

					Hourly Rate					Bi-Weekly Rate		
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
ACCOUNTANT	3633	CONF	\$30.68	\$32.22	\$33.83	\$35.52	\$37.30	\$2,454.67	\$2,577.41	\$2,706.28	\$2,841.59	\$2,983.67
ACCOUNTING ASSISTANT	3641	CVEA	\$18.77	\$19.71	\$20.69	\$21.73	\$22.81	\$1,501.47	\$1,576.54	\$1,655.37	\$1,738.13	\$1,825.04
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$18.77	\$19.71	\$20.69	\$21.73	\$22.81	\$1,501.47	\$1,576.54	\$1,655.37	\$1,738.13	\$1,825.04
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.36	\$1,994.33	\$2,094.03	\$2,198.74	\$2,308.68
ACCOUNTING TECHNICIAN	3643	CONF	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.36	\$1,994.32	\$2,094.04	\$2,198.74	\$2,308.68
ACCOUNTING TECHNICIAN	3675	CVEA	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.35	\$1,994.32	\$2,094.04	\$2,198.74	\$2,308.67
ADMIN AIDE	0201	CVEA	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20	\$1,263.72	\$1,326.91	\$1,393.25	\$1,462.91	\$1,536.06
ADMIN ANALYST I	0203	CVEA	\$26.08	\$27.38	\$28.75	\$30.19	\$31.70	\$2,086.17	\$2,190.47	\$2,300.00	\$2,415.00	\$2,535.76
ADMIN ANALYST II	0143	CONF	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.78	\$2,409.53	\$2,530.00	\$2,656.50	\$2,789.33
ADMIN ANALYST II	0205	CVEA	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.78	\$2,409.53	\$2,530.00	\$2,656.50	\$2,789.33
ADMIN SERVICES MANAGER	0215	SM	\$42.02	-	-	-	\$51.07	\$3,361.39	-	-	-	\$4,085.78
ADMINISTRATIVE SECRETARY	0149	CONF	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ADMINISTRATIVE SECRETARY	0179	CVEA	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$23.19	\$24.35	\$25.57	\$26.85	\$28.19	\$1,855.48	\$1,948.25	\$2,045.67	\$2,147.95	\$2,255.35
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.07	\$21.07	\$22.13	\$23.23	\$24.40	\$1,605.59	\$1,685.86	\$1,770.16	\$1,858.67	\$1,951.60
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.10	\$11.68	\$12.30	\$12.94	\$13.63	\$887.81	\$934.32	\$984.10	\$1,035.50	\$1,090.18
ANIMAL CARE ASSISTANT	5313	CVEA	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
ANIMAL CARE ASST (HOURLY)	5314	UCHR	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$48.96	\$51.40	\$53.97	\$56.67	\$59.51	\$3,916.52	\$4,112.34	\$4,317.96	\$4,533.86	\$4,760.55
ANIMAL CARE FACILITY MANAGER	5330	MM	\$42.30	\$44.42	\$46.64	\$48.97	\$51.42	\$3,384.04	\$3,553.25	\$3,730.91	\$3,917.45	\$4,113.33
ANIMAL CARE FACILITY SUPVR	5317	MM	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$2,667.38	\$2,800.74	\$2,940.78	\$3,087.83	\$3,242.22
ANIMAL CARE SUPERVISOR	5319	CVEA	\$23.37	\$24.54	\$25.76	\$27.05	\$28.41	\$1,869.51	\$1,962.99	\$2,061.13	\$2,164.20	\$2,272.40
ANIMAL CONTROL OFFICER	5303	CVEA	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.22	\$1,963.74
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.23	\$1,963.73
ANIMAL CTRL OFFCR SUPERVISOR	5305	CVEA	\$23.22	\$24.39	\$25.60	\$26.88	\$28.23	\$1,857.89	\$1,950.80	\$2,048.33	\$2,150.75	\$2,258.29
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.13	\$1,619.24	\$1,700.20	\$1,785.21
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$2,551.51	\$2,679.09	\$2,813.03	\$2,953.69	\$3,101.38
APPLICATIONS SUPPORT MANAGER	3083	MM	\$38.98	\$40.93	\$42.98	\$45.13	\$47.38	\$3,118.51	\$3,274.43	\$3,438.15	\$3,610.06	\$3,790.56
APPLICATIONS SUPPORT SPEC	3088	PROF	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$2,551.51	\$2,679.08	\$2,813.04	\$2,953.69	\$3,101.37
AQUARIST	7741	CVEA	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$1,672.35	\$1,755.96	\$1,843.76	\$1,935.95	\$2,032.75
AQUATIC SUPERVISOR I	7579	CVEA	\$20.50	\$22.51	\$23.64	\$24.82	\$26.06	\$1,715.12	\$1,800.87	\$1,890.92	\$1,985.47	\$2,084.74
AQUATIC SUPERVISOR II	7577	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.02	\$2,293.22
AQUATIC SUPERVISOR III	7575	CVEA	\$25.50	\$28.48	\$29.90	\$31.40	\$32.97	\$2,169.63	\$2,278.11	\$2,392.03	\$2,511.62	\$2,637.20
ASSISTANT CITY CLERK	2210	SM	\$35.51	\$37.28	\$39.15	\$41.11	\$43.16	\$2,840.76	\$2,982.79	\$3,131.93	\$3,288.52	\$3,452.95
ASSISTANT CITY MANAGER HRLY	2700	UCHR	\$83.07	-	-	- -	\$100.34	\$6,645.25	-	-	-	\$8,027.11
ASSISTANT CIT MANAGENTIKET	4040	SM	\$61.91	-		-	\$75.25	\$4,952.84	-	-	_	\$6,020.21
ASSOC ACCOUNTANT	3635	CONF	\$33.75	\$35.44	\$37.21	\$39.07	\$41.03	\$2,700.13	\$2,835.14	\$2,976.89	\$3,125.74	\$3,282.03
ASSOC ENGINEER	6017	WCE	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92					
								\$2,956.33 \$2,433.86	\$3,104.15	\$3,259.35	\$3,422.33 \$2,817.50	\$3,593.44 \$2,958.37
ASSOC PLANNER	4437	CVEA	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.33	\$2,817.50	\$2,958.37
ASSOC PLANNER ASSOC PLANNER (HOURLY)	4437 4438	CVEA UCHR	\$30.42 \$30.42	\$31.94 \$31.94		\$35.22 \$35.22	\$36.98 \$36.98	\$2,433.86 \$2,433.86				\$2,958.37 \$2,958.37
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE	4437 4438 5011	CVEA UCHR SM	\$30.42 \$30.42 \$60.73	\$31.94 \$31.94	\$33.54 \$33.54	\$35.22 \$35.22 -	\$36.98 \$36.98 \$73.82	\$2,433.86 \$2,433.86 \$4,858.54	\$2,555.55 \$2,555.55 -	\$2,683.33 \$2,683.33 -	\$2,817.50 \$2,817.50 -	\$2,958.37 \$2,958.37 \$5,905.58
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY	4437 4438 5011 2405	CVEA UCHR SM SM	\$30.42 \$30.42 \$60.73 \$64.84	\$31.94 \$31.94 - \$68.09	\$33.54 \$33.54 - \$71.49	\$35.22 \$35.22 - \$75.02	\$36.98 \$36.98 \$73.82 \$78.82	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48	\$2,555.55 \$2,555.55 - \$5,446.86	\$2,683.33 \$2,683.33 - \$5,719.20	\$2,817.50 \$2,817.50 - \$6,001.98	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN	4437 4438 5011 2405 2707	CVEA UCHR SM SM EXEC	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90	\$31.94 \$31.94	\$33.54 \$33.54	\$35.22 \$35.22 -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70	\$2,555.55 \$2,555.55 -	\$2,683.33 \$2,683.33 -	\$2,817.50 \$2,817.50 -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES	4437 4438 5011 2405 2707 3304	CVEA UCHR SM SM EXEC SM	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48	\$31.94 \$31.94 \$68.09 -	\$33.54 \$33.54 - \$71.49 -	\$35.22 \$35.22 - \$75.02 - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72	\$2,555.55 \$2,555.55 - \$5,446.86 - - -	\$2,683.33 \$2,683.33 - \$5,719.20 - -	\$2,817.50 \$2,817.50 - \$6,001.98 - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE	4437 4438 5011 2405 2707 3304 3604	CVEA UCHR SM SM EXEC SM SM	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14	\$31.94 \$31.94 - \$68.09	\$33.54 \$33.54 - \$71.49	\$35.22 \$35.22 - \$75.02	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42	\$2,555.55 \$2,555.55 - \$5,446.86	\$2,683.33 \$2,683.33 - \$5,719.20	\$2,817.50 \$2,817.50 - \$6,001.98	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY	4437 4438 5011 2405 2707 3304 3604 3004	CVEA UCHR SM SM EXEC SM SM SM	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.48	\$31.94 \$31.94 - \$68.09 - -	\$33.54 \$33.54 - \$71.49 - - - -	\$35.22 \$35.22 - \$75.02 - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS	4437 4438 5011 2405 2707 3304 3604 3004 6322	CVEA UCHR SM SM EXEC SM SM SM SM	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.48 \$56.14	\$31.94 \$31.94 - \$68.09 - - - - -	\$33.54 \$33.54 - \$71.49 - - - -	\$35.22 \$35.22 - \$75.02 - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401	CVEA UCHR SM EXEC SM SM SM SM SM	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.48 \$56.14 \$56.14	\$31.94 \$31.94 - \$68.09 - -	\$33.54 \$33.54 - \$71.49 - - - -	\$35.22 \$35.22 - \$75.02 - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF FINENCE ASST DIR OF RECENTION ASST DIR OF RECREATION ASST DIRC FECREATION	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008	CVEA UCHR SM EXEC SM SM SM SM SM SM SM	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14	\$31.94 \$31.94 - \$68.09 - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - - - - - - - - - - - -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - - - - - - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - - - - - - - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$4,509.77 \$5,422.47
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST ENGINEER	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015	CVEA UCHR SM EXEC SM SM SM SM SM SM SM WCE	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14 \$46.38	\$31.94 \$31.94 - \$68.09 - - - - \$33.74	\$33.54 \$33.54 - \$71.49 - - - - - - \$35.43	\$35.22 \$35.22 - \$75.02 - - - - \$37.20	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - - \$2,699.26	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - - \$2,834.22	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - - \$2,975.94	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$4,509.77 \$5,422.47 \$3,124.73
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY ATTORNEY ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST PLANNER	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439	CVEA UCHR SM EXEC SM SM SM SM SM SM SM CE CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - \$37.20 \$32.02	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62	\$2,433.86 \$2,433.86 \$4,858.54 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,270.72 \$2,212.59	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - - \$2,699.26 \$2,323.22	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - \$2,975.94 \$2,561.37	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR NUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR FUBLIC WORKS ASST FLANNER ASST FLANNER ASST SURVEYOR I	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA WCE	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.14 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14 \$46.38 \$56.14 \$32.13	\$31.94 \$31.94 - \$68.09 - - - - - \$33.74 \$29.04 \$33.74	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - \$37.20 \$32.02 \$37.20	\$36.98 \$36.98 \$73.82 \$701.34 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - - \$2,699.26 \$2,323.22 \$2,699.26	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - - - - - - - - - - - - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - - \$2,975.94 \$2,561.37 \$2,975.93	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$4,509.77 \$5,422.47 \$3,124.73 \$3,124.73
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF FINE ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR FECREATION ASST PLANNER ASST PLANNER ASST SURVEYOR I ASST SURVEYOR I	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA WCE WCE	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.14 \$46.38 \$56.14 \$32.13 \$32.13 \$32.13 \$32.13	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - \$37.20 \$32.02	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$44.92	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,956.33	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - - \$2,699.26 \$2,323.22	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - \$2,975.94 \$2,561.37	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$4,509.77 \$5,422.47 \$3,124.73 \$3,124.73 \$3,124.73
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR II ASST TO CITY MGR/CI MGR	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4339 6281 6283 2728	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA CVEA WCE SM	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.44 \$56.44 \$56.44 \$56.14 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.95 \$48.70	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.37 \$56.32 \$58.45	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,2570.72 \$2,2956.33 \$3,896.37	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,232.22 \$2,699.26 \$3,104.15 -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$2,834.	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,124.73
