

Effective June 26, 2015

					Hourly Rate			Bi-Weekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2,681.54	\$2,815.61	\$2,956.39	\$3,104.21	
ACCOUNTING ASSISTANT	3641	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77	
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.13	\$1,640.23	\$1,722.25	\$1,808.35	\$1,898.77	
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.90	\$2,178.63	\$2,287.57	\$2,401.95	
ACCOUNTING TECHNICIAN	3643	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95	
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.94	
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	\$2,272.50	\$2,386.13	\$2,505.44	\$2,630.70	\$2,762.24	
ADMIN SECRETARY (MAYOR,ATWILL)	0154	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMIN SERVICES MANAGER	0215	SM	\$43.72				\$53.14	\$3,497.53				\$4,251.27	
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.88	\$21.92	\$23.02	\$24.17	\$25.38	\$1,670.45	\$1,753.97	\$1,841.68	\$1,933.76	\$2,030.44	
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98	
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$50.94	\$53.49	\$56.16	\$58.97	\$61.92	\$4,075.15	\$4,278.90	\$4,492.84	\$4,717.49	\$4,953.36	
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56	
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57	
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.04	\$2,042.29	\$2,144.40	\$2,251.63	\$2,364.20	
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07	
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07	
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$1,932.95	\$2,029.61	\$2,131.09	\$2,237.64	\$2,349.53	
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34	
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40	
APPLICATIONS SUPPORT MANAGER	3083	MM	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$3,244.49	\$3,406.72	\$3,577.06	\$3,755.91	\$3,943.70	
AQUARIST	7741	CVEA	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$1,739.91	\$1,826.91	\$1,918.25	\$2,014.16	\$2,114.87	
AQUATIC SUPERVISOR I	7579	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	\$1,873.63	\$1,967.31	\$2,065.68	\$2,168.97	
AQUATIC SUPERVISOR II	7577	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85	\$2,061.00	\$2,164.05	\$2,272.25	\$2,385.86	
AQUATIC SUPERVISOR III ASSISTANT CITY CLERK	7575 2210	CVEA SM	\$28.22 \$36.95	\$29.63 \$38.79	\$31.11 \$40.73	\$32.66 \$42.77	\$34.30 \$44.91	\$2,257.28 \$2,955.82	\$2,370.15	\$2,488.66 \$3,258.79	\$2,613.09	\$2,743.75 \$3,592.80	
ASSISTANT CITY CLERK ASSISTANT DIR OF DEV SERVICES	4040	SM	\$64.42	330.73	\$40.75 	342.77	\$78.30	\$5,153.44	\$3,103.60	33,236.73	\$3,421.72	\$6,264.04	
ASSOC ACCOUNTANT	3635	CONF	\$35.12	\$36.87	\$38.71	\$40.65	\$42.68	\$2,809.21	\$2,949.68	\$3,097.16	\$3,252.02	\$3,414.62	
ASSOC ENGINEER	6017	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.59	\$3,738.61	
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.58	\$3,738.61	
ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03	\$3,560.58	\$3,738.61	
ASSOC PLANNER	4437	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89	
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.73	\$2,931.32	\$3,077.89	
ASST CHIEF OF POLICE	5011	SM	\$63.19				\$76.81	\$5,055.31				\$6,144.76	
ASST CITY ATTORNEY	2405	SM	\$67.47	\$70.84	\$74.39	\$78.06	\$82.01	\$5,397.58	\$5,667.46	\$5,950.84	\$6,245.07	\$6,560.80	
ASST CITY MANAGER/ADMIN	2707	EXEC	\$87.29				\$105.45	\$6,983.53				\$8,435.75	
ASST DIR HUMAN RESOURCES	3304	SM	\$58.77			-	\$70.53	\$4,701.74				\$5,642.09	
ASST DIR OF DEV SVCS (INTERIM)	4044	SM	\$64.42		\$70.89		\$78.30	\$5,153.44		\$5,671.54		\$6,264.04	
ASST DIR OF FINANCE	3604	SM	\$58.42				\$70.53	\$4,673.34				\$5,642.09	
ASST DIR OF PUBLIC WORKS	6322	SM	\$58.42			\$68.96	\$70.53	\$4,673.34			\$5,517.17	\$5,642.09	
ASST DIR OF RECREATION	7401	SM	\$48.26				\$58.66	\$3,860.47				\$4,692.43	
ASST DIRECTOR OF ENGINEERING	6008	SM	\$58.42				\$70.53	\$4,673.34				\$5,642.09	
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58	\$2,808.31	\$2,948.72	\$3,096.17	\$3,250.97	
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58		\$2,948.72	\$3,096.16	\$3,250.97	
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58		\$2,948.73	\$3,096.16	\$3,250.96	
ASST PLANNER	4439	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.98		\$2,537.94	\$2,664.84	\$2,798.09	
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04		\$1,684.65	\$1,768.89	\$1,857.34	
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87		\$3,800.17	\$3,990.18	\$4,189.70	
BENEFITS TECHNICIAN HOURLY	3400	UCHR	\$22.39	\$23.51	\$24.69	\$25.92	\$27.22		\$1,880.96	\$1,975.01	\$2,073.76	\$2,177.44	
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$3,079.37	\$3,233.33	\$3,395.00	\$3,564.75	\$3,742.99	
BUDGET & ANALYSIS MANAGER	2222	SM	\$54.69	 642.56		446.00	\$66.00	\$4,375.46		 40 575 00	 42.752.00	\$5,280.02	
BUILDING INSPECTION MGR	4769	MM	\$40.54	\$42.56	\$44.69	\$46.92	\$49.27	\$3,242.84		\$3,575.22	\$3,753.99	\$3,941.69	
BUILDING INSPECTOR I	4771	CVEA	\$27.86	\$29.26	\$30.72	\$32.24	\$33.87	\$2,229.13		\$2,457.62	\$2,579.32	\$2,709.52	
BUILDING INSPECTOR II	4773	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26		\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49	
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26			\$2,703.39	\$2,838.56	\$2,980.49	
BUILDING INSPECTOR III	4775	CVEA	\$33.72	\$35.40	\$37.17	\$39.03	\$40.98	\$2,697.26			\$3,122.41	\$3,278.53	
BUILDING OFFICIAL/CODE ENF MGR BUSINESS LICENSE REP	4780 4505	SM	\$61.35	 \$20.50	 \$21 E2	 \$22.60	\$74.57	\$4,908.03	 \$1.640.22	 \$1 722 24	 ¢1 000 25	\$5,965.75	
	6444	CVEA	\$19.53 \$24.31	\$20.50 \$25.53	\$21.53 \$26.81	\$22.60 \$28.15	\$23.73 \$29.55	\$1,562.12	\$1,640.23 \$2,042.45	\$1,722.24	\$1,808.35 \$2,251.80	\$1,898.77 \$2,364.39	
CARPENTER	0444	CVEA	<i>γ</i> 24.31	<i>\$</i> 23.33	240.61	340.13	<i>\$</i> 43.33	γ1,545.19	42,042.45	44.58,24	۷۵,∠۵۱.۵۷	44,304.35	

