

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA IDENTIFYING THE TERMS AND  
CONDITIONS FOR FIRE DEPARTMENT RESPONSE AWAY  
FROM THEIR OFFICIAL DUTY STATION AND ASSIGNED  
TO AN EMERGENCY INCIDENT

WHEREAS, the Fire Department participates in the California Fire Assistance Agreement (CFAA) to provide staff and equipment resources on a reimbursement basis to other agencies that have become overwhelmed by an emergency response; and

WHEREAS, CAL OES requires that all participants of the CFAA provide a governing body resolution to be on file with them indicating compensation for all hours worked, reimbursement for personnel and that emergency apparatus shall be covered for the entire time of the commitment (aid agreement assignment) beginning from the time of dispatch until the time of return; and

WHEREAS, the Fire Department will compensate its employees' portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

WHEREAS, portal to portal compensation is the current practice used by the Chula Vista Fire Department in accordance with the MOU between the City of Chula Vista and Local 2180 International Association of Firefighters (IAFF); and

WHEREAS, the Chula Vista Fire Department response personnel include: Fire Chief, Deputy Fire Chief, Division Chief, Battalion Chief, Fire Captain, Engineer, Firefighter/EMT, Firefighter/Paramedic, Firefighter, and Fire Prevention/Investigation and Fire Mechanic; and

WHEREAS, the Fire Department will compensate its classified employees overtime in accordance with their current Memorandum of Understanding while in the course of their employment and deployed on an aid assignment under the CFAA; and

WHEREAS, the Fire Department will compensate its unclassified employees (Fire Chief, Deputy Fire Chief, and Division Fire Chief) for straight time compensation if the City receives reimbursement for deployments to an aid assignment under the CFAA.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista that:

- Personnel shall be compensated according to the Memorandum of Understanding (MOU) between the City of Chula Vista and Local 2180 International Association of Firefighters (IAFF) that identifies personnel compensation in the workplace.

- In the event a personnel classification does not have an assigned compensation rate, a “Base Rate” as set forth in an organizational policy, administrative directive, or similar document will be used to compensate such personnel.
- The Chula Vista Fire Department will maintain a current salary survey or acknowledgement of acceptance of the “base rate” on file with the California Governor’s Office of Emergency Services, Fire Rescue Division.
- Personnel will be compensated portal to portal beginning at the time of dispatch to the return to the jurisdiction when equipment and personnel are in service and available for agency response.
- Fire Department response personnel include: Fire Chief, Deputy Fire Chief, Division Chief, Battalion Chief, Fire Captain, Fire Engineer, Firefighter/EMT, Firefighter/Paramedic, Firefighter, Fire Prevention and Fire Mechanic personnel.

Presented by

Approved as to form by

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Jim Geering  
Fire Chief

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Glen R. Googins  
City Attorney