

Effective June 24, 2016

				-	Hourly Rat	e		Bi-Weekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E	
ACCOUNTANT	3633	CONF	\$31.92	\$33.52	\$35.20	\$36.95	\$38.80	\$2,553.84	\$2,681.54	\$2,815.61	\$2,956.39	\$3,104.21	
ACCOUNTING ASSISTANT	3641	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77	
ACCOUNTING ASSISTANT (HRLY)	3640	UCHR	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.13	\$1,640.23	\$1,722.25	\$1,808.35	\$1,898.77	
ACCOUNTING TECH (HOURLY)	3676	UCHR	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.90	\$2,178.63	\$2,287.57	\$2,401.95	
ACCOUNTING TECHNICIAN	3643	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95	
ACCOUNTING TECHNICIAN	3675	CVEA	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.94	
ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	\$2,272.50	\$2,386.13	\$2,505.44	\$2,630.70	\$2,762.24	
ADMIN SECRETARY (MAYOR, ATWILL)	0154	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMIN SERVICES MANAGER	0215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30	
ADMINISTRATIVE SECRETARY	0149	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE SECRETARY	0179	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE TECH (HOURLY)	0127	UCHR	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE TECHNICIAN	0147	CONF	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ADMINISTRATIVE TECHNICIAN	0181	CVEA	\$24.13	\$25.34	\$26.60	\$27.93	\$29.33	\$1,930.44	\$2,026.96	\$2,128.31	\$2,234.73	\$2,346.46	
ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$20.88	\$21.92	\$23.02	\$24.17	\$25.38	\$1,670.45	\$1,753.97	\$1,841.68	\$1,933.76	\$2,030.44	
ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98	
ANIMAL CARE FAC ADMINISTRATOR	5327	SM	\$51.96	\$54.56	\$57.28	\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.71	\$4,811.84	\$5,052.44	
ANIMAL CARE SPECIALIST	5343	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.28	\$1,621.49	\$1,702.56	
ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70	\$1,470.74	\$1,544.27	\$1,621.49	\$1,702.57	
ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.04	\$2,042.29	\$2,144.40	\$2,251.63	\$2,364.20	
ANIMAL CONTROL OFFICER	5303	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07	
ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83			\$1,945.78	\$2,043.07	
ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$1,932.95	, ,		\$2,237.64	\$2,349.53	
ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44		\$1,768.89	\$1,857.34	
APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54		\$2,869.29	\$3,012.76	\$3,163.40	
APPLICATIONS SUPP SPECIALIST	3088	PROF	\$32.53	\$34.16	\$35.87	\$37.66	\$39.54	\$2,602.54	\$2,732.67	\$2,869.29	\$3,012.76	\$3,163.40	
APPLICATIONS SUPPORT MANAGER	3083	MM	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$3,244.49	\$3,406.72	\$3,577.06	\$3,755.91	\$3,943.70	
AQUARIST	7741	CVEA	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	\$1,739.91			\$2,014.16	\$2,114.87	
AQUATIC SUPERVISOR I	7579	CVEA	\$22.31	\$23.42	\$24.59	\$25.82	\$27.11	\$1,784.42	· ·	\$1,967.31	\$2,065.68	\$2,168.97	
AQUATIC SUPERVISOR II	7577	CVEA	\$24.54	\$25.76	\$27.05	\$28.40	\$29.82	\$1,962.85		\$2,164.05	\$2,272.25	\$2,385.86	
AQUATIC SUPERVISOR III	7575	CVEA	\$28.22	\$29.63	\$31.11	\$32.66	\$34.30	\$2,257.28	\$2,370.15	\$2,488.66	\$2,613.09	\$2,743.75	
ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62	\$3,134.05	\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54	
ASSISTANT DIR OF DEV SERVICES	4040 3635	SM	<b>\$65.71</b> \$35.12	\$36.87		\$40.65	<b>\$79.87</b> \$42.68	\$5,256.51		- ¢2.007.10	- ¢2.252.02	<b>\$6,389.32</b> \$3,414.62	
ASSOC ACCOUNTANT ASSOC ENGINEER	6017	WCE	\$35.12	\$40.37	\$38.71 \$42.39	\$44.51	\$46.73	\$2,809.21 \$3,075.77	\$2,949.68	\$3,097.16 \$3,391.03	\$3,252.02 \$3,560.59	\$3,414.62	
ASSOC LAND SURVEYOR	6287	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56			\$3,738.61	
ASSOC LAND SURVETOR  ASSOC PLAN CHECK ENGINEER	4747	WCE	\$38.45	\$40.37	\$42.39	\$44.51	\$46.73	\$3,075.77	\$3,229.56	\$3,391.03		\$3,738.61	
ASSOC PLANNER  ASSOC PLANNER	4/4/	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,738.01	
ASSOC PLANNER (HOURLY)	4438	UCHR	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.73	\$2,931.32	\$3,077.89	
ASST CHIEF OF POLICE	5011	SM	\$64.46	,333.24 -	334.30 -	\$30.04 -	\$78.35	\$5,156.43	32,036.60 -	22,791.73	۶۷,۶۶۱.۵۷ -	\$6,267.66	
ASST CITY ATTORNEY	2405	SM	\$68.82	\$72.26	\$75.87	\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6.069.86	\$6,369.97	\$6.692.02	
ASST CITY MANAGER/ADMIN	2707	EXEC	\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47	
ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	_	_	_		\$4,795.77	_	_	_	\$5,754.93	
ASST DIR OF FINANCE	3604	SM	\$59.59	-	_	-	\$71.94	\$4,766.81	_	_	-	\$5,754.93	
ASST DIR OF PUBLIC WORKS	6322	SM	\$63.08	_	_	\$74.47		\$5,046.27	-	_		\$6,092.31	
ASST DIR OF RECREATION	7401	SM	\$49.22	_	_	-	\$59.83	\$3,937.68	-	_	-	\$4,786.27	
ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	-	-	-	\$76.15		-	-	-	\$6,092.31	
ASST ENGINEER	6015	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64			\$2,948.72		\$3,250.97	
ASST LAND SURVEYOR	6289	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58		1	\$3,096.16		
ASST PLAN CHECK ENGINEER	4749	WCE	\$33.43	\$35.10	\$36.86	\$38.70	\$40.64	\$2,674.58		. ,	\$3,096.16		
ASST PLANNER	4439	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.98	1	1	\$2,664.84	\$2,798.09	
AUTOMATED FINGERPRINT TECH	5123	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04		1	\$1,768.89		
BENEFITS MANAGER	3404	MMCF	\$43.09	\$45.24	\$47.50	\$49.88	\$52.37	\$3,446.87			\$3,990.18		
BLDG PROJECT MANAGER	6412	PROF	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$3,079.37		1	\$3,564.75	\$3,742.99	
BUDGET & ANALYSIS MANAGER	2222	SM	\$50.74	-	-	-	\$61.67	\$4,059.09	-	-	-	\$4,933.85	
BUILDING INSPECTION MGR	4769	MM	\$40.54	\$42.56	\$44.69	\$46.92	\$49.27	\$3,242.84	\$3,404.97	\$3,575.22	\$3,753.99	\$3,941.69	
BUILDING INSPECTOR I	4771	CVEA	\$27.86	\$29.26	\$30.72	\$32.24	\$33.87	\$2,229.13			\$2,579.32		
BUILDING INSPECTOR II	4773	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05			\$2,838.56		
BUILDING INSPECTOR II HRLY	4774	UCHR	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05					
BUILDING INSPECTOR III	4775	CVEA	\$33.72	\$35.40	\$37.17	\$39.03	\$40.98	\$2,697.26	1	1	\$3,122.41	\$3,278.53	
BUILDING OFFICIAL/CODE ENF MGR	4780	SM	\$62.58	-	-	-	\$76.06		-	-	-	\$6,085.07	
BUSINESS LICENSE REP	4505	CVEA	\$19.53	\$20.50	\$21.53	\$22.60	\$23.73	\$1,562.12	\$1,640.23	\$1,722.24	\$1,808.35	\$1,898.77	

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



Effective June 24, 2016

				ı	Hourly Rat	е		Bi-Weekly Rate						
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
CARPENTER	6444	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39		
CHIEF OF POLICE	5001	EXEC	\$84.22	-	-	\$100.24	\$102.37	\$6,737.47	-	-	\$8,019.53	\$8,189.44		
CHIEF OF STAFF	2011	MMUC	\$33.62	\$35.30	\$37.07	\$38.92	\$40.87	\$2,689.60	\$2,824.08	\$2,965.29	\$3,113.55	\$3,269.23		
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93		
CITY ATTORNEY (ELECTED)	2400	CATY	-	-	-	-	\$90.89	-	-	-	-	\$7,270.81		
CITY CLERK	2201	CCLK	-	-	-	-	\$71.46	-	-	-	-	\$5,716.62		
CITY ENGINEER	6010	SM	\$60.01	-	-	-	\$72.94	\$4,800.83	-	-	-	\$5,835.44		
CITY MANAGER	2710	CMGR	-	-	-	-	\$118.69	-	-	-	-	\$9,495.45		
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38		
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37		
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15		\$2,274.63	-	\$2,507.78		
CLERICAL AIDE	0241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47		
CODE ENF OFFICER I	4777 4776	CVEA UCHR	\$24.20 \$24.20	\$25.41 \$25.41	\$26.68 \$26.68	\$28.02 \$28.02	\$29.42 \$29.42	\$1,936.25 \$1,936.25	\$2,033.05	\$2,134.72 \$2,134.72	\$2,241.45 \$2,241.45	\$2,353.52		
CODE ENF OFFICER I (HOURLY)  CODE ENF OFFICER II	4779	CVEA	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,033.03	\$2,134.72	\$2,465.59	\$2,588.87		
CODE ENF OFFICER II (HOURLY)	4778	UCHR	\$26.62	\$27.95	\$29.35	\$30.82	\$32.36	\$2,129.87	\$2,236.36	\$2,348.19	\$2,465.60	\$2,588.88		
CODE ENFORCEMENT TECHNICIAN	4778	CVEA	\$21.05	\$27.33	\$23.20	\$24.36	\$25.58	\$1,683.70		\$1,856.27		\$2,046.54		
COLLECTIONS SUPERVISOR	3683	MM	\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$2,692.22	\$2,826.83	\$2,968.18	\$3,116.59	\$3,272.41		
COMMUNITY SERV OFFICER	5141	CVEA	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.03	\$1,604.44	\$1,684.66	\$1,768.89	\$1,857.34		
CONSERVATION SPECIALIST I	6200	CVEA	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74	\$1,760.22		\$1,940.64		\$2,139.57		
CONSERVATION SPECIALIST II	6202	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	-	\$2,353.52		
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$33.76	\$35.45	\$37.23	\$39.09	\$41.04	\$2,701.14	\$2,836.20	\$2,978.01	\$3,126.91	\$3,283.26		
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85		
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49		
CRIME LABORATORY MANAGER	5101	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24	\$3,660.56	\$3,843.59	\$4,035.77	\$4,237.55		
CULTURAL ARTS PROGRAM MGR	4435	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.83	\$3,221.23	\$3,382.29	\$3,551.41		
CUSTODIAL SUPERVISOR	6667	CVEA	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15	\$1,787.13	\$1,876.49	\$1,970.31	\$2,068.82	\$2,172.27		
CUSTODIAN	6661	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75		\$1,557.55		\$1,717.20		
CUSTODIAN (HOURLY)	6662	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47		\$1,483.39	\$1,557.55	-	\$1,717.20		
DELIVERY DRIVER	7191	CVEA	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.11		
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02		\$1,427.76	\$1,499.15	\$1,574.10		
DEP CITY MANAGER	2705	EXEC	\$92.85	- 642.24	- 644.46	- 646.60	\$102.37	\$7,427.87	- 62 207 42	- 62.556.70	- 62.724.62	\$8,189.44		
DEPUTY CITY ATTORNEY I	2410 2408	PRUC PRUC	\$40.33	\$42.34	\$44.46	\$46.68	\$49.02	\$3,226.12		\$3,556.79	-	\$3,921.36		
DEPUTY CITY ATTORNEY II DEPUTY CITY ATTY III	2408	SM	\$48.39 <b>\$61.95</b>	\$50.81 <b>\$65.05</b>	\$53.35 <b>\$68.30</b>	\$56.02 <b>\$71.71</b>	\$58.82 <b>\$75.30</b>	\$3,871.33 <b>\$4,956.01</b>		\$4,268.15 <b>\$5,464.00</b>		\$4,705.63 \$6,024.02		
DEPUTY CITY CLERK I	2245	PRUC	\$24.94	\$26.18	\$27.49	\$28.87	\$30.31	\$1,994.95		\$2,199.43	\$2,309.40	\$2,424.86		
DEPUTY CITY CLERK II	2243	PRUC	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$2,194.44	\$2,304.16	\$2,419.37	\$2,540.34	\$2,667.36		
DEPUTY FIRE CHIEF	5505	SM	\$64.08	-	-	-	\$77.89	\$5,126.47	-	-	-	\$6,231.27		
DETENTION FACILITY MANAGER	5130	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97	\$3,486.24				\$4,237.55		
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$1,592.66	\$1,672.29	\$1,755.91		\$1,935.89		
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17		
DEVELOPMENT SVCS TECH II	4541	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62			\$1,931.50				
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90		
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.92	\$1,839.53	\$1,931.50	\$2,028.07	\$2,129.48		
DEVLPMT SVCS COUNTER MGR	4547	MM	\$42.04	\$44.14	\$46.35	\$48.66	\$51.10	\$3,363.03	\$3,531.18	\$3,707.74	\$3,893.13	\$4,087.79		