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



		1			Hourly Rate					Bi-Weekly Ra	ıto.	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CBAG DEPUTY DIRECTOR SD LECC	5269	SM	\$45.09			\$52.19	\$54.80	\$3,606.94			\$4,175.48	\$4,384.26
CBAG DEPUTY EXECUTIVE DIRECTOR	5273	SM	\$46.68				\$58.46	\$3,734.34				\$4,676.66
CBAG EXECUTIVE DIRECTOR	5272	EXEC	\$54.91		\$60.54		\$68.76	\$4,392.69		\$4,842.94		\$5,501.14
CBAG PROGRAM MANAGER	5285	MM	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
CHIEF OF POLICE	5001	EXEC	\$81.77			\$97.32	\$99.39	\$6,541.22			\$7,785.95	\$7,950.91
CHIEF OF STAFF	2011	MMUC	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.87	\$2,632.21	\$2,763.82	\$2,902.02
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$58.42			\$68.96	\$70.53	\$4,673.34			\$5,517.17	\$5,642.09
CITY ATTORNEY (ELECTED)	2400	CATY					\$90.89					\$7,270.81
CITY CLERK	2201	CCLK					\$70.06					\$5,604.53
CITY ENGINEER	6010	SM	\$58.83			-	\$71.51	\$4,706.70				\$5,721.01
CITY MANAGER	2710	CMGR					\$116.37					\$9,309.26
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
CIVILIAN POLICE INVESTIGATOR	5431 0241	UCHR	\$25.79 \$10.55	\$27.08 \$11.07	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63 \$930.14	\$2,388.36 \$976.64	\$2,507.78
CLERICAL AIDE CODE ENF OFFICER I	4777	UCHR CVEA	\$10.55	\$11.07	\$11.63 \$26.68	\$12.21 \$28.02	\$12.82 \$29.42	\$843.66 \$1,936.25	\$885.84	\$930.14	\$2,241.45	\$1,025.47 \$2,353.52
CODE ENF OFFICER I (HOURLY)	4777	UCHR	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CODE ENF OFFICER II	4779	CVEA	\$26.62	\$27.95	\$20.08	\$30.82	\$32.36	\$2.129.87	\$2,236.37	\$2,348.19	\$2,465.59	\$2,588.87
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.36	\$2,348.19	\$2,465.60	\$2,588.88
CODE ENFORCEMENT TECHNICIAN	4778	CVEA	\$21.05	\$27.33	\$23.20	\$24.36	\$25.58	\$1,683.70	\$1,767.88	\$1,856.27	\$1,949.09	\$2,046.54
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41
COMMUNICATION SYSTEM MGR	5161	MM	\$29.73	\$31.21	\$32.77	\$34.41	\$36.13	\$2,378.22	\$2,497.13	\$2,621.99	\$2,753.09	\$2,890.74
COMMUNITY SERV OFFICER	5141	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34
CONSERVATION SPECIALIST I	6200	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22	\$1,848.23	\$1,940.64	\$2,037.68	\$2,139.57
CONSERVATION SPECIALIST II	6202	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52
CONSTITUENT SERVICES MANAGER	2038	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.45	\$2,304.17	\$2,419.37	\$2,540.35	\$2,667.36
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.76	\$35.45	\$37.23	\$39.09	\$41.04	\$2,701.14	\$2,836.20	\$2,978.01	\$3,126.91	\$3,283.26
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL					\$23.99					\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$1,787.13	\$1,876.49	\$1,970.31	\$2,068.82	\$2,172.27
CUSTODIAN	6661	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
CUSTODIAN (HOURLY)	6662	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
DELIVERY DRIVER DELIVERY DRIVER (HOURLY)	7191 7192	CVEA UCHR	\$16.19 \$16.19	\$17.00 \$17.00	\$17.85 \$17.85	\$18.74 \$18.74	\$19.68 \$19.68	\$1,295.02 \$1,295.02	\$1,359.77 \$1,359.77	\$1,427.76 \$1,427.76	\$1,499.15 \$1,499.15	\$1,574.11 \$1,574.10
DEP CITY MANAGER	2705	EXEC	\$90.29	\$17.00	\$17.65 	\$10.74 	\$19.00	\$7,223.45	\$1,559.77 	31,427.76	\$1,499.15	\$7.963.85
DEPUTY CITY ATTORNEY I	2410	PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12	\$3,387.42	\$3,556.79	\$3,734.63	\$3,921.36
DEPUTY CITY ATTORNEY II	2408	PRUC	\$48.39	\$50.81	\$53.35	\$56.02	\$58.82	\$3,871.33	\$4,064.90	\$4,268.15	\$4,481.55	\$4,705.63
DEPUTY CITY ATTY III	2411	SM	\$60.74	\$63.77	\$66.96	\$70.31	\$73.82	\$4,858.83	\$5,101.77	\$5,356.86	\$5,624.70	\$5,905.90
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95	\$2,094.69	\$2,199.43	\$2,309,40	\$2,424.86
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36
DEPUTY FIRE CHIEF	5505	SM	\$60.72			-	\$73.81	\$4,857.83				\$5,904.72
DEPUTY FIRE CHIEF (INTERIM)	5504	SM	\$60.72			-	\$73.81	\$4,857.83				\$5,904.72
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$1,592.66	\$1,672.29	\$1,755.91	\$1,843.70	\$1,935.89
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$75.39			\$90.19	\$91.64	\$6,030.87			\$7,214.88	\$7,331.54
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52			\$2,129.48
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	· ·		\$2,332.28	\$2,448.90
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62		\$1,839.53		\$2,028.07	\$2,129.48
DEVLPMT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18		\$3,893.13	\$4,087.79
DIR OF ECON DEVELOPMENT	2734	EXEC	\$70.53			-	\$85.07	\$5,642.50				\$6,805.71
DIR OF ENANCE	6006	EXEC	\$66.80		 ¢05.07	-	\$81.20	\$5,344.15		 cc cor		\$6,495.85
DIR OF FINANCE	3601	EXEC	\$75.93		\$85.07		\$91.63	\$6,074.29		\$6,805.73		\$7,330.56
DIR OF HUMAN RESOURCES DIR OF INFO TECH SVCS	3303 3001	EXEC EXEC	\$65.89 \$65.89		 \$72.64		\$80.09 \$80.09	\$5,271.23 \$5,271.23		\$5,811.54		\$6,407.22 \$6,407.22
	7002	EXEC	\$70.53		\$72.64	-	\$85.07	\$5,642.50		,5,011.54 		\$6,805.70
IDIR OF HRRARY		LALC	710.55				\$91.63	\$5,977.82		\$7,047.51		\$7,330.56
DIR OF LIBRARY DIR OF PUBLIC WORKS	_	FXFC	\$74.72		SRR NO		401.00	75,511.02				77,000.00
DIR OF PUBLIC WORKS	6320	EXEC EXEC	\$74.72 \$60.92	 \$63.97	\$88.09 \$67.17		\$74.05	\$4,873.84	\$5,117.52			
DIR OF PUBLIC WORKS DIR OF RECREATION	6320 7405	EXEC	\$60.92	\$63.97	\$88.09 \$67.17 	\$70.53 	\$74.05 \$81.20	\$4,873.84 \$5.344.15	\$5,117.53 	\$5,373.41		\$5,924.19
DIR OF PUBLIC WORKS	6320			\$63.97	\$67.17	\$70.53	\$74.05 \$81.20 \$31.03	\$4,873.84 \$5,344.15 \$2,042.46		\$5,373.41 	\$5,642.08	\$5,924.19 \$6,495.85
DIR OF PUBLIC WORKS DIR OF RECREATION DIR OF REDEVLPMENT & HOUSING	6320 7405 4201	EXEC EXEC	\$60.92 \$66.80	\$63.97 	\$67.17 	\$70.53 \$29.56	\$81.20	\$5,344.15		\$5,373.41 \$2,251.81	\$ 5,642.08 \$2,364.40	\$5,924.19 \$6,495.85 \$2,482.62
DIR OF PUBLIC WORKS DIR OF RECREATION DIR OF REDEVLPMENT & HOUSING ELECTRICIAN	6320 7405 4201 6438	EXEC EXEC CVEA	\$60.92 \$66.80 \$25.53	\$ 63.97 \$26.81	\$67.17 \$28.15	\$70.53 	\$81.20 \$31.03	\$5,344.15 \$2,042.46 \$1,856.78	 \$2,144.58	\$5,373.41 \$2,251.81 \$2,047.10	\$5,642.08 \$2,364.40 \$2,149.45	\$5,924.19 \$6,495.85
DIR OF PUBLIC WORKS DIR OF RECREATION DIR OF REDEVLPMENT & HOUSING ELECTRICIAN ELECTRONIC/EQUIP INSTALLER	6320 7405 4201 6438 6492	EXEC EXEC CVEA	\$60.92 \$66.80 \$25.53 \$23.21	\$63.97 \$26.81 \$24.37	\$67.17 \$28.15 \$25.59	\$70.53 \$29.56 \$26.87	\$81.20 \$31.03 \$28.21	\$5,344.15 \$2,042.46 \$1,856.78 \$2,583.76	 \$2,144.58 \$1,949.62	\$5,373.41 \$2,251.81 \$2,047.10 \$2,848.60	\$5,642.08 \$2,364.40 \$2,149.45 \$2,991.03	\$5,924.19 \$6,495.85 \$2,482.62 \$2,256.93
DIR OF PUBLIC WORKS DIR OF RECREATION DIR OF REDEVLPMENT & HOUSING ELECTRICIAN ELECTRONIC/EQUIP INSTALLER ELECTRONICS TECH SUPERVISOR	6320 7405 4201 6438 6492 6472	EXEC EXEC CVEA CVEA	\$60.92 \$66.80 \$25.53 \$23.21 \$32.30	\$63.97 \$26.81 \$24.37 \$33.91	\$67.17 \$28.15 \$25.59 \$35.61	\$70.53 \$29.56 \$26.87 \$37.39	\$81.20 \$31.03 \$28.21 \$39.26	\$5,344.15 \$2,042.46 \$1,856.78 \$2,583.76 \$2,246.75	 \$2,144.58 \$1,949.62 \$2,712.95 \$2,359.09	\$5,373.41 \$2,251.81 \$2,047.10 \$2,848.60	\$5,642.08 \$2,364.40 \$2,149.45 \$2,991.03 \$2,600.89	\$5,924.19 \$6,495.85 \$2,482.62 \$2,256.93 \$3,140.58



