

ACCOUNTANT         Bial         State						Hourly Rate	9		Bi-Weekly Rate						
ACCOUNTING ASSISTANT       5441       VM       511.3       512.16       512.37       513.81.50       51,086.84       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.80       51,868.46       51,772.81       51,873.44       5	POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
ACCOUNTING SASTANT [MUT)       SH04       Unit       S1.11       S1.21.4       S1.21	ACCOUNTANT	3633	CONF	\$31.30	\$32.86	\$34.51	\$36.23	\$38.04	\$2,503.76	\$2,628.96	\$2,760.41	\$2,898.42	\$3,043.34		
ACCOUNTING TCH (HOURIN)         SPR         Other         SPA-22         SPA-8         SPA-75         SPA-40         SPA-75         SPA-75       <	ACCOUNTING ASSISTANT	3641	CVEA	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.50	\$1,608.07	\$1,688.48	\$1,772.89	\$1,861.54		
ACCOUNTING TCHNEICAIN         544         CMO         58.422         52.40         52.70         53.94.44         51.977.35         52.94.27         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.827         52.94.828 </td <td>ACCOUNTING ASSISTANT (HRLY)</td> <td>3640</td> <td>UCHR</td> <td>\$19.14</td> <td>\$20.10</td> <td>\$21.11</td> <td>\$22.16</td> <td>\$23.27</td> <td>\$1,531.50</td> <td>\$1,608.07</td> <td>\$1,688.48</td> <td>\$1,772.89</td> <td>\$1,861.54</td>	ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.14	\$20.10	\$21.11	\$22.16	\$23.27	\$1,531.50	\$1,608.07	\$1,688.48	\$1,772.89	\$1,861.54		
ACCOUNTING TECHUCIAN       9075       VEA       522-23       522-04       522-04       52-04       52-04	ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.35	\$2,034.22	\$2,135.91	\$2,242.71	\$2,354.85		
ADMIN ANDIE         ODD         CVR.         S16.10         S17.60         S19.23         S12.21         S12.24         S12.46         S12.46         S12.44         S12.46         S12.44         S12.44<	ACCOUNTING TECHNICIAN	3643	CONF	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.35	\$2,034.21	\$2,135.92	\$2,242.71	\$2,354.85		
ADMIR AARLYST1         OPA         S25.20         S19.79         S19.39         S19.79         S22.31         S12.17.29         S22.443         S24.64.30         S24.64         S24.	ACCOUNTING TECHNICIAN	3675	CVEA	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.34	\$2,034.21	\$2,135.92	\$2,242.71	\$2,354.84		
ADMIM         Advertyr in         Obd         S22.82         S39.72         S22.82         S39.72         S22.82         S39.72         S22.82         S39.72         S22.82         S30.72         S22.82         S30.72         S22.82         S30.72         S22.82         S30.72         S22.82         S30.72         S22.80         S20.72         S22.80         S20.72         S22.80         S20.72         S20.80	ADMIN AIDE	0201	CVEA	\$16.11	\$16.92	\$17.76	\$18.65	\$19.58	\$1,288.99	\$1,353.45	\$1,421.12	\$1,492.17	\$1,566.78		
DADIMI: AARLYSTII         OZE         S23.20         S23.20         S23.20         S23.27         S23.20         S27.270         S23.200         S27.770         <	ADMIN ANALYST I	0203	CVEA	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33	\$2,127.89	\$2,234.28	\$2,346.00	\$2,463.30	\$2,586.48		
DADMIK SERVICES MANAGER         DE         SM         S42.66         90.00         50.00 <td>ADMIN ANALYST II</td> <td>0143</td> <td>CONF</td> <td>\$29.26</td> <td>\$30.72</td> <td>\$32.26</td> <td>\$33.87</td> <td>\$35.56</td> <td>\$2,340.68</td> <td>\$2,457.72</td> <td>\$2,580.60</td> <td>\$2,709.63</td> <td>\$2,845.12</td>	ADMIN ANALYST II	0143	CONF	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12		
DADMINISTATIVE SCRATTARY         OLD         CP         S23.66         S24.84         S26.00         S77.39         S28.70         S1.892.29         S1.897.22         S2.808.55         S2.100.31         S2.800.51         S2.800.51 <ths2.800.51< th="">         S2.800.51         <ths2.800.51< td="" th<=""><td>ADMIN ANALYST II</td><td></td><td></td><td></td><td>\$30.72</td><td>•</td><td></td><td></td><td>\$2,340.68</td><td>\$2,457.72</td><td>. ,</td><td></td><td>\$2,845.12</td></ths2.800.51<></ths2.800.51<>	ADMIN ANALYST II				\$30.72	•			\$2,340.68	\$2,457.72	. ,		\$2,845.12		
DADMINISTATIVE SCRETTARY         0170         VCA         824.6         524.4         526.00         51.982.20         52.987.22         52.987.22         52.986.55         52.1300.1         52.300.46           DADMINISTATIVE TECKNICIAN         0.161         CVFA         823.66         527.30         528.76         51.987.22         52.986.55         52.1300.1         52.300.45           ADMINISTATIVE TECKNICIAN         0.181         CVFA         521.06         52.275         523.70         524.86         51.087.25         51.005.76         51.005.87         51.005.87         51.005.87         51.005.87         51.005.87         51.005.87         51.005.87         51.000.87         51	ADMIN SERVICES MANAGER					-	-	-		-	-	-			
DADMINISTRATIVE TCHNICLAN         014         CVR         523.66         524.84         520.00         573.39         528.70         51,892.26         51,997.2         52,006.54         51,997.2         52,006.54         51,997.2         52,006.54         51,997.2         52,006.54         51,997.2         52,006.54         51,997.2         52,006.54         51,997.2         52,006.54         51,997.24         51,906.74         51,910.74         51,906.74         51,910.74         51,906.74         51,910.74         51,906.74         51,910.74         51,906.74         51,910.74         51,906.74         51,996.74	ADMINISTRATIVE SECRETARY			•									\$2,300.46		
DAMIMISTATIVE TCCINICUAN         DII         CVX.6         S24.6         S24.76         S14.827.8         S14.827.8         S14.827.8         S14.895.8	ADMINISTRATIVE SECRETARY		-		\$24.84				\$1,892.59	\$1,987.22	\$2,086.58	\$2,190.91	\$2,300.46		
ANIMALADOPTION COUNSEGUR         310         CVKA         S20.70         S24.88         S15.27.05         S1.108.55         S1.895.64         S1.895.65         S1.895.64         S1.895.65         S1.897.65         S1.897.65         S1.897.65         S1.897.65         S1.895.65         S1.897.65	ADMINISTRATIVE TECHNICIAN				-	-		-							
AMMAL CARE ADE (MELY)         S18         UCHR         S11.22         S11.30         S905.7         S955.01         S10.07.27         S10.07.2	ADMINISTRATIVE TECHNICIAN										. ,				
AMMAL CARE ASSISTANT         533         UVCR         51.27         51.80.2         51.92.7         520.86         51.27.4         51.41.90         51.51.00         51.588.66         51.669.18           ANMAL CARE ASSISTANT         533         UMC         51.80	ANIMAL ADOPTION COUNSELOR						-	-					\$1,990.63		
AMMAL CARE ASST (HOURLY)         5314         UCHR         517.17         518.02         518.92         519.81         520.85         51,514.00         51,518.00         51,518.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,688.00         51,518.00         51,528.00         51,697.18         51,617.10         51,518.00         51,528.00         51,667.10         51,667.10         51,667.10         51,617.10         51,518.00         51,518.00         51,518.00         51,518.00         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.01         51,618.0	ANIMAL CARE AIDE (HRLY)			•											
ANIMAL CARE FAC ADMINISTATOR         522         54         55.20         57.21         560.70         35.94.85         54.194.50         54.404.52         54.404.52         54.404.52         54.404.52         54.404.52         54.404.52         54.404.52         54.404.52         54.404.52         54.404.52         54.307.53         55.95.80         54.307.50         53.30         55.95.80         53.307.50         53.30         55.95.80         51.373.24         51.41.400         51.51.400         51.860.81         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.50         53.307.60	ANIMAL CARE ASSISTANT		-										. ,		
ANIMAL CARE FACULTY MANAGER         5330         MM         543.15         545.20         552.44         534.712         534.05.21         53.905.80         54.95.00           ANIMAL CARE FACULTY SUPPOR         5317         571.06         539.71         571.06         539.71         572.00         572.07.37         528.65.75         522.896         53.195.05         53.995.80         54.195.05         53.195.05         53.195.05         53.195.05         53.195.05         53.195.05         53.195.05         53.195.07         520.86         51.373.24         51.441.90         51.514.00         51.589.69         51.699.18           ANIMAL CARE SPICALIST (HRV)         5319         CVEA         522.01         52.52.04         51.647.88         51.703.28         53.106.75         53.997.64         53.307.62         53.003.01           ANIMAL CONTROL OFFICE (HRV)         5300         CVEA         523.69         521.68         52.776         51.498.50         51.798.75         51.51.68         57.377         52.303.63         31.931.77         52.303.63         31.931.77         52.303.64         31.931.77         53.031.64         53.031.64         53.714.53         53.498.50         51.798.85         53.719.85         53.719.85         53.719.85         53.719.85         53.719.85         53.719.85<	ANIMAL CARE ASST (HOURLY)				-	-	-						. ,		
AIMMAL CARE FACULTY SUPVIR         5317         MM         534.01         537.2         517.2         52,896.67         52,996.66         53,147.95         53,347.95           AIMMAL CARE FERCULIT         5383         VCM         517.07         51,481.00         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         51,513.07         51,513.07         52,303.60         51,513.07         52,303.60         51,513.07         52,307.60         51,513.07															
ANIMAL CARE SPECIALIST         \$143         CVEA         \$17.17         \$15.02         \$19.87         \$20.86         \$1,372.26         \$1,441.90         \$1,58.96         \$1,669.18           ANIMAL CARE SPECIALIST (HELV)         \$344         UCHR         \$7.17         \$18.02         \$19.87         \$20.86         \$1,372.24         \$1,441.90         \$1,58.96         \$1,669.18           ANIMAL CARE SUPERVISOR         \$319         CVEA         \$23.84         \$25.03         \$2,02.71         \$23.85         \$25.04         \$1,472.88         \$1,702.28         \$1,816.79         \$1,907.63         \$2,003.00           ANIMAL CONTROL OFFICER (HEV)         \$300         CVEA         \$23.86         \$21.61         \$27.1         \$23.85         \$25.04         \$1,472.80         \$1,816.79         \$1,907.63         \$2,003.00           ANIMAL EXPRICES SPECIALIST         \$300         CVEA         \$1.83         \$1,805.05         \$1,989.27         \$1,681.07         \$1,572.07         \$1,681.02         \$1,797.08         \$2,003.00           ANIMAL EXPRICES SPECIALIST         \$300         CVEA         \$1,823.33         \$1,61.02         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182.01         \$1,182							-	-							
ANIMAL CARE SPECIALIST (HRLY)         5144         UCHR         517.7         512.02         51.98.7         520.86         51.97.22         51.97.100         51.58.96         51.68.00         51.58.96         51.98.00         51.58.96         51.98.97         51.98.96         52.00.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.10.23         52.00.31															
ANIMAL CARE SUPERVISOR         5319         CVEA         523.34         523.34         523.34         523.34         523.34         523.34         523.34         523.34         523.34         523.34         523.34         53.307.52         523.003.01           ANIMAL CONTROL OFFICER (HRLY)         5305         UCHR         520.66         521.63         522.71         523.85         525.04         51.647.88         51.307.62         52.003.00           ANIMAL ENCORCES SPECIALIST         5306         UCHR         520.66         521.68         522.76         51.495.05         51.987.27         51.681.27         51.907.63         52.003.00           ANIMAL ENCORCES SPECIALIST         5306         UCHR         521.66         521.68         522.76         51.498.07         51.972.07         51.681.27         52.102.76         51.498.04         53.002.76         53.168.1         53.680.17         53.060.17         53.063.17         53.086.37         53.061.05         53.060.15         53.060.15         53.062.15         53.061.05         53.062.15         53.062.15         53.062.15         53.062.15         53.062.15         53.062.15         53.062.15         53.062.16         53.062.16         53.062.15         53.062.15         53.062.15         53.062.15         53.062.15         53.062.										. ,			. ,		
ANIMAL CONTROL OFFICER         5303         CVEA         522.61         522.71         523.85         525.04         51.677.88         51.730.28         51.816.79         51.907.62         52.003.00           ANIMAL CONTROL OFFICER (HRLY)         5305         UCHR         522.66         522.71         523.85         525.04         51.647.88         51.730.28         51.817.90         51.907.62         52.003.00           ANIMAL CRI OFFICER (HRLY)         5306         CVEA         52.66         521.68         522.71         523.85         537.66         51.987.65         51.987.65         51.987.65         51.987.65         51.987.65         51.987.65         51.987.67         51.987.65         51.987.65         51.987.65         53.98.65         53.98.65         53.98.65         53.98.65         53.98.65         53.98.65         53.98.65         53.99.26         53.98.65         53.163.01         53.01.27.6         53.163.01           ADUARTIC SUPPORT SPEC         3088         MM         53.98.75         54.66         539.54         53.70.64         52.02.03         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6         53.01.27.6					-	-									
ANIMAL CONTROL OFFICER (HELY)       5305       UCHR       522.66       522.76       523.85       525.04       51,672.88       51,702.88       51,816.79       51,097.33       52,003.00         ANIMAL SERVICES SPECIALIST       5300       CVEA       51.873       516.65       522.76       51,498.07       51,572.77       51,651.05       51,989.36       52,193.37       52,203.46         APPLICATIONS SUPPORT MANARER       3078       UCHR       53.75       541.75       541.85       53.865.37       51,685.10       541.76       51,488.45       52,002.54       52,726.7       52,869.29       53,022.76       53,186.31         APPLICATIONS SUPPORT MANARER       3088       PROF       53.25.3       534.16       535.87       537.66       539.59       51,779.00       51,710.40       51,872.07       52,869.30       53,022.76       53,186.31         AQUARTE SUPPORT MANARER       7797       CVEA       522.85       524.52       51,276.05       51,719.40       51,880.69       51,972.87       52,012.91       52,202.51       52,466       53,42.47       52,020.59       52,121.61       52,207.05       52,318.45       53,42.47       52,020.59       52,212.16       52,202.51.85       52,462.45       52,020.59       52,2121.61       52,202.51.85       52,															
ANIMAL CRU OFEG SUPENVSOR         5304         CVEA         524.69         524.87         521.895.05         51.999.82         52.993.09         52.193.77         52.303.46           ANIMAL SERVICES SPECIALIST         5309         CVEA         518.73         519.66         520.66         522.76         51.499.07         51.572.97         51.560.29         53.101.76         53.108.01           APPLICATIONS SUPP SPEC HRLY         3078         UCHR         522.53         534.16         535.87         537.66         539.54         52.602.54         52.72.66         23.809.30         53.082.26         53.868.27         53.168.48           APPLICATIONS SUPPORT SPEC         3088         MM         532.53         53.41.65         535.87         537.66         539.54         52.002.54         52.72.66         53.868.20         53.082.27         53.868.20         53.082.27         53.868.20         53.082.27         53.868.20         53.086.37         53.766         539.54         52.002.54         52.72.66         52.869.24         53.198.40         53.868.27         52.073.41           AQUATC SUPERVISOR III         7577         CVEA         52.46         52.72.65         52.89.75         53.042.45         53.194.27         53.268.34         53.188.25         53.051.90         50.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td>						-	-	-							
AnimAL SERVICES SPECIALIST         5300         CVEA         518.73         519.66         520.68         522.68         522.76         51.498.07         51.572.97         51.651.62         51.732.90         51.820.91           APPLICATIONS SUPPORT MANAGER         3008         MM         533.76         541.75         543.46         364.03         548.33         53.180.88         53.330.22         53.660.91         53.012.76         53.163.40           APPLICATIONS SUPPORT MANAGER         3088         PROF         \$22.53         \$34.16         \$35.87         \$37.66         \$39.52         \$2.602.54         \$2.732.66         \$2.866.30         \$3.012.76         \$3.163.40           AQUARIC SUPERVISOR II         7773         CVEA         \$21.37         \$22.46         \$23.51         \$24.68         \$2.52         \$1.774.27         \$2.430.64         \$1.974.77         \$2.205.64         \$1.772.97         \$2.430.64         \$1.974.77         \$2.306.64         \$1.974.77         \$2.306.64         \$1.974.77         \$2.306.64         \$1.974.77         \$2.205.61         \$2.307.66         \$3.912.76         \$2.405.64         \$2.774.72         \$2.402.51         \$2.163.43         \$3.012.76         \$3.192.67         \$3.183.27         \$2.402.51         \$2.002.51         \$2.164.33         \$3.012.77         \$2.4	· · ·											• •			
APPLICATIONS SUPP SPEC HRLY         3078         UCHR         \$32.53         \$34.16         \$35.76         \$37.66         \$39.54         \$2,602.54         \$2,722.67         \$2,869.29         \$3,012.76         \$3,163.41           APPLICATIONS SUPPORT MANAGER         3083         MM         \$33.75         \$43.84         \$46.03         \$3,480.38         \$3,339.92         \$3,660.51         \$3,866.30         \$3,012.76         \$3,163.40           APPLICATIONS SUPPORT SPEC         3088         PROF         \$32.53         \$34.16         \$35.87         \$37.66         \$39.54         \$2,022.54         \$2,732.66         \$2,866.30         \$3,012.76         \$3,163.40           AQUARIC SUPERVISOR II         7774         CVEA         \$21.18         \$22.236         \$24.11         \$25.25         \$2,723.66         \$2,023.67         \$2,493.87         \$2,205.18         \$2,126.43           AQUARIC SUPERVISOR II         757         CVEA         \$24.05         \$23.05         \$30.00         \$50.00         \$2,023.67         \$2,439.87         \$2,439.47         \$2,349.87         \$2,439.47         \$2,349.87         \$3,442.45         \$3,142.45         \$3,342.45         \$3,342.45         \$3,342.45         \$3,342.45         \$3,342.45         \$3,347.45         \$3,342.45         \$3,347.45         \$3,363.42															
APPLICATIONS SUPPORT MANAGER         308.3         MM         \$39.76         \$41.75         \$43.84         \$46.03         \$48.33         \$3,180.88         \$3,39.20         \$3,560.21         \$3,562.26         \$3,682.26         \$3,682.26         \$3,682.26         \$3,682.26         \$3,682.26         \$3,682.26         \$3,682.26         \$3,084.00         \$3,012.76         \$3,014.67         \$2,015.83         \$2,126.1         \$2,22.70         \$2,339.08         \$4,013         \$2,897.58         \$3,042.45         \$3,194.57         \$3,364.29         \$3,364.29         \$3,015.66         \$3,016.21         \$3,304.33         \$3,018.45         \$3,012.46         \$3,104.57         \$3,042.45         \$3,014.45         \$3,245.45         \$3,304.43         \$3,318.25         \$3,01.46         \$3,014.45         \$3,01.46         \$3,016.21         \$3,00.0         \$5,00.0         \$5,00.0					-	-									
APPLICATIONS SUPPORT SPEC         3088         PROF         \$32.53         \$34.16         \$35.87         \$37.66         \$39.54         \$2,602.54         \$2,732.66         \$2,869.30         \$3,012.76         \$3,163.40           AQUARIST         7741         CVEA         \$21.87         \$22.39         \$23.31         \$24.68         \$25.92         \$1,705.80         \$1,791.08         \$1,886.64         \$1,924.76         \$2,027.18         \$2,232.12         \$2,232.66         \$24.11         \$2,232.16         \$2,223.15         \$24.68         \$2,92.45         \$1,224.36         \$2,240.59         \$2,212.64.3         \$2,232.67         \$2,233.69         \$2,233.67         \$2,439.87         \$2,243.87         \$2,248.93         \$2,233.67         \$2,489.87         \$2,439.87         \$2,243.87         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,248.94         \$2,489.94         \$3,347.67         \$3,347.67         \$3,042.57         \$3,347.67         \$3,042.57         \$3,042.57         \$3,042.57         \$3,042.57         \$3,042.57         \$3,047.57         \$2,482.54         \$2,606.66         \$2,777.00         \$2,873.85         \$3,017.54           ASSO CPLANNER         4017         W															
AQUARIST         7741         CVEA         \$21.32         \$22.39         \$23.51         \$24.68         \$25.92         \$1,791.08         \$1,890.64         \$1,974.67         \$2,074.67           AQUARIST         779         CVEA         \$21.87         \$22.96         \$24.11         \$25.31         \$26.58         \$1,791.08         \$1,920.36         \$1,292.16         \$1,222.70         \$2,233.08           AQUATIC SUPERVISOR II         757         CVEA         \$27.65         \$26.52         \$26.52         \$21.21.61         \$2,227.70         \$2,233.08           AQUATIC SUPERVISOR II         757         CVEA         \$27.05         \$30.50         \$32.02         \$33.62         \$2,213.02         \$2,323.67         \$2,33.63         \$2,283.08         \$3,52.01         \$30.245         \$3,194.57         \$3,354.29         \$3,352.201           ASSISTANT CIPY CLERK         2210         SM         \$36.15         \$37.95         \$33.85         \$41.56         \$2,754.13         \$2,891.84         \$3,364.31         \$3,490.78         \$3,366.31         \$3,490.78         \$3,365.31         \$3,490.78         \$3,345.42         \$3,490.78         \$3,490.78         \$3,490.78         \$3,490.78         \$3,490.78         \$3,490.78         \$3,490.78         \$3,490.78         \$3,490.78         \$3,344.51<								-							
AQUATIC SUPERVISOR I         7579         CVEA         \$22.96         \$24.11         \$25.31         \$26.58         \$1,749.42         \$1,836.89         \$1,928.74         \$2,025.18         \$2,217.01         \$2,330.08           AQUATIC SUPERVISOR II         7577         CVEA         \$27.66         \$20.05         \$30.05         \$22.20         \$33.08         \$2,020.59         \$2,11.61         \$2,227.70         \$2,339.08           AQUATIC SUPERVISOR II         7577         CVEA         \$27.66         \$20.05         \$30.05         \$2,897.58         \$3,042.45         \$3,194.57         \$3,354.29         \$3,22.01           ASSISTANT CITY CLERK         210         S31.63         \$30.05         \$0.00         \$0.00         \$50.06         \$2,001.43         \$3,186.23         \$3,324.24         \$3,342.25         \$3,347.07         \$3,366.31         \$3,302.43         \$3,186.23         \$3,324.54         \$3,400.78         \$3,665.31           ASSO CHAINNER         6017         WCE         \$31.03         \$32.88         \$41.55         \$37.70         \$2,482.84         \$2,006.66         \$2,77.00         \$2,873.85         \$3,017.54           ASSO CHAINNER         HOURIY         4438         UCHR         \$31.03         \$32.88         \$41.21         \$37.72         \$2,482.54												• •			
