | \$56.48 | - | - | - | \$67.78 | \$4,518.72 | - | - | - | \$5,422.47 |
| ASST DIR Of FINANCE | 3604 | SM | \$56.14 | - | - | - | \$67.78 | \$4,491.42 | - | - | - | \$5,422.47 |
| ASST DIR OF INFO TECHNOLOGY | 3004 | SM | \$56.48 | - | - | - | \$67.78 | \$4,518.72 | - | - | - | \$5,422.47 |
| ASST DIR OF PUBLIC WORKS | 6322 | SM | \$56.14 | - | - | - | \$67.78 | \$4,491.42 | - | - | - | \$5,422.47 |
| ASST DIR OF RECREATION | 7401 | SM | \$46.38 | - | - | - | \$56.37 | \$3,710.20 | - | - | - | \$4,509.77 |
| ASST DIRECTOR OF ENGINEERING | 6008 | SM | \$56.14 | - | - | - | \$67.78 | \$4,491.42 | - | - | - | \$5,422.47 |
| ASST ENGINEER | 6015 | WCE | \$32.13 | \$33.74 | \$35.43 | \$37.20 | \$39.06 | \$2,570.72 | \$2,699.26 | \$2,834.22 | \$2,975.94 | \$3,124.73 |
| ASST PLANNER | 4439 | CVEA | \$27.66 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$2,212.59 | \$2,323.22 | \$2,439.39 | \$2,561.37 | \$2,689.43 |
| ASST SURVEYOR I | 6281 | WCE | \$32.13 | \$33.74 | \$35.43 | \$37.20 | \$39.06 | \$2,570.72 | \$2,699.26 | \$2,834.22 | \$2,975.93 | \$3,124.73 |
| ASST SURVEYOR II | 6283 | WCE | \$36.95 | \$38.80 | \$40.74 | \$42.78 | \$44.92 | \$2,956.33 | \$3,104.15 | \$3,259.36 | \$3,422.32 | \$3,593.44 |
| ASST TO CITY MGR/CI MGR | 2728 | SM | \$48.70 | - | - | - | \$58.45 | \$3,896.37 | - | - | - | \$4,675.60 |
| AUTOMATED FINGERPRINT TECH | 5123 | CVEA | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.70 | \$1,542.14 | \$1,619.24 | \$1,700.20 | \$1,785.21 |
| BENEFITS MANAGER | 3404 | MMCF | \$38.55 | \$40.48 | \$42.50 | \$44.63 | \$46.86 | \$3,084.13 | \$3,238.34 | \$3,400.26 | \$3,570.27 | \$3,748.79 |
| BENEFITS TECHNICIAN | 3401 | CONF | \$21.95 | \$23.05 | \$24.20 | \$25.41 | \$26.68 | \$1,756.26 | \$1,844.08 | \$1,936.28 | \$2,033.10 | \$2,134.75 |
| BENEFITS TECHNICIAN HOURLY | 3400 | UCHR | \$21.95 | \$23.05 | \$24.20 | \$25.41 | \$26.68 | \$1,756.27 | \$1,844.08 | \$1,936.28 | \$2,033.10 | \$2,134.75 |
| BLDG PROJECT MANAGER | 6412 | PROF | \$35.82 | \$37.62 | \$39.50 | \$41.47 | \$43.54 | \$2,865.95 | \$3,009.24 | \$3,159.70 | \$3,317.69 | \$3,483.57 |
| BLDG PROJECTS SUPERVISOR | 6404 | PROF | \$32.58 | \$34.20 | \$35.92 | \$37.71 | \$39.60 | \$2,606.09 | \$2,736.39 | \$2,873.21 | \$3,016.87 | \$3,167.72 |
| BUDGET \& ANALYSIS MANAGER | 2222 | SM | \$52.56 | - | - | - | \$63.43 | \$4,205.14 | - | - | - | \$5,074.49 |
| BUILDING INSPECTOR I | 4771 | CVEA | \$26.78 | \$28.12 | \$29.53 | \$30.99 | \$32.55 | \$2,142.57 | \$2,249.70 | \$2,362.19 | \$2,479.16 | \$2,604.31 |
| BUILDING INSPECTOR II | 4773 | CVEA | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$2,356.84 | \$2,474.68 | \$2,598.41 | \$2,728.33 | \$2,864.75 |
| BUILDING INSPECTOR II HRLY | 4774 | UCHR | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$2,356.84 | \$2,474.68 | \$2,598.42 | \$2,728.33 | \$2,864.75 |
| BUILDING INSPECTOR III | 4775 | CVEA | \$32.41 | \$34.03 | \$35.73 | \$37.51 | \$39.39 | \$2,592.52 | \$2,722.15 | \$2,858.25 | \$3,001.17 | \$3,151.23 |
| BUILDING OFFICIAL/CODE ENF MGR | 4780 | SM | \$58.96 | - | - | - | \$71.67 | \$4,716.99 | - | - | - | \$5,733.53 |
| BUILDING PROJECT COORDINATOR | 6407 | CVEA | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$2,356.84 | \$2,474.68 | \$2,598.41 | \$2,728.33 | \$2,864.75 |
| BUSINESS LICENSE REP | 4505 | CVEA | \$18.77 | \$19.71 | \$20.69 | \$21.73 | \$22.81 | \$1,501.47 | \$1,576.54 | \$1,655.37 | \$1,738.13 | \$1,825.04 |
| CARPENTER | 6444 | CVEA | \$23.37 | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$1,869.66 | \$1,963.14 | \$2,061.30 | \$2,164.36 | \$2,272.58 |
| CBAG DEPUTY DIRECTOR SD LECC | 5269 | SM | \$43.33 | - | - | \$50.16 | \$52.67 | \$3,466.54 | - | - | \$4,012.95 | \$4,213.60 |
| CBAG DEPUTY EXECUTIVE DIRECTOR | 5273 | SM | \$46.68 | - | - | - | \$58.46 | \$3,734.34 | - | - | - | \$4,676.66 |
| CBAG DIR OF IV-LECC | 5268 | SM | \$43.33 | - | - | - | \$52.67 | \$3,466.54 | - | - | - | \$4,213.60 |
| CBAG EXECUTIVE DIRECTOR | 5272 | EXEC | \$54.91 | - | \$60.54 | - | \$68.76 | \$4,392.69 | - | \$4,842.94 | - | \$5,501.14 |


position's appointing authority.

|  |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION TITLE | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| CBAG PROGRAM MANAGER | 5285 | MM | \$43.33 | \$45.50 | \$47.77 | \$50.16 | \$52.67 | \$3,466.54 | \$3,639.86 | \$3,821.86 | \$4,012.95 | \$4,213.60 |
| CHIEF SERVICE OFFICER | 4030 | SM | \$30.26 | - | - | - | \$36.78 | \$2,420.64 | - | - | - | \$2,942.31 |
| CIP PROJECTS SUPV | 6405 | MM | \$24.80 | \$26.04 | \$27.34 | \$28.71 | \$30.14 | \$1,983.93 | \$2,083.12 | \$2,187.28 | \$2,296.65 | \$2,411.48 |
| CITY ATTORNEY (ELECTED) | 2400 | CATY | - | - | - | - | \$100.44 | - | - | - | - | \$8,035.46 |
| CITY CLERK | 2201 | CCLK | - | - | - | - | \$67.33 | - | - | - | - | \$5,386.37 |
| CITY ENGINEER | 6010 | SM | \$56.54 | - | - | - | \$68.73 | \$4,523.49 | - | - | - | \$5,498.32 |
| CITY MANAGER | 2710 | CMGR | - | - | - | - | \$111.84 | - | - | - | - | \$8,946.90 |
| CIVIL BCKGRND INVEST (HOURLY) | 5430 | UCHR | \$22.21 | \$23.32 | \$24.49 | \$25.72 | \$27.00 | \$1,777.13 | \$1,865.99 | \$1,959.28 | \$2,057.24 | \$2,160.11 |
| CIVILIAN BACKGROUND INVEST | 5429 | CVEA | \$22.21 | \$23.32 | \$24.49 | \$25.72 | \$27.00 | \$1,777.13 | \$1,865.98 | \$1,959.28 | \$2,057.24 | \$2,160.10 |
| CIVILIAN POLICE INVESTIGATOR | 5431 | UCHR | \$25.28 | \$26.55 | \$27.88 | \$29.27 | \$30.73 | \$2,022.70 | \$2,123.84 | \$2,230.03 | \$2,341.53 | \$2,458.61 |
| Clerical aide | 0241 | UCHR | \$10.34 | \$10.86 | \$11.40 | \$11.97 | \$12.57 | \$827.12 | \$868.47 | \$911.90 | \$957.49 | \$1,005.37 |
| CODE ENF OFFICERI | 4777 | CVEA | \$23.26 | \$24.43 | \$25.65 | \$26.93 | \$28.28 | \$1,861.06 | \$1,954.11 | \$2,051.82 | \$2,154.41 | \$2,262.13 |
| CODE ENF OFFICER I (HOURLY) | 4776 | UCHR | \$23.26 | \$24.43 | \$25.65 | \$26.93 | \$28.28 | \$1,861.07 | \$1,954.11 | \$2,051.83 | \$2,154.41 | \$2,262.14 |
| CODE ENF OFFICER II | 4779 | CVEA | \$25.59 | \$26.87 | \$28.21 | \$29.62 | \$31.10 | \$2,047.17 | \$2,149.53 | \$2,257.00 | \$2,369.85 | \$2,488.35 |
| CODE ENF OFFICER II (HOURLY) | 4778 | UCHR | \$25.59 | \$26.87 | \$28.21 | \$29.62 | \$31.10 | \$2,047.17 | \$2,149.52 | \$2,257.01 | \$2,369.85 | \$2,488.35 |
| CODE ENFORCEMENT MANAGER | 4757 | SM | \$46.40 |  | - | - | \$56.39 | \$3,711.65 | - | - | - | \$4,511.54 |
| CODE ENFORCEMENT TECHNICIAN | 4789 | CVEA | \$20.23 | \$21.24 | \$22.30 | \$23.42 | \$24.59 | \$1,618.32 | \$1,699.23 | \$1,784.19 | \$1,873.40 | \$1,967.07 |
| COLLECTIONS SUPERVISOR | 3683 | MM | \$32.35 | \$33.96 | \$35.66 | \$37.44 | \$39.32 | \$2,587.68 | \$2,717.07 | \$2,852.92 | \$2,995.56 | \$3,145.34 |
| COLLECTIONS SUPERVISOR HOURLY | 3687 | UCHR | \$32.35 | \$33.96 | \$35.66 | \$37.44 | \$39.32 | \$2,587.68 | \$2,717.07 | \$2,852.92 | \$2,995.56 | \$3,145.34 |
| COMMUNICATION SYSTEM MGR | 5161 | MM | \$29.14 | \$30.60 | \$32.13 | \$33.74 | \$35.43 | \$2,331.59 | \$2,448.17 | \$2,570.58 | \$2,699.11 | \$2,834.06 |
| COMMUNITY SERV OFFICER | 5141 | CVEA | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.70 | \$1,542.13 | \$1,619.24 | \$1,700.20 | \$1,785.21 |
| COMPUTER PROG/ANALYST | 3021 | CVEA | \$30.46 | \$31.98 | \$33.58 | \$35.26 | \$37.02 | \$2,436.70 | \$2,558.54 | \$2,686.47 | \$2,820.79 | \$2,961.83 |
| COMPUTER PROGRAMMER | 3023 | CVEA | \$27.69 | \$29.07 | \$30.53 | \$32.05 | \$33.66 | \$2,215.19 | \$2,325.94 | \$2,442.24 | \$2,564.35 | \$2,692.57 |
| CONSERVATION SPECIALISTI | 6200 | CVEA | \$21.15 | \$22.21 | \$23.32 | \$24.48 | \$25.71 | \$1,691.87 | \$1,776.46 | \$1,865.28 | \$1,958.55 | \$2,056.49 |
| CONSTITUENT SERVICES MANAGER | 2038 | PRUC | \$26.37 | \$27.68 | \$29.07 | \$30.52 | \$32.05 | \$2,109.23 | \$2,214.70 | \$2,325.42 | \$2,441.70 | \$2,563.78 |
| CONSTRUCTION \& REPAIR MGR | 6423 | MM | \$36.72 | \$38.56 | \$40.49 | \$42.51 | \$44.64 | \$2,937.87 | \$3,084.76 | \$3,239.00 | \$3,400.95 | \$3,571.00 |
| COUNCIL ASSITTANT | 2023 | UCHR | \$22.46 | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$1,796.92 | \$1,886.77 | \$1,981.10 | \$2,080.16 | \$2,184.17 |
| COUNCILPERSON | 2003 | CL | - |  | - |  | \$23.01 | - | - | - |  | \$1,840.81 |
| CRIME LABORATORY MANAGER | 5101 | MM | \$41.89 | \$43.98 | \$46.18 | \$48.49 | \$50.91 | \$3,350.87 | \$3,518.42 | \$3,694.34 | \$3,879.05 | \$4,073.00 |
| CUSTODIAL \& FAC MANAGER | 6654 | MM | \$36.72 | \$38.56 | \$40.49 | \$42.51 | \$44.64 | \$2,937.87 | \$3,084.76 | \$3,239.00 | \$3,400.95 | \$3,571.00 |