					Hourly Rate				E	Bi-Weekly Ra	ite	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$3,674.62	\$3,858.35	\$4,051.27	\$4,253.83	\$4,466.52
ENGINEERING TECH I	6081	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.37	\$2,035.30	\$2,137.06	\$2,243.92	\$2,356.11
ENGINEERING TECH II	6071	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.17	\$4,026.92	\$4,228.27	\$4,439.68
ENVIRONMENTAL HETH SPECIALIST	6129	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
ENVIRONMENTAL RESOURCE SPEC ENVIRONMENTAL SERVICES MGR	4464 6205	CVEA MM	\$32.04 \$45.66	\$33.65 \$47.94	\$35.33 \$50.34	\$37.09 \$52.85	\$38.95 \$55.50	\$2,563.51 \$3,652.54	\$2,691.69 \$3,835.17	\$2,826.27 \$4,026.92	\$2,967.59 \$4,228.27	\$3,115.97
EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
EQUIPMENT MECHANIC	6542	CVEA	\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$1,927.36	\$2,023.73	\$2,124.91	\$2,231.16	\$2,342.72
EQUIPMENT OPERATOR	6361	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
EVIDENCE CONTROL ASST (HRLY)	5117	UCHR	\$18.73	\$19.66	\$20.65	\$21.68	\$22.76	\$1,498.08	\$1,572.98	\$1,651.63	\$1,734.21	\$1,820.92
EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22
EXECUTIVE SECRETARY (HOURLY)	0188	UCHR	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	\$2,290.03	\$2,404.53	\$2,524.76	\$2,650.99	\$2,783.55
FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FA ADMIN ANALYST II	5296 5277	CONF	\$29.84 \$20.73	\$31.34 \$21.77	\$32.90 \$22.86	\$34.55 \$24.00	\$36.28 \$25.20	\$2,387.50 \$1,658.60	\$2,506.88 \$1,741.53	\$2,632.21 \$1,828.60	\$2,763.82 \$1,920.03	\$2,902.02
FA ANALYST FA DIRECTOR OF SD LECC	5274	SM	\$57.30	321.77	322.60 	324.00 	\$68.76	\$4,584.28	\$1,741.33 	\$1,626.00 	\$1,920.03 	\$5,501.13
FA EXECUTIVE ASSISTANT	5286	CONF	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$2,124.96	\$2,231.20	\$2,342.76	\$2,459.90	\$2,582.90
FA FINANCIAL MANAGER	5493	MMUC	\$44.53	\$46.76	\$49.09	\$51.55	\$54.12	\$3,562.30	\$3,740.41	\$3,927.43	\$4,123.80	\$4,329.99
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$38.65	\$40.58	\$42.61	\$44.74	\$46.98	\$3,091.77	\$3,246.38	\$3,408.70	\$3,579.13	\$3,758.09
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.14	\$2,599.07	\$2,729.02
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.08	\$47.34	\$49.70	\$52.19	\$54.80	\$3,606.59	\$3,786.91	\$3,976.26	\$4,175.07	\$4,383.83
FA INTELLIGENCE ANALYST	5485	CONF	\$28.06	\$29.47	\$30.94	\$32.49	\$34.11	\$2,245.17	\$2,357.43	\$2,475.13	\$2,599.07	\$2,729.02
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$49.03	\$51.49	\$54.06	\$56.76	\$59.60	\$3,922.79	\$4,118.92	\$4,324.87	\$4,541.11	\$4,768.17
FA LECC IT MANAGER FA MANAGEMENT ASSISTANT	5440 5278	MMUC CONF	\$41.22 \$25.30	\$43.29 \$26.56	\$45.45 \$27.89	\$47.72 \$29.28	\$50.11 \$30.75	\$3,297.90	\$3,462.80 \$2,124.96	\$3,635.95 \$2,231.21	\$3,817.74 \$2,342.77	\$4,008.63
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	\$2,698.53	\$2,833.46	\$2,975.13	\$3,123.88	\$3,280.08
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$37.10	\$38.96	\$40.91	\$42.95	\$45.10	\$2,968.38	\$3,116.80	\$3,272.64	\$3,436.28	\$3,608.09
FA PROGRAM ANALYST	5444	PRUC	\$39.99	\$41.99	\$44.09	\$46.29	\$48.61	\$3,199.00	\$3,358.95	\$3,526.90	\$3,703.25	\$3,888.41
FA PROGRAM ASSISTANT	5451	CONF	\$20.21	\$21.22	\$22.28	\$23.39	\$24.56	\$1,616.62	\$1,697.45	\$1,782.32	\$1,871.44	\$1,965.01
FA PROGRAM MANAGER	5445	SM	\$45.09	\$47.34	\$49.71	\$52.19	\$54.80	\$3,606.94	\$3,787.29	\$3,976.65	\$4,175.48	\$4,384.26
FA RCFL NETWRK ENGINEER	5284	CONF	\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$2,605.45	\$2,735.72	\$2,872.51	\$3,016.14	\$3,166.94
FA SR FINANCIAL ANALYST	5495 5483	PRUC PRUC	\$31.34 \$33.00	\$32.90 \$34.65	\$34.55 \$36.38	\$36.28 \$38.20	\$38.09 \$40.11	\$2,506.87	\$2,632.22	\$2,763.83 \$2,910.61	\$2,902.02 \$3,056.14	\$3,047.13
FA SR INTELLIGENCE ANALYST FA SR SECRETARY	5477	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.20	\$1,833.51	\$1,925.18	\$2,021.43
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94	\$1,509.79	\$1,585.28	\$1,664.54	\$1,747.77	\$1,835.16
FINANCE & PURCHASING MGR	3625	SM	\$54.30				\$66.00	\$4,343.88				\$5,280.02
FIRE APPARATUS MECH	6521	CVEA	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12		\$2,427.21		\$2,676.00	\$2,809.80
FIRE BATTALION CHIEF (112 HR) FIRE BATTALION CHIEF (80 HR)	5511 5513	IAFF IAFF	\$34.55 \$48.37	\$36.27 \$50.78	\$38.09 \$53.32	\$39.99 \$55.99	\$41.99 \$58.79	\$3,869.24 \$3,869.24		\$4,265.84 \$4,265.84	\$4,479.13 \$4,479.13	\$4,703.09 \$4,703.09
FIRE BATTALION CHIEF (SO TIK)	5540	IAFF	\$34.55	\$36.27	\$38.09	\$39.99	\$41.99	\$3,869.23			\$4,479.13	\$4,703.09
FIRE CAPTAIN (112 HR)	5583	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91			\$3,595.47	\$3,775.25
FIRE CAPTAIN (80 HR)	5581	IAFF	\$38.82	\$40.77	\$42.80	\$44.94	\$47.19	\$3,105.91	\$3,261.21	\$3,424.26	\$3,595.47	\$3,775.25
FIRE CAPTAIN (INTERIM)	5580	IAFF	\$27.73	\$29.12	\$30.57	\$32.10	\$33.71	\$3,105.91	\$3,261.21	\$3,424.25	\$3,595.48	\$3,775.25
FIRE CHIEF	5501	EXEC	\$72.87		\$86.37	-	\$88.57	\$5,829.39		\$6,909.80		\$7,085.67
FIRE DIVISION CHIEF	5507	MMUC	\$55.36	\$58.13	\$61.03	\$64.09	\$67.29	\$4,428.80			\$5,126.89	\$5,383.24
FIRE ENG (112 HR)	5603	IAFF	\$23.64	\$24.83	\$26.07	\$27.37	\$28.74	\$2,648.16			\$3,065.58	\$3,218.86
FIRE ENG (80 HR) FIRE ENGINEER (INTERIM)	5601 5602	IAFF IAFF	\$33.10 \$23.64	\$34.76 \$24.83	\$36.50	\$38.32 \$27.37	\$40.24 \$28.74	\$2,648.16	\$2,780.58 \$2,780.58		\$3,065.58 \$3,065.58	\$3,218.86
FIRE INSP/INVEST I	5530	IAFF	\$28.00	\$24.83	\$26.07 \$30.86	\$32.41	\$34.03	\$2,239.63			\$2,592.65	\$2,722.28
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.00	\$29.40	\$30.86	\$32.41	\$34.03	\$2,239.63			\$2,592.65	\$2,722.28
FIRE INSP/INVEST II	5531	IAFF	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59			\$2,851.90	\$2,994.50
FIRE INSP/INVEST II HRLY	5532	UCHR	\$30.79	\$32.33	\$33.95	\$35.65	\$37.43	\$2,463.59			\$2,851.90	\$2,994.50
FIRE PREV ENG/INVEST	5528	IAFF	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$2,971.37			\$3,439.74	\$3,611.73
FIRE PREVENTION AIDE	5535	CVEA	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65		\$1,150.38		\$1,268.30	\$1,331.71
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.70	\$14.38	\$15.10	\$15.85	\$16.65		\$1,150.38		\$1,268.30	\$1,331.71
FIREFIGHTER (112 HR)	5623	IAFF	\$20.10	\$21.10	\$22.15	\$23.26	\$24.43	\$2,250.66			\$2,605.42	\$2,735.69
FIREFIGHTER (80 HR)	5621	IAFF	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$2,250.66			\$2,605.42	\$2,735.69
FIREFIGHTER/PARAMEDIC (112 HR) FIREFIGHTER/PARAMEDIC (80 HR)	5613 5611	IAFF IAFF	\$23.11 \$32.35	\$24.26 \$33.97	\$25.48 \$35.67	\$26.75 \$37.45	\$28.09 \$39.33	\$2,588.26 \$2,588.26		\$2,853.56	\$2,996.24 \$2,996.24	\$3,146.04 \$3,146.04
TINLITION TENTENANIEDIC (OU TIN)	JULL	IACE	<i>γ</i> ο2.30	75.557	/٥.ددد	<i>γ</i> ο/.45	<i>γ</i> οσ.55	72,300.20	/2,/1/.0/	24,033.30	シム,フラロ.24	73,140.04