DIR OF ECON DEVELOPMENT	2734	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82		
DIR OF ENG/CITY ENGINEER	6006	EXEC	\$68.14	-	-	-	\$82.82	\$5,451.03	-	-	-	\$6,625.76		
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17		
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77		-	-	-	\$6,941.81		
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81		
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82		
DIR OF PUBLIC WORKS	6320	EXEC	\$76.22	-	\$89.86	- 674.04	\$93.46	\$6,097.38	- ¢5 340 00	\$7,188.46	- 65.754.03	\$7,477.17		
DIR OF RECREATION	7405	EXEC	\$62.14 \$68.14	\$65.25	\$68.51	\$71.94	\$75.53 \$82.82	\$4,971.32	\$5,219.88	\$5,480.88	\$5,754.92	\$6,042.67		
DIR OF REDEVLPMENT & HOUSING ELECTRICIAN	4201 6438	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	<b>\$5,451.03</b> \$2,042.46		\$2,251.81		<b>\$6,625.76</b> \$2,482.62		
ELECTRONIC/EQUIP INSTALLER	6492	CVEA	\$23.21	\$24.37	\$25.59	\$26.87	\$28.21				\$2,304.40			
ELECTRONIC/ EQOIP INSTALLER ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26					\$3,140.58		
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14				\$2,600.89			
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$2,848.15			-	\$3,461.94		
EMERGENCY SVCS COORDINATOR	5564	PROF	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14					\$3,531.18		
EMS NURSE COORDINATOR	5567	PROF	\$45.93	\$48.23	\$50.64	\$53.17	\$55.83							
ENGINEERING TECH I	6081	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45							
ENGINEERING TECH II	6071	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22		\$2,350.77	\$2,468.31	\$2,591.72		
ENVIRON SUSTAINABILITY MGR	6207	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50		\$3,835.17					
ENVIRONMENTAL HLTH SPECIALIST	6129	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97		



Effective June 24, 2016

POSTINGENITY   POST					ŀ	lourly Rat	e			В	i-Weekly Ra	te	
EQUIPMENT MARITENANCE MARIAGER 652 CM, 240 327 327 039 320 327 02 02 02 02 02 02 02 02 02 02 02 02 02	POSITION TITLE	PCN	BARG	Step A				Step E	Step A				Step E
COLUMENT OF PARTOR	ENVIRONMENTAL SERVICES MGR	6205	MM		•			•		•	•		\$4,439.68
FOLIPHINT OFFIRATOR   GAIT   CVAR   93.64   93.09   93.17   93.06   93.11   53.01   53.00   53.24   53.03   53.00	EQUIPMENT MAINTENANCE MANAGER	6505	MM	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$2,877.39	\$3,021.26	\$3,172.32	\$3,330.93	\$3,497.48
SECUTIVE SCIENTIARY	EQUIPMENT MECHANIC	6542	CVEA	\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$1,927.36	\$2,023.73	\$2,124.91	\$2,231.16	\$2,342.72
FACCOUNTING TECHNICIAN   5270   CONF   52470   52584   52725   52800   53000   53,97800   52,77804   52,2785	EQUIPMENT OPERATOR	6361	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
FAADMIN ANALYSTI	EXECUTIVE SECRETARY	0187	CONF	\$29.20	\$30.66	\$32.19	\$33.80	\$35.49	\$2,335.83	\$2,452.62	\$2,575.25	\$2,704.02	\$2,839.22
FAADMIN MAALYST	FA ACCOUNTING TECHNICIAN	5270	CONF	\$24.70	\$25.94	\$27.23	\$28.59	\$30.02	\$1,976.09	\$2,074.89	\$2,178.64	\$2,287.57	\$2,401.95
FAAHALYST	FA ADMIN ANALYST I	5297	CONF	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	\$2,170.45	\$2,278.96	\$2,392.92	\$2,512.56	\$2,638.20
FADEPUTY DIRECTOR SOLECE	FA ADMIN ANALYST II	5296	CONF	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50	\$2,506.88	\$2,632.21	\$2,763.82	\$2,902.02
FADERTON DES DIECT	FA ANALYST	5277	CONF	\$20.73	\$21.77	\$22.86	\$24.00	\$25.20	\$1,658.60	\$1,741.53	\$1,828.60	\$1,920.03	\$2,016.03
FADMECTON OF SOLECE   \$274	FA DEPUTY DIRECTOR SD LECC	5465	SM		-	-	\$53.24	\$55.90		-	-	\$4,258.99	\$4,471.95
FABRECUTIVE ASSISTANT   \$526   \$COMP   \$56.56   \$27.30   \$9.21.8   \$30.75   \$4.591.40   \$2.231.20   \$2.231.20   \$2.231.20   \$2.231.20   \$2.231.20   \$2.231.20   \$2.231.20   \$5.500	FA DEPUTY EXECUTIVE DIRECTOR				-	-	-	•		-	-	-	\$4,744.50
FARESCUTIVE DIRECTOR								·					\$5,580.88
FATEMANACIAL MANAGER						\$29.28	\$30.75			\$2,231.20		\$2,459.90	\$2,582.90
FAGEGORATIAL INTEL AMALYST						-		-		-	• •	-	\$5,580.88
FAGMANHIC DESIGNER/WIMSTR   5289   CONT   \$28.06   \$29.07   \$30.04   \$32.40   \$34.11   \$2.251.7   \$2.357.43   \$2.475.14   \$2.299.07   \$2.726   \$2.816.8   \$3.076.8   \$2.816   \$3.076.8   \$3.076.8   \$3.076.8   \$3.076.8   \$3.076   \$3.076.8									· ·				\$4,329.99
FAINED SECURITY PROGRAM MOR  9453 MMULC 545.08 547.34 549.70 552.19 554.80 53.606.59 53.786.91 53.796.29 541.750.70 54.383 FAIR FAIRED FEATURE CAMAN'ST  9485 COND \$25.06 5.99.47 30.94 532.49 53.11 52.295.73 54.32.475.13 52.295.07 52.295.07 54.700.70 54.383 FAIRED FEATURE CAMAN'ST  9491 SM. \$50.02 \$52.25 \$53.10 \$57.70 \$50.70 \$4.283 FAIRED FEATURE CAMAN'ST  9491 SM. \$50.02 \$52.25 \$53.10 \$57.70 \$50.70 \$4.283 FAIRED FEATURE CAMAN'ST  9404 PRUC \$35.35 \$35.25 \$35.10 \$35.70 \$50.70 \$2.02.27 \$2.12.19 \$2.22.15 \$2.42.17 \$2.42.17 \$4.481 FAIRED FEATURE ADMINISTRATOR II  9404 PRUC \$35.90 \$40.90 \$44.09 \$40.25 \$48.01 \$2.29.81.21 \$2.24.27 \$4.481 FAIRED FEATURE ADMINISTRATOR II  9405 PRUC \$35.70 \$35.70 \$35.20 \$35.70 \$30.55 \$3.10 \$2.02.27 \$2.12.19 \$2.22.15 \$2.42.17 \$4.481 FAIRED FEATURE ADMINISTRATOR II  9407 PRUC \$35.90 \$41.09 \$41.09 \$40.25 \$48.01 \$3.19.90 \$3.53.80 \$4.50.11 \$2.20.25 \$4.00 \$4.50.25 \$4.00 \$					•	•							\$3,758.09
FAINTELLIGENCE MAILYST  5485 CONF \$32.00 \$59.24 \$30.00 \$32.29 \$31.11 \$2,245.17 \$2,357.41 \$2,09.907 \$2,720 \$4,700 \$	-												
FAIND-CIECCENC DIRECTOR   5491									· ·	, -,			\$4,383.83
FALECCI MANAGER  5440 MMUC 54122 S43.29 454.5 \$47.72 S50.11 \$3.297.90 \$3.462.80 \$3.635.55 \$3.317.74 \$4.008  FA MANAGEMAN ASSISTANT  5787 CONE \$25.50 \$56.56 \$7.278 \$278.8 \$29.8 \$30.75 \$2.027.21.296 \$2.22.12 \$2.31.27.72 \$4.008  FA MICROCOMPUTER SPECIALIST  5443 PRUC \$33.52 \$35.19 \$36.95 \$38.80 \$40.77 \$2.681.40 \$2.815.47 \$2.2956.24 \$3.104.06 \$3.259  FA NITWAR ADMINISTRATOR II  5292 PRUC \$33.73 \$35.42 \$57.19 \$38.05 \$41.00 \$5.698.53 \$2.38.83 \$3.31.65 \$3.2975.13 \$3.123.88 \$3.208  FA PROGRAM ANALYST  5444 PRUC \$39.99 \$41.99 \$44.09 \$46.27 \$48.51 \$3.199.00 \$3.3595 \$3.556.00 \$3.073.25 \$3.888  FA PROGRAM ANALYST  5445 FA PRUG \$44.99 FALL \$4.00 \$40.99 \$44.09 \$46.27 \$48.51 \$3.199.00 \$3.3595 \$3.556.00 \$3.073.25 \$3.888  FA PROGRAM ANALYST  5454 FA PUBLIC PRIVARE PART & EXER PGM MGR \$44.5 \$40.99 \$44.09 \$46.27 \$48.51 \$3.199.00 \$3.359.55 \$3.556.00 \$3.073.25 \$3.888  FA PROGRAM ANALYST  5496 FA RECH NETWARE ENGINEER  5284 CONE \$22.27 \$34.00 \$35.91 \$39.5 \$3.00 \$3.699.00 \$3.609.00 \$4.005.18 \$4.289.00 \$4.005.18 \$4.000.00 \$4.000.00 \$4													\$2,729.02
FAMAMAGEMENT ASSISTANT   \$278   \$00NF   \$25.30   \$36.56   \$27.80   \$39.75   \$2.023.77   \$2.1246   \$2.231.21   \$2.342.77   \$2.75													
FA MICHOCOMPUTER SPECIALIST FA MICHOSCOMPUTER SPECIALIST FA NTURK ADMINISTRATOR II S292 FRUC S337.5 S35.2 S35.7 S35.2 S35.7 S35.2 S35.7 S35.2 S35.7 S3						•		_		1 - 7			
FA NTWER ADMINISTRATIOR   5292 PRUC 533.73   535.42   527.10   539.05   541.00   52.698.53   52.833.46   52.975.13   531.23.88   532.86   FA PROGRAM ADMINISTRATIOR   5294 PRUC 539.99   541.99   544.99   546.29   545.10   52.968.53   53.168.50   53.272.64   53.456.28   53.606.76   FA PROGRAM ANALYST   5444 PRUC 539.99   541.99   544.99   546.29   548.61   53.199.00   53.558.95   53.526.50   53.703.25   53.888   FA PROGRAM ANALYST   5451 COMF 520.21   521.22   522.88   523.39   524.56   51.616.62   53.569.05   53.526.50   53.703.25   53.888   FA PROGRAM ANALYST   5451 COMF 520.21   521.22   522.88   523.39   524.56   51.616.62   53.869.04   53.606.18   54.289   54.299   FA PUBLIC PRIVATE PART & EXER PGM MGR 547   MMUC 541.93   544.00   546.29   548.59   53.89.30   53.560.64   52.785.20   53.897.89   53.892.90   FA PUBLIC PRIVATE PART & EXER PGM MGR 549   MMUC 541.93   544.00   546.29   548.59   53.89.30   53.560.64   52.785.20   52.785.20   53.897.89   53.892.90   FA SIN PRILLIGENCE ANALYST   5495   PRUC 531.34   532.90   533.05   536.28   538.00   52.785.20   52.785.20   52.785.20   FA SIN PRILLIGENCE ANALYST   5483   PRUC 531.34   532.90   533.05   536.28   538.00   52.506.87   52.785.22   52.785.38   53.900.20   53.004   FA SIN PRILLIGENCE ANALYST   5483   PRUC 531.34   530.90   543.01   545.00   FA SUPV INTELLIGENCE ANALYST   5483   PRUC 531.34   540.00   540.00   540.00   540.00   540.00   FA SUPV INTELLIGENCE ANALYST   5483   PRUC 531.34   540.00   54					-	-						<u> </u>	
FATTURK ADMINISTRATOR					•	•					, ,	· ·	\$3,259.26
FAPROGRAM ANALYST   5444   PRUC   \$39.99   \$41.99   \$44.00   \$46.29   \$48.61   \$31.99.00   \$3.388.95   \$3.386.59   \$3.703.25   \$1.888   FAPROGRAM MANAGER   5445   \$34.50   \$48.29   \$48.29   \$3.27   \$5.20.20   \$2.22.28   \$23.39   \$2.45.65   \$1.616.62   \$1.697.45   \$1.782.32   \$1.871.44   \$1.955   \$1.782.32   \$1.871.44   \$1.955   \$1.782.32   \$1.871.44   \$1.955   \$1.782.32   \$1.871.44   \$1.955   \$1.782.32   \$1.871.44   \$1.955   \$1.955   \$1.952.32   \$1.871.45   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.952.34   \$1.955   \$1.955.34   \$1.955   \$1.955.34   \$1.955   \$1.955.34   \$1.9									· ·			1-7	\$3,608.09
FA PROGRAM MANAGER  5451  5451  5452  5452  5453  5454  5464  5467								_					\$3,888.41
FA PROGRAM MANAGER 5449 MMUC 541.93 S44.02 S46.22 S48.53 S50.96 S3,867.80 S3									· ·				\$1,965.01
FAP DUBLIC PRIVATE PART & EXER PGM MGR   5497   MMUL   541.93   544.02   546.22   548.53   550.96   83,354.09   33,551.80   33,697.89   53,827.8   54.075   FAR RCFL NETWINK ENGINEER   5284   CONF   532.57   534.20   534.55   536.28   538.09   52,506.87   52,735.72   52,872.51   53,016.14   53,166   FAS RF INNANCIAL ANALYST   5485   PRUC   531.34   532.90   534.55   536.28   538.09   52,506.87   52,632.22   52,763.83   52,902.02   53,047   FA SR INTELLIGENCE ANALYST   5481   PRUC   533.00   534.65   536.38   538.20   540.11   52,640.02   52,772.00   52,910.61   53,056.14   53,056   FA SR SERGERTARY   5477   CONF   20.79   521.83   522.92   524.06   522.57   534.62   52,735.72   52,872.51   53,952.81   FA SUPV INTELLIGENCE ANALYST   5481   PRUC   536.30   538.12   540.02   542.02   542.12   52,904.00   53,049.20   53,201.66   53,361.75   53,529   FACILITIES MANAGER   6425   MM   540.97   543.01   545.17   547.42   549.79   53,773   53,441.16   53,613.23   53,793.89   53,933   FACILITY & SUPPILY SPECIALIST   5648   CVCH   520.76   521.80   522.89   524.03   522.33   1,660.76   51,743.80   51,830.99   51,922.54   52,018   FACILITY & SUPPILY SPECIALIST   5648   CVCH   520.76   521.80   522.89   524.03   525.23   1,660.76   51,743.80   51,830.99   51,922.54   52,018   FACILITY & SUPPILY SPECIALIST   7471   CVCH   528.76   521.80   522.89   524.03   525.23   1,660.76   51,743.80   51,830.99   51,922.54   52,018   FIELD MAINTEANACE SPECIALIST   7471   CVCH   528.05   530.34   531.86   533.45   535.12   52,311.63   52,427.21   52,485.75   52,585.75   FIRE APTARION CHIEF (112 RR)   5511   IAFF   534.55   536.27   380.97   380.99   541.92   54.00   FIRE BATTALION CHIEF (112 RR)   5511   IAFF   534.55   536.87   380.97   380.99   541.92   38.600.27   34.626.84   54.4791   34.703   FIRE CAPTAIN (112 RR)   5500   IAFF   533.65   538.13   561.03   561.09   53,005.95   53,261.21   53,424.26   53,959.4   53,757   FIRE CAPTAIN (112 RR)   5500   IAFF   533.65   536.87   530.07   522.17   532.10   533.15   53.60.24   54.68.26				-									\$4,471.95