| CUSTODIAL SUPERVISOR | 6667 | CVEA | \$21.47 | \$22.55 | \$23.67 | \$24.86 | \$26.10 | \$1,717.73 | \$1,803.62 | \$1,893.80 | \$1,988.49 | \$2,087.92 |
| CUSTODIAN | 6661 | CVEA | \$16.97 | \$17.82 | \$18.71 | \$19.65 | \$20.63 | \$1,357.89 | \$1,425.78 | \$1,497.07 | \$1,571.93 | \$1,650.52 |
| CUSTODIAN (HOURLY) | 6662 | UCHR | \$16.97 | \$17.82 | \$18.71 | \$19.65 | \$20.63 | \$1,357.88 | \$1,425.79 | \$1,497.07 | \$1,571.92 | \$1,650.52 |
| DELIVERY DRIVER | 7191 | CVEA | \$15.56 | \$16.34 | \$17.15 | \$18.01 | \$18.91 | \$1,244.73 | \$1,306.97 | \$1,372.32 | \$1,440.93 | \$1,512.98 |
| DELIVERY DRIVER (HOURLY) | 7192 | UCHR | \$15.56 | \$16.34 | \$17.15 | \$18.01 | \$18.91 | \$1,244.73 | \$1,306.97 | \$1,372.32 | \$1,440.94 | \$1,512.98 |
| DEP CITY MANAGER | 2705 | EXEC | \$72.94 | - | - | - | \$88.66 | \$5,835.04 | - | - | - | \$7,092.53 |
| DEPUTY CITY ATTORNEY I | 2410 | PRUC | \$37.90 | \$39.80 | \$41.79 | \$43.88 | \$46.07 | \$3,032.17 | \$3,183.78 | \$3,342.97 | \$3,510.12 | \$3,685.62 |
| DEPUTY CITY ATTORNEY II | 2408 | PRUC | \$45.48 | \$47.76 | \$50.14 | \$52.65 | \$55.28 | \$3,638.60 | \$3,820.53 | \$4,011.56 | \$4,212.14 | \$4,422.74 |
| DEPUTY CITY ATTY III | 2411 | SM | \$58.37 | \$61.29 | \$64.35 | \$67.57 | \$70.95 | \$4,669.69 | \$4,903.18 | \$5,148.34 | \$5,405.76 | \$5,676.01 |
| DEPUTY CITY CLERK | 2202 | PRUC | \$26.37 | \$27.68 | \$29.07 | \$30.52 | \$32.05 | \$2,109.23 | \$2,214.69 | \$2,325.42 | \$2,441.70 | \$2,563.78 |
| DEPUTY CITY CLERK I | 2245 | PRUC | \$23.97 | \$25.17 | \$26.43 | \$27.75 | \$29.13 | \$1,917.48 | \$2,013.35 | \$2,114.02 | \$2,219.72 | \$2,330.70 |
| DEPUTY FIRE CHIEF | 5505 | SM | \$58.36 | - | - | - | \$70.94 | \$4,668.73 | - | - | - | \$5,674.88 |
| DEPUTY FIRE CHIEF (INTERIM) | 5504 | SM | \$57.78 | - | - | - | \$70.23 | \$4,622.51 | - | - | - | \$5,618.69 |
| DESIGN REVIEW COORDINATOR | 4472 | PROF | \$31.84 | \$33.44 | \$35.11 | \$36.86 | \$38.71 | \$2,547.49 | \$2,674.86 | \$2,808.60 | \$2,949.04 | \$3,096.49 |
| DETENTION FACILITY MANAGER | 5130 | MM | \$41.89 | \$43.98 | \$46.18 | \$48.49 | \$50.91 | \$3,350.87 | \$3,518.42 | \$3,694.34 | \$3,879.05 | \$4,073.00 |
| DEVELOPMENT SERVICES TECH I | 4542 | CVEA | \$19.14 | \$20.09 | \$21.10 | \$22.15 | \$23.26 | \$1,530.82 | \$1,607.36 | \$1,687.72 | \$1,772.11 | \$1,860.72 |
| DEVELOPMENT SVCS DEPT DIR | 4039 | EXEC | \$72.45 | - | - | \$86.68 | \$88.08 | \$5,796.12 | - | - | \$6,934.04 | \$7,046.16 |
| DEVELOPMENT SVCS TECH II | 4541 | CVEA | \$21.05 | \$22.10 | \$23.21 | \$24.37 | \$25.58 | \$1,683.90 | \$1,768.09 | \$1,856.50 | \$1,949.32 | \$2,046.79 |
| DEVELOPMENT SVCS TECH III | 4543 | CVEA | \$24.21 | \$25.42 | \$26.69 | \$28.02 | \$29.42 | \$1,936.48 | \$2,033.30 | \$2,134.97 | \$2,241.72 | \$2,353.80 |
| DEVLPMENT SVCS TECH II (HRLY) | 4544 | UCHR | \$21.05 | \$22.10 | \$23.21 | \$24.37 | \$25.58 | \$1,683.89 | \$1,768.10 | \$1,856.50 | \$1,949.32 | \$2,046.79 |
| DEVLPMT SVCS COUNTER MGR | 4547 | MM | \$34.99 | \$36.74 | \$38.58 | \$40.51 | \$42.53 | \$2,799.36 | \$2,939.33 | \$3,086.30 | \$3,240.61 | \$3,402.64 |
| DIR OF ECON DEVELOPMENT | 2734 | EXEC | \$54.90 | - | - | - | \$78.26 | \$4,391.86 | - | - |  | \$6,260.53 |
| DIR OF ENG/CITY ENGINEER | 6006 | EXEC | \$64.20 | - | - | - | \$78.04 | \$5,136.13 | - | - | - | \$6,242.99 |
| DIR OF FINANCE | 3601 | EXEC | \$72.97 | - | - | - | \$88.07 | \$5,837.84 | - | - | - | \$7,045.22 |
| DIR OF INFO TECH SERVICES | 3001 | ExEC | \$63.33 | - | \$69.82 | - | \$76.97 | \$5,066.05 | - | \$5,585.32 | - | \$6,157.81 |
| DIR OF LIBRARY | 7002 | EXEC | \$67.79 | - | - | - | \$81.76 | \$5,422.86 | - | - | - | \$6,540.79 |
| DIR OF P PUBLIC WORKS | 6320 | EXEC | \$71.81 | - | \$84.66 | - | \$88.07 | \$5,745.13 | - | \$6,773.18 | - | \$7,045.22 |
| DIR OF RECREATION | 7405 | EXEC | \$58.55 | \$61.48 | \$64.55 | \$67.78 | \$71.17 | \$4,684.12 | \$4,918.33 | \$5,164.25 | \$5,422.46 | \$5,693.59 |
| DIR OF REDEVLPMENT \& HOUSING | 4201 | EXEC | \$64.20 | - | - | - | \$78.04 | \$5,136.13 | - | - | - | \$6,242.99 |
| Electrician | 6438 | CVEA | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$29.83 | \$1,963.15 | \$2,061.31 | \$2,164.37 | \$2,272.59 | \$2,386.22 |
| ELECTRONIC/EQUIP INSTALLER | 6492 | CVEA | \$22.31 | \$23.42 | \$24.60 | \$25.82 | \$27.12 | \$1,784.68 | \$1,873.91 | \$1,967.61 | \$2,065.99 | \$2,169.29 |
| ELECTRONICS TECH SUPERVISOR | 6472 | CVEA | \$31.04 | \$32.60 | \$34.22 | \$35.94 | \$37.73 | \$2,483.43 | \$2,607.60 | \$2,737.98 | \$2,874.88 | \$3,018.63 |
| ELECTRONICS TECHNICIAN | 6475 | CVEA | \$26.99 | \$28.34 | \$29.76 | \$31.25 | \$32.81 | \$2,159.50 | \$2,267.48 | \$2,380.85 | \$2,499.90 | \$2,624.89 |
| EMERGENCY SRVCS COORD (HRLY) | 5565 | UCHR | \$34.90 | \$36.65 | \$38.48 | \$40.41 | \$42.43 | \$2,792.30 | \$2,931.91 | \$3,078.51 | \$3,232.44 | \$3,394.06 |
| EMERGENCY SVCS COORDINATOR | 5563 | MM | \$34.90 | \$36.65 | \$38.48 | \$40.41 | \$42.43 | \$2,792.30 | \$2,931.91 | \$3,078.51 | \$3,232.43 | \$3,394.06 |
| EMERGENCY SVCS COORDINATOR | 5564 | PROF | \$34.90 | \$36.65 | \$38.48 | \$40.41 | \$42.43 | \$2,792.30 | \$2,931.91 | \$3,078.51 | \$3,232.44 | \$3,394.06 |
| EMS NURSE COORDINATOR | 5567 | PROF | \$44.15 | \$46.36 | \$48.67 | \$51.11 | \$53.66 | \$3,531.93 | \$3,708.52 | \$3,893.95 | \$4,088.65 | \$4,293.08 |
| ENGINEERING TECH I | 6081 | CVEA | \$23.29 | \$24.45 | \$25.68 | \$26.96 | \$28.31 | \$1,863.11 | \$1,956.27 | \$2,054.08 | \$2,156.78 | \$2,264.62 |
| ENGINEERING TECH II | 6071 | CVEA | \$25.62 | \$26.90 | \$28.24 | \$29.66 | \$31.14 | \$2,049.42 | \$2,151.89 | \$2,259.49 | \$2,372.46 | \$2,491.08 |
| ENVIRON SVCS PROG MGR | 6201 | MM | \$35.10 | \$36.86 | \$38.70 | \$40.64 | \$42.67 | \$2,808.29 | \$2,948.71 | \$3,096.15 | \$3,250.95 | \$3,413.50 |
| ENVIRONMENTAL HLTH SPECIALIST | 6129 | CVEA | \$30.80 | \$32.34 | \$33.96 | \$35.65 | \$37.44 | \$2,463.97 | \$2,587.17 | \$2,716.52 | \$2,852.35 | \$2,994.97 |
| ENVIRONMENTAL RESOURCE SPEC | 4464 | CVEA | \$30.80 | \$32.34 | \$33.96 | \$35.65 | \$37.44 | \$2,463.97 | \$2,587.17 | \$2,716.52 | \$2,852.35 | \$2,994.97 |
| ENVIRONMNTL RESOURCE MGR | 4463 | MM | \$35.10 | \$36.86 | \$38.70 | \$40.64 | \$42.67 | \$2,808.29 | \$2,948.71 | \$3,096.15 | \$3,250.95 | \$3,413.50 |
| EQUIPMENT MAINTENANCE MANAGER | 6505 | MM | \$34.57 | \$36.30 | \$38.11 | \$40.02 | \$42.02 | \$2,765.66 | \$2,903.94 | \$3,049.13 | \$3,201.59 | \$3,361.67 |
| EQUIPMENT MECHANIC | 6542 | CVEA | \$23.16 | \$24.31 | \$25.53 | \$26.81 | \$28.15 | \$1,852.52 | \$1,945.14 | \$2,042.40 | \$2,144.52 | \$2,251.75 |
| EQUIPMENT OPERATOR | 6361 | CVEA | \$24.65 | \$25.88 | \$27.17 | \$28.53 | \$29.96 | \$1,971.66 | \$2,070.24 | \$2,173.75 | \$2,282.44 | \$2,396.56 |
| EVIDENCE CONTROL ASST | 5115 | CVEA | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.70 | \$1,542.13 | \$1,619.24 | \$1,700.20 | \$1,785.21 |
| EVIDENCE CONTROL ASST (HRLY) | 5117 | UCHR | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.70 | \$1,542.14 | \$1,619.24 | \$1,700.20 | \$1,785.22 |
| EXECUTIVE SECRETARY | 0187 | CONF | \$28.06 | \$29.47 | \$30.94 | \$32.49 | \$34.11 | \$2,245.13 | \$2,357.38 | \$2,475.25 | \$2,599.02 | \$2,728.97 |
| EXECUTIVE SECRETARY (HOURLY) | 0188 | UCHR | \$28.06 | \$29.47 | \$30.94 | \$32.49 | \$34.11 | \$2,245.13 | \$2,357.38 | \$2,475.26 | \$2,599.01 | \$2,728.97 |


|  |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION TITLE | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| FA ACCOUNTING TECHNICIAN | 5270 | CONF | \$23.74 | \$24.93 | \$26.18 | \$27.48 | \$28.86 | \$1,899.36 | \$1,994.32 | \$2,094.04 | \$2,198.75 | \$2,308.68 |
| FA ADMIN ANALYSTI | 5297 | CONF | \$26.08 | \$27.38 | \$28.75 | \$30.19 | \$31.70 | \$2,086.17 | \$2,190.47 | \$2,300.00 | \$2,415.00 | \$2,535.76 |
| FA ADMIN ANALYST II | 5296 | CONF | \$28.68 | \$30.12 | \$31.63 | \$33.21 | \$34.87 | \$2,294.79 | \$2,409.54 | \$2,530.00 | \$2,656.50 | \$2,789.33 |
| FA ANALYST | 5277 | CONF | \$19.93 | \$20.92 | \$21.97 | \$23.07 | \$24.22 | \$1,594.19 | \$1,673.90 | \$1,757.59 | \$1,845.47 | \$1,937.75 |
| FA DIRECTOR OF SD LECC | 5274 | SM | \$57.30 | - | - | - | \$68.76 | \$4,584.28 | - | - |  | \$5,501.13 |
| FA EXECUTIVE ASSISTANT | 5286 | CONF | \$25.53 | \$26.81 | \$28.15 | \$29.55 | \$31.03 | \$2,042.44 | \$2,144.56 | \$2,251.79 | \$2,364.38 | \$2,482.60 |