					Hourly Rate					Bi-Weekly Ra	nte	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FISCAL & MANAGEMENT ANALYST	0216	PRCF	\$41.30	\$43.36	\$45.53	\$47.81	\$50.20	\$3,303.72	\$3,468.90	\$3,642.35	\$3,824.46	\$4,015.69
FISCAL OFFICE SPEC (HOURLY)	0170	UCHR	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61	\$1,754.14
FISCAL OFFICE SPECIALIST	0169	CVEA	\$18.04	\$18.94	\$19.89	\$20.88	\$21.93	\$1,443.14	\$1,515.29	\$1,591.06	\$1,670.61	\$1,754.14
FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.87	\$25.07	\$26.32	\$27.64	\$29.02	\$1,909.88	\$2,005.37	\$2,105.64	\$2,210.92	\$2,321.47
FLEET MANAGER	6501	MM	\$39.96	\$41.95	\$44.05	\$46.25	\$48.57	\$3,196.46	\$3,356.29	\$3,524.10	\$3,700.30	\$3,885.32
FORENSICS SPECIALIST	5114	CVEA	\$28.61	\$30.04	\$31.54	\$33.12	\$34.77	\$2,288.60	\$2,403.03	\$2,523.17	\$2,649.34	\$2,781.81
GARDENER (SEASONAL)	6629	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER I	6627	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
GARDENER II	6623	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
GIS MANAGER	3079	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.46	\$3,612.48	\$3,793.10	\$3,982.76
GIS SPECIALIST	3081	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35
GRAFFITI ABATEMENT COORDINATOR GRAPHIC DESIGNER	6339 2775	CVEA CVEA	\$29.32 \$25.52	\$30.78 \$26.80	\$32.32 \$28.14	\$33.94 \$29.54	\$35.64 \$31.02	\$2,345.44 \$2,041.63	\$2,462.72	\$2,585.85	\$2,715.14 \$2,363.44	\$2,850.90 \$2,481.62
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$50.43	φ13.00 	Ç10.05	ÿ17. 4 0	\$60.81	\$4,034.01				\$4,864.98
HR ANALYST	3310	PRCF	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR ANALYST (HOURLY)	3312	UCHR	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67
HR OPERATIONS MANAGER	3317	SM	\$46.39				\$56.38	\$3,711.01				\$4,510.76
HR TECHNICIAN	3315	CONF	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$1,833.92	\$1,925.61	\$2,021.90	\$2,122.99	\$2,229.14
HVAC TECHNICIAN	6430	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62
INFO TECH MANAGER	5104	SM	\$49.84			•	\$59.80	\$3,986.86				\$4,784.24
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47	\$2,956.24	\$3,104.06	\$3,259.26
INTERN, GRADUATE	0269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74	\$1,175.73	\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	0267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94	\$2,628.83	\$2,760.26	\$2,898.28	\$3,043.19	\$3,195.35
LANDSCAPE ARCHITECT	4480	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
LANDSCAPE INSPECTOR	6291	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
LANDSCAPE PLANNER I	4482	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.94	\$2,664.84	\$2,798.08
LANDSCAPE PLANNER II LATENT PRINT EXAMINER	4483 5111	CVEA CVEA	\$31.65 \$32.90	\$33.24 \$34.54	\$34.90 \$36.27	\$36.64 \$38.08	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89
LATENT PRINT EXAMINER LATENT PRINT EXAMINER HRLY	5111	UCHR	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99 \$39.99	\$2,631.89	\$2,763.49	\$2,901.66	\$3,046.74 \$3,046.74	\$3,199.08 \$3,199.08
LAW OFFICE MANAGER	2465	MMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58
LEAD CUSTODIAN	6663	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
LEGAL ASSISTANT	0183	CONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70
LIBRARIAN I	7075	CVEA	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.02
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.65	\$2,040.84	\$2,142.88	\$2,250.02
LIBRARIAN II	7073	CVEA	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.92	\$2,357.17	\$2,475.03
LIBRARIAN II (HOURLY)	7074	UCHR	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.22	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03
LIBRARIAN III	7071	CVEA	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$2,239.83	\$2,351.83	\$2,469.42	\$2,592.89	\$2,722.53
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.64	\$17.48	\$18.35	\$19.27	\$20.23	\$1,331.46	\$1,398.04	\$1,467.93	\$1,541.34	\$1,618.40
LIBRARY ASSOCIATE	7091	CVEA	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57			\$1,855.31		\$2,045.48
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57			\$1,855.31		\$2,045.47
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26			\$3,501.93	\$3,677.03	\$3,860.88
LIBRARY OPERATIONS MANAGER LIBRARY TECHNICIAN	7029 7121	MM CVEA	\$45.68 \$19.14	\$47.96 \$20.10	\$50.36 \$21.10	\$52.88	\$55.53 \$23.26	\$3,654.45	\$3,837.17 \$1,607.75		\$4,230.49 \$1,772.55	\$4,442.01
LIBRARY TECHNICIAN (HOURLY)	7121	UCHR	\$19.14	\$20.10	\$21.10	\$22.16 \$22.16	\$23.26		\$1,607.75			\$1,861.17 \$1,861.17
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	\$1,113.34	· ·		\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96			\$1,280.29	\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48		. ,	\$1,341.29		\$1,478.77
LITERACY TEAM COORD	7036	PROF	\$30.35	\$31.86	\$33.46	\$35.13	\$36.89			\$2,676.62		\$2,950.98
LOCKSMITH	6443	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19				\$2,364.39
MAINTENANCE WORKER I	6377	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20
MAINTENANCE WORKER II	6373	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.02	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
MANAGEMENT ANALYST	0225	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.88	\$2,632.22	\$2,763.83	\$2,902.02
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$53.12		\$54.62		\$64.57	\$4,249.69		\$4,369.55		\$5,165.53
MAYOR	2001	MY					\$59.98					\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,552.27	\$1,629.88	\$1,711.37	\$1,796.94	\$1,886.79
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST (HOURLY)	0161	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13			\$1,670.58
OFFICE SPECIALIST (MVR/@WILL)	0160	UCHR CVEA	\$17.18 \$17.18	\$18.04	\$18.94 \$18.94	\$19.89	\$20.88		\$1,443.13	\$1,515.29 \$1,515.29		\$1,670.58
OFFICE SPECIALIST (MYR/@WILL) OFFICE SPECIALIST (MYR/AW/HR)	0162 0156	UCHR	\$17.18	\$18.04 \$18.04	\$18.94	\$19.89 \$19.89	\$20.88 \$20.88			\$1,515.29		\$1,670.58
OTTICE SELCIALIST (WITK/AW/FIK)	0130	OCHK	λ11.10	\$10.U4	Ş10.94	λ12.02	<i>3</i> ∠∪.00	4.42ردر	1,445.15	71,515.29	\$1,J31.U3	\$1,670.58



		[Hourly Rate					Bi-Weekly Ra	ite	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
OPEN SPACE INSPECTOR	6311	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.14	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
OPEN SPACE MANAGER	6302	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
OPS&TELECOM MGR	3025	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.45	\$3,612.47	\$3,793.10	\$3,982.75
PAINTER	6434	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21	\$1,856.78	\$1,949.62	\$2,047.10	\$2,149.46	\$2,256.93
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.51	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.36	\$18.23	\$19.14	\$20.10	\$21.11	\$1,389.13	\$1,458.58	\$1,531.51	\$1,608.08	\$1,688.49
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKING METER TECHNICIAN	3693	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKS MANAGER	6604	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PARKS OPERATIONS MANAGER	6610	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PARKS SUPERVISOR	6605	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PEACE OFFICER	5061	POA	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48	\$2,664.11	\$2,797.32	\$2,937.19	\$3,084.04	\$3,238.25
PERFORMANCE & ORG DEV MGR	2758	SM	\$50.68	446.0=	4.0.00		\$60.81	\$4,054.18				\$4,864.98
PLAN CHECK SUPERVISOR	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLAN CHECK TECHNICIAN	4753	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
PLANNING MANAGER	4727 4527	SM CVEA	\$52.35	 ¢22.00	 \$24.14	 \$25.35	\$63.15	\$4,187.70 \$1,751.93	 ¢1 020 F2	 ¢1 021 F0	 ¢2.020.07	\$5,051.80 \$2,129.48
PLANNING TECHNICIAN PLUMBER	6432	CVEA	\$21.90	\$22.99 \$26.81	\$24.14	\$25.35	\$26.62 \$31.03		\$1,839.52 \$2,144.58	\$1,931.50 \$2,251.80	\$2,028.07	\$2,129.48
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$25.53 \$51.25	\$20.81	\$28.15	\$29.55	\$62.30	\$2,042.45 \$4,100.07	\$2,144.58	\$2,251.80	\$2,364.39	\$4,983.66
POLICE AGENT	5051	POA	\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$2,933.62	\$3,080.30	\$3,234.32	\$3,396.03	\$3,565.83
POLICE AGENT POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$63.80		Ç12.57	Ç12.96	\$77.54	\$5,103.71	 		\$1,038.00 	\$6,203.59
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
POLICE COMM SYSTEMS MANAGER	5185	MM	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89	\$3,793.53	\$3,983.21
POLICE DATA SPECIALIST	0163	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE DISPATCHER	5181	CVEA	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.69	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.70	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.65	\$31.13	\$32.69	\$34.33	\$36.04	\$2,372.10	\$2,490.70	\$2,615.24	\$2,746.00	\$2,883.30
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.44	\$24.61	\$25.84	\$27.13	\$28.49	\$1,875.17	\$1,968.93	\$2,067.38	\$2,170.75	\$2,279.29
POLICE LIEUTENANT	5031	POA	\$50.62	\$53.15	\$55.81	\$58.60	\$61.53	\$4,049.76	\$4,252.24	\$4,464.85	\$4,688.10	\$4,922.51
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$1,817.66	\$1,908.54	\$2,003.96	\$2,104.17	\$2,209.38
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECRUIT	5071	CVEA	\$25.29	\$26.55				\$2,023.01	\$2,124.16			
POLICE SERGEANT	5041	POA	\$42.18	\$44.29	\$46.51	\$48.83	\$51.27	\$3,374.54	\$3,543.27	\$3,720.43	\$3,906.45	\$4,101.78
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
POLICE SERVICES OFFICER	5131	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.75	\$2,041.98	\$2,144.08
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63 \$27.92	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS TECH (LOUBLY)	5132 5416	CVEA UCHR	\$26.58	7	\$29.30	\$30.77	\$32.31	\$2,126.26 \$1,763.94	\$2,233.63	\$2,344.19	\$2,461.40	\$2,584.47
POLICE SVCS TECH (HOURLY) POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$22.05 \$34.86	\$23.15 \$36.60	\$24.31 \$38.43	\$25.52 \$40.35	\$26.80 \$42.37		\$1,852.14	\$1,944.74 \$3,074.49	\$2,041.99 \$3,228.22	\$2,144.08 \$3,389.63
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37		\$2,928.09			\$3,389.63
POLICE TRAINING & DEV SUPV	5264	PROF	\$33.79	\$35.48	\$37.25	\$39.12	\$41.07		\$2,838.40	1	\$3,129.35	\$3,285.81
POLICY AIDE	2013	PRUC	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96		\$2,234.73	\$2,346.46
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68		\$4,124.54		\$4,547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16			\$4,439.68
PRINCIPAL HR ANALYST	3305	MMCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46	\$3,387.19	\$3,556.55	· ·	\$3,921.10	\$4,117.16
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56		\$4,035.76	\$4,237.55
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07	\$3,032.46	\$3,184.09	\$3,343.29	\$3,510.46	\$3,685.99
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54	\$3,253.46	\$3,416.13	\$3,586.94	\$3,766.29
PROCUREMENT SPECIALIST	3721	CVEA	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.37	\$2,275.74	\$2,389.53	\$2,509.00	\$2,634.45
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32		\$3,073.02	\$3,226.67
PROJECT COORDINATOR I	4217	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99		\$2,537.95	\$2,664.83	\$2,798.08
PROJECT COORDINATOR I (HRLY)	4218	UCHR	\$28.78	\$30.21	\$31.72	\$33.31	\$34.98	\$2,302.00	\$2,417.08		\$2,664.83	\$2,798.08
PROJECT COORDINATOR II	4215	CVEA	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47				\$2,931.32	\$3,077.89
PROJECT COORDINATOR II (HRLY)	4216	UCHR	\$31.65	\$33.23	\$34.90	\$36.64	\$38.47	\$2,532.19		\$2,791.73		\$3,077.89
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04				\$1,857.34
PUB WORKS SPECIALIST	6712	CVEA	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$1,776.85	\$1,865.69		\$2,056.92	\$2,159.77
PUBLIC INFO OFFICER (HRLY)	5032	UCHR	\$35.72	\$37.50	\$39.38	\$41.34	\$43.41	\$2,857.23			\$3,307.59	\$3,472.98
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15	\$2,181.81	\$2,290.90	\$2,405.45	\$2,525.71	\$2,652.00