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST ENGINEER ASST PLANNER ASST SURVEYOR I ASST SURVEYOR I ASST SURVEYOR II ASST TO CITY MGR/CI MGR AUTOMATED FINGERPRINT TECH	4437 4438 5011 2405 2707 3304 6322 7401 6008 6015 4439 6281 6283 2728 5123	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM SM CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.44 \$56.44 \$56.44 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$36.95 \$36.95 \$348.70 \$18.36	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - \$37.20 \$37.20 \$37.20 \$37.20 \$37.20 \$37.20 \$37.20 \$37.20 \$37.20	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$44.92 \$58.45 \$58.45	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,2956.33 \$3,896.37 \$1,468.70	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,233.22 \$2,699.26 \$3,104.15 - \$1,542.14	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST PLANNER ASST SURVEYOR I ASST TOLANNER ASST TOLANNER ASST TOLANNER ASST TOLANNER ASST TOLANNER ASST TOLANNER ASST TOLANNER ASST TOLANNER AUTOMATED FINGERPRINT TECH BENEFITS MANAGER	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404	CVEA UCHR SM EXEC SM SM SM SM SM SM SM WCE CVEA WCE SM CVEA MMCF	\$30.42 \$30.42 \$60.73 \$64.84 \$83.90 \$56.48 \$56.14 \$56.14 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.778 \$56.778 \$39.06 \$33.62 \$35.84 \$35.85	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,2570.72 \$2,2570.72 \$2,256.33 \$3,896.37 \$1,468.70 \$3,084.13	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - - - - - - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - - - - - - - - - - - - - - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF RECREATION ASST SURVEYOR I ASST SURVEYOR I ASST TO CITY MGR/CI MGR AUTOMATED FINGERPRINT TECH BENEFITS MANAGER BENEFITS TECHNICIAN	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6632 7401 6625 4439 6281 6283 2728 5728 3404 3401	CVEA UCHR SM EXEC SM SM SM SM SM SM SM WCE CVEA WCE WCE SM CVEA MMCF CONF	\$30.42 \$30.42 \$60.73 \$64.84 \$55.48 \$56.48 \$56.14 \$56.14 \$46.38 \$56.14 \$46.38 \$56.14 \$46.38 \$56.14 \$46.38 \$56.14 \$48.70 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$44.92 \$58.45 \$22.32 \$46.86 \$26.68	\$2,433.86 \$2,433.86 \$4,858.54 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,2570.72 \$2,956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - - \$1,619.24 \$3,400.26 \$1,936.28	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$4,509.77 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST ENGINEER ASST FURMER ASST FURMER ASST SURVEYOR I ASST SURVEYOR ASST SURVEYOR I ASST SURVEYOR ASST S	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA WCE CVEA WCE SM CVEA MMCF CONF UCHR	\$30.42 \$30.42 \$60.73 \$64.84 \$55.648 \$55.648 \$55.14 \$45.14 \$46.38 \$56.14 \$46.38 \$56.14 \$32.13 \$32.13 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95 \$21.95	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$44.92 \$58.45 \$22.32 \$46.86 \$26.68	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$3,710.20 \$4,491.42 \$3,710.20 \$2,212.59 \$2,570.72 \$2,212.59 \$2,570.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27	\$2,555.55 \$2,555.55 - - \$5,446.86 - - - - - - - - - - - - - - - - - - -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - - - - - - - - -	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN HOURLY BLDG PROJECT MANAGER	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3400 6412	CVEA UCHR SM EXEC SM SM SM SM SM SM SM SM CVEA WCE SM CVEA MCF COFR PROF	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.14 \$56.14 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$23.05 \$48.70 \$18.36 \$38.95 \$48.70 \$18.36 \$38.55 \$21.95 \$21.95 \$35.82	\$31.94 \$31.94 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$34.92 \$58.45 \$22.32 \$46.86 \$26.68 \$43.54	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$56,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,270.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,865.95	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,232.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$3,159.70	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - - - - - - - - -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,748.79 \$2,134.75 \$2,134.75 \$2,134.75 \$3,483.57
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR II ASST SURVEYOR II ASST TO CITY MGR/CI MGR AUTOMATED FINGERPRINT TECH BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN HOURLY BLDG PROJECT MANAGER BLDG PROJECT SUPERVISOR	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400 6412 6404	CVEA UCHR SM EXEC SM SM SM SM SM SM SM CVEA WCE CVEA WCE SM CVEA MMCF CVEA MMCF CONF PROF	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.48 \$56.14 \$46.38 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$48.70 \$18.36 \$38.55 \$21.95 \$33.82 \$33.82 \$33.82 \$32.58	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 - \$20.24 \$42.50 \$24.20 \$24.20 \$39.50 \$35.92	\$35.22 \$35.22 - \$75.02 - - - \$37.20 \$37.71	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$55.37 \$55.37 \$56.37 \$57.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$34.92 \$44.92 \$58.45 \$22.32 \$44.86 \$58.45 \$22.32 \$46.86 \$26.68 \$26.68 \$32.54 \$39.60	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,270.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,865.95 \$2,606.09	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$3,317.69 \$3,016.87	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,748.79 \$2,134.75 \$2,134.75 \$2,134.75 \$3,483.57 \$3,167.72
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST PLANNER ASST SURVEYOR I ASST TO CITY MGR/CI MGR AUTOMATED FINGERPRINT TECH BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENGER BLDG PROJECT MANAGER BLDG PROJECT SUPERVISOR BUDGET & ANALYSIS MANAGER	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3400 3400 6412 6404 2222	CVEA UCHR SM EXEC SM SM SM SM SM SM SM SM WCE CVEA WCE WCE SM CVEA MMCF CONF UCHR PROF SM	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.48 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$36.95 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95 \$33.85 \$32.58 \$32.58	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$44.92 \$58.45 \$22.32 \$46.86 \$22.68 \$22.68 \$24.54 \$26.68 \$39.60 \$39.60 \$33.60 \$39.60 \$39.60 \$30.43	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,2570.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,865.95 \$2,606.09 \$4,205.14	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,109.24 \$2,76.39 -	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$3,317.69 \$3,3016.87 -	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$3,167.72 \$5,074.49
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY ATTORNEY ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECRE	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400 6412 6404 2222 4771	CVEA UCHR SM EXEC SM SM SM SM SM SM SM WCE CVEA WCE WCE SM CVEA MMCF CONF UCHR PROF SM CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$556.48 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95 \$38.55 \$21.95 \$35.82 \$32.56 \$32.56 \$32.56 \$32.56 \$32.56	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$34.92 \$58.45 \$22.32 \$46.86 \$22.668 \$22.668 \$43.54 \$39.65 \$63.43 \$32.55	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$2,570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,256.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,865.95 \$2,2606.09 \$4,205.14 \$2,142.57	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19	\$2,817.50 \$2,817.50 - \$6,001.98 - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$3,317.69 \$3,3016.87 - \$2,479.16	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$3,167.72 \$3,167.72 \$5,007.49 \$2,604.31
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION ASST SURVEYOR I ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BUDGET & ANALYSIS MANAGER BULDING INSPECTOR I BUILDING INSPECTOR II BUILDING INSPECTOR II	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6628 6015 4439 6281 6283 2728 5728 5728 3404 3401 3400 6412 6404 2222 4771	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA CVEA CVEA MMCF CONF UCHR PROF PROF SM CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$55.48 \$55.48 \$55.14 \$46.38 \$56.14 \$46.38 \$56.14 \$46.38 \$56.14 \$46.38 \$55.14 \$48.70 \$32.13 \$32.13 \$32.7.66 \$32.13 \$32.95 \$48.70 \$18.36 \$38.55 \$21.95 \$32.58 \$32.58 \$32.58 \$52.56 \$26.78 \$22.67 \$32.58 \$32.56 \$32.58 \$32.58 \$32.56 \$32.58 \$32.58 \$32.56 \$32.58 \$32.58 \$32.56 \$32.58 \$32.56 \$32.58 \$32.56 \$32.58 \$32.56	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$39.06 \$33.62 \$39.06 \$44.92 \$38.45 \$22.32 \$46.86 \$26.68 \$24.54 \$39.66 \$43.54 \$39.55 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,865.95 \$2,606.09 \$4,205.14 \$2,142.57 \$2,356.84	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$1,844.08 \$3,009.24 \$2,736.39 - - \$2,249.70 \$2,2474.68	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - - \$2,362.19 \$2,2598.41	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$2,033.10 \$2,033.10 \$3,317.69 \$3,016.87 - - \$2,479.16 \$2,728.33	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$2,134.75 \$3,483.57 \$3,167.72 \$5,074.49 \$2,264.31 \$2,864.75
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BUDGET & ANALYSIS MANAGER BULDING INSPECTOR II BUILDING INSPECTOR II BUILDING INSPECTOR II HLY	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6283 2728 5123 3404 3401 3400 6412 6404 2222 4771 4773	CVEA UCHR SM EXEC SM SM SM SM SM SM SM SM CVEA WCE SM CVEA WCE SM CVEA UCHR PROF SM CVEA UCHR	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.14 \$56.14 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$23.25 \$48.70 \$18.36 \$38.95 \$48.70 \$18.36 \$38.95 \$21.95 \$35.82 \$21.95 \$35.82 \$22.58 \$22.58 \$22.56 \$22.68 \$22.46 \$22.46	\$31.94 \$31.94 - - - - - - - - - - - - -	\$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$22.32 \$44.92 \$58.45 \$22.32 \$46.86 \$26.68 \$43.54 \$39.60 \$33.54 \$32.55 \$35.81 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$56,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,2570.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.26 \$1,756.27 \$2,865.95 \$2,606.09 \$4,205.14 \$2,142.57 \$2,356.84 \$2,356.84	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70 \$2,474.68 \$2,474.68	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19 \$2,558.41 \$2,598.42	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,479.16 \$2,479.16 \$2,728.33 \$2,728.33	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,748.79 \$2,134.75 \$2,134.75 \$2,134.75 \$3,167.72 \$3,483.57 \$3,167.72 \$5,074.49 \$2,604.31 \$2,2864.75 \$2,2864.75
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST DIRECTOR OF ENGINEERING ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR I ASST SURVEYOR I ASST SURVEYOR I ASST SURVEYOR I ASST ST CHY MGR/CI MGR AUTOMATED FINGERPRINT TECH BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BUDG PROJECT SUPERVISOR BUDGET & ANALYSIS MANAGER BUILDING INSPECTOR II BUILDING INSPECTOR II BUILDING INSPECTOR III HRLY BUILDING INSPECTOR III HRLY BUILDING INSPECTOR III	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400 6412 6404 2222 4771 4775	CVEA UCHR SM EXEC SM SM SM SM SM SM SM CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.48 \$56.14 \$32.13 \$46.38 \$56.14 \$32.13 \$46.38 \$56.14 \$32.13 \$47.66 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$48.70 \$18.36 \$38.55 \$21.95 \$21.95 \$33.82 \$33.82 \$33.82 \$33.82 \$33.82 \$33.82 \$32.58 \$22.56 \$22.56 \$22.56 \$22.56 \$22.66 \$26 \$26 \$26 \$26 \$26 \$26 \$26 \$26 \$26 \$	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 - \$20.24 \$42.50 \$24.20 \$24.20 \$35.92 - \$35.92 - \$35.92 - \$35.92 - \$35.93 \$32.48 \$32.48 \$35.73	\$35.22 \$35.22 - \$75.02 - - - \$37.20 \$37.21 \$37.71 \$37.71 \$33.410 \$33.410 \$33.51	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$56.77 \$55.37 \$67.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$44.92 \$44.92 \$44.92 \$44.92 \$44.86 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.68 \$26.55 \$35.51 \$39.50 \$35.55 \$35.81 \$33.81 \$39.39	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,2570.72 \$2,2570.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.27 \$2,865.95 \$2,606.09 \$4,205.14 \$2,142.57 \$2,356.84 \$2,356.84 \$2,356.84 \$2,592.52	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,223.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$1,844.08 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70 \$2,249.70 \$2,2474.68 \$2,272.15	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19 \$2,598.41 \$2,598.42 \$2,258.42 \$2,258.25	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,479.16 \$2,728.33 \$3,001.17	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,748.79 \$2,134.75 \$2,134.75 \$3,167.72 \$3,167.72 \$5,074.49 \$2,604.31 \$2,864.75 \$2,284.75 \$3,151.23