| FA GEOSPATIAL INTEL ANALYST | 5439 | PRUC | \$37.15 | \$39.00 | \$40.95 | \$43.00 | \$45.15 | \$2,971.71 | \$3,120.32 | \$3,276.33 | \$3,440.15 | \$3,612.16 |
| FA GRAPHIC DESIGNER/WBMSTR | 5289 | CONF | \$26.97 | \$28.32 | \$29.74 | \$31.23 | \$32.79 | \$2,157.99 | \$2,265.89 | \$2,379.02 | \$2,498.14 | \$2,623.05 |
| FA INFO SECURITY PROGRAM MGR | 5453 | MMUC | \$43.33 | \$45.50 | \$47.77 | \$50.16 | \$52.67 | \$3,466.54 | \$3,639.86 | \$3,821.86 | \$4,012.95 | \$4,213.60 |
| FA LECC It MANAGER | 5440 | MMUC | \$39.62 | \$41.60 | \$43.68 | \$45.87 | \$48.16 | \$3,169.84 | \$3,328.34 | \$3,494.76 | \$3,669.49 | \$3,852.97 |
| FA MANAGEMENT ASSISTANT | 5278 | CONF | \$24.31 | \$25.53 | \$26.81 | \$28.15 | \$29.55 | \$1,945.19 | \$2,042.45 | \$2,144.57 | \$2,251.80 | \$2,364.39 |
| FA MICROCOMPUTER SPECIALIST | 5443 | PRUC | \$32.22 | \$33.83 | \$35.52 | \$37.29 | \$39.16 | \$2,577.28 | \$2,706.14 | \$2,841.45 | \$2,983.52 | \$3,132.70 |
| FA NTWRK ADMINISTRATOR I | 5292 | PRUC | \$32.42 | \$34.04 | \$35.75 | \$37.53 | \$39.41 | \$2,593.74 | \$2,723.43 | \$2,859.60 | \$3,002.58 | \$3,152.71 |
| FA NTWRK ADMIIISTRATOR II | 5294 | PRUC | \$35.66 | \$37.45 | \$39.32 | \$41.29 | \$43.35 | \$2,853.12 | \$2,995.77 | \$3,145.56 | \$3,302.84 | \$3,467.98 |
| FA PROGRAM ANALYST | 5444 | PRUC | \$38.43 | \$40.36 | \$42.37 | \$44.49 | \$46.72 | \$3,074.78 | \$3,228.52 | \$3,389.95 | \$3,559.45 | \$3,737.42 |
| FA PROGRAM ASSISTANT | 5451 | CONF | \$19.42 | \$20.39 | \$21.41 | \$22.48 | \$23.61 | \$1,553.84 | \$1,631.53 | \$1,713.11 | \$1,798.77 | \$1,888.71 |
| FA PROGRAM MANAGER | 5445 | SM | \$43.33 | \$45.50 | \$47.77 | \$50.16 | \$52.67 | \$3,466.54 | \$3,639.86 | \$3,821.86 | \$4,012.95 | \$4,213.60 |
| FA PUBLIC SAFETY ANALYST | 5265 | CONF | \$28.68 | \$30.12 | \$31.62 | \$33.21 | \$34.87 | \$2,294.77 | \$2,409.50 | \$2,529.99 | \$2,656.48 | \$2,789.31 |
| FA RCFL NETWRK ENGINEER | 5284 | CONF | \$31.30 | \$32.87 | \$34.51 | \$36.24 | \$38.05 | \$2,504.28 | \$2,629.49 | \$2,760.97 | \$2,899.02 | \$3,043.97 |
| FA SR PUBLIC SAFETY ANALYST | 5414 | PRUC | \$31.72 | \$33.30 | \$34.97 | \$36.72 | \$38.55 | \$2,537.50 | \$2,664.37 | \$2,797.59 | \$2,937.47 | \$3,084.34 |
| FA SR SECRETARY | 5477 | CONF | \$19.98 | \$20.98 | \$22.03 | \$23.13 | \$24.29 | \$1,598.46 | \$1,678.39 | \$1,762.31 | \$1,850.42 | \$1,942.94 |
| FACILITY \& SUPPLY SPECIALIST | 5648 | CVEA | \$19.95 | \$20.95 | \$22.00 | \$23.10 | \$24.25 | \$1,596.28 | \$1,676.09 | \$1,759.89 | \$1,847.89 | \$1,940.28 |
| FACILITY \& SUPPLY SPEC (HRLY) | 5646 | UCHR | \$19.95 | \$20.95 | \$22.00 | \$23.10 | \$24.25 | \$1,596.27 | \$1,676.08 | \$1,759.89 | \$1,847.89 | \$1,940.28 |
| FAMILY \& YOUTH LITERACY COORD | 7035 | CVEA | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$28.67 | \$1,886.63 | \$1,980.97 | \$2,080.01 | \$2,184.01 | \$2,293.21 |
| FIELD MAINTENANCE SPECIALIST | 7471 | CVEA | \$18.14 | \$19.05 | \$20.00 | \$21.00 | \$22.05 | \$1,451.16 | \$1,523.72 | \$1,599.90 | \$1,679.90 | \$1,763.90 |
| FINANCE MANAGER | 3623 | SM | \$45.03 | - | - | - | \$54.73 | \$3,602.23 | - | - | - | \$4,378.52 |
| FIRE APPARATUS MECH | 6521 | CVEA | \$27.77 | \$29.16 | \$30.62 | \$32.15 | \$33.76 | \$2,221.87 | \$2,332.96 | \$2,449.61 | \$2,572.09 | \$2,700.69 |
| FIRE BATTALION CHIEF (112 HR) | 5511 | IAFF | \$33.21 | \$34.87 | \$36.61 | \$38.44 | \$40.36 | \$3,718.99 | \$3,904.94 | \$4,100.20 | \$4,305.20 | \$4,520.46 |
| FIRE BATTALION CHIEF (80 HR) | 5513 | IAFF | \$46.49 | \$48.81 | \$51.25 | \$53.82 | \$56.51 | \$3,718.99 | \$3,904.94 | \$4,100.20 | \$4,305.20 | \$4,520.46 |
| FIRE BATTALION CHIEF (INTERIM) | 5540 | IAFF | \$33.21 | \$34.87 | \$36.61 | \$38.44 | \$40.36 | \$3,718.99 | \$3,904.94 | \$4,100.19 | \$4,305.19 | \$4,520.47 |
| FIRE CAPTAIN (112 HR) | 5583 | IAFF | \$26.65 | \$27.99 | \$29.39 | \$30.86 | \$32.40 | \$2,985.30 | \$3,134.57 | \$3,291.29 | \$3,455.86 | \$3,628.65 |
| FIRE CAPTAIN ( 80 HR ) | 5581 | IAFF | \$37.32 | \$39.18 | \$41.14 | \$43.20 | \$45.36 | \$2,985.30 | \$3,134.57 | \$3,291.29 | \$3,455.86 | \$3,628.65 |
| FIRE CAPTAIN (INTERIM) | 5580 | IAFF | \$26.65 | \$27.99 | \$29.39 | \$30.86 | \$32.40 | \$2,985.30 | \$3,134.57 | \$3,291.29 | \$3,455.86 | \$3,628.65 |
| FIRE CHIEF | 5501 | EXEC | \$70.03 | - | \$83.01 | - | \$85.12 | \$5,602.47 | - | \$6,640.83 | - | \$6,809.85 |
| FIRE DIVISION CHIEF | 5507 | Mmuc | \$53.21 | \$55.87 | \$58.66 | \$61.60 | \$64.68 | \$4,256.83 | \$4,469.67 | \$4,693.15 | \$4,927.81 | \$5,174.20 |
| FIRE ENG (112 HR) | 5603 | IAFF | \$22.73 | \$23.86 | \$25.06 | \$26.31 | \$27.62 | \$2,545.33 | \$2,672.60 | \$2,806.23 | \$2,946.54 | \$3,093.87 |
| FIRE ENG (80 HR) | 5601 | IAFF | \$31.82 | \$33.41 | \$35.08 | \$36.83 | \$38.67 | \$2,545.33 | \$2,672.60 | \$2,806.23 | \$2,946.54 | \$3,093.87 |
| FIRE ENGINEER (INTERIM) | 5602 | IAFF | \$22.73 | \$23.86 | \$25.06 | \$26.31 | \$27.62 | \$2,545.33 | \$2,672.61 | \$2,806.23 | \$2,946.54 | \$3,093.87 |
| FIRE INSP/INVESTI | 5530 | IAFF | \$26.91 | \$28.25 | \$29.67 | \$31.15 | \$32.71 | \$2,152.66 | \$2,260.29 | \$2,373.31 | \$2,491.97 | \$2,616.57 |
| FIRE INSP/INVEST II | 5531 | IAFF | \$29.60 | \$31.08 | \$32.63 | \$34.26 | \$35.98 | \$2,367.92 | \$2,486.31 | \$2,610.63 | \$2,741.15 | \$2,878.22 |
| FIRE INSP/INVEST II HRLY | 5532 | UCHR | \$29.60 | \$31.08 | \$32.63 | \$34.26 | \$35.98 | \$2,367.92 | \$2,486.31 | \$2,610.63 | \$2,741.15 | \$2,878.22 |
| FIRE PREV ENG/INVEST | 5528 | IAFF | \$35.70 | \$37.49 | \$39.36 | \$41.33 | \$43.39 | \$2,855.99 | \$2,998.80 | \$3,148.73 | \$3,306.17 | \$3,471.48 |
| FIRE PREVENTION AIDE | 5533 | UCHR | \$13.16 | \$13.82 | \$14.51 | \$15.24 | \$16.00 | \$1,053.06 | \$1,105.71 | \$1,161.00 | \$1,219.05 | \$1,280.00 |
| FIREFIGHTER (112 HR) | 5623 | IAFF | \$19.31 | \$20.28 | \$21.29 | \$22.36 | \$23.48 | \$2,163.26 | \$2,271.43 | \$2,385.00 | \$2,504.25 | \$2,629.46 |
| FIREFIGHTER ( 80 HR) | 5621 | IAFF | \$27.04 | \$28.39 | \$29.81 | \$31.30 | \$32.87 | \$2,163.26 | \$2,271.43 | \$2,385.00 | \$2,504.25 | \$2,629.46 |
| FIREFIGHTER/PARAMEDIC (112 HR) | 5613 | IAFF | \$22.21 | \$23.32 | \$24.49 | \$25.71 | \$27.00 | \$2,487.75 | \$2,612.14 | \$2,742.75 | \$2,879.89 | \$3,023.88 |
| FIREFIGHTER/PARAMEDIC (80 HR) | 5611 | IAFF | \$31.10 | \$32.65 | \$34.28 | \$36.00 | \$37.80 | \$2,487.75 | \$2,612.14 | \$2,742.75 | \$2,879.89 | \$3,023.88 |
| FIISAL \& MANAGEMENT ANALYST | 0216 | PRCF | \$39.69 | \$41.68 | \$43.76 | \$45.95 | \$48.25 | \$3,175.43 | \$3,334.20 | \$3,500.91 | \$3,675.95 | \$3,859.75 |
| FISCAL \& MGT ANALYST (HOURL) | 0218 | UCHR | \$39.69 | \$41.68 | \$43.76 | \$45.95 | \$48.25 | \$3,175.44 | \$3,334.20 | \$3,500.91 | \$3,675.95 | \$3,859.75 |
| FISCAL OFFICE SPEC (HOURLY) | 0170 | UCHR | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$21.08 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.74 | \$1,686.02 |
| FISCAL OFFICE SPECIALIST | 0169 | CVEA | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$21.08 | \$1,387.10 | \$1,456.45 | \$1,529.27 | \$1,605.74 | \$1,686.02 |
| FISCAL SERVICES ANALYST | 3610 | PROF | \$39.30 | \$41.27 | \$43.33 | \$45.50 | \$47.77 | \$3,144.30 | \$3,301.51 | \$3,466.59 | \$3,639.92 | \$3,821.91 |
| FLEET INVENTORY CONTROL SPEC | 6513 | CVEA | \$22.95 | \$24.09 | \$25.30 | \$26.56 | \$27.89 | \$1,835.72 | \$1,927.50 | \$2,023.88 | \$2,125.07 | \$2,231.32 |
| FLEET MANAGER | 6501 | MM | \$38.40 | \$40.32 | \$42.34 | \$44.46 | \$46.68 | \$3,072.34 | \$3,225.96 | \$3,387.25 | \$3,556.62 | \$3,734.45 |
| FORENSICS SPECIALIST | 5114 | CVEA | \$27.50 | \$28.87 | \$30.32 | \$31.83 | \$33.42 | \$2,199.73 | \$2,309.71 | \$2,425.20 | \$2,546.46 | \$2,673.78 |
| GARDENER (SEASONAL) | 6629 | UCHR | \$16.97 | \$17.82 | \$18.71 | \$19.65 | \$20.63 | \$1,357.88 | \$1,425.79 | \$1,497.07 | \$1,571.92 | \$1,650.52 |
| GARDENERI | 6627 | CVEA | \$16.97 | \$17.82 | \$18.71 | \$19.65 | \$20.63 | \$1,357.89 | \$1,425.78 | \$1,497.07 | \$1,571.93 | \$1,650.52 |
| GARDENER II | 6623 | CVEA | \$18.67 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$1,493.68 | \$1,568.37 | \$1,646.78 | \$1,729.12 | \$1,815.58 |
| GIS MANAGER | 3079 | MM | \$39.37 | \$41.34 | \$43.40 | \$45.57 | \$47.85 | \$3,149.38 | \$3,306.86 | \$3,472.20 | \$3,645.81 | \$3,828.10 |
| GIS SPECIALIST | 3081 | CVEA | \$27.69 | \$29.07 | \$30.53 | \$32.05 | \$33.66 | \$2,215.19 | \$2,325.94 | \$2,442.24 | \$2,564.35 | \$2,692.57 |
| GIS SPECIALIST (HOURLY) | 3092 | UCHR | \$27.69 | \$29.07 | \$30.53 | \$32.05 | \$33.66 | \$2,215.18 | \$2,325.95 | \$2,442.24 | \$2,564.35 | \$2,692.57 |