AQUATIC SUPERVISOR II         7577         CVEA         \$24.05         \$25.26         \$27.85         \$29.24         \$1,924.36         \$2,020,59         \$2,121.61         \$2,227.70         \$2,339.08           AQUATIC SUPERVISOR III         7575         CVEA         \$27.66         \$20.05         \$30.50         \$32.02         \$33.62         \$2,33.62         \$2,33.67         \$2,439.87         \$2,349.47         \$3,342.91         \$3,522.01           ASSISTANT CIR OF DEV SERVICES         4040         SM         \$63.15         \$0.00         \$0.00         \$50.00															
AQUATIC SUPERVISOR III         757         CVEA         \$27.66         \$29.05         \$30.50         \$32.02         \$33.62         \$2,213.02         \$2,323.67         \$2,493.87         \$2,561.85         \$2,689.94           ASSISTANT OTY CLERK         2210         SM         \$56.22         \$38.03         \$39.93         \$41.93         \$44.03         \$2,897.58         \$3,042.45         \$3,354.29         \$3,352.20         \$3,352.100         \$50.00						-	-								
ASSISTANT CITY CLERK       2210       SM       \$36.22       \$38.03       \$39.93       \$41.93       \$44.03       \$2,897.58       \$3,042.45       \$3,194.57       \$3,354.29       \$3,522.01         ASSISTANT DIR OF DEV SERVICES       4040       SM       \$65.15       \$0.00       \$0.00       \$50.01       \$50.00       \$50.00       \$50.00       \$50.00       \$50.00       \$50.00       \$50.00       \$50.00       \$50.00       \$50.01       \$50.01       \$50.01       \$50.00       \$50.01       \$50.00       \$50.00       \$50.00       \$50.00       \$50.01       \$50.00       \$50.00       \$50.00       \$50.01       \$50.01       \$50.00															
ASSISTANT DIR OF DEV SERVICES         4040         SM         \$63.15         \$0.00         \$0.00         \$50.00         \$0.00	,					-	-	-							
ASSOC ACCOUNTANT         3635         CONF         \$34.43         \$36.15         \$37.96         \$39.85         \$41.85         \$2,754.13         \$2,891.84         \$3,036.43         \$3,188.25         \$3,347.67           ASSOC ENGINEER         6017         WCE         \$37.69         \$39.58         \$41.56         \$43.63         \$43.682         \$3,015.46         \$3,126.23         \$3,242.44         \$3,006.23         \$3,242.45         \$2,606.66         \$2,737.00         \$2,873.85         \$3,017.54           ASSOC PLANNER (HOURLY)         4438         UCHR         \$31.03         \$32.58         \$34.21         \$35.92         \$37.72         \$2,482.54         \$2,606.66         \$2,737.00         \$2,873.85         \$3,017.54           ASSOC PLANNER (HOURLY)         4438         UCHR         \$31.03         \$52.58         \$54.21         \$30.00         \$0.00         \$57.30         \$4,955.71         \$0.00         \$0.00         \$60.00         \$5.030         \$5.631.53         \$5.83.39         \$5.201.23         \$5,555.80         \$5,833.58         \$6,122.02         \$6,643.153           ASST CITY ANTORNEY         2405         SM         \$57.61         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00												• •			
ASSOC ENGINEER         6017         WCE         \$37.69         \$39.58         \$41.56         \$43.63         \$45.82         \$3,015.46         \$3,166.23         \$3,324.54         \$3,490.78         \$3,665.31           ASSOC PLANNER         4437         CVEA         \$31.03         \$32.58         \$34.21         \$35.92         \$37.72         \$2,482.54         \$2,606.66         \$2,737.00         \$2,873.85         \$3,017.54           ASSOC PLANNER         H448         UCHR         \$31.03         \$32.58         \$34.21         \$35.72         \$2,482.54         \$2,606.66         \$2,737.00         \$2,873.85         \$3,017.54           ASST CHEP OP DUCE         5011         Sm         \$66.14         \$69.45         \$72.92         \$76.53         \$80.39         \$5,291.23         \$5,555.80         \$5,833.58         \$6,122.02         \$6,431.53           ASST DIR OF FINANCE         3040         Sm         \$57.27         \$0.00         \$0.00         \$60.01         \$4,693.99         \$0.00         \$0.00         \$53.09           ASST DIR OF FINANCE         3604         Sm         \$57.27         \$0.00         \$0.00         \$50.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.			-												
ASSOC PLANNER         4437         CVEA         \$31.03         \$32.58         \$34.21         \$35.92         \$37.72         \$2,482.54         \$2,606.66         \$2,773.00         \$2,873.85         \$3,017.54           ASSOC PLANNER (HOURLY)         4438         UCHR         \$31.03         \$32.58         \$34.21         \$35.92         \$37.72         \$2,482.54         \$2,606.66         \$2,773.00         \$2,873.85         \$3,017.54           ASST CITY ATTORNEY         2405         5M         \$66.14         \$69.45         \$77.29         \$76.53         \$80.39         \$5,521.23         \$5,555.80         \$5,833.58         \$6,122.02         \$6,431.53           ASST CITY MANAGER/ADMIN         2707         EXEC         \$85.57         \$0.00         \$0.00         \$60.00         \$6,000         \$6,000         \$0.00         \$5,000         \$0.00         \$5,000         \$6,000         \$5,000         \$6,000         \$5,000         \$6,000         \$5,000         \$5,000         \$5,000         \$6,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000						-	-								
ASSOC PLANNER (HOURLY)         4438         UCHR         \$31.03         \$32.58         \$34.21         \$35.92         \$37.72         \$2,482.54         \$2,606.66         \$2,737.00         \$2,873.85         \$3,017.54           ASST CHIEF OF POLICE         5011         SM         \$66.195         \$0.00         \$0.00         \$57.30         \$2,482.54         \$2,606.66         \$2,737.00         \$2,873.85         \$3,017.54           ASST CITY MANAGER/ADMIN         2707         EXEC         \$85.57         \$0.00         \$0.00         \$0.00         \$5,031.37         \$6,845.93         \$0.00         \$0.00         \$6,023.69           ASST CITY MANAGER/ADMIN         2707         EXEC         \$85.57         \$0.00         \$0.00         \$60.01         \$4,609.99         \$0.00         \$0.00         \$5,039.2           ASST DIR OF FINANCE         3604         SM         \$57.27         \$0.00         \$0.00         \$60.01         \$4,609.99         \$0.00         \$0.00         \$5,039.2           ASST DIR OF FUALIC WORKS         6322         SM         \$57.27         \$0.00         \$0.00         \$50.00         \$0.00         \$5,00         \$0.00         \$5,00         \$0.00         \$5,00         \$0.00         \$5,00         \$0.00         \$5,09         \$0.00															
ASST CHIEF OF POLICE         5011         SM         \$61.95         \$0.00         \$0.00         \$75.30         \$4,955.71         \$0.00         \$0.00         \$6,023.69           ASST CITY ATTORNEY         2405         SM         \$66.14         \$69.45         \$72.92         \$76.53         \$80.39         \$5,555.80         \$5,833.58         \$6,122.02         \$6,431.53           ASST CITY MANAGER/ADMIN         2707         EXEC         \$85.57         \$0.00         \$0.00         \$103.37         \$6,845.93         \$0.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$5,030.00         \$0.00         \$0.00         \$5,030.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00		-				-	-	-							
ASST CITY ATTORNEY       2405       SM       \$66.14       \$69.45       \$72.92       \$76.53       \$80.39       \$5,291.23       \$5,833.58       \$6,122.02       \$6,431.53         ASST CITY MANAGER/ADMIN       2707       EXEC       \$85.57       \$0.00       \$0.00       \$0.00       \$103.37       \$6,845.93       \$0.00       \$0.00       \$0.00       \$2,000       \$0.00       \$0.00       \$5,030.92         ASST DIR OF FINANCE       3604       SM       \$57.27       \$0.00       \$0.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$5,00.92         ASST DIR OF PUBLIC WORKS       6322       SM       \$57.27       \$0.00       \$0.00       \$0.00       \$50.00       \$0.00       \$0.00       \$0.00       \$0.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       \$50.00       \$0.00       <											. ,	• •			
ASST CITY MANAGER/ADMIN       2707       EXEC       \$85.57       \$0.00       \$0.00       \$103.37       \$6,845.93       \$0.00       \$0.00       \$8,269.54         ASST DIR HUMAN RESOURCES       3304       SM       \$57.61       \$0.00       \$0.00       \$60.14       \$4,690.09       \$0.00       \$0.00       \$5,530.92         ASST DIR OF FINANCE       3604       SM       \$57.27       \$0.00       \$0.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$5,530.92         ASST DIR OF FURANCE       6322       SM       \$57.27       \$0.00       \$0.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$5,530.92         ASST DIR OF PUBLIC WORKS       6322       SM       \$57.27       \$0.00       \$0.00       \$0.00       \$50.00       \$0.			-			•			1 /			•			
ASST DIR HUMAN RESOURCES       3304       SM       \$57.61       \$0.00       \$0.00       \$69.14       \$4,609.09       \$0.00       \$0.00       \$5,30.92         ASST DIR OF FINANCE       3604       SM       \$57.27       \$0.00       \$0.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$5,30.92         ASST DIR OF PUBLIC WORKS       6322       SM       \$57.27       \$0.00       \$0.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$0.00       \$5,30.92         ASST DIR OF PUBLIC WORKS       6322       SM       \$57.27       \$0.00       \$0.00       \$50.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$0.00       \$4,599.97         ASST DIR OF ENGINEERING       6008       SM       \$57.27       \$0.00       \$0.00       \$69.14       \$4,581.25       \$0.00       \$0.00       \$5.30.92         ASST DIRECR       6015       WCE       \$32.78       \$34.42       \$36.14       \$37.94       \$39.84       \$2,622.13       \$2,753.25       \$2,890.90       \$3,035.46       \$3,187.22         ASST PLANNER       439       VEE       \$32.78       \$34.42       \$36.14       \$37.94       \$39.84       \$2,622.13       \$2,753.25       \$2,890.90       \$3,035.45	ASST CITY MANAGER/ADMIN														
ASST DIR OF FINANCE3604SM\$57.27\$0.00\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$5,530.92ASST DIR OF PUBLIC WORKS6322SM\$57.27\$0.00\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$5,530.92ASST DIR OF RECREATION7401SM\$47.31\$0.00\$0.00\$0.00\$57.50\$3,784.40\$0.00\$0.00\$0.00\$4,599.97ASST DIRCTOR OF ENGINEERING6008SM\$57.27\$0.00\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$4,599.97ASST DIRCTOR OF ENGINEERING60015WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.46\$3,187.22ASST DURVEYOR I6281WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.45\$3,187.22ASST SURVEYOR II6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31AST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$50.00\$50.00\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS TECHNICIAN3401CONF\$22.39	ASST DIR HUMAN RESOURCES														
ASST DIR OF PUBLIC WORKS6322SM\$57.27\$0.00\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$5,530.92ASST DIR OF RECREATION7401SM\$47.31\$0.00\$0.00\$0.00\$57.50\$3,784.40\$0.00\$0.00\$0.00\$4,599.97ASST DIRECTOR OF ENGINEERING6008SM\$57.27\$0.00\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$5,530.92ASST DIRECTOR OF ENGINEERING6015WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.46\$3,187.22ASST SURVEYOR I6281WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.45\$3,187.22ASST SURVEYOR I6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,773.42\$1,820.91BENEFITS TECHNICIAN3400CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.40\$1,880.96\$1,975.01\$2,073.76\$2,177.45BENEFITS TECHNICIAN3400CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.40\$1,880.96\$1,975.01\$2,073.76\$2,177.45BENEFIT	ASST DIR OF FINANCE			-		-		-		-	-	-			
ASST DIR OF RECREATION7401SM\$47.31\$0.00\$0.00\$57.50\$3,784.40\$0.00\$0.00\$4,599.97ASST DIRECTOR OF ENGINEERING6008SM\$57.27\$0.00\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$5,530.92ASST DIRECTOR OF ENGINEER6015WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.46\$3,187.22ASST PLANNER4439CVEA\$28.21\$29.62\$31.10\$32.66\$34.29\$2,256.84\$2,369.68\$2,488.18\$2,612.60\$2,743.22ASST SURVEYOR I6281WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.45\$3,187.22ASST SURVEYOR II6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31AST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$0.00\$59.61\$3,974.30\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,480.96\$1,975.01\$2,073.76\$2,177.45BENEFITS TECHNICIAN HOURLY3400UCHR <td< td=""><td>ASST DIR OF PUBLIC WORKS</td><td>6322</td><td>SM</td><td>-</td><td></td><td></td><td>\$0.00</td><td>-</td><td></td><td>-</td><td>-</td><td>\$0.00</td><td></td></td<>	ASST DIR OF PUBLIC WORKS	6322	SM	-			\$0.00	-		-	-	\$0.00			
ASST DIRECTOR OF ENGINEERING6008SM\$57.27\$0.00\$0.00\$69.14\$4,581.25\$0.00\$0.00\$0.00\$5,530.92ASST ENGINEER6015WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.46\$3,187.22ASST PLANNER4439CVEA\$28.21\$29.62\$31.10\$32.66\$34.29\$2,256.84\$2,369.68\$2,488.18\$2,612.60\$2,743.22ASST SURVEYOR I6281WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.45\$3,187.22ASST SURVEYOR II6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31ASST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$50.61\$3,974.30\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,880.96\$1,975.01\$2,073.76\$2,177.45BLDG PROJECT MANAGER6412PROF\$33.23\$34.89\$36.63\$38.47\$40.39\$2,658.21\$2,791.12\$2,930.67\$3,077.21\$3,231.07BUGGET & ANALYSIS MANAGER2222SM <t< td=""><td>ASST DIR OF RECREATION</td><td></td><td>SM</td><td>\$47.31</td><td>\$0.00</td><td></td><td>\$0.00</td><td>\$57.50</td><td></td><td></td><td>\$0.00</td><td>\$0.00</td><td></td></t<>	ASST DIR OF RECREATION		SM	\$47.31	\$0.00		\$0.00	\$57.50			\$0.00	\$0.00			
ASST PLANNER4439CVEA\$28.21\$29.62\$31.10\$32.66\$34.29\$2,256.84\$2,369.68\$2,488.18\$2,612.60\$2,743.22ASST SURVEYOR I6281WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.45\$3,187.22ASST SURVEYOR II6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31ASST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$50.61\$3,974.30\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS MANAGER3404MMCF\$39.32\$41.29\$43.35\$45.52\$47.80\$3,145.81\$3,303.11\$3,468.27\$3,641.68\$3,823.77BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,880.96\$1,975.01\$2,073.76\$2,177.45BLDG PROJECT MANAGER6412PROF\$33.23\$34.89\$36.63\$38.47\$40.39\$2,658.21\$2,791.12\$2,930.67\$3,077.21\$3,231.07BUDGET & ANALYSIS MANAGER2222SM\$53.62\$0.00\$0.00\$0.00\$64.70\$4,289.24\$0.00\$0.00\$0.00\$5,175.98	ASST DIRECTOR OF ENGINEERING	6008	SM	\$57.27	\$0.00	\$0.00	\$0.00	\$69.14		\$0.00	\$0.00	\$0.00			
ASST PLANNER4439CVEA\$28.21\$29.62\$31.10\$32.66\$34.29\$2,256.84\$2,369.68\$2,488.18\$2,612.60\$2,743.22ASST SURVEYOR I6281WCE\$32.78\$34.42\$36.14\$37.94\$39.84\$2,622.13\$2,753.25\$2,890.90\$3,035.45\$3,187.22ASST SURVEYOR II6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31ASST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$50.61\$3,974.30\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS MANAGER3404MMCF\$39.32\$41.29\$43.35\$45.52\$47.80\$3,145.81\$3,303.11\$3,468.27\$3,641.68\$3,823.77BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,880.96\$1,975.01\$2,073.76\$2,177.45BLDG PROJECT MANAGER6412PROF\$33.23\$34.89\$36.63\$38.47\$40.39\$2,658.21\$2,791.12\$2,930.67\$3,077.21\$3,231.07BUDGET & ANALYSIS MANAGER2222SM\$53.62\$0.00\$0.00\$0.00\$64.70\$4,289.24\$0.00\$0.00\$0.00\$5,175.98	ASST ENGINEER	6015	WCE	\$32.78	\$34.42	\$36.14	\$37.94	\$39.84	\$2,622.13	\$2,753.25	\$2,890.90	\$3,035.46	\$3,187.22		
ASST SURVEYOR II6283WCE\$37.69\$39.58\$41.56\$43.63\$45.82\$3,015.46\$3,166.23\$3,324.55\$3,490.77\$3,665.31ASST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$0.00\$59.61\$3,974.30\$0.00\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS MANAGER3404MMCF\$39.32\$41.29\$43.35\$45.52\$47.80\$3,145.81\$3,303.11\$3,468.27\$3,641.68\$3,823.77BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,880.96\$1,975.01\$2,073.76\$2,177.45BENEFITS TECHNICIAN HOURLY3400UCHR\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.40\$1,880.96\$1,975.01\$2,073.76\$2,177.45BLDG PROJECT MANAGER6412PROF\$36.54\$38.37\$40.29\$42.30\$44.42\$2,923.27\$3,069.42\$3,222.89\$3,384.04\$3,553.24BLDG PROJECTS SUPERVISOR6404PROF\$33.23\$34.89\$36.63\$38.47\$40.39\$2,658.21\$2,791.12\$2,930.67\$3,077.21\$3,231.07BUDGET & ANALYSIS MANAGER2222SM\$53.62\$0.00\$0.00\$0.00\$64.70\$4,289.24\$0.00\$0.00\$0.00\$5,175.98 </td <td>ASST PLANNER</td> <td>4439</td> <td>CVEA</td> <td>\$28.21</td> <td>\$29.62</td> <td>\$31.10</td> <td>\$32.66</td> <td>\$34.29</td> <td>\$2,256.84</td> <td></td> <td></td> <td>\$2,612.60</td> <td></td>	ASST PLANNER	4439	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.84			\$2,612.60			
ASST TO CITY MGR/CI MGR2728SM\$49.68\$0.00\$0.00\$59.61\$3,974.30\$0.00\$0.00\$0.00\$4,769.11AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS MANAGER3404MMCF\$39.32\$41.29\$43.35\$45.52\$47.80\$3,145.81\$3,303.11\$3,468.27\$3,641.68\$3,823.77BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,880.96\$1,975.01\$2,073.76\$2,177.45BENEFITS TECHNICIAN HOURLY3400UCHR\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.40\$1,880.96\$1,975.01\$2,073.76\$2,177.45BLDG PROJECT MANAGER6412PROF\$36.54\$38.37\$40.29\$42.30\$44.42\$2,923.27\$3,069.42\$3,222.89\$3,384.04\$3,553.24BLDG PROJECT SUPERVISOR6404PROF\$33.23\$34.89\$36.63\$38.47\$40.39\$2,658.21\$2,791.12\$2,930.67\$3,077.21\$3,231.07BUDGET & ANALYSIS MANAGER2222SM\$53.62\$0.00\$0.00\$0.00\$64.70\$4,289.24\$0.00\$0.00\$0.00\$5,175.98	ASST SURVEYOR I	6281	WCE	\$32.78	\$34.42	\$36.14	\$37.94	\$39.84	\$2,622.13	\$2,753.25	\$2,890.90	\$3,035.45	\$3,187.22		
AUTOMATED FINGERPRINT TECH5123CVEA\$18.73\$19.66\$20.65\$21.68\$22.76\$1,498.07\$1,572.98\$1,651.62\$1,734.20\$1,820.91BENEFITS MANAGER3404MMCF\$39.32\$41.29\$43.35\$45.52\$47.80\$3,3145.81\$3,303.11\$3,468.27\$3,641.68\$3,823.77BENEFITS TECHNICIAN3401CONF\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.39\$1,880.96\$1,975.01\$2,073.76\$2,177.45BENEFITS TECHNICIAN HOURLY3400UCHR\$22.39\$23.51\$24.69\$25.92\$27.22\$1,791.40\$1,880.96\$1,975.01\$2,073.76\$2,177.45BLDG PROJECT MANAGER6412PROF\$36.54\$38.37\$40.29\$42.30\$44.42\$2,923.27\$3,069.42\$3,222.89\$3,384.04\$3,553.24BLDG PROJECTS SUPERVISOR6404PROF\$33.23\$34.89\$36.63\$38.47\$40.39\$2,658.21\$2,791.12\$2,930.67\$3,077.21\$3,231.07BUDGET & ANALYSIS MANAGER2222SM\$53.62\$0.00\$0.00\$64.70\$4,289.24\$0.00\$0.00\$0.00\$5,175.98	ASST SURVEYOR II	6283	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.23	\$3,324.55	\$3,490.77	\$3,665.31		
BENEFITS MANAGER         3404         MMCF         \$39.32         \$41.29         \$43.35         \$45.52         \$47.80         \$3,303.11         \$3,468.27         \$3,641.68         \$3,823.77           BENEFITS TECHNICIAN         3401         CONF         \$22.39         \$23.51         \$24.69         \$25.92         \$27.22         \$1,791.39         \$1,880.96         \$1,975.01         \$2,073.76         \$2,177.45           BENEFITS TECHNICIAN HOURLY         3400         UCHR         \$22.39         \$23.51         \$24.69         \$25.92         \$27.22         \$1,791.40         \$1,880.96         \$1,975.01         \$2,073.76         \$2,177.45           BLDG PROJECT MANAGER         6412         PROF         \$36.54         \$38.37         \$40.29         \$42.30         \$44.42         \$2,923.27         \$3,069.42         \$3,222.89         \$3,384.04         \$3,553.24           BLDG PROJECT SUPERVISOR         6404         PROF         \$33.23         \$34.89         \$36.63         \$38.47         \$40.39         \$2,658.21         \$2,791.12         \$2,930.67         \$3,077.21         \$3,231.07           BUDGET & ANALYSIS MANAGER         2222         SM         \$53.62         \$0.00         \$0.00         \$64.70         \$4,289.24         \$0.00         \$0.00         \$0.00	ASST TO CITY MGR/CI MGR	2728	SM	\$49.68	\$0.00	\$0.00	\$0.00	\$59.61	\$3,974.30	\$0.00	\$0.00	\$0.00	\$4,769.11		
BENEFITS TECHNICIAN         3401         CONF         \$22.39         \$23.51         \$24.69         \$25.92         \$27.22         \$1,791.39         \$1,880.96         \$1,975.01         \$2,073.76         \$2,177.45           BENEFITS TECHNICIAN HOURLY         3400         UCHR         \$22.39         \$23.51         \$24.69         \$25.92         \$27.22         \$1,791.39         \$1,880.96         \$1,975.01         \$2,073.76         \$2,177.45           BENEFITS TECHNICIAN HOURLY         3400         UCHR         \$22.39         \$23.51         \$24.69         \$25.92         \$27.22         \$1,791.40         \$1,880.96         \$1,975.01         \$2,073.76         \$2,177.45           BLDG PROJECT MANAGER         6412         PROF         \$38.37         \$40.29         \$42.30         \$44.42         \$2,923.27         \$3,069.42         \$3,222.89         \$3,384.04         \$3,553.24           BLDG PROJECT S UPERVISOR         6404         PROF         \$33.23         \$34.89         \$36.63         \$38.47         \$40.39         \$2,658.21         \$2,791.12         \$2,930.67         \$3,077.21         \$3,231.07           BUDGET & ANALYSIS MANAGER         2222         SM         \$53.62         \$0.00         \$0.00         \$64.70         \$4,289.24         \$0.00         \$0.00	AUTOMATED FINGERPRINT TECH	5123	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.91		
BENEFITS TECHNICIAN HOURLY         3400         UCHR         \$22.39         \$23.51         \$24.69         \$25.92         \$27.22         \$1,791.40         \$1,880.96         \$1,975.01         \$2,073.76         \$2,177.45           BLDG PROJECT MANAGER         6412         PROF         \$36.54         \$38.37         \$40.29         \$42.30         \$44.42         \$2,923.27         \$3,069.42         \$3,222.89         \$3,384.04         \$3,553.24           BLDG PROJECT SUPERVISOR         6404         PROF         \$33.23         \$34.89         \$36.63         \$38.47         \$40.39         \$2,658.21         \$2,791.12         \$2,930.67         \$3,077.21         \$3,231.07           BUDGET & ANALYSIS MANAGER         2222         SM         \$53.62         \$0.00         \$0.00         \$64.70         \$4,289.24         \$0.00         \$0.00         \$5,175.98	BENEFITS MANAGER	3404	MMCF	\$39.32	\$41.29	\$43.35	\$45.52	\$47.80	\$3,145.81	\$3,303.11	\$3,468.27	\$3,641.68	\$3,823.77		
BLDG PROJECT MANAGER         6412         PROF         \$36.54         \$38.37         \$40.29         \$42.30         \$44.42         \$2,923.27         \$3,069.42         \$3,222.89         \$3,384.04         \$3,553.24           BLDG PROJECT S UPERVISOR         6404         PROF         \$33.23         \$34.89         \$36.63         \$38.47         \$40.39         \$2,658.21         \$2,791.12         \$2,930.67         \$3,077.21         \$3,231.07           BUDG ET & ANALYSIS MANAGER         2222         SM         \$53.62         \$0.00         \$0.00         \$64.70         \$4,289.24         \$0.00         \$0.00         \$5,175.98 <td>BENEFITS TECHNICIAN</td> <td>3401</td> <td>CONF</td> <td>\$22.39</td> <td>\$23.51</td> <td>\$24.69</td> <td>\$25.92</td> <td>\$27.22</td> <td>\$1,791.39</td> <td>\$1,880.96</td> <td>\$1,975.01</td> <td>\$2,073.76</td> <td>\$2,177.45</td>	BENEFITS TECHNICIAN	3401	CONF	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.39	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.45		