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST SURVEYOR I ASST TOLTY MANAGER BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BLOG PROJECT MANAGER BUDG PROJECT MANAGER BUILDING INSPECTOR II BUILDING INSPECTOR II HRLY BUILDING INSPECTOR II HRLY BUILDING INSPECTOR II HRLY BUILDING OFFICIAL/CODE ENF MGR	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6281 6283 3404 3401 3400 6412 6404 2222 4771 4773 4773 4775 4780	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.14 \$56.14 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$23.25 \$48.70 \$18.36 \$38.95 \$48.70 \$18.36 \$38.95 \$21.95 \$35.82 \$21.95 \$35.82 \$22.58 \$22.58 \$22.56 \$22.68 \$22.46 \$22.46	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 - \$20.24 \$42.50 \$24.20 \$24.20 \$35.92 - \$35.92 - \$35.92 - \$35.92 - \$35.93 \$32.48 \$32.48 \$32.48 \$35.73 -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$44.92 \$44.92 \$46.86 \$22.32 \$46.86 \$22.68 \$43.54 \$39.60 \$63.43 \$32.55 \$35.81 \$35.81 \$35.81 \$35.81 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,270.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,265.95 \$2,2606.09 \$4,205.14 \$2,142.57 \$2,2356.84 \$2,356.84 \$2,356.84	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$1,844.08 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70 \$2,474.68 \$2,474.68 \$2,474.68 \$2,474.68	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19 \$2,598.42 \$	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,728.33 \$2,728.35 \$	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$3,167.72 \$5,074.49 \$2,604.31 \$2,864.75 \$2,857.33,53
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION BUNDER DIR DIR DIR DIR DIR DIR DIR DIR DIR DI	4437 4438 5011 2405 2707 3304 6022 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400 6412 2222 4771 4773 4774 4775 4780 6407	CVEA UCHR SM EXEC SM SM SM SM SM SM SM WCE CVEA WCE WCE WCE SM CVEA CVEA CVEA CVEA SM CVEA SM	\$30.42 \$30.42 \$60.73 \$64.84 \$556.48 \$56.48 \$56.14 \$56.44 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95 \$35.82 \$32.56 \$21.95 \$35.82 \$32.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.67 \$22.56 \$22.68 \$22.66 \$22.46 \$32.41	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 \$20.24 \$42.50 \$24.20 \$24.20 \$24.20 \$24.20 \$39.50 \$35.92 - \$29.53 \$32.48 \$32.48	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$39.06 \$33.62 \$39.06 \$34.62 \$24.92 \$58.45 \$22.32 \$46.86 \$22.668 \$22.668 \$24.55 \$39.60 \$33.62 \$24.58 \$25.55 \$35.81 \$39.39 \$35.81 \$39.39 \$71.67 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$2,570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,256.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,2666.09 \$4,205.14 \$2,142.57 \$2,356.84 \$2,356.84 \$2,356.84	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70 \$2,2474.68 \$2,474.68	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19 \$2,598.41 \$2,598.41	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,479.16 \$2,728.33 \$2,728.33 \$2,728.33	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,2604.31 \$2,2604.31 \$2,2604.31 \$2,2604.75 \$2,2604.75 \$2,3151.23 \$2,864.75
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST DIR OF RECREATION ASST SURVEYOR I ASST TOLTY MANAGER BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BLOG PROJECT MANAGER BUDG PROJECT MANAGER BUILDING INSPECTOR II BUILDING INSPECTOR II HRLY BUILDING INSPECTOR II HRLY BUILDING INSPECTOR II HRLY BUILDING OFFICIAL/CODE ENF MGR	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6281 6283 3404 3401 3400 6412 6404 2222 4771 4773 4773 4775 4780	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.48 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$36.95 \$21.95 \$38.55 \$21.95 \$38.55 \$21.95 \$33.82 \$33.82 \$33.82 \$33.82 \$33.82 \$32.58 \$25.66 \$22.67 \$32.58 \$32.58 \$22.66 \$32.58 \$32.56 \$32.41 \$32.58 \$32.56 \$32.41 \$358.96	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 - \$20.24 \$42.50 \$24.20 \$24.20 \$35.92 - \$35.92 - \$35.92 - \$35.92 - \$35.93 \$32.48 \$32.48 \$32.48 \$35.73 -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$44.92 \$44.92 \$46.86 \$22.32 \$46.86 \$22.68 \$43.54 \$39.60 \$63.43 \$32.55 \$35.81 \$35.81 \$35.81 \$35.81 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,270.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,265.95 \$2,2606.09 \$4,205.14 \$2,142.57 \$2,2356.84 \$2,356.84 \$2,356.84	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$1,844.08 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70 \$2,474.68 \$2,474.68 \$2,474.68 \$2,474.68	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19 \$2,598.42 \$	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,728.33 \$2,728.35 \$	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$3,167.72 \$3,167.72 \$5,074.49 \$2,604.31 \$2,864.75 \$2,875.85 \$2,875.85 \$2,875.85 \$2,875.85 \$2,875.85 \$2,875.85 \$2,875
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION BUNDER DIR DIR DIR DIR DIR DIR DIR DIR DIR DI	4437 4438 5011 2405 2707 3304 604 6022 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400 6412 2222 4771 4773 4774 4775 4780 6407	CVEA UCHR SM EXEC SM SM SM SM SM SM SM WCE CVEA WCE WCE WCE SM CVEA CVEA CVEA CVEA SM CVEA SM	\$30.42 \$30.42 \$60.73 \$64.84 \$556.48 \$56.48 \$56.14 \$56.44 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95 \$35.82 \$32.56 \$21.95 \$35.82 \$32.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.67 \$22.56 \$22.68 \$22.66 \$22.46 \$32.41	\$31.94 \$31.94 - \$68.09 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 \$20.24 \$42.50 \$24.20 \$24.20 \$24.20 \$24.20 \$39.50 \$35.92 - \$29.53 \$32.48 \$32.48	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$73.82 \$101.34 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$39.06 \$33.62 \$39.06 \$34.62 \$24.92 \$58.45 \$22.32 \$46.86 \$22.668 \$22.668 \$24.55 \$39.60 \$33.62 \$24.58 \$25.55 \$35.81 \$39.39 \$35.81 \$39.39 \$71.67 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$6,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$2,570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,2570.72 \$2,256.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,2666.09 \$4,205.14 \$2,142.57 \$2,356.84 \$2,356.84 \$2,356.84	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,249.70 \$2,2474.68 \$2,474.68	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,362.19 \$2,598.41 \$2,598.41	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,479.16 \$2,728.33 \$2,728.33 \$2,728.33	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,2604.31 \$2,2604.31 \$2,2604.31 \$2,2604.75 \$2,2604.75 \$2,3151.23 \$2,864.75
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CHIEF OF POLICE ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF PLOTECHNOLOGY ASST DIR OF NOT TECHNOLOGY ASST DIR OF PLOBLIC WORKS ASST DIR OF RECREATION ASST DIR OF RECREATION ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BUDGET & ANALYSIS MANAGER BULDING INSPECTOR I BUILDING INSPECTOR II BUILDING INSPECTOR II BUILDING INSPECTOR III BUILDING ROJECT COORDINATOR BUSINESS LICENSE REP	4437 4438 5011 2405 2707 3304 3604 3604 3604 6022 7401 6008 6015 4439 6281 6283 2728 5123 3404 3400 6412 6404 2222 4771 4773 4774 4775 4770 4780 4505	CVEA UCHR SM SM EXEC SM SM SM SM SM SM SM CVEA CVEA CVEA CVEA CVEA CVEA CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.14 \$56.48 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$27.76 \$32.13 \$27.76 \$32.13 \$22.56 \$32.13 \$22.56 \$32.13 \$21.95 \$21.95 \$21.95 \$21.95 \$21.95 \$21.95 \$22.58 \$22.58 \$22.58 \$22.58 \$22.946 \$32.41 \$58.41 \$52.946 \$22.46 \$32.41 \$58.41 \$52.946 \$32.41 \$58.41 \$52.946 \$32.41 \$58.41 \$52.946 \$32.41 \$58.41 \$52.946 \$32.41 \$58.41 \$52.946 \$32.41 \$58.41 \$52.946 \$32.41 \$58.41 \$52.946 \$32.946 \$32.94	\$31.94 \$31.94 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - - - - - - - - - - -	\$35.22 \$35.22 - \$75.02 - - - - - - - - - - - - -	\$36.98 \$36.98 \$73.82 \$78.82 \$78.82 \$78.82 \$78.82 \$77.82 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.62 \$35.81 \$39.39 \$35.81 \$39.39 \$35.81 \$39.39 \$35.81 \$39.39 \$35.81 \$35.81 \$35.81 \$35.81 \$35.81 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$56,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$2,570.72 \$2,212.59 \$2,570.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.26 \$1,756.27 \$2,865.95 \$2,606.09 \$4,205.14 \$2,142.57 \$2,356.84 \$2,356.84 \$2,356.84 \$1,501.47	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$1,844.08 \$1,844.08 \$1,844.08 \$3,009.24 \$2,736.39 - - \$2,249.70 \$2,474.68 \$2,474.68 \$2,474.68 \$1,576.54	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$1,936.28 \$3,159.70 \$2,873.21 - - \$2,598.41 \$2,598.41 \$1,655.37	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - - \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$2,033.10 \$2,033.10 \$3,317.69 \$3,317.78 \$	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$2,134.75 \$2,134.75 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,167.72 \$3,151.23 \$2,864.75 \$3,151.23 \$5,733.53 \$2,2864.75 \$1,825.04
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY MANAGER/ADMIN ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF INFO TECHNOLOGY ASST DIR OF PUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR II ASST SURVEYOR II ASST SURVEYOR II ASST TO CITY MGR/CI MGR AUTOMATED FINGERRRINT TECH BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BENEFITS TECHNICIAN BUDGET & ANALYSIS MANAGER BULDING INSPECTOR II BUILDING INSPECTOR II BUILDING INSPECTOR II BUILDING OFFICIAL/CODE ENF MGR BUILDING PUBCTOR III BUILDING OFFICIAL/CODE ENF MGR BUILDING PUBCTOR III BUILDING OFFICIAL/CODE ENF MGR BUILDING PUBCTOR III BUILDING PUCTOR III BUILDING PUBCTOR PUBCUBCUBCUBCUBCUBCUBCUBCUBCUBCUBCUBCUBCU	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6283 2728 5123 3404 3401 3400 6412 6404 2222 4771 3400 6412 6404 2222 4773 4774 4775 4780 6405 6444	CVEA UCHR SM EXEC SM SM SM SM SM SM SM SM CVEA CVEA CVEA CVEA CVEA UCHR PROF SM CVEA CVEA CVEA CVEA CVEA	\$30.42 \$30.42 \$60.73 \$64.84 \$56.48 \$56.44 \$56.44 \$56.14 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$27.66 \$32.13 \$36.95 \$48.70 \$18.36 \$36.95 \$48.70 \$18.36 \$38.55 \$21.95 \$35.82 \$32.58 \$22.95 \$35.82 \$32.58 \$22.95 \$35.82 \$32.58 \$22.95 \$32.58 \$22.95 \$32.58 \$22.95 \$32.88 \$22.95 \$32.88 \$22.95 \$32.88 \$22.95 \$32.88 \$22.95 \$32.88 \$22.96 \$22.94 \$32.95 \$32.81 \$32.95 \$32.88 \$22.94 \$32.95 \$32.88 \$22.94 \$32.95 \$32.88 \$22.94 \$32.95 \$32.88 \$32.96 \$32.95 \$32.88 \$32.95 \$32.88 \$32.95 \$32.88 \$32.95 \$32.88 \$32.95 \$32.88 \$32.95 \$32.88 \$32.95 \$32.88 \$32.96 \$32.95 \$32.88 \$32.95 \$32.88 \$32.95 \$32.88 \$32.96 \$32.95 \$32.88 \$32.96 \$32.95 \$32.88 \$32.96 \$32.96 \$32.95 \$32.88 \$32.96 \$32.97 \$32.97 \$32.97	\$31.94 \$31.94 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - - - \$35.43 \$30.49 \$35.43 \$30.49 \$35.43 \$40.74 - \$20.24 \$42.50 \$24.20 \$39.50 \$24.20 \$39.50 \$35.92 - \$29.53 \$32.48 \$32.48 \$32.48 \$32.48 \$20.69 \$25.77	\$35.22 \$35.22	\$36.98 \$36.98 \$73.82 \$78.82 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$67.78 \$39.06 \$33.06 \$33.06 \$33.06 \$33.06 \$33.06 \$33.06 \$33.06 \$34.92 \$58.45 \$22.32 \$46.86 \$26.68 \$43.54 \$39.60 \$63.54 \$32.55 \$35.81 \$35.81 \$33.99 \$71.67 \$35.81 \$33.99 \$71.67 \$35.81 \$32.81 \$35.81 \$33.99 \$71.67 \$35.81 \$32.81 \$35.81 \$33.99 \$71.67 \$35.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$56,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,270.72 \$2,2956.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.27 \$2,265.95 \$2,606.09 \$4,205.14 \$2,142.57 \$2,356.84 \$2,356.84 \$2,356.84 \$2,356.84 \$2,356.84 \$1,510.147 \$1,869.66	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39 - - \$2,249.70 \$2,474.68 \$2,474.68 \$2,474.68 \$1,576.54 \$1,963.14	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,588.41 \$2,598.41 \$2,598.42 \$2,588.41 \$1,655.37 \$2,061.30	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,479.16 \$2,728.33 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,593.44 \$4,675.60 \$1,785.21 \$3,748.79 \$2,134.75 \$2,134.75 \$3,483.57 \$3,167.72 \$3,167.72 \$5,074.49 \$2,604.31 \$2,2864.75 \$2,2864.75 \$2,2864.75 \$2,2864.75 \$3,151.23 \$5,733.53 \$2,2864.75 \$3,152.04 \$2,272.58