| GRAPHIC DESIGNER | 2775 | CVEA | \$24.53 | \$25.76 | \$27.04 | \$28.40 | \$29.82 | \$1,962.35 | \$2,060.47 | \$2,163.49 | \$2,271.67 | \$2,385.25 |
| GYMNASTIC SPECIALIST | 7543 | UCHR | \$14.81 | \$15.55 | \$16.32 | \$17.14 | \$18.00 | \$1,184.40 | \$1,243.62 | \$1,305.80 | \$1,371.10 | \$1,439.65 |
| HOUSING MANAGER | 4093 | SM | \$48.46 | - | - | - | \$58.45 | \$3,876.98 | - | - | - | \$4,675.60 |
| HOUSING REHAB SPEC | 4791 | CVEA | \$25.59 | \$26.87 | \$28.21 | \$29.62 | \$31.10 | \$2,047.17 | \$2,149.53 | \$2,257.00 | \$2,369.85 | \$2,488.35 |
| HR ANALYST | 3310 | PRCF | \$28.52 | \$29.95 | \$31.45 | \$33.02 | \$34.67 | \$2,281.74 | \$2,395.82 | \$2,515.62 | \$2,641.41 | \$2,773.47 |
| HR OPERATIONS MANAGER | 3317 | SM | \$44.58 | - | - | - | \$54.19 | \$3,566.56 | - | - | - | \$4,335.17 |
| HR TECHNICIAN | 3315 | CONF | \$22.03 | \$23.14 | \$24.29 | \$25.51 | \$26.78 | \$1,762.71 | \$1,850.84 | \$1,943.38 | \$2,040.55 | \$2,142.58 |
| HUMAN SERVICE COORD | 7551 | CVEA | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$28.67 | \$1,886.63 | \$1,980.97 | \$2,080.01 | \$2,184.01 | \$2,293.21 |
| HVAC TECHNICIAN | 6430 | CVEA | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$29.83 | \$1,963.15 | \$2,061.31 | \$2,164.37 | \$2,272.59 | \$2,386.22 |
| INFO TECH MANAGER | 5104 | SM | \$47.90 | - | - | - | \$57.48 | \$3,831.67 | - | - | - | \$4,598.01 |
| INFO TECH SUPPORT SPECIALIST | 3014 | PROF | \$32.22 | \$33.83 | \$35.52 | \$37.29 | \$39.16 | \$2,577.28 | \$2,706.14 | \$2,841.45 | \$2,983.52 | \$3,132.70 |
| INFORMATION SYS TECH | 3041 | CVEA | \$21.55 | \$22.63 | \$23.76 | \$24.95 | \$26.20 | \$1,724.25 | \$1,810.46 | \$1,900.98 | \$1,996.03 | \$2,095.83 |
| INTERN I | 0261 | UCHR | \$9.07 | \$9.52 | \$10.00 | \$10.50 | \$11.02 | \$725.60 | \$761.88 | \$799.98 | \$839.97 | \$881.97 |
| INTERN II | 0263 | UCHR | \$10.00 | \$10.50 | \$11.02 | \$11.58 | \$12.15 | \$799.99 | \$839.99 | \$881.99 | \$926.08 | \$972.39 |
| INTERN III | 0265 | UCHR | \$11.00 | \$11.55 | \$12.12 | \$12.73 | \$13.37 | \$879.64 | \$923.63 | \$969.81 | \$1,018.30 | \$1,069.21 |
| IT SUPPORT SPECIALIST (HOURLY) | 3002 | UCHR | \$32.22 | \$33.83 | \$35.52 | \$37.29 | \$39.16 | \$2,577.28 | \$2,706.14 | \$2,841.45 | \$2,983.52 | \$3,132.69 |
| LAND SURVEYOR | 6251 | WCE | \$42.50 | \$44.62 | \$46.85 | \$49.20 | \$51.66 | \$3,399.78 | \$3,569.77 | \$3,748.26 | \$3,935.67 | \$4,132.45 |
| LANDSCAPE ARCHITECT | 4480 | PROF | \$35.10 | \$36.86 | \$38.70 | \$40.64 | \$42.67 | \$2,808.30 | \$2,948.71 | \$3,096.15 | \$3,250.96 | \$3,413.50 |
| LANDSCAPE INSPECTOR | 6291 | CVEA | \$26.78 | \$28.12 | \$29.53 | \$31.00 | \$32.55 | \$2,142.58 | \$2,249.71 | \$2,362.20 | \$2,480.31 | \$2,604.32 |


|  |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION TITLE | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| LANDSCAPE PLANNERI | 4482 | CVEA | \$27.66 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$2,212.60 | \$2,323.23 | \$2,439.39 | \$2,561.36 | \$2,689.43 |
| LANDSCAPE PLANNER II | 4483 | CVEA | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$36.98 | \$2,433.86 | \$2,555.55 | \$2,683.33 | \$2,817.50 | \$2,958.37 |
| LATENT PRINT EXAMINER | 5111 | CVEA | \$31.62 | \$33.20 | \$34.86 | \$36.61 | \$38.44 | \$2,539.69 | \$2,656.18 | \$2,788.99 | \$2,928.44 | \$3,074.86 |
| LATENT PRINT EXAMINER HRLY | 5112 | UCHR | \$31.62 | \$33.20 | \$34.86 | \$36.61 | \$38.44 | \$2,529.70 | \$2,656.18 | \$2,788.98 | \$2,928.43 | \$3,074.85 |
| LAW OfFICE MANAGER | 2465 | MMUC | \$29.34 | \$30.81 | \$32.35 | \$33.97 | \$35.67 | \$2,347.52 | \$2,464.90 | \$2,588.14 | \$2,717.56 | \$2,853.43 |
| LEAD CUSTODIAN | 6663 | CVEA | \$18.67 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$1,493.68 | \$1,568.37 | \$1,646.78 | \$1,729.12 | \$1,815.58 |
| LEGAL ASSISTANT | 0183 | CONF | \$23.42 | \$24.59 | \$25.82 | \$27.12 | \$28.47 | \$1,873.85 | \$1,967.54 | \$2,065.92 | \$2,169.22 | \$2,277.68 |
| LIBRARIANI | 7075 | CVEA | \$22.24 | \$23.35 | \$24.52 | \$25.75 | \$27.03 | \$1,779.22 | \$1,868.18 | \$1,961.59 | \$2,059.67 | \$2,162.65 |
| LIBRARIAN I (HOURLY) | 7076 | UCHR | \$22.24 | \$23.35 | \$24.52 | \$25.75 | \$27.03 | \$1,779.22 | \$1,868.18 | \$1,961.59 | \$2,059.67 | \$2,162.65 |
| LIBRARIAN II | 7073 | CVEA | \$24.46 | \$25.69 | \$26.97 | \$28.32 | \$29.74 | \$1,957.14 | \$2,055.00 | \$2,157.75 | \$2,265.64 | \$2,378.92 |
| LIBRARIAN II (HOURLY) | 7074 | UCHR | \$24.46 | \$25.69 | \$26.97 | \$28.32 | \$29.74 | \$1,957.15 | \$2,055.00 | \$2,157.75 | \$2,265.64 | \$2,378.92 |
| LIBRARIAN III | 7071 | CVEA | \$26.91 | \$28.26 | \$29.67 | \$31.15 | \$32.71 | \$2,152.86 | \$2,260.50 | \$2,373.53 | \$2,492.20 | \$2,616.81 |
| LIBRARY ADMIN COORDINATOR | 7018 | PROF | \$34.22 | \$35.93 | \$37.73 | \$39.61 | \$41.60 | \$2,737.65 | \$2,874.53 | \$3,018.26 | \$3,169.17 | \$3,327.63 |
| LIBRARY AIDE | 7181 | UCHR | \$10.34 | \$10.86 | \$11.40 | \$11.97 | \$12.57 | \$827.12 | \$868.47 | \$911.90 | \$957.49 | \$1,005.37 |
| LIBRARY ASSISTANT | 7157 | CVEA | \$16.00 | \$16.80 | \$17.64 | \$18.52 | \$19.44 | \$1,279.76 | \$1,343.76 | \$1,410.93 | \$1,481.48 | \$1,555.56 |
| LIBRARY ASSOCIATE | 7091 | CVEA | \$20.22 | \$21.23 | \$22.29 | \$23.41 | \$24.58 | \$1,617.47 | \$1,698.35 | \$1,783.26 | \$1,872.43 | \$1,966.05 |
| LIBRARY ASSOCIATE (HOURLY) | 7092 | UCHR | \$20.22 | \$21.23 | \$22.29 | \$23.41 | \$24.58 | \$1,617.47 | \$1,698.35 | \$1,783.27 | \$1,872.43 | \$1,966.05 |
| LIBRARY DIGITAL SERVICES MGR | 7025 | MM | \$34.22 | \$35.93 | \$37.73 | \$39.61 | \$41.60 | \$2,737.65 | \$2,874.53 | \$3,018.26 | \$3,169.17 | \$3,327.63 |
| LIBRARY OPERATIONS MANAGER | 7029 | MM | \$43.91 | \$46.10 | \$48.41 | \$50.83 | \$53.37 | \$3,512.55 | \$3,688.17 | \$3,872.58 | \$4,066.21 | \$4,269.52 |
| LIBRARY TECHNICIAN | 7121 | CVEA | \$18.40 | \$19.32 | \$20.28 | \$21.30 | \$22.36 | \$1,471.73 | \$1,545.32 | \$1,622.59 | \$1,703.72 | \$1,788.90 |
| LIBRARY TECHNICIAN (HOURLY) | 7122 | UCHR | \$18.40 | \$19.32 | \$20.28 | \$21.30 | \$22.36 | \$1,471.73 | \$1,545.32 | \$1,622.59 | \$1,703.72 | \$1,788.90 |
| LIBRARY VISITOR ASSISTANT | 7185 | UCHR | \$12.99 | \$13.64 | \$14.33 | \$15.04 | \$15.79 | \$1,039.53 | \$1,091.51 | \$1,146.09 | \$1,203.39 | \$1,263.56 |
| LFEGUARDI | 7587 | UCHR | \$13.55 | \$14.23 | \$14.94 | \$15.69 | \$16.47 | \$1,084.28 | \$1,138.49 | \$1,195.42 | \$1,255.19 | \$1,317.95 |
| LIFEGUARD II | 7585 | UCHR | \$14.91 | \$15.65 | \$16.44 | \$17.26 | \$18.12 | \$1,192.74 | \$1,252.37 | \$1,314.99 | \$1,380.74 | \$1,449.78 |
| LITERACY \& PROGRAMMING COORD | 7034 | MM | \$34.22 | \$35.93 | \$37.73 | \$39.61 | \$41.60 | \$2,737.65 | \$2,874.53 | \$3,018.26 | \$3,169.17 | \$3,327.63 |
| LITERACY TEAM COORD | 7036 | PROF | \$29.75 | \$31.24 | \$32.80 | \$34.44 | \$36.16 | \$2,380.17 | \$2,499.18 | \$2,624.14 | \$2,755.35 | \$2,893.11 |
| LOCKSMITH | 6443 | CVEA | \$23.37 | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$1,869.66 | \$1,963.14 | \$2,061.30 | \$2,164.36 | \$2,272.58 |
| MAINTENANCE WORKER I | 6377 | CVEA | \$16.97 | \$17.82 | \$18.71 | \$19.65 | \$20.63 | \$1,357.89 | \$1,425.78 | \$1,497.07 | \$1,571.93 | \$1,650.52 |
| MAINTENANCE WORKERI(HRLY) | 6379 | UCHR | \$16.97 | \$17.82 | \$18.71 | \$19.65 | \$20.63 | \$1,357.88 | \$1,425.79 | \$1,497.07 | \$1,571.92 | \$1,650.52 |
| MAINTENANCE WORKER II | 6373 | CVEA | \$18.67 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$1,493.68 | \$1,568.37 | \$1,646.78 | \$1,729.12 | \$1,815.58 |
| MAINTENANCE WORKER II HRLY | 6381 | UCHR | \$18.67 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$1,493.68 | \$1,568.37 | \$1,646.78 | \$1,729.12 | \$1,815.58 |
| MANAGEMENT ANALYST | 0225 | CVEA | \$28.68 | \$30.12 | \$31.63 | \$33.21 | \$34.87 | \$2,294.78 | \$2,409.53 | \$2,530.00 | \$2,656.50 | \$2,789.33 |
| MARKTNG \& COMMUNCTNS MGR | 2780 | MMUC | \$40.27 | \$42.28 | \$44.39 | \$46.61 | \$48.94 | \$3,221.37 | \$3,382.45 | \$3,551.56 | \$3,729.14 | \$3,915.59 |
| MARKTNG \& COMMUNICATIONS MGR | 2781 | SM | \$51.05 | - | \$52.49 | - | \$62.06 | \$4,084.27 | - | \$4,199.47 | - | \$4,964.46 |
| MAYOR | 2001 | MY | - | - | - | - | \$57.53 | - | - | - | - | \$4,602.03 |
| MECHANIC ASSISTANT | 6550 | CVEA | \$18.65 | \$19.58 | \$20.56 | \$21.59 | \$22.67 | \$1,491.99 | \$1,566.59 | \$1,644.92 | \$1,727.16 | \$1,813.52 |
| MUSEUM ATTENDANT | 7215 | UCHR | \$10.73 | \$11.26 | \$11.83 | \$12.42 | \$13.04 | \$858.22 | \$901.12 | \$946.18 | \$993.49 | \$1,043.16 |