POSITION TITLE			Ī			Hourly Rate					Bi-Weekly Ra	ıto.	
PUBLIC SCHETT VARIANTS (PMY) 5.05 (CMR) 5.00 (SMR) 5.00	POSITION TITLE	PCN	BARG	Step A	Step B			Step E	Step A		1		Step E
PUBLIC WORKS PAPEN AMERICAN STORM ST				•	•		•		· ·				
PUBLIC WORKS INSP II 6121 CVA 52786 5926 50072 51226 51326 52226 52236 52265 522685 5220835 522085 5				•			-	· ·	· ·				
PUBLIC WORDS MANAGER 1031 0 MM 587.7 590.67 51270 5448.5 54708 5,068.5 53,088.5 5,048.5 5,048.5 5,048.5 5,048.5 PUBLIC WORDS SUPPRIVISOR 1050 0 CVA 552.9 506.6 573.80 529.28 507.5 5,023.55 5,224.7 5,224.6 5,242.5 PUBLIC WORDS SUPPRIVISOR 1050 0 CVA 552.9 506.6 573.80 529.28 507.5 5,023.55 5,224.7 5,223.66 5,245.0 PUBLIC WORDS SUPPRIVISOR 1071 0 CVA 552.9 506.6 573.80 529.28 507.5 5,023.55 5,224.7 5,223.66 5,245.0 PUBLIC WORDS SUPPRIVISOR 1071 0 CVA 520.0 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1071 0 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1072 1 CVA 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1073 1 CVA 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1074 1 CVA 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1074 1 CVA 520.0 520.0 PUBLIC WORDS SUPPRIVISOR 1075 1 CVA 520.0 52	,	6123	CVEA	\$27.86	\$29.26		\$32.26			\$2,340.60			
PUBLIC WORKS SUPERVISION	PUBLIC WORKS INSP II	6121	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05	\$2,574.66	\$2,703.39	\$2,838.56	\$2,980.49
PUMPM MAINTTECHNICKAN	PUBLIC WORKS MANAGER	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PAMP MAINTENANCE SUPERVISION 6392 CVCA 239-64 511-12 522-68 524-13 530-00 521-13 524-89 524-84 527-51 528-824 627-51 628-82	PUBLIC WORKS SUPERVISOR	6337	CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PURCHASPINA AGENT	PUMP MAINT TECHNICIAN	6396	CVEA	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.55	\$2,124.72	\$2,230.96	\$2,342.51	\$2,459.63
RANGE MASTER 5419	PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$2,371.39	\$2,489.96	\$2,614.46	\$2,745.18	\$2,882.44
NAMES MASTER HOURLY) 518 UCHR 5206 UCHR 5206 5216 52172 52385 \$25.01 \$1.677.88 \$1.730.27 \$1.507.68 \$20.030 \$1.607.68 \$1.007.68	PURCHASING AGENT	3711	SM	\$46.39				\$56.38	\$3,711.01				\$4,510.76
RECHARDMER MANAGER 6372 MWG 523.03 533.33 533.00 580.00 538.88.1 525.86.27 526.280 523.05.00 53.10.08	RANGE MASTER			-									
REAL PROPERTY MANAGER 6032 MANUE 6251 54100 \$1000 \$1000 \$1100 \$11188 \$1218 \$1218 \$12100 \$1000 \$1000 \$1000 \$11000 \$11188 \$12100 \$1000 \$1000 \$100000 \$100000 \$100000 \$10000 \$100000 \$100000 \$10000 \$10000 \$10000 \$10000 \$100000 \$100000 \$10	·			-				· ·	, ,				
REC SPECIALIST 7601 UcHR \$15.00 \$15.00 \$11.03 \$11.98 \$17.10 \$0.00 \$1.0													
REC SPERVISOR I (HOURLY)		_	_	-									
RECORDS MANAGER 2211 M. \$31.57 S31.5 \$31.48 S. \$52.59 \$57.11 \$51.76.41 \$1.87.5.64 \$51.69.57 \$27.08.50 \$57				•	•			· ·		· ·	_		_
RECORDS SPECALIST 2217 CM			_	-				-					
RECORDIS PECIALIST 221 CVC 518.90 519.84 520.84 521.88 522.97 51.511.86 51.57.46 1.666.83 51.75.07 51.87.66 RECREATION LEADER 1 760 UCHR 511.45 51.202 51.502 51.50 51.00 51.053.72 51.06.04 51.161.72 51.208.00 RECREATION LEADER 1 760 UCHR 51.15.17 51.838 51.45.25 51.50 51.00 51.053.72 51.06.04 51.161.72 51.219.81 51.280.00 RECREATION SUPERVISOR I 762 CVC 4 522.31 522.42 54.55 55 52.52 51.50 51.00 51.052.55 51.00	` ,	+					•						
RECREATION LEADER I 7607 UCRR \$11.45 \$12.02 \$12.63 \$13.26 \$13.92 \$916.16 \$961.07 \$1.010.07 \$1.010.07 \$1.113.00 RECREATION LEADER II 7607 UCRR \$13.17 \$13.83 \$14.52 \$15.25 \$15.25 \$15.00 \$15.00 \$15.00 \$15.00 \$1.00.07 \$1.00.07 \$1.113.00 RECREATION SUPERVISOR I 722 CVCR \$22.21 \$22.31 \$22.42 \$24.59 \$25.82 \$27.11 \$1.184.04 \$1.154.05 \$2.10.00				•	•		•	<u> </u>					
RECREATION SIPERWISORI 7425 (VCA 522.31 523.42 245.95 525.8 25.71 512.84.73 51.94.73 51.95.78 12.95.89				•				<u> </u>			, ,		
RECREATION SUPERVISOR II 7425 CVEA 522-31 923-82 924-59 925-82 927-11 \$1,724.0 \$1,047.0 \$2,045.0 \$2,15.0 \$2,385				•	•		•		-	,			
RECREATION SUPERWORDRII 7422 CVEA 928.45 492.576 927.05 928.40 929.82 \$1.962.85 \$2,061.00 \$2.164.05 \$2.722.5 \$2,385.86 \$2.001.00 \$2.164.05 \$2.772.5 \$2.782.5 \$2.001.00 \$2.164.05 \$2.772.5 \$2.782.5 \$2.001.00 \$2.164.05 \$2.772.5 \$2.782.5 \$2.001.00 \$2.164.05 \$2.772.5 \$2.782.5 \$2.001.00 \$2.164.05 \$2.772.5 \$2.001.00 \$2.164.05 \$2.772.5 \$2.001.00 \$2.164.05 \$2.772.5 \$2.001.00 \$2.164.05 \$2.001.00 \$2.001.0				•	-			· ·					
RECREATON SUPERVISORIII				-			-	· ·					
RECYCLING SPECALIST I 2742 CVFA 522.00 923.10 924.26 325.47 326.74 \$1.760.22 \$1.348.23 \$1.540.66 \$2.037.68 \$2.139.56 ERCCYLING SPECALIST II 2744 CVFA 524.00 \$25.41 \$26.68 \$28.02 \$22.42 \$1.936.25 \$2.030.30 \$2.134.72 \$2.241.45 \$2.253.52 REDEVELOPMENT MANAGER 4045 SM \$47.72 \$56.01 \$2.801.72 \$56.01 \$2.801.72 \$6.60.46 \$2.037.68 \$2.241.45 \$2.253.52 REDEVELOPMENT MANAGER 4045 SM \$47.72 \$56.01 \$2.801.72 \$6.60.46 \$2.037.60 \$2.245 \$2.241.45 \$2.253.52 REDEVELOPMENT MANAGER 5050 CVFA \$2.101 \$22.06 \$23.16 \$24.32 \$25.54 \$1.680.83 \$1.764.88 \$1.853.11 \$1.945.78 \$2.043.07 RESERVE OFFICER 5081 UCHR \$2.101 \$22.06 \$23.16 \$24.32 \$25.54 \$1.680.83 \$1.764.88 \$1.853.13 \$1.945.78 \$2.043.07 RESERVE OFFICER 5081 UCHR \$14.24 \$14.95 \$15.60 \$1.139.42 \$1.195.85 \$1.255.53 \$1.139.42 \$1.195.85 \$1.255.53 \$1.139.42 \$1.195.85 \$1.255.53 \$1.139.42 \$1.195.85 \$1.255.53 \$1.195.85 \$1.255.53 \$1.139.42 \$1.195.85 \$1.255.53 \$1.139.42 \$1.195.85 \$1.255.53 \$1.255.53				-									
RECYCLING SPECIALIST II								· ·					
REDEVELOPMENT MANAGER 4045 SM 547.72 585.01 53.817.72 5460.46 REGISTER DE TYECH (HOURLY) 5312 UCHR 521.01 522.06 523.16 522.31 523.26 523.25 52.54 51.680.84 51.764.88 51.851.51 51.954.78 52.043.07 RESISTER DETERINARY TECH 5307 CVEA 521.01 522.06 523.16 524.32 525.54 51.680.84 51.764.88 51.851.51 51.954.78 52.043.07 RESISTER DETERINARY TECH 5307 CVEA 521.01 522.06 523.16 524.32 525.54 51.680.84 51.764.88 51.851.51 51.954.78 52.043.07 RESISTER DETERINARY TECH 5307 CVEA 521.01 522.06 523.16 524.32 525.54 51.680.84 51.764.88 51.851.51 51.955.78 52.043.07 RESISTER DETERINARY TECH 5307 CVEA 51.00 51.05 51.51.51 51.69 530.90 53.87 53.99 52.677.84 52.11.37 52.591.94 53.093.51 SIRK MANAGER 3361 SM 546.85 556.95 53.048.13 FOR 50.00 CARRAD 51.44 10.01 ST.00 51.05.55 SIROMAL ASSISTANT 0231 UCHR 51.00 51.05 51.03 51.06 51.05 51.				_	-					. ,			