ASSOC PLANNER ASSOC PLANNER (HOURLY) ASST CITY ATTORNEY ASST CITY ATTORNEY ASST CITY ATTORNEY ASST DIR HUMAN RESOURCES ASST DIR OF FINANCE ASST DIR OF FINANCE ASST DIR OF INFO TECHNOLOGY ASST DIR OF DIPLOTECHNOLOGY ASST DIR OF DUBLIC WORKS ASST DIR OF RECREATION ASST DIRECTOR OF ENGINEERING ASST DIRECTOR OF ENGINEERING ASST SURVEYOR I ASST SURVEYOR I ASST SURVEYOR I BENEFITS MANAGER BENEFITS TECHNICIAN BENEFITS TECHNICIAN BUGET & ANALYSIS MANAGER BUILDING INSPECTOR II BUILDING INSPECTOR II BUILDING INSPECTOR II BUILDING OFFICIAL/CODE ENF MGR BUILDING OFFICIAL/CODE ENF MGR BUILDING PROJECT CORDINATOR BUSINESS LICENSE REP CARPENTER CBAG DEPUTY DIRECTOR SD LECC	4437 4438 5011 2405 2707 3304 3604 3004 6322 7401 6008 6015 4439 6281 6283 2728 5123 3404 3401 3400 6412 6404 2222 4771 4775 4780 6407 4505 6444 5269	CVEA UCHR SM EXEC SM SM SM SM SM SM SM SM CVEA CVEA CVEA CVEA UCHR PROF PROF SM CVEA CVEA CVEA CVEA CVEA CVEA CVEA SM	\$30.42 \$30.42 \$60.73 \$64.84 \$56.14 \$56.48 \$56.14 \$56.48 \$56.14 \$32.13 \$27.66 \$32.13 \$36.95 \$46.38 \$46.38 \$56.14 \$32.13 \$27.66 \$32.13 \$36.95 \$348.70 \$18.36 \$38.55 \$21.95 \$21.95 \$21.95 \$21.95 \$22.56 \$22.56 \$22.58 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.56 \$22.946 \$32.41 \$58.96 \$22.46 \$32.41 \$58.96 \$22.46 \$32.41 \$58.96 \$22.46 \$32.41 \$58.96 \$22.46 \$32.41 \$58.96 \$22.46 \$32.41 \$32.94 \$32.41 \$32.95 \$22.94 \$32.94 \$32.94 \$32.94 \$32.95 \$22.94 \$32.94 \$32.94 \$32.95 \$22.94 \$32.94 \$32.94 \$32.94 \$32.94 \$32.95 \$32.95 \$32.95 \$32.94 \$32.95 \$32.96 \$32.95 \$32.95 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.95 \$32.96 \$32.95 \$32.96 \$32.95 \$32.96 \$32.96 \$32.95 \$32.96 \$32.97 \$33.97 \$33.97 \$33.97 \$33.97 \$33.97	\$31.94 \$31.94 - - - - - - - - - - - - -	\$33.54 \$33.54 \$33.54 - \$71.49 - - - \$35.43 \$30.49 \$35.43 \$40.74 - \$20.24 \$42.50 \$24.20 \$39.50 \$24.20 \$39.50 \$35.92 - \$29.53 \$32.48 \$32.48 \$32.48 \$20.69 \$25.77 -	\$35.22 \$35.22	\$36.98 \$36.98 \$73.82 \$73.82 \$73.82 \$67.78 \$67.78 \$67.78 \$67.78 \$67.78 \$56.37 \$55.37 \$67.78 \$39.06 \$33.62 \$39.06 \$33.62 \$39.06 \$33.62 \$44.92 \$44.92 \$44.92 \$44.92 \$44.92 \$44.92 \$26.68 \$22.32 \$44.86 \$26.68 \$22.63 \$39.06 \$33.54 \$39.06 \$33.54 \$39.06 \$33.54 \$39.06 \$33.54 \$39.255 \$35.81 \$39.39 \$71.67 \$35.81 \$22.81 \$22.81 \$22.81 \$22.81	\$2,433.86 \$2,433.86 \$4,858.54 \$5,187.48 \$5,711.70 \$4,518.72 \$4,491.42 \$4,518.72 \$4,491.42 \$3,710.20 \$4,491.42 \$2,570.72 \$2,212.59 \$2,2570.72 \$2,2570.72 \$2,295.33 \$3,896.37 \$1,468.70 \$3,084.13 \$1,756.27 \$2,865.95 \$2,606.09 \$4,205.14 \$2,142.57 \$2,2356.84 \$2,356.84 \$2,356.84 \$2,356.84 \$2,356.84 \$3,306.54	\$2,555.55 \$2,555.55 - \$5,446.86 - - - - - \$2,699.26 \$2,323.22 \$2,699.26 \$2,323.22 \$2,699.26 \$3,104.15 - \$1,542.14 \$3,238.34 \$1,844.08 \$3,009.24 \$2,736.39 - \$2,2474.68 \$2,474.68 \$2,474.68 \$2,474.68 \$1,576.54 \$1,963.14	\$2,683.33 \$2,683.33 - \$5,719.20 - - - - - \$2,834.22 \$2,439.39 \$2,834.22 \$3,259.36 - \$1,619.24 \$3,400.26 \$1,936.28 \$3,159.70 \$2,873.21 - \$2,588.41 \$2,598.41 \$2,598.42 \$2,588.41 \$1,655.37 \$2,061.30	\$2,817.50 \$2,817.50 - \$6,001.98 - - - - \$2,975.94 \$2,561.37 \$2,975.94 \$2,561.37 \$2,975.93 \$3,422.32 - \$1,700.20 \$3,570.27 \$2,033.10 \$3,317.69 \$3,016.87 - \$2,479.16 \$2,728.33 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$2,728.35 \$	\$2,958.37 \$2,958.37 \$5,905.58 \$6,305.42 \$8,107.39 \$5,422.47 \$5,422.47 \$5,422.47 \$5,422.47 \$3,124.73 \$2,689.43 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.73 \$3,124.75 \$3,124.75 \$3,144.75 \$3,483.57 \$3,167.72 \$5,074.49 \$2,604.31 \$2,2864.75 \$3,3151.23 \$5,733.53 \$2,2864.75 \$3,152.04 \$2,272.58 \$4,213.60

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



					Hourly Rate					Bi-Weekly Rate		
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CBAG PROGRAM MANAGER	5285	MM	\$43.33	\$45.50	\$47.77	\$50.16	\$52.67	\$3,466.54	\$3,639.86	\$3,821.86	\$4,012.95	\$4,213.60
				\$45.50	347.77				\$5,059.80	\$5,821.80	\$4,012.95	
CHIEF SERVICE OFFICER	4030	SM	\$30.26	-	-	-	\$36.78	\$2,420.64	-	-	-	\$2,942.31
CIP PROJECTS SUPV	6405	MM	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.93	\$2,083.12	\$2,187.28	\$2,296.65	\$2,411.48
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$100.44	-	-	-	-	\$8,035.46
CITY CLERK	2201	CCLK	-	-	-	-	\$67.33	-	-	-	-	\$5,386.37
CITY ENGINEER	6010	SM	\$56.54	-	-	-	\$68.73	\$4,523.49	-	-	-	\$5,498.32
CITY MANAGER	2710	CMGR	-	-	-	-	\$111.84	-	-	-	-	\$8,946.90
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$1,777.13	\$1,865.99	\$1,959.28	\$2,057.24	\$2,160.11
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$1,777.13	\$1,865.98	\$1,959.28	\$2,057.24	\$2,160.10
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.28	\$26.55	\$27.88	\$29.27	\$30.73	\$2,022.70	\$2,123.84	\$2,230.03	\$2,341.53	\$2,458.61
CLERICAL AIDE	0241	UCHR	\$10.34	\$10.86	\$11.40	\$11.97	\$12.57	\$827.12	\$868.47	\$911.90	\$957.49	\$1,005.37
CODE ENF OFFICER I	4777	CVEA	\$23.26	\$24.43	\$25.65	\$26.93	\$28.28	\$1,861.06	\$1,954.11	\$2,051.82	\$2,154.41	\$2,262.13
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$23.26	\$24.43	\$25.65	\$26.93	\$28.28	\$1,861.07	\$1,954.11	\$2,051.83	\$2,154.41	\$2,262.14
CODE ENF OFFICER II	4779	CVEA	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10	\$2,047.17	\$2,149.53	\$2,257.00	\$2,369.85	\$2,488.35
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10	\$2,047.17	\$2,149.52	\$2,257.01	\$2,369.85	\$2,488.35
CODE ENFORCEMENT MANAGER	4757	SM	\$46.40	-	-	-	\$56.39	\$3,711.65	-	-	-	\$4,511.54
CODE ENFORCEMENT TECHNICIAN	4789	CVEA	\$20.23	\$21.24	\$22.30	\$23.42	\$24.59	\$1,618.32	\$1,699.23	\$1,784.19	\$1,873.40	\$1,967.07
COLLECTIONS SUPERVISOR	3683	MM	\$32.35	\$33.96	\$35.66	\$37.44	\$39.32	\$2,587.68	\$2,717.07	\$2,852.92	\$2,995.56	\$3,145.34
COLLECTIONS SUPERVISOR HOURLY	3687	UCHR	\$32.35	\$33.96	\$35.66	\$37.44	\$39.32	\$2,587.68	\$2,717.07	\$2,852.92	\$2,995.56	\$3,145.34
COMMUNICATION SYSTEM MGR	5161	MM	\$29.14	\$30.60	\$32.13	\$33.74	\$35.43	\$2,331.59	\$2,448.17	\$2,570.58	\$2,699.11	\$2,834.06
COMMUNICATION SYSTEM MGR COMMUNITY SERV OFFICER	5161	CVEA	\$29.14 \$18.36	\$30.60	\$32.13	\$33.74	\$35.43	\$1,468.70	\$2,448.17 \$1,542.13	\$2,570.58 \$1,619.24	\$2,699.11 \$1,700.20	\$2,834.06
	3021	CVEA	\$18.36	\$19.28 \$31.98	\$20.24 \$33.58	\$21.25	\$22.32 \$37.02		\$1,542.13 \$2,558.54		\$1,700.20 \$2,820.79	
COMPUTER PROG/ANALYST								\$2,436.70		\$2,686.47		\$2,961.83
	3023	CVEA	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.19	\$2,325.94	\$2,442.24	\$2,564.35	\$2,692.57
CONSERVATION SPECIALIST I	6200	CVEA	\$21.15	\$22.21	\$23.32	\$24.48	\$25.71	\$1,691.87	\$1,776.46	\$1,865.28	\$1,958.55	\$2,056.49
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.42	\$2,441.70	\$2,563.78
CONSTRUCTION & REPAIR MGR	6423	MM	\$36.72	\$38.56	\$40.49	\$42.51	\$44.64	\$2,937.87	\$3,084.76	\$3,239.00	\$3,400.95	\$3,571.00
COUNCIL ASSISTANT	2023	UCHR	\$22.46	\$23.58	\$24.76	\$26.00	\$27.30	\$1,796.92	\$1,886.77	\$1,981.10	\$2,080.16	\$2,184.17
COUNCILPERSON	2003	CL	-	-	-	-	\$23.01	-	-	-	-	\$1,840.81
CRIME LABORATORY MANAGER	5101	MM	\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$3,350.87	\$3,518.42	\$3,694.34	\$3,879.05	\$4,073.00
CUSTODIAL & FAC MANAGER	6654	MM	\$36.72	\$38.56	\$40.49	\$42.51	\$44.64	\$2,937.87	\$3,084.76	\$3,239.00	\$3,400.95	\$3,571.00
CUSTODIAL SUPERVISOR	6667	CVEA	\$21.47	\$22.55	\$23.67	\$24.86	\$26.10	\$1,717.73	\$1,803.62	\$1,893.80	\$1,988.49	\$2,087.92
CUSTODIAN	6661	CVEA	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.89	\$1,425.78	\$1,497.07	\$1,571.93	\$1,650.52
CUSTODIAN (HOURLY)	6662	UCHR	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.88	\$1,425.79	\$1,497.07	\$1,571.92	\$1,650.52
DELIVERY DRIVER	7191	CVEA	\$15.56	\$16.34	\$17.15	\$18.01	\$18.91	\$1,244.73	\$1,306.97	\$1,372.32	\$1,440.93	\$1,512.98
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$15.56	\$16.34	\$17.15	\$18.01	\$18.91	\$1,244.73	\$1,306.97	\$1,372.32	\$1,440.94	\$1,512.98
DEP CITY MANAGER	2705	EXEC	\$72.94	-	-	-	\$88.66	\$5,835.04	-	-	-	\$7,092.53
DEPUTY CITY ATTORNEY I	2410	PRUC	\$37.90	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.17	\$3,183.78	\$3,342.97	\$3,510.12	\$3,685.62
DEPUTY CITY ATTORNEY II	2410	PRUC	\$45.48	\$47.76	\$50.14	\$52.65	\$55.28	\$3,638.60	\$3,820.53	\$4,011.56	\$4,212.14	\$4,422.74
DEPUTY CITY ATTY III	2408	SM	\$58.37	\$61.29	\$64.35	\$67.57	\$70.95	\$4,669.69	\$4,903.18	\$5,148.34	\$5,405.76	\$5,676.01
DEPUTY CITY CLERK	2202	PRUC	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.69	\$2,325.42	\$2,441.70	\$2,563.78
DEPUTY CITY CLERK I	2245	PRUC	\$23.97	\$25.17	\$26.43	\$27.75	\$29.13	\$1,917.48	\$2,013.35	\$2,114.02	\$2,219.72	\$2,330.70
DEPUTY FIRE CHIEF	5505	SM	\$58.36	-	-	-	\$70.94	\$4,668.73	-	-	-	\$5,674.88
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$57.78	-	-	-	\$70.23	\$4,622.51	-	-	-	\$5,618.69
DESIGN REVIEW COORDINATOR	4472	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
DETENTION FACILITY MANAGER	5130	MM	\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$3,350.87	\$3,518.42	\$3,694.34	\$3,879.05	\$4,073.00
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.14	\$20.09	\$21.10	\$22.15	\$23.26	\$1,530.82	\$1,607.36	\$1,687.72	\$1,772.11	\$1,860.72
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$72.45	-	-	\$86.68	\$88.08	\$5,796.12	-	-	\$6,934.04	\$7,046.16
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.05	\$22.10	\$23.21	\$24.37	\$25.58	\$1,683.90	\$1,768.09	\$1,856.50	\$1,949.32	\$2,046.79
DEVELOPMENT SVCS TECH III	4543	CVEA	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	\$1,936.48	\$2,033.30	\$2,134.97	\$2,241.72	\$2,353.80
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR	\$21.05	\$22.10	\$23.21	\$24.37	\$25.58	\$1,683.89	\$1,768.10	\$1,856.50	\$1,949.32	\$2,046.79
DEVLPMT SVCS COUNTER MGR	4547	MM	\$34.99	\$36.74	\$38.58	\$40.51	\$42.53	\$2,799.36	\$2,939.33	\$3,086.30	\$3,240.61	\$3,402.64
DIR OF ECON DEVELOPMENT	2734	EXEC	\$54.90	-	-	-	\$78.26	\$4,391.86	-	-	-	\$6,260.53
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$64.20	-	-	-	\$78.04	\$5,136.13	-	-	-	\$6,242.99
DIR OF FINANCE	3601	EXEC	\$72.97	-	-	-	\$88.07	\$5,837.84	-	-	-	\$7,045.22
DIR OF INFO TECH SERVICES	3001	EXEC	\$63.33	-	\$69.82	-	\$76.97	\$5,066.05	-	\$5,585.32	-	\$6,157.81
DIR OF LIBRARY	7002	EXEC	\$67.79	-	-	- 1	\$81.76	\$5,422.86	-	-	-	\$6,540.79
DIR OF PUBLIC WORKS	6320	EXEC	\$71.81	-	\$84.66	- 1	\$88.07	\$5,745.13	-	\$6,773.18	-	\$7,045.22
DIR OF RECREATION	7405	EXEC	\$58.55	\$61.48	\$64.55	\$67.78	\$71.17	\$4,684.12	\$4,918.33	\$5,164.25	\$5,422.46	\$5,693.59
DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$64.20	-	-	-	\$78.04	\$5,136.13	-		-	\$6,242.99
ELECTRICIAN	6438	CVEA	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83	\$1,963.15	\$2,061.31	\$2,164.37	\$2,272.59	\$2,386.22
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$22.31	\$23.42	\$24.60	\$25.82	\$29.85	\$1,784.68	\$1,873.91	\$1,967.61	\$2,272.39	\$2,169.29
	6492	CVEA	\$22.31 \$31.04	\$23.42 \$32.60	\$24.60 \$34.22	\$25.82	\$27.12 \$37.73				\$2,065.99 \$2,874.88	\$2,169.29 \$3,018.63
ELECTRONICS TECHNICIAN								\$2,483.43	\$2,607.60	\$2,737.98		
	6475	CVEA	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	\$2,159.50	\$2,267.48	\$2,380.85	\$2,499.90	\$2,624.89
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$34.90	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.30	\$2,931.91	\$3,078.51	\$3,232.44	\$3,394.06
EMERGENCY SVCS COORDINATOR	5563	MM	\$34.90	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.30	\$2,931.91	\$3,078.51	\$3,232.43	\$3,394.06
EMERGENCY SVCS COORDINATOR	5564	PROF	\$34.90	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.30	\$2,931.91	\$3,078.51	\$3,232.44	\$3,394.06
EMS NURSE COORDINATOR	5567	PROF	\$44.15	\$46.36	\$48.67	\$51.11	\$53.66	\$3,531.93	\$3,708.52	\$3,893.95	\$4,088.65	\$4,293.08
ENGINEERING TECH I	6081	CVEA	\$23.29	\$24.45	\$25.68	\$26.96	\$28.31	\$1,863.11	\$1,956.27	\$2,054.08	\$2,156.78	\$2,264.62
ENGINEERING TECH II	6071	CVEA	\$25.62	\$26.90	\$28.24	\$29.66	\$31.14	\$2,049.42	\$2,151.89	\$2,259.49	\$2,372.46	\$2,491.08
ENVIRON SVCS PROG MGR	6201	MM	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.29	\$2,948.71	\$3,096.15	\$3,250.95	\$3,413.50
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.52	\$2,852.35	\$2,994.97