| OFFICE SPECIALIST | 0161 | CVEA | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.71 |
| OfFICE SPECIALIST (HOURLY) | 0160 | UCHR | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.71 |
| OFFICE SPECIALIST (MYR/@WILL) | 0162 | CVEA | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.05 | \$1,387.10 | \$1,456.45 | \$1,529.27 | \$1,605.71 |
| OFFICE SPECIALIST (MYR/AW/HR) | 0156 | UCHR | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.05 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.71 |
| OPEN SPACE COORD | 6301 | MM | \$31.97 | \$33.57 | \$35.25 | \$37.01 | \$38.86 | \$2,557.65 | \$2,685.53 | \$2,819.81 | \$2,960.80 | \$3,108.84 |
| OPEN SPACE INSPECTOR | 6311 | CVEA | \$26.78 | \$28.12 | \$29.53 | \$31.00 | \$32.55 | \$2,142.58 | \$2,249.71 | \$2,362.20 | \$2,480.31 | \$2,604.32 |
| OPEN SPACE MANAGER | 6302 | MM | \$35.26 | \$37.02 | \$38.87 | \$40.81 | \$42.85 | \$2,820.42 | \$2,961.44 | \$3,109.51 | \$3,264.99 | \$3,428.24 |
| OPS\&TELECOM MGR | 3025 | MM | \$39.37 | \$41.34 | \$43.40 | \$45.57 | \$47.85 | \$3,149.38 | \$3,306.85 | \$3,472.19 | \$3,645.80 | \$3,828.09 |
| PAINTER | 6434 | CVEA | \$22.31 | \$23.42 | \$24.60 | \$25.82 | \$27.12 | \$1,784.68 | \$1,873.91 | \$1,967.61 | \$2,065.99 | \$2,169.29 |
| PARK RANGER | 7434 | UCHR | \$12.99 | \$13.64 | \$14.32 | \$15.04 | \$15.79 | \$1,039.11 | \$1,091.07 | \$1,145.62 | \$1,202.90 | \$1,263.05 |
| PARK RANGER SUPERVISOR | 7441 | CVEA | \$28.46 | \$29.88 | \$31.38 | \$32.94 | \$34.59 | \$2,276.54 | \$2,390.50 | \$2,510.02 | \$2,635.52 | \$2,767.30 |
| PARKING CONTROL OFFICER | 5151 | CVEA | \$16.69 | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$1,335.18 | \$1,401.94 | \$1,472.04 | \$1,545.64 | \$1,622.92 |
| PARKING ENFORCEMENT OFFICER | 5154 | CVEA | \$16.69 | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$1,335.18 | \$1,401.94 | \$1,472.04 | \$1,545.64 | \$1,622.92 |
| PARKING METER TECH (HOURLY) | 3694 | UCHR | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.70 | \$1,542.14 | \$1,619.23 | \$1,700.20 | \$1,785.22 |
| PARKING METER TECHNIICIAN | 3693 | CVEA | \$18.36 | \$19.28 | \$20.24 | \$21.25 | \$22.32 | \$1,468.71 | \$1,542.14 | \$1,619.24 | \$1,700.20 | \$1,785.22 |
| PARKS MANAGER | 6604 | MM | \$34.57 | \$36.30 | \$38.11 | \$40.02 | \$42.02 | \$2,765.66 | \$2,903.94 | \$3,049.13 | \$3,201.59 | \$3,361.67 |
| PARKS OPERATIONS MANAGER | 6610 | MM | \$43.66 | \$45.84 | \$48.13 | \$50.54 | \$53.07 | \$3,492.75 | \$3,667.38 | \$3,850.75 | \$4,043.29 | \$4,245.45 |
| PARKS SUPERVIISOR | 6605 | CVEA | \$28.46 | \$29.88 | \$31.38 | \$32.94 | \$34.59 | \$2,276.66 | \$2,390.50 | \$2,510.02 | \$2,635.52 | \$2,767.30 |
| PEACE OFFICER | 5061 | POA | \$32.33 | \$33.95 | \$35.65 | \$37.43 | \$39.30 | \$2,586.52 | \$2,715.84 | \$2,851.64 | \$2,994.22 | \$3,143.93 |
| PERMITS PROCESSING SUPERVISOR | 4719 | MM | \$32.35 | \$33.96 | \$35.66 | \$77.44 | \$39.32 | \$2,587.68 | \$2,717.07 | \$2,852.92 | \$2,995.56 | \$3,145.34 |
| PERSONNEL TECHNICIAN | 3341 | CONF | \$21.55 | \$22.63 | \$23.76 | \$24.95 | \$26.19 | \$1,723.97 | \$1,810.16 | \$1,900.67 | \$1,995.71 | \$2,095.49 |
| PLAN CHECK SUPERVISOR | 4731 | MM | \$42.99 | \$45.14 | \$47.40 | \$49.77 | \$52.26 | \$3,439.58 | \$3,611.56 | \$3,792.14 | \$3,981.74 | \$4,180.83 |
| PLANNING TECHNICIAN | 4527 | CVEA | \$21.05 | \$22.10 | \$23.21 | \$24.37 | \$25.58 | \$1,683.90 | \$1,768.09 | \$1,856.50 | \$1,949.32 | \$2,046.79 |
| PLANNING MANAGER | 4727 | SM | \$50.31 | - | - | - | \$60.69 | \$4,024.69 | - | - | - | \$4,855.15 |
| PLANS EXAMINER | 4743 | WCE | \$36.95 | \$38.80 | \$40.74 | \$42.78 | \$44.92 | \$2,956.33 | \$3,104.15 | \$3,259.36 | \$3,422.32 | \$3,593.44 |
| PLANS EXAMINER HOURLY | 4744 | UCHR | \$36.95 | \$38.80 | \$40.74 | \$42.78 | \$44.92 | \$2,956.33 | \$3,104.14 | \$3,259.35 | \$3,422.32 | \$3,593.44 |
| PLUMBER | 6432 | CVEA | \$24.54 | \$25.77 | \$27.05 | \$28.41 | \$29.83 | \$1,963.14 | \$2,061.30 | \$2,164.36 | \$2,272.58 | \$2,386.21 |
| POLICE AGENT | 5051 | POA | \$35.60 | \$37.38 | \$39.25 | \$41.21 | \$43.27 | \$2,848.18 | \$2,990.58 | \$3,140.11 | \$3,297.12 | \$3,461.97 |
| POLICE CADET | 5427 | UCHR | \$11.00 | \$11.55 | \$12.12 | \$12.73 | \$13.37 | \$879.64 | \$923.63 | \$969.81 | \$1,018.30 | \$1,069.21 |
| POLICE CAPTAIN | 5022 | SM | \$60.71 | - | - | - | \$73.80 | \$4,856.96 | - | - | - | \$5,903.66 |
| POLICE COMM REL SPECIALIST | 5258 | CVEA | \$21.55 | \$22.63 | \$23.76 | \$24.95 | \$26.20 | \$1,724.09 | \$1,810.30 | \$1,900.82 | \$1,995.86 | \$2,095.64 |
| POLICE COMM SYSTEMS MANAGER | 5185 | MM | \$38.98 | \$40.93 | \$42.97 | \$45.12 | \$47.38 | \$3,118.26 | \$3,274.17 | \$3,437.88 | \$3,609.77 | \$3,790.26 |
| POLICE DATA SPECIALIST | 0163 | CVEA | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.73 |
| POLICE DISPATCHER | 5181 | CVEA | \$24.78 | \$26.02 | \$27.32 | \$28.69 | \$30.12 | \$1,982.60 | \$2,081.73 | \$2,185.81 | \$2,295.10 | \$2,409.86 |
| POLICE DISPATCHER (HOURLY) | 5180 | UCHR | \$24.78 | \$26.02 | \$27.32 | \$28.69 | \$30.12 | \$1,982.60 | \$2,081.73 | \$2,185.81 | \$2,295.10 | \$2,409.86 |
| POLICE DISPATCHER SUPERVIISOR | 5183 | CVEA | \$28.50 | \$29.92 | \$31.42 | \$32.99 | \$34.64 | \$2,279.99 | \$2,393.99 | \$2,513.68 | \$2,639.37 | \$2,771.34 |
| POLICE DISPATCHER TRAINEE | 5179 | CVEA | \$22.53 | \$23.66 | \$24.84 | \$26.08 | \$27.38 | \$1,802.36 | \$1,892.48 | \$1,987.10 | \$2,086.46 | \$2,190.78 |
| POLICE LIEUTENANT | 5031 | POA | \$49.15 | \$51.60 | \$54.19 | \$56.89 | \$59.74 | \$3,931.80 | \$4,128.39 | \$4,334.81 | \$4,551.55 | \$4,779.13 |
| POLICE REC \& SUPPORT SUPV | 5203 | CVEA | \$21.84 | \$22.93 | \$24.08 | \$25.28 | \$26.54 | \$1,747.08 | \$1,834.43 | \$1,926.15 | \$2,022.46 | \$2,123.58 |
| POLICE REC TRANSCRIPT (HRLY) | 0168 | UCHR | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.74 |
| POLICE RECORDS SPEC (HOURLY) | 0166 | UCHR | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.74 |
| POLICE RECORDS SPECIALIST | 0165 | CVEA | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.73 |
| POLICE RECORDS TRANSCRIPTION | 0167 | CVEA | \$16.51 | \$17.34 | \$18.21 | \$19.12 | \$20.07 | \$1,321.04 | \$1,387.09 | \$1,456.45 | \$1,529.27 | \$1,605.73 |


| POSITION TITLE |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| POLLCE RECRUIT | 5071 | CVEA | \$24.31 | \$25.52 | - | - | - | \$1,944.46 | \$2,041.67 |  |  |  |
| POLICE SERGEANT | 5041 | POA | \$40.95 | \$43.00 | \$45.15 | \$47.41 | \$49.78 | \$3,276.25 | \$3,440.07 | \$3,612.07 | \$3,792.67 | \$3,982.31 |
| POLICE SERVICES OFF (HOURLY) | 5133 | UCHR | \$22.21 | \$23.32 | \$24.49 | \$25.72 | \$27.00 | \$1,777.13 | \$1,865.99 | \$1,959.28 | \$2,057.24 | \$2,160.11 |
| POLICE SERVICES OFFICER | 5131 | CVEA | \$22.21 | \$23.32 | \$24.49 | \$25.72 | \$27.00 | \$1,777.12 | \$1,865.98 | \$1,959.27 | \$2,057.24 | \$2,160.11 |
| POLICE SERVICES TECHNIIIAN | 5415 | CVEA | \$21.19 | \$22.25 | \$23.37 | \$24.53 | \$25.76 | \$1,695.45 | \$1,780.22 | \$1,869.23 | \$1,962.69 | \$2,060.83 |
| POLICE SUPPORT SERVICES MGR | 5205 | MM | \$33.00 | \$34.65 | \$36.38 | \$38.20 | \$40.11 | \$2,640.17 | \$2,772.18 | \$2,910.79 | \$3,056.33 | \$3,209.15 |
| POLICE SVCS OFFICER SUPERVISOR | 5132 | CVEA | \$25.55 | \$26.84 | \$28.16 | \$29.57 | \$31.05 | \$2,043.69 | \$2,146.90 | \$2,253.16 | \$2,365.82 | \$2,484.11 |
| POLICE SVCS TECH (HOURLY) | 5416 | UCHR | \$21.19 | \$22.25 | \$23.37 | \$24.53 | \$25.76 | \$1,695.45 | \$1,780.22 | \$1,869.23 | \$1,962.69 | \$2,060.82 |
| POLICE TECHNOLOGY SPECIALIST | 5107 | CVEA | \$33.50 | \$35.18 | \$36.94 | \$38.79 | \$40.73 | \$2,680.37 | \$2,814.38 | \$2,955.10 | \$3,102.87 | \$3,258.01 |
| POLICE TRAINING \& DEV SUPV | 5264 | PROF | \$32.48 | \$34.10 | \$35.81 | \$37.60 | \$39.48 | \$2,598.28 | \$2,728.19 | \$2,864.61 | \$3,007.83 | \$3,158.22 |
| PRINCIPAL CIVIL ENGINEER | 6021 | MM | \$46.99 | \$49.34 | \$51.81 | \$54.40 | \$57.12 | \$3,759.37 | \$3,947.35 | \$4,144.71 | \$4,351.94 | \$4,569.55 |
| PRINCIPAL ECONOMIC DEV SPEC | 2724 | PROF | \$42.12 | \$44.23 | \$46.44 | \$48.76 | \$51.20 | \$3,369.96 | \$3,538.46 | \$3,715.38 | \$3,901.15 | \$4,096.21 |
| PRINCIPAL HR ANALYST | 3306 | PRCF | \$36.08 | \$37.88 | \$39.78 | \$41.77 | \$43.86 | \$2,886.41 | \$3,030.73 | \$3,182.27 | \$3,341.38 | \$3,508.46 |
| PRINCIPAL LANDSCAPE ARCHITECT | 4486 | MM | \$41.89 | \$43.98 | \$46.18 | \$48.49 | \$50.91 | \$3,350.87 | \$3,518.41 | \$3,694.33 | \$3,879.05 | \$4,073.00 |