FARCEL NETWERK ENGINEER  5284 CONF \$23.257 \$34.20 \$35.91 \$37.70 \$39.59 \$2,505.45 \$2,735.72 \$2,877.51 \$3,016.14 \$3.165 FASR FINANCIAL ANALYST  5495 PRUC \$33.30 \$34.65 \$36.38 \$38.20 \$40.11 \$2,640.02 \$2,772.00 \$2,910.61 \$3,056.14 \$3.208 FASR SECRETARY  5477 CONF \$20.79 \$21.83 \$22.92 \$24.06 \$25.27 \$1,663.04 \$1,746.20 \$1,833.51 \$1,925.18 \$2,021 FAS SUPPLIES FASH SECRETARY  5471 CONF \$20.79 \$21.83 \$22.92 \$24.06 \$25.27 \$1,663.04 \$1,746.20 \$1,833.51 \$1,925.18 \$2,021 FAS SUPPLIES FASH SECRETARY  5481 PRUC \$363.03 \$38.12 \$40.02 \$42.02 \$41				•	•	•		-	-				\$4,076.92
FAS REINANCIAL ANALYST 5495 PRUC 531.04 532.00 534.55 36.28 \$38.00 \$25.06.87 \$2.652.22 \$2.763.83 \$2.902.02 \$3.04.75 FA SR INTELLIGENCE ANALYST 5481 PRUC 536.30 \$381.20 \$32.00 \$34.55 \$36.38 \$38.20 \$40.11 \$2.640.02 \$2.772.00 \$2.910.61 \$3.056.14 \$3.208 FAS RECRETARY 5477 CONF \$20.79 \$21.83 \$22.92 \$24.06 \$25.27 \$1.663.04 \$1.746.20 \$1.833.51 \$1.925.18 \$2.021 FA SUPV INTELLIGENCE ANALYST 5481 PRUC 536.30 \$381.12 \$40.02 \$42.02 \$44.12 \$2.904.00 \$3.049.20 \$3.201.66 \$3.361.75 \$3.208 FACILITY SA SUPPLY SPECIALIST 5648 CVEA \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1.660.76 \$1.743.80 \$1.830.99 \$1.922.54 \$2.018 FACILITY & SUPPLY SPECIALIST 5648 CVEA \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1.660.76 \$1.743.80 \$1.830.99 \$1.922.54 \$2.018 FACILITY & SUPPLY SPECIALIST 5648 CVEA \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1.660.76 \$1.743.80 \$1.830.99 \$1.922.54 \$2.018 FELO MAINTENANCE SPUCHARY) 5646 UCHR \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1.660.76 \$1.743.80 \$1.830.99 \$1.922.54 \$2.018 FELO MAINTENANCE SPUCHASING MGR 3625 SM \$55.38 \$ -								•					\$3,166.94
FAS RITELLIGENCE ANALYST 5483 PRUC \$33.00 \$34.65 \$36.38 \$38.20 \$40.11 \$2,640.02 \$2,772.00 \$2,910.61 \$3,056.14 \$3,208 FAS RECRETARY 547 CONF \$20.79 \$21.83 \$22.92 \$24.06 \$25.27 \$1,663.04 \$1,746.20 \$1,833.51 \$1,925.18 \$2,021 FAS SUPPLY FULLIGENCE ANALYST 5481 PRUC \$36.30 \$38.12 \$40.02 \$42.02 \$42.02 \$44.12 \$2,904.00 \$3,049.20 \$3,049.20 \$3,049.61 \$3,040.61 \$3,049.61 \$3					•	•							\$3,047.13
FAS SECRETARY	FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.00	\$34.65	-		\$40.11					\$3,208.94
FACILITY & SUPPLY SPECIALIST 5648 CVEA \$20.76 \$21.80 \$22.89 \$24.03 \$52.23 \$1,660.76 \$1,743.80 \$1,830.99 \$1,922.54 \$2,018 FACILITY & SUPPLY SPECIALIST 5648 CVEA \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1,660.76 \$1,743.80 \$1,830.99 \$1,922.54 \$2,018 FACILITY & SUPPLY SPEC (FIRLY) 5646 UCHR \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1,660.76 \$1,743.80 \$1,830.99 \$1,922.54 \$2,018 FIELD MAINTENANCE SPECIALIST 7471 CVEA \$18.87 \$19.82 \$20.81 \$21.85 \$22.94 \$1,509.79 \$1,585.28 \$1,664.54 \$1,747.77 \$1,835 FINANCE & PURCHASING MGR 3625 SM \$55.38	FA SR SECRETARY	5477	CONF		\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.20			\$2,021.43
FACILITY & SUPPLY SPECIALIST 5648 CVEA \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1,660.76 \$1,743.80 \$1,830.99 \$1,922.54 \$2,018 \$640 UCHR \$20.76 \$21.80 \$22.89 \$24.03 \$25.23 \$1,660.76 \$1,743.80 \$1,830.99 \$1,922.54 \$2,018 \$1,000	FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$36.30	\$38.12	\$40.02	\$42.02	\$44.12	\$2,904.00	\$3,049.20	\$3,201.66	\$3,361.75	\$3,529.83
FACILITY & SUPPLY SPEC (HRLY)	FACILITIES MANAGER	6425	MM	\$40.97	\$43.01	\$45.17	\$47.42	\$49.79	\$3,277.30	\$3,441.16	\$3,613.23	\$3,793.89	\$3,983.58
FIELD MAINTENANCE SPECIALIST 7471 CVEA \$18.87 \$19.82 \$20.81 \$21.85 \$22.94 \$1,509.79 \$1,585.28 \$1,664.54 \$1,747.77 \$1,835 \$10.80 \$1,600.8	FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FINANCE & PURCHASING MGR  3625 SM  \$55.38  \$67.32  \$4,30.76  \$5,385  FIRE APPARATUS MECH  5511 IAFF  528.90  530.34  531.86  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.45  531.80  533.40  531.80  533.40  531.80  533.40  533.80  533.40  533.80  533.40  533.80  533.10  531.80  531.80  531.80  533.10  531.80  531.80  531.80  533.10  531.80  531.80  531.80  531.80  532.80  533.10  531.80  531.80  531.80  532.80  533.10  531.80  531.80  531.80  532.10  532.10  533.10  531.80  531.80  531.80  531.80  532.10  532.10  533.10  531.80	FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$1,660.76	\$1,743.80	\$1,830.99	\$1,922.54	\$2,018.67
FIRE APPARATUS MECH  6521 CVEA \$28.90 \$30.34 \$31.86 \$33.45 \$35.12 \$2,311.63 \$2,427.21 \$2,548.57 \$2,676.00 \$2,809 FIRE BATTALION CHIEF (112 HR)  5511 IAFF \$34.55 \$36.27 \$38.09 \$39.99 \$41.99 \$3,869.24 \$4,062.70 \$4,265.84 \$4,479.13 \$4,703 \$4,7	FIELD MAINTENANCE SPECIALIST	7471	CVEA	\$18.87	\$19.82	\$20.81	\$21.85	\$22.94	\$1,509.79	\$1,585.28	\$1,664.54	\$1,747.77	\$1,835.16
FIRE BATTALION CHIEF (112 HR) 5511 IAFF \$48.37 \$50.78 \$38.09 \$39.99 \$41.99 \$3,869.24 \$4,062.70 \$4,265.84 \$4,479.13 \$4,703 FIRE BATTALION CHIEF (80 HR) 5513 IAFF \$48.37 \$50.78 \$53.32 \$55.99 \$58.79 \$3,869.24 \$4,062.70 \$4,265.84 \$4,479.13 \$4,703 FIRE CAPTAIN (112 HR) 5583 IAFF \$48.37 \$50.78 \$53.32 \$55.99 \$58.79 \$3,869.24 \$4,062.70 \$4,265.84 \$4,479.13 \$4,703 FIRE CAPTAIN (112 HR) 5581 IAFF \$48.37 \$50.78 \$53.210 \$33.21 \$33,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (80 HR) 5581 IAFF \$38.82 \$40.77 \$42.80 \$44.94 \$47.19 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (INTERIM) 5580 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CHIEF 5501 EXEC \$76.90 - \$91.15 - \$93.47 \$6,151.76 - \$7,291.91 - \$7,477 FIRE DIVISION CHIEF 5507 MMUC \$55.36 \$55.13 \$651.03 \$64.09 \$67.29 \$4,428.80 \$4,650.24 \$4,882.75 \$5,126.89 \$5,383 FIRE ENG (112 HR) 5503 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENGINEER (INTERIM) 5601 IAFF \$33.10 \$34.76 \$36.50 \$38.32 \$40.24 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENGINEER (INTERIM) 5602 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I (HRLY) 5530 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I IHRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST I IHRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE INSP/INVEST I IHRLY 5533 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE INSP/INVEST I IHRLY 5533 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 \$1,660.80 \$1,670.80 \$1,670.80 \$1,331 \$1,675 \$2,81.30 \$2,994 \$1,600.80 \$1,670.80 \$1,670.80 \$1,670.80 \$1,331 \$1,675 \$2,81.30 \$2,994 \$1,600.80 \$1,670.80 \$1,670.80 \$1,670.80 \$1,670.80 \$1,331 \$1,675 \$2,81.30 \$2,994 \$1,600.80 \$1,670.80 \$1,6	FINANCE & PURCHASING MGR	3625	SM	\$55.38	-	-	-	\$67.32	\$4,430.76	-	-	-	\$5,385.62
FIRE BATTALION CHIEF (80 HR) 5513 IAFF \$48.37 \$50.78 \$53.32 \$55.99 \$58.79 \$3,869.24 \$4,062.70 \$4,265.84 \$4,479.13 \$4,703 FIRE CAPTAIN (112 HR) 5583 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (100 HR) 5580 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (INTERIM) 5580 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.25 \$3,595.48 \$3,775 FIRE CHIEF 5501 EXEC \$76.90 - \$91.15 - \$93.47 \$6,151.76 - \$7,291.91 - \$7,477. FIRE DIVISION CHIEF 5507 MMUC \$55.36 \$581.13 \$50.03 \$66.09 \$67.29 \$4,428.80 \$4,650.24 \$4,882.75 \$5,126.89 \$5,383 FIRE ENG (112 HR) 5603 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENG (BOHR) 5602 IAFF \$33.10 \$34.76 \$36.50 \$38.32 \$40.24 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENGINEER (INTERIM) 5502 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I \$530 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I FIRE INSP/INVEST I \$530 IAFF \$23.64 \$24.83 \$36.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I	FIRE APPARATUS MECH	6521	CVEA	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$2,311.63	\$2,427.21	\$2,548.57	\$2,676.00	\$2,809.80
FIRE CAPTAIN (112 HR) 5581 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (80 HR) 5581 IAFF \$38.82 \$40.77 \$42.80 \$44.94 \$47.19 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (INTERIM) 5580 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.26 \$3,595.47 \$3,775 FIRE CAPTAIN (INTERIM) 5580 IAFF \$27.73 \$29.12 \$30.57 \$32.10 \$33.71 \$3,105.91 \$3,261.21 \$3,424.25 \$3,595.47 \$3,775 FIRE CHIEF 5501 EXEC \$76.90 - \$91.15 - \$93.47 \$6,151.76 - \$7,291.91 - \$7,477 FIRE DIVISION CHIEF 5507 MMUC \$55.36 \$58.13 \$61.03 \$64.09 \$67.29 \$4,428.80 \$4,650.24 \$4,882.75 \$5,126.89 \$5,383 FIRE ENG (112 HR) 5603 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENG (180 HR) 5601 IAFF \$33.10 \$34.76 \$36.50 \$38.32 \$40.24 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENGINEER (INTERIM) 5602 IAFF \$22.80 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST I 5530 IAFF \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST II FIRLY 5532 UCHR \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST II HRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE PREV ENG/INVEST I HRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE PREV ENG/INVEST I S533 UCHR \$13.70 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE PREVENTION AIDE 5533 IAFF \$28.11 \$24.26 \$25.48 \$26.75 \$28.09 \$2,586.76 \$2,716.70 \$2,853.56 \$2,996.24 \$3,434 \$1,340 \$3,240.25 \$3.30 \$3.20	FIRE BATTALION CHIEF (112 HR)				•								\$4,703.09
FIRE CAPTAIN (80 HR)	FIRE BATTALION CHIEF (80 HR)	5513	IAFF	\$48.37	\$50.78	\$53.32	\$55.99	\$58.79	\$3,869.24	\$4,062.70	\$4,265.84	\$4,479.13	\$4,703.09
FIRE CAPTAIN (INTERIM)													\$3,775.25
FIRE CHIEF   5501 EXEC   \$76.90   -   \$91.15   -   \$93.47   \$6,151.76   -   \$7,291.91   -   \$7,477.  FIRE DIVISION CHIEF   5507   MMUC   \$55.36   \$58.13   \$61.03   \$64.09   \$67.29   \$4,428.80   \$4,650.24   \$4,882.75   \$5,126.89   \$5,383.  FIRE ENG (112 HR)   5603   IAFF   \$23.64   \$24.83   \$26.07   \$27.37   \$28.74   \$2,648.16   \$2,780.58   \$2,919.60   \$3,065.58   \$3,218    FIRE ENG (80 HR)   5601   IAFF   \$33.10   \$34.76   \$36.00   \$38.32   \$40.24   \$2,648.16   \$2,780.58   \$2,919.60   \$3,065.58   \$3,218    FIRE ENGINEER (INTERIM)   5602   IAFF   \$23.64   \$24.83   \$26.07   \$27.37   \$28.74   \$2,648.16   \$2,780.58   \$2,919.60   \$3,065.58   \$3,218    FIRE INSP/INVEST   5530   IAFF   \$28.00   \$29.40   \$30.86   \$32.41   \$34.03   \$2,239.63   \$2,351.60   \$2,469.19   \$2,592.65   \$2,722    FIRE INSP/INVEST I (HRLY)   5534   UCHR   \$28.00   \$29.40   \$30.86   \$32.41   \$34.03   \$2,239.63   \$2,351.60   \$2,469.19   \$2,592.65   \$2,722    FIRE INSP/INVEST II HRLY   5532   UCHR   \$30.79   \$32.33   \$33.95   \$35.65   \$37.43   \$2,463.59   \$2,586.76   \$2,716.10   \$2,851.90   \$2,994    FIRE PREV ENG/INVEST   5528   IAFF   \$37.14   \$39.00   \$40.95   \$43.00   \$45.15   \$2,971.37   \$3,119.95   \$3,275.94   \$3,439.74   \$3,611    FIRE PREVENTION AIDE   5533   UCHR   \$13.70   \$14.38   \$15.10   \$15.85   \$16.65   \$1,095.60   \$1,150.38   \$1,207.90   \$1,268.30   \$1,331    FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE	,												\$3,775.25