REGISTERED VETTECH (HOURLY) 5307 CVEA 521.01 522.06 523.16 524.32 525.54 51,680.83 \$1,764.88 51.853.12 51,945.78 \$2,043.07 RESERVE OFFICER 5081 UCHR 514.24 514.95 515.69		_						· ·					
REGISTRED VETERINARY TECH 5307 CVEA \$21.01 \$22.06 \$23.16 \$24.32 \$25.54 \$1.680.84 \$1.764.88 \$1.853.13 \$1.945.78 \$2.043.07 \$1.00		_						· ·					
RESERVE OFFICER 5081 UCHR 514.24 \$14.95 \$15.69 \$1,139.42 \$1,195.85 \$1,255.53 \$4,555.67 \$1,85 \$4,685 \$33.47 \$33.48 \$36.95 \$3,748.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$4,555.67 \$3,768.13 \$3,968.60 \$3,90.94	· ·			•	-								
RISK MANAGEMENT SPECIALIST 3367 PREC \$11.87 \$33.47 \$35.14 \$36.90 \$38.74 \$25.94.99 \$2.677.49 \$2.811.37 \$2.551.94 \$3.099.32 \$3.0					-		•						
RISK MANAGER 3361 SM 946.85 S56.95 \$3,748.13 94,555.87 SCHOOL CROSSING GUARD 5143 UCHR \$10.05 \$10.55 \$11.08 \$11.64 \$12.22 \$884.19 \$884.49 \$884.67 \$932.94 \$977.49 \$62.50 SCHOOL CROSSING GUARD 0171 CVEA \$18.90 \$19.84 \$20.84 \$21.88 \$22.97 \$1,511.86 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1.87			_	•			\$36.90	\$38.74	· ·			\$2,951.94	\$3,099.53
SEASONAL ASSISTANT 0231 UCHR 59.55 \$10.03 \$10.53 \$11.66 \$11.61 \$76.421 \$802.42 \$842.54 \$884.67 \$928.90 \$10.71 \$(VA \$18.90) \$19.84 \$20.84 \$21.88 \$22.97 \$1.511.86 \$1.567.45 \$1.666.82 \$1.750.16 \$1.837.67 \$1.867.74 \$1.837.67 \$1.83		_		•				· ·					
SECRETARY O172	SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SECRETARY (HOURLY) 0152 UCHR \$18.90 \$19.84 \$20.84 \$21.88 \$22.97 \$1,511.85 \$1,587.45 \$1,666.83 \$1,750.17 \$1,837.68 \$1,580.45 \$1,580.74 \$1,295.65 \$1,580.74 \$1,295.65 \$1,580.74 \$1,295.65 \$1,580.74 \$1,295.65 \$1,580.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$1,295.65 \$1,295.74 \$	SEASONAL ASSISTANT	0231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SIGNAL SYSTEMS ENGINEER I 6169 CVEA	SECRETARY	0171	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SIGNAL SYSTEMS ENGINEER II 6170 CVEA \$35.24 \$37.00 \$38.85 \$40.79 \$42.83 \$2,819.01 \$2,959.95 \$3,107.96 \$3,263.55 \$3,426.52 \$160.00 \$40.0	SECRETARY (HOURLY)	0152	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68
SIGNING&STRIPING SUPERVISOR 6355 CVEA \$29.61 \$31.09 \$32.64 \$34.28 \$35.99 \$2,368.64 \$2,487.07 \$2,611.43 \$2,742.00 \$2,879.10 \$PECIAL EVENTS COORDINATOR 2799 PRUC \$36.43 \$38.25 \$40.16 \$42.17 \$44.28 \$2,914.38 \$3,060.09 \$3,213.09 \$3,373.75 \$3,352.44 \$9.00 \$2,879.10 \$40.15 \$M \$43.75 \$	SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$32.03	\$33.64	\$35.32	\$37.08	\$38.94	\$2,562.73	\$2,690.87	\$2,825.41	\$2,966.69	\$3,115.02
SPECIAL EVENTS COORDINATOR 2799 PRUC \$36.43 \$38.25 \$40.16 \$42.17 \$44.28 \$2.914.38 \$3.060.09 \$3.213.09 \$3.273.75 \$3.542.44 \$3.000	SIGNAL SYSTEMS ENGINEER II	6170	CVEA	\$35.24	\$37.00	\$38.85	\$40.79	\$42.83	\$2,819.01	\$2,959.95	\$3,107.96	\$3,263.35	\$3,426.52
SPECIAL PLANNING PROJ MGR 4101 SM 543.75 — — — 553.17 \$3,499.74 — — — 54,253.96 SA ACCOUNTANT 3630 MMCF 538.83 \$40.77 \$42.81 \$44.95 \$47.20 \$3,106.35 \$3,106.35 \$3,261.66 \$3,242.76 \$3,3595.99 \$3,775.79 \$42.81 \$49.95 \$47.20 \$3,106.35 \$3,106.35 \$3,261.66 \$3,242.76 \$3,3595.99 \$3,775.79 \$3,275.79 \$3,275.79 \$3,275.79 \$3,275.79 \$45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.66 \$3,242.76 \$3,259.99 \$3,775.79 \$3,275.79 \$3,275.79 \$45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.67 \$3,245.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,261.27 \$1,980.58 \$2,079.61 \$2,183.59 \$3,275.79 \$3,275	SIGNING&STRIPING SUPERVISOR		_	-			\$34.28	\$35.99					
SR ACCOUNTANT 3630 MMCF \$38.83 \$40.77 \$42.81 \$44.95 \$547.20 \$3,106.35 \$3,261.66 \$3,247.6 \$3,595.99 \$3,775.79 \$8 ACCOUNTING ASST 3651 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.99 \$8 ACMINISTRATIVE SECRETARY 0145 CONF \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$8 ADMINISTRATIVE SECRETARY 0185 CVEA \$25.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$8 ADMINISTRATIVE SECRETARY 0185 CVEA \$25.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$8 ADMINISTRATIVE SECRETARY 0185 CVEA \$25.14 \$21.14 \$22.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$8 APPILICATIONS SUPPORT SPEC \$38.89 PROF \$36.87 \$38.81.1 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.17 \$3,874.70 \$1,957.93 \$1,95				-	\$38.25	\$40.16	\$42.17	· ·	, ,	\$3,060.09	\$3,213.09	\$3,373.75	
SR ACCOUNTING ASST 3651 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 \$SR ADMINISTRATIVE SECRETARY 0145 CONF \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,488.20 \$2,588.11 \$SR ADMINISTRATIVE SECRETARY 0148 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,488.20 \$2,588.11 \$SR ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,488.20 \$2,588.11 \$SR ADMINISTRATIVE SECRETARY 0185 CVEA \$20.14 \$21.14 \$22.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$SR APPILCATIONS SUPPORT SPEC 3089 PROF \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,341.47 \$3,585.19 \$SR ASST CITY ATTORNEY 2403 EXEC \$72.87	SPECIAL PLANNING PROJ MGR			•				\$53.17					
SR ADMINISTRATIVE SECRETARY O145 CONF \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$SR ADMINISTRATIVE SECRETARY O185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$SR ADMINISTRATIVE SECRETARY O185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$SR ADMINISTRATIVE SECRETARY O185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$2,405.20 \$2,405.								· ·					
SR ADMINISTRATIVE SECRETARY 0185							•						
SR ANIMAL CARE SPECIALIST 5345 CVEA \$20.14 \$21.14 \$22.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$R APPLICATIONS SUPPORT SPEC 3089 PROF \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$R ASST CITY ATTORNEY 2403 EXEC \$72.87					-								