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.52	\$2,852.35	\$2,994.97
ENVIRONMNTL RESOURCE MGR	4463	MM	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.29	\$2,948.71	\$3,096.15	\$3,250.95	\$3,413.50
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$34.57	\$36.30	\$38.11	\$40.02	\$42.02	\$2,765.66	\$2,903.94	\$3,049.13	\$3,201.59	\$3,361.67
EQUIPMENT MECHANIC	6542	CVEA	\$23.16	\$24.31	\$25.53	\$26.81	\$28.15	\$1,852.52	\$1,945.14	\$2,042.40	\$2,144.52	\$2,251.75
EQUIPMENT OPERATOR	6361	CVEA	\$23.10	\$25.88	\$27.17	\$28.53	\$29.96	\$1,971.66	\$2,070.24	\$2,173.75	\$2,282.44	\$2,396.56
EVIDENCE CONTROL ASST	5115	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$29.90	\$1,468.70	\$1,542.13	\$1,619.24	\$1,700.20	\$1,785.21
	2112	CVEA	0.30 ډ									
	F117	LICUD	¢10.20	¢10.20	\$20.24							
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.14	\$1,619.24	\$1,700.20	\$1,785.22
	5117 0187 0188	UCHR CONF UCHR	\$18.36 \$28.06 \$28.06	\$19.28 \$29.47 \$29.47	\$20.24 \$30.94 \$30.94	\$21.25 \$32.49 \$32.49	\$22.32 \$34.11 \$34.11	\$1,468.70 \$2,245.13 \$2,245.13	\$1,542.14 \$2,357.38 \$2,357.38	\$1,619.24 \$2,475.25 \$2,475.26	\$1,700.20 \$2,599.02 \$2,599.01	\$1,785.22 \$2,728.97 \$2,728.97



					Hourly Rate					Bi-Weekly Rate		
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FA ACCOUNTING TECHNICIAN	5270	CONF	\$23.74	\$24.93	\$26.18	\$27.48	\$28.86	\$1,899.36	\$1,994.32	\$2,094.04	\$2,198.75	\$2,308.68
FA ADMIN ANALYST I	5297	CONF	\$26.08	\$27.38	\$28.75	\$30.19	\$31.70	\$2,086.17	\$2,190.47	\$2,300.00	\$2,415.00	\$2,535.76
FA ADMIN ANALYST II	5296	CONF	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.79	\$2,409.54	\$2,530.00	\$2,656.50	\$2,789.33
FA ANALYST	5277	CONF	\$19.93	\$20.92	\$21.97	\$23.07	\$24.22	\$1,594.19	\$1,673.90	\$1,757.59	\$1,845.47	\$1,937.75
FA DIRECTOR OF SD LECC	5274	SM	\$57.30	-	-	-	\$68.76	\$4,584.28	-	-	-	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.44	\$2,144.56	\$2,251.79	\$2,364.38	\$2,482.60
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$37.15	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.71	\$3,120.32	\$3,276.33	\$3,440.15	\$3,612.16
FA GRAPHIC DESIGNER/WBMSTR FA INFO SECURITY PROGRAM MGR	5289 5453	CONF MMUC	\$26.97 \$43.33	\$28.32 \$45.50	\$29.74 \$47.77	\$31.23 \$50.16	\$32.79 \$52.67	\$2,157.99 \$3,466.54	\$2,265.89 \$3,639.86	\$2,379.02 \$3,821.86	\$2,498.14 \$4,012.95	\$2,623.05 \$4,213.60
FA LECC IT MANAGER	5453	MMUC	\$43.33 \$39.62	\$45.50 \$41.60	\$47.77	\$45.87	\$48.16	\$3,466.54	\$3,839.86	\$3,821.86 \$3,494.76	\$4,012.95 \$3,669.49	\$4,213.60 \$3,852.97
FA MANAGEMENT ASSISTANT	5278	CONF	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.57	\$2,251.80	\$2,364.39
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$32.22	\$33.83	\$35.52	\$37.29	\$39.16	\$2,577.28	\$2,706.14	\$2,841.45	\$2,983.52	\$3,132.70
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$32.42	\$34.04	\$35.75	\$37.53	\$39.41	\$2,593.74	\$2,723.43	\$2,859.60	\$3,002.58	\$3,152.71
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$35.66	\$37.45	\$39.32	\$41.29	\$43.35	\$2,853.12	\$2,995.77	\$3,145.56	\$3,302.84	\$3,467.98
FA PROGRAM ANALYST	5444	PRUC	\$38.43	\$40.36	\$42.37	\$44.49	\$46.72	\$3,074.78	\$3,228.52	\$3,389.95	\$3,559.45	\$3,737.42
FA PROGRAM ASSISTANT	5451	CONF	\$19.42	\$20.39	\$21.41	\$22.48	\$23.61	\$1,553.84	\$1,631.53	\$1,713.11	\$1,798.77	\$1,888.71
FA PROGRAM MANAGER	5445	SM	\$43.33	\$45.50	\$47.77	\$50.16	\$52.67	\$3,466.54	\$3,639.86	\$3,821.86	\$4,012.95	\$4,213.60
FA PUBLIC SAFETY ANALYST	5265	CONF	\$28.68	\$30.12	\$31.62	\$33.21	\$34.87	\$2,294.77	\$2,409.50	\$2,529.99	\$2,656.48	\$2,789.31
FA RCFL NETWRK ENGINEER	5284	CONF	\$31.30	\$32.87	\$34.51	\$36.24	\$38.05	\$2,504.28	\$2,629.49	\$2,760.97	\$2,899.02	\$3,043.97
FA SR PUBLIC SAFETY ANALYST	5414	PRUC	\$31.72	\$33.30	\$34.97	\$36.72	\$38.55	\$2,537.50	\$2,664.37	\$2,797.59	\$2,937.47	\$3,084.34
FA SR SECRETARY	5477	CONF	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$1,598.46	\$1,678.39	\$1,762.31	\$1,850.42	\$1,942.94
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$19.95	\$20.95	\$22.00	\$23.10	\$24.25	\$1,596.28	\$1,676.09	\$1,759.89	\$1,847.89	\$1,940.28
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$19.95	\$20.95	\$22.00	\$23.10	\$24.25	\$1,596.27	\$1,676.08	\$1,759.89	\$1,847.89	\$1,940.28
FAMILY & YOUTH LITERACY COORD	7035	CVEA	\$23.58	\$24.76 \$10.05	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.01	\$2,293.21
FIELD MAINTENANCE SPECIALIST FINANCE MANAGER	7471	CVEA SM	\$18.14	\$19.05	\$20.00	\$21.00	\$22.05	\$1,451.16	\$1,523.72	\$1,599.90	\$1,679.90	\$1,763.90
FINANCE MANAGER FIRE APPARATUS MECH	3623 6521	SM CVEA	\$45.03 \$27.77	- \$29.16	- \$30.62	- \$32.15	\$54.73 \$33.76	\$3,602.23 \$2,221.87	- \$2,332.96	- \$2,449.61	- \$2,572.09	\$4,378.52 \$2,700.69
FIRE APPARATOS MECH FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$27.77 \$33.21	\$29.16 \$34.87	\$30.62	\$32.15	\$33.76 \$40.36	\$2,221.87 \$3.718.99	\$2,332.96 \$3,904.94	\$2,449.61 \$4.100.20	\$2,572.09 \$4,305.20	\$2,700.69 \$4,520.46
FIRE BATTALION CHIEF (112 HR) FIRE BATTALION CHIEF (80 HR)	5511	IAFF	\$46.49	\$34.87 \$48.81	\$36.61	\$38.44 \$53.82	\$40.36	\$3,718.99	\$3,904.94 \$3,904.94	\$4,100.20	\$4,305.20	\$4,520.46
FIRE BATTALION CHIEF (BOTHS)	5540	IAFF	\$33.21	\$34.81	\$36.61	\$38.44	\$40.36	\$3,718.99	\$3,904.94	\$4,100.19	\$4,305.19	\$4,520.40
FIRE CAPTAIN (112 HR)	5583	IAFF	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
FIRE CAPTAIN (80 HR)	5581	IAFF	\$37.32	\$39.18	\$41.14	\$43.20	\$45.36	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
FIRE CHIEF	5501	EXEC	\$70.03	-	\$83.01	-	\$85.12	\$5,602.47	-	\$6,640.83	-	\$6,809.85
FIRE DIVISION CHIEF	5507	MMUC	\$53.21	\$55.87	\$58.66	\$61.60	\$64.68	\$4,256.83	\$4,469.67	\$4,693.15	\$4,927.81	\$5,174.20
FIRE ENG (112 HR)	5603	IAFF	\$22.73	\$23.86	\$25.06	\$26.31	\$27.62	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
FIRE ENG (80 HR)	5601	IAFF	\$31.82	\$33.41	\$35.08	\$36.83	\$38.67	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
FIRE ENGINEER (INTERIM)	5602	IAFF	\$22.73	\$23.86	\$25.06	\$26.31	\$27.62	\$2,545.33	\$2,672.61	\$2,806.23	\$2,946.54	\$3,093.87
FIRE INSP/INVEST I	5530	IAFF	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71	\$2,152.66	\$2,260.29	\$2,373.31	\$2,491.97	\$2,616.57
FIRE INSP/INVEST II	5531	IAFF	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$2,367.92	\$2,486.31	\$2,610.63	\$2,741.15	\$2,878.22
FIRE INSP/INVEST II HRLY	5532	UCHR	\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$2,367.92	\$2,486.31	\$2,610.63	\$2,741.15	\$2,878.22
FIRE PREV ENG/INVEST FIRE PREVENTION AIDE	5528 5533	IAFF UCHR	\$35.70 \$13.16	\$37.49 \$13.82	\$39.36 \$14.51	\$41.33 \$15.24	\$43.39 \$16.00	\$2,855.99 \$1,053.06	\$2,998.80 \$1,105.71	\$3,148.73 \$1,161.00	\$3,306.17 \$1,219.05	\$3,471.48 \$1,280.00
FIREFIGHTER (112 HR)	5623	IAFF	\$19.31	\$20.28	\$21.29	\$22.36	\$23.48	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
FIREFIGHTER (80 HR)	5621	IAFF	\$27.04	\$28.39	\$29.81	\$31.30	\$32.87	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$22.21	\$23.32	\$23.81	\$25.71	\$27.00	\$2,487.75	\$2,612.14	\$2,742.75	\$2,879.89	\$3,023.88
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$31.10	\$32.65	\$34.28	\$36.00	\$37.80	\$2,487.75	\$2,612.14	\$2,742.75	\$2,879.89	\$3,023.88
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$39.69	\$41.68	\$43.76	\$45.95	\$48.25	\$3,175.43	\$3,334.20	\$3,500.91	\$3,675.95	\$3,859.75
FISCAL & MGT ANALYST (HOURL)	0218	UCHR	\$39.69	\$41.68	\$43.76	\$45.95	\$48.25	\$3,175.44	\$3,334.20	\$3,500.91	\$3,675.95	\$3,859.75
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$17.34	\$18.21	\$19.12	\$20.07	\$21.08	\$1,387.09	\$1,456.45	\$1,529.27	\$1,605.74	\$1,686.02
FISCAL OFFICE SPECIALIST	0169	CVEA	\$17.34	\$18.21	\$19.12	\$20.07	\$21.08	\$1,387.10	\$1,456.45	\$1,529.27	\$1,605.74	\$1,686.02
FISCAL SERVICES ANALYST	3610	PROF	\$39.30	\$41.27	\$43.33	\$45.50	\$47.77	\$3,144.30	\$3,301.51	\$3,466.59	\$3,639.92	\$3,821.91
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$22.95	\$24.09	\$25.30	\$26.56	\$27.89	\$1,835.72	\$1,927.50	\$2,023.88	\$2,125.07	\$2,231.32
FLEET MANAGER	6501	MM	\$38.40	\$40.32	\$42.34	\$44.46	\$46.68	\$3,072.34	\$3,225.96	\$3,387.25	\$3,556.62	\$3,734.45
FORENSICS SPECIALIST	5114	CVEA	\$27.50	\$28.87	\$30.32	\$31.83	\$33.42	\$2,199.73	\$2,309.71	\$2,425.20	\$2,546.46	\$2,673.78
GARDENER (SEASONAL)	6629	UCHR	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.88	\$1,425.79	\$1,497.07	\$1,571.92	\$1,650.52
GARDENER I	6627	CVEA	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.89	\$1,425.78	\$1,497.07	\$1,571.93	\$1,650.52
GARDENER II GIS MANAGER	6623 3079	CVEA MM	\$18.67 \$39.37	\$19.60 \$41.34	\$20.58 \$43.40	\$21.61 \$45.57	\$22.69 \$47.85	\$1,493.68 \$3,149.38	\$1,568.37 \$3,306.86	\$1,646.78 \$3,472.20	\$1,729.12 \$3,645.81	\$1,815.58 \$3,828.10
GIS MANAGER GIS SPECIALIST	3079	CVEA	\$39.37 \$27.69	\$41.34 \$29.07	\$43.40 \$30.53	\$45.57 \$32.05	\$47.85 \$33.66	\$3,149.38 \$2,215.19	\$3,306.86 \$2,325.94	\$3,472.20 \$2,442.24	\$3,645.81 \$2,564.35	\$3,828.10 \$2,692.57
GIS SPECIALIST GIS SPECIALIST (HOURLY)	3092	UCHR	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.19	\$2,325.94	\$2,442.24	\$2,564.35	\$2,692.57
GRAPHIC DESIGNER	2775	CVEA	\$27.69	\$25.76	\$27.04	\$28.40	\$29.82	\$1,962.35	\$2,060.47	\$2,163.49	\$2,271.67	\$2,385.25
GYMNASTIC SPECIALIST	7543	UCHR	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
HOUSING MANAGER	4093	SM	\$48.46	-	-	-	\$58.45	\$3,876.98		-	-	\$4,675.60
HOUSING REHAB SPEC	4791	CVEA	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10	\$2,047.17	\$2,149.53	\$2,257.00	\$2,369.85	\$2,488.35
HR ANALYST	3310	PRCF	\$28.52	\$29.95	\$31.45	\$33.02	\$34.67	\$2,281.74	\$2,395.82	\$2,515.62	\$2,641.41	\$2,773.47
HR OPERATIONS MANAGER	3317	SM	\$44.58	-	-	-	\$54.19	\$3,566.56	-	-	-	\$4,335.17
HR TECHNICIAN	3315	CONF	\$22.03	\$23.14	\$24.29	\$25.51	\$26.78	\$1,762.71	\$1,850.84	\$1,943.38	\$2,040.55	\$2,142.58
HUMAN SERVICE COORD	7551	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.01	\$2,293.21
HVAC TECHNICIAN	6430	CVEA	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83	\$1,963.15	\$2,061.31	\$2,164.37	\$2,272.59	\$2,386.22
INFO TECH MANAGER	5104	SM	\$47.90	-	-	-	\$57.48	\$3,831.67	-	-	-	\$4,598.01
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$32.22	\$33.83	\$35.52	\$37.29	\$39.16	\$2,577.28	\$2,706.14	\$2,841.45	\$2,983.52	\$3,132.70
INFORMATION SYS TECH	3041	CVEA	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	\$1,724.25	\$1,810.46	\$1,900.98	\$1,996.03	\$2,095.83
INTERN I	0261	UCHR	\$9.07	\$9.52	\$10.00	\$10.50	\$11.02	\$725.60	\$761.88	\$799.98	\$839.97	\$881.97
INTERN II	0263	UCHR	\$10.00	\$10.50	\$11.02	\$11.58	\$12.15	\$799.99	\$839.99	\$881.99	\$926.08	\$972.39
INTERN III IT SUPPORT SPECIALIST (HOURLY)	0265 3002	UCHR UCHR	\$11.00 \$32.22	\$11.55 \$33.83	\$12.12 \$35.52	\$12.73 \$37.29	\$13.37 \$39.16	\$879.64 \$2,577.28	\$923.63 \$2,706.14	\$969.81 \$2,841.45	\$1,018.30 \$2,983.52	\$1,069.21 \$3,132.69
LAND SURVEYOR	6251	WCE	\$32.22 \$42.50	\$33.83 \$44.62	\$35.52 \$46.85	\$49.20	\$39.16 \$51.66	\$2,577.28 \$3,399.78	\$2,706.14 \$3,569.77	\$2,841.45 \$3,748.26	\$2,983.52 \$3,935.67	\$3,132.69 \$4,132.45
LANDSCAPE ARCHITECT	4480	PROF	\$42.50	\$36.86	\$46.85	\$49.20	\$42.67	\$2,808.30	\$3,569.77 \$2,948.71	\$3,748.26 \$3,096.15	\$3,935.67 \$3,250.96	\$3,413.50
LANDSCAPE ARCHITECT	6291	CVEA	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$2,142.58	\$2,948.71	\$2,362.20	\$2,480.31	\$2,604.32
			+=0.00		+=3.55	+=1.00	+01.00	+=,= 12.00	+=,= .3.7 ±	+=,= 52.20	+=,.50.51	+=/00 HOL



					Hourly Rate					Bi-Weekly Rate		
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
LANDSCAPE PLANNER I	4482	CVEA	\$27.66	\$29.04	\$30.49	\$32.02	\$33.62	\$2,212.60	\$2,323.23	\$2,439.39	\$2,561.36	\$2,689.43
LANDSCAPE PLANNER II	4483	CVEA	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.33	\$2,817.50	\$2,958.37
LATENT PRINT EXAMINER	5111	CVEA	\$31.62	\$33.20	\$34.86	\$36.61	\$38.44	\$2,529.69	\$2,656.18	\$2,788.99	\$2,928.44	\$3,074.86
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$31.62	\$33.20	\$34.86	\$36.61	\$38.44	\$2,529.70	\$2,656.18	\$2,788.98	\$2,928.43	\$3,074.85
LAW OFFICE MANAGER	2465	MMUC	\$29.34	\$30.81	\$32.35	\$33.97	\$35.67	\$2,347.52	\$2,464.90	\$2,588.14	\$2,717.56	\$2,853.43
LEAD CUSTODIAN	6663	CVEA	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	\$1,493.68	\$1,568.37	\$1,646.78	\$1,729.12	\$1,815.58