FIRE DIVISION CHIEF 5507 MMUC \$55.36 \$58.13 \$61.03 \$64.09 \$67.29 \$4,428.80 \$4,650.24 \$4,882.75 \$5,126.89 \$5,383 FIRE ENG (112 HR) 5603 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENG (80 HR) 5601 IAFF \$333.10 \$34.76 \$36.50 \$38.32 \$40.24 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENG (80 HR) 5602 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I 5530 IAFF \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST I (HRLY) 5534 UCHR \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST II HRLY 5531 IAFF \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE INSP/INVEST II HRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE PREV ENG/INVEST I 5535 CVEA \$13.70 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE PREVENTION AIDE 5532 UCHR \$13.70 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE FIGHTER (112 HR) 5623 IAFF \$20.10 \$21.10 \$22.15 \$23.26 \$24.43 \$2,250.66 \$2,363.19 \$2,481.35 \$2,605.42 \$2,735 FIREFIGHTER (90 HR) 5613 IAFF \$28.13 \$29.54 \$31.02 \$32.57 \$34.20 \$2,250.66 \$2,363.19 \$2,481.35 \$2,605.42 \$2,735 FIREFIGHTER (PARAMEDIC (112 HR) 5613 IAFF \$23.11 \$24.26 \$25.48 \$26.75 \$28.09 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,380.37 \$3,346.90 \$3,642.35 \$3,824.46 \$4,015 FIREFIGHTER (PARAMEDIC (10 RR)) 5613 IAFF \$23.11 \$24.26 \$25.48 \$26.75 \$28.09 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (10 RR)) 5613 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,288.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 \$15.04 \$11.89 \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,288.26 \$2,717.67 \$	, ,					-		_					\$3,775.25
FIRE ENG (112 HR) 5603 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENG (80 HR) 5601 IAFF \$33.10 \$34.76 \$36.50 \$38.32 \$40.24 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENGINEER (INTERIM) 5602 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE INSP/INVEST I 5530 IAFF \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST I (HRLY) 5534 UCHR \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST II HRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE PREV ENG/INVEST I HRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE PREV ENG/INVEST 5538 IAFF \$37.14 \$39.00 \$40.95 \$43.00 \$45.15 \$2,971.37 \$3,119.95 \$3,275.94 \$3,439.74 \$3,611 FIRE PREVENTION AIDE 5533 UCHR \$13.70 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE FIGHTER (112 HR) 5623 IAFF \$20.10 \$21.10 \$22.15 \$23.26 \$24.43 \$2,250.66 \$2,363.19 \$2,481.35 \$2,605.42 \$2,735 FIREFIGHTER (80 HR) 5611 IAFF \$32.35 \$33.97 \$33.97 \$33.57 \$33.35 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5613 IAFF \$23.11 \$24.26 \$25.48 \$26.75 \$28.09 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5613 IAFF \$23.11 \$24.26 \$25.48 \$26.75 \$28.09 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5611 IAFF \$32.35 \$33.97 \$33.97 \$33.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER (PARAMEDIC (112 HR) 5611 IAFF													\$7,477.19
FIRE ENG (80 HR) 5601 IAFF \$33.10 \$34.76 \$36.50 \$38.32 \$40.24 \$2,648.16 \$2,780.58 \$2,919.60 \$3,065.58 \$3,218 FIRE ENGINEER (INTERIM) 5602 IAFF \$23.64 \$24.83 \$26.07 \$27.37 \$28.74 \$2,648.16 \$2,780.58 \$2,919.61 \$3,065.58 \$3,218 FIRE INSP/INVEST I 5530 IAFF \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST I (HRLY) 5534 UCHR \$28.00 \$29.40 \$30.86 \$32.41 \$34.03 \$2,239.63 \$2,351.60 \$2,469.19 \$2,592.65 \$2,722 FIRE INSP/INVEST II 5531 IAFF \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE INSP/INVEST II HRLY 5532 UCHR \$30.79 \$32.33 \$33.95 \$35.65 \$37.43 \$2,463.59 \$2,586.76 \$2,716.10 \$2,851.90 \$2,994 FIRE PREV ENG/INVEST II 5528 IAFF \$37.14 \$39.00 \$40.95 \$43.00 \$45.15 \$2,971.37 \$3,119.95 \$3,275.94 \$3,439.74 \$3,611 FIRE PREVENTION AIDE 5535 CVEA \$13.70 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE FREVENTION AIDE (HRLY) 5533 UCHR \$13.70 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE FREVENTION AIDE (HRLY) 5533 UCHR \$31.370 \$14.38 \$15.10 \$15.85 \$16.65 \$1,095.60 \$1,150.38 \$1,207.90 \$1,268.30 \$1,331 FIRE FREVENTION AIDE (HRLY) 5623 IAFF \$20.10 \$21.10 \$22.15 \$23.26 \$24.43 \$2,250.66 \$2,363.19 \$2,481.35 \$2,605.42 \$2,735 FIREFIGHTER (112 HR) 5623 IAFF \$28.13 \$29.54 \$31.02 \$32.57 \$34.20 \$2,250.66 \$2,363.19 \$2,481.35 \$2,605.42 \$2,735 FIREFIGHTER/PARAMEDIC (112 HR) 5613 IAFF \$28.13 \$29.54 \$31.02 \$32.57 \$34.20 \$2,250.66 \$2,363.19 \$2,481.35 \$2,605.42 \$2,735 FIREFIGHTER/PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER/PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER/PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER/PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$33.97 \$35.67 \$37.45 \$39.33 \$2,588.26 \$2,717.67 \$2,853.56 \$2,996.24 \$3,146 FIREFIGHTER/PARAMEDIC (80 HR) 5611 IAFF \$32.35 \$3													\$5,383.24
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	FLEET INVENTORY CONTROL SPEC	6513	CVEA	\$23.87	\$25.07	\$26.32	\$27.64	_					



			Hourly Rate						Bi-Weekly Rate					
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
FLEET MANAGER	6501	MM	\$39.96	\$41.95	\$44.05	\$46.25	\$48.57	\$3,196.46	\$3,356.29	\$3,524.10	\$3,700.30	\$3,885.32		
FORENSICS SPECIALIST	5114	CVEA	\$28.61	\$30.04	\$31.54	\$33.12	\$34.77	\$2,288.60	\$2,403.03	\$2,523.17	\$2,649.34	\$2,781.81		
GARDENER (SEASONAL)	6629	UCHR	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.74	\$1,483.39	\$1,557.55	\$1,635.43	\$1,717.20		
GARDENER I	6627	CVEA	\$17.66	\$18.54	\$19.47	\$20.44	\$21.47	\$1,412.75	\$1,483.38	\$1,557.55	\$1,635.43	\$1,717.20		
GARDENER II	6623	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93		
GIS MANAGER	3079	MM	\$40.96	\$43.01	\$45.16	\$47.41	\$49.78	\$3,276.62	\$3,440.46	\$3,612.48	\$3,793.10	\$3,982.76		
GIS SPECIALIST	3081	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35		
GIS SPECIALIST (HOURLY)	3092	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35		
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.32	\$30.78	\$32.32	\$33.94	\$35.64	\$2,345.44	\$2,462.72	\$2,585.85	\$2,715.14	\$2,850.90		
GRAPHIC DESIGNER	2775	CVEA	\$25.52	\$26.80	\$28.14	\$29.54	\$31.02	\$2,041.63	\$2,143.71	\$2,250.90	\$2,363.44	\$2,481.62		
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44		
HOUSING MANAGER	4093	SM	\$51.43	-	-	-	\$62.03	\$4,114.69	-	-	-	\$4,962.28		
HR ANALYST	3310	PRCF	\$31.88	\$33.47	\$35.14	\$36.90	\$38.75	\$2,550.11	\$2,677.61	\$2,811.49	\$2,952.07	\$3,099.67		
HR OPERATIONS MANAGER	3317	SM	\$52.97	-	-	-	\$64.39	\$4,237.61	-	-	-	\$5,150.65		
HR TECHNICIAN	3315	CONF	\$22.92	\$24.07	\$25.27	\$26.54	\$27.86	\$1,833.92	\$1,925.61	\$2,021.90	\$2,122.99	\$2,229.14		
HVAC TECHNICIAN	6430	CVEA	\$25.53	\$26.81	\$28.15	\$29.56	\$31.03	\$2,042.46	\$2,144.58	\$2,251.81	\$2,364.40	\$2,482.62		
INFO TECH MANAGER	5104	SM	\$50.91	- ¢25.40	- 626.05	- 620.00	\$61.09	\$4,072.98	- 62.045.47	- 62.056.24	- ¢2.404.00	\$4,887.77		
INFO TECH SUPPORT SPECIALIST INTERN. GRADUATE	3014	PROF	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47 \$1.119.74	\$2,956.24	\$3,104.06	\$3,259.26		
INTERN, GRADUATE INTERN, UNDERGRADUATE	0269 0267	UCHR UCHR	\$13.33 \$12.12	\$14.00 \$12.72	\$14.70 \$13.36	\$15.43 \$14.03	\$16.20 \$14.73	\$1,066.42 \$969.47	\$1,119.74	\$1,175.73 \$1,068.84	\$1,234.51 \$1,122.29	\$1,296.24 \$1,178.40		
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40		
LANDSCAPE ARCHITECT	4480	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41		
LANDSCAPE ARCHITECT	6291	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,921.75	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54		
LANDSCAPE PLANNER I	4482	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98	\$2,301.99	\$2,417.09	\$2,537.94	\$2,664.84	\$2,798.08		
LANDSCAPE PLANNER II	4483	CVEA	\$31.65	\$33.24	\$34.90	\$36.64	\$38.47	\$2,532.19	\$2,658.80	\$2,791.74	\$2,931.32	\$3,077.89		
LATENT PRINT EXAMINER	5111	CVEA	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.89	\$2,763.49	\$2,901.66	\$3,046.74	\$3,199.08		
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$32.90	\$34.54	\$36.27	\$38.08	\$39.99	\$2,631.90	\$2,763.49	\$2,901.66	\$3,046.74	\$3,199.08		
LAW OFFICE MANAGER	2465	MMUC	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82	\$2,686.60	\$2,820.93	\$2,961.98	\$3,110.08	\$3,265.58		
LEAD CUSTODIAN	6663	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93		
LEGAL ASSISTANT	0183	CONF	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$1,949.55	\$2,047.03	\$2,149.38	\$2,256.85	\$2,369.70		
LIBRARIAN I	7075	CVEA	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.66	\$2,040.84	\$2,142.88	\$2,250.02		
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$1,851.10	\$1,943.65	\$2,040.84	\$2,142.88	\$2,250.02		
LIBRARIAN II	7073	CVEA	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.21	\$2,138.02	\$2,244.92	\$2,357.17	\$2,475.03		
LIBRARIAN II (HOURLY)	7074	UCHR	\$25.45	\$26.73	\$28.06	\$29.46	\$30.94	\$2,036.22	\$2,138.02	\$2,244.93	\$2,357.17	\$2,475.03		
LIBRARIAN III	7071	CVEA	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$2,239.83	\$2,351.83	\$2,469.42	\$2,592.89	\$2,722.53		
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47		
LIBRARY ASSISTANT	7157	CVEA	\$16.64	\$17.48	\$18.35	\$19.27	\$20.23	\$1,331.46	\$1,398.04	\$1,467.93	\$1,541.34	\$1,618.40		
LIBRARY ASSOCIATE	7091	CVEA	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.07	\$2,045.48		
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	\$1,682.82	\$1,766.96	\$1,855.31	\$1,948.08	\$2,045.47		
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26	\$3,176.36	\$3,335.18	\$3,501.93	\$3,677.03	\$3,860.88		
LIBRARY OPERATIONS MANAGER	7029	MM	\$45.68	\$47.96	\$50.36	\$52.88	\$55.53	\$3,654.45	\$3,837.17	\$4,029.03	\$4,230.49	\$4,442.01		
LIBRARY TECHNICIAN	7121	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17		
LIBRARY TECHNICIAN (HOURLY)	7122	UCHR		\$20.10	\$21.10	\$22.16					\$1,772.55			
LIBRARY VISITOR ASSISTANT	7185	UCHR	\$13.25	\$13.92	\$14.61	\$15.34	\$16.11	\$1,060.32	· ·	<u> </u>	\$1,227.46	· ·		
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80			1	\$1,280.29			
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48		\$1,277.42			\$1,478.77		
LOCKSMITH	6443	CVEA	\$24.31	\$25.53	\$26.81	\$28.15	\$29.55	\$1,945.19			\$2,251.80			
MAINTENANCE WORKER I MAINTENANCE WORKER I (HRLY)	6377 6379	UCHR	\$17.66 \$17.66	\$18.54 \$18.54	\$19.47 \$19.47	\$20.44 \$20.44	\$21.47 \$21.47	\$1,412.75 \$1,412.74			\$1,635.43 \$1,635.43	\$1,717.20 \$1,717.20		
MAINTENANCE WORKER II	6373	CVEA	\$17.00	\$20.40	\$21.42	\$20.44	\$23.61	\$1,554.03			\$1,798.98			
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.02				\$1,888.93		
MANAGEMENT ANALYST	0225	CVEA	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.49	\$2,506.88		\$2,763.83	\$2,902.02		
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$54.18	-	\$55.71	-	\$65.86	\$4,334.68	-	\$4,456.95	-	\$5,268.84		
MAYOR	2001	MY	-	_	-	-	\$59.98	-	-	-	-	\$4,798.73		
MECHANIC ASSISTANT	6550	CVEA	\$19.40	\$20.37	\$21.39	\$22.46	\$23.58	\$1,552.27		\$1,711.37		\$1,886.79		
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36			
OFFICE SPECIALIST	0161	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13		\$1,591.05			
OFFICE SPECIALIST (HOURLY)		UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41			\$1,591.05	\$1,670.58		
, ,	0160						\$20.88	\$1,374.42				\$1,670.58		
OFFICE SPECIALIST (MYR/@WILL)	0162	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	Ş2U.00	<b>γ1,3/4.42</b>	\$1,443.14	\$1,515.29	\$1,591.06	71,070.30		