BLDG PROJECTS SUPERVISOR         6404         PROF         \$33.23         \$34.89         \$36.63         \$38.47         \$40.39         \$2,658.21         \$2,791.12         \$2,930.67         \$3,077.21         \$3,231.07           BUDGET & ANALYSIS MANAGER         2222         SM         \$53.62         \$0.00         \$0.00         \$64.70         \$4,289.24         \$0.00         \$0.00         \$5,175.98	BENEFITS TECHNICIAN HOURLY	3400	UCHR	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$1,791.40	\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.45		
BUDGET & ANALYSIS MANAGER 2222 SM \$53.62 \$0.00 \$0.00 \$0.00 \$64.70 \$4,289.24 \$0.00 \$0.00 \$0.00 \$0.00 \$5,175.98	BLDG PROJECT MANAGER	6412	PROF	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	\$2,923.27	\$3,069.42	\$3,222.89	\$3,384.04	\$3,553.24		
	BLDG PROJECTS SUPERVISOR	6404	PROF	\$33.23	\$34.89	\$36.63	\$38.47	\$40.39	\$2,658.21	\$2,791.12	\$2,930.67	\$3,077.21	\$3,231.07		
BUILDING INSPECTOR I 4771   CVEA   \$27.32   \$28.68   \$30.12   \$31.61   \$33.20 🖬 \$2,185.42   \$2,294.69   \$2,409.43   \$2,528.74   \$2,656.40	BUDGET & ANALYSIS MANAGER			-	\$0.00	\$0.00	\$0.00	-		-	-	-	\$5,175.98		
	BUILDING INSPECTOR I	4771	CVEA	\$27.32	\$28.68	\$30.12	\$31.61	\$33.20	\$2,185.42	\$2,294.69	\$2,409.43	\$2,528.74	\$2,656.40		

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



NULLING REFERENCE NI HAV         977         UVA         \$30.05         \$11.15         \$13.11         \$14.77         \$16.53         \$2,40.13         \$2,40.137         \$2,46.03         \$2,12.03         \$2,72.03 <t< th=""><th></th><th></th><th></th><th></th><th></th><th>Hourly Rate</th><th>9</th><th></th><th></th><th></th><th>Bi-Weekly Rate</th><th>9</th><th></th></t<>						Hourly Rate	9				Bi-Weekly Rate	9	
BULDEND RUPPETOR IN HINCY         477         UCHR         500.05         511.25         531.12         534.77         555.55         524.00.36         524.07.13         524.00.36         524.07.13         524.00.36         524.07.13         524.00.37         520.00         500.00        <	POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
BUILDING OFFACTOR III         477         VCA         33.06         53.07         53.64         38.02         540.13         52.244.37         52.78.5         52.043.98         52.93.57.2         53.03	BUILDING INSPECTOR II	4773	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.98	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
BILLIDNO PRICIAL CODE FOR MIGHT         9780         304         504.00         50.00         57.00         54.01.01         54.01.01         54.01         56.01	BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.98	\$2,524.17	\$2,650.39	\$2,782.90	\$2,922.05
BULDERGE PRODECT COORDINATOR         6407         VYA         391.05         931.15         931.75         951.30         92.403.99         92.24.11         92.21.6           CARPENTER         6444         CVA         \$23.44         \$23.70         \$1.53.70 <td>BUILDING INSPECTOR III</td> <td>4775</td> <td>CVEA</td> <td>\$33.05</td> <td>\$34.71</td> <td>\$36.44</td> <td>\$38.26</td> <td>\$40.18</td> <td>\$2,644.37</td> <td>\$2,776.59</td> <td>\$2,915.42</td> <td>\$3,061.19</td> <td>\$3,214.25</td>	BUILDING INSPECTOR III	4775	CVEA	\$33.05	\$34.71	\$36.44	\$38.26	\$40.18	\$2,644.37	\$2,776.59	\$2,915.42	\$3,061.19	\$3,214.25
PARSENCIPTOR         405         CYCA         532.14         522.16         522.37         513.35.00         51.068.40         71.72.80         52.31           CADA DEUTY DIRECTOR SD LCC         52.60         SM         54.42.0         50.00	· · · · · · · · · · · · · · · · · · ·								. ,				\$5,848.20
CARPTRINE         644         OVA         52.80         54.20         587.00         58.20         51.372         53.22         63.23         53.22         63.23         53.22         63.23         53.22         63.23         53.22         63.23         <						-	-						\$2,922.05
Cando DEURY DIRECTOR 50 DECC         539         59.00         5													\$1,861.54
CIALG DUPL DECUTIVE DECETOR         527.8         546.86         5000         5000         5000         500.0         501.2         513.72		-	-										\$2,318.03
CRAG DR PV-LECC         258         SM         644.20         50.00						-							<b>\$4,297.87</b> \$4.676.66
CHALD FXECTION         ETRC         54.41         50.00         56.43.26         50.00         56.44.20         56.00         56.43.26         50.00         56.44.20         56.44           CHE OF POULE         50.01         EXEC         57.33         50.00         S0.00													,
CIAO PORCIAM MANAGER         225         MM         444.0         540.7         531.7         532.25         53.73.87         53.72.66         53.98.80         54.09.7.2         57.7         57.7           CHIE OF POLICE         0001         SM         30.36         50.00         50.00         59.47         59.47         50.00 <td< td=""><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td></td><td></td><td></td><td>-</td><td></td><td></td><td><b>\$4,297.87</b> \$5,501.14</td></td<>					-	-				-			<b>\$4,297.87</b> \$5,501.14
CHIE FORUCE         1000         EXC         973.07         93.000         50.00         93.000 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$4,297.87</td>							-						\$4,297.87
CHIEF SERVIC DFICER         4930         59.         90.00         97.51         52.466.00         50.00         90.00         93.00           CPP ROLICTS DUV         600         MM         925.30         525.65         527.88         523.80         52.02.26.16         52.12.47         52.24.26.85         52.24.28         52.42.26         52.24.26.85         52.24.26         52.24.27         52.49.8         52.26.2         52.27.8         52.24.8         52.24.26         52.27.7         52.24.8         52.24.26         52.27.7         52.49.8         52.26.6         52.27.7         52.49.8         52.26.6         52.27.7         52.24.8         52.26.6         52.27.7         52.48.9         52.16.6         52.85.6         52.27.6         52.24.8         52.26.6         52.27.7         52.24.8         52.26.6         52.27.7         52.24.8         52.26.6         52.27.7         52.24.8         52.26.8         52.27.6         52.26.8 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$7,717.83</td></t<>													\$7,717.83
CP PROLECTS SUPV         6495         MM         S23.28.10         S23.28.12         S20.75         S22.28.12         S21.28.76         S21.28.75         S21.28.26         S21.29.75         S21.28.26         S21.29.75         S21.28.26         S21.29.75         S21.28.26         S21.29.75         S21.29.75         S21.29.75         S21.29.75         S21.29.75         S21.29													\$3,001.16
CITY ATONNY (LECTED)         2000         CATY         Stool         50.00 <td></td> <td>\$2,459.71</td>													\$2,459.71
CITY CLRM         2010         CCK         S0.00         50.00         50.00         56.46           CITY NENNERE         6010         55.767         50.00				-	-	-	-						\$8,240.16
CITY MANAGER         6010         MM         S57.27         50.00													\$5,494.10
CIVIL.BOKENND INVEST (HOURLY)         5400         UCHR         522.26         32.327         524.38         526.23         527.34         51.12.67         51.093.31         51.998.47         52.098.38         52.27           CIVILIAN BACKGROUND INVEST         5421         UCHR         527.56         527.06         522.24         527.84         52.23         527.84         51.15         57.166.31         52.166.32         527.24         52.24.84         51.898.28         51.935.26         52.175.75         52.34           CODE ENF OFFICER I         0.071         UCHR         523.75         54.91         526.16         527.47         528.48         51.898.28         51.993.19         52.092.66         52.197.50         52.34           CODE ENF OFFICER I         0.074         527.41         528.74         530.22         531.72         52.088.11         52.102.22         52.00.21         52.01.72         52.327.55         52.385.88         500.0         50.00	CITY ENGINEER	6010	SM	\$57.67	\$0.00	\$0.00	\$0.00	\$70.10	\$4,613.96	\$0.00	\$0.00	\$0.00	\$5,608.29
CIVILAN BACKGROUND INVIST         5429         CVA         522.66         527.94         52.82         527.54         51.80.27         51.998.47         52.098.38         52.02           CUVILAN POLCE         0241         UCHR         52.97.08         52.48         52.83         52.065.13         52.065.13         52.065.12         52.166.22         52.27.46         52.88.46         53.93.19         52.092.87         52.17.95         52.33           CODE ENP OFFICER I         4777         VCHA         52.37.1         52.49.1         52.16         52.74         52.88.4         51.993.19         52.092.87         52.197.50         52.33           CODE ENP OFFICER II (MOURY)         4776         UCHR         52.71         52.78         50.00         50.00         53.02         53.17.3         52.092.87         52.41.25         52.302.15         52.402.12         52.41.25         52.00         50.00 <td>CITY MANAGER</td> <td>2710</td> <td>CMGR</td> <td>\$0.00</td> <td>\$0.00</td> <td>-</td> <td>\$0.00</td> <td>\$114.07</td> <td></td> <td>\$0.00</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$9,125.84</td>	CITY MANAGER	2710	CMGR	\$0.00	\$0.00	-	\$0.00	\$114.07		\$0.00	\$0.00	\$0.00	\$9,125.84
CIVILAN POLCE INVESTIGATOR         5431         UCHR         525.75         527.06         528.45         531.35         52.06.31.5         52.16.2         52.274.65         52.388.56         535.85           CDDE ENN OFICER I         4777         CVER         523.75         524.91         522.16         522.47         528.84         51.988.28         51.993.19         52.002.87         52.197.50         523.37           CDDE ENN OFICER II (HOURLY)         4776         CVER         522.17         520.22         531.73         52.088.11         52.192.52         52.302.14         52.417.25         52.35           CODE ENFORCER II (HOURLY)         4776         UCHR         522.75         532.38         52.088.11         52.192.52         52.302.15         52	CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.31	\$1,998.47	\$2,098.38	\$2,203.31
CLERICAL ADLE         0241         UCHR         510.55         511.07         511.63         512.21         512.82         588.84         5893.14         597.64         510.75           CODE ENF OFFICER I (HOURLY)         4776         UCHR         522.73         524.91         526.16         527.47         528.84         51.993.19         52.002.86         52.197.50         52.31           CODE ENF OFFICER I (HOURLY)         4776         UCHR         526.10         527.41         528.78         530.22         531.73         52.088.11         52.197.50         52.31           CODE ENF OFFICER II (HOURLY)         4776         UCHR         526.10         527.41         528.78         530.22         531.73         52.088.11         52.197.50         52.37           CODE ENFORCEMENT TEXHICAL         4787         SM         531.67         531.07         522.58         51.650.69         52.78         537.82         537.81.97         531.41         52.67         52.08         52.68         52.68         52.68         52.68         52.78         52.78         53.78.21         52.77         53.78         53.77.81         52.68         53.77         53.41         52.67         52.74         52.68         52.77         53.77         52.48 <t< td=""><td>CIVILIAN BACKGROUND INVEST</td><td>5429</td><td>CVEA</td><td>\$22.66</td><td>\$23.79</td><td>\$24.98</td><td>\$26.23</td><td>\$27.54</td><td>\$1,812.67</td><td>\$1,903.30</td><td>\$1,998.47</td><td>\$2,098.38</td><td>\$2,203.30</td></t<>	CIVILIAN BACKGROUND INVEST	5429	CVEA	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.30	\$1,998.47	\$2,098.38	\$2,203.30
CODE ENP OFFICER I         4777         VVEA         523.73         524.91         526.16         527.47         528.84         51.898.28         51.998.19         52.092.86         52.197.50         52.33           CODE ENF OFFICER II (HOURLY)         4779         CVEA         526.01         527.41         528.78         530.22         531.73         52.088.11         52.192.15         52.417.25         52.52           CODE ENF OFFICER II (HOURLY)         4778         UCHR         526.10         527.41         528.78         530.22         531.73         52.088.10         52.192.15         52.417.25         52.52           CODE ENFORCEMENT MANAGER         4775         SM         547.22         53.073.83         53.00         50.00 <t< td=""><td>CIVILIAN POLICE INVESTIGATOR</td><td>5431</td><td>UCHR</td><td>\$25.79</td><td>\$27.08</td><td>\$28.43</td><td>\$29.85</td><td>\$31.35</td><td>\$2,063.15</td><td>\$2,166.32</td><td>\$2,274.63</td><td>\$2,388.36</td><td>\$2,507.78</td></t<>	CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CODE ENP OFFICER I (HOURLY)         4776         UCHR         523.73         524.91         527.41         528.82         51.888.29         51.989.10         52.002.87         52.107.53           CODE ENP OFFICER II         4779         UCHR         526.10         527.41         528.78         530.22         531.73         52.088.11         52.192.51         52.302.15         52.417.25         52.53           CODE ENP OFFICER II (HOURLY)         4778         UCHR         526.10         527.41         528.78         530.00         5	CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.48
CODE ENP OFFICER II         4779         CVEA         524.74         524.78         530.22         521.302.14         524.302.14         524.302.14         524.317.25         523.33           CODE ENP OFFICER II (HOURLY)         4773         WLORK \$25.01         527.41         522.78         530.22         531.73         52.088.11         521.25         523.215         523.02.14         524.715         543.75           CODE ENFORCEMENT TCUNICIAN         4789         CVEA         520.63         521.67         522.75         523.88         540.00         50.00	CODE ENF OFFICER I	4777	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.37
CODE ENP OFFICER II.(HOURLY)         4778         UCHR         \$22.10         \$2.192.51         \$2.192.51         \$2.302.15         \$2.417.25         \$2.53           CODE ENPORCEMENT MANAGER         4757         SM         \$47.32         \$2.00         \$50.00	CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.29	\$1,993.19	\$2,092.87	\$2,197.50	\$2,307.38
CODE ENFORCEMENT MANAGER         4757         SM         547.22         50.00         50.00         57.02         53.785.88         50.00         50.00         56.46           CODE ENFORCEMENT TECHNICIAN         4729         CVEA         520.65         521.67         522.75         523.89         525.08         51,635.04         51,733.21         51,230.77         53.20         53.464         536.37         538.19         540.10         52,639.43         52,771.41         52,099.98         53,055.47         53.2           COLLICTIONS SUPERVISOR HOURLY         3687         UCHA         532.73         532.41         522.65         51,438.07         52,727.73         51,216.87         52,727.73         51,216.87         52,727.73         51,651.62         52,77.49         52,873.20         52,873.20         52,873.20         52,873.21         53,085.67         52,27.07         53,085.67         52,27.20         51,651.62         52,77.43         52,873.20         52,873.21         53,182.66         52,775.77         52,874.20         53,873.21         53,182.66         52,775.77         53,287.21         53,182.66         52,775.75         53,183.79         53,287.27         53,48.48         52,697.162.77         52,727.1         53,81.997.11         52,029.20         52,275.15         53,126.66<					-	-							\$2,538.12
CODE ENFORCEMENT TICCHNICLAN         4728         CVEA         520.63         521.67         522.89         521.650.65         51,850.65         51,850.87         51,910.87         53,055.47         53,20           COLLECTIONS SUPERVISOR         3687         UCHR         532.97         534.44         536.37         538.19         540.10         52,639.43         52,771.41         52,909.38         53,055.47         53.2           COMMUNICATION SYDERM MGR         5161         MM         522.73         531.21         532.77         534.41         536.13         52,787.22         52,497.13         52,209.38         52,779.97         51,512.5         537.37.21         53,654.77         53.2         53.207         537.75         52,498.07         52,772.07         52,877.20         52,877.20         52,877.20         52,877.21         53,05         537.77         52,488.07         537.76         52,488.07         53,77.27         52,407.20         52,877.20		-							. ,				\$2,538.12
COLLECTIONS SUPERVISOR         3683         MM         532.99         534.64         536.37         538.19         540.10         52.639.43         52.771.41         52.909.88         53.055.47         53.27           COLLECTIONS SUPERVISOR HOURY         3687         UCHR         52.97         534.24         536.37         538.19         540.10         52.683.43         52.771.41         52.909.88         53.055.47         53.22           COMMUNICTORN SYSTEM MAGR         5161         MM         52.97         531.44         536.37         53.107         53.26         53.775         53.485.43         52.080.71         52.700         52.87         53.000.71         53.020         52.873.09         52.87         53.09         53.776         53.485.43         52.486.34         52.486.34         52.486.34         52.486.37         52.486.34         52.486.31         52.276         52.486.34         52.276         52.486.34         52.276         52.187         53.18         52.265         52.18         53.078         53.468.97         53.66.97         53.060         52.06         53.118         53.266         53.114         53.276         53.486.45         53.307.88         53.468.97         53.66.87         53.66         53.00         50.00         50.00         50.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$4,601.77</td>						-							\$4,601.77
COLLECTIONS SUPERVISOR HOURLY         3687         UCHR         532.99         534.64         538.37         538.19         52,378.32         52,771.41         52,209.98         53,055.47         53,22           COMMUNICATION SYSTEM MGR         516.1         MM         529.73         531.21         532.77         534.41         536.13         52,378.22         52,479.11         52,621.99         52,773.09         52,621.99         52,773.00         52,621.99         52,773.00         52,621.91         52,740.20         52,747.21         530.07         52,485.43         52,609.01         52,740.10         52,740.10         52,740.10         52,740.10         52,740.10         52,740.10         52,740.10         52,745.15         52,156.4         52,77         50,801.54         52,77         51,811.99         51,902.79         51,997.72         52,065           CONSERVATION SPECIALIST I         6200         CVEA         52,26         522.65         531.14         53,269         53,146.4         53,303.78         53,468.97         54,66           CONSERVATION SREPAIR MGR         6423         MM         537.46         533.33         54,333         54,303.78         53,468.97         53,66           COUNCILEPERVOR         REPAIR MARGE         5100         50.00         50.0									. ,				\$2,006.41
COMMUNICATION SYSTEM MGR         5161         MM         529.73         532.27         534.41         536.13         52,378.22         52,487.13         52,621.99         52,753.09         52,753.09         52,753.09         52,753.09         52,753.09         52,753.09         52,753.09         52,753.09         52,753.09         52,774.02         52,724.02         72,721.75         53,767         53,766.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23         53,786.23<							-						\$3,208.25
COMMUNITY SERV OFFICER         5141         CVEA         \$18,73         \$19,66         \$22,76         \$1,498,07         \$1,572.97         \$1,651.62         \$1,734.20         \$1,82           COMPUTER PROG/ANALYST         3021         CVEA         \$31,07         \$32,26         \$33,76         \$2,485,43         \$2,609,71         \$2,740,20         \$2,817,21         \$30,70           COMPUTER PROG/ANALYST         3021         CVEA         \$28,24         \$22,66         \$31,14         \$32,25,94         \$2,372,71         \$1,811.99         \$2,902.59         \$1,997,72         \$2,00           CONSTRUCTION & REPAIR MAGR         2038         PRUC         \$26,85         \$24,24         \$23,655         \$31,131         \$32,269         \$2,151,41         \$2,252,90         \$2,31,76         \$2,240,53         \$2,49				•									\$3,208.25
COMPUTER PROG/ANALYST         3021         CVEA         \$31.07         \$32.62         \$33.25         \$35.97         \$37.76         \$2,485.43         \$2,609.71         \$2,740.20         \$2,877.21         \$3.00           COMPUTER PROGRAMMER         3023         CVEA         \$28.24         \$29.66         \$31.14         \$32.70         \$34.33         \$52,293.49         \$2,372.46         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,491.08         \$2,291.99         \$2,31.14         \$2,295.99         \$2,31.93         \$2,490.03         \$2,61           CONSTRUCTION \$R REPAIR MGR         6423         MM         \$37.46         \$39.33         \$41.30         \$43.36         \$45.53         \$2,996.63         \$3,146.46         \$3,303.78         \$3,468.97         \$2,02           COUNCIL PERSON         2003         CL         \$0.00         \$0.00         \$0.00         \$20.04         \$21.35         \$22.46         \$3,143.33         \$41.30         \$43.36         \$45.53         \$2,996.63         \$3,146.46         \$3,303.78         \$3,468.97         \$3,6           CUSTODIAL SUPERVICON         6667         VVEA         \$21.30									. ,				\$2,890.74
COMPUTER PROGRAMMER         3023         CVEA         \$28.24         \$29.66         \$31.14         \$32.70         \$34.33         \$52,259.49         \$2,372.46         \$2,491.08         \$2,615.64         \$27.70           CONSTRUCTION SPECIALIST 1         6200         CVEA         \$21.57         \$22.65         \$33.13         \$32.269         \$2,727.1         \$1,811.99         \$1,902.59         \$1,997.72         \$2,00           CONSTRUCTION & REPAIR MGR         6423         MM         \$37.46         \$39.33         \$41.30         \$43.36         \$45.53         \$2,996.63         \$3,146.46         \$3,303.78         \$3,468.97         \$3,66           COUNCILASSISTANT         2003         CL         \$0.00         \$0.00         \$0.00         \$23.43         \$0.00         \$0.00         \$0.00         \$20.00         \$2,020.72         \$2,211.76         \$2,220           CUNTCULASSISTANT         2003         CL         \$0.00         \$0.00         \$20.00         \$23.43         \$0.00         \$0.00         \$3,041.80         \$3,768.23         \$3,956.63         \$3,144.46         \$3,307.81         \$3,468.97         \$3,66           CUNTCULASSISTANT         2003         CL         \$0.00         \$20.00         \$24.06         \$22.44         \$3,483.46         \$3,17					-	-	-						\$1,820.91 \$3,021.07
CONSERVATION SPECIALIST I         6200         CVEA         \$21.57         \$22.65         \$23.78         \$24.97         \$26.22         \$1,725.71         \$1,811.99         \$1,902.59         \$1,997.72         \$2,050           CONSTRUCTOR SERVICES MANAGER         2038         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.64         \$3,146.46         \$3,303         \$54.35         \$2,956.3         \$3,146.46         \$3,303.78         \$3,446.46         \$3,303.78         \$3,446.66         \$3,303.78         \$3,466.97         \$3,66           COUNCIL PERSON         2003         CL         \$50.00         \$50.00         \$23.43         \$50.00	· · ·								. ,				\$3,021.07 \$2,746.42