LEGAL ASSISTANT LIBRARIAN I	0183 7075	CONF CVEA	\$23.42	\$24.59	\$25.82	\$27.12	\$28.47	\$1,873.85	\$1,967.54	\$2,065.92	\$2,169.22	\$2,277.68
LIBRARIAN I LIBRARIAN I (HOURLY)	7075	UCHR	\$22.24 \$22.24	\$23.35 \$23.35	\$24.52 \$24.52	\$25.75 \$25.75	\$27.03 \$27.03	\$1,779.22 \$1,779.22	\$1,868.18 \$1,868.18	\$1,961.59 \$1,961.59	\$2,059.67 \$2,059.67	\$2,162.65 \$2,162.65
	7078	CVEA	\$22.24	\$25.69	\$26.97	\$28.32	\$29.74	\$1,957.14	\$2,055.00	\$2,157.75	\$2,265.64	\$2,378.92
LIBRARIAN II (HOURLY)	7073	UCHR	\$24.46	\$25.69	\$26.97	\$28.32	\$29.74	\$1,957.15	\$2,055.00	\$2,157.75	\$2,265.64	\$2,378.92
LIBRARIAN III	7071	CVEA	\$26.91	\$28.26	\$29.67	\$31.15	\$32.71	\$2,152.86	\$2,260.50	\$2,373.53	\$2,492.20	\$2,616.81
LIBRARY ADMIN COORDINATOR	7018	PROF	\$34.22	\$35.93	\$37.73	\$39.61	\$41.60	\$2,737.65	\$2,874.53	\$3,018.26	\$3,169.17	\$3,327.63
LIBRARY AIDE	7181	UCHR	\$10.34	\$10.86	\$11.40	\$11.97	\$12.57	\$827.12	\$868.47	\$911.90	\$957.49	\$1,005.37
LIBRARY ASSISTANT	7157	CVEA	\$16.00	\$16.80	\$17.64	\$18.52	\$19.44	\$1,279.76	\$1,343.76	\$1,410.93	\$1,481.48	\$1,555.56
LIBRARY ASSOCIATE	7091	CVEA	\$20.22	\$21.23	\$22.29	\$23.41	\$24.58	\$1,617.47	\$1,698.35	\$1,783.26	\$1,872.43	\$1,966.05
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$20.22	\$21.23	\$22.29	\$23.41	\$24.58	\$1,617.47	\$1,698.35	\$1,783.27	\$1,872.43	\$1,966.05
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$34.22	\$35.93	\$37.73	\$39.61	\$41.60	\$2,737.65	\$2,874.53	\$3,018.26	\$3,169.17	\$3,327.63
LIBRARY OPERATIONS MANAGER	7029	MM	\$43.91	\$46.10	\$48.41	\$50.83	\$53.37	\$3,512.55	\$3,688.17	\$3,872.58	\$4,066.21	\$4,269.52
LIBRARY TECHNICIAN	7121	CVEA	\$18.40	\$19.32	\$20.28	\$21.30	\$22.36	\$1,471.73	\$1,545.32	\$1,622.59	\$1,703.72	\$1,788.90
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$18.40	\$19.32	\$20.28	\$21.30	\$22.36	\$1,471.73	\$1,545.32	\$1,622.59	\$1,703.72	\$1,788.90
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$12.99	\$13.64	\$14.33	\$15.04	\$15.79	\$1,039.53	\$1,091.51	\$1,146.09	\$1,203.39	\$1,263.56
LIFEGUARD I	7587	UCHR	\$13.55	\$14.23	\$14.94	\$15.69	\$16.47	\$1,084.28	\$1,138.49	\$1,195.42	\$1,255.19	\$1,317.95
LIFEGUARD II LITERACY & PROGRAMMING COORD	7585 7034	UCHR	\$14.91 \$34.22	\$15.65	\$16.44 \$37.73	\$17.26 \$39.61	\$18.12 \$41.60	\$1,192.74 \$2,737.65	\$1,252.37 \$2,874.53	\$1,314.99 \$3,018.26	\$1,380.74 \$3,169.17	\$1,449.78 \$3,327.63
LITERACY & PROGRAMMING COORD LITERACY TEAM COORD	7034	MM PROF	\$34.22 \$29.75	\$35.93 \$31.24	\$37.73 \$32.80	\$39.61 \$34.44	\$41.60 \$36.16	\$2,737.65 \$2,380.17	\$2,874.53 \$2,499.18	\$3,018.26 \$2,624.14	\$3,169.17 \$2,755.35	\$3,327.63 \$2,893.11
LOCKSMITH	6443	CVEA	\$29.75 \$23.37	\$31.24 \$24.54	\$32.80 \$25.77	\$34.44 \$27.05	\$36.16 \$28.41	\$2,380.17 \$1,869.66	\$2,499.18 \$1,963.14	\$2,624.14 \$2,061.30	\$2,755.35 \$2,164.36	\$2,893.11 \$2,272.58
MAINTENANCE WORKER I	6377	CVEA	\$23.37 \$16.97	\$24.54 \$17.82	\$25.77 \$18.71	\$19.65	\$28.41	\$1,357.89	\$1,963.14 \$1,425.78	\$2,061.30	\$2,164.36 \$1,571.93	\$2,272.58 \$1,650.52
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$16.97	\$17.82	\$18.71	\$19.65	\$20.63	\$1,357.88	\$1,425.79	\$1,497.07	\$1,571.92	\$1,650.52
MAINTENANCE WORKER I	6373	CVEA	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	\$1,493.68	\$1,568.37	\$1,646.78	\$1,729.12	\$1,815.58
MAINTENANCE WORKER II HRLY	6381	UCHR	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	\$1,493.68	\$1,568.37	\$1,646.78	\$1,729.12	\$1,815.58
MANAGEMENT ANALYST	0225	CVEA	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.78	\$2,409.53	\$2,530.00	\$2,656.50	\$2,789.33
MARKTNG & COMMUNCTNS MGR	2780	MMUC	\$40.27	\$42.28	\$44.39	\$46.61	\$48.94	\$3,221.37	\$3,382.45	\$3,551.56	\$3,729.14	\$3,915.59
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$51.05	-	\$52.49	-	\$62.06	\$4,084.27	-	\$4,199.47	-	\$4,964.46
MAYOR	2001	MY	-	-	-	-	\$57.53	-	-	-	-	\$4,602.03
MECHANIC ASSISTANT	6550	CVEA	\$18.65	\$19.58	\$20.56	\$21.59	\$22.67	\$1,491.99	\$1,566.59	\$1,644.92	\$1,727.16	\$1,813.52
MUSEUM ATTENDANT	7215	UCHR	\$10.73	\$11.26	\$11.83	\$12.42	\$13.04	\$858.22	\$901.12	\$946.18	\$993.49	\$1,043.16
OFFICE SPECIALIST	0161	CVEA	\$16.51	\$17.34	\$18.21	\$19.12	\$20.07	\$1,321.04	\$1,387.09	\$1,456.45	\$1,529.27	\$1,605.71
OFFICE SPECIALIST (HOURLY)	0160	UCHR	\$16.51	\$17.34	\$18.21	\$19.12	\$20.07	\$1,321.04	\$1,387.09	\$1,456.45	\$1,529.27	\$1,605.71
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$16.51	\$17.34	\$18.21	\$19.12	\$20.07	\$1,321.05	\$1,387.10	\$1,456.45	\$1,529.27	\$1,605.71
OFFICE SPECIALIST (MYR/AW/HR) OPEN SPACE COORD	0156 6301	UCHR MM	\$16.51 \$31.97	\$17.34 \$33.57	\$18.21 \$35.25	\$19.12 \$37.01	\$20.07 \$38.86	\$1,321.05 \$2,557.65	\$1,387.09 \$2,685.53	\$1,456.45 \$2,819.81	\$1,529.27 \$2,960.80	\$1,605.71 \$3,108.84
OPEN SPACE COORD	6311	CVEA	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$2,142.58	\$2,249.71	\$2,362.20	\$2,480.31	\$2,604.32
OPEN SPACE MANAGER	6302	MM	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85	\$2,820.42	\$2,961.44	\$3,109.51	\$3,264.99	\$3,428.24
OPS&TELECOM MGR	3025	MM	\$39.37	\$41.34	\$43.40	\$45.57	\$47.85	\$3,149.38	\$3,306.85	\$3,472.19	\$3,645.80	\$3,828.09
PAINTER	6434	CVEA	\$22.31	\$23.42	\$24.60	\$25.82	\$27.12	\$1,784.68	\$1,873.91	\$1,967.61	\$2,065.99	\$2,169.29
PARK RANGER	7434	UCHR	\$12.99	\$13.64	\$14.32	\$15.04	\$15.79	\$1,039.11	\$1,091.07	\$1,145.62	\$1,202.90	\$1,263.05
PARK RANGER SUPERVISOR	7441	CVEA	\$28.46	\$29.88	\$31.38	\$32.94	\$34.59	\$2,276.54	\$2,390.50	\$2,510.02	\$2,635.52	\$2,767.30
PARKING CONTROL OFFICER	5151	CVEA	\$16.69	\$17.52	\$18.40	\$19.32	\$20.29	\$1,335.18	\$1,401.94	\$1,472.04	\$1,545.64	\$1,622.92
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$16.69	\$17.52	\$18.40	\$19.32	\$20.29	\$1,335.18	\$1,401.94	\$1,472.04	\$1,545.64	\$1,622.92
PARKING METER TECH (HOURLY)	3694	UCHR	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.70	\$1,542.14	\$1,619.23	\$1,700.20	\$1,785.22
PARKING METER TECHNICIAN	3693	CVEA	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$1,468.71	\$1,542.14	\$1,619.24	\$1,700.20	\$1,785.22
PARKS MANAGER	6604	MM	\$34.57	\$36.30	\$38.11	\$40.02	\$42.02	\$2,765.66	\$2,903.94	\$3,049.13	\$3,201.59	\$3,361.67
PARKS OPERATIONS MANAGER	6610	MM	\$43.66	\$45.84	\$48.13	\$50.54	\$53.07	\$3,492.75	\$3,667.38	\$3,850.75	\$4,043.29	\$4,245.45
PARKS SUPERVISOR	6605	CVEA	\$28.46	\$29.88	\$31.38	\$32.94	\$34.59	\$2,276.66	\$2,390.50	\$2,510.02	\$2,635.52	\$2,767.30
	5061	POA	\$32.33	\$33.95	\$35.65	\$37.43	\$39.30	\$2,586.52	\$2,715.84	\$2,851.64	\$2,994.22	\$3,143.93
PERMITS PROCESSING SUPERVISOR	4719 3341	MM CONF	\$32.35	\$33.96	\$35.66 \$23.76	\$37.44 \$24.95	\$39.32	\$2,587.68 \$1,723.97	\$2,717.07	\$2,852.92 \$1,900.67	\$2,995.56	\$3,145.34
PERSONNEL TECHNICIAN PLAN CHECK SUPERVISOR	3341 4731	MM	\$21.55 \$42.99	\$22.63 \$45.14	\$23.76 \$47.40	\$24.95 \$49.77	\$26.19 \$52.26	\$1,723.97 \$3,439.58	\$1,810.16 \$3,611.56	\$1,900.67 \$3,792.14	\$1,995.71 \$3,981.74	\$2,095.49 \$4,180.83
PLAN CHECK SUPERVISOR PLANNING TECHNICIAN	4/31 4527	CVEA	\$42.99 \$21.05	\$45.14 \$22.10	\$47.40	\$49.77 \$24.37	\$52.26 \$25.58	\$1,683.90	\$3,611.56 \$1,768.09	\$3,792.14 \$1,856.50	\$3,981.74 \$1,949.32	\$4,180.83 \$2,046.79
PLANNING MANAGER	4327	SM	\$50.31	-	-	-	\$60.69	\$4,024.69	-	-	-	\$4,855.15
PLANS EXAMINER	4743	WCE	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92	\$2,956.33	\$3,104.15	\$3,259.36	\$3,422.32	\$3,593.44
PLANS EXAMINER HOURLY	4744	UCHR	\$36.95	\$38.80	\$40.74	\$42.78	\$44.92	\$2,956.33	\$3,104.14	\$3,259.35	\$3,422.32	\$3,593.44
PLUMBER	6432	CVEA	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83	\$1,963.14	\$2,061.30	\$2,164.36	\$2,272.58	\$2,386.21
POLICE AGENT	5051	POA	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.18	\$2,990.58	\$3,140.11	\$3,297.12	\$3,461.97
POLICE CADET	5427	UCHR	\$11.00	\$11.55	\$12.12	\$12.73	\$13.37	\$879.64	\$923.63	\$969.81	\$1,018.30	\$1,069.21
POLICE CAPTAIN	5022	SM	\$60.71	-	-	-	\$73.80	\$4,856.96	-	-	-	\$5,903.66
POLICE COMM REL SPECIALIST	5258	CVEA	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	\$1,724.09	\$1,810.30	\$1,900.82	\$1,995.86	\$2,095.64
POLICE COMM SYSTEMS MANAGER	5185	MM	\$38.98	\$40.93	\$42.97	\$45.12	\$47.38	\$3,118.26	\$3,274.17	\$3,437.88	\$3,609.77	\$3,790.26
POLICE DATA SPECIALIST	0163	CVEA	\$16.51	\$17.34	\$18.21	\$19.12	\$20.07	\$1,321.04	\$1,387.09	\$1,456.45	\$1,529.27	\$1,605.73
POLICE DISPATCHER	5181	CVEA	\$24.78	\$26.02	\$27.32	\$28.69	\$30.12	\$1,982.60	\$2,081.73	\$2,185.81	\$2,295.10	\$2,409.86
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$24.78	\$26.02	\$27.32	\$28.69	\$30.12	\$1,982.60	\$2,081.73	\$2,185.81	\$2,295.10	\$2,409.86
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$28.50	\$29.92	\$31.42	\$32.99	\$34.64	\$2,279.99	\$2,393.99	\$2,513.68	\$2,639.37	\$2,771.34
POLICE DISPATCHER TRAINEE	5179	CVEA	\$22.53	\$23.66	\$24.84	\$26.08	\$27.38	\$1,802.36	\$1,892.48	\$1,987.10	\$2,086.46	\$2,190.78
	5031	POA	\$49.15	\$51.60	\$54.19	\$56.89	\$59.74	\$3,931.80	\$4,128.39	\$4,334.81	\$4,551.55	\$4,779.13
POLICE REC & SUPPORT SUPV	5203	CVEA	\$21.84	\$22.93	\$24.08	\$25.28	\$26.54	\$1,747.08	\$1,834.43	\$1,926.15	\$2,022.46	\$2,123.58
POLICE REC TRANSCRIPT (HRLY) POLICE RECORDS SPEC (HOURLY)	0168 0166	UCHR UCHR	\$16.51 \$16.51	\$17.34 \$17.34	\$18.21 \$18.21	\$19.12 \$19.12	\$20.07 \$20.07	\$1,321.04 \$1,321.04	\$1,387.09 \$1,387.09	\$1,456.45 \$1,456.45	\$1,529.27 \$1,529.27	\$1,605.74 \$1,605.74
POLICE RECORDS SPEC (HOURLY) POLICE RECORDS SPECIALIST	0165	CVEA	\$16.51 \$16.51	\$17.34 \$17.34	\$18.21 \$18.21	\$19.12	\$20.07	\$1,321.04 \$1,321.04	\$1,387.09 \$1,387.09	\$1,456.45 \$1,456.45	\$1,529.27 \$1,529.27	\$1,605.74 \$1,605.73
POLICE RECORDS SPECIALIST POLICE RECORDS TRANSCRIPTION	0165	CVEA	\$16.51	\$17.34	\$18.21	\$19.12	\$20.07	\$1,321.04	\$1,387.09	\$1,456.45	\$1,529.27	\$1,605.73
	5157	n	+ 10.51	÷10.94	-10-E1	+++++++	+ 10.07	+ 1/32 1.04	+=,507.05	+-,	+ = ; = = ; = ; = ; = ;	+=,000,75



					Hourly Rate					Bi-Weekly Rate		
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
POLICE RECRUIT	5071	CVEA	\$24.31	\$25.52	-	-	-	\$1,944.46	\$2,041.67	-	-	-
POLICE SERGEANT	5041	POA	\$40.95	\$43.00	\$45.15	\$47.41	\$49.78	\$3,276.25	\$3,440.07	\$3,612.07	\$3,792.67	\$3,982.31
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$1,777.13	\$1,865.99	\$1,959.28	\$2,057.24	\$2,160.11
POLICE SERVICES OFFICER	5131 5415	CVEA	\$22.21	\$23.32	\$24.49	\$25.72	\$27.00	\$1,777.12	\$1,865.98	\$1,959.27 \$1,869.23	\$2,057.24	\$2,160.11
POLICE SERVICES TECHNICIAN POLICE SUPPORT SERVICES MGR	5205	CVEA MM	\$21.19 \$33.00	\$22.25 \$34.65	\$23.37 \$36.38	\$24.53 \$38.20	\$25.76 \$40.11	\$1,695.45 \$2,640.17	\$1,780.22 \$2,772.18	\$1,869.23 \$2,910.79	\$1,962.69 \$3,056.33	\$2,060.83 \$3,209.15
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$25.55	\$26.84	\$28.16	\$29.57	\$31.05	\$2,043.69	\$2,146.90	\$2,253.16	\$2,365.82	\$2,484.11
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$21.19	\$22.25	\$23.37	\$24.53	\$25.76	\$1,695.45	\$1,780.22	\$1,869.23	\$1,962.69	\$2,060.82
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$33.50	\$35.18	\$36.94	\$38.79	\$40.73	\$2,680.37	\$2,814.38	\$2,955.10	\$3,102.87	\$3,258.01
POLICE TRAINING & DEV SUPV	5264	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.28	\$2,728.19	\$2,864.61	\$3,007.83	\$3,158.22
PRINCIPAL CIVIL ENGINEER	6021	MM	\$46.99	\$49.34	\$51.81	\$54.40	\$57.12	\$3,759.37	\$3,947.35	\$4,144.71	\$4,351.94	\$4,569.55
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.96	\$3,538.46	\$3,715.38	\$3,901.15	\$4,096.21
PRINCIPAL HR ANALYST	3306	PRCF	\$36.08	\$37.88	\$39.78	\$41.77	\$43.86	\$2,886.41	\$3,030.73	\$3,182.27	\$3,341.38	\$3,508.46
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$3,350.87	\$3,518.41	\$3,694.33	\$3,879.05	\$4,073.00
PRINCIPAL LIBRARIAN PRINCIPAL MANAGEMENT ANALYST	7051 0208	MM PROF	\$34.22 \$36.43	\$35.93 \$38.26	\$37.73 \$40.17	\$39.61 \$42.18	\$41.60 \$44.29	\$2,737.65 \$2,914.71	\$2,874.53 \$3,060.45	\$3,018.26 \$3,213.47	\$3,169.17 \$3,374.14	\$3,327.63 \$3,542.85
PRINCIPAL MANAGEMENT ANALYST PRINCIPAL MGMT ANALYST (CONF)	0208	PRCF	\$36.43	\$38.26	\$40.17	\$42.18	\$44.29	\$2,914.71	\$3,060.45	\$3,213.47	\$3,374.14	\$3,542.85
PRINCIPAL MGT ANALYST (HOURLY)	0200	UCHR	\$35.34	\$37.51	\$39.39	\$41.36	\$43.43	\$2,827.21	\$3,001.02	\$3,151.07	\$3,308.62	\$3,474.06