OFFICE SPECIALIST (MYR/@WILL) OFFICE SPECIALIST (MYR/AW/HR)		CVEA UCHR	\$17.18 \$17.18	\$18.04 \$18.04	\$18.94 \$18.94	\$19.89	\$20.88	\$1,374.42	\$1,443.14			\$1,670.58		
	0162								\$1,443.13	\$1,515.29	\$1,591.05			
OFFICE SPECIALIST (MYR/AW/HR)	0162 0156	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.42	\$1,443.13 \$2,340.60	\$1,515.29 \$2,457.63	\$1,591.05	\$1,670.58 \$2,709.54		
OFFICE SPECIALIST (MYR/AW/HR) OPEN SPACE INSPECTOR	0162 0156 6311	UCHR CVEA	\$17.18 \$27.86	\$18.04 \$29.26	\$18.94 \$30.72	\$19.89 \$32.26	\$20.88 \$33.87	\$1,374.42 \$2,229.14	\$1,443.13 \$2,340.60	\$1,515.29 \$2,457.63 \$3,415.92	\$1,591.05 \$2,580.51	\$1,670.58 \$2,709.54		
OFFICE SPECIALIST (MYR/AW/HR) OPEN SPACE INSPECTOR OPEN SPACE MANAGER	0162 0156 6311 6302	UCHR CVEA MM	\$17.18 \$27.86 \$38.73	\$18.04 \$29.26 \$40.67	\$18.94 \$30.72 \$42.70	\$19.89 \$32.26 \$44.83	\$20.88 \$33.87 \$47.08	\$1,374.42 \$2,229.14 \$3,098.35	\$1,443.13 \$2,340.60 \$3,253.26 \$3,440.45	\$1,515.29 \$2,457.63 \$3,415.92 \$3,612.47	\$1,591.05 \$2,580.51 \$3,586.72 \$3,793.10	\$1,670.58 \$2,709.54 \$3,766.05		



POSITION TITLE  PARK RANGER SUPERVISOR  PARKING ENFORCEMENT OFFICER  PARKING METER TECH (HOURLY)  PARKING METER TECHNICIAN  PARKS MANAGER  PARKS OPERATIONS MANAGER  PARKS SUPERVISOR  PEACE OFFICER  PERFORMANCE & ORG DEV MGR  PLAN CHECK SUPERVISOR  PLAN CHECK TECHNICIAN  PLANNING MANAGER	PCN 7441 5154 3694 3693 6604 6610	CVEA CVEA UCHR CVEA MM	\$29.61 \$17.36 \$19.10	\$18.23	Step C \$32.64 \$19.14	<b>Step D</b> \$34.28	<b>Step E</b> \$35.99	<b>Step A</b> \$2,368.51	<b>Step B</b> \$2,487.07	Step C \$2,611.43	<b>Step D</b> \$2,742.00	<b>Step E</b> \$2,879.10
PARKING ENFORCEMENT OFFICER PARKING METER TECH (HOURLY) PARKING METER TECHNICIAN PARKS MANAGER PARKS OPERATIONS MANAGER PARKS SUPERVISOR PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	5154 3694 3693 6604 6610	CVEA UCHR CVEA	\$17.36				\$35.99	\$2,368.51	\$2,487.07	\$2,611,43	\$2,742,00	\$2.870.10
PARKING METER TECH (HOURLY) PARKING METER TECHNICIAN PARKS MANAGER PARKS OPERATIONS MANAGER PARKS SUPERVISOR PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	3694 3693 6604 6610	UCHR CVEA		\$18.23	¢10.1/							72,073.10
PARKING METER TECHNICIAN PARKS MANAGER PARKS OPERATIONS MANAGER PARKS SUPERVISOR PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	3693 6604 6610	CVEA	\$19.10		Ş15.14	\$20.10	\$21.11	\$1,389.13	\$1,458.58	\$1,531.51	\$1,608.08	\$1,688.49
PARKS MANAGER PARKS OPERATIONS MANAGER PARKS SUPERVISOR PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	6604 6610			\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKS OPERATIONS MANAGER PARKS SUPERVISOR PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	6610	1111	\$19.10	\$20.06	\$21.06	\$22.11	\$23.22	\$1,528.04	\$1,604.44	\$1,684.65	\$1,768.89	\$1,857.34
PARKS SUPERVISOR PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN		IVIIVI	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.55	\$3,253.48	\$3,416.15	\$3,586.96	\$3,766.31
PEACE OFFICER PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	6605	MM	\$45.42	\$47.69	\$50.08	\$52.58	\$55.21	\$3,633.86	\$3,815.54	\$4,006.32	\$4,206.64	\$4,416.97
PERFORMANCE & ORG DEV MGR PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN		CVEA	\$29.61	\$31.09	\$32.64	\$34.28	\$35.99	\$2,368.64	\$2,487.07	\$2,611.43	\$2,742.00	\$2,879.10
PLAN CHECK SUPERVISOR PLAN CHECK TECHNICIAN	5061	POA	\$34.30	\$36.02	\$37.82	\$39.71	\$41.69	\$2,744.04	\$2,881.24	\$3,025.30	\$3,176.57	\$3,335.39
PLAN CHECK TECHNICIAN	2758	SM	\$51.69	-	-	-	\$62.03	\$4,135.26	-	-	-	\$4,962.28
	4731	MM	\$44.73	\$46.97	\$49.32	\$51.78	\$54.37	\$3,578.54	\$3,757.46	\$3,945.34	\$4,142.61	\$4,349.74
PLANNING MANAGER	4753	CVEA	\$26.65	\$27.99	\$29.38	\$30.85	\$32.40	\$2,132.22	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.73
	4727	SM	\$53.84	-	-	-	\$64.95	\$4,307.47	-	-	-	\$5,196.46
PLANNING TECHNICIAN	4527	CVEA	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$1,751.93	\$1,839.52	\$1,931.50	\$2,028.07	\$2,129.48
PLUMBER	6432	CVEA	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03	\$2,042.45	\$2,144.58	\$2,251.80	\$2,364.39	\$2,482.61
POLICE ADMIN SVCS ADMINISTRATOR	5025	SM	\$52.66	-	-	-	\$64.01	\$4,212.83	-	-	-	\$5,120.54
POLICE AGENT	5051	POA	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE COMM PEL SPECIALIST	5022	SM	\$69.81	- ¢22.54	- \$24.72	- ¢25.06	\$84.86	\$5,584.99	- 61 002 44	- ¢1 077 61	- \$2.076.40	\$6,788.31
POLICE COMM REL SPECIALIST	5258 5185	CVEA MM	\$22.42 \$40.96	\$23.54 \$43.01	\$24.72 \$45.16	\$25.96 \$47.42	\$27.25 \$49.79	\$1,793.74 \$3,277.00	\$1,883.44 \$3,440.85	\$1,977.61	\$2,076.49	\$2,180.31
POLICE COMM SYSTEMS MANAGER POLICE DATA SPECIALIST	0163	CVEA	\$40.96	\$43.01	\$45.16	\$47.42	\$49.79	\$3,277.00	\$3,440.85	\$3,612.89 \$1,515.29	\$3,793.53 \$1.591.05	\$3,983.21 \$1,670.61
POLICE DATA SPECIALIST POLICE DISPATCHER	5181	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$2,507.22
POLICE DISPATCHER POLICE DISPATCHER (HOURLY)	5181	UCHR	\$25.78	\$27.07	\$28.43	\$29.85	\$31.34	\$2,062.69	\$2,165.83	\$2,274.12	\$2,387.83	\$2,507.22
POLICE DISPATCHER (HOURET) POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$29.65	\$31.13	\$32.69	\$34.33	\$36.04	\$2,372.10	\$2,103.83	\$2,274.12	\$2,387.83	\$2,883.30
POLICE DISPATCHER TRAINEE	5179	CVEA	\$23.44	\$24.61	\$25.84	\$27.13	\$28.49	\$1,875.17	\$1,968.93	\$2,067.38	\$2,170.75	\$2,279.29
POLICE LIEUTENANT	5031	POA	\$52.14	\$54.75	\$57.49	\$60.36	\$63.38	\$4,171.25	\$4,379.81	\$4,598.80	\$4,828.74	\$5,070.18
POLICE REC & SUPPORT SUPV	5203	CVEA	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$1,817.66	\$1,908.54	\$2,003.96	\$2,104.17	\$2,209.38
POLICE RECORDS SPEC (HOURLY)	0166	UCHR	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECORDS SPECIALIST	0165	CVEA	\$17.18	\$18.04	\$18.94	\$19.89	\$20.88	\$1,374.41	\$1,443.13	\$1,515.29	\$1,591.05	\$1,670.61
POLICE RECRUIT	5071	CVEA	\$25.29	\$26.55	-	-	-	\$2,023.01	\$2,124.16	-	-	-
POLICE SERGEANT	5041	POA	\$43.45	\$45.62	\$47.90	\$50.30	\$52.81	\$3,475.78	\$3,649.57	\$3,832.04	\$4,023.65	\$4,224.83
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.38
POLICE SERVICES OFFICER	5131	CVEA	\$23.11	\$24.27	\$25.48	\$26.75	\$28.09	\$1,848.92	\$1,941.37	\$2,038.43	\$2,140.35	\$2,247.37
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.75	\$2,041.98	\$2,144.08
POLICE SUPPORT SERVICES MGR	5205	MM	\$39.65	\$41.63	\$43.71	\$45.90	\$48.19	\$3,171.79	\$3,330.38	\$3,496.90	\$3,671.75	\$3,855.33
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$26.58	\$27.92	\$29.30	\$30.77	\$32.31	\$2,126.26	\$2,233.63	\$2,344.19	\$2,461.40	\$2,584.47
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.05	\$23.15	\$24.31	\$25.52	\$26.80	\$1,763.94	\$1,852.14	\$1,944.74	\$2,041.99	\$2,144.08
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.49	\$3,228.22	\$3,389.63
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	\$2,788.66	\$2,928.09	\$3,074.49	\$3,228.22	\$3,389.63
POLICY AIDE	2013	PRUC	\$25.71	\$26.99	\$28.34	\$29.76	\$31.25	\$2,056.76	\$2,159.59	\$2,267.57	\$2,380.95	\$2,500.00
PRINCIPAL CIVIL ENGINEER	6021	MM	\$49.10	\$51.56	\$54.13	\$56.84	\$59.68	\$3,928.12	\$4,124.54	\$4,330.76	\$4,547.29	\$4,774.66
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54	\$3,835.16	\$4,026.92	\$4,228.27	\$4,439.68
PRINCIPAL HR ANALYST	3305	MMCF	\$42.34	\$44.46	\$46.68	\$49.01	\$51.46				\$3,921.10	
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$43.58	\$45.76	\$48.04	\$50.45	\$52.97		\$3,660.56		\$4,035.76	
PRINCIPAL LIBRARIAN	7051	MM	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26		\$3,335.18		\$3,677.03	
PRINCIPAL MANAGEMENT ANALYST	0208	PROF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07		\$3,184.09		\$3,510.46	
PRINCIPAL MGMT ANALYST (CONF)	0214	PRCF	\$37.91	\$39.80	\$41.79	\$43.88	\$46.07		\$3,184.09		\$3,510.46	
PRINCIPAL PLANNER	4431	MM	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54		· <i>'</i>	· · ·	\$4,439.68
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$45.66	\$47.94	\$50.34	\$52.85	\$55.50	\$3,652.54				\$4,439.68
PRINCIPAL RECREATION MANAGER	7410	MM	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08	\$3,098.54				
PROCUREMENT SPECIALIST	3721	CVEA	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.37	\$2,275.74		\$2,509.00	\$2,634.45
PROGRAMMER ANALYST	3090	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59				\$3,226.67
PROJECT COORDINATOR I PROJECT COORDINATOR I (HRLY)	4217	CVEA	\$28.77	\$30.21	\$31.72	\$33.31	\$34.98		\$2,417.08			
PROJECT COORDINATOR I (HRLY) PROJECT COORDINATOR II	4218	UCHR	\$28.78	\$30.21	\$31.72	\$33.31	\$34.98	\$2,302.00				\$2,798.08
PROJECT COORDINATOR II PROJECT COORDINATOR II (HRLY)	4215 4216	CVEA UCHR	\$31.65 \$31.65	\$33.23 \$33.23	\$34.90 \$34.90	\$36.64 \$36.64	\$38.47 \$38.47	\$2,532.19		\$2,791.73	\$2,931.32	\$3,077.89 \$3,077.89
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.10	\$33.23	\$34.90	\$22.11	\$38.47					\$1,857.34
PUB WORKS SPECIALIST	6712	CVEA	\$22.21	\$20.06	\$24.49	\$25.71	\$23.22	\$1,776.85		\$1,958.97	\$2,056.92	\$2,159.77
PUBLIC INFORMATION SPECIALIST	2782	CONF	\$27.27	\$28.64	\$30.07	\$31.57	\$33.15				\$2,525.71	
PUBLIC SAFETY ANALYST	5254	CVEA	\$27.27	\$31.34	\$30.07	\$34.55	\$36.28	\$2,387.50		\$2,632.22		\$2,902.02
PUBLIC SAFETY ANALYST (HRLY)	5256	UCHR	\$29.84	\$31.34	\$32.90	\$34.55	\$36.28	\$2,387.50		\$2,632.22		\$2,902.02
PUBLIC WORKS INSP I	6123	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87				\$2,763.84	
PUBLIC WORKS INSP II	6121	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.05		\$2,703.39	\$2,838.56	\$2,709.34
	6336	MM	\$38.73	\$40.67	\$42.70	\$44.83	\$47.08	\$3,098.35	\$3,253.26	\$3,415.92	\$3,586.72	\$3,766.05
PUBLIC WORKS MANAGER			<b>400.70</b>	y 10.07	Y 12.70	y 17.00	y 17.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , ,	70,110.02	, , , , , , , , , , , , , , , , , , , ,	70,.00.00



						lourly Rat	e		Bi-Weekly Rate					
FUND PRINCESSING NAME	POSITION TITLE	PCN	BARG	Step A				Step E	Step A				Step E	
PURCHSMISS ACENT	PUMP MAINT TECHNICIAN	6396	CVEA	\$25.29	\$26.56	\$27.89	\$29.28	\$30.75	\$2,023.55	\$2,124.72	\$2,230.96	\$2,342.51	\$2,459.63	
MANGEMANSTER   1917   CVEA   SZLID   SZZLO	PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$29.64	\$31.12	\$32.68	\$34.31	\$36.03	\$2,371.39	\$2,489.96	\$2,614.46	\$2,745.18	\$2,882.44	
MANGEMANFRE HOUREY)  FOR SUPPLY SUPPL	PURCHASING AGENT	3711	SM	\$47.32	-	-	-	\$57.51	\$3,785.24	-	-	-	\$4,600.98	
RECHEROMS ERMANNEER						-			. ,			, ,	· ·	
REAL PROPERTY MANAGER 6975 MMUC \$4251 \$4464 \$4687 \$4921 \$5168 \$31.01.09 \$37.114 \$3,749.70 \$3,937.18 \$4,313.00 \$1.0	· ,			•		•								
INCLADIC   7961									. ,		. ,	-	· ·	
REC SPECALIST (1974) (1		+		•		•	•							
RECORDIS MANAGER   2211														
RECORDS SYMELORIST				•	_		•							
RECORDAY DELABOR I 7009 UCHR 511.65 13.020 51.026 5	` '	+									. ,			
ERCERATION LEADER   7609   UCHR   511.45   512.02   512.68   513.02   511.93   5916.16   5961.97   51,010.07   51,060.57   51,136.08   51.08									1 /	· ·				
RECREATION LEADER		+		•	_	•	•				1			
RECREATION SUPERVISOR   7425									· ·		. ,		. ,	
RECREATION SUPERVISOR III 7422 CVFA 18.25 2.25 2.05 32.06 19.92 51.06.25 52.06.10 52.10.05 52.272.25 32.85.26 RECREATION SUPERVISOR FILE 7424 CVFA 18.26 2.20 2.05 32.0 18.32.66 53.07 52.67 51.00.10 52.10.05 52.272.25 52.05.10 37.24.25 52.05				•		•	•							