| PRINCIPAL LIBRARIAN | 7051 | MM | \$34.22 | \$35.93 | \$37.73 | \$39.61 | \$41.60 | \$2,737.65 | \$2,874.53 | \$3,018.26 | \$3,169.17 | \$3,327.63 |
| PRINCIPAL MANAGEMENT ANALYST | 0208 | PROF | \$36.43 | \$38.26 | \$40.17 | \$42.18 | \$44.29 | \$2,914.71 | \$3,060.45 | \$3,213.47 | \$3,374.14 | \$3,542.85 |
| PRINCIPAL MGMT ANALYST (CONF) | 0214 | PRCF | \$36.43 | \$38.26 | \$40.17 | \$42.18 | \$44.29 | \$2,914.71 | \$3,060.45 | \$3,213.47 | \$3,374.14 | \$3,542.85 |
| PRINCIPAL MGT ANALYST (HOURLY) | 0200 | UCHR | \$35.34 | \$37.51 | \$39.39 | \$41.36 | \$43.43 | \$2,827.21 | \$3,001.02 | \$3,151.07 | \$3,308.62 | \$3,474.06 |
| PRINCIPAL MGT ANALYST(INTERIM) | 0212 | PROF | \$36.04 | \$38.26 | \$40.17 | \$42.18 | \$44.29 | \$2,883.19 | \$3,060.45 | \$3,213.47 | \$3,374.14 | \$3,542.85 |
| PRINCIPAL PLANNER | 4431 | MM | \$42.12 | \$44.23 | \$46.44 | \$48.76 | \$51.20 | \$3,369.96 | \$3,538.46 | \$3,715.38 | \$3,901.15 | \$4,096.21 |
| PRINCIPAL PROJECT COORDINATOR | 4212 | PROF | \$42.12 | \$44.23 | \$46.44 | \$48.76 | \$51.20 | \$3,369.96 | \$3,538.46 | \$3,715.38 | \$3,901.15 | \$4,096.21 |
| PRINCIPAL RECREATION MANAGER | 7410 | MM | \$35.52 | \$37.30 | \$39.16 | \$41.12 | \$43.18 | \$2,841.70 | \$2,983.79 | \$3,132.98 | \$3,289.63 | \$3,454.11 |
| PRINCIPAL REVENUE ANALYST | 3608 | PROF | \$31.84 | \$33.44 | \$35.11 | \$36.86 | \$38.71 | \$2,547.49 | \$2,674.86 | \$2,808.60 | \$2,949.04 | \$3,096.49 |
| PROCUREMENT SPECIALIST | 3721 | CVEA | \$26.04 | \$27.34 | \$28.71 | \$30.14 | \$31.65 | \$2,083.21 | \$2,187.37 | \$2,296.74 | \$2,411.58 | \$2,532.15 |
| PROGRAMMER ANALYST | 3090 | PROF | \$31.89 | \$33.49 | \$35.16 | \$36.92 | \$38.77 | \$2,551.51 | \$2,679.08 | \$2,813.04 | \$2,953.69 | \$3,101.37 |
| PROJECT COORDINATOR I | 4217 | CVEA | \$27.66 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$2,212.60 | \$2,323.23 | \$2,439.39 | \$2,561.35 | \$2,689.42 |
| PROJECT COORDINATOR I (HRLY) | 4218 | UCHR | \$27.66 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$2,212.61 | \$2,323.22 | \$2,439.39 | \$2,561.35 | \$2,689.43 |
| PROJECT COORDINATOR II | 4215 | CVEA | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$36.98 | \$2,433.86 | \$2,555.55 | \$2,683.32 | \$2,817.50 | \$2,958.37 |
| PROJECT COORDINATOR II (HRLY) | 4216 | UCHR | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$36.98 | \$2,433.86 | \$2,555.55 | \$2,683.32 | \$2,817.50 | \$2,958.37 |
| PUB WORKS SPECIALIST | 6712 | CVEA | \$21.35 | \$22.42 | \$23.54 | \$24.71 | \$25.95 | \$1,707.85 | \$1,793.24 | \$1,882.90 | \$1,977.05 | \$2,075.90 |
| PUBLLC INFO OFFICER (HRLY) | 5032 | UCHR | \$35.02 | \$36.77 | \$38.60 | \$40.53 | \$42.56 | \$2,801.21 | \$2,941.26 | \$3,088.32 | \$3,242.74 | \$3,404.88 |
| PUBLIC INFO OFFICER (PD) | 5034 | PROF | \$35.02 | \$36.77 | \$38.60 | \$40.53 | \$42.56 | \$2,801.20 | \$2,941.26 | \$3,088.32 | \$3,242.74 | \$3,404.88 |
| PUBLIC INFORMATION SPECIALIST | 2782 | CONF | \$23.42 | \$24.59 | \$25.82 | \$27.12 | \$28.47 | \$1,873.85 | \$1,967.54 | \$2,065.92 | \$2,169.21 | \$2,277.67 |
| PUBLIC SAFETY ANALYST | 5254 | CVEA | \$28.68 | \$30.12 | \$31.63 | \$33.21 | \$34.87 | \$2,294.79 | \$2,409.53 | \$2,530.01 | \$2,656.51 | \$2,789.33 |
| PUBLIC SAFETY ANALYST (HRLY) | 5256 | UCHR | \$28.68 | \$30.12 | \$31.63 | \$33.21 | \$34.87 | \$2,294.79 | \$2,409.53 | \$2,530.01 | \$2,656.51 | \$2,789.34 |
| PUBLIC WORKS COORDINATOR | 6324 | PROF | \$31.84 | \$33.44 | \$35.11 | \$36.86 | \$38.71 | \$2,547.49 | \$2,674.86 | \$2,808.60 | \$2,949.04 | \$3,096.49 |
| PUBLIC WORKS INSP I | 6123 | CVEA | \$26.78 | \$28.12 | \$29.53 | \$31.00 | \$32.55 | \$2,142.58 | \$2,249.71 | \$2,362.20 | \$2,480.31 | \$2,604.32 |
| PUBLIC WORKS INSP II | 6121 | CVEA | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$2,356.84 | \$2,474.68 | \$2,598.41 | \$2,728.33 | \$2,864.75 |
| PUBLIC WORKS MANAGER | 6336 | MM | \$35.26 | \$37.02 | \$38.87 | \$40.81 | \$42.85 | \$2,820.42 | \$2,961.44 | \$3,109.51 | \$3,264.99 | \$3,428.24 |
| PUBLIC WORKS SUPERVISOR | 6337 | CVEA | \$28.46 | \$29.88 | \$31.38 | \$32.94 | \$34.59 | \$2,276.66 | \$2,390.50 | \$2,510.02 | \$2,635.52 | \$2,767.30 |
| PUMP MAINT TECHNICIAN | 6396 | CVEA | \$24.31 | \$25.53 | \$26.80 | \$28.14 | \$29.55 | \$1,944.97 | \$2,042.22 | \$2,144.33 | \$2,251.55 | \$2,364.12 |
| PUMP MAINTENANCE SUPERVISOR | 6392 | CVEA | \$28.49 | \$29.92 | \$31.41 | \$32.98 | \$34.63 | \$2,279.31 | \$2,393.27 | \$2,512.94 | \$2,638.58 | \$2,770.51 |
| PURCHASING AGENT | 3711 | SM | \$44.58 | - | - | - | \$54.19 | \$3,566.56 | - | - | - | \$4,335.17 |
| RANGE MASTER | 5417 | CVEA | \$20.19 | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$1,615.57 | \$1,696.35 | \$1,781.17 | \$1,870.22 | \$1,963.74 |
| RANGE MASTER (HOURLY) | 5418 | UCHR | \$20.19 | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$1,615.57 | \$1,696.35 | \$1,781.17 | \$1,870.23 | \$1,963.73 |
| RCFL NETWORK ENGINEER | 5450 | UCHR | \$31.30 | \$32.87 | \$34.51 | \$36.24 | \$38.05 | \$2,504.28 | \$2,629.49 | \$2,760.97 | \$2,899.01 | \$3,043.96 |
| REAL PROPERTY MANAGER | 6037 | MMUC | \$40.86 | \$42.91 | \$45.05 | \$47.30 | \$49.67 | \$3,269.02 | \$3,432.47 | \$3,604.09 | \$3,784.30 | \$3,973.51 |
| REC AIDE | 7605 | UCHR | \$9.37 | \$9.83 | \$10.33 | \$10.84 | \$11.38 | \$749.22 | \$786.69 | \$826.02 | \$867.32 | \$910.69 |
| REC SPECIALIST | 7601 | UCHR | \$14.81 | \$15.55 | \$16.32 | \$17.14 | \$18.00 | \$1,184.40 | \$1,243.62 | \$1,305.80 | \$1,371.10 | \$1,439.65 |
| REC SUPERVISORI (HOURLY) | 7426 | UCHR | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$1,715.12 | \$1,800.88 | \$1,890.92 | \$1,985.47 | \$2,084.74 |
| RECORDS MANAGER | 2211 | MM | \$30.35 | \$31.86 | \$33.46 | \$35.13 | \$36.89 | \$2,427.71 | \$2,549.10 | \$2,676.55 | \$2,810.38 | \$2,950.90 |
| RECORDS SPECIALIST | 2217 | CVEA | \$18.16 | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$1,453.15 | \$1,525.81 | \$1,602.10 | \$1,682.21 | \$1,766.31 |
| RECREATION LEADERI | 7609 | UCHR | \$10.73 | \$11.26 | \$11.83 | \$12.42 | \$13.04 | \$858.22 | \$901.12 | \$946.16 | \$993.49 | \$1,043.16 |
| RECREATION LEADER II | 7607 | UCHR | \$12.33 | \$12.95 | \$13.59 | \$14.27 | \$14.99 | \$986.40 | \$1,035.73 | \$1,087.52 | \$1,141.89 | \$1,198.99 |
| RECREATION SUPERVISORI | 7425 | CVEA | \$21.44 | \$22.51 | \$23.64 | \$24.82 | \$26.06 | \$1,715.12 | \$1,800.88 | \$1,890.92 | \$1,985.47 | \$2,084.74 |
| RECREATION SUPERVISOR II | 7423 | CVEA | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$28.67 | \$1,886.63 | \$1,980.97 | \$2,080.01 | \$2,184.01 | \$2,293.21 |
| RECREATION SUPERVISOR III | 7422 | CVEA | \$27.12 | \$28.48 | \$29.90 | \$31.40 | \$32.97 | \$2,169.63 | \$2,278.11 | \$2,392.03 | \$2,511.62 | \$2,637.20 |
| RECYCLING SPECIALISTI | 2742 | CVEA | \$21.15 | \$22.21 | \$23.32 | \$24.48 | \$25.71 | \$1,691.87 | \$1,776.46 | \$1,865.28 | \$1,958.55 | \$2,056.48 |
| RECYCLING SPECIALIST II | 2744 | CVEA | \$23.26 | \$24.43 | \$25.65 | \$26.93 | \$28.28 | \$1,861.06 | \$1,954.11 | \$2,051.82 | \$2,154.41 | \$2,262.13 |
| REDEVELOPMENT MANAGER | 4045 | SM | \$45.86 | - | - | - | \$55.75 | \$3,669.11 | - | - | - | \$4,459.82 |
| REDEVLP COORDINATOR | 4042 | PROF | \$43.98 | \$46.18 | \$48.49 | \$50.91 | \$53.46 | \$3,518.42 | \$3,694.34 | \$3,879.05 | \$4,073.01 | \$4,276.66 |
| REGISTERED VET TECH (HOURLY) | 5312 | UCHR | \$20.19 | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$1,615.57 | \$1,696.35 | \$1,781.17 | \$1,870.23 | \$1,963.73 |
| REGISTERED VETERINARY TECH | 5307 | CVEA | \$20.19 | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$1,615.57 | \$1,696.35 | \$1,781.17 | \$1,870.22 | \$1,963.74 |
| RESERVE OFFICER | 5081 | UCHR | \$13.96 | \$14.66 | \$15.39 | \$0.00 | \$0.00 | \$1,117.08 | \$1,172.40 | \$1,230.91 | \$0.00 | \$0.00 |
| REVENUE \& RECOVERY MANAGER | 3680 | PROF | \$31.84 | \$33.44 | \$35.11 | \$36.86 | \$38.71 | \$2,547.49 | \$2,674.86 | \$2,808.60 | \$2,949.04 | \$3,096.49 |
| RISK ANALYST | 3380 | PROF | \$24.15 | \$25.36 | \$26.63 | \$27.96 | \$29.36 | \$1,932.08 | \$2,028.68 | \$2,130.12 | \$2,236.62 | \$2,348.46 |
| RISK MANAGEMENT SPECIALIST | 3386 | PROF | \$28.24 | \$29.65 | \$31.14 | \$32.69 | \$34.33 | \$2,259.37 | \$2,372.34 | \$2,490.96 | \$2,615.51 | \$2,746.28 |
| RISK MANAGER | 3361 | SM | \$45.03 | - | - | - | \$54.73 | \$3,602.23 | - | - | - | \$4,378.52 |