CONSTITUENT SERVICES MANAGER         2038         PRUC         \$26.89         \$28.24         \$59.65         \$31.13         \$32.69         \$2,151.41         \$2,258.99         \$2,371.93         \$2,490.53         \$2,61           CONSTRUCTION & REPAIR MGR         6423         MM         \$37.46         \$39.33         \$41.30         \$43.36         \$45.53         \$2,296.63         \$3,146.46         \$3,303.78         \$3,468.97         \$3,64           COUNCI ASSITANT         2023         UCH         \$20.00         \$50.00         \$0.00         \$23.43         \$60.00         \$0.00         \$0.00         \$50.00				-	-	-	-						\$2,097.62
CONSTRUCTION & REPAIR MGR         6423         MM         \$37.46         \$39.33         \$41.30         \$43.36         \$45.53         \$2,996.63         \$3,146.46         \$3,03.78         \$3,468.97         \$3,66           COUNCL ASSISTANT         2023         UCHR         \$22.91         \$24.06         \$52.26         \$27.85         \$1,882.86         \$1,924.51         \$2,007.77         \$2,121.76         \$2,221           COUNCLIPERSON         2003         CL         \$0.00         \$0.00         \$24.43         \$0.00													\$2,615.06
COUNCIL ASSISTANT         2023         UCHR         \$22.91         \$24.06         \$25.26         \$26.52         \$27.85         \$1,832.86         \$1,924.51         \$2,020.72         \$2,121.76         \$2,227           COUNCILPERSON         2003         CL         \$0.00         \$0.00         \$0.00         \$23.43         \$0.00         \$0.00         \$3,086.63         \$4,155         \$3,956.63         \$3,146.46         \$3,3956.63         \$3,956.63         \$3,956.63         \$3,956.63         \$3,956.63         \$3,956.63         \$3,146.46         \$3,303.78         \$3,468.97         \$3,662           CUSTODIAL SUPERVISOR         6667         CVEA         \$21.90         \$22.00         \$22.153         \$26.62         \$1,752.08         \$1,838.69         \$1,931.68         \$2,028.26         \$2,175           CUSTODIAN (HOURLY)         6662         UCHR         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,385.06         \$1,333.11         \$1,603.37         \$1,663           CUSTODIAN (HOURLY)         7191         CVEA         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,499.75         \$1,56           DELIVERY DRIVER (HOURLY)         7192         UCHR         \$15.87									. ,				\$3,642.42
COUNCILPERSON         2003         CL         \$0.00         \$0.00         \$0.00         \$23.43         \$0.00         \$0.00         \$0.00         \$1.87           CRIME LABORATORY MANAGER         5101         MM         \$42.72         \$44.86         \$47.10         \$49.46         \$51.93         \$3,147.89         \$3,588.79         \$3,768.23         \$3,3956.63         \$41.30           CUSTODIAL & FAC MANAGER         6664         MM         \$37.46         \$33.93         \$41.30         \$43.36         \$45.53         \$2,996.63         \$3,146.46         \$3,30.78         \$3,366.89.7         \$3,366.82.028.26         \$2,12.10         \$1,752.08         \$1,839.69         \$1,931.68         \$2,028.26         \$2,12.10         \$1,835.05         \$1,454.30         \$1,527.01         \$1,603.37         \$1,66         \$1,633.75         \$1,549.31         \$1,527.01         \$1,603.36         \$1,66         \$1,750         \$18.37         \$1,299         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,54           DELIVERY DRIVER         7191         CVEA         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,54           DEPUTY RIVER (HOURLY)         7192						-	-						\$2,227.85
CUSTODIAL & FAC MANAGER         6654         MM         \$37.46         \$39.33         \$41.30         \$43.36         \$45.53         \$2,996.63         \$3,146.46         \$3,303.78         \$3,468.97         \$3,64           CUSTODIAL SUPERVISOR         6667         CVEA         \$21.90         \$22.00         \$24.15         \$25.35         \$26.62         \$1,752.08         \$1,839.69         \$1,931.68         \$2,028.26         \$2,112           CUSTODIAN (HOURLY)         6662         CVEA         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,385.04         \$1,454.30         \$1,527.01         \$1,603.37         \$1,66           CUSTODIAN (HOURLY)         6662         UCHR         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,383.04         \$1,454.31         \$1,527.01         \$1,603.37         \$1,66           DELIVERY DRIVER         PRIVE R         \$11.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,469.75         \$1,54           DEPUTY MINVER (HOURLY)         7192         UCHR         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,469.75         \$1,54	COUNCILPERSON	2003	CL	\$0.00	\$0.00	\$0.00	\$0.00	\$23.43		\$0.00	\$0.00	\$0.00	\$1,874.50
CUSTODIAL SUPERVISOR         6667         CVEA         \$21.90         \$22.10         \$22.15         \$25.35         \$26.62         \$1,752.08         \$1,839.69         \$1,931.68         \$2,028.26         \$2,12           CUSTODIAN         6661         CVEA         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,885.05         \$1,454.30         \$1,527.01         \$1,603.36         \$1,66           CUSTODIAN (HOURLY)         6662         UCHR         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,385.04         \$1,454.30         \$1,527.01         \$1,603.36         \$1,66           DELIVERV DRIVER         7191         CVEA         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,54           DEPUTY CITY ATTORNEY I         2410         PRUC         \$38.66         \$40.59         \$42.62         \$44.75         \$46.99         \$3,092.81         \$3,247.46         \$3,409.83         \$3,580.32         \$3,77           DEPUTY CITY ATTORNEY II         2408         PRUC         \$34.62         \$44.75         \$46.99         \$3,711.37         \$3,986.94         \$4,091.79         \$4,260.38         \$5,721	CRIME LABORATORY MANAGER	5101	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.89	\$3,588.79	\$3,768.23	\$3,956.63	\$4,154.46
CUSTODIAN         6661         CVEA         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,385.05         \$1,454.30         \$1,527.01         \$1,603.37         \$1,60           CUSTODIAN (HOURLY)         6662         UCHR         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,385.04         \$1,454.31         \$1,527.01         \$1,603.36         \$1,60           DELIVERY DRIVER         7191         CVEA         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,55           DEPUTY DRIVER (HOURLY)         7192         UCHR         \$1.587         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,55           DEPUTY CITY ATTORNEY I         2410         PRUC         \$38.66         \$40.59         \$42.62         \$44.75         \$46.99         \$3,092.81         \$3,247.46         \$3,409.83         \$3,580.32         \$3,71           DEPUTY CITY ATTORNEY II         2408         PRUC         \$46.39         \$48.71         \$51.15         \$53.70         \$56.39         \$3,711.37         \$3,896.94         \$4,091.79	CUSTODIAL & FAC MANAGER	6654	MM	\$37.46	\$39.33	\$41.30	\$43.36	\$45.53	\$2,996.63	\$3,146.46	\$3,303.78	\$3,468.97	\$3,642.42
CUSTODIAN (HOURLY)         6662         UCHR         \$17.31         \$18.18         \$19.09         \$20.04         \$21.04         \$1,454.31         \$1,527.01         \$1,603.36         \$1,663           DELIVERY DRIVER         7191         CVEA         \$15.87         \$16.66         \$17.50         \$18.37         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.75         \$1,54           DELIVERY DRIVER (HOURLY)         7192         UCHR         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,54           DEP CITY MANAGER         2705         EXEC         \$80.28         \$0.00         \$0.00         \$97.59         \$6,422.78         \$0.00         \$0.00         \$7,64           DEPUTY CITY ATTORNEY II         2410         PRUC         \$46.39         \$48.71         \$51.15         \$53.70         \$56.39         \$3,711.37         \$3,896.94         \$4,091.79         \$4,296.38         \$4,57           DEPUTY CITY ATTORNEY II         2408         PRUC         \$26.52         \$56.54         \$68.92         \$72.37         \$4,763.08         \$5,001.24         \$5,251.31         \$5,51.38         \$2,261.31         \$2,256.30         \$2,249.53         \$2,61 <td>CUSTODIAL SUPERVISOR</td> <td>6667</td> <td>CVEA</td> <td></td> <td>\$23.00</td> <td>\$24.15</td> <td>\$25.35</td> <td></td> <td>\$1,752.08</td> <td></td> <td></td> <td></td> <td>\$2,129.68</td>	CUSTODIAL SUPERVISOR	6667	CVEA		\$23.00	\$24.15	\$25.35		\$1,752.08				\$2,129.68
DELIVERY DRIVER         7191         CVEA         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.75         \$1,54           DELIVERY DRIVER (HOURLY)         7192         UCHR         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,54           DEP CITY MANAGER         2705         EKEC         \$80.28         \$0.00         \$0.00         \$97.59         \$6,422.78         \$0.00	CUSTODIAN	6661	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.37	\$1,683.53
DELIVERY DRIVER (HOURLY)         7192         UCHR         \$15.87         \$16.66         \$17.50         \$18.37         \$19.29         \$1,269.62         \$1,333.11         \$1,399.77         \$1,469.76         \$1,54           DEP CITY MANAGER         2705         EXEC         \$80.28         \$0.00         \$0.00         \$97.59         \$6,422.78         \$0.00         \$0.00         \$3,092.81         \$3,247.46         \$3,409.83         \$3,580.32         \$3,75           DEPUTY CITY ATTORNEY I         2410         PRUC         \$38.66         \$40.59         \$42.62         \$44.75         \$46.99         \$3,092.81         \$3,247.46         \$3,409.83         \$3,580.32         \$3,75           DEPUTY CITY ATTORNEY II         2408         PRUC         \$46.39         \$44.75         \$56.64         \$68.92         \$72.37         \$4,763.08         \$5,001.24         \$5,251.31         \$5,513.88         \$5,765           DEPUTY CITY CLERK         2202         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,460.11         \$2,375           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41<	CUSTODIAN (HOURLY)	6662	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.31	\$1,527.01	\$1,603.36	\$1,683.53
DEP CITY MANAGER         2705         EXEC         \$80.28         \$0.00         \$0.00         \$97.59         \$6,422.78         \$0.00         \$0.00         \$7,80           DEPUTY CITY ATTORNEY I         2410         PRUC         \$38.66         \$40.59         \$42.62         \$44.75         \$46.99         \$3,092.81         \$3,247.46         \$3,409.83         \$3,580.32         \$3,75           DEPUTY CITY ATTORNEY II         2408         PRUC         \$46.39         \$48.71         \$51.15         \$53.70         \$56.39         \$3,711.37         \$3,896.94         \$4,091.79         \$4,296.38         \$4,57           DEPUTY CITY ATTORNEY II         2411         SM         \$59.54         \$62.52         \$65.64         \$68.92         \$72.37         \$4,763.08         \$5,001.24         \$5,251.31         \$5,513.88         \$5,76           DEPUTY CITY CLERK         2202         PRUC         \$24.65         \$22.67         \$24.95         \$23.11.31         \$32.69         \$2,2151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY CITY CLERK I         2243         PRUC         \$24.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,66           DEPUTY CITY CLERK	DELIVERY DRIVER	7191	CVEA	\$15.87	\$16.66	\$17.50	\$18.37	\$19.29	\$1,269.62	\$1,333.11	\$1,399.77	\$1,469.75	\$1,543.24
DEPUTY CITY ATTORNEY I         2410         PRUC         \$38.66         \$40.59         \$42.62         \$44.75         \$46.99         \$3,092.81         \$3,247.46         \$3,409.83         \$3,580.32         \$3,75           DEPUTY CITY ATTORNEY II         2408         PRUC         \$46.39         \$48.71         \$51.15         \$53.70         \$56.39         \$3,711.37         \$3,896.94         \$4,091.79         \$4,296.38         \$4,51           DEPUTY CITY ATTORNEY II         2411         SM         \$59.54         \$62.52         \$65.64         \$68.92         \$72.37         \$4,763.08         \$5,001.24         \$5,513.88         \$5,76           DEPUTY CITY CLERK         2202         PRUC         \$26.69         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY CITY CLERK II         2243         PRUC         \$26.69         \$28.04         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY CITY CLERK II         2243         PRUC         \$26.69         \$28.14         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,4	· · ·				\$16.66	-	\$18.37						\$1,543.24
DEPUTY CITY ATTORNEY II         2408         PRUC         \$46.39         \$48.71         \$51.15         \$53.70         \$56.39         \$3,711.37         \$3,896.94         \$4,091.79         \$4,296.38         \$4,51           DEPUTY CITY ATTY III         2411         SM         \$59.54         \$62.52         \$65.64         \$68.92         \$72.37         \$4,763.08         \$5,001.24         \$5,513.88         \$5,78           DEPUTY CITY CLERK         2202         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,60           DEPUTY CITY CLERK I         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,63           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,63           DEPUTY CIERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53				-	-	-	-			-		-	\$7,806.93
DEPUTY CITY ATTY III         2411         SM         \$59.54         \$62.52         \$65.64         \$68.92         \$72.37         \$4,763.08         \$5,001.24         \$5,251.31         \$5,513.88         \$5,763.08           DEPUTY CITY CLERK         2202         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,2151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,613           DEPUTY CITY CLERK I         2245         PRUC         \$24.45         \$25.67         \$26.95         \$28.30         \$29.72         \$1,955.83         \$2,053.62         \$2,2151.41         \$2,264.11         \$2,373           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,60           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,613           DEPUTY FIRE CHIEF         5505         SM         \$59.53         \$0.00         \$0.00         \$2,000         \$2,000         \$0.00         \$2,613         \$2,598.44													\$3,759.33
DEPUTY CITY CLERK         2202         PRUC         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY CITY CLERK I         2245         PRUC         \$24.45         \$25.67         \$26.95         \$28.30         \$29.72         \$1,955.83         \$2,053.62         \$2,156.30         \$2,264.11         \$2,371           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,661           DEPUTY FIRE CHIEF         5505         SM         \$59.53         \$0.00         \$0.00         \$72.35         \$4,762.10         \$0.00         \$0.00         \$5,762           DEFUTY FIRE CHIEF         5504         SM         \$58.94         \$0.00         \$0.00         \$71.64         \$4,714.96         \$0.00         \$0.00         \$5,762           DESIGN REVIEW COORDINATOR         4472         PR					-	-							\$4,511.19
DEPUTY CITY CLERK I         2245         PRUC         \$24.45         \$25.67         \$26.95         \$28.30         \$29.72         \$1,955.83         \$2,053.62         \$2,156.30         \$2,264.11         \$2,373           DEPUTY CITY CLERK II         2243         PRUC         \$26.89         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY FIRE CHIEF         5505         SM         \$59.53         \$0.00         \$0.00         \$72.35         \$4,762.10         \$0.00         \$0.00         \$5,78           DEPUTY FIRE CHIEF         5504         SM         \$58.94         \$0.00         \$0.00         \$71.64         \$4,714.96         \$0.00         \$0.00         \$5,78           DESIGN REVIEW COORDINATOR         4472         PROF         \$32.48         \$34.10         \$35.81         \$37.60         \$39.48         \$2,728.36         \$2,864.77         \$3,008.02         \$3,15           DETENTION FACILITY MANAGER         5130         MM         \$42.72         \$44.86         \$47.10         \$49.46         \$51.93         \$3,417.89         \$3,588.79         \$3,768.23         \$3,956.63         \$4,15           DEVELOPMENT SERVICES TECH I         4542				-									\$5,789.53
DEPUTY CITY CLERK II         2243         PRUC         \$28.24         \$29.65         \$31.13         \$32.69         \$2,151.41         \$2,258.98         \$2,371.93         \$2,490.53         \$2,61           DEPUTY FIRE CHIEF         5505         SM         \$59.53         \$0.00         \$0.00         \$72.35         \$4,762.10         \$0.00         \$0.00         \$5,76           DEPUTY FIRE CHIEF         5504         SM         \$58.94         \$0.00         \$0.00         \$71.64         \$4,714.96         \$0.00         \$0.00         \$5,76           DEPUTY FIRE CHIEF (INTERIM)         5504         SM         \$58.94         \$0.00         \$0.00         \$71.64         \$4,714.96         \$0.00         \$0.00         \$5,773           DESIGN REVIEW COORDINATOR         4472         PROF         \$32.48         \$34.10         \$35.81         \$37.60         \$39.48         \$2,728.36         \$2,864.77         \$3,008.02         \$3,15           DETENTION FACILITY MANAGER         5130         MM         \$42.72         \$44.86         \$47.10         \$49.46         \$51.93         \$3,417.89         \$3,588.79         \$3,768.23         \$3,956.63         \$4,15           DEVELOPMENT SERVICES TECH I         4542         CVEA         \$19.52         \$20.49         \$21						-							\$2,615.06
DEPUTY FIRE CHIEF         5505         SM         \$59.53         \$0.00         \$0.00         \$72.35         \$4,762.10         \$0.00         \$0.00         \$5,76           DEPUTY FIRE CHIEF (INTERIM)         5504         SM         \$58.94         \$0.00         \$0.00         \$71.64         \$4,714.96         \$0.00         \$0.00         \$5,772           DESIGN REVIEW COORDINATOR         4472         PROF         \$32.48         \$34.10         \$35.81         \$37.60         \$39.48         \$2,7598.44         \$2,728.36         \$2,864.77         \$3,008.02         \$3,15           DETENTION FACILITY MANAGER         5130         MM         \$42.72         \$44.86         \$47.10         \$49.46         \$51.93         \$3,417.89         \$3,588.79         \$3,768.23         \$3,956.63         \$4,15           DEVELOPMENT SERVICES TECH I         4542         CVEA         \$19.52         \$20.49         \$21.52         \$22.59         \$23.72         \$1,561.44         \$1,639.51         \$1,721.47         \$1,807.55         \$1,89           DEVELOPMENT SVCS DEPT DIR         4039         EXEC         \$73.90         \$0.00         \$80.00         \$1,717.58         \$1,803.45         \$1,893.63         \$1,988.31         \$2,08           DEVELOPMENT SVCS TECH II         4543				-	-	-	-						\$2,377.31
DEPUTY FIRE CHIEF (INTERIM)5504SM\$58.94\$0.00\$0.00\$0.00\$71.64\$4,714.96\$0.00\$0.00\$0.00\$5,73DESIGN REVIEW COORDINATOR4472PROF\$32.48\$34.10\$35.81\$37.60\$39.48\$2,2598.44\$2,728.36\$2,864.77\$3,008.02\$3,15DETENTION FACILITY MANAGER5130MM\$42.72\$44.86\$47.10\$49.46\$51.93\$3,417.89\$3,588.79\$3,768.23\$3,956.63\$4,15DEVELOPMENT SERVICES TECH I4542CVEA\$19.52\$20.49\$21.52\$22.59\$23.72\$1,561.44\$1,639.51\$1,721.47\$1,807.55\$1,89DEVELOPMENT SVCS DEPT DIR4039EXEC\$73.90\$0.00\$0.00\$88.41\$89.84\$5,912.04\$0.00\$0.00\$7,072.72\$7,18DEVELOPMENT SVCS TECH II4541CVEA\$21.47\$22.54\$23.67\$24.85\$26.10\$1,717.58\$1,803.45\$1,893.63\$1,988.31\$2,08DEVELOPMENT SVCS TECH III4543CVEA\$24.69\$25.92\$27.22\$28.58\$30.01\$1,975.21\$2,073.97\$2,177.67\$2,286.55\$2,40DEVLOPMENT SVCS TECH II4544UCHR\$21.47\$22.54\$23.67\$24.85\$26.10\$1,717.57\$1,803.46\$1,893.63\$1,988.31\$2,08DEVLOPMENT SVCS TECH II4544UCHR\$21.47\$22.54\$23.67\$24.85\$26.10\$1,717.57\$1,803.46\$1,893.63\$1,988.31\$2,085						-							\$2,615.06
DESIGN REVIEW COORDINATOR4472PROF\$32.48\$34.10\$35.81\$37.60\$39.48\$2,598.44\$2,728.36\$2,864.77\$3,008.02\$3,15DETENTION FACILITY MANAGER5130MM\$42.72\$44.86\$47.10\$49.46\$51.93\$3,417.89\$3,588.79\$3,768.23\$3,956.63\$4,15DEVELOPMENT SERVICES TECH I4542CVEA\$19.52\$20.49\$21.52\$22.59\$23.72\$1,561.44\$1,639.51\$1,721.47\$1,807.55\$1,89DEVELOPMENT SVCS DEPT DIR4039EXEC\$73.90\$0.00\$0.00\$88.41\$89.84\$5,912.04\$0.00\$0.00\$7,072.72\$7,18DEVELOPMENT SVCS TECH II4541CVEA\$21.47\$22.54\$23.67\$24.85\$26.10\$1,717.58\$1,803.45\$1,893.63\$1,988.31\$2,08DEVELOPMENT SVCS TECH III4543CVEA\$22.469\$25.92\$27.22\$28.58\$30.01\$1,975.21\$2,073.97\$2,177.67\$2,286.55\$2,404DEVLOPMENT SVCS TECH II4544UCHR\$21.47\$22.54\$23.67\$24.85\$26.10\$1,717.57\$1,803.46\$1,893.63\$1,988.31\$2,085DEVLOPMENT SVCS COUNTER MGR4547MM\$35.69\$37.48\$39.35\$41.32\$43.38\$2,855.35\$2,998.12\$3,148.03\$3,305.42\$3,47							-			-			\$5,788.38
DETENTION FACILITY MANAGER         5130         MM         \$42.72         \$44.86         \$47.10         \$49.46         \$51.93         \$3,417.89         \$3,588.79         \$3,768.23         \$3,956.63         \$4,15           DEVELOPMENT SERVICES TECH I         4542         CVEA         \$19.52         \$20.49         \$21.52         \$22.59         \$23.72         \$1,561.44         \$1,639.51         \$1,721.47         \$1,807.55         \$1,89           DEVELOPMENT SERVICES TECH I         4039         EXEC         \$73.90         \$0.00         \$0.00         \$88.41         \$89.84         \$5,912.04         \$0.00         \$0.00         \$7,072.72         \$7,12           DEVELOPMENT SVCS DEPT DIR         4039         EXEC         \$73.90         \$0.00         \$20.00         \$88.41         \$89.84         \$5,912.04         \$0.00         \$7,072.72         \$7,12           DEVELOPMENT SVCS TECH II         4541         CVEA         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.58         \$1,803.45         \$1,893.63         \$1,988.31         \$2,085           DEVELOPMENT SVCS TECH III         4543         CVEA         \$24.69         \$25.92         \$27.22         \$28.58         \$30.01         \$1,975.21         \$2,073.97         \$2,177.67	· · · · · ·			-			-						\$5,731.06 \$3,158.42
DEVELOPMENT SERVICES TECH I         4542         CVEA         \$19.52         \$20.49         \$21.52         \$22.59         \$23.72         \$1,561.44         \$1,639.51         \$1,721.47         \$1,807.55         \$1,89           DEVELOPMENT SVCS DEPT DIR         4039         EXEC         \$73.90         \$0.00         \$0.00         \$88.41         \$89.84         \$5,912.04         \$0.00         \$0.00         \$7,072.72         \$7,12           DEVELOPMENT SVCS DEPT DIR         4039         EXEC         \$73.90         \$0.00         \$88.41         \$89.84         \$5,912.04         \$0.00         \$0.00         \$7,072.72         \$7,12           DEVELOPMENT SVCS TECH II         4541         CVEA         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.58         \$1,803.45         \$1,893.63         \$1,988.31         \$2,065           DEVELOPMENT SVCS TECH III         4543         CVEA         \$24.69         \$25.92         \$27.22         \$28.58         \$30.01         \$1,975.21         \$2,073.97         \$2,177.67         \$2,286.55         \$2,400           DEVLPMENT SVCS TECH II         HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         <													\$3,158.42 \$4,154.46