RECRETAION SUPERVISORIII 7422 CVFA 5220.0 \$23.10 \$31.11 \$32.06 \$34.01 \$2,257.28 \$2,370.15 \$2,38.66 \$2,51.30 \$3,74.37.5 \$ RECYCLIUS FICCULIST 1 2744 CVFA 52.00 \$23.10 \$23.05 \$25.45 \$7.50.4 \$1,570.20 \$1,50.20 \$1,50.40 \$2,0.20 \$23.10 \$2.00 \$2.									. ,		. ,			
RECYCLING SPECIALIST II 2724 CVEA 524.00 925.41 926.68 19.09					_	•	•							
REDPELIOMENT MANAGER REGISTERD VETEROH HOURLY) S12 UCHR S101 S2206 S2316 S242 S254 S1,898.07 S4,733.27 REGISTERD VETEROH HOURLY) S167 CVEA S2101 S2206 S2316 S242 S2554 S1,898.07 S1,768.88 S1,763.18 S1,945.78 S2,001.30 PREGISTERD VETEROH WITHOUT S1,767 S1,777 S3,065 S1,669 S1,777 S1,067 S1,777 S1,067 S1,777 S1,067 S1,777 S1,067 S1,777 S1,067 S1,777 S1,077 S1,	RECYCLING SPECIALIST I	2742	CVEA	\$22.00	\$23.10	\$24.26	\$25.47					-		
REGISTRED VETTECH (HOURLY)  REGISTRED VETTECH (HOURLY)  SOUND STATE (1988)  REGISTRED VETTECH (HOURLY)  SOUND STATE (1988)  SO	RECYCLING SPECIALIST II	2744	CVEA	\$24.20	\$25.41	\$26.68	\$28.02	\$29.42	\$1,936.25	\$2,033.05	\$2,134.72	\$2,241.45	\$2,353.52	
REGISTRED VETERINARY TECH S07 CV64 S21.01 JS 22.06 S23.16 S24.32 S25.54 S1.680.84 S1.764.88 S1.853.13 S1.945.78 S2.03.07 S1.765.78 S1.765.79 S1.76	REDEVELOPMENT MANAGER	4045	SM	\$48.68	-	-	-	\$59.17	\$3,894.07	-	-	-	\$4,733.27	
RESERVE OFFICER    508.1   UcHe   514.24   514.09   515.69	REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.83	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07	
RETIRED ANNUITRANT - HOMELESS OUTREACH 9901 LUCHR 53777   393.66   541.64   43.72   54.991   3.021.63   53.172.71   3.331.35   53.497.91   53.672.81   RISK MANAGER 5261.0157   33.67   PRCF 531.87   33.347   353.14   33.69   538.74   53.691.39   2.677.49   52.891.39   52.951.94   52.095.31   53.891.39   53.891.39   52.951.94   53.095.31   53.891.91   53.095.31   53.891.91   53.095.31   53.891.91   53.095.31   53.891.91   53.095.31   53.891.91   53.095.31   53.891.91   53.095.31   53.891.91   53.095.31   53.991.91   53.095.31   53	REGISTERED VETERINARY TECH	5307	CVEA	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.13	\$1,945.78	\$2,043.07	
RISK MANAGEMENT SPECIALIST  3367 PRCF 531.87 \$33.47 \$35.14 \$35.90 \$38.78 \$25.94.99 \$2,677.49 \$2,811.37 \$2,951.94 \$3,099.52 \$6.0001 CROSSING GUARD  3161 SW \$49.28	RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-	
RISK MANAGER  3361 SM 549.28 559.90 \$3,942.28 54,791.92 SCHOOL CROSSING GUARD  5143 CUCHR 59.55 \$10.08 \$10.55 \$11.08 \$11.66 \$12.22 \$892.28 \$842.54 \$884.67 \$928.90 SCRETARY 0171 CVEA \$18.90 \$19.84 \$20.84 \$21.88 \$22.97 \$1.511.85 \$1.578.745 \$1.666.88 \$1.750.15 \$1.878.775 SCRETARY (HOURIY)  0152 CUCHR \$18.90 \$19.84 \$20.84 \$21.88 \$22.97 \$1.511.85 \$1.587.45 \$1.666.88 \$1.750.15 \$1.887.67 SCRETARY (HOURIY)  0152 CUCHR \$18.90 \$19.84 \$20.84 \$21.88 \$22.97 \$1.511.85 \$1.587.45 \$1.666.88 \$1.750.15 \$1.887.67 SCRETARY (HOURIY)  0152 CUCHR \$32.03 \$33.64 \$20.84 \$21.88 \$22.97 \$1.511.85 \$1.587.45 \$1.666.88 \$1.750.15 \$1.887.67 SCRETARY (HOURIY)  0152 CUCHR \$32.03 \$33.64 \$30.88 \$20.84 \$21.88 \$22.97 \$1.511.85 \$1.587.45 \$1.666.88 \$1.750.15 \$1.887.67 SCRETARY (HOURIY)  0152 CUCHR \$32.03 \$33.64 \$30.88 \$40.79 \$42.88 \$2.99 \$1.511.85 \$1.587.45 \$1.066.89 \$1.750.15 \$1.887.67 SCRENAL SYSTEMS BEGINEER II  01610 CVEA \$32.03 \$33.64 \$33.88 \$40.79 \$42.88 \$2.99 \$3.88.64 \$2.487.07 \$2.611.43 \$2.742.00 \$2.879.10 SCREAL EVENTS CORDINATOR  2799 PRUC \$36.43 \$382.5 \$40.16 \$42.17 \$44.28 \$3.99 \$2.386.64 \$2.487.07 \$2.611.43 \$2.742.00 \$2.879.10 SPECIAL EVENTS CORDINATOR  360 MMCF \$38.83 \$40.77 \$42.81 \$4.72 \$3.506.37 \$2.70 \$3.10.63 \$3.21.09 \$3.37.13 \$3.757.29 SR ACCOUNTING ASST  361 CVEA \$22.46 \$23.88 \$24.76 \$26.00 \$27.29 \$1.796.45 \$1.886.27 \$1.800.58 \$2.907.56 \$1.218.35 \$3.80 \$2.00 \$1.00	RETIRED ANNUITANT - HOMELESS OUTREACH	9901	UCHR	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	1 - 7	\$3,497.91	\$3,672.81	
SCHOOL CROSSING GUARD  5143 UCHR  5103 5105 \$10.05  510.03  510.53  511.06  511.61  512.12  580.419  580.242  580.245  5					\$33.47	\$35.14	\$36.90			\$2,677.49	\$2,811.37	\$2,951.94		
SEASOMAL ASSISTANT  0231 UCHR 59.55 \$10.03 \$11.06 \$11.61 \$764.21 \$802.42 \$82.24 \$888.67 \$92.89 \$0.00 \$1.00 \$					-	-	-			-	-	-		
SECRETARY		+							· ·			-	·	
SECRETARY (HOURLY)  0152 UCHR S1890 519.84 \$20.84 \$21.85 \$2.97 \$1.511.85 \$1.587.45 \$1.666.83 \$1.750.17 \$1.837.68 \$1.661.85 \$1.666.87 \$1.750.17 \$1.837.68 \$1.661.85 \$1.666.87 \$1.750.17 \$1.837.68 \$1.661.85 \$1.666.87 \$1.750.17 \$1.837.68 \$1.661.85 \$1.666.87 \$1.750.17 \$1.837.68 \$1.661.85 \$1.666.87 \$1.750.17 \$1.837.68 \$1.666.87 \$1.750.17 \$1.837.68 \$1.666.87 \$1.750.17 \$1.837.68 \$1.666.87 \$1.750.17 \$1.837.68 \$1.666.87 \$1.750.17 \$1.600.18 \$1.600.18 \$1.750.17 \$1.600.18 \$1.				•		•	•					· ·		
SIGNAL SYSTEMS ENGINEER II 6169 CVEA \$32.03 \$33.64 \$35.32 \$37.08 \$38.94 \$2,562.73 \$2,060.87 \$2,825.41 \$2,066.69 \$3,115.02 \$35.03 \$3,000.00 \$3,000.									. ,					
SIGNIAL SYSTEMS ENGINEER II 6170 CVEA 535.24 \$37.00 \$38.85 \$40.79 \$42.83 \$28.19.01 \$22.95.95 \$3.107.96 \$3.263.35 \$3.426.52 \$3.65 SIGNINGS STRIPING SUPERVISOR 6355 CVEA \$29.61 \$31.09 \$32.64 \$3.428 \$3.59.9 \$2.368.64 \$2.487.07 \$2.611.43 \$2.742.00 \$2.879.10 \$9.00 \$2.0	, ,					•	•	_	<u> </u>					
SIGMINIGSTRIPING SUPFRVISOR 6355 CVEA \$29.61 \$31.09 \$32.64 \$34.28 \$35.99 \$2.368.64 \$2.487.07 \$2.611.43 \$2.742.00 \$2.879.10 \$9.00 \$9.		_				-						-		
SPECIAL EVENTS COORDINATOR   2799   PRUC   \$36.43   \$38.25   \$40.16   \$42.17   \$44.28   \$2,914.38   \$3,060.09   \$3,213.09   \$3,373.75   \$3,542.44		+			_	•					1			
SPECIAL PLANNING PROJ MGR									. ,		. ,		· ·	
SR ACCOUNTANT 3630 MMCF 538.83 \$40.77 \$42.81 \$44.95 \$47.20 \$3.106.35 \$3,261.66 \$3,424.76 \$3,595.99 \$3,775.79 \$8 ACCOUNTING ASST 3651 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 \$8 ADMINISTRATIVE SECRETARY 0145 CVORF \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,588.11 \$\$R ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,588.11 \$\$R ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,588.11 \$\$R ADMINISTRATIVE SECRETARY 0185 CVEA \$20.14 \$22.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$\$ APPL SUPPORT SPEC (HRIV) 30.99 UCHR \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$\$ APPLCATIONS SUPPORT SPEC \$308.99 PROF \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$\$ ASST CITY ATTORNEY 2403 EXEC \$74.32 \$					730.23	J40.10	J42.17			\$3,000.03	J3,213.03	-		
SR ACCOUNTING ASST  3651 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.27 \$1,980.58 \$2,079.61 \$2,183.59 \$ SR ADMINISTRATIVE SECRETARY 0145 CVEA \$26.54 \$27.87 \$29.26 \$3.073 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$3.073 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$3.073 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$3.03.73 \$32.65 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$3.03.73 \$32.65 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY 0185 CVEA \$26.54 \$27.87 \$29.26 \$3.03.73 \$32.65 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY 0186 CVEA \$26.14 \$21.14 \$22.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$ SR APPLSUPPORT SPEC (HRLY) 3099 UCHR \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$ SR APPLEATORNS SUPPORT SPEC 3089 PROF \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$ SR AST CITY ATTORNEY 2403 EXEC \$74.32 \$90.34 \$5,945.98 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$ SR AST CITY ATTORNEY 2403 EXEC \$74.32 \$90.34 \$5,945.98 \$2,949.54 \$3,997.02 \$3,251.87 \$3,414.47 \$3,585.19 \$ SR CUVIL ENGINEER 6019 WCE \$44.21 \$46.42 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$3,899.69 \$4,094.68 \$4,299.40 \$ SR COVER ENGINEER 6019 WCE \$44.21 \$46.42 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$3,899.69 \$4,094.68 \$4,299.40 \$ SR CODE ENF OF (HOURLY) 4764 UCHR \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.29 \$2,290.00 \$2,970.45 \$3,118.98 \$3,749.39 \$ SR CODE ENFORCEMENT OF 4763 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.83 \$2,266.99 \$2,289.00 \$2,970.45 \$3,118.99 \$3,749.39 \$ SR COUNCIL ASST 200.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$40.50 \$4		+			\$40.77	\$42.81	\$44.95		· <i>'</i>	\$3 261 66	\$3 424 76	\$3 595 99		
SR ADMINISTRATIVE SECRETARY  0185 CVFA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY  0185 CVFA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY  0185 CVFA \$26.14 \$21.14 \$22.20 \$23.21 \$22.65 \$2.32.6 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$ SR ADMINISTRATIVE SECRETARY  0185 CVFA \$26.14 \$21.14 \$22.20 \$23.21 \$24.76 \$1,610.80 \$1,610									. ,		. ,			
SR ADMINISTRATIVE SECRETARY  0.185 CVEA \$26.54 \$27.87 \$29.26 \$30.73 \$32.26 \$2,123.49 \$2,229.66 \$2,341.15 \$2,458.20 \$2,581.11 \$8 ANIMAL CARE SPECIALIST  5.345 CVEA \$20.14 \$22.14 \$2.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$1,957.93		+				•								
SR ANIMAL CARE SPECIALIST  5345 CVEA \$20.14 \$21.14 \$22.20 \$23.31 \$24.47 \$1,610.80 \$1,691.35 \$1,775.91 \$1,864.70 \$1,957.93 \$R APPL SUPPORT SPEC (HRLY)  3099 UCHR \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$8 ASST CITY ATTORNS SUPPORT SPEC  403 EXEC \$74.32 \$90.34 \$5,945.98 \$ \$7,227.37 \$8 BUILDING INSPECTOR  4781 CVEA \$35.25 \$37.01 \$38.86 \$40.80 \$42.84 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$8 ASST CITY ATTORNEY  403 EXEC \$74.32 \$90.34 \$5,945.98 \$7,227.37 \$8 BUILDING INSPECTOR  4781 CVEA \$35.25 \$37.01 \$38.86 \$40.80 \$42.84 \$2,819.86 \$2,960.85 \$3,108.89 \$3,264.34 \$3,3427.55 \$8 BUSINESS LICENSE REP  4507 VCVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,880.27 \$1,980.58 \$2,079.61 \$2,183.53 \$8 COUNCIL RIGHTER  6019 WCE \$44.21 \$46.42 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$3,889.69 \$4,094.68 \$42.99.40 \$8 CODE ENFORCEMENT OFF \$4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.01 \$2,970.45 \$3,118.98 \$3,274.93 \$8 CODE ENFORCEMENT OFF \$4763 CVEA \$23.88 \$22.83 \$32.22 \$33.89 \$22.22 \$33.89 \$22.28 \$2.83 \$2.82.20 \$2,970.45 \$3,118.99 \$3,274.93 \$8 CODE ENFORCEMENT OFF \$4763 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.89 \$22.22 \$33.89 \$22.28 \$2.82.00 \$2,970.45 \$3,118.99 \$3,274.93 \$8 CODE ENFORCEMENT OFF \$4763 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.89 \$22.22 \$33.89 \$2.22 \$33.89 \$2.22 \$33.89 \$2.22 \$33.89 \$2.22 \$33.89 \$2.23 \$3.24 \$4.99 \$2.24 \$4.24 \$		0185							\$2.123.49		1 ' '		. ,	
SR APPLICATIONS SUPPORT SPEC  3089 PROF \$36.87 \$38.71 \$40.65 \$42.68 \$44.81 \$2,949.54 \$3,097.02 \$3,251.87 \$3,414.47 \$3,585.19 \$8 ASST CITY ATTORNEY  2403 EXEC \$74.32				•	_	•	•		\$1,610.80					