SR APPLICATIONS SUPPORT SPEC 3089 PROF \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$\$R ASST CITY ATTORNEY 2403 EXEC \$72.87 \$88.57 \$5,829.39 \$7,085.67 \$\$R BUILDING INSPECTOR 3R BUILDING INSPECTOR 4781 CVEA \$352.55 \$37.01 \$38.86 \$40.80 \$42.84 \$2,819.86 \$2,960.85 \$3,108.89 \$3,264.34 \$3,427.55 \$\$R BUSINESS LICENSE REP \$4507 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 \$\$R CUIL ENGINEER 6019 WCE \$44.21 \$46.642 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$3,899.69 \$4,094.68 \$4,299.40 \$\$R CODE ENF OFF (HOURLY) \$4764 UCHR \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.01 \$2,970.45 \$3,118.98 \$3,274.93 \$\$R CODE ENFORCEMENT OFF \$4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.00 \$2,970.45 \$3,118.98 \$3,274.92 \$\$R COMBENSOR SPECIALIST 6204 CVEA \$27.88 \$29.23 \$30.69 \$32.22 \$33.83 \$2,266.69 \$2,338.03 \$2,454.93 \$2,577.68 \$2,706.56 \$\$R COUNCIL ASST 2027 CONF \$20.72 \$21.76 \$22.84 \$23.99 \$25.18 \$1,657.56 \$1,740.44 \$1,827.46 \$1,918.83 \$2,714.54 \$\$R EUPLY CITY CLERK 2208 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,523.60 \$2,409.79 \$2,722.75 \$2,921.38 \$3,067.45 \$\$R ELECTRICIAN 6471 CVEA \$23.36 \$33.91 \$33.69 \$32.22 \$33.83 \$2,266.99 \$2,382.03 \$2,382.27 \$2,292.38 \$3,067.45 \$\$R ELECTRICIAN 6471 CVEA \$23.30 \$33.91 \$33.69 \$32.25 \$38.34 \$2,523.60 \$2,469.79 \$2,782.27 \$2,921.38 \$3,067.45 \$\$R ELECTRICIAN 6471 CVEA \$23.30 \$33.91 \$33.61 \$33.79 \$35.69 \$2,348.83 \$2,466.27 \$2,589.58 \$2,719.06 \$2,885.01 \$\$R ELECTRICIAN 6671 CVEA \$23.30 \$33.91 \$33.61 \$33.79 \$35.48 \$37.26 \$2,452.05 \$2,546.50 \$2,549.50 \$2,591.05 \$2,885.01 \$\$R ELECTRICIAN 6671 CVEA \$23.30 \$33.91 \$33.61 \$33.79 \$35.48 \$37.26 \$2,452.05 \$2,546.50 \$2,549.50 \$2,591.05 \$2,891.03 \$\$R ELECTRICIAN 6671 CVEA \$23.30 \$33.91 \$33.61 \$33.79 \$35.48 \$37.26 \$2,452.05 \$2,585.06 \$2,540.49 \$2,591.05 \$2,885.01 \$\$R ELECTRICIAN 6671 CVEA \$23.30 \$33.91 \$33.61 \$33.79 \$35.48 \$37.26 \$2,452.05 \$2,585.06 \$2,591.03 \$3,40.58 \$\$\$R ELECTRICIAN 6671 CVEA \$23.30 \$33.91 \$33.91 \$33.61 \$33.79 \$35.48 \$37.26 \$		_	_	-	-		-						
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SR BUILDING INSPECTOR 4781 CVEA \$35.25 \$37.01 \$38.86 \$40.80 \$42.84 \$2,819.86 \$2,960.85 \$3,108.89 \$3,264.34 \$3,427.55 SR BUSINESS LICENSE REP 4507 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 SR CUBLE RINGINEER 6019 WCE \$44.21 \$46.42 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$3,999.69 \$40,94.68 \$42,299.40 SR CODE ENF OFF (HOURLY) 4764 UCHR \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,282.00 \$2,970.45 \$3,118.98 \$3,274.93 SR CODE ENFORCEMENT OFF 4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.29 \$2,297.045 \$3,118.98 \$3,274.93 SR CODE ENFORCEMENT OFF 4763 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.83 \$2,266.99 \$2,282.90.0 <th< td=""><td></td><td>_</td><td></td><td>-</td><td></td><td></td><td>-</td><td></td><td></td><td></td><td>· ·</td><td></td><td></td></th<>		_		-			-				· ·		
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SR CODE ENFORCEMENT OFF 4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.29 \$2,829.00 \$2,970.45 \$3,118.97 \$3,274.92 \$\$\$ CONSERVATION SPECIALIST 6204 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.83 \$2,226.69 \$2,338.03 \$2,454.93 \$2,577.68 \$2,706.56 \$\$\$ COUNCIL ASST 2027 CONF \$20.72 \$21.76 \$22.84 \$23.99 \$25.18 \$1,657.56 \$1,740.44 \$1,827.46 \$1,918.83 \$2,014.78 \$\$\$ COUNCIL ASST 2025 UCHR \$25.45 \$26.73 \$28.06 \$29.47 \$30.94 \$2,036.31 \$2,138.13 \$2,245.03 \$2,357.28 \$2,475.15 \$\$\$ R DEPUTY CITY CLERK 208 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,523.60 \$2,649.79 \$2,782.27 \$2,921.38 \$3,067.45 \$\$\$ R ECONOMIC DEV SPEC 2725 PROF \$28.81 \$30.25 \$31.76 \$33.35 \$35.02 \$2,304.63 \$2,419.86 \$2,540.86 \$2,667.90 \$2,801.30 \$\$\$ R ELECTRICIAN 6442 CVEA \$29.36 \$30.83 \$32.37 \$33.99 \$35.69 \$2,348.83 \$2,466.27 \$2,589.58 \$2,719.06 \$2,855.01 \$\$\$ R ELECTRONICS TECHNICIAN 6471 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.96 \$2,848.59 \$2,991.03 \$3,140.58 \$\$\$ R EQUIPMENT MECHANIC 6512 CVEA \$27.71 \$29.09 \$30.55 \$32.07 \$33.68 \$2,216.46 \$2,247.29 \$2,243.65 \$2,665.84 \$2,694.13 \$\$\$ R FIRE INSP/INVEST 5529 IAFF \$35.77 \$37.56 \$39.44 \$41.41 \$43.48 \$2,861.73 \$3,004.83 \$3,155.06 \$3,312.82 \$3,478.47 \$\$\$ R FISCAL OFFICE SPECIALIST 0141 CONF \$19.84 \$20.84 \$21.88 \$22.97 \$24.12 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1,929.55 \$\$\$ R FISCAL OFFICE SPECIALIST 0175 CVEA \$19.84 \$20.84 \$21.88 \$22.97 \$24.12 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1,929.55 \$\$\$				•									
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SR COUNCIL ASST 2025 UCHR \$25.45 \$26.73 \$28.06 \$29.47 \$30.94 \$2,036.31 \$2,138.13 \$2,245.03 \$2,357.28 \$2,475.15 \$\$\$ DEPUTY CITY CIERK 2208 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,523.60 \$2,649.79 \$2,782.27 \$2,921.38 \$3,067.45 \$\$\$\$ ECONOMIC DEV SPEC 2725 PROF \$28.81 \$30.25 \$31.76 \$33.35 \$35.02 \$2,304.63 \$2,419.86 \$2,540.86 \$2,667.90 \$2,801.30 \$													
SR DEPUTY CIERK 2208 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,523.60 \$2,649.79 \$2,782.27 \$2,921.38 \$3,067.45 SR ECONOMIC DEV SPEC 2725 PROF \$28.81 \$30.25 \$31.76 \$33.35 \$35.02 \$2,304.63 \$2,419.86 \$2,540.86 \$2,667.90 \$2,801.30 SR ELECTRICIAN 6442 CVEA \$29.36 \$30.83 \$32.37 \$33.99 \$35.69 \$2,348.83 \$2,466.27 \$2,589.58 \$2,719.06 \$2,855.01 SR ELECTRONICS TECHNICIAN 6471 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.96 \$2,848.59 \$2,991.03 \$3,140.58 SR ENGINEERING TECHNICIAN 6059 CVEA \$30.65 \$32.18 \$33.79 \$35.48 \$37.26 \$2,452.05 \$2,574.65 \$2,703.38 \$2,838.55 \$2,980.49 SR EQUIPMENT MECHANIC 6512 CVEA \$27.71 \$29.09 \$30.55 \$32.07 \$33.68 \$2,216.46 \$2,327.29			_	-	-		-						
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SR FISCAL OFFICE SPECIALIST 0175 CVEA \$19.84 \$20.84 \$21.88 \$22.97 \$24.12 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1,929.55	SR FISCAL OFF SPEC (HRLY)	0176	UCHR	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
	SR FISCAL OFFICE SPECIALIST	0141	CONF	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
SR GARDENER 6621 CVEA \$23.31 \$24.48 \$25.70 \$26.98 \$28.33 \$1,864.84 \$1,958.08 \$2,055.98 \$2,158.78 \$2,266.72	SR FISCAL OFFICE SPECIALIST	0175	CVEA	\$19.84	\$20.84	\$21.88	\$22.97	\$24.12	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67	\$1,929.55
	SR GARDENER	6621	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72