DEVELOPMENT SVCS DEPT DIR         4039         EXEC         \$7.3.90         \$0.00         \$88.41         \$89.84         \$5,912.04         \$0.00         \$7,072.72         \$7,18           DEVELOPMENT SVCS TECH II         4541         CVEA         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.58         \$1,803.45         \$1,893.63         \$1,988.31         \$2,065           DEVELOPMENT SVCS TECH III         4543         CVEA         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.58         \$1,803.45         \$1,893.63         \$1,988.31         \$2,065           DEVELOPMENT SVCS TECH III         4543         CVEA         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,988.31         \$2,065           DEVLIPMENT SVCS TECH III (HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,988.31         \$2,065           DEVLIPMENT SVCS TECH II (HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,988.31         \$2,065           DEVLIPMIT SVCS COUNTER MGR         4547 </td <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$4,134.46 \$1,897.93</td>				-	-	-	-						\$4,134.46 \$1,897.93
DEVELOPMENT SVCS TECH II         4541         CVEA         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.58         \$1,803.45         \$1,893.63         \$1,988.31         \$2,005           DEVELOPMENT SVCS TECH III         4543         CVEA         \$24.69         \$25.92         \$27.22         \$28.58         \$30.01         \$1,975.21         \$2,073.97         \$2,177.67         \$2,286.55         \$2,405           DEVLIDIMENT SVCS TECH II         HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,893.63         \$1,988.31         \$2,085           DEVLIDIMENT SVCS TECH II (HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,988.31         \$2,085           DEVLIDIMENT SVCS COUNTER MGR         4547         MM         \$35.69         \$37.48         \$39.35         \$41.32         \$43.38         \$2,855.35         \$2,998.12         \$3,148.03         \$3,305.42         \$3,474													\$7,187.08
DEVELOPMENT SVCS TECH III         4543         CVEA         \$24.69         \$25.92         \$27.22         \$28.58         \$30.01         \$1,975.21         \$2,073.97         \$2,177.67         \$2,286.55         \$2,40           DEVLPMENT SVCS TECH II (HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,988.31         \$2,085           DEVLPMENT SVCS COUNTER MGR         4547         MM         \$35.69         \$37.48         \$39.35         \$41.32         \$43.38         \$2,855.35         \$2,998.12         \$3,148.03         \$3,305.42         \$3,47					-	-				-			\$2,087.73
DEVLPMENT SVCS TECH II (HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,893.63         \$1,988.31         \$2,08           DEVLPMENT SVCS TECH II (HRLY)         4544         UCHR         \$21.47         \$22.54         \$23.67         \$24.85         \$26.10         \$1,717.57         \$1,803.46         \$1,893.63         \$1,988.31         \$2,08           DEVLPMT SVCS COUNTER MGR         4547         MM         \$35.69         \$37.48         \$39.35         \$41.32         \$43.38         \$2,985.12         \$3,148.03         \$3,305.42         \$3,47				-	-								\$2,400.88
DEVLPMT SVCS COUNTER MGR 4547 MM \$35.69 \$37.48 \$39.35 \$41.32 \$43.38 \$2,855.35 \$2,998.12 \$3,148.03 \$3,305.42 \$3,47						-							\$2,087.73
				-		-	-						\$3,470.69
													\$6,385.74
DIR OF ENG/CITY ENGINEER 6006 EXEC \$65.49 \$0.00 \$0.00 \$0.00 \$79.60 \$5,238.85 \$0.00 \$0.00 \$0.00 \$6,36										-			\$6,367.85
		3601	EXEC	\$74.43	\$0.00		-					\$0.00	\$7,186.12

Approved and adopted: Resolution No.:



					Hourly Rate	9				Bi-Weekly Rate	e	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
DIR OF INFO TECH SVCS	3001	EXEC	\$64.59	\$0.00	\$71.21	\$0.00	\$78.51	\$5,167.37	\$0.00	\$5,697.03	\$0.00	\$6,280.97
DIR OF LIBRARY	7002	EXEC	\$69.14	\$0.00	\$0.00	\$0.00	\$83.40	\$5,531.32	\$0.00	\$0.00	\$0.00	\$6,671.61
DIR OF PUBLIC WORKS	6320	EXEC	\$73.25	\$0.00	\$86.36	\$0.00	\$89.83	\$5,860.03	\$0.00	\$6,908.64	\$0.00	\$7,186.12
DIR OF RECREATION	7405	EXEC	\$59.72	\$62.71	\$65.84	\$69.14	\$72.59	\$4,777.80	\$5,016.70	\$5,267.54	\$5,530.91	\$5,807.46
DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$65.49	\$0.00	\$0.00	\$0.00	\$79.60	\$5,238.85	\$0.00	\$0.00	\$0.00	\$6,367.85
ELECTRICIAN	6438	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.41	\$2,102.54	\$2,207.66	\$2,318.04	\$2,433.94
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.68
ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00
ELECTRONICS TECHNICIAN	6475	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.90	\$2,677.39
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15	\$2,990.55	\$3,140.08	\$3,297.09	\$3,461.94
EMERGENCY SVCS COORDINATOR EMERGENCY SVCS COORDINATOR	5563 5564	MM PROF	\$35.60 \$35.60	\$37.38 \$37.38	\$39.25 \$39.25	\$41.21 \$41.21	\$43.27 \$43.27	\$2,848.15 \$2,848.15	\$2,990.55 \$2,990.55	\$3,140.08 \$3.140.08	\$3,297.08 \$3,297.09	\$3,461.94 \$3,461.94
EMERGENCE SVCS COORDINATOR	5567	PROF	\$45.03	\$47.28	\$49.65	\$52.13	\$54.74	\$3,602.57	\$3,782.69	\$3,971.83	\$4,170.42	\$4,378.94
ENGINEERING TECH I	6081	CVEA	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$1,900.37	\$1,995.40	\$2,095.16	\$2,199.92	\$2,309.91
ENGINEERING TECH II	6071	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.90
ENVIRON SVCS PROG MGR	6201	MM	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.68	\$3,158.07	\$3,315.97	\$3,481.77
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.85	\$2,909.40	\$3,054.87
ENVIRONMENTAL RESOURCE SPEC	4464	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.85	\$2,909.40	\$3,054.87
ENVIRONMNTL RESOURCE MGR	4463	MM	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.46	\$3,007.68	\$3,158.07	\$3,315.97	\$3,481.77
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90
EQUIPMENT MECHANIC	6542	CVEA	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$1,889.57	\$1,984.04	\$2,083.25	\$2,187.41	\$2,296.79
EQUIPMENT OPERATOR	6361	CVEA	\$25.14	\$26.40	\$27.72	\$29.10	\$30.56	\$2,011.09	\$2,111.64	\$2,217.23	\$2,328.09	\$2,444.49
EVIDENCE CONTROL ASST	5115	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.97	\$1,651.62	\$1,734.20	\$1,820.91
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.07	\$1,572.98	\$1,651.62	\$1,734.20	\$1,820.92
EXECUTIVE SECRETARY	0187	CONF	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	\$2,290.03	\$2,404.53	\$2,524.76	\$2,651.00	\$2,783.55
EXECUTIVE SECRETARY (HOURLY)	0188	UCHR	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	\$2,290.03	\$2,404.53	\$2,524.77	\$2,650.99	\$2,783.55
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.22	\$25.43	\$26.70	\$28.03	\$29.44	\$1,937.35	\$2,034.21	\$2,135.92	\$2,242.73	\$2,354.85
	5297	CONF	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33	\$2,127.89	\$2,234.28	\$2,346.00	\$2,463.30	\$2,586.48
	5296	CONF	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69	\$2,457.73	\$2,580.60	\$2,709.63	\$2,845.12
	<b>5277</b> 5274	CONF SM	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71	\$1,626.07	\$1,707.38	\$1,792.74	\$1,882.38	\$1,976.51
FA DIRECTOR OF SD LECC FA EXECUTIVE ASSISTANT	5274 5286	CONF	\$57.30 <b>\$26.04</b>	\$0.00 \$27.34	\$0.00 \$28.71	\$0.00 \$30.15	\$68.76 \$31.65	\$4,584.28 \$2,083.29	\$0.00 <b>\$2,187.45</b>	\$0.00 \$2,296.83	\$0.00 <b>\$2,411.67</b>	\$5,501.13 <b>\$2,532.25</b>
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$37.89	\$39.78	\$41.77	\$43.86	\$46.06	\$3,031.14	\$3,182.73	\$3,341.86	\$3,508.95	\$3,684.40
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$2,201.15	\$2,311.21	\$2,426.60	\$2,548.10	\$2,675.51
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$44.20	\$46.41	\$48.73	\$51.17	\$53.72	\$3,535.87	\$3,712.66	\$3,898.30	\$4,093.21	\$4,297.87
FA LECC IT MANAGER	5440	MMUC	\$40.42	\$42.44	\$44.56	\$46.79	\$49.13	\$3,233.24	\$3,394.91	\$3,564.66	\$3,742.88	\$3,930.03
FA MANAGEMENT ASSISTANT	5278	CONF	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$33.07	\$34.72	\$36.46	\$38.28	\$40.20	\$2,645.61	\$2,777.90	\$2,916.79	\$3,062.63	\$3,215.76
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$36.38	\$38.20	\$40.11	\$42.11	\$44.22	\$2,910.18	\$3,055.69	\$3,208.47	\$3,368.90	\$3,537.34
FA PROGRAM ANALYST	5444	PRUC	\$39.20	\$41.16	\$43.22	\$45.38	\$47.65	\$3,136.28	\$3,293.09	\$3,457.75	\$3,630.64	\$3,812.17
FA PROGRAM ASSISTANT	5451	CONF	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	\$1,584.92	\$1,664.16	\$1,747.37	\$1,834.75	\$1,926.48
FA PROGRAM MANAGER	5445	SM	\$44.20	\$46.41	\$48.73	\$51.17	\$53.72	\$3,535.87	\$3,712.66	\$3,898.30	\$4,093.21	\$4,297.87
FA PUBLIC SAFETY ANALYST	5265		\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.67	\$2,457.69	\$2,580.59	\$2,709.61	\$2,845.10
FA RCFL NETWRK ENGINEER	5284	CONF	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,957.00	\$3,104.85
FA SR PUBLIC SAFETY ANALYST	5414	PRUC	\$32.35	\$33.97	\$35.67	\$37.45	\$39.33	\$2,588.25	\$2,717.66	\$2,853.54	\$2,996.22	\$3,146.03
FA SR SECRETARY	5477	CONF	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.96	\$1,797.56	\$1,887.43	\$1,981.80
FACILITY & SUPPLY SPECIALIST FACILITY & SUPPLY SPEC (HRLY)	5648 5646	CVEA UCHR	\$20.35 \$20.35	\$21.37 \$21.37	\$22.44 \$22.44	\$23.56 \$23.56	\$24.74 \$24.74	\$1,628.21 \$1,628.20	\$1,709.61 \$1,709.60	\$1,795.09 \$1,795.09	\$1,884.85 \$1,884.85	\$1,979.09 \$1,979.09
FAMILY & YOUTH LITERACY COORD	7035	CVEA	\$20.35	\$25.26	\$26.52	\$23.36	\$29.24	\$1,924.36	\$2,020.59	\$2,121.61	\$2,227.69	\$2,339.07
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.50	\$19.43	\$20.32	\$21.42	\$22.49	\$1,480.18	\$1,554.19	\$1,631.90	\$1,713.50	\$1,799.18
FINANCE MANAGER	3623	SM	\$45.93	\$0.00	\$0.00	\$0.00	\$55.83	\$3,674.27	\$0.00	\$0.00	\$0.00	\$4,466.09
FIRE APPARATUS MECH	6521	CVEA	\$28.33	\$29.75	\$31.23	\$32.79	\$34.43	\$2,266.31	\$2,379.62	\$2,498.60	\$2,623.53	\$2,754.70
FIRE BATTALION CHIEF (112 HR)	5511	IAFF	\$33.21	\$34.87	\$36.61	\$38.44	\$40.36	\$3,718.99	\$3,904.94	\$4,100.20	\$4,305.20	\$4,520.46
FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$46.49	\$48.81	\$51.25	\$53.82	\$56.51	\$3,718.99	\$3,904.94	\$4,100.20	\$4,305.20	\$4,520.46
FIRE BATTALION CHIEF (INTERIM)	5540	IAFF	\$33.21	\$34.87	\$36.61	\$38.44	\$40.36	\$3,718.99	\$3,904.94	\$4,100.19	\$4,305.19	\$4,520.47
FIRE CAPTAIN (112 HR)	5583	IAFF	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
FIRE CAPTAIN (80 HR)	5581	IAFF	\$37.32	\$39.18	\$41.14	\$43.20	\$45.36	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$26.65	\$27.99	\$29.39	\$30.86	\$32.40	\$2,985.30	\$3,134.57	\$3,291.29	\$3,455.86	\$3,628.65
FIRE CHIEF	1	EXEC	\$71.43	\$0.00	\$84.67	\$0.00	\$86.83	\$5,714.52	\$0.00	\$6,773.65	\$0.00	\$6,946.05
	5501	EVEC	· ·						64 FF0 00			
FIRE DIVISION CHIEF	5507	MMUC	\$54.27	\$56.99	\$59.84	\$62.83	\$65.97	\$4,341.97	\$4,559.06	\$4,787.01	\$5,026.37	\$5,277.68
FIRE ENG (112 HR)	<b>5507</b> 5603	MMUC IAFF	<b>\$54.27</b> \$22.73	\$23.86	\$25.06	\$26.31	\$27.62	\$2,545.33	\$2,672.60	\$2,806.23	\$2,946.54	\$3,093.87
FIRE ENG (112 HR) FIRE ENG (80 HR)	<b>5507</b> 5603 5601	MMUC IAFF IAFF	<b>\$54.27</b> \$22.73 \$31.82	\$23.86 \$33.41	\$25.06 \$35.08	\$26.31 \$36.83	\$27.62 \$38.67	\$2,545.33 \$2,545.33	\$2,672.60 \$2,672.60	\$2,806.23 \$2,806.23	\$2,946.54 \$2,946.54	\$3,093.87 \$3,093.87
FIRE ENG (112 HR) FIRE ENG (80 HR) FIRE ENGINEER (INTERIM)	<b>5507</b> 5603 5601 5602	MMUC IAFF IAFF IAFF	\$54.27 \$22.73 \$31.82 \$22.73	\$23.86 \$33.41 \$23.86	\$25.06 \$35.08 \$25.06	\$26.31 \$36.83 \$26.31	\$27.62 \$38.67 \$27.62	\$2,545.33 \$2,545.33 \$2,545.33	\$2,672.60 \$2,672.60 \$2,672.61	\$2,806.23 \$2,806.23 \$2,806.23	\$2,946.54 \$2,946.54 \$2,946.54	\$3,093.87 \$3,093.87 \$3,093.87
FIRE ENG (112 HR) FIRE ENG (80 HR) FIRE ENGINEER (INTERIM) FIRE INSP/INVEST I	<b>5507</b> 5603 5601 5602 5530	MMUC IAFF IAFF IAFF IAFF	<b>\$54.27</b> \$22.73 \$31.82 \$22.73 \$26.91	\$23.86 \$33.41 \$23.86 \$28.25	\$25.06 \$35.08 \$25.06 \$29.67	\$26.31 \$36.83 \$26.31 \$31.15	\$27.62 \$38.67 \$27.62 \$32.71	\$2,545.33 \$2,545.33 \$2,545.33 \$2,152.66	\$2,672.60 \$2,672.60 \$2,672.61 \$2,260.29	\$2,806.23 \$2,806.23 \$2,806.23 \$2,373.31	\$2,946.54 \$2,946.54 \$2,946.54 \$2,491.97	\$3,093.87 \$3,093.87 \$3,093.87 \$2,616.57
FIRE ENG (112 HR) FIRE ENG (80 HR) FIRE ENGINEER (INTERIM)	<b>5507</b> 5603 5601 5602	MMUC IAFF IAFF IAFF	<b>\$54.27</b> \$22.73 \$31.82 \$22.73	\$23.86 \$33.41 \$23.86	\$25.06 \$35.08 \$25.06	\$26.31 \$36.83 \$26.31	\$27.62 \$38.67 \$27.62	\$2,545.33 \$2,545.33 \$2,545.33	\$2,672.60 \$2,672.60 \$2,672.61	\$2,806.23 \$2,806.23 \$2,806.23	\$2,946.54 \$2,946.54 \$2,946.54	\$3,093.87 \$3,093.87 \$3,093.87



					Hourly Rate	2				Bi-Weekly Rate	e	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FIRE PREV ENG/INVEST	5528	IAFF	\$35.70	\$37.49	\$39.36	\$41.33	\$43.39	\$2,855.99	\$2,998.80	\$3,148.73	\$3,306.17	\$3,471.48
FIRE PREVENTION AIDE	5533	UCHR	\$13.43	\$14.10	\$14.80	\$15.54	\$16.32	\$1,074.12	\$1,127.82	\$1,184.22	\$1,243.43	\$1,305.60
FIREFIGHTER (112 HR)	5623	IAFF	\$19.31	\$20.28	\$21.29	\$22.36	\$23.48	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
FIREFIGHTER (80 HR)	5621	IAFF	\$27.04	\$28.39	\$29.81	\$31.30	\$32.87	\$2,163.26	\$2,271.43	\$2,385.00	\$2,504.25	\$2,629.46
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$2,487.75	\$2,612.14	\$2,742.75	\$2,879.89	\$3,023.88
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$31.10	\$32.65	\$34.28	\$36.00	\$37.80	\$2,487.75	\$2,612.14	\$2,742.75	\$2,879.89	\$3,023.88
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$40.49	\$42.51	\$44.64	\$46.87	\$49.21	\$3,238.94	\$3,400.88	\$3,570.93	\$3,749.47	\$3,936.95
FISCAL & MGT ANALYST (HOURL)	0218	UCHR UCHR	\$40.49 \$17.69	\$42.51 \$18.57	\$44.64 \$19.50	\$46.87 \$20.47	\$49.21 \$21.50	\$3,238.95 \$1,414.83	\$3,400.88 \$1,485.58	\$3,570.93 \$1,559.86	\$3,749.47 \$1,637.85	\$3,936.95 \$1,719.74
FISCAL OFFICE SPEC (HOURLY) FISCAL OFFICE SPECIALIST	01/0	CVEA	\$17.69	\$18.57	\$19.50	\$20.47	\$21.50	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.85	\$1,719.74
FISCAL OFFICE SPECIALIST	3610	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,207.19	\$3,367.54	\$3,535.92	\$3,712.72	\$3,898.35
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.41	\$24.58	\$25.80	\$27.09	\$28.45	\$1.872.43	\$1,966.05	\$2,064.36	\$2,167.57	\$2,275.95
FLEET MANAGER	6501	MM	\$39.17	\$41.13	\$43.19	\$45.35	\$47.61	\$3,133.79	\$3,290.48	\$3,455.00	\$3,627.75	\$3,809.14
FORENSICS SPECIALIST	5114	CVEA	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$2,243.72	\$2,355.90	\$2,473.70	\$2,597.39	\$2,727.26
GARDENER (SEASONAL)	6629	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.31	\$1,527.01	\$1,603.36	\$1,683.53
GARDENER I	6627	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.37	\$1,683.53
GARDENER II	6623	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
GIS MANAGER	3079	MM	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$3,212.37	\$3,373.00	\$3,541.64	\$3,718.73	\$3,904.66
GIS SPECIALIST	3081	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.08	\$2,615.64	\$2,746.42
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.48	\$2,372.47	\$2,491.08	\$2,615.64	\$2,746.42
GRAPHIC DESIGNER	2775	CVEA	\$25.02	\$26.27	\$27.58	\$28.96	\$30.41	\$2,001.60	\$2,101.68	\$2,206.76	\$2,317.10	\$2,432.96
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.49	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$49.43	\$0.00	\$0.00	\$0.00	\$59.61	\$3,954.52	\$0.00	\$0.00	\$0.00	\$4,769.11
HOUSING REHAB SPEC	4791	CVEA	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$2,088.11	\$2,192.52	\$2,302.14	\$2,417.25	\$2,538.12
HR ANALYST	3310	PRCF	\$29.09	\$30.55	\$32.07	\$33.68	\$35.36	\$2,327.37	\$2,443.74	\$2,565.93	\$2,694.24	\$2,828.94
HR OPERATIONS MANAGER	3317	SM	\$45.47	\$0.00	\$0.00	\$0.00	\$55.27	\$3,637.89	\$0.00	\$0.00	\$0.00	\$4,421.87
	3315	CONF	\$22.47	\$23.60	\$24.78	\$26.02	\$27.32	\$1,797.96	\$1,887.86	\$1,982.25	\$2,081.36	\$2,185.43
HUMAN SERVICE COORD	7551	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.36	\$2,020.59	\$2,121.61	\$2,227.69	\$2,339.07 \$2,433.94
HVAC TECHNICIAN	6430 5104	CVEA SM	\$25.03	\$26.28 \$0.00	\$27.60	\$28.98 \$0.00	\$30.42 \$58.62	\$2,002.41	\$2,102.54 \$0.00	\$2,207.66 \$0.00	\$2,318.04 \$0.00	
INFO TECH MANAGER INFO TECH SUPPORT SPECIALIST	3014	PROF	\$48.85 \$32.86	\$0.00	\$0.00 \$36.23	\$38.04	\$39.94	\$3,908.30 \$2,628.83	\$0.00	\$0.00	\$3,043.19	\$4,689.97 \$3,195.35
INFORMATION SYS TECH	3041	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.74	\$1,846.67	\$1,939.00	\$2,035.95	\$2,137.75
INTERN I	0261	UCHR	\$9.25	\$9.71	\$10.20	\$10.71	\$11.25	\$740.11	\$777.12	\$815.98	\$856.77	\$899.61
INTERN II	0263	UCHR	\$10.20	\$10.71	\$11.25	\$11.81	\$12.40	\$815.99	\$856.79	\$899.63	\$944.60	\$991.84
INTERN III	0265	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.23	\$942.10	\$989.21	\$1,038.67	\$1,090.59
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.34
LAND SURVEYOR	6251	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.78	\$3,641.17	\$3,823.23	\$4,014.38	\$4,215.10
LANDSCAPE ARCHITECT	4480	PROF	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.47	\$3,007.68	\$3,158.07	\$3,315.98	\$3,481.77
LANDSCAPE INSPECTOR	6291	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.92	\$2,656.41
LANDSCAPE PLANNER I	4482	CVEA	\$28.21	\$29.62	\$31.10	\$32.66	\$34.29	\$2,256.85	\$2,369.69	\$2,488.18	\$2,612.59	\$2,743.22
LANDSCAPE PLANNER II	4483	CVEA	\$31.03	\$32.58	\$34.21	\$35.92	\$37.72	\$2,482.54	\$2,606.66	\$2,737.00	\$2,873.85	\$3,017.54
LATENT PRINT EXAMINER	5111	CVEA	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.28	\$2,709.30	\$2,844.77	\$2,987.01	\$3,136.36
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$2,580.29	\$2,709.30	\$2,844.76	\$2,987.00	\$3,136.35
LAW OFFICE MANAGER	2465	-		\$31.43	\$33.00	\$34.65	\$36.38	\$2,394.47	\$2,514.20	\$2,639.90	\$2,771.91	\$2,910.50
	6663	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
	0183	CONF	\$23.89	\$25.09	\$26.34	\$27.66	\$29.04	\$1,911.33	\$2,006.89	\$2,107.24	\$2,212.60	\$2,323.23
	7075	CVEA	\$22.69	\$23.82	\$25.01	\$26.26	\$27.57	\$1,814.80	\$1,905.54	\$2,000.82	\$2,100.86	\$2,205.90
LIBRARIAN I (HOURLY) LIBRARIAN II	7076 7073	UCHR CVEA	\$22.69 \$24.95	\$23.82 \$26.20	\$25.01 \$27.51	\$26.26 \$28.89	\$27.57 \$30.33	\$1,814.80 \$1,996.28	\$1,905.54 \$2,096.10	\$2,000.82 \$2,200.91	\$2,100.86 \$2,310.95	\$2,205.90 \$2,426.50
LIBRARIAN II LIBRARIAN II (HOURLY)	7073	UCHR	\$24.95 \$24.95	\$26.20	\$27.51	\$28.89 \$28.89	\$30.33	\$1,996.28	\$2,096.10	\$2,200.91	\$2,310.95	\$2,426.50
	7074	CVEA	\$27.45	\$28.82	\$30.26	\$28.89	\$33.36	\$1,996.29	\$2,096.10	\$2,200.91	\$2,510.95	\$2,428.50
	7018	PROF	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.63	\$3,232.55	\$3,394.18
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.48
LIBRARY ASSISTANT	7157	CVEA	\$16.32	\$17.13	\$17.99	\$18.89	\$19.83	\$1,305.36	\$1,370.64	\$1,439.15	\$1,511.11	\$1,586.67
LIBRARY ASSOCIATE	7091	CVEA	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.32	\$1,818.93	\$1,909.88	\$2,005.37
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$1,649.82	\$1,732.32	\$1,818.94	\$1,909.88	\$2,005.37
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.63	\$3,232.55	\$3,394.18
LIBRARY OPERATIONS MANAGER	7029	MM	\$44.79	\$47.02	\$49.38	\$51.84	\$54.44	\$3,582.80	\$3,761.93	\$3,950.03	\$4,147.53	\$4,354.91
LIBRARY TECHNICIAN	7121	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.16	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.16	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	\$1,169.01	\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.97	\$1,161.26	\$1,219.33	\$1,280.29	\$1,344.31
	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.35	\$1,478.78
LITERACY & PROGRAMMING COORD	7034	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.63	\$3,232.55	\$3,394.18
	7036	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89	\$2,427.77	\$2,549.16	\$2,676.62	\$2,810.46	\$2,950.97
	6443	CVEA	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98	\$1,907.05	\$2,002.40	\$2,102.53	\$2,207.65	\$2,318.03
MAINTENANCE WORKER I	6377	CVEA	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.05	\$1,454.30	\$1,527.01	\$1,603.37	\$1,683.53



MAINTENANCE WORKER I (HRLY) 6 MAINTENANCE WORKER II 6	PCN	BARG	Char A		Hourly Rate					Bi-Weekly Rate		
MAINTENANCE WORKER II 6			Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
	6379	UCHR	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$1,385.04	\$1,454.31	\$1,527.01	\$1,603.36	\$1,683.53
	6373	CVEA	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
	6381	UCHR	\$19.04	\$20.00	\$21.00	\$22.05	\$23.15	\$1,523.55	\$1,599.74	\$1,679.72	\$1,763.70	\$1,851.89
	0225	CVEA	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.68	\$2,457.72	\$2,580.60	\$2,709.63	\$2,845.12
	2780	MMUC	\$41.07	\$43.13	\$45.28	\$47.55	\$49.92	\$3,285.80	\$3,450.10	\$3,622.59	\$3,803.72	\$3,993.90
	2781	SM	\$52.07	\$0.00	\$53.54	\$0.00	\$63.30	\$4,165.96	\$0.00	\$4,283.46	\$0.00	\$5,063.75
	2001	MY	\$0.00	\$0.00	\$0.00	\$0.00	\$58.58	\$0.00	\$0.00	\$0.00	\$0.00	\$4,686.25
	6550 7215	CVEA UCHR	\$19.02 \$10.94	\$19.97 \$11.49	\$20.97 \$12.06	\$22.02 \$12.67	\$23.12 \$13.30	\$1,521.83 \$875.38	\$1,597.92 \$919.14	\$1,677.82 \$965.10	\$1,761.70	\$1,849.79
	0161	CVEA	\$10.94	\$17.69	\$12.06	\$12.67	\$13.30	\$1,347.46	\$1,414.83	\$1,485.58	\$1,013.36 \$1,559.86	\$1,064.02 \$1,637.82
	0160	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.82
, ,	0162	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.84	\$1,485.58	\$1,559.86	\$1,637.82
	0156	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.47	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.82
	6301	MM	\$32.61	\$34.24	\$35.95	\$37.75	\$39.64	\$2,608.80	\$2,739.24	\$2,876.21	\$3,020.02	\$3,171.02
OPEN SPACE INSPECTOR 6	6311	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.92	\$2,656.41
OPEN SPACE MANAGER 6	6302	MM	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$2,876.83	\$3,020.67	\$3,171.70	\$3,330.29	\$3,496.80
OPS&TELECOM MGR 3	3025	MM	\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$3,212.37	\$3,372.99	\$3,541.63	\$3,718.72	\$3,904.65
PAINTER 6	6434	CVEA	\$22.75	\$23.89	\$25.09	\$26.34	\$27.66	\$1,820.37	\$1,911.39	\$2,006.96	\$2,107.31	\$2,212.68
PARK RANGER 7	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.89	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
	7441	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.07	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
	5151	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.88	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
	5154	CVEA	\$17.02	\$17.87	\$18.77	\$19.71	\$20.69	\$1,361.88	\$1,429.98	\$1,501.48	\$1,576.55	\$1,655.38
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	3693	CVEA	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08 \$2.820.97	\$1,572.98	\$1,651.62 \$3.110.11	\$1,734.20	\$1,820.92
	6604 6610	MM MM	\$35.26 \$44.53	\$37.03 \$46.76	\$38.88 \$49.10	\$40.82 \$51.55	\$42.86 \$54.13	\$2,820.97	\$2,962.02 \$3,740.73	\$3,927.77	\$3,265.62 \$4,124.16	\$3,428.90 \$4,330.36
	6605	CVEA	\$44.55 \$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.19	\$2,438.31	\$2,560.22	\$2,688.23	\$4,330.36
	5061	POA	\$32.33	\$33.95	\$35.65	\$37.43	\$39.30	\$2,586.52	\$2,715.84	\$2,851.64	\$2,994.22	\$3,143.93
	2758	SM	\$49.68	\$0.00	\$0.00	\$0.00	\$59.61	\$3,974.30	\$0.00	\$0.00	\$0.00	\$4,769.11
	4719	MM	\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$2,639.43	\$2,771.41	\$2,909.98	\$3,055.47	\$3,208.25
	3341	CONF	\$21.98	\$23.08	\$24.23	\$25.45	\$26.72	\$1,758.45	\$1,846.36	\$1,938.68	\$2,035.62	\$2,137.40
PLAN CHECK SUPERVISOR 4	4731	MM	\$43.85	\$46.05	\$48.35	\$50.77	\$53.31	\$3,508.37	\$3,683.79	\$3,867.98	\$4,061.37	\$4,264.45
PLANNING MANAGER 4	4727	SM	\$51.31	\$0.00	\$0.00	\$0.00	\$61.90	\$4,105.18	\$0.00	\$0.00	\$0.00	\$4,952.25
PLANNING TECHNICIAN 4	4527	CVEA	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10	\$1,717.58	\$1,803.45	\$1,893.63	\$1,988.31	\$2,087.73