SR ASST CITY ATTORNEY  2403 EXEC \$74.32 \$90.34 \$5,945.98 \$7,227.37  SR BUILDING INSPECTOR  4781 CVEA \$35.25 \$37.01 \$38.86 \$40.80 \$42.84 \$2,819.86 \$2,960.85 \$3,108.89 \$3,264.34 \$3,427.55  SR BUSINESS LICENSE REP  4507 CVEA \$22.46 \$23.58 \$24.76 \$26.00 \$27.29 \$1,796.45 \$1,886.7 \$1,980.58 \$2,079.61 \$2,183.59  SR CIVILE NGINEER  6019 WCE \$44.21 \$46.42 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$38,899.69 \$4,094.68 \$4,299.40  SR CODE ENF OFF (HOURLY)  4764 UCHR \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.01 \$2,970.45 \$3,118.98 \$3,274.93  SR CODE ENFORCEMENT OFF  4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.00 \$2,970.45 \$3,118.97 \$3,274.92  SR CONSERVATION SPECIALIST  6204 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.83 \$2,226.69 \$2,338.03 \$2,454.93 \$2,577.68 \$2,706.56  SR COUNCIL ASST  2027 CONF \$20.72 \$21.76 \$22.84 \$23.99 \$25.18 \$1,655.76 \$1,740.44 \$1,827.46 \$1,918.83 \$2,014.78  SR COUNCIL ASST  2025 UCHR \$25.45 \$26.73 \$28.06 \$29.47 \$30.94 \$2,036.31 \$2,138.13 \$2,245.03 \$2,357.28 \$2,475.15  SR DEPUTY CITY CIERK  2208 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,253.60 \$2,469.79 \$2,782.27 \$2,921.38 \$3,067.45  SR ELECTRICIAN  6442 CVEA \$29.36 \$30.83 \$32.37 \$33.99 \$35.69 \$2,348.83 \$2,466.27 \$2,589.58 \$2,791.06 \$2,885.01  SR ELECTRICIAN  6471 CVEA \$27.21 \$29.09 \$30.55 \$31.76 \$33.35 \$35.02 \$2,357.65 \$2,749.65 \$2,848.59 \$2,991.03 \$3,140.58  SR ENGINEERING TECHNICIAN  6472 CVEA \$27.71 \$29.09 \$30.55 \$32.07 \$33.68 \$2,216.66 \$2,537.75 \$2,248.59 \$2,291.33 \$3,405.85  SR FINSCAL OFFICE SPECIALIST  548 FISCAL OFFICE SPECIALIST  549 FISCAL OFFICE SPECIALIST  540 FIRST \$30.67 \$32.34 \$33.91 \$30.59 \$32.27 \$24.12 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1,929.55  SR FISCAL OFFICE SPECIALIST  540 FROM \$33.01 \$34.66 \$36.39 \$38.21 \$40.12 \$2,640.70 \$2,772.74 \$2,911.37 \$3,056.94 \$3,209.78  SR GGARPHIC DESIGNER  2764 PROF \$33.01 \$34.66 \$36.39 \$38.21 \$40.12 \$2,640.70 \$2,772.74 \$2,911.37 \$3,056.94 \$3,209.78	SR APPL SUPPORT SPEC (HRLY)	3099	UCHR	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19	
SR BUILDING INSPECTOR         4781         CVEA         \$35.25         \$37.01         \$38.86         \$40.80         \$42.84         \$2,819.86         \$2,960.85         \$3,108.89         \$3,264.34         \$3,427.55           SR BUSINESS LICENSE REP         4507         CVEA         \$22.46         \$23.58         \$24.76         \$26.00         \$27.29         \$1,796.45         \$1,886.27         \$1,980.58         \$2,079.61         \$2,183.59           SR CIVIL ENGINEER         6019         WCE         \$44.21         \$46.42         \$48.75         \$51.18         \$53.713         \$3,713.99         \$3,899.69         \$4,094.68         \$4,299.40           SR CODE ENF OFF (HOURLY)         4764         UCHR         \$33.68         \$35.36         \$37.13         \$38.99         \$40.94         \$2,694.29         \$2,289.00         \$2,970.45         \$3,118.97         \$3,274.93           SR CODE ENFORCEMENT OFF         4763         CVEA         \$33.68         \$35.36         \$37.13         \$38.99         \$40.94         \$2,694.29         \$2,829.00         \$2,970.45         \$3,118.97         \$3,274.93           SR COUNCIL ASST         2027         CONF         \$20.72         \$21.76         \$22.84         \$23.99         \$25.18         \$1,657.56         \$1,740.44         \$42.94.63 </td <td>SR APPLICATIONS SUPPORT SPEC</td> <td>3089</td> <td>PROF</td> <td>\$36.87</td> <td>\$38.71</td> <td>\$40.65</td> <td>\$42.68</td> <td>\$44.81</td> <td>\$2,949.54</td> <td>\$3,097.02</td> <td>\$3,251.87</td> <td>\$3,414.47</td> <td>\$3,585.19</td>	SR APPLICATIONS SUPPORT SPEC	3089	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19	
SR BUSINESS LICENSE REP         4507         CVEA         \$22.46         \$23.58         \$24.76         \$26.00         \$27.29         \$1,796.45         \$1,886.27         \$1,980.58         \$2,079.61         \$2,183.59           SR CIVIL ENGINEER         6019         WCE         \$44.21         \$46.42         \$48.75         \$51.18         \$53.74         \$3,371.31         \$3,713.99         \$3,899.69         \$4,094.68         \$4,299.40           SR CODE ENFORCEMENT OFF         4763         CVEA         \$33.68         \$35.36         \$35.36         \$37.13         \$38.899         \$40.94         \$2,694.28         \$2,829.01         \$2,970.45         \$3,118.98         \$3,274.93           SR CODE ENFORCEMENT OFF         4763         CVEA         \$33.68         \$35.36         \$35.36         \$35.36         \$35.36         \$33.18         \$2,694.29         \$2,290.00         \$2,970.45         \$3,118.97         \$3,274.93           SR CONSERVATION SPECIALIST         6204         CVEA         \$20.72         \$21.76         \$22.84         \$23.99         \$25.18         \$1,657.56         \$1,740.44         \$1,827.46         \$1,918.83         \$2,014.78           SR COUNCIL ASST         2025         UCHR         \$25.45         \$26.73         \$28.06         \$29.47         \$30.94 <td>SR ASST CITY ATTORNEY</td> <td>2403</td> <td>EXEC</td> <td>\$74.32</td> <td>-</td> <td>-</td> <td>-</td> <td>\$90.34</td> <td>\$5,945.98</td> <td>-</td> <td>-</td> <td>-</td> <td>\$7,227.37</td>	SR ASST CITY ATTORNEY	2403	EXEC	\$74.32	-	-	-	\$90.34	\$5,945.98	-	-	-	\$7,227.37	
SR CIVIL ENGINEER 6019 WCE \$44.21 \$46.42 \$48.75 \$51.18 \$53.74 \$3,537.13 \$3,713.99 \$3,899.69 \$4,094.68 \$4,299.40 \$R CODE ENF OFF (HOURLY) 4764 UCHR \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.01 \$2,970.45 \$3,118.98 \$3,274.93 \$R CODE ENFORCEMENT OFF 4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.01 \$2,970.45 \$3,118.97 \$3,274.92 \$R CONSERVATION SPECIALIST 6204 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.83 \$2,226.69 \$2,338.03 \$2,454.93 \$2,577.68 \$2,706.56 \$R COUNCIL ASST 2027 CONF \$20.72 \$21.76 \$22.84 \$23.99 \$25.18 \$1,657.56 \$1,740.44 \$1,827.46 \$1,918.83 \$2,014.78 \$R COUNCIL ASST 2025 UCHR \$25.45 \$26.73 \$28.06 \$29.47 \$30.94 \$2,036.31 \$2,138.13 \$2,245.03 \$2,357.28 \$2,014.78 \$R COUNCIL ASST 2028 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,523.60 \$2,649.79 \$2,782.27 \$2,921.38 \$3,067.45 \$R ECONOMIC DEV SPEC 2725 PROF \$28.81 \$30.25 \$31.76 \$33.35 \$35.02 \$2,304.63 \$2,419.86 \$2,540.86 \$2,667.90 \$2,801.30 \$R ELECTRICIAN 6442 CVEA \$29.36 \$30.83 \$33.21 \$33.49 \$33.50 \$2,348.83 \$2,466.27 \$2,589.58 \$2,719.06 \$2,855.01 \$R ELECTRONICIS TECHNICIAN 6512 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,772.96 \$2,848.59 \$2,991.03 \$3,140.58 \$R EQUIPMENT MECHANIC 6512 CVEA \$32.65 \$33.68 \$33.69 \$33.48 \$32.07 \$33.68 \$2,245.04 \$2,377.99 \$2,484.55 \$2,598.49 \$2,598.49 \$3,699.40 \$2,598.49 \$3,699.40 \$3,699.4	SR BUILDING INSPECTOR	4781	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85				
SR CODE ENF OFF (HOURLY)  4764 UCHR \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.28 \$2,829.01 \$2,970.45 \$3,118.98 \$3,274.93 \$	SR BUSINESS LICENSE REP	4507	CVEA	\$22.46	\$23.58	\$24.76	\$26.00	\$27.29			1 ' '	· · ·		
SR CODE ENFORCEMENT OFF 4763 CVEA \$33.68 \$35.36 \$37.13 \$38.99 \$40.94 \$2,694.29 \$2,829.00 \$2,970.45 \$3,118.97 \$3,274.92 \$		+						_						
SR CONSERVATION SPECIALIST  6204 CVEA \$27.83 \$29.23 \$30.69 \$32.22 \$33.83 \$2,226.69 \$2,338.03 \$2,454.93 \$2,577.68 \$2,706.56 \$\$ R COUNCIL ASST  2027 CONF \$20.72 \$21.76 \$22.84 \$23.99 \$25.18 \$1,657.56 \$1,740.44 \$1,827.46 \$1,918.83 \$2,014.78 \$\$ R COUNCIL ASST  2025 UCHR \$25.45 \$26.73 \$28.06 \$29.47 \$30.94 \$2,036.31 \$2,138.13 \$2,245.03 \$2,357.28 \$2,475.15 \$\$ R DEPUTY CITY CIERK  2208 PRUC \$31.55 \$33.12 \$34.78 \$36.52 \$38.34 \$2,523.60 \$2,649.79 \$2,782.27 \$2,921.38 \$3,067.45 \$\$ R ECONOMIC DEV SPEC  2725 PROF \$28.81 \$30.25 \$31.76 \$33.35 \$35.02 \$2,304.63 \$2,419.86 \$2,540.86 \$2,667.90 \$2,801.30 \$\$ R ELECTRICIAN  5R ELECTRICIAN  6442 CVEA \$29.36 \$30.83 \$32.37 \$33.99 \$35.69 \$2,348.83 \$2,466.27 \$2,589.58 \$2,719.06 \$2,585.01 \$\$ R ELECTRONICS TECHNICIAN  5R ENGINEERING TECHNICIAN  66471 CVEA \$32.30 \$33.91 \$35.61 \$37.39 \$39.26 \$2,583.76 \$2,712.96 \$2,848.59 \$2,991.03 \$3,140.58 \$\$ R EQUIPMENT MECHANIC  6512 CVEA \$27.71 \$29.09 \$30.55 \$32.07 \$33.68 \$2,216.46 \$2,327.29 \$2,443.65 \$2,565.84 \$2,694.13 \$\$ R FIRE INSP/INVEST  5R FIRE INSP/INVEST  5SR FIRE INSP/INVEST  5SR FISCAL OFFICE SPECIALIST  0176 UCHR \$19.84 \$20.84 \$21.88 \$22.97 \$24.12 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1,929.55 \$\$ R GARDENER  5R GARDENER  6621 CVEA \$23.31 \$24.48 \$20.84 \$21.88 \$22.97 \$24.12 \$1,587.45 \$1,666.82 \$1,750.16 \$1,837.67 \$1,929.55 \$\$ R GARDENER  5R GARDENER  6621 CVEA \$33.10 \$34.66 \$36.39 \$38.21 \$40.12 \$2,640.70 \$2,772.74 \$2,991.37 \$3,056.94 \$3,081.49 \$\$ R GRAPHIC DESIGNER	, ,	+		-								-		
SR COUNCIL ASST  2027 CONF \$20.72 \$21.76 \$22.84 \$23.99 \$25.18 \$1,657.56 \$1,740.44 \$1,827.46 \$1,918.83 \$2,014.78 \$1,000 \$1			1						1		<u> </u>			
SR COUNCIL ASST         2025         UCHR         \$25.45         \$26.73         \$28.06         \$29.47         \$30.94         \$2,036.31         \$2,138.13         \$2,245.03         \$2,357.28         \$2,475.15           SR DEPUTY CIERK         2208         PRUC         \$31.55         \$33.12         \$34.78         \$36.52         \$38.34         \$2,523.60         \$2,649.79         \$2,782.27         \$2,921.38         \$3,067.45           SR ECONOMIC DEV SPEC         2725         PROF         \$28.81         \$30.25         \$31.76         \$33.35         \$35.02         \$2,304.63         \$2,419.86         \$2,667.90         \$2,801.30           SR ELECTRICIAN         6442         CVEA         \$29.36         \$30.83         \$32.37         \$33.99         \$35.69         \$2,348.83         \$2,466.27         \$2,589.58         \$2,719.06         \$2,855.01           SR ELECTRONICS TECHNICIAN         6471         CVEA         \$32.30         \$33.91         \$35.61         \$37.39         \$39.26         \$2,583.76         \$2,712.96         \$2,848.59         \$2,991.03         \$3,140.58           SR ENGINEERING TECHNICIAN         6059         CVEA         \$30.65         \$32.18         \$33.79         \$35.48         \$37.26         \$2,452.05         \$2,574.65         \$2,703.38		+		_	_									
SR DEPUTY CITY CLERK         2208         PRUC         \$31.55         \$33.12         \$34.78         \$36.52         \$38.34         \$2,523.60         \$2,649.79         \$2,782.27         \$2,921.38         \$3,067.45           SR ECONOMIC DEV SPEC         2725         PROF         \$28.81         \$30.25         \$31.76         \$33.35         \$35.02         \$2,304.63         \$2,419.86         \$2,667.90         \$2,801.30           SR ELECTRICIAN         6442         CVEA         \$29.36         \$30.83         \$32.37         \$33.99         \$35.69         \$2,348.83         \$2,466.27         \$2,589.58         \$2,719.06         \$2,855.01           SR ELECTRONICS TECHNICIAN         6471         CVEA         \$32.30         \$33.91         \$35.61         \$37.39         \$39.26         \$2,583.76         \$2,712.96         \$2,848.59         \$2,991.03         \$3,140.58           SR ENGINEERING TECHNICIAN         6059         CVEA         \$30.65         \$32.18         \$33.79         \$35.48         \$37.26         \$2,452.05         \$2,574.65         \$2,703.38         \$2,838.55         \$2,980.49           SR EQUIPMENT MECHANIC         6512         CVEA         \$27.71         \$29.09         \$30.55         \$32.07         \$33.68         \$2,216.46         \$2,327.29         \$2,443.65		+					•				<u> </u>			