PRINCIPAL MGT ANALYST(INTERIM)	0212	PROF	\$36.04	\$38.26	\$40.17	\$42.18	\$44.29	\$2,883.19	\$3,060.45	\$3,213.47	\$3,374.14	\$3,542.85
PRINCIPAL PLANNER	4431	MM	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.96	\$3,538.46	\$3,715.38	\$3,901.15	\$4,096.21
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.96	\$3,538.46	\$3,715.38	\$3,901.15	\$4,096.21
PRINCIPAL RECREATION MANAGER	7410	MM	\$35.52	\$37.30	\$39.16	\$41.12	\$43.18	\$2,841.70	\$2,983.79	\$3,132.98	\$3,289.63	\$3,454.11
PRINCIPAL REVENUE ANALYST	3608	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
PROCUREMENT SPECIALIST	3721	CVEA	\$26.04	\$27.34	\$28.71	\$30.14	\$31.65	\$2,083.21	\$2,187.37	\$2,296.74	\$2,411.58	\$2,532.15
PROGRAMMER ANALYST	3090	PROF	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$2,551.51	\$2,679.08	\$2,813.04	\$2,953.69	\$3,101.37
PROJECT COORDINATOR I	4217	CVEA	\$27.66	\$29.04	\$30.49	\$32.02	\$33.62	\$2,212.60	\$2,323.23	\$2,439.39	\$2,561.35	\$2,689.42
PROJECT COORDINATOR I (HRLY) PROJECT COORDINATOR II	4218 4215	UCHR CVEA	\$27.66 \$30.42	\$29.04 \$31.94	\$30.49 \$33.54	\$32.02 \$35.22	\$33.62 \$36.98	\$2,212.61 \$2,433.86	\$2,323.22 \$2,555.55	\$2,439.39 \$2,683.32	\$2,561.35 \$2,817.50	\$2,689.43 \$2,958.37
PROJECT COORDINATOR II PROJECT COORDINATOR II (HRLY)	4215	UCHR	\$30.42 \$30.42	\$31.94 \$31.94	\$33.54 \$33.54	\$35.22	\$36.98	\$2,433.86	\$2,555.55	\$2,683.32 \$2,683.32	\$2,817.50 \$2,817.50	\$2,958.37 \$2,958.37
PUB WORKS SPECIALIST	6712	CVEA	\$21.35	\$22.42	\$23.54	\$24.71	\$25.95	\$1,707.85	\$1,793.24	\$1,882.90	\$1,977.05	\$2,075.90
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	\$35.02	\$36.77	\$38.60	\$40.53	\$42.56	\$2,801.21	\$2,941.26	\$3,088.32	\$3,242.74	\$3,404.88
PUBLIC INFO OFFICER (PD)	5034	PROF	\$35.02	\$36.77	\$38.60	\$40.53	\$42.56	\$2,801.20	\$2,941.26	\$3,088.32	\$3,242.74	\$3,404.88
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$23.42	\$24.59	\$25.82	\$27.12	\$28.47	\$1,873.85	\$1,967.54	\$2,065.92	\$2,169.21	\$2,277.67
PUBLIC SAFETY ANALYST	5254	CVEA	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.51	\$2,789.33
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$28.68	\$30.12	\$31.63	\$33.21	\$34.87	\$2,294.79	\$2,409.53	\$2,530.01	\$2,656.51	\$2,789.34
PUBLIC WORKS COORDINATOR	6324	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
PUBLIC WORKS INSP I	6123	CVEA	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$2,142.58	\$2,249.71	\$2,362.20	\$2,480.31	\$2,604.32
PUBLIC WORKS INSP II	6121	CVEA	\$29.46	\$30.93	\$32.48	\$34.10	\$35.81	\$2,356.84	\$2,474.68	\$2,598.41	\$2,728.33	\$2,864.75
PUBLIC WORKS MANAGER PUBLIC WORKS SUPERVISOR	6336 6337	MM CVEA	\$35.26 \$28.46	\$37.02 \$29.88	\$38.87 \$31.38	\$40.81 \$32.94	\$42.85 \$34.59	\$2,820.42 \$2,276.66	\$2,961.44 \$2,390.50	\$3,109.51 \$2,510.02	\$3,264.99 \$2,635.52	\$3,428.24 \$2,767.30
PUMP MAINT TECHNICIAN	6396	CVEA	\$24.31	\$25.53	\$26.80	\$28.14	\$29.55	\$1,944.97	\$2,042.22	\$2,144.33	\$2,251.55	\$2,364.12
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$28.49	\$29.92	\$31.41	\$32.98	\$34.63	\$2,279.31	\$2,393.27	\$2,512.94	\$2,638.58	\$2,770.51
PURCHASING AGENT	3711	SM	\$44.58	-	-	-	\$54.19	\$3,566.56	-	-	-	\$4,335.17
RANGE MASTER	5417	CVEA	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.22	\$1,963.74
RANGE MASTER (HOURLY)	5418	UCHR	\$20.19	\$21.20	\$22.26	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.23	\$1,963.73
RCFL NETWORK ENGINEER	5450	UCHR	\$31.30	\$32.87	\$34.51	\$36.24	\$38.05	\$2,504.28	\$2,629.49	\$2,760.97	\$2,899.01	\$3,043.96
REAL PROPERTY MANAGER	6037	MMUC	\$40.86	\$42.91	\$45.05	\$47.30	\$49.67	\$3,269.02	\$3,432.47	\$3,604.09	\$3,784.30	\$3,973.51
RECAIDE	7605	UCHR	\$9.37	\$9.83	\$10.33	\$10.84	\$11.38	\$749.22	\$786.69	\$826.02	\$867.32	\$910.69
REC SPECIALIST REC SUPERVISOR I (HOURLY)	7601 7426	UCHR UCHR	\$14.81 \$21.44	\$15.55 \$22.51	\$16.32 \$23.64	\$17.14 \$24.82	\$18.00 \$26.06	\$1,184.40 \$1,715.12	\$1,243.62 \$1,800.88	\$1,305.80 \$1,890.92	\$1,371.10 \$1,985.47	\$1,439.65 \$2,084.74
RECORDS MANAGER	2211	MM	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.71	\$2,549.10	\$2,676.55	\$2,810.38	\$2,950.90
RECORDS SPECIALIST	2211	CVEA	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.21	\$1,766.31
RECREATION LEADER I	7609	UCHR	\$10.73	\$11.26	\$11.83	\$12.42	\$13.04	\$858.22	\$901.12	\$946.16	\$993.49	\$1,043.16
RECREATION LEADER II	7607	UCHR	\$12.33	\$12.95	\$13.59	\$14.27	\$14.99	\$986.40	\$1,035.73	\$1,087.52	\$1,141.89	\$1,198.99
RECREATION SUPERVISOR I	7425	CVEA	\$21.44	\$22.51	\$23.64	\$24.82	\$26.06	\$1,715.12	\$1,800.88	\$1,890.92	\$1,985.47	\$2,084.74
RECREATION SUPERVISOR II	7423	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.01	\$2,293.21
RECREATION SUPERVISOR III	7422	CVEA	\$27.12	\$28.48	\$29.90	\$31.40	\$32.97	\$2,169.63	\$2,278.11	\$2,392.03	\$2,511.62	\$2,637.20
RECYCLING SPECIALIST I	2742	CVEA	\$21.15	\$22.21	\$23.32	\$24.48	\$25.71	\$1,691.87	\$1,776.46	\$1,865.28	\$1,958.55	\$2,056.48
RECYCLING SPECIALIST II	2744	CVEA	\$23.26	\$24.43	\$25.65	\$26.93	\$28.28	\$1,861.06	\$1,954.11	\$2,051.82	\$2,154.41	\$2,262.13
REDEVELOPMENT MANAGER REDEVLP COORDINATOR	4045 4042	SM PROF	\$45.86 \$43.98	- \$46.18	- \$48.49	- \$50.91	\$55.75 \$53.46	\$3,669.11 \$3,518.42	- \$3,694.34	- \$3,879.05	- \$4,073.01	\$4,459.82 \$4,276.66
REGISTERED VET TECH (HOURLY)	4042 5312	UCHR	\$43.98 \$20.19	\$46.18 \$21.20	\$48.49 \$22.26	\$23.38	\$53.46 \$24.55	\$3,518.42 \$1,615.57	\$3,694.34 \$1,696.35	\$3,879.05 \$1,781.17	\$4,073.01 \$1,870.23	\$4,276.66 \$1,963.73
REGISTERED VETERINARY TECH	5307	CVEA	\$20.19	\$21.20	\$22.20	\$23.38	\$24.55	\$1,615.57	\$1,696.35	\$1,781.17	\$1,870.23	\$1,963.74
RESERVE OFFICER	5081	UCHR	\$13.96	\$14.66	\$15.39	\$0.00	\$0.00	\$1,117.08	\$1,172.40	\$1,230.91	\$0.00	\$0.00
REVENUE & RECOVERY MANAGER	3680	PROF	\$31.84	\$33.44	\$35.11	\$36.86	\$38.71	\$2,547.49	\$2,674.86	\$2,808.60	\$2,949.04	\$3,096.49
RISK ANALYST	3380	PROF	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$1,932.08	\$2,028.68	\$2,130.12	\$2,236.62	\$2,348.46
RISK MANAGEMENT SPECIALIST	3386	PROF	\$28.24	\$29.65	\$31.14	\$32.69	\$34.33	\$2,259.37	\$2,372.34	\$2,490.96	\$2,615.51	\$2,746.28
RISK MANAGER	3361	SM	\$45.03	-	-	-	\$54.73	\$3,602.23	-	-	-	\$4,378.52
SCHOOL CROSSING GUARD	5143	UCHR	\$9.86	\$10.35	\$10.87	\$11.41	\$11.98	\$788.42	\$827.83	\$869.23	\$912.69	\$958.32
SEASONAL ASSISTANT	0231	UCHR	\$9.37	\$9.83	\$10.33	\$10.84	\$11.38	\$749.22	\$786.69	\$826.02	\$867.32	\$910.69
SECRETARY SECRETARY (HOURLY)	0171 0152	CVEA UCHR	\$18.16 \$18.16	\$19.07 \$19.07	\$20.03 \$20.03	\$21.03 \$21.03	\$22.08 \$22.08	\$1,453.15 \$1,453.15	\$1,525.81 \$1,525.81	\$1,602.10 \$1,602.10	\$1,682.20 \$1,682.21	\$1,766.31 \$1,766.32
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$18.16	\$19.07	\$20.03	\$35.64	\$37.43	\$2,463.22	\$1,525.81 \$2,586.38	\$1,602.10 \$2,715.70	\$1,682.21 \$2,851.49	\$2,994.06
SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$33.87	\$35.56	\$37.34	\$39.21	\$41.17	\$2,709.54	\$2,845.02	\$2,987.27	\$3,136.63	\$3,293.47
SIGNING&STRIPING SUPERVISOR	6355	CVEA	\$28.46	\$29.88	\$31.38	\$32.94	\$34.59	\$2,276.66	\$2,390.50	\$2,510.02	\$2,635.52	\$2,767.30
SPECIAL EVENTS COORDINATOR	2799	PRUC	\$35.02	\$36.77	\$38.60	\$40.53	\$42.56	\$2,801.21	\$2,941.26	\$3,088.32	\$3,242.74	\$3,404.88
SPECIAL EVENTS PLANNER	2762	PROF	\$31.73	\$33.31	\$34.98	\$36.73	\$38.56	\$2,538.15	\$2,665.07	\$2,798.32	\$2,938.24	\$3,085.14
		PROF SM	\$31.73 \$42.04	\$33.31	\$34.98	\$36.73	\$38.56 \$51.10	\$2,538.15 \$3,363.51	\$2,665.07	\$2,798.32	\$2,938.24 	\$3,085.14 \$4,088.37
SPECIAL EVENTS PLANNER	2762	-		\$33.31 - \$39.19 \$22.66	\$34.98 - \$41.15 \$23.80	\$36.73 - \$43.20 \$24.99			\$2,665.07 - \$3,135.01	\$2,798.32 - \$3,291.77 \$1,903.68	\$2,938.24 - \$3,456.35	



SR ADMINISTRATIVE SECRETARY 0 SR ADMINISTRATIVE SECRETARY 0 SR ANIMAL CARE ASSISTANT 5 SR APPLICATIONS SUPPORT SPEC 3 SR ASST CITY ATTORNEY 2 SR BENEFITS TECHNICIAN 3 SR BUILDING INSPECTOR 4 SR CIVIL ENGINEER 6 SR CODE ENF OFF (HOURLY) 4 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR EDUC SERVICES SUPERVISOR 7 SR EDUC SERVICES SUPERVISOR 7 SR EDUC SERVICES SUPERVISOR 7 SR ELECTRICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MAINTENANCE SUPV 66	PCN D145 D185 S315 3089 2403 3403 4781 4507 5019 4764 2025 2208 2725 7457	BARG CONF CVEA CVEA PROF EXEC CONF CVEA CVEA UCHR CVEA CVEA CONF UCHR	Step A \$25.51 \$25.51 \$19.35 \$35.44 \$70.03 \$24.95 \$33.88 \$21.58 \$42.50 \$32.37	Step B \$26.79 \$26.79 \$20.32 \$37.21 - \$26.20 \$35.57 \$22.66 \$44.62	Step C \$28.13 \$28.13 \$21.34 \$39.07 - \$27.51 \$37.35	Step D \$29.53 \$29.53 \$22.40 \$41.02	Step E \$31.01 \$31.01 \$23.52 \$43.07	Step A \$2,041.03 \$2,041.03 \$1,548.25 \$2,835.01	Step B \$2,143.08 \$2,143.08 \$1,625.67	Step C \$2,250.24 \$2,250.24 \$1,706.95	Step D \$2,362.75 \$2,362.75 \$1,792.29	Step E \$2,480.88 \$2,480.88 \$1,881.91
SR ADMINISTRATIVE SECRETARY 0 SR ANIMAL CARE ASSISTANT 50 SR APPLICATIONS SUPPORT SPEC 33 SR ASST CITY ATTORNEY 22 SR BENEFITS TECHNICIAN 33 SR BUILING INSPECTOR 44 SR BUSINESS LICENSE REP 44 SR CODE ENF OFF (HOURLY) 44 SR CODE ENFORCEMENT OFF 44 SR COUNCIL ASST 22 SR ECONOMIC DEV SPEC 22 SR ECONOMIC DEV SPEC 22 SR ECONOMIC DEV SPEC 22 SR ELCETRICIAN 66 SR ELCTRICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	D185 5315 3089 2403 3403 4781 4507 5019 4764 4763 2027 2025 2208 2725	CVEA CVEA PROF EXEC CONF CVEA CVEA WCE UCHR CVEA CVEA CVEA CONF	\$25.51 \$19.35 \$35.44 \$70.03 \$24.95 \$33.88 \$21.58 \$42.50 \$32.37	\$26.79 \$20.32 \$37.21 - \$26.20 \$35.57 \$22.66	\$28.13 \$21.34 \$39.07 - \$27.51 \$37.35	\$29.53 \$22.40 \$41.02	\$31.01 \$23.52	\$2,041.03 \$1,548.25	\$2,143.08 \$1,625.67	\$2,250.24	\$2,362.75	\$2,480.88
SR ANIMAL CARE ASSISTANT 5. SR APPLICATIONS SUPPORT SPEC 30 SR ASST CITY ATTORNEY 2. SR BUILDING INSPECTOR 3. SR BUILDING INSPECTOR 4. SR CIVIL ENGINEES LICENSE REP 4. SR CODE ENF OFF (HOURLY) 4. SR CODE ENF OFF (HOURLY) 4. SR CODUCIL ASST 22. SR COUNCIL ASST 22. SR ECONOMIC DEV SPEC 22. SR EDUC SERVICES SUPERVISOR 7. SR ELECTRICIAN 6. SR ENGINEERING TECHNICIAN 6. SR EQUIPMENT MAINTENANCE SUPV 6. SR EQUIPMENT MECHANIC 6.	5315 3089 2403 3403 4781 4507 6019 4763 2027 2025 2208 2725	CVEA PROF EXEC CONF CVEA CVEA WCE UCHR CVEA CVEA CONF	\$19.35 \$35.44 \$70.03 \$24.95 \$33.88 \$21.58 \$42.50 \$32.37	\$20.32 \$37.21 - \$26.20 \$35.57 \$22.66	\$21.34 \$39.07 \$27.51 \$37.35	\$22.40 \$41.02	\$23.52	\$1,548.25	\$1,625.67			
SR APPLICATIONS SUPPORT SPEC 33 SR ASST CITY ATTORNEY 22 SR BUNETTS TECHNICIAN 33 SR BUILDING INSPECTOR 44 SR BUSINESS LICENSE REP 44 SR CODE ENFORCEMENT OFF 44 SR CODE ENFORCEMENT OFF 44 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR CONCIL ASST 22 SR ECONOMIC DEV SPEC 22 SR EDONDIC DEV SPEC 22 SR EDUC SERVICES SUPERVISOR 7 SR ELCTRICIAN 66 SR ENGINEERING TECHNICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	3089 2403 3403 4781 4507 6019 4763 2027 2025 2208 2725 2725	PROF EXEC CONF CVEA CVEA WCE UCHR CVEA CVEA CONF	\$35.44 \$70.03 \$24.95 \$33.88 \$21.58 \$42.50 \$32.37	\$37.21 - \$26.20 \$35.57 \$22.66	\$39.07 - \$27.51 \$37.35	\$41.02				\$1,706.95	\$1,792,29	\$1,881,01
SR ASST CITY ATTORNEY 2 SR BENEFITS TECHNICIAN 3 SR BUILDING INSPECTOR 4 SR BUSINESS LICENSE REP 44 SR CODE ENFORCEMENT OFF 44 SR CODE ENFORCEMENT OFF 4 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR ECONOMIC DEV SPEC 22 SR ECONOMIC DEV SPEC 22 SR EDUC SERVICES SUPERVISOR 7 SR ELCTRICIAN 60 SR ENGINEERING TECHNICIAN 60 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 60	2403 3403 4781 4507 5019 4764 4763 2027 2025 2208 2725	EXEC CONF CVEA CVEA WCE UCHR CVEA CONF	\$70.03 \$24.95 \$33.88 \$21.58 \$42.50 \$32.37	- \$26.20 \$35.57 \$22.66	- \$27.51 \$37.35	-	\$43.07			63 13F CO		
SR BENEFITS TECHNICIAN 3 SR BUILDING INSPECTOR 44 SR BUISINESS LICENSE REP 44 SR CIVIL ENGINEER 66 SR CODE ENFOFF (HOURLY) 44 SR CODE ENFORCEMENT OFF 44 SR COUNCIL ASST 22 SR COUNCIL ASST 22 SR ECONOMIC DEV SPEC 2 SR ECONOMIC DEV SPEC 2 SR ELCTRICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	3403 4781 4507 5019 4764 4763 2027 2025 2208 2725	CONF CVEA CVEA WCE UCHR CVEA CONF	\$24.95 \$33.88 \$21.58 \$42.50 \$32.37	\$35.57 \$22.66	\$37.35		\$85.12	\$5,602.47	\$2,976.76	\$3,125.60	\$3,281.88	\$3,445.97 \$6,809.85