| SCHOOL CROSSING GUARD | 5143 | UCHR | \$9.86 | \$10.35 | \$10.87 | \$11.41 | \$11.98 | \$788.42 | \$827.83 | \$869.23 | \$912.69 | \$958.32 |
| SEASONAL ASSISTANT | 0231 | UCHR | \$9.37 | \$9.83 | \$10.33 | \$10.84 | \$11.38 | \$749.22 | \$786.69 | \$826.02 | \$867.32 | \$910.69 |
| SECRETARY | 0171 | CVEA | \$18.16 | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$1,453.15 | \$1,525.81 | \$1,602.10 | \$1,682.20 | \$1,766.31 |
| SECRETARY (HOURLY) | 0152 | UCHR | \$18.16 | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$1,453.15 | \$1,525.81 | \$1,602.10 | \$1,682.21 | \$1,766.32 |
| SIGNAL SYSTEMS ENGINEERI | 6169 | CVEA | \$30.79 | \$32.33 | \$33.95 | \$35.64 | \$37.43 | \$2,463.22 | \$2,586.38 | \$2,715.70 | \$2,851.49 | \$2,994.06 |
| SIGNAL SYSTEMS ENGINEER II | 6170 | CVEA | \$33.87 | \$35.56 | \$37.34 | \$39.21 | \$41.17 | \$2,709.54 | \$2,845.02 | \$2,987.27 | \$3,136.63 | \$3,293.47 |
| SIGNING\&STRIPING SUPERVISOR | 6355 | CVEA | \$28.46 | \$29.88 | \$31.38 | \$32.94 | \$34.59 | \$2,276.66 | \$2,390.50 | \$2,510.02 | \$2,635.52 | \$2,767.30 |
| SPECIAL EVENTS COORDINATOR | 2799 | PRUC | \$35.02 | \$36.77 | \$38.60 | \$40.53 | \$42.56 | \$2,801.21 | \$2,941.26 | \$3,088.32 | \$3,242.74 | \$3,404.88 |
| SPECIAL EVENTS PLANNER | 2762 | PROF | \$31.73 | \$33.31 | \$34.98 | \$36.73 | \$38.56 | \$2,538.15 | \$2,665.07 | \$2,798.32 | \$2,938.24 | \$3,085.14 |
| SPECIAL PLANNING PROJ MGR | 4101 | SM | \$42.04 | - | - | - | \$51.10 | \$3,363.51 | - | - | - | \$4,088.37 |
| SR ACCOUNTANT | 3630 | MMCF | \$37.32 | \$39.19 | \$41.15 | \$43.20 | \$45.36 | \$2,985.72 | \$3,135.01 | \$3,291.77 | \$3,456.35 | \$3,629.17 |
| SR ACCOUNTING ASST | 3651 | CVEA | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.24 | \$1,726.69 | \$1,813.02 | \$1,903.68 | \$1,998.86 | \$2,098.80 |

ChULAVISTA

|  |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION TITLE | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| SR ADMINISTRATIVE SECRETARY | 0145 | CONF | \$25.51 | \$26.79 | \$28.13 | \$29.53 | \$31.01 | \$2,041.03 | \$2,143.08 | \$2,250.24 | \$2,362.75 | \$2,480.88 |
| SR ADMIIISTRATIVE SECRETARY | 0185 | CVEA | \$25.51 | \$26.79 | \$28.13 | \$29.53 | \$31.01 | \$2,041.03 | \$2,143.08 | \$2,250.24 | \$2,362.75 | \$2,480.88 |
| SR ANIMAL CARE ASSISTANT | 5315 | CVEA | \$19.35 | \$20.32 | \$21.34 | \$22.40 | \$23.52 | \$1,548.25 | \$1,625.67 | \$1,706.95 | \$1,792.29 | \$1,881.91 |
| SR APPLICATIONS SUPPORT SPEC | 3089 | PROF | \$35.44 | \$37.21 | \$39.07 | \$41.02 | \$43.07 | \$2,835.01 | \$2,976.76 | \$3,125.60 | \$3,281.88 | \$3,445.97 |
| SR ASST CITY ATTORNEY | 2403 | EXEC | \$70.03 | - | - |  | \$85.12 | \$5,602.47 | - |  |  | \$6,809.85 |
| SR BENEFITS TECHNIICIAN | 3403 | CONF | \$24.95 | \$26.20 | \$27.51 | \$28.88 | \$30.33 | \$1,995.95 | \$2,095.75 | \$2,200.54 | \$2,310.56 | \$2,426.09 |
| SR BUILDING INSPECTOR | 4781 | CVEA | \$33.88 | \$35.57 | \$37.35 | \$39.22 | \$41.18 | \$2,710.36 | \$2,845.88 | \$2,988.17 | \$3,137.58 | \$3,294.46 |
| SR BUSINESS LICENSE REP | 4507 | CVEA | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.24 | \$1,726.69 | \$1,813.02 | \$1,903.68 | \$1,998.86 | \$2,098.80 |
| SR CIVIL ENGINEER | 6019 | WCE | \$42.50 | \$44.62 | \$46.85 | \$49.20 | \$51.66 | \$3,399.77 | \$3,569.77 | \$3,748.26 | \$3,935.67 | \$4,132.45 |
| SR CODE ENF OFF (HOURLY) | 4764 | UCHR | \$32.37 | \$33.99 | \$35.69 | \$37.47 | \$39.35 | \$2,589.66 | \$2,719.15 | \$2,855.11 | \$2,997.86 | \$3,147.76 |
| SR CODE ENFORCEMENT OFF | 4763 | CVEA | \$32.37 | \$33.99 | \$35.69 | \$37.47 | \$39.35 | \$2,589.66 | \$2,719.15 | \$2,855.11 | \$2,997.86 | \$3,147.75 |
| SR COUNCIL ASST | 2027 | CONF | \$15.74 | \$16.53 | \$17.35 | \$18.22 | \$19.13 | \$1,259.06 | \$1,322.01 | \$1,388.11 | \$1,457.52 | \$1,530.39 |
| SR COUNCIL ASST | 2025 | UCHR | \$24.95 | \$26.20 | \$27.51 | \$28.89 | \$30.33 | \$1,996.38 | \$2,096.20 | \$2,201.01 | \$2,311.06 | \$2,426.62 |
| SR DEPUTY CITY CLERK | 2208 | PRUC | \$30.32 | \$31.84 | \$33.43 | \$35.10 | \$36.85 | \$2,425.61 | \$2,546.89 | \$2,674.23 | \$2,807.94 | \$2,948.34 |
| SR ECONOMIC DEV SPEC | 2725 | PROF | \$27.69 | \$29.07 | \$30.53 | \$32.05 | \$33.66 | \$2,215.14 | \$2,325.90 | \$2,442.19 | \$2,564.30 | \$2,692.52 |
| SR EDUC SERVICES SUPERVISOR | 7457 | CVEA | \$27.12 | \$28.48 | \$29.90 | \$31.40 | \$32.97 | \$2,169.63 | \$2,278.11 | \$2,392.03 | \$2,511.62 | \$2,637.20 |
| SR ELECTRIIIAN | 6442 | CVEA | \$28.22 | \$29.63 | \$31.11 | \$32.67 | \$34.30 | \$2,257.62 | \$2,370.50 | \$2,489.03 | \$2,613.48 | \$2,744.15 |
| SR ENGINEERING TECHNICIAN | 6059 | CVEA | \$29.46 | \$30.93 | \$32.48 | \$34.10 | \$35.81 | \$2,356.84 | \$2,474.67 | \$2,598.41 | \$2,728.33 | \$2,864.75 |
| SR EQUIPMENT MAINTENANCE SUPV | 6503 | MM | \$30.45 | \$31.97 | \$33.57 | \$35.25 | \$37.01 | \$2,435.85 | \$2,557.65 | \$2,685.53 | \$2,819.81 | \$2,960.80 |
| SR EQUIPMENT MECHANIC | 6512 | CVEA | \$26.63 | \$27.96 | \$29.36 | \$30.83 | \$32.37 | \$2,130.40 | \$2,236.92 | \$2,348.76 | \$2,466.20 | \$2,589.51 |
| SR EVIDENCE CONTROL ASST | 5119 | CVEA | \$21.11 | \$22.17 | \$23.28 | \$24.44 | \$25.66 | \$1,689.01 | \$1,773.46 | \$1,862.13 | \$1,955.24 | \$2,053.00 |
| SR FIRE INSP/INVEST | 5529 | IAFF | \$34.38 | \$36.10 | \$37.91 | \$39.80 | \$41.79 | \$2,750.61 | \$2,888.15 | \$3,032.55 | \$3,184.17 | \$3,343.39 |
| SR FISCAL OFFICE SPECIALIST | 0141 | CONF | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$23.18 | \$1,525.81 | \$1,602.10 | \$1,682.20 | \$1,766.31 | \$1,854.63 |
| SR FISCAL OFFICE SPECIALIST | 0175 | CVEA | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$23.18 | \$1,525.81 | \$1,602.10 | \$1,682.20 | \$1,766.31 | \$1,854.63 |
| SR GARDENER | 6621 | CVEA | \$22.41 | \$23.53 | \$24.70 | \$25.94 | \$27.23 | \$1,792.42 | \$1,882.04 | \$1,976.15 | \$2,074.95 | \$2,178.70 |
| SR GIS SPECIALIST | 3080 | CVEA | \$30.46 | \$31.98 | \$33.58 | \$35.26 | \$37.02 | \$2,436.70 | \$2,558.54 | \$2,686.47 | \$2,820.79 | \$2,961.83 |
| SR GRAPHIC DESIGNER | 2764 | PROF | \$31.73 | \$33.31 | \$34.98 | \$36.73 | \$38.56 | \$2,538.15 | \$2,665.07 | \$2,798.32 | \$2,938.24 | \$3,085.14 |
| SR HR ANALYST | 3308 | PRCF | \$32.80 | \$34.44 | \$36.16 | \$37.97 | \$39.87 | \$2,624.00 | \$2,755.20 | \$2,892.97 | \$3,037.61 | \$3,189.49 |
| SR HUMAN RESOURCES TECHNICIAN | 3316 | CONF | \$25.34 | \$26.61 | \$27.94 | \$29.34 | \$30.80 | \$2,027.33 | \$2,128.70 | \$2,235.13 | \$2,346.90 | \$2,464.24 |
| SR HVAC TECHNIIIAN | 6441 | CVEA | \$28.22 | \$29.63 | \$31.11 | \$32.67 | \$34.30 | \$2,257.62 | \$2,370.50 | \$2,489.03 | \$2,613.48 | \$2,744.15 |
| SR INFO TECH SUPPORT SPEC | 3012 | PROF | \$35.44 | \$37.21 | \$39.07 | \$41.02 | \$43.07 | \$2,835.01 | \$2,976.76 | \$3,125.60 | \$3,281.88 | \$3,445.97 |
| SR LANDSCAPE INSPECTOR | 6295 | CVEA | \$30.80 | \$32.34 | \$33.96 | \$35.65 | \$37.44 | \$2,463.97 | \$2,587.17 | \$2,716.53 | \$2,852.36 | \$2,994.97 |
| SR LEGAL ASSISTANT | 2463 | CONF | \$25.77 | \$27.05 | \$28.41 | \$29.83 | \$31.32 | \$2,061.24 | \$2,164.30 | \$2,272.52 | \$2,386.14 | \$2,505.45 |
| SR LIBRARIAN | 7053 | Mм | \$29.76 | \$31.25 | \$32.81 | \$34.45 | \$36.17 | \$2,380.57 | \$2,499.60 | \$2,624.58 | \$2,755.80 | \$2,893.59 |
| SR LIFEGUARD | 7589 | UCHR | \$16.39 | \$17.21 | \$18.07 | \$18.97 | \$19.92 | \$1,311.18 | \$1,376.74 | \$1,445.57 | \$1,517.85 | \$1,593.74 |
| SR MAINTENANCE WORKER | 6371 | CVEA | \$22.41 | \$23.53 | \$24.70 | \$25.94 | \$27.23 | \$1,792.42 | \$1,882.04 | \$1,976.15 | \$2,074.95 | \$2,178.70 |
| SR MANAGEMENT ANALYST | 0206 | PROF | \$33.12 | \$34.78 | \$36.52 | \$38.34 | \$40.26 | \$2,649.73 | \$2,782.21 | \$2,921.33 | \$3,067.39 | \$3,220.76 |
| SR MANAGEMENT ANALYST (HOURLY) | 0210 | UCHR | \$33.12 | \$34.78 | \$36.52 | \$38.34 | \$40.26 | \$2,649.73 | \$2,782.21 | \$2,921.33 | \$3,067.39 | \$3,220.76 |
| SR OFFICE SPECIALIST | 0173 | CVEA | \$18.16 | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$1,453.15 | \$1,525.81 | \$1,602.10 | \$1,682.20 | \$1,766.31 |
| SR OFFICE SPECIALIST (HOURLY) | 0174 | UCHR | \$18.16 | \$19.07 | \$20.03 | \$21.03 | \$22.08 | \$1,453.15 | \$1,525.81 | \$1,602.10 | \$1,682.21 | \$1,766.32 |
| SR OPEN SPACE INSPECTOR | 6309 | CVEA | \$30.80 | \$32.34 | \$33.96 | \$35.65 | \$37.44 | \$2,463.97 | \$2,587.17 | \$2,716.53 | \$2,852.35 | \$2,994.97 |
| SR PARK RANGER | 7439 | CVEA | \$22.41 | \$23.53 | \$24.70 | \$25.94 | \$27.23 | \$1,792.42 | \$1,882.04 | \$1,976.15 | \$2,074.96 | \$2,178.70 |