PLANS EXAMINER 4	4743	WCE	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.23	\$3,324.55	\$3,490.77	\$3,665.31
	4744	UCHR	\$37.69	\$39.58	\$41.56	\$43.63	\$45.82	\$3,015.46	\$3,166.22	\$3,324.54	\$3,490.77	\$3,665.31
	6432	CVEA	\$25.03	\$26.28	\$27.60	\$28.98	\$30.42	\$2,002.40	\$2,102.53	\$2,207.65	\$2,318.03	\$2,433.93
	5051	POA	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.18	\$2,990.58	\$3,140.11	\$3,297.12	\$3,461.97
	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.23	\$942.10	\$989.21	\$1,038.67	\$1,090.59
	5022 5258	SM CVEA	\$61.93 \$21.98	\$0.00 \$23.08	\$0.00 \$24.24	\$0.00 \$25.45	\$75.27 \$26.72	\$4,954.10 \$1,758.57	\$0.00 \$1,846.51	\$0.00 \$1,938.84	\$0.00 \$2,035.78	\$6,021.73 \$2,137.55
	5185	MM	\$39.76	\$41.75	\$43.83	\$25.45 \$46.02	\$48.33	\$3,180.63	\$3,339.65	\$3,506.64	\$2,035.78	\$3,866.07
	0163	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.84
	5181	CVEA	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.36	\$2,229.53	\$2,341.00	\$2,458.06
	5180	UCHR	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73	\$2,022.25	\$2,123.36	\$2,229.53	\$2,341.00	\$2,458.06
POLICE DISPATCHER SUPERVISOR 5	5183	CVEA	\$29.07	\$30.52	\$32.05	\$33.65	\$35.33	\$2,325.59	\$2,441.87	\$2,563.95	\$2,692.16	\$2,826.77
POLICE DISPATCHER TRAINEE 5	5179	CVEA	\$22.98	\$24.13	\$25.34	\$26.60	\$27.93	\$1,838.41	\$1,930.33	\$2,026.84	\$2,128.19	\$2,234.60
POLICE LIEUTENANT 5	5031	POA	\$49.15	\$51.60	\$54.19	\$56.89	\$59.74	\$3,931.80	\$4,128.39	\$4,334.81	\$4,551.55	\$4,779.13
	5203	CVEA	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$1,782.02	\$1,871.12	\$1,964.67	\$2,062.91	\$2,166.05
	0168	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.85
	0166	UCHR	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.85
	0165	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.84
	0167	CVEA	\$16.84	\$17.69	\$18.57	\$19.50	\$20.47	\$1,347.46	\$1,414.83	\$1,485.58	\$1,559.86	\$1,637.84
	5071	CVEA	\$24.79	\$26.03	\$0.00	\$0.00	\$0.00	\$1,983.35	\$2,082.50	\$0.00	\$0.00	\$0.00
	5041 5133	POA UCHR	\$40.95 <b>\$22.66</b>	\$43.00 <b>\$23.79</b>	\$45.15 <b>\$24.98</b>	\$47.41 <b>\$26.23</b>	\$49.78 <b>\$27.54</b>	\$3,276.25 <b>\$1,812.67</b>	\$3,440.07	\$3,612.07 <b>\$1,998.47</b>	\$3,792.67 <b>\$2,098.38</b>	\$3,982.31
	5133	CVEA	\$22.66	\$23.79	\$24.98 \$24.98	\$26.23	\$27.54	\$1,812.67	\$1,903.31 \$1,903.30	\$1,998.47 \$1,998.46	\$2,098.38	\$2,203.31 \$2,203.31
	5415	CVEA	\$22.60 \$21.62	\$23.79	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,803.30	\$1,998.40	\$2,098.38	\$2,203.31
	5205	MM	\$33.66	\$35.35	\$37.11	\$38.97	\$40.92	\$2,692.97	\$2,827.62	\$2,969.01	\$3,117.46	\$3,273.33
	5132	CVEA	\$26.06	\$27.37	\$28.73	\$30.16	\$31.67	\$2,084.56	\$2,189.84	\$2,298.22	\$2,413.14	\$2,533.79
	5416	UCHR	\$21.62	\$22.70	\$23.83	\$25.02	\$26.28	\$1,729.36	\$1,815.82	\$1,906.61	\$2,001.94	\$2,102.04
	5107	CVEA	\$34.17	\$35.88	\$37.68	\$39.56	\$41.54	\$2,733.98	\$2,870.67	\$3,014.20	\$3,164.93	\$3,323.17
POLICE TRAINING & DEV SUPV 5	5264	PROF	\$33.13	\$34.78	\$36.52	\$38.35	\$40.27	\$2,650.25	\$2,782.75	\$2,921.90	\$3,067.99	\$3,221.38
PRINCIPAL CIVIL ENGINEER 6	6021	MM	\$47.93	\$50.33	\$52.85	\$55.49	\$58.26	\$3,834.56	\$4,026.30	\$4,227.60	\$4,438.98	\$4,660.94
PRINCIPAL ECONOMIC DEV SPEC 2	2724	PROF	\$42.97	\$45.12	\$47.37	\$49.74	\$52.23	\$3,437.36	\$3,609.23	\$3,789.69	\$3,979.17	\$4,178.13
	3306	PRCF	\$36.80	\$38.64	\$40.57	\$42.60	\$44.73	\$2,944.14	\$3,091.34	\$3,245.92	\$3,408.21	\$3,578.63
PRINCIPAL LANDSCAPE ARCHITECT 4	4486	MM	\$42.72	\$44.86	\$47.10	\$49.46	\$51.93	\$3,417.89	\$3,588.78	\$3,768.22	\$3,956.63	\$4,154.46



PINCPAL LUBARIUM         OPSI         MM         State          State         <						Hourly Rate	2				Bi-Weekly Rat	e	
PINCPRANCHART ANALYST         0202         FPOT         57.1.6         55.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02         54.02<	POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PINCE         \$17.3         \$18.02         \$6.07         \$6.07         \$5.17.6         \$5.07.00         \$5.17.6         \$5.07.00         \$5.01.04         \$5.17.7         \$4.24.10         \$5.01.04         \$5.17.7         \$4.24.10         \$5.01.04         \$5.17.7         \$4.24.10         \$5.01.04         \$5.17.7         \$5.01.04         \$5.01.07         \$5.01.04         \$5.01.07         \$5.01.04         \$5.01.04         \$5.01.07         \$5.01.04         \$5.01.07         \$5.01.04         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07         \$5.01.07	PRINCIPAL LIBRARIAN	7051	MM	\$34.91	\$36.65	\$38.48	\$40.41	\$42.43	\$2,792.40	\$2,932.02	\$3,078.63	\$3,232.55	\$3,394.18
PINCERA, MOT ANALYS (POUNT)         0.202         OUNT         Since	PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$2,973.00	\$3,121.66	\$3,277.74	\$3,441.62	\$3,613.71
PINCIPAL         PANCIPAL         PANCIPAL         Status         S	PRINCIPAL MGMT ANALYST (CONF)				-	-	-	•			\$3,277.74		\$3,613.71
PINICPA PARNER         4411         MM         542.7         547.3         547.3         537.2         537.8         537.2         537.8         537.2         537.8         537.2         537.8         537.2         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7         537.8         537.7						· ·	-	•					\$3,543.54
PAINCPAL         94127         94227         94227         94227         94247         94243         94244         94247         94246         94247         94246         94247         94246         94247         94246         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         94247         942477         94247         94247										. ,			\$3,613.71
PINNEPAL RECKATOM MALAGER         7400         MM         3122         3128.00         519.80         523.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.00         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84         524.84						· ·		•					\$4,178.13
PINCPLATE         3000         POOL         532-48         537-50         593-44         52,554-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-44         52,758-54         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-557         52,758-5577         52,758-5577         52,758-5577					-								\$4,178.13
PROCURRENT SPECIALIST         972.12         V/A         52.23         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24         52.24 <th52.24< th="">         52.24         52.24<td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>,,</td><td>. ,</td><td></td><td></td><td>\$3,523.19</td></th52.24<>									,,	. ,			\$3,523.19
PROGRAMMERE ANALYST         900         PROF         323.03         354.15         357.66         539.30         252.02.54         52.09.60         52.09.81         52.00.54         52.09.60         52.09.81         52.00.54         52.09.80         52.00.81         52.00.55         52.09.81         52.00.55         52.09.81         52.00.55         52.09.81         52.00.55         52.09.81         52.00.55         52.09.81         52.00.55         52.09.81         52.00.55         52.09.81         52.00.55         52.09.85         52.09.85         52.00.55         52.09.85         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55         52.00.55						· ·	-	•					\$3,158.42
PROJECT COORDINATORI         4217         CVCA         582.02         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         552.05         <									17 -				\$2,582.79 \$2,162.40
PROJECT COORDINATOR I (HPUT)         4218         UCH         523.65         532.05         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.75         524.77         524.77						· ·		•					
PROJECT COORDINATOR II         4215         CVEA         531.03         532.85         542.12         535.25         537.27         52.482.54         52.006.66         52.728.95         52.728.95         52.77.25         52.87.25         52.77.25         52.87.25         52.77.25         52.87.25         52.77.25         52.87.25         53.70.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000         53.10.000				-	-		-						\$2,743.21
PROJECT COORDINATOR II (PIRUY)         411         UCHK         531.03         532.22         537.27         53,72.20         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00         53,72.00										. ,			\$3,017.54
PUB WORKS SPECALIST         671.2         CVA         517.1         524.47         517.20.0         51.20.50.5         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59         52.01.59						· ·	-	•					\$3,017.54
PUBLIC NOP OFFICIE (HEVT)         502         UCH         Stat 2         Stat 3         Stat 4         Stat 5													\$2,117.42
PUBLIC INPO OFFICER (PD)         504         PMOF         537.2         537.0         537.3         541.34         52.807.2         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09         53.100.09<								•					\$3,472.98
PUBLIC UNPORMANTON SPECULUST         272         CONF         523.89         525.09         523.27         525.26         523.00.69         52.07.27         525.26         523.00.69         52.07.77         525.80         523.00.69         52.07.77         525.80         523.00.69         52.07.77         525.80         523.00.69         52.07.77         525.80         523.00.69         52.07.77         525.80         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00         523.00 </td <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$3,472.98</td>				-	-		-						\$3,472.98
PUBIC SAFTY ANALYST         S24         CVEA         S22.26         S30.72         S32.26         S33.87         S35.56         S2.340.69         S2.4772         S2.580.61         S2.799.44         S2.84           PUBIC SAFTY ANALYST (MRU)         S22.61         S30.72         S32.86         S33.87         S35.81         S32.84         S2.728.34         S2.728.34         S2.728.34         S2.84.77         S2.80.64         S32.84         S2.728.34         S2.728.34         S2.728.34         S2.728.34         S2.728.34         S2.728.34         S2.728.34         S2.728.34         S2.728.35         S2.84.77         S2.80.84         S2.728.35         S2.84.4         S2.728.35         S2.84.4         S2.728.35         S2.84.17         S3.786         S3.66         S2.74.17         S2.786.38         S2.724.9         S2.84.17         S2.80.83         S2.560.22         S2.888.27         S2.84.1           PUBIC WORK SUPERVISOR         S3.77         CVGA         S2.80.03         S3.04         S3.22.19         S2.247.81         S2.60.05         S2.187.2         S2.887.23         S2.64.11         S2.560.22         S2.887.23         S2.44.14         S2.560.23         S2.67.17         S3.887.25         S2.44.14         S2.560.23         S2.187.22         S2.887.23         S2.44.14         S2.550.23	· · ·			•						. ,		. ,	\$2,323.22
PUBLIC CARE TANALYST (HURY)         S256         UCH         S22.26         S32.26         S32.28         S32.26         S32.28         S32.26         S32.28         S32.26         S32.28         S32.28 <ths32.28< th="">         S32.28         S32.28</ths32.28<>			CVEA		-	· ·		-					\$2,845.12
PUBLIC WORKS INSP1         6122         CVFA         527.23         528.68         530.21         531.21         521.21         521.24         532.24         532.24         532.20         52.63         52.74.73         52.60.38         52.72.20         52.63           PUBLIC WORKS MANAGER         6336         MM         553.54         531.55         531.54         532.65         52.74.71         52.60.31         52.72.20         52.63         52.72.21         52.60.31         52.72.20         52.60.31         52.72.23         52.78.13         52.00.21         52.86.22         52.78.23         52.80.21         52.86.02         52.68.23         52.78.13         52.08.30         52.78.13         52.08.30         52.78.13         52.08.30         52.78.13         52.24.11         52.68.20         54.61.43         52.78.13         52.78.13         53.00.0         50.00         55.00         54.00         54.00         54.00         54.00         54.00         54.00         54.00         54.00         54.00         54.00         54.00         54.00         55.00         54.01         55.78.18.18.18         51.78.08         51.01.61         57.78.28         51.01.61         57.78.28         51.01.61         57.78.28         51.01.61         57.78.28         51.01.61 <t< td=""><td>PUBLIC SAFETY ANALYST (HRLY)</td><td>5256</td><td>UCHR</td><td>\$29.26</td><td>\$30.72</td><td>\$32.26</td><td>\$33.87</td><td>\$35.56</td><td>\$2,340.69</td><td></td><td></td><td></td><td>\$2,845.13</td></t<>	PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.26	\$30.72	\$32.26	\$33.87	\$35.56	\$2,340.69				\$2,845.13
UBLUE WORKS MISP II         6121         CVFA         530.05         531.15         534.79         536.53         52,20.39         52,72.17         52,200         52,72           UBLUE WORKS MANAGER         6337         CVFA         529.03         530.66         531.58         52,232.19         52,438.31         52,260.23         52,688.23         52,488           PUBLUE WORKS SUPERVISOR         6337         CVFA         529.03         530.64         532.26         52,242.19         52,448.31         52,266.22         52,688.22         52,88           PUMP MAINT TECHNICIAN         6596         CVFA         524.04         533.64         533.24         52,244.11         52,560.25         56,661.25         52,683.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25         52,863.25	PUBLIC WORKS COORDINATOR	6324	PROF	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	\$2,598.44	\$2,728.36	\$2,864.77	\$3,008.02	\$3,158.42
UPULUK WORKS MANAGER         6336         MM         535.96         537.76         539.65         541.63         543.27         522.876.83         532.00         533.60         532.85         522.872.83         532.86         522.872.83         532.86         522.872.83         532.86         522.872.82         522.872.82         522.872.82         522.872.82         522.872.82         522.872.82         522.872.82         522.82.82         522.82.83         522.82         522.82.83         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         522.82         52.82.82	PUBLIC WORKS INSP I	6123	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.43	\$2,294.70	\$2,409.44	\$2,529.92	\$2,656.41
PUBLY WORKS SUPERVISOR         6337         CVEA         529.03         530.48         532.00         533.60         532.82         52,322.19         52,383.31         52,522.25         52,383.31         52,266.85         52,44           PUMP MAINTENANCE SUPERVISOR         6392         CVEA         529.06         530.51         532.04         533.54         530.14         52,883.37         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.01         50.00         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.00         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.01         50.	PUBLIC WORKS INSP II	6121	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.98	\$2,524.17	\$2,650.38	\$2,782.90	\$2,922.05
UNDP MAINT TECHNICIAN         6396         CVEA         \$27.48         0 \$27.44         \$27.74         \$30.14         \$1,983.87         \$2,083.06         \$2,187.22         \$2,260.58         \$2,41           PUMP MAINTENANCE SUPERVISOR         6392         CVEA         \$29.06         \$30.51         \$32.24         \$33.64         \$53.23         \$2,224.00         \$2,441.14         \$2,563.20         \$2,691.35         \$2,201           PURCHASING AGENT         3711         SM         \$46.47         \$20.00         \$50.20         \$5,271.83         \$53.27         \$3,687.89         \$0.000         \$0.00         \$4,42           RANGE MASTER         5417         CVEA         \$20.60         \$21.16         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,710.28         \$1,818.79         \$1,907.62         \$2,00         \$2,188.19         \$1,907.62         \$2,00         \$2,188.19         \$1,907.62         \$2,00         \$2,188.19         \$1,907.62         \$2,00         \$2,188.19         \$1,907.62         \$2,00         \$2,188.19         \$2,986.59         \$3,10         \$3,033         \$35.55         \$10.03         \$10.65         \$17.48         \$13.31.49         \$1,31.95         \$1,45.27         \$1,88.39         \$1,48.27         \$2,486.59         \$3,02         \$1,987	PUBLIC WORKS MANAGER						-					. ,	\$3,496.80
UND MAINTENANCE SUPERVISOR         6392         CVEA         523.04         532.04         532.04         52.481.14         52.563.20         52.691.35         52.88           PURCHASING AGENT         3711         SM         545.47         50.00         50.00         50.00         50.00         50.00         54.87           RANGE MASTER (HOURLY)         5418         UCHA         520.60         521.63         522.71         523.85         52.04         51.647.88         51.70.28         51.816.79         51.907.63         52.00           REAL PROPERTY MANAGER         6037         MUUC \$41.68         543.76         53.01.16         576.47         53.893.99         54.01         53.01.12         53.676.17         53.899.99         54.01         55.10.03         51.05.3         51.06         53.334.40         53.201.12         53.676.17         53.899.99         54.01         55.10.03         51.05.3         51.06.5         51.04.53         51.04.05         51.20.45         51.04.53         51.06.5         51.06.5         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53         51.04.53	PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$2,322.19	\$2,438.31	\$2,560.22	\$2,688.23	\$2,822.65
PURCHASING AGENT         371.         SM         543.47         50.00         550.07         53,637.89         50.00         50.00         54.00         54.00           RANGE MASTER         5417         CVEA         520.60         521.63         522.71         523.85         525.04         51,647.88         51,730.28         51,817.90         51,907.62         52,00           RANGE MASTER (HOURLY)         5418         UCHR         530.60         521.63         522.71         523.85         525.04         51,647.88         51,730.28         51,817.90         51,907.62         52,00           RCR INTWORK ENGINEER         6403         643.76         543.95         542.05         580.66         533.344         53,064.71         53,859.99         54.00           REC APECIAIST         TOOD         UCHR         55.5         51.00.3         51.05         51.74.8         51.340.50         51,928.74         52,02.5         51,988.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51,938.29         51					-	· ·		•	1 1				\$2,411.40
RAMGE MASTER         5417         CVRA         520.60         521.63         522.71         523.85         525.04         51,647.88         51,730.28         51,807.79         51,907.62         52.00           RANGE MASTER (HOURLY)         5418         UCHR         520.60         521.63         522.71         523.85         525.04         51,647.88         51,730.28         51,816.79         51,907.63         52,00         53,123         53.65         53.83.40         53,561.77         53,859.99         54,00         53,876.17         53,859.99         54,00         53,876.17         53,859.99         54,00         53,876.17         53,859.99         54,00         53,876.17         53,859.99         54,00         53,876.17         53,859.99         54,00         53,876.17         53,859.99         54,00         53,876.17         53,889.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         54,328.99         55,310.98         55,310.99         54,3										. ,		. ,	\$2,825.92
RAMGE MASTER (HOURLY)         5418         UCHR         520.60         521.63         51.67.28         51.907.63         52.00           RCFL NETWORK ENGINEER         5450         UCHR         531.33         533.53         535.20         536.56         538.81         52,554.37         52,682.08         52,816.19         52,256.39         53,01.12         53,67.17         53,883.99         54,05           REC ANDE         7605         UCHR         551.51         515.86         516.65         517.48         518.16.3         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         53,01         53,01         53,01         53,01         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         51,028.91         5					•			•		•		•	\$4,421.87
RECR         5450         UCHR         531.93         533.53         535.20         536.56         533.84.0         53,501.12         53,676.1         53,365.99         53,102           REC AIDE         7601         UCHR         555         510.05         511.61         5764.20         580.24         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5842.54         5846.67         522.251         51,286.49         51,331.92         51,398.52         51,486.55         51,748.42         51,885.09         51,282.74         52,225.251.85         51,287.44         51,282.74         52,226.18         52,225.8         519.14         595.08         51,103.36         51,065         519.54         519.54         519.54         52,225.8         519.54         52,225.18         52,128         519.54         51,228.1         51,286.44         51,108.54         51,145.1         51,135.29         51,065.44         51,108.54         52,128         51,228.1         52,251.8         52,218         52,218         52,218         52,218         52,218         52,218         52,218         52,218         52,218         52,218 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td>. ,</td><td>\$2,003.01</td></t<>							-					. ,	\$2,003.01
REAL PROPERTY MANAGER         6037         MMUC         \$41.68         \$43.76         \$49.95         \$48.25         \$50.66         \$33.84.00         \$3,076.12         \$3,076.17         \$3,889.99         \$4.05           REC ADIC         7605         UCHR         \$3.55         \$10.03         \$11.06         \$11.61         \$764.20         \$802.42         \$842.54         \$984.67         \$921           REC SPECIAUST         7601         UCHR         \$21.07         \$52.86         \$1,748         \$1.83.63         \$1,288.49         \$1,382.92         \$1,385.23         \$1,48           RECORDS MANAGER         221.11         MMI \$30.95         \$32.10         \$35.83         \$37.62         \$2,476.26         \$2,400.26         \$2,500.08         \$2,773.006         \$2,866.59         \$3,00           RECORDS MANAGER         221.17         CYEA         \$18.53         \$12.67         \$13.30         \$307.62         \$1,46.73         \$1,21.67         \$13.20         \$10.91.14         \$10.92.73         \$1,61.67.3         \$1,22.7         \$1,46.73         \$1,22.7         \$1,46.73         \$1,22.75         \$1,46.73         \$1,22.75         \$2,21.67         \$2,21.67         \$2,22.76         \$2,33.75         \$2,49.93         \$2,20.05         \$2,20.05         \$2,20.05         \$2,20.05 <td></td> <td>\$2,003.00</td>													\$2,003.00
REC AIDE         7605         UCHR         \$9.55         \$10.03         \$10.03         \$11.61         \$764.20         \$802.42         \$84.24         \$88.467         \$922           REC SUPERVISOR I (HOURLY)         7426         UCHR         \$13.30         \$13.86         \$11.40         \$23.31         \$22.53         \$13.86         \$13.20         \$13.836.5         \$13.28.4         \$13.31.92         \$13.98.55         \$13.92         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92         \$13.92.5         \$13.92.5         \$13.92					•	· ·	-	•					\$3,104.84