		ſ			Hourly Rate			Bi-Weekly Rate						
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
SR GIS SPECIALIST	3080	CVEA	\$31.69	\$33.27	\$34.94	\$36.68	\$38.52	\$2,535.15	\$2,661.90	\$2,795.00	\$2,934.75	\$3,081.49		
SR GRAPHIC DESIGNER	2764	PROF	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$2,640.70	\$2,772.74	\$2,911.37	\$3,056.94	\$3,209.78		
SR HR ANALYST	3308	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62		
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.43	\$2,441.71	\$2,563.79		
SR HVAC TECHNICIAN	6441	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.83	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01		
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19		
SR LAND SURVEYOR	6285	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40		
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.28	\$2,967.59	\$3,115.96		
SR LEGAL ASSISTANT	2463	CONF	\$26.81	\$28.15	\$29.55	\$31.03	\$32.58	\$2,144.51	\$2,251.74	\$2,364.32	\$2,482.54	\$2,606.67		
SR LIBRARIAN	7053	MM	\$30.96	\$32.51	\$34.13	\$35.84	\$37.63	\$2,476.74	\$2,600.58	\$2,730.61	\$2,867.14	\$3,010.50		
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27	\$1,474.48	\$1,548.21	\$1,625.62		
SR MAINTENANCE WORKER SR MANAGEMENT ANALYST	6371 0206	CVEA PROF	\$23.31 \$34.46	\$24.48 \$36.18	\$25.70 \$37.99	\$26.98 \$39.89	\$28.33 \$41.89	\$1,864.84 \$2,756.78	\$1,958.08 \$2,894.61	\$2,055.98	\$2,158.78 \$3,191.32	\$2,266.72		
SR OFFICE SPECIALIST	0173	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67		
SR OFFICE SPECIALIST (HOURLY)	0173	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68		
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97		
SR PARK RANGER	7439	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.99	\$2,158.78	\$2,266.72		
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.35	\$3,552.51	\$3,730.14	\$3,916.65	\$4,112.48		
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.40	\$2,838.56	\$2,980.49		
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41		
SR PLANNING TECHNICIAN	4529	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90		
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.76	\$20.75	\$21.78	\$22.87	\$24.02	\$1,580.58	\$1,659.61	\$1,742.59	\$1,829.72	\$1,921.21		
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08		
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10		
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55		
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41		
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$21.97	\$23.06	\$24.22	\$25.43	\$26.70	\$1,757.25	\$1,845.11	\$1,937.36	\$2,034.23	\$2,135.94		
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97		
SR PUBLIC WORKS INSP	6101	CVEA CVEA	\$35.25 \$26.65	\$37.01 \$27.99	\$38.86	\$40.80 \$30.85	\$42.84	\$2,819.86	\$2,960.85 \$2,238.83	\$3,108.90	\$3,264.34	\$3,427.56		
SR PUBLIC WORKS SPECIALIST SR RECORDS SPECIALIST	6702 2215	CVEA	\$20.05	\$27.99	\$29.38 \$23.96	\$25.16	\$32.40 \$26.42	\$1,738.63	\$1,825.57	\$2,350.77 \$1,916.84	\$2,468.31	\$2,591.72 \$2,113.32		
SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$2,672.95	\$2,806.60	\$2,946.93	\$3,094.28		
SR RECYCLING SPECIALIST	2746	CVEA	\$27.83	\$29.23	\$30.69	\$32.22	\$33.83	\$2,226.69	\$2,338.03	\$2,454.93	\$2,577.68	\$2,706.56		
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62		
SR SECRETARY	0139	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44		
SR SECRETARY	0177	CVEA	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44		
SR SECRETARY (HOURLY)	0178	UCHR	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.51	\$1,925.18	\$2,021.43		
SR TREE TRIMMER	6573	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38		
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55		
STOREKEEPER	3734	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93		
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72		
STORMWTR COMPLNCE INSP I	6127	CVEA	\$25.33	\$26.60	\$27.93	\$29.32	\$30.79	\$2,026.49	\$2,127.82	\$2,234.20	\$2,345.91	\$2,463.21		
STORMWTR COMPLNCE INSP II	6125	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.15		\$2,457.63	\$2,580.51	\$2,709.54		
SURVEY TECHNICIAN I	6151		\$24.23	\$25.44	\$26.71	\$28.05	\$29.45			\$2,137.06				
SURVEY TECHNICIAN II	6141	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22			\$2,468.31	\$2,591.72		
SYSTEMS/DATABASE ADMINISTRATR TELECOMMUNICATIONS SPECIALIST	3015 3027	PROF CVEA	\$36.87 \$22.42	\$38.71 \$23.55	\$40.65 \$24.72	\$42.68 \$25.96	\$44.81 \$27.26			\$3,251.60 \$1,977.78		\$3,584.89 \$2,180.51		
TINY TOT AIDE	7503	UCHR	\$12.58	\$13.21	\$13.87	\$14.56	\$15.29	\$1,006.13			\$1,164.73	\$1,222.97		
TINY TOT SPECIALIST	7505	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44		
TRAFFIC CONTROL ASSISTANT	5155	UCHR					\$15.69					\$1,255.20		
TRAFFIC DEVICES TECH	6177	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94		
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26	\$2,583.76	\$2,712.95	\$2,848.60	\$2,991.03	\$3,140.58		
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38		
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69			\$1,139.42	\$1,195.84	\$1,255.53				
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31		
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25		\$1,883.44	. ,	\$2,076.49	\$2,180.31		
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	1	\$3,713.99		\$4,094.67	\$4,299.40		
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18	\$3,368.69		\$3,713.98		\$4,094.67		
TRANSIT MANAGER	6218	MMUC	\$45.69	\$47.97	\$50.37	\$52.89	\$55.54	\$3,655.16	\$3,837.92	\$4,029.82	\$4,231.31	\$4,442.87		
TREASURY AND BUSINESS MANAGER	3611	SM	\$54.30	 ¢22.44	 ¢22.56	 ¢24.74	\$66.00	\$4,343.88	 64 704 00	 ¢4.004.64	 ć4 070 00	\$5,280.02		
TREE TRIMMER	6575	CVEA	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97	\$1,709.43			\$1,978.88	\$2,077.82		
TREE TRIMMER SUPERVISOR	6572	CVEA	\$29.49	\$30.96	\$32.51	\$34.14	\$35.84		\$2,476.97		\$2,730.86	\$2,867.40		
VETERINARIAN VETERINARIAN (HOURLY)	5321 5308	PROF UCHR	\$37.42 \$45.85	\$39.29 \$48.15	\$41.26 \$50.56	\$43.32 \$53.09	\$45.48 \$55.74	\$2,993.57	\$3,143.25 \$3,852.02		\$3,465.43 \$4,246.85	\$3,638.71		
VETERINARIAN (HOURLY) VETERINARIAN (PERMITTED)	5331	PROF	\$52.69	\$55.32	\$58.09	\$60.99	\$64.04		\$4,425.70		\$4,879.33	\$5,123.30		
VETERINARIAN (FERMITTED)	5322	UCHR	\$64.84	\$68.08	\$71.48	\$75.06	\$78.81	\$5,186.99			\$6,004.59	\$6,304.82		
A EL EL MANDIA I ENVAINTED	3322	CCIII	7UT.U4	700.00	7/1.40	775.00	7,0.01	73,100.33	73,770.34	73,710.00	70,004.33	70,304.02		



Effective June 26, 2015

					Hourly Rate			Bi-Weekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
VETERINARY ASSISTANT	5325	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56	
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57	
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17	
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17	
WASTEWATER COLLECTIONS MGR	6334	MM	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81	\$3,344.08	\$3,511.29	\$3,686.85	\$3,871.19	\$4,064.76	
WEBMASTER	2777	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35	
WEBMASTER (HOURLY)	2790	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35	

Revised:

July 21, 2015 September 15, 2015

October 6, 2015 (Effective October 2, 2015) November 3, 2015 (Effective October 30, 2015)

November 10, 2015

December 15, 2015 (Effective December 25, 2015)