SR BUSINESS LICENSE REP 44 SR CIVIL ENGINEER 66 SR CODE ENF OFF (HOURLY) 4 SR CODE ENFORCEMENT OFF 4 SR COUNCIL ASST 21 SR COUNCIL ASST 22 SR DEPUTY CITY CLERK 22 SR ECONOMIC DEV SPEC 22 SR EDUC SERVICES SUPERVISOR 7 SR EDUC SERVICES SUPERVISOR 7 SR ENGINEERING TECHNICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	4507 6019 4764 4763 2027 2025 2208 2725	CVEA WCE UCHR CVEA CONF	\$21.58 \$42.50 \$32.37	\$22.66		\$28.88	\$30.33	\$1,995.95	\$2,095.75	\$2,200.54	\$2,310.56	\$2,426.09
SR CIVIL ENGINEER 66 SR CODE ENFOFC (HOURLY) 44 SR CODE ENFORCEMENT OFF 44 SR COUNCIL ASST 21 SR COUNCIL ASST 22 SR DEPUTY CITY CLERK 22 SR ECONOMIC DEV SPEC 22 SR EDUC SERVICES SUPERVISOR 7 SR ELECTRICIAN 66 SR ENGINEERING TECHNICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	5019 4764 4763 2027 2025 2208 2725	WCE UCHR CVEA CONF	\$42.50 \$32.37			\$39.22	\$41.18	\$2,710.36	\$2,845.88	\$2,988.17	\$3,137.58	\$3,294.46
SR CODE ENF OFF (HOURLY) 4 SR CODE ENFORCEMENT OFF 4 SR COUNCIL ASST 2 SR DEPUTY CITY CLERK 2 SR ECONOMIC DEV SPEC 2 SR EDUC SERVICES SUPERVISOR 7 SR ELECTRICIAN 6 SR EQUIPMENT MAINTENANCE SUPV 6 SR EQUIPMENT MECHANIC 6 SR EQUIPMENT MECHANIC 6	4764 4763 2027 2025 2208 2725	UCHR CVEA CONF	\$32.37	\$44.62	\$23.80	\$24.99	\$26.24	\$1,726.69	\$1,813.02	\$1,903.68	\$1,998.86	\$2,098.80
SR CODE ENFORCEMENT OFF 4 SR COUNCIL ASST 21 SR COUNCIL ASST 21 SR DEPUTY CITY CLERK 2. SR ECONOMIC DEV SPEC 2 SR EDUT SERVICES SUPERVISOR 7 SR ELECTRICIAN 6 SR EQUIPMENT MAINTENANCE SUPV 6 SR EQUIPMENT MECHANIC 66 SR EQUIPMENT MECHANIC 66	4763 2027 2025 2208 2725	CVEA CONF			\$46.85	\$49.20	\$51.66	\$3,399.77	\$3,569.77	\$3,748.26	\$3,935.67	\$4,132.45
SR COUNCILASST 22 SR COUNCILASST 21 SR DEPUTY CITY CLERK 22 SR ECONOMIC DEV SPEC 2 SR ECOLO SERVICES SUPERVISOR 7 SR ELCTRICIAN 6 SR EQUIPMENT MAINTENANCE SUPV 6 SR EQUIPMENT MECHANIC 66	2027 2025 2208 2725	CONF		\$33.99	\$35.69	\$37.47	\$39.35	\$2,589.66	\$2,719.15	\$2,855.11	\$2,997.86	\$3,147.76
SR COUNCILASST 21 SR DEPUTY CITY CLERK 22 SR ECONOMIC DEV SPEC 22 SR ECONOMIC DEV SPEC 27 SR ELCTRICIAN 64 SR ENGINEERING TECHNICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	2025 2208 2725		\$32.37 \$15.74	\$33.99 \$16.53	\$35.69 \$17.35	\$37.47 \$18.22	\$39.35 \$19.13	\$2,589.66 \$1,259.06	\$2,719.15 \$1,322.01	\$2,855.11 \$1,388.11	\$2,997.86 \$1,457.52	\$3,147.75 \$1,530.39
SR DEPUTY CITY CLERK 2: SR ECONOMIC DEV SPEC 2: SR EDUC SERVICES SUPERVISOR 7: SR ELECTRICIAN 6: SR ENGINEERING TECHNICIAN 6: SR EQUIPMENT MAINTENANCE SUPV 6: SR EQUIPMENT MECHANIC 6:	2725		\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$1,996.38	\$2,096.20	\$2,201.01	\$2,311.06	\$2,426.62
SR EDUC SERVICES SUPERVISOR 7. SR ELECTRICIAN 6. SR ENGINEERING TECHNICIAN 6. SR EQUIPMENT MAINTENANCE SUPV 6. SR EQUIPMENT MECHANIC 6.		PRUC	\$30.32	\$31.84	\$33.43	\$35.10	\$36.85	\$2,425.61	\$2,546.89	\$2,674.23	\$2,807.94	\$2,948.34
SR ELECTRICIAN 6 SR ENGINEERING TECHNICIAN 60 SR EQUIPMENT MAINTENANCE SUPV 60 SR EQUIPMENT MECHANIC 60	7457	PROF	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.14	\$2,325.90	\$2,442.19	\$2,564.30	\$2,692.52
SR ENGINEERING TECHNICIAN 66 SR EQUIPMENT MAINTENANCE SUPV 66 SR EQUIPMENT MECHANIC 66	-	CVEA	\$27.12	\$28.48	\$29.90	\$31.40	\$32.97	\$2,169.63	\$2,278.11	\$2,392.03	\$2,511.62	\$2,637.20
SR EQUIPMENT MAINTENANCE SUPV 63 SR EQUIPMENT MECHANIC 63	5442	CVEA	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30	\$2,257.62	\$2,370.50	\$2,489.03	\$2,613.48	\$2,744.15
SR EQUIPMENT MECHANIC 6	6059	CVEA	\$29.46	\$30.93	\$32.48 \$33.57	\$34.10 \$35.25	\$35.81 \$37.01	\$2,356.84	\$2,474.67	\$2,598.41	\$2,728.33	\$2,864.75
F	6503 6512	MM CVEA	\$30.45 \$26.63	\$31.97 \$27.96	\$33.57	\$35.25	\$37.01	\$2,435.85 \$2,130.40	\$2,557.65 \$2,236.92	\$2,685.53 \$2,348.76	\$2,819.81 \$2,466.20	\$2,960.80 \$2,589.51
SR EVIDENCE CONTROL ASST 5:	5119	CVEA	\$20.03	\$27.30	\$23.30	\$24.44	\$25.66	\$1,689.01	\$1,773.46	\$1,862.13	\$1,955.24	\$2,053.00
	5529	IAFF	\$34.38	\$36.10	\$37.91	\$39.80	\$41.79	\$2,750.61	\$2,888.15	\$3,032.55	\$3,184.17	\$3,343.39
	0141	CONF	\$19.07	\$20.03	\$21.03	\$22.08	\$23.18	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31	\$1,854.63
	0175	CVEA	\$19.07	\$20.03	\$21.03	\$22.08	\$23.18	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31	\$1,854.63
	5621	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.95	\$2,178.70
	3080 2764	CVEA PROF	\$30.46 \$31.73	\$31.98 \$33.31	\$33.58 \$34.98	\$35.26 \$36.73	\$37.02 \$38.56	\$2,436.70 \$2,538.15	\$2,558.54 \$2,665.07	\$2,686.47 \$2,798.32	\$2,820.79 \$2,938.24	\$2,961.83 \$3,085.14
	3308	PROF	\$31.73	\$33.31 \$34.44	\$34.98	\$36.73	\$38.56	\$2,538.15 \$2,624.00	\$2,665.07 \$2,755.20	\$2,798.32 \$2,892.97	\$2,938.24 \$3,037.61	\$3,085.14 \$3,189.49
	3316	CONF	\$25.34	\$26.61	\$27.94	\$29.34	\$39.87	\$2,027.33	\$2,133.20	\$2,235.13	\$2,346.90	\$2,464.24
	6441	CVEA	\$28.22	\$29.63	\$31.11	\$32.67	\$34.30	\$2,257.62	\$2,370.50	\$2,489.03	\$2,613.48	\$2,744.15
SR INFO TECH SUPPORT SPEC 31	3012	PROF	\$35.44	\$37.21	\$39.07	\$41.02	\$43.07	\$2,835.01	\$2,976.76	\$3,125.60	\$3,281.88	\$3,445.97
1	6295	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.53	\$2,852.36	\$2,994.97
	2463	CONF	\$25.77	\$27.05	\$28.41	\$29.83	\$31.32	\$2,061.24	\$2,164.30	\$2,272.52	\$2,386.14	\$2,505.45
	7053 7589	MM UCHR	\$29.76 \$16.39	\$31.25 \$17.21	\$32.81 \$18.07	\$34.45 \$18.97	\$36.17 \$19.92	\$2,380.57 \$1,311.18	\$2,499.60 \$1,376.74	\$2,624.58 \$1,445.57	\$2,755.80 \$1,517.85	\$2,893.59 \$1,593.74
	5371	CVEA	\$10.39	\$23.53	\$18.07	\$25.94	\$19.92	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.95	\$2,178.70
1	0206	PROF	\$33.12	\$34.78	\$36.52	\$38.34	\$40.26	\$2,649.73	\$2,782.21	\$2,921.33	\$3,067.39	\$3,220.76
SR MANAGEMENT ANALYST (HOURLY) 02	0210	UCHR	\$33.12	\$34.78	\$36.52	\$38.34	\$40.26	\$2,649.73	\$2,782.21	\$2,921.33	\$3,067.39	\$3,220.76
SR OFFICE SPECIALIST 0.	0173	CVEA	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.20	\$1,766.31
	0174	UCHR	\$18.16	\$19.07	\$20.03	\$21.03	\$22.08	\$1,453.15	\$1,525.81	\$1,602.10	\$1,682.21	\$1,766.32
1	5309	CVEA	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$2,463.97	\$2,587.17	\$2,716.53	\$2,852.35	\$2,994.97
	7439 4432	CVEA PROF	\$22.41 \$35.10	\$23.53 \$36.86	\$24.70 \$38.70	\$25.94 \$40.64	\$27.23 \$42.67	\$1,792.42 \$2,808.30	\$1,882.04 \$2,948.71	\$1,976.15 \$3,096.15	\$2,074.96 \$3,250.96	\$2,178.70 \$3,413.50
1	4529	CVEA	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	\$1,936.48	\$2,948.71	\$2,134.97	\$2,241.72	\$2,353.80
	4733	WCE	\$40.65	\$42.68	\$44.82	\$47.06	\$49.41	\$3,251.97	\$3,414.56	\$3,585.29	\$3,764.56	\$3,952.79
SR POLICE DATA SPECIALIST 0.	0164	CVEA	\$18.99	\$19.94	\$20.94	\$21.98	\$23.08	\$1,519.21	\$1,595.17	\$1,674.92	\$1,758.67	\$1,846.60
	3728	PROF	\$28.79	\$30.23	\$31.75	\$33.33	\$35.00	\$2,303.55	\$2,418.73	\$2,539.67	\$2,666.65	\$2,799.98
	3091	PROF	\$35.79	\$37.58	\$39.46	\$41.43	\$43.50	\$2,863.08	\$3,006.23	\$3,156.54	\$3,314.37	\$3,480.09
	4214	PROF	\$35.10	\$36.86	\$38.70	\$40.64	\$42.67	\$2,808.30	\$2,948.71	\$3,096.15	\$3,250.95	\$3,413.51
	5260 5101	PROF CVEA	\$31.72 \$33.88	\$33.30 \$35.57	\$34.97 \$37.35	\$36.72 \$39.22	\$38.55 \$41.18	\$2,537.51 \$2,710.36	\$2,664.38 \$2,845.88	\$2,797.60 \$2,988.17	\$2,937.48 \$3,137.58	\$3,084.36 \$3,294.46
	5702	CVEA	\$25.62	\$26.90	\$28.24	\$29.66	\$31.14	\$2,049.42	\$2,151.89	\$2,259.49	\$2,372.46	\$2,491.08
1	2215	CVEA	\$20.89	\$21.93	\$23.03	\$24.18	\$25.39	\$1,671.12	\$1,754.68	\$1,842.41	\$1,934.53	\$2,031.26
SR RECREATION MGR 74	7421	MM	\$30.59	\$32.11	\$33.72	\$35.41	\$37.18	\$2,446.82	\$2,569.16	\$2,697.62	\$2,832.50	\$2,974.12
SR RISK MANAGEMENT SPECIALIST 33	3385	PROF	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	\$2,624.00	\$2,755.20	\$2,892.97	\$3,037.61	\$3,189.49
	0139	CONF	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$1,598.46	\$1,678.39	\$1,762.31	\$1,850.42	\$1,942.94
	0177	CVEA	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$1,598.46	\$1,678.39	\$1,762.31	\$1,850.42	\$1,942.94
	0178 6573	UCHR CVEA	\$19.98 \$24.65	\$20.98 \$25.88	\$22.03 \$27.17	\$23.13 \$28.53	\$24.29 \$29.96	\$1,598.47 \$1,971.66	\$1,678.39 \$2,070.24	\$1,762.31 \$2,173.75	\$1,850.42 \$2,282.44	\$1,942.94 \$2,396.56
F	3734	CVEA	\$18.67	\$19.60	\$20.58	\$28.55	\$29.96	\$1,493.68	\$2,070.24	\$1,646.78	\$1,729.12	\$2,396.56
	3732	CVEA	\$22.41	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.42	\$1,882.04	\$1,976.15	\$2,074.95	\$2,178.70
	5127	CVEA	\$24.35	\$25.56	\$26.84	\$28.19	\$29.59	\$1,947.80	\$2,045.19	\$2,147.44	\$2,254.82	\$2,367.56
	6125	CVEA	\$26.78	\$28.12	\$29.53	\$31.00	\$32.55	\$2,142.59	\$2,249.71	\$2,362.20	\$2,480.31	\$2,604.32
F	6151	CVEA	\$23.29	\$24.45	\$25.68	\$26.96	\$28.31	\$1,863.11	\$1,956.27	\$2,054.08	\$2,156.78	\$2,264.62
	5141 2015	CVEA	\$25.62	\$26.90	\$28.24	\$29.66	\$31.14	\$2,049.42	\$2,151.89	\$2,259.49	\$2,372.46	\$2,491.08
	3015 3027	PROF CVEA	\$35.43 \$21.55	\$37.21 \$22.63	\$39.07 \$23.76	\$41.02 \$24.95	\$43.07 \$26.20	\$2,834.78 \$1,724.25	\$2,976.52 \$1,810.46	\$3,125.34 \$1,900.98	\$3,281.61 \$1,996.03	\$3,445.69 \$2,095.84
	7503	UCHR	\$12.33	\$22.63 \$12.95	\$23.76	\$24.95 \$14.27	\$26.20	\$986.40	\$1,810.46	\$1,900.98 \$1,087.52	\$1,996.03 \$1,141.89	\$2,095.84 \$1,198.99
	7505	UCHR	\$14.81	\$15.55	\$16.32	\$17.14	\$18.00	\$1,184.40	\$1,243.62	\$1,305.80	\$1,371.10	\$1,439.65
	6177	CVEA	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	\$2,159.50	\$2,267.48	\$2,380.85	\$2,499.90	\$2,624.89
F	6175	CVEA	\$31.04	\$32.60	\$34.22	\$35.94	\$37.73	\$2,483.43	\$2,607.60	\$2,737.98	\$2,874.88	\$3,018.63
F	5024	PROF	\$36.64	\$38.47	\$40.39	\$42.41	\$44.53	\$2,930.84	\$3,077.39	\$3,231.26	\$3,392.82	\$3,562.46
	5293	UCHR	\$13.96	\$14.65	\$15.39	\$0.00	\$0.00	\$1,117.08	\$1,172.39	\$1,230.91	\$0.00	\$0.00
	5250	UCHR CVEA	\$21.55	\$22.63	\$23.76	\$24.95 \$24.95	\$26.20	\$1,724.09	\$1,810.30	\$1,900.82	\$1,995.86	\$2,095.65
	5262 5031	WCE	\$21.55 \$42.50	\$22.63 \$44.62	\$23.76 \$46.85	\$24.95 \$49.20	\$26.20 \$51.66	\$1,724.09 \$3,399.78	\$1,810.30 \$3,569.77	\$1,900.82 \$3,748.26	\$1,995.86 \$3,935.67	\$2,095.64 \$4,132.45
F	5031	WCE	\$42.50	\$44.62	\$46.85	\$49.20 \$46.85	\$49.20	\$3,237.88	\$3,399.78	\$3,748.26 \$3,569.77	\$3,935.67 \$3,748.25	\$4,132.45 \$3,935.67
	5218	MMUC	\$43.92	\$46.11	\$48.42	\$50.84	\$53.38	\$3,513.23	\$3,688.89	\$3,873.34	\$4,067.00	\$4,270.35
F	6224	PROF	\$35.90	\$37.69	\$39.58	\$41.56	\$43.63	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45	\$3,490.67
TREASURY MANAGER 3	3682	SM	\$45.03	-	-	-	\$54.73	\$3,602.23	-	-	-	\$4,378.53



					Hourly Rate			Bi-Weekly Rate				
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
TREASURY MANAGER (HRLY)	3684	UCHR	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$3,566.56	\$3,744.89	\$3,932.13	\$4,128.74	\$4,335.17
TREE TRIMMER	6575	CVEA	\$20.54	\$21.57	\$22.64	\$23.78	\$24.96	\$1,643.05	\$1,725.20	\$1,811.46	\$1,902.03	\$1,997.13
TREE TRIMMER SUPERVISOR	6572	CVEA	\$28.34	\$29.76	\$31.25	\$32.81	\$34.45	\$2,267.41	\$2,380.78	\$2,499.82	\$2,624.81	\$2,756.05
URBAN FORESTRY MANAGER	3891	MM	\$34.57	\$36.30	\$38.11	\$40.02	\$42.02	\$2,765.66	\$2,903.94	\$3,049.13	\$3,201.59	\$3,361.67
VETERINARIAN	5321	PROF	\$35.97	\$37.76	\$39.65	\$41.64	\$43.72	\$2,877.32	\$3,021.19	\$3,172.25	\$3,330.86	\$3,497.42
VETERINARIAN (HOURLY)	5308	UCHR	\$44.95	\$47.21	\$49.57	\$52.04	\$54.65	\$3,595.86	\$3,776.49	\$3,965.31	\$4,163.58	\$4,371.76
VETERINARIAN (PERMITTED)	5331	PROF	\$50.64	\$53.17	\$55.83	\$58.62	\$61.55	\$4,051.28	\$4,253.84	\$4,466.54	\$4,689.86	\$4,924.36
VETERINARIAN-PERMITTED	5322	UCHR	\$63.57	\$66.74	\$70.08	\$73.59	\$77.27	\$5,085.29	\$5,339.55	\$5,606.53	\$5,886.86	\$6,181.20
VETERINARY ASSISTANT	5325	CVEA	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$1,346.31	\$1,413.63	\$1,484.31	\$1,558.52	\$1,636.45
VOLUNTEER COORD (DEPT)	7131	CVEA	\$18.40	\$19.32	\$20.28	\$21.30	\$22.36	\$1,471.73	\$1,545.32	\$1,622.59	\$1,703.72	\$1,788.90
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$18.40	\$19.32	\$20.28	\$21.30	\$22.36	\$1,471.73	\$1,545.32	\$1,622.59	\$1,703.72	\$1,788.90
WASTEWATER COLLECTIONS MGR	6334	MM	\$40.18	\$42.19	\$44.30	\$46.51	\$48.84	\$3,214.23	\$3,374.94	\$3,543.69	\$3,720.87	\$3,906.92
WEBMASTER	2777	CVEA	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.19	\$2,325.94	\$2,442.24	\$2,564.35	\$2,692.57
WEBMASTER (HOURLY)	2790	UCHR	\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$2,215.18	\$2,325.95	\$2,442.24	\$2,564.35	\$2,692.57
YOUTH COORDINATOR	7481	CVEA	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$1,886.63	\$1,980.97	\$2,080.01	\$2,184.01	\$2,293.21