REC SPECIALIST         7601         UCHR         \$15.10         \$15.86         \$16.65         \$17.48         \$18.36         \$1,288.49         \$1,331.92         \$1,338.52         \$1,48           REC SUPERVISOR I (HOURLY)         7426         UCHR         \$21.87         \$22.66         \$24.11         \$25.58         \$1,749.42         \$1,338.90         \$1,288.49         \$1,288.49         \$1,288.49         \$2,287.65         \$3,03.65         \$32.50         \$34.31         \$35.83         \$37.62         \$2,476.65         \$2,470.66         \$2,730.08         \$2,386.59         \$3,08         \$31,056.31         \$1,056.33         \$1,683.30         \$51,380.50         \$1,056.38         \$1,013.36         \$1,06           RECREATION LEADER I         7607         UCHR         \$12.28         \$13.21         \$13.87         \$14.56         \$15.26         \$1,064.41         \$1,109.37         \$1,164.73         \$1,22           RECREATION SUPERVISOR I         7425         CVEA         \$24.05         \$25.26         \$27.85         \$2,121.61         \$2,227.69         \$2,31.8         \$2,121.61         \$2,227.69         \$2,31.8         \$2,121.61         \$2,227.69         \$2,31.8         \$2,11.61         \$2,227.69         \$2,31.8         \$2,11.61         \$2,227.69         \$2,31.8         \$2,127.71 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>. ,</td><td></td><td>. ,</td><td>\$4,052.98 \$928.90</td></td<>										. ,		. ,	\$4,052.98 \$928.90
REC SUPERVISOR I (HOURLY)         7426         UCHR         \$21.7         \$22.96         \$24.11         \$25.31         \$26.58         \$1,749.42         \$1,836.90         \$1,928.74         \$2,025.18         \$2,17           RECORDS MANAGER         2211         NMM         \$30.95         \$32.50         \$34.13         \$33.83         \$37.62         \$2,476.26         \$2,600.08         \$2,730.08         \$2,866.59         \$30.05           RECORDS SPECIALIST         2217         CVEA         \$11.49         \$12.06         \$12.67         \$31.30         \$875.38         \$919.14         \$30.50         \$1,103.27         \$1,164.73         \$1,22.8         \$1,22.18         \$1,22.18         \$1,22.52         \$1,046.13         \$1,109.27         \$1,164.73         \$1,22.8         \$1,22.9         \$1,014.33         \$1,056.44         \$1,109.27         \$1,164.73         \$1,22.8         \$1,22.16         \$2,227.69         \$2,21.16         \$2,227.69         \$2,30.20         \$33.62         \$2,11.01         \$2,227.69         \$2,30.5         \$32.02         \$33.62         \$2,12.37         \$2,40.53         \$2,60.5         \$32.02         \$33.66         \$3,73.24         \$2,00.26         \$2,197.50         \$2,30           RECREATION SUPERVISOR II         7422         CVEA         \$22.157         \$22.65 <td></td> <td></td> <td></td> <td></td> <td>•</td> <td>· ·</td> <td></td> <td>•</td> <td></td> <td>•</td> <td></td> <td>•</td> <td>\$928.90</td>					•	· ·		•		•		•	\$928.90
RECORDS MANAGER         2211         MM         \$30.95         \$32.50         \$34.13         \$35.83         \$37.62         \$2,476.26         \$2,600.08         \$2,730.08         \$2,866.59         \$3,00           RECORDS SPECIALIST         2217         CVEA         \$18.53         \$19.45         \$20.43         \$21.67         \$13.30         \$875.33         \$519.14         \$55.63         \$1,634.14         \$1,715.86         \$1,63.14         \$1,715.86         \$1,05.63         \$1,056.44         \$1,109.27         \$1,164.73         \$1,22.76         \$22.36         \$22.95         \$22.51         \$25.51         \$25.52         \$2,22.65         \$22.31         \$2,23.65         \$2,32.36         \$2,31.32         \$2,23.26         \$2,23.27.65         \$2,23.24         \$1,29.24         \$1,92.8.47         \$2,22.66         \$2,23.31         \$2,32.36         \$2,24.37         \$2,23.65         \$2,23.26         \$2,23.27.65         \$2,23.26         \$2,23.27.65         \$2,23.24         \$1,28.24         \$1,89.26.70         \$2,43.87         \$2,24.66         \$2,23.75         \$22.65         \$2.37.85         \$24.97         \$2,62.25         \$1,57.57         \$2,13.24         \$1,81.29         \$1,90.259         \$1,91.99         \$1,90.259         \$1,91.99         \$1,90.72         \$2,24.65         \$2,23.75         \$2,24.65													\$2,126.43
RECORDS SPECIALIST         2217         CVEA         \$18.53         \$19.45         \$20.43         \$21.45         \$22.52         \$1,482.21         \$1,556.33         \$1,64.14         \$1,715.85         \$1,80           RECREATION LEADER II         7609         UCHR         \$10.04         \$11.49         \$12.06         \$12.18         \$13.30         \$14.56         \$15.29         \$1,006.13         \$1,005.44         \$1,109.27         \$1,164.73         \$1,22           RECREATION SUPERVISOR II         7425         CVEA         \$22.05         \$25.26         \$26.52         \$27.85         \$29.24         \$1,224.36         \$2,205.18         \$2,217.69         \$2,33           RECREATION SUPERVISOR III         7422         CVEA         \$22.05         \$20.05         \$30.20         \$33.62         \$2,21.02         \$2,323.67         \$2,49.87         \$2,206           RECYCLING SPECIALIST I         2742         CVEA         \$22.157         \$22.65         \$23.73         \$24.91         \$26.16         \$27.47         \$28.84         \$1,898.28         \$1,993.19         \$2,002.86         \$2,375.26         \$2,37         \$2,30           RECYCLING SPECIALIST I         2742         CVEA         \$22.17         \$22.38         \$2,56.46         \$1,712.75         \$1,81.99         \$1,	· · ·						-						\$3,009.92
NECREATION LEADER I         7609         UCHR         \$11.49         \$12.06         \$12.67         \$13.30         \$875.38         \$919.14         \$965.08         \$1,013.36         \$1,023           RECREATION LEADER II         7607         UCHR         \$12.58         \$13.21         \$13.87         \$14.56         \$15.29         \$1,006.13         \$1,056.44         \$1,109.27         \$1,147.3         \$1,22           RECREATION SUPERVISOR II         7425         CVEA         \$22.46         \$24.11         \$25.31         \$2,132.45         \$1,241.50         \$2,123.46         \$2,025.18         \$2,025.18         \$2,22.65         \$2,33.62         \$2,213.10         \$2,323.67         \$2,498.87         \$2,566.18         \$2,227.69         \$2,33           RECYCLING SPECIALIST II         2742         CVEA         \$21.75         \$24.97         \$26.22         \$1,931.09         \$2,092.86         \$2,197.50         \$2,33           RECYCLING SPECIALIST II         2744         CVEA         \$23.73         \$24.91         \$26.62         \$1,33.35         \$3,762.23         \$3,762.23         \$3,956.63         \$2,197.50         \$2,33           RECYCLING SPECIALIST II         2744         CVEA         \$23.73         \$24.91         \$26.61         \$2,727.47         \$28.84         \$1,897.					-	-		•					\$1,801.64
NECREATION LEADER II         7607         UCHR         \$12.58         \$13.21         \$13.87         \$14.56         \$15.29         \$1,006.13         \$1,056.44         \$1,109.27         \$1,164.73         \$1,22           RECREATION SUPERVISOR I         7425         CVEA         \$21.87         \$22.66         \$24.11         \$25.31         \$26.58         \$1,749.42         \$1,866.90         \$1,928.74         \$2,027.69         \$2,323.67         \$2,020.59         \$2,121.61         \$2,227.69         \$2,333           RECREATION SUPERVISOR III         7422         CVEA         \$21.57         \$26.55         \$33.50         \$32.22         \$33.62         \$2,323.67         \$2,499.7         \$2,602.59         \$2,197.50         \$2,373         \$26.61         \$27.47         \$28.84         \$1,993.19         \$2,092.58         \$1,997.72         \$2,00           REDEVELOPMENT MANAGER         4045         SM         \$46.78         \$0.00         \$0.00         \$55.86         \$3,742.49         \$0.00         \$0.00         \$4,54           REGISTERED VET TECH (HOURLY)         \$312         UCHR         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.63         \$2,00           REGISTERED VET TECH (HOURLY)         \$3											1 /		\$1,064.02
RECREATION SUPERVISOR II         7423         CVEA         \$24.05         \$25.26         \$26.52         \$27.85         \$29.24         \$1,924.36         \$2,020.59         \$2,121.61         \$2,227.69         \$2,33           RECREATION SUPERVISOR III         7422         CVEA         \$21.67         \$22.65         \$33.62         \$2,213.02         \$2,332.67         \$2,439.87         \$2,651.85         \$2,652         \$2,747         \$2,823.77         \$1,811.99         \$1,902.59         \$1,997.75         \$2,205           RECYCLING SPECIALIST II         2744         CVEA         \$23.73         \$24.91         \$26.16         \$27.47         \$28.84         \$1,898.28         \$1,993.19         \$2,092.86         \$2,197.50         \$2,33           REDEVELOPMENT MANAGER         4045         SM         \$46.78         \$0.00         \$50.00         \$50.00         \$50.00         \$2,002         \$4,154.47         \$4,36           REGISTERD VET TECH (HOURLY)         5312         UCHR         \$20.60         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.63         \$2,00           REGISTERD VET TECH (HOURLY)         5312         UCHR         \$24.63         \$22.87         \$27.16         \$23.85         \$25.04 <td></td> <td>7607</td> <td></td> <td></td> <td>•</td> <td>· ·</td> <td>-</td> <td>-</td> <td></td> <td>•</td> <td></td> <td></td> <td>\$1,222.97</td>		7607			•	· ·	-	-		•			\$1,222.97
RECREATION SUPERVISOR III         7422         CVEA         \$27.66         \$29.05         \$30.50         \$32.02         \$33.62         \$2,213.02         \$2,323.67         \$2,439.87         \$2,561.85         \$2,661.85           RECYCLING SPECIALIST I         2742         CVEA         \$21.57         \$22.65         \$23.73         \$24.97         \$26.22         \$1,725.71         \$1,811.99         \$1,902.59         \$1,997.72         \$2,02           RECYCLING SPECIALIST I         2744         CVEA         \$23.73         \$24.91         \$26.16         \$27.47         \$28.84         \$1,993.19         \$2,092.86         \$2,197.50         \$2,30           REDEVELOPMENT MANAGER         4042         SM         \$46.78         \$0.00         \$50.00         \$50.00         \$51.93         \$54.53         \$3,588.79         \$3,768.23         \$3,956.63         \$4,154.47         \$4,36           REGISTERED VETTECH (HOURLY)         5312         UCHR         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.62         \$2,00           REGISTERED VETRICH (HOURLY)         5312         UCHR         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907	RECREATION SUPERVISOR I	7425	CVEA	\$21.87	\$22.96	\$24.11	-	\$26.58	\$1,749.42		\$1,928.74		\$2,126.43
RECYCLING SPECIALIST I         2742         CVEA         \$21.57         \$22.65         \$23.78         \$24.97         \$26.22         \$1,725.71         \$1,811.99         \$1,902.59         \$1,997.72         \$2,093.86           RECYCLING SPECIALIST II         2744         CVEA         \$23.73         \$24.91         \$26.16         \$27.47         \$28.84         \$1,993.19         \$2,092.86         \$2,197.50         \$2,303           REDEVLOOMENT MANAGER         4045         \$M         \$46.78         \$0.00         \$0.00         \$56.86         \$3,742.49         \$0.00         \$0.00         \$4,54.74         \$43.87           REDEVLO CONDINATOR         4042         PROF         \$44.86         \$47.10         \$49.46         \$1.47.10         \$49.46         \$1.47.10         \$49.46         \$1.47.10         \$49.46         \$1.47.10         \$49.46         \$1.47.10         \$1.81.99         \$1,907.63         \$2.00           REGISTERED VETTECH (HOURLY)         5312         UCHR         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.62         \$2.00         \$2.00         \$2.984.4         \$2,728.36         \$2,864.77         \$3,000.05         \$3,00.05         \$3,00         \$0.00         \$0.01         \$1.139	RECREATION SUPERVISOR II	7423	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.36	\$2,020.59	\$2,121.61	\$2,227.69	\$2,339.07
RECYCLING SPECIALIST II         2744         CVEA         \$23.73         \$24.91         \$26.16         \$27.47         \$28.84         \$1,898.28         \$1,993.19         \$2,092.86         \$2,197.50         \$2,30           REDEVELOPMENT MANAGER         4045         SM         \$46.78         \$0.00         \$0.00         \$56.86         \$3,742.49         \$0.00         \$0.00         \$4,54           REDEVLP COORDINATOR         4042         PROF         \$44.86         \$47.10         \$49.46         \$51.93         \$54.53         \$3,588.79         \$3,768.23         \$3,956.63         \$4,154.47         \$4,36           REGISTERED VET TECH (HOURLY)         5312         UCHR         \$20.60         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.62         \$2,00           RESERVE OFFICER         5081         UCHR         \$14.42         \$14.95         \$35.81         \$37.60         \$39.48         \$2,598.44         \$2,728.36         \$2,463.77         \$3,008.20         \$3,158           RISK AMALYST         3380         PROF         \$24.63         \$25.87         \$27.16         \$28.52         \$2,304.56         \$2,417.72         \$2,2667.82         \$2,177.20         \$2,281.55         \$3,176	RECREATION SUPERVISOR III	7422	CVEA	\$27.66	\$29.05	\$30.50	\$32.02	\$33.62		\$2,323.67		\$2,561.85	\$2,689.94
REDEVELOPMENT MANAGER         4045         SM         \$46.78         \$0.00         \$0.00         \$56.86         \$3,742.49         \$0.00         \$0.00         \$4,54           REDEVLP COORDINATOR         4042         PROF         \$44.86         \$47.10         \$49.46         \$51.93         \$54.53         \$3,588.79         \$3,768.23         \$3,956.63         \$4,154.47         \$4,36           REGISTERED VET TECH (HOURLY)         5312         UCHR         \$20.60         \$21.63         \$22.71         \$23.85         \$52.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.63         \$2,00           REGISTERED VETERINARY TECH         5307         UCHR         \$14.24         \$14.95         \$15.69         \$0.00         \$1,139.42         \$1,155.85         \$1,255.53         \$0.00         \$2,00         \$2,000         \$2,000         \$2,000         \$2,140.5         \$1,139.42         \$1,195.85         \$1,255.53         \$0.00         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000         \$2,000	RECYCLING SPECIALIST I	2742	CVEA	\$21.57	\$22.65	\$23.78	\$24.97	\$26.22	\$1,725.71	\$1,811.99	\$1,902.59	\$1,997.72	\$2,097.61
REDEVLP COORDINATOR         4042         PROF         \$44.86         \$47.10         \$49.46         \$51.93         \$54.53         \$3,768.23         \$3,956.63         \$4,154.47         \$4,36           REGISTERED VET TECH (HOURLY)         5312         UCHR         \$20.60         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.63         \$2,00           REGISTERED VET TECH (HOURLY)         5312         UCHR         \$14.24         \$14.95         \$15.69         \$0.00         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.62         \$2,00           RESERVE OFFICER         5081         UCHR         \$14.24         \$14.95         \$15.69         \$0.00         \$0.00         \$1,139.42         \$1,195.85         \$1,255.53         \$0.00         \$0.00         \$2,069.25         \$2,172.72         \$2,281.35         \$2,267.82         \$2,81         \$3,025         \$31.76         \$33.35         \$35.02         \$2,304.56         \$2,419.79         \$2,540.78         \$2,2667.82         \$2,80           RISK ANALYST         3380         PROF         \$28.81         \$30.25         \$31.76         \$33.35         \$35.02         \$2,304.56         \$2,419.79         \$2,540.78         \$2,281.35         \$2	RECYCLING SPECIALIST II	2744	CVEA	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$1,898.28	\$1,993.19	\$2,092.86	\$2,197.50	\$2,307.37
REGISTERED VET TECH (HOURLY)         5312         UCHR         \$20.60         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.63         \$2,00           REGISTERED VETERINARY TECH         5307         CVEA         \$20.60         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.62         \$2,00           RESERVE OFFICER         5081         UCHR         \$14.24         \$14.95         \$1.569         \$0.00         \$1,139.42         \$1,255.53         \$0.00         \$0.00         \$1,139.42         \$1,255.53         \$0.00         \$0.00         \$2,069.25         \$2,177.72         \$2,266.77         \$3,008.02         \$3,15         \$1,57         \$2,304.56         \$2,2,463.35         \$25.87         \$2,171.6         \$28.52         \$2,904         \$1,970.72         \$2,069.25         \$2,177.72         \$2,281.35         \$2,282         \$2,804.19         \$44.99         \$2,861.83         \$2,802.82         \$2,804.19         \$844.39         \$886.61         \$930.94         \$977           SEASONAL ASSISTANT         0231         UCHR         \$10.55         \$11.08         \$11.64         \$12.22         \$1,482.21         \$1,556.33         \$1,634.14	REDEVELOPMENT MANAGER	4045	SM	\$46.78	\$0.00	\$0.00	\$0.00	\$56.86	\$3,742.49	\$0.00	\$0.00	\$0.00	\$4,549.02
REGISTERED VETERINARY TECH         5307         CVEA         \$20.60         \$21.63         \$22.71         \$23.85         \$25.04         \$1,647.88         \$1,730.28         \$1,816.79         \$1,907.62         \$2,000           RESERVE OFFICER         5081         UCHR         \$14.24         \$14.95         \$15.69         \$0.00         \$0.00         \$1,139.42         \$1,195.85         \$1,255.53         \$0.00         \$0.           REVENUE & RECOVERY MANAGER         3680         PROF         \$32.48         \$34.10         \$35.81         \$37.60         \$39.48         \$2,598.44         \$2,728.36         \$2,864.77         \$3,008.02         \$3,15           RISK ANALYST         3380         PROF         \$24.63         \$25.87         \$27.16         \$28.52         \$29.94         \$1,970.72         \$2,069.25         \$2,172.72         \$2,2667.82         \$2,86           RISK MANAGER         3361         SM         \$45.93         \$0.00         \$0.00         \$55.83         \$3,674.27         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$2,540.78         \$2,667.82         \$2,80           SCHOOL CROSSING GUARD         5143         UCHR         \$10.05         \$10.55         \$11.06         \$11.61					-	-		-			. ,		\$4,362.19
RESERVE OFFICER         5081         UCHR         \$14.24         \$14.95         \$15.69         \$0.00         \$1,139.42         \$1,195.85         \$1,255.53         \$0.00         \$0.00           REVENUE & RECOVERY MANAGER         3680         PROF         \$32.48         \$34.10         \$35.81         \$37.60         \$39.48         \$2,598.44         \$2,728.36         \$2,864.77         \$3,008.02         \$3,15           RISK ANALYST         3380         PROF         \$24.63         \$25.87         \$27.16         \$28.52         \$29.94         \$1,970.72         \$2,069.25         \$2,172.72         \$2,281.35         \$2,38           RISK MANAGER         3361         SM         \$45.93         \$0.00         \$0.00         \$55.83         \$3,674.27         \$0.00         \$0.00         \$4,46           SCHOOL CROSSING GUARD         5143         UCHR         \$10.55         \$11.08         \$11.64         \$12.22         \$804.19         \$844.39         \$886.61         \$930.94         \$977           SEASONAL ASSISTANT         0231         UCHR         \$10.55         \$10.03         \$10.53         \$11.64         \$12.22         \$804.19         \$844.39         \$884.67         \$922           SECRETARY         0171         CVEA         \$18.53				-				-					\$2,003.00
REVENUE & RECOVERY MANAGER3680PROF\$32.48\$34.10\$35.81\$37.60\$39.48\$2,598.44\$2,728.36\$2,864.77\$3,008.02\$3,15RISK ANALYST3380PROF\$24.63\$25.87\$27.16\$28.52\$29.94\$1,970.72\$2,069.25\$2,172.72\$2,281.35\$2,393RISK MANAGEMENT SPECIALIST3386PROF\$28.81\$30.25\$31.76\$33.35\$35.02\$2,304.56\$2,419.79\$2,540.78\$2,667.82\$2,80RISK MANAGER3361SM\$45.93\$0.00\$0.00\$0.00\$55.83\$3,674.27\$0.00\$0.00\$0.00\$4,46SCHOOL CROSSING GUARD5143UCHR\$10.55\$11.08\$11.64\$12.22\$804.19\$886.61\$930.94\$977SEASONAL ASSISTANT0231UCHR\$9.55\$10.03\$10.53\$11.06\$11.61\$764.20\$802.42\$844.34\$88.67\$922SECRETARY0171CVEA\$18.53\$19.45\$20.43\$21.45\$22.52\$1,482.21\$1,556.33\$1,634.14\$1,715.84\$1,80SIGNAL SYSTEMS ENGINEER I6169CVEA\$31.41\$32.98\$34.63\$36.65\$38.17\$2,517.33\$2,901.92\$3,047.02\$3,998.52\$3,35SIGNING&STRIPING SUPERVISOR6355CVEA\$29.03\$30.48\$32.00\$33.60\$35.28\$2,232.19\$2,438.31\$2,560.22\$2,688.23\$2,82SPECIAL EVENTS COADINATOR2799PRUC\$35.72\$					-	-	-	-					\$2,003.01
RISK ANALYST3380PROF\$24.63\$25.87\$27.16\$28.52\$29.94\$1,970.72\$2,069.25\$2,172.72\$2,281.35\$2,39RISK MANAGEMENT SPECIALIST3386PROF\$28.81\$30.25\$31.76\$33.35\$35.02\$2,304.56\$2,419.79\$2,540.78\$2,667.82\$2,80RISK MANAGER3361SM\$45.93\$0.00\$0.00\$0.00\$55.83\$3,674.27\$0.00\$0.00\$0.00\$4,66SCHOOL CROSSING GUARD5143UCHR\$10.05\$10.55\$11.08\$11.64\$12.22\$804.19\$844.39\$886.61\$930.94\$977SEASONAL ASSISTANT0231UCHR\$9.55\$10.03\$10.53\$11.06\$11.61\$764.20\$802.42\$842.54\$884.67\$922SECRETARY0171CVEA\$18.53\$19.45\$20.43\$21.45\$22.52\$1,482.21\$1,556.33\$1,634.14\$1,715.84\$1,80SIGNAL SYSTEMS ENGINEER I6169CVEA\$31.41\$32.98\$34.63\$36.36\$38.17\$2,512.48\$2,638.11\$2,770.01\$2,908.52\$3,047.02\$3,047.02\$3,095.29\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02\$3,047.02							-	-					\$0.00
RISK MANAGEMENT SPECIALIST       3386       PROF       \$28.81       \$30.25       \$31.76       \$33.35       \$35.02       \$2,304.56       \$2,419.79       \$2,540.78       \$2,667.82       \$2,80         RISK MANAGER       3361       SM       \$45.93       \$0.00       \$0.00       \$55.83       \$3,674.27       \$0.00       \$0.00       \$4.66         SCHOOL CROSSING GUARD       5143       UCHR       \$10.05       \$10.55       \$11.08       \$11.64       \$12.22       \$804.19       \$844.39       \$886.61       \$930.94       \$977         SEASONAL ASSISTANT       0231       UCHR       \$9.55       \$10.03       \$10.53       \$11.61       \$764.20       \$802.42       \$842.54       \$884.67       \$926         SECRETARY       0171       CVEA       \$18.53       \$19.45       \$20.43       \$21.45       \$22.52       \$1,482.21       \$1,556.33       \$1,634.14       \$1,715.84       \$1,80         SIGNAL SYSTEMS ENGINEER I       6169       CVEA       \$31.41       \$32.98       \$34.63       \$36.36       \$38.17       \$2,512.48       \$2,001.92       \$3,047.02       \$3,193.35       \$3,90       \$3,90       \$3,95       \$3,95       \$2,617.37       \$2,901.92       \$3,047.02       \$3,193.65       \$3,35       \$3,													\$3,158.42
RISK MANAGER       3361       SM       \$45.93       \$0.00       \$0.00       \$5.83       \$3,674.27       \$0.00       \$0.00       \$4,46         SCHOOL CROSSING GUARD       5143       UCHR       \$10.05       \$10.55       \$11.08       \$11.64       \$12.22       \$804.19       \$844.39       \$886.61       \$930.94       \$977         SEASONAL ASSISTANT       0231       UCHR       \$9.55       \$10.03       \$10.53       \$11.06       \$11.61       \$764.20       \$802.42       \$842.54       \$884.67       \$926         SECRETARY       0171       CVEA       \$18.53       \$19.45       \$20.43       \$21.45       \$22.52       \$1,482.21       \$1,556.33       \$1,634.14       \$1,715.84       \$1,80         SECRETARY (HOURLY)       0152       UCHR       \$18.53       \$19.45       \$20.43       \$21.45       \$22.52       \$1,482.21       \$1,556.33       \$1,634.14       \$1,715.85       \$1,80         SIGNAL SYSTEMS ENGINEER I       6169       CVEA       \$31.41       \$32.98       \$34.63       \$36.36       \$38.17       \$2,512.48       \$2,001.22       \$2,688.21       \$3,047.02       \$3,199.36       \$3,35         SIGNAL SYSTEMS ENGINEER II       6169       CVEA       \$32.77       \$38.09       \$39.					-	-		-					\$2,395.43