| SR PLANNER | 4432 | PROF | \$35.10 | \$36.86 | \$38.70 | \$40.64 | \$42.67 | \$2,808.30 | \$2,948.71 | \$3,096.15 | \$3,250.96 | \$3,413.50 |
| SR PLANNING TECHNICIAN | 4529 | CVEA | \$24.21 | \$25.42 | \$26.69 | \$28.02 | \$29.42 | \$1,936.48 | \$2,033.30 | \$2,134.97 | \$2,241.72 | \$2,353.80 |
| SR PLANS EXAMINER | 4733 | WCE | \$40.65 | \$42.68 | \$44.82 | \$47.06 | \$49.41 | \$3,251.97 | \$3,414.56 | \$3,585.29 | \$3,764.56 | \$3,952.79 |
| SR POLICE DATA SPECIALIST | 0164 | CVEA | \$18.99 | \$19.94 | \$20.94 | \$21.98 | \$23.08 | \$1,519.21 | \$1,595.17 | \$1,674.92 | \$1,758.67 | \$1,846.60 |
| SR PROCUREMENT SPECIALIST | 3728 | PROF | \$28.79 | \$30.23 | \$31.75 | \$33.33 | \$35.00 | \$2,303.55 | \$2,418.73 | \$2,539.67 | \$2,666.65 | \$2,799.98 |
| SR PROGRAMMER ANALYST | 3091 | PROF | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.50 | \$2,863.08 | \$3,006.23 | \$3,156.54 | \$3,314.37 | \$3,480.09 |
| SR PROJECT COORDINATOR | 4214 | PROF | \$35.10 | \$36.86 | \$38.70 | \$40.64 | \$42.67 | \$2,808.30 | \$2,948.71 | \$3,096.15 | \$3,250.95 | \$3,413.51 |
| SR PUBLIC SAFETY ANALYST | 5260 | PROF | \$31.72 | \$33.30 | \$34.97 | \$36.72 | \$38.55 | \$2,537.51 | \$2,664.38 | \$2,797.60 | \$2,937.48 | \$3,084.36 |
| SR PUBLIC WORKS INSP | 6101 | CVEA | \$33.88 | \$35.57 | \$37.35 | \$39.22 | \$41.18 | \$2,710.36 | \$2,845.88 | \$2,988.17 | \$3,137.58 | \$3,294.46 |
| SR PUBLIC WORKS SPECIALIST | 6702 | CVEA | \$25.62 | \$26.90 | \$28.24 | \$29.66 | \$31.14 | \$2,049.42 | \$2,151.89 | \$2,259.49 | \$2,372.46 | \$2,491.08 |
| SR RECORDS SPECIALIST | 2215 | CVEA | \$20.89 | \$21.93 | \$23.03 | \$24.18 | \$25.39 | \$1,671.12 | \$1,754.68 | \$1,842.41 | \$1,934.53 | \$2,031.26 |
| SR RECREATION MGR | 7421 | MM | \$30.59 | \$32.11 | \$33.72 | \$35.41 | \$37.18 | \$2,446.82 | \$2,569.16 | \$2,697.62 | \$2,832.50 | \$2,974.12 |
| SR RISK MANAGEMENT SPECIALIST | 3385 | PROF | \$32.80 | \$34.44 | \$36.16 | \$37.97 | \$39.87 | \$2,624.00 | \$2,755.20 | \$2,892.97 | \$3,037.61 | \$3,189.49 |
| SR SECRETARY | 0139 | CONF | \$19.98 | \$20.98 | \$22.03 | \$23.13 | \$24.29 | \$1,598.46 | \$1,678.39 | \$1,762.31 | \$1,850.42 | \$1,942.94 |
| SR SECRETARY | 0177 | CVEA | \$19.98 | \$20.98 | \$22.03 | \$23.13 | \$24.29 | \$1,598.46 | \$1,678.39 | \$1,762.31 | \$1,850.42 | \$1,942.94 |
| SR SECRETARY (HOURLY) | 0178 | UCHR | \$19.98 | \$20.98 | \$22.03 | \$23.13 | \$24.29 | \$1,598.47 | \$1,678.39 | \$1,762.31 | \$1,850.42 | \$1,942.94 |
| SR TREE TRIMMER | 6573 | CVEA | \$24.65 | \$25.88 | \$27.17 | \$28.53 | \$29.96 | \$1,971.66 | \$2,070.24 | \$2,173.75 | \$2,282.44 | \$2,396.56 |
| STOREKEEPER | 3734 | CVEA | \$18.67 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$1,493.68 | \$1,568.37 | \$1,646.78 | \$1,729.12 | \$1,815.58 |
| STOREKEEPER SUPERVISOR | 3732 | CVEA | \$22.41 | \$23.53 | \$24.70 | \$25.94 | \$27.23 | \$1,792.42 | \$1,882.04 | \$1,976.15 | \$2,074.95 | \$2,178.70 |
| STORMWTR COMPLNCE INSP I | 6127 | CVEA | \$24.35 | \$25.56 | \$26.84 | \$28.19 | \$29.59 | \$1,947.80 | \$2,045.19 | \$2,147.44 | \$2,254.82 | \$2,367.56 |
| STORMWTR COMPLNCE INSP II | 6125 | CVEA | \$26.78 | \$28.12 | \$29.53 | \$31.00 | \$32.55 | \$2,142.59 | \$2,249.71 | \$2,362.20 | \$2,480.31 | \$2,604.32 |
| SURVEY TECHNICIAN I | 6151 | CVEA | \$23.29 | \$24.45 | \$25.68 | \$26.96 | \$28.31 | \$1,863.11 | \$1,956.27 | \$2,054.08 | \$2,156.78 | \$2,264.62 |
| SURVEY TECHNICIAN II | 6141 | CVEA | \$25.62 | \$26.90 | \$28.24 | \$29.66 | \$31.14 | \$2,049.42 | \$2,151.89 | \$2,259.49 | \$2,372.46 | \$2,491.08 |
| SYSTEMS/DATABASE ADMIIISTRATR | 3015 | PROF | \$35.43 | \$37.21 | \$39.07 | \$41.02 | \$43.07 | \$2,834.78 | \$2,976.52 | \$3,125.34 | \$3,281.61 | \$3,445.69 |
| TELECOMMUNICATIONS SPECIALIST | 3027 | CVEA | \$21.55 | \$22.63 | \$23.76 | \$24.95 | \$26.20 | \$1,724.25 | \$1,810.46 | \$1,900.98 | \$1,996.03 | \$2,095.84 |
| TINY TOT AIDE | 7503 | UCHR | \$12.33 | \$12.95 | \$13.59 | \$14.27 | \$14.99 | \$986.40 | \$1,035.73 | \$1,087.52 | \$1,141.89 | \$1,198.99 |
| TINY TOT SPECIALIST | 7505 | UCHR | \$14.81 | \$15.55 | \$16.32 | \$17.14 | \$18.00 | \$1,184.40 | \$1,243.62 | \$1,305.80 | \$1,371.10 | \$1,439.65 |
| TRAFFIC DEVICES TECH | 6177 | CVEA | \$26.99 | \$28.34 | \$29.76 | \$31.25 | \$32.81 | \$2,159.50 | \$2,267.48 | \$2,380.85 | \$2,499.90 | \$2,624.89 |
| TRAFFIC DEVICES TECH SUPV | 6175 | CVEA | \$31.04 | \$32.60 | \$34.22 | \$35.94 | \$37.73 | \$2,483.43 | \$2,607.60 | \$2,737.98 | \$2,874.88 | \$3,018.63 |
| TRAFFIC ENGINEER | 6024 | PROF | \$36.64 | \$38.47 | \$40.39 | \$42.41 | \$44.53 | \$2,930.84 | \$3,077.39 | \$3,231.26 | \$3,392.82 | \$3,562.46 |
| TRAFFIC OFFICER (HOURLY) | 5293 | UCHR | \$13.96 | \$14.65 | \$15.39 | \$0.00 | \$0.00 | \$1,117.08 | \$1,172.39 | \$1,230.91 | \$0.00 | \$0.00 |
| TRAINING PROGRAM SPEC (HRLY) | 5250 | UCHR | \$21.55 | \$22.63 | \$23.76 | \$24.95 | \$26.20 | \$1,724.09 | \$1,810.30 | \$1,900.82 | \$1,995.86 | \$2,095.65 |
| TRAINING PROGRAMS SPECIALIST | 5262 | CVEA | \$21.55 | \$22.63 | \$23.76 | \$24.95 | \$26.20 | \$1,724.09 | \$1,810.30 | \$1,900.82 | \$1,995.86 | \$2,095.64 |
| TRANS ENGINEER W/ CERT | 6031 | WCE | \$42.50 | \$44.62 | \$46.85 | \$49.20 | \$51.66 | \$3,399.78 | \$3,569.77 | \$3,748.26 | \$3,935.67 | \$4,132.45 |
| TRANS ENGINEER W/O CERT | 6033 | WCE | \$40.47 | \$42.50 | \$44.62 | \$46.85 | \$49.20 | \$3,237.88 | \$3,399.78 | \$3,569.77 | \$3,748.25 | \$3,935.67 |
| TRANSIT MANAGER | 6218 | MMUC | \$43.92 | \$46.11 | \$48.42 | \$50.84 | \$53.38 | \$3,513.23 | \$3,688.89 | \$3,873.34 | \$4,067.00 | \$4,270.35 |
| TRANSIT OPERATIONS COORD | 6224 | PROF | \$35.90 | \$37.69 | \$39.58 | \$41.56 | \$43.63 | \$2,871.78 | \$3,015.37 | \$3,166.14 | \$3,324.45 | \$3,490.67 |
| TREASURY MANAGER | 3682 | SM | \$45.03 | - | - | - | \$54.73 | \$3,602.23 | - | - | - | \$4,378.53 |


|  |  |  | Hourly Rate |  |  |  |  | Bi-Weekly Rate |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION TITLE | PCN | BARG | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| TREASURY MANAGER (HRLY) | 3684 | UCHR | \$44.58 | \$46.81 | \$49.15 | \$51.61 | \$54.19 | \$3,566.56 | \$3,744.89 | \$3,932.13 | \$4,128.74 | \$4,335.17 |
| TREE TRIMMER | 6575 | CVEA | \$20.54 | \$21.57 | \$22.64 | \$23.78 | \$24.96 | \$1,643.05 | \$1,725.20 | \$1,811.46 | \$1,902.03 | \$1,997.13 |
| TREE TRIMMER SUPERVISOR | 6572 | CVEA | \$28.34 | \$29.76 | \$31.25 | \$32.81 | \$34.45 | \$2,267.41 | \$2,380.78 | \$2,499.82 | \$2,624.81 | \$2,756.05 |
| URBAN FORESTRY MANAGER | 3891 | MM | \$34.57 | \$36.30 | \$38.11 | \$40.02 | \$42.02 | \$2,765.66 | \$2,903.94 | \$3,049.13 | \$3,201.59 | \$3,361.67 |
| VETERINARIAN | 5321 | PROF | \$35.97 | \$37.76 | \$39.65 | \$41.64 | \$43.72 | \$2,877.32 | \$3,021.19 | \$3,172.25 | \$3,330.86 | \$3,497.42 |
| VETERINARIAN (HOURLY) | 5308 | UCHR | \$44.95 | \$47.21 | \$49.57 | \$52.04 | \$54.65 | \$3,595.86 | \$3,776.49 | \$3,965.31 | \$4,163.58 | \$4,371.76 |
| VETERINARIAN (PERMITTED) | 5331 | PROF | \$50.64 | \$53.17 | \$55.83 | \$58.62 | \$61.55 | \$4,051.28 | \$4,253.84 | \$4,466.54 | \$4,689.86 | \$4,924.36 |
| VETERINARIAN-PERMITTED | 5322 | UCHR | \$63.57 | \$66.74 | \$70.08 | \$73.59 | \$77.27 | \$5,085.29 | \$5,339.55 | \$5,606.53 | \$5,886.86 | \$6,181.20 |
| VETERINARY ASSISTANT | 5325 | CVEA | \$16.83 | \$17.67 | \$18.55 | \$19.48 | \$20.46 | \$1,346.31 | \$1,413.63 | \$1,484.31 | \$1,558.52 | \$1,636.45 |
| VETERINARY ASSISTANT (HOURLY) | 5323 | UCHR | \$16.83 | \$17.67 | \$18.55 | \$19.48 | \$20.46 | \$1,346.31 | \$1,413.63 | \$1,484.31 | \$1,558.52 | \$1,636.45 |
| VOLUNTEER COORD (DEPT) | 7131 | CVEA | \$18.40 | \$19.32 | \$20.28 | \$21.30 | \$22.36 | \$1,471.73 | \$1,545.32 | \$1,622.59 | \$1,703.72 | \$1,788.90 |
| VOLUNTEER COORD (DEPT)(HOURLY) | 7132 | UCHR | \$18.40 | \$19.32 | \$20.28 | \$21.30 | \$22.36 | \$1,471.73 | \$1,545.32 | \$1,622.59 | \$1,703.72 | \$1,788.90 |
| WASTEWATER COLLECTIONS MGR | 6334 | MM | \$40.18 | \$42.19 | \$44.30 | \$46.51 | \$48.84 | \$3,214.23 | \$3,374.94 | \$3,543.69 | \$3,720.87 | \$3,906.92 |
| WEBMASTER | 2777 | CVEA | \$27.69 | \$29.07 | \$30.53 | \$32.05 | \$33.66 | \$2,215.19 | \$2,325.94 | \$2,442.24 | \$2,564.35 | \$2,692.57 |
| WEBMASTER (HOURLY) | 2790 | UCHR | \$27.69 | \$29.07 | \$30.53 | \$32.05 | \$33.66 | \$2,215.18 | \$2,325.95 | \$2,442.24 | \$2,564.35 | \$2,692.57 |
| YOUTH COORDINATOR | 7481 | CVEA | \$23.58 | \$24.76 | \$26.00 | \$27.30 | \$28.67 | \$1,886.63 | \$1,980.97 | \$2,080.01 | \$2,184.01 | \$2,293.21 |