SCHOOL CROSSING GUARD       5143       UCHR       \$10.05       \$11.55       \$11.08       \$11.64       \$12.22       \$804.19       \$844.39       \$886.61       \$930.94       \$977         SEASONAL ASSISTANT       0231       UCHR       \$9.55       \$10.03       \$10.53       \$11.06       \$11.61       \$764.20       \$802.42       \$842.54       \$884.67       \$926         SECRETARY       0171       CVEA       \$18.53       \$19.45       \$20.43       \$21.45       \$22.52       \$1,482.21       \$1,556.33       \$1,634.14       \$1,715.84       \$1,80         SECRETARY (HOURLY)       0152       UCHR       \$18.53       \$19.45       \$20.43       \$21.45       \$22.52       \$1,482.21       \$1,556.33       \$1,634.14       \$1,715.85       \$1,80         SIGNAL SYSTEMS ENGINEER I       6169       CVEA       \$31.41       \$32.98       \$34.63       \$36.36       \$38.17       \$2,512.48       \$2,638.11       \$2,770.01       \$2,908.52       \$3,05         SIGNAL SYSTEMS ENGINEER II       6169       CVEA       \$34.55       \$36.27       \$38.09       \$39.99       \$41.99       \$2,763.73       \$2,901.92       \$3,047.02       \$3,193.65       \$3,35         SIGNING&STRIPING SUPERVISOR       6355       CVEA <t< td=""><td></td><td></td><td></td><td>-</td><td></td><td></td><td>-</td><td>-</td><td></td><td></td><td></td><td></td><td>\$2,801.21</td></t<>				-			-	-					\$2,801.21
SEASONAL ASSISTANT0231UCHR\$9.55\$10.03\$10.53\$11.06\$11.61\$764.20\$802.42\$842.54\$884.67\$922SECRETARY0171CVEA\$18.53\$19.45\$20.43\$21.45\$22.52\$1,482.21\$1,556.33\$1,634.14\$1,715.84\$1,80SECRETARY (HOURLY)0152UCHR\$18.53\$19.45\$20.43\$21.45\$22.52\$1,482.21\$1,556.33\$1,634.14\$1,715.85\$1,80SIGNAL SYSTEMS ENGINEER I6169CVEA\$31.41\$32.98\$34.63\$36.36\$38.17\$2,512.48\$2,638.11\$2,770.01\$2,908.52\$3,05SIGNAL SYSTEMS ENGINEER II6170CVEA\$34.55\$36.27\$38.09\$39.99\$41.99\$2,763.73\$2,901.92\$3,047.02\$3,199.36\$3,35SIGNING&STRIPING SUPERVISOR6355CVEA\$29.03\$30.48\$32.00\$33.60\$35.28\$2,322.19\$2,438.31\$2,560.22\$2,688.23\$2,82SPECIAL EVENTS COORDINATOR2799PRUC\$35.72\$37.50\$39.38\$41.34\$43.41\$2,857.23\$3,000.09\$3,150.09\$3,307.59\$3,47SPECIAL EVENTS PLANNER2762PROF\$32.36\$33.98\$35.68\$37.46\$39.34\$2,588.91\$2,718.37\$2,854.29\$2,997.00\$3,14SPECIAL PLANNING PROJ MGR4101SM\$42.88\$0.00\$0.00\$50.13\$3,430.78\$0.00\$0.00\$0.00\$4,17SR ACCOUNTANT3630 <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td>\$4,466.09</td>					-	-	-	-					\$4,466.09
SECRETARY         0171         CVEA         \$18.53         \$19.45         \$20.43         \$21.45         \$22.52         \$1,482.21         \$1,556.33         \$1,634.14         \$1,715.84         \$1,803           SECRETARY (HOURLY)         0152         UCHR         \$18.53         \$19.45         \$20.43         \$21.45         \$22.52         \$1,482.21         \$1,556.33         \$1,634.14         \$1,715.84         \$1,803           SIGNAL SYSTEMS ENGINEER I         6169         CVEA         \$31.41         \$32.98         \$34.63         \$36.36         \$38.17         \$2,512.48         \$2,638.11         \$2,700.01         \$2,908.52         \$3,053           SIGNAL SYSTEMS ENGINEER II         6170         CVEA         \$34.55         \$36.27         \$38.09         \$39.99         \$41.99         \$2,763.73         \$2,901.92         \$3,047.02         \$3,193.66         \$3,355           SIGNING&STRIPING SUPERVISOR         6355         CVEA         \$29.03         \$30.48         \$32.00         \$33.60         \$35.28         \$2,322.19         \$2,438.31         \$2,560.22         \$2,688.23         \$2,82           SPECIAL EVENTS COORDINATOR         2799         PRUC         \$35.72         \$37.50         \$39.38         \$41.34         \$43.41         \$2,857.23         \$3,000.09								-			-		\$977.49 \$928.90
SECRETARY (HOURLY)         0152         UCHR         \$18.53         \$19.45         \$20.43         \$21.45         \$22.52         \$1,482.21         \$1,556.33         \$1,634.14         \$1,715.85         \$1,803           SIGNAL SYSTEMS ENGINEER I         6169         CVEA         \$31.41         \$32.98         \$34.63         \$36.36         \$38.17         \$2,512.48         \$2,638.11         \$2,770.01         \$2,908.52         \$3,05           SIGNAL SYSTEMS ENGINEER II         6170         CVEA         \$34.55         \$36.27         \$38.09         \$39.99         \$41.99         \$2,763.73         \$2,901.92         \$3,047.02         \$3,199.36         \$3,355           SIGNING&STRIPING SUPERVISOR         6355         CVEA         \$29.03         \$30.48         \$32.00         \$33.60         \$35.28         \$2,322.19         \$2,438.31         \$2,560.22         \$2,688.23         \$2,82           SPECIAL EVENTS COORDINATOR         2799         PRUC         \$35.72         \$37.50         \$39.38         \$41.34         \$43.41         \$2,857.23         \$3,000.09         \$3,307.59         \$3,47           SPECIAL EVENTS PLANNER         2762         PROF         \$32.36         \$33.98         \$35.68         \$37.46         \$39.34         \$2,58.91         \$2,718.37         \$2,854.29													\$928.90 \$1,801.64
SIGNAL SYSTEMS ENGINEER I       6169       CVEA       \$31.41       \$32.98       \$34.63       \$36.36       \$38.17       \$2,512.48       \$2,638.11       \$2,770.01       \$2,908.52       \$3,05         SIGNAL SYSTEMS ENGINEER II       6170       CVEA       \$34.55       \$36.27       \$38.09       \$39.99       \$41.99       \$2,763.73       \$2,901.92       \$3,047.02       \$3,199.36       \$3,35         SIGNAL SYSTEMS ENGINEER II       6170       CVEA       \$29.03       \$30.48       \$32.00       \$33.60       \$35.28       \$2,322.19       \$2,438.31       \$2,560.22       \$2,688.23       \$2,82         SPECIAL EVENTS COORDINATOR       2799       PRUC       \$35.72       \$37.50       \$39.38       \$41.34       \$43.41       \$2,857.23       \$3,000.09       \$3,150.09       \$3,307.59       \$3,47         SPECIAL EVENTS PLANNER       2762       PROF       \$32.36       \$33.98       \$35.68       \$37.46       \$39.34       \$2,588.91       \$2,718.37       \$2,854.29       \$2,997.00       \$3,147         SPECIAL EVENTS PLANNER       2762       PROF       \$32.36       \$30.00       \$0.00       \$50.00       \$3,400.9       \$3,400.9       \$3,400.9       \$3,400.9       \$3,400.9       \$3,400.9       \$3,400.9       \$3,400.9       \$3					-	-		-					\$1,801.64
SIGNAL SYSTEMS ENGINEER II       6170       CVEA       \$34.55       \$36.27       \$38.09       \$39.99       \$41.99       \$2,763.73       \$2,901.92       \$3,047.02       \$3,199.36       \$3,35         SIGNING&STRIPING SUPERVISOR       6355       CVEA       \$29.03       \$30.48       \$32.00       \$33.60       \$35.28       \$2,322.19       \$2,438.31       \$2,560.22       \$2,688.23       \$2,82         SPECIAL EVENTS COORDINATOR       2799       PRUC       \$35.72       \$37.50       \$39.38       \$41.34       \$43.41       \$2,857.23       \$3,00.09       \$3,150.09       \$3,307.59       \$3,47         SPECIAL EVENTS PLANNER       2762       PROF       \$32.36       \$33.98       \$35.68       \$37.46       \$39.34       \$2,588.91       \$2,718.37       \$2,854.29       \$2,997.00       \$3,14         SPECIAL PLANNING PROJ MGR       4101       SM       \$42.88       \$0.00       \$0.00       \$52.13       \$3,430.78       \$0.00       \$0.00       \$0.00       \$41.97         SR ACCOUNTANT       3630       MMCF       \$38.07       \$39.97       \$41.97       \$44.07       \$46.27       \$3,045.43       \$3,197.71       \$3,357.61       \$3,525.48       \$3,70	· · ·			-									\$1,801.85 \$3,053.94
SIGNING&STRIPING SUPERVISOR         6355         CVEA         \$29.03         \$30.48         \$32.00         \$33.60         \$35.28         \$2,322.19         \$2,438.31         \$2,560.22         \$2,688.23         \$2,82           SPECIAL EVENTS COORDINATOR         2799         PRUC         \$35.72         \$37.50         \$39.38         \$41.34         \$43.41         \$2,857.23         \$3,00.09         \$3,150.09         \$3,307.59         \$3,47           SPECIAL EVENTS PLANNER         2762         PROF         \$32.36         \$33.98         \$35.68         \$37.46         \$39.34         \$2,58.91         \$2,718.37         \$2,854.29         \$2,997.00         \$3,14           SPECIAL EVENTS PLANNER         2762         PROF         \$32.36         \$30.00         \$0.00         \$2,58.91         \$2,718.37         \$2,854.29         \$2,997.00         \$3,14           SPECIAL PLANNING PROJ MGR         4101         SM         \$42.88         \$0.00         \$0.00         \$52.13         \$3,430.78         \$0.00         \$0.00         \$4,17           SR ACCOUNTANT         3630         MMCF         \$38.07         \$39.97         \$41.97         \$44.07         \$46.27         \$3,045.43         \$3,197.71         \$3,357.61         \$3,525.48         \$3,70					-	-	-	-					\$3,359.34
SPECIAL EVENTS COORDINATOR         2799         PRUC         \$35.72         \$37.50         \$39.38         \$41.34         \$43.41         \$2,857.23         \$3,00.09         \$3,150.09         \$3,307.59         \$3,47           SPECIAL EVENTS PLANNER         2762         PROF         \$32.36         \$33.98         \$35.68         \$37.46         \$39.34         \$2,588.91         \$2,718.37         \$2,854.29         \$2,997.00         \$3,14           SPECIAL EVENTS PLANNER         2762         PROF         \$32.36         \$30.00         \$0.00         \$2,588.91         \$2,718.37         \$2,854.29         \$2,997.00         \$3,14           SPECIAL PLANNING PROJ MGR         4101         SM         \$42.88         \$0.00         \$0.00         \$52.13         \$3,430.78         \$0.00         \$0.00         \$4,17           SR ACCOUNTANT         3630         MMCF         \$38.07         \$39.97         \$41.97         \$44.07         \$46.27         \$3,045.43         \$3,197.71         \$3,357.61         \$3,525.48         \$3,70								-					\$2,822.65
SPECIAL EVENTS PLANNER         2762         PROF         \$32.36         \$33.98         \$35.68         \$37.46         \$39.34         \$2,588.91         \$2,718.37         \$2,854.29         \$2,997.00         \$3,14           SPECIAL PLANNING PROJ MGR         4101         SM         \$42.88         \$0.00         \$0.00         \$52.13         \$3,430.78         \$0.00         \$0.00         \$4,17           SR ACCOUNTANT         3630         MMCF         \$38.07         \$39.97         \$41.97         \$44.07         \$46.27         \$3,045.43         \$3,197.71         \$3,357.61         \$3,525.48         \$3,70													\$3,472.98
SPECIAL PLANNING PROJ MGR         4101         SM         \$42.88         \$0.00         \$0.00         \$52.13         \$3,430.78         \$0.00         \$0.00         \$4,17           SR ACCOUNTANT         3630         MMCF         \$38.07         \$39.97         \$41.97         \$44.07         \$46.27         \$3,045.43         \$3,197.71         \$3,357.61         \$3,525.48         \$3,70					-	-							\$3,146.84
SR ACCOUNTANT 3630 MMCF \$38.07 \$39.97 \$41.97 \$44.07 \$46.27 \$3,045.43 \$3,197.71 \$3,357.61 \$3,525.48 \$3,70				-				-					\$4,170.14
					-	-	-	-			-		\$3,701.75
	SR ACCOUNTING ASST	3651	CVEA	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$1,761.22	\$1,849.28	\$1,941.75	\$2,038.84	\$2,140.78
													\$2,530.50



		1			Hourly Rate	9				Bi-Weekly Rate	e	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR ADMINISTRATIVE SECRETARY	0185	CVEA	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$2,081.85	\$2,185.94	\$2,295.24	\$2,410.01	\$2,530.50
SR ANIMAL CARE ASSISTANT	5315	CVEA	\$19.74	\$20.73	\$21.76	\$22.85	\$23.99	\$1,579.22	\$1,658.18	\$1,741.09	\$1,828.14	\$1,919.55
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$19.74	\$20.73	\$21.76	\$22.85	\$23.99	\$1,579.22	\$1,658.18	\$1,741.09	\$1,828.14	\$1,919.55
SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.15	\$37.95	\$39.85	\$41.84	\$43.94	\$2,891.71	\$3,036.30	\$3,188.11	\$3,347.52	\$3,514.89
SR ASST CITY ATTORNEY SR BENEFITS TECHNICIAN	2403 3403	EXEC CONF	\$71.43 \$25.45	\$0.00 \$26.72	\$0.00 \$28.06	\$0.00 \$29.46	\$86.83 \$30.93	\$5,714.52 \$2,035.87	\$0.00 \$2,137.67	\$0.00 \$2,244.55	\$0.00 \$2,356.77	\$6,946.05 \$2,474.61
SR BUILDING INSPECTOR	4781	CVEA	\$34.56	\$36.28	\$38.10	\$40.00	\$42.00	\$2,764.57	\$2,902.80	\$3,047.93	\$3,200.33	\$3,360.35
SR BUSINESS LICENSE REP	4507	CVEA	\$22.02	\$23.12	\$24.27	\$25.49	\$26.76	\$1,761.22	\$1,849.28	\$1,941.75	\$2,038.84	\$2,140.78
SR CIVIL ENGINEER	6019	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.77	\$3,641.17	\$3,823.23	\$4,014.38	\$4,215.10
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$2,641.45	\$2,773.53	\$2,912.21	\$3,057.82	\$3,210.72
SR CODE ENFORCEMENT OFF	4763	CVEA	\$33.02	\$34.67	\$36.40	\$38.22	\$40.13	\$2,641.45	\$2,773.53	\$2,912.21	\$3,057.82	\$3,210.71
SR COUNCIL ASST	2027	CONF	\$16.05	\$16.86	\$17.70	\$18.58	\$19.51	\$1,284.24	\$1,348.45	\$1,415.87	\$1,486.67	\$1,561.00
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.12	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$30.93	\$32.47	\$34.10	\$35.80	\$37.59	\$2,474.12	\$2,597.83	\$2,727.71	\$2,864.10	\$3,007.31
SR ECONOMIC DEV SPEC SR EDUC SERVICES SUPERVISOR	2725 7457	PROF CVEA	\$28.24 \$27.66	\$29.66 \$29.05	\$31.14 \$30.50	\$32.69 \$32.02	\$34.33 \$33.62	\$2,259.44 \$2,213.02	\$2,372.42 \$2,323.67	\$2,491.03 \$2,439.87	\$2,615.59 \$2,561.85	\$2,746.37 \$2,689.94
SR ELECTRICIAN	6442	CVEA	\$28.78	\$30.22	\$31.74	\$33.32	\$34.99	\$2,213.02	\$2,323.87	\$2,538.81	\$2,665.75	\$2,089.94 \$2,799.03
SR ENGINEERING TECHNICIAN	6059	CVEA	\$30.05	\$31.55	\$33.13	\$34.79	\$36.53	\$2,403.98	\$2,524.16	\$2,650.38	\$2,782.90	\$2,922.05
SR EQUIPMENT MAINTENANCE SUPV	6503	MM	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	\$2,484.57	\$2,608.80	\$2,739.24	\$2,876.21	\$3,020.02
SR EQUIPMENT MECHANIC	6512	CVEA	\$27.16	\$28.52	\$29.95	\$31.44	\$33.02	\$2,173.01	\$2,281.66	\$2,395.74	\$2,515.52	\$2,641.30
SR EVIDENCE CONTROL ASST	5119	CVEA	\$21.53	\$22.61	\$23.74	\$24.93	\$26.18	\$1,722.79	\$1,808.93	\$1,899.37	\$1,994.34	\$2,094.06
SR FIRE INSP/INVEST	5529	IAFF	\$34.38	\$36.10	\$37.91	\$39.80	\$41.79	\$2,750.61	\$2,888.15	\$3,032.55	\$3,184.17	\$3,343.39
SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.33	\$1,634.14	\$1,715.84	\$1,801.64	\$1,891.72
SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$1,556.33	\$1,634.14	\$1,715.84	\$1,801.64	\$1,891.72
SR GARDENER	6621	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.27
SR GIS SPECIALIST	3080	CVEA	\$31.07	\$32.62	\$34.25	\$35.97	\$37.76	\$2,485.43	\$2,609.71	\$2,740.20	\$2,877.21	\$3,021.07
SR GRAPHIC DESIGNER SR HR ANALYST	2764 3308	PROF PRCF	\$32.36 \$33.46	\$33.98 \$35.13	\$35.68 \$36.89	\$37.46 \$38.73	\$39.34 \$40.67	\$2,588.91 \$2,676.48	\$2,718.37 \$2,810.30	\$2,854.29	\$2,997.00 \$3,098.36	\$3,146.84 \$3,253.28
SR HUMAN RESOURCES TECHNICIAN	3308	CONF	\$25.85	\$27.14	\$28.50	\$38.73	\$40.67	\$2,676.48	\$2,810.30	\$2,950.83 \$2,279.83	\$2,393.84	\$3,253.28 \$2,513.52
SR HVAC TECHNICIAN	6441	CVEA	\$28.78	\$30.22	\$31.74	\$33.32	\$34.99	\$2,302.77	\$2,417.91	\$2,538.81	\$2,665.75	\$2,799.03
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.15	\$37.95	\$39.85	\$41.84	\$43.94	\$2,891.71	\$3,036.30	\$3,188.11	\$3,347.52	\$3,514.89
SR LANDSCAPE INSPECTOR	6295	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.41	\$3,054.87
SR LEGAL ASSISTANT	2463	CONF	\$26.28	\$27.59	\$28.97	\$30.42	\$31.94	\$2,102.46	\$2,207.59	\$2,317.97	\$2,433.86	\$2,555.56
SR LIBRARIAN	7053	ММ	\$30.35	\$31.87	\$33.46	\$35.14	\$36.89	\$2,428.18	\$2,549.59	\$2,677.07	\$2,810.92	\$2,951.46
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.61
SR MAINTENANCE WORKER	6371	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.45	\$2,222.27
SR MANAGEMENT ANALYST	0206	PROF	\$33.78	\$35.47	\$37.25	\$39.11	\$41.06	\$2,702.72	\$2,837.85	\$2,979.76	\$3,128.74	\$3,285.18
SR MANAGEMENT ANALYST (HOURLY) SR OFFICE SPECIALIST	0210	UCHR CVEA	\$33.78 \$18.53	\$35.47 \$19.45	\$37.25 \$20.43	\$39.11 \$21.45	\$41.06 \$22.52	\$2,702.72 \$1,482.21	\$2,837.85 \$1,556.33	\$2,979.76 \$1,634.14	\$3,128.74 \$1,715.84	\$3,285.18 \$1,801.64
SR OFFICE SPECIALIST	0173	UCHR	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$1,482.21	\$1,556.33	\$1,634.14	\$1,715.85	\$1,801.65
SR OPEN SPACE INSPECTOR	6309	CVEA	\$31.42	\$32.99	\$34.64	\$36.37	\$38.19	\$2,513.25	\$2,638.91	\$2,770.86	\$2,909.40	\$3,054.87
SR PARK RANGER	7439	CVEA	\$22.85	\$24.00	\$25.20	\$26.46	\$27.78	\$1,828.27	\$1,919.68	\$2,015.67	\$2,116.46	\$2,222.27
SR PLANNER	4432	PROF	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	\$2,864.47	\$3,007.68	\$3,158.07	\$3,315.98	\$3,481.77
SR PLANNING TECHNICIAN	4529	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,975.21	\$2,073.97	\$2,177.67	\$2,286.55	\$2,400.88
SR PLANS EXAMINER	4733	WCE	\$41.46	\$43.54	\$45.71	\$48.00	\$50.40	\$3,317.01	\$3,482.85	\$3,657.00	\$3,839.85	\$4,031.85
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.37	\$20.34	\$21.36	\$22.42	\$23.54	\$1,549.59	\$1,627.07	\$1,708.42	\$1,793.84	\$1,883.53
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.37	\$30.84	\$32.38	\$34.00	\$35.70	\$2,349.62	\$2,467.10	\$2,590.46	\$2,719.98	\$2,855.98
SR PROGRAMMER ANALYST SR PROJECT COORDINATOR	3091 4214	PROF	\$36.50 \$35.81	\$38.33	\$40.25	\$42.26	\$44.37 \$43.52	\$2,920.34	\$3,066.35	\$3,219.67	\$3,380.66	\$3,549.69
SR PUBLIC SAFETY ANALYST	5260	PROF PROF	\$32.35	\$37.60 \$33.97	\$39.48 \$35.67	\$41.45 \$37.45	\$39.33	\$2,864.47 \$2,588.26	\$3,007.68 \$2,717.67	\$3,158.07 \$2,853.55	\$3,315.97 \$2,996.23	\$3,481.78 \$3,146.05
SR PUBLIC WORKS INSP	6101	CVEA	\$34.56	\$36.28	\$38.10	\$40.00	\$42.00	\$2,764.57	\$2,902.80	\$3,047.93	\$3,200.33	\$3,360.35
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.90
SR RECORDS SPECIALIST	2215	CVEA	\$21.31	\$22.37	\$23.49	\$24.67	\$25.90	\$1,704.54	\$1,789.77	\$1,879.26	\$1,973.22	\$2,071.89
SR RECREATION MGR	7421	ММ	\$31.20	\$32.76	\$34.39	\$36.11	\$37.92	\$2,495.76	\$2,620.54	\$2,751.57	\$2,889.15	\$3,033.60
SR RISK MANAGEMENT SPECIALIST	3385	PROF	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$2,676.48	\$2,810.30	\$2,950.83	\$3,098.36	\$3,253.28
SR SECRETARY	0139	CONF	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.96	\$1,797.56	\$1,887.43	\$1,981.80
SR SECRETARY	0177	CVEA	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.43	\$1,711.96	\$1,797.56	\$1,887.43	\$1,981.80
SR SECRETARY (HOURLY)	0178	UCHR	\$20.38	\$21.40	\$22.47	\$23.59	\$24.77	\$1,630.44	\$1,711.96	\$1,797.56	\$1,887.43	\$1,981.80
SR TREE TRIMMER STOREKEEPER	6573 3734	CVEA CVEA	\$25.14 \$19.04	\$26.40 \$20.00	\$27.72 \$21.00	\$29.10 \$22.05	\$30.56 \$23.15	\$2,011.09	\$2,111.64 \$1 599 74	\$2,217.23	\$2,328.09 \$1,763,70	\$2,444.49 \$1,851.89
STOREKEEPER STOREKEEPER SUPERVISOR	3734	CVEA	\$19.04 \$22.85	\$20.00 \$24.00	\$21.00 \$25.20	\$22.05 \$26.46	\$23.15 \$27.78	\$1,523.55 \$1,828.27	\$1,599.74 \$1,919.68	\$1,679.72 \$2,015,67	\$1,763.70 \$2,116,45	\$1,851.89 \$2,222.27
STOREKEEPER SUPERVISOR STORMWTR COMPLICE INSP I	6127	CVEA	\$22.85	\$26.08	\$25.20	\$26.46 \$28.75	\$27.78	\$1,828.27 \$1,986.76	\$1,919.68 \$2,086.09	\$2,015.67 \$2,190.39	\$2,116.45 \$2,299.92	\$2,222.27 \$2,414.91
STORMWTR COMPLICE INSP I	6125	CVEA	\$27.32	\$28.68	\$30.12	\$31.62	\$33.21	\$2,185.44	\$2,080.09	\$2,409.44	\$2,529.92	\$2,656.41
SURVEY TECHNICIAN I	6151	CVEA	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$1,900.37	\$1,995.40	\$2,095.16	\$2,199.92	\$2,309.91
SURVEY TECHNICIAN II	6141	CVEA	\$26.13	\$27.44	\$28.81	\$30.25	\$31.76	\$2,090.41	\$2,194.93	\$2,304.68	\$2,419.91	\$2,540.90
SYSTEMS/DATABASE ADMINISTRATR	3015	PROF	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$2,891.48	\$3,036.05	\$3,187.85	\$3,347.24	\$3,514.60
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.74	\$1,846.67	\$1,939.00	\$2,035.95	\$2,137.76



					Hourly Rate	2		Bi-Weekly Rate						
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13	\$1,056.44	\$1,109.27	\$1,164.73	\$1,222.97		
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.49	\$1,331.92	\$1,398.52	\$1,468.44		
TRAFFIC DEVICES TECH	6177	CVEA	\$27.53	\$28.91	\$30.36	\$31.87	\$33.47	\$2,202.69	\$2,312.83	\$2,428.47	\$2,549.90	\$2,677.39		
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$31.66	\$33.25	\$34.91	\$36.65	\$38.49	\$2,533.10	\$2,659.75	\$2,792.74	\$2,932.38	\$3,079.00		
TRAFFIC ENGINEER	6024	PROF	\$37.37	\$39.24	\$41.20	\$43.26	\$45.42	\$2,989.46	\$3,138.94	\$3,295.89	\$3,460.68	\$3,633.71		
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	\$0.00	\$0.00	\$1,139.42	\$1,195.84	\$1,255.53	\$0.00	\$0.00		
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.84	\$2,035.78	\$2,137.56		
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$21.98	\$23.08	\$24.24	\$25.45	\$26.72	\$1,758.57	\$1,846.51	\$1,938.84	\$2,035.78	\$2,137.55		
TRANS ENGINEER W/ CERT	6031	WCE	\$43.35	\$45.51	\$47.79	\$50.18	\$52.69	\$3,467.78	\$3,641.17	\$3,823.23	\$4,014.38	\$4,215.10		
TRANS ENGINEER W/O CERT	6033	WCE	\$41.28	\$43.35	\$45.51	\$47.79	\$50.18	\$3,302.64	\$3,467.78	\$3,641.17	\$3,823.22	\$4,014.38		
TRANSIT MANAGER	6218	MMUC	\$44.79	\$47.03	\$49.39	\$51.85	\$54.45	\$3,583.49	\$3,762.67	\$3,950.81	\$4,148.34	\$4,355.76		
TRANSIT OPERATIONS COORD	6224	PROF	\$36.62	\$38.45	\$40.37	\$42.39	\$44.51	\$2,929.22	\$3,075.68	\$3,229.46	\$3,390.94	\$3,560.48		
TREASURY MANAGER	3682	SM	\$45.93	\$0.00	\$0.00	\$0.00	\$55.83	\$3,674.27	\$0.00	\$0.00	\$0.00	\$4,466.10		
TREASURY MANAGER (HRLY)	3684	UCHR	\$45.47	\$47.75	\$50.13	\$52.64	\$55.27	\$3,637.89	\$3,819.79	\$4,010.77	\$4,211.31	\$4,421.87		
TREE TRIMMER	6575	CVEA	\$20.95	\$22.00	\$23.10	\$24.25	\$25.46	\$1,675.91	\$1,759.70	\$1,847.69	\$1,940.07	\$2,037.07		
TREE TRIMMER SUPERVISOR	6572	CVEA	\$28.91	\$30.35	\$31.87	\$33.47	\$35.14	\$2,312.76	\$2,428.40	\$2,549.82	\$2,677.31	\$2,811.17		
URBAN FORESTRY MANAGER	3891	MM	\$35.26	\$37.03	\$38.88	\$40.82	\$42.86	\$2,820.97	\$2,962.02	\$3,110.11	\$3,265.62	\$3,428.90		
VETERINARIAN	5321	PROF	\$36.69	\$38.52	\$40.45	\$42.47	\$44.59	\$2,934.87	\$3,081.61	\$3,235.70	\$3,397.48	\$3,567.37		
VETERINARIAN (HOURLY)	5308	UCHR	\$45.85	\$48.15	\$50.56	\$53.09	\$55.74	\$3,667.78	\$3,852.02	\$4,044.62	\$4,246.85	\$4,459.20		
VETERINARIAN (PERMITTED)	5331	PROF	\$51.65	\$54.24	\$56.95	\$59.80	\$62.79	\$4,132.31	\$4,338.92	\$4,555.87	\$4,783.66	\$5,022.85		
VETERINARIAN-PERMITTED	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,187.00	\$5,446.34	\$5,718.66	\$6,004.60	\$6,304.82		
VETERINARY ASSISTANT	5325	CVEA	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18		
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.17	\$18.02	\$18.92	\$19.87	\$20.86	\$1,373.24	\$1,441.90	\$1,514.00	\$1,589.69	\$1,669.18		
VOLUNTEER COORD (DEPT)	7131	CVEA	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.16	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68		
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$18.76	\$19.70	\$20.69	\$21.72	\$22.81	\$1,501.16	\$1,576.23	\$1,655.04	\$1,737.79	\$1,824.68		
WASTEWATER COLLECTIONS MGR	6334	MM	\$40.98	\$43.03	\$45.18	\$47.44	\$49.81	\$3,278.51	\$3,442.44	\$3,614.56	\$3,795.29	\$3,985.06		
WEBMASTER	2777	CVEA	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.49	\$2,372.46	\$2,491.08	\$2,615.64	\$2,746.42		
WEBMASTER (HOURLY)	2790	UCHR	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$2,259.48	\$2,372.47	\$2,491.08	\$2,615.64	\$2,746.42		
YOUTH COORDINATOR	7481	CVEA	\$24.05	\$25.26	\$26.52	\$27.85	\$29.24	\$1,924.36	\$2,020.59	\$2,121.61	\$2,227.69	\$2,339.07		

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Revised:
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July 25, 2014

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