SR ECONOMIC DEV SPEC         2725         PROF         \$28.81         \$30.25         \$31.76         \$33.35         \$35.02         \$2,419.86         \$2,540.86         \$2,667.90         \$2,801.30           SR ELECTRICIAN         6442         CVEA         \$29.36         \$30.83         \$32.37         \$33.99         \$35.69         \$2,348.83         \$2,466.27         \$2,589.58         \$2,719.06         \$2,855.01           SR ELECTRONICS TECHNICIAN         6471         CVEA         \$32.30         \$33.91         \$35.61         \$37.39         \$39.26         \$2,583.76         \$2,712.96         \$2,848.59         \$2,991.03         \$3,140.58           SR ENGINEERING TECHNICIAN         6059         CVEA         \$30.65         \$32.18         \$33.79         \$35.48         \$37.26         \$2,574.65         \$2,703.38         \$2,838.55         \$2,980.49           SR EQUIPMENT MECHANIC         6512         CVEA         \$27.71         \$29.09         \$30.55         \$32.07         \$33.68         \$2,216.46         \$2,327.29         \$2,443.65         \$2,565.84         \$2,694.13           SR FISCAL OFF SPEC (HRLY)         0176         UCHR         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,8				-		-	-							
SR ELECTRICIAN         6442         CVEA         \$29.36         \$30.83         \$32.37         \$33.99         \$35.69         \$2,348.83         \$2,466.27         \$2,589.58         \$2,719.06         \$2,855.01           SR ELECTRONICS TECHNICIAN         6471         CVEA         \$32.30         \$33.91         \$35.61         \$37.39         \$39.26         \$2,583.76         \$2,712.96         \$2,848.59         \$2,991.03         \$3,140.58           SR ENGINEERING TECHNICIAN         6059         CVEA         \$30.65         \$32.18         \$33.79         \$35.48         \$37.26         \$2,452.05         \$2,574.65         \$2,703.38         \$2,838.55         \$2,980.49           SR EQUIPMENT MECHANIC         6512         CVEA         \$27.71         \$29.09         \$30.55         \$32.07         \$33.68         \$2,216.46         \$2,327.29         \$2,443.65         \$2,565.84         \$2,694.13           SR FIRE INSP/INVEST         5529         IAFF         \$35.77         \$37.56         \$39.44         \$41.41         \$43.48         \$2,861.73         \$3,004.83         \$3,155.06         \$3,312.82         \$3,478.47           SR FISCAL OFF SPEC (HRLY)         0176         UCHR         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,66		+		_	_	_	-	_						
SR ELECTRONICS TECHNICIAN         6471         CVEA         \$32.30         \$33.91         \$35.61         \$37.39         \$39.26         \$2,583.76         \$2,712.96         \$2,848.59         \$2,991.03         \$3,140.58           SR ENGINEERING TECHNICIAN         6059         CVEA         \$30.65         \$32.18         \$33.79         \$35.48         \$37.26         \$2,452.05         \$2,574.65         \$2,703.38         \$2,838.55         \$2,980.49           SR EQUIPMENT MECHANIC         6512         CVEA         \$27.71         \$29.09         \$30.55         \$32.07         \$33.68         \$2,216.46         \$2,327.29         \$2,443.65         \$2,565.84         \$2,694.13           SR FIRE INSP/INVEST         5529         IAFF         \$35.77         \$37.56         \$39.44         \$41.41         \$43.48         \$2,861.73         \$3,004.83         \$3,155.06         \$3,312.82         \$3,478.47           SR FISCAL OFF SPEC (HRLY)         0176         UCHR         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR FISCAL OFFICE SPECIALIST         0141         CONF         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45		_						_						
SR ENGINEERING TECHNICIAN       6059       CVEA       \$30.65       \$32.18       \$33.79       \$35.48       \$37.26       \$2,574.65       \$2,703.38       \$2,838.55       \$2,980.49         SR EQUIPMENT MECHANIC       6512       CVEA       \$27.71       \$29.09       \$30.55       \$32.07       \$33.68       \$2,216.46       \$2,327.29       \$2,443.65       \$2,565.84       \$2,694.13         SR FIRE INSP/INVEST       5529       IAFF       \$35.77       \$37.56       \$39.44       \$41.41       \$43.48       \$2,861.73       \$3,004.83       \$3,155.06       \$3,312.82       \$3,478.47         SR FISCAL OFF SPEC (HRLY)       0176       UCHR       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR FISCAL OFFICE SPECIALIST       0141       CONF       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR FISCAL OFFICE SPECIALIST       0175       CVEA       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR GARDENER       6621				-		-								
SR EQUIPMENT MECHANIC         6512         CVEA         \$27.71         \$29.09         \$30.55         \$32.07         \$33.68         \$2,216.46         \$2,327.29         \$2,443.65         \$2,565.84         \$2,694.13           SR FIRE INSP/INVEST         5529         IAFF         \$35.77         \$37.56         \$39.44         \$41.41         \$43.48         \$2,861.73         \$3,004.83         \$3,155.06         \$3,312.82         \$3,478.47           SR FISCAL OFF SPEC (HRLY)         0176         UCHR         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR FISCAL OFFICE SPECIALIST         0141         CONF         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR FISCAL OFFICE SPECIALIST         0175         CVEA         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR FISCAL OFFICE SPECIALIST         0175         CVEA         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45		_	_											
SR FIRE INSP/INVEST       5529       IAFF       \$35.77       \$37.56       \$39.44       \$41.41       \$43.48       \$2,861.73       \$3,004.83       \$3,155.06       \$3,312.82       \$3,478.47         SR FISCAL OFF SPEC (HRLY)       0176       UCHR       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR FISCAL OFFICE SPECIALIST       0141       CONF       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR FISCAL OFFICE SPECIALIST       0175       CVEA       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR GARDENER       6621       CVEA       \$23.31       \$24.48       \$25.70       \$26.98       \$28.33       \$1,864.84       \$1,958.08       \$2,055.98       \$2,158.78       \$2,266.72         SR GIS SPECIALIST       3080       CVEA       \$31.69       \$33.27       \$34.94       \$36.68       \$38.52       \$2,535.15       \$2,661.90       \$2,795.00       \$2,934.75       \$3,081.49         SR GRAPHIC DESIGNER		+		-		_		_				-		
SR FISCAL OFF SPEC (HRLY)         0176         UCHR         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR FISCAL OFFICE SPECIALIST         0141         CONF         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR FISCAL OFFICE SPECIALIST         0175         CVEA         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR GARDENER         6621         CVEA         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR GARDENER         6621         CVEA         \$23.31         \$24.48         \$25.70         \$26.98         \$28.33         \$1,864.84         \$1,958.08         \$2,055.98         \$2,158.78         \$2,266.72           SR GIS SPECIALIST         3080         CVEA         \$31.69         \$33.27         \$34.94         \$36.68         \$38.52         \$2,535.15         \$2,661.90			_						1					
SR FISCAL OFFICE SPECIALIST       0141       CONF       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR FISCAL OFFICE SPECIALIST       0175       CVEA       \$19.84       \$20.84       \$21.88       \$22.97       \$24.12       \$1,587.45       \$1,666.82       \$1,750.16       \$1,837.67       \$1,929.55         SR GARDENER       6621       CVEA       \$23.31       \$24.48       \$25.70       \$26.98       \$28.33       \$1,864.84       \$1,958.08       \$2,055.98       \$2,158.78       \$2,266.72         SR GIS SPECIALIST       3080       CVEA       \$31.69       \$33.27       \$34.94       \$36.68       \$38.52       \$2,535.15       \$2,661.90       \$2,795.00       \$2,934.75       \$3,081.49         SR GRAPHIC DESIGNER       2764       PROF       \$33.01       \$34.66       \$36.39       \$38.21       \$40.12       \$2,640.70       \$2,772.74       \$2,911.37       \$3,056.94       \$3,209.78	· · · · · · · · · · · · · · · · · · ·			-		-								
SR FISCAL OFFICE SPECIALIST         0175         CVEA         \$19.84         \$20.84         \$21.88         \$22.97         \$24.12         \$1,587.45         \$1,666.82         \$1,750.16         \$1,837.67         \$1,929.55           SR GARDENER         6621         CVEA         \$23.31         \$24.48         \$25.70         \$26.98         \$28.33         \$1,864.84         \$1,958.08         \$2,055.98         \$2,158.78         \$2,266.72           SR GIS SPECIALIST         3080         CVEA         \$31.69         \$33.27         \$34.94         \$36.68         \$38.52         \$2,535.15         \$2,661.90         \$2,795.00         \$2,934.75         \$3,081.49           SR GRAPHIC DESIGNER         2764         PROF         \$33.01         \$34.66         \$36.39         \$38.21         \$40.12         \$2,640.70         \$2,772.74         \$2,911.37         \$3,056.94         \$3,209.78	, ,	_						_						
SR GARDENER     6621     CVEA     \$23.31     \$24.48     \$25.70     \$26.98     \$28.33     \$1,864.84     \$1,958.08     \$2,055.98     \$2,158.78     \$2,266.72       SR GIS SPECIALIST     3080     CVEA     \$31.69     \$33.27     \$34.94     \$36.68     \$38.52     \$2,535.15     \$2,661.90     \$2,795.00     \$2,934.75     \$3,081.49       SR GRAPHIC DESIGNER     2764     PROF     \$33.01     \$34.66     \$36.39     \$38.21     \$40.12     \$2,640.70     \$2,772.74     \$2,911.37     \$3,056.94     \$3,209.78		+		-		_	-	_						
SR GIS SPECIALIST       3080       CVEA       \$31.69       \$33.27       \$34.94       \$36.68       \$38.52       \$2,535.15       \$2,661.90       \$2,795.00       \$2,934.75       \$3,081.49         SR GRAPHIC DESIGNER       2764       PROF       \$33.01       \$34.66       \$36.39       \$38.21       \$40.12       \$2,640.70       \$2,772.74       \$2,911.37       \$3,056.94       \$3,209.78		+		-		-	-							
SR GRAPHIC DESIGNER 2764 PROF \$33.01 \$34.66 \$36.39 \$38.21 \$40.12 \$2,640.70 \$2,772.74 \$2,911.37 \$3,056.94 \$3,209.78		_	_											
SR HR ANALYST         3308         PRCF         \$36.66         \$38.49         \$40.42         \$42.44         \$44.56         \$2,932.62         \$3,079.25         \$3,233.22         \$3,394.88         \$3,564.62	SR GRAPHIC DESIGNER	2764	PROF	\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$2,640.70	\$2,772.74		\$3,056.94	\$3,209.78	
	SR HR ANALYST	3308	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62	



				ı	Hourly Rat	е			В	i-Weekly Ra	te	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.37	\$27.68	\$29.07	\$30.52	\$32.05	\$2,109.23	\$2,214.70	\$2,325.43	\$2,441.71	\$2,563.79
SR HVAC TECHNICIAN	6441	CVEA	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$2,348.83	\$2,466.27	\$2,589.58	\$2,719.06	\$2,855.01
SR INFO TECH SUPPORT SPEC	3012	PROF	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81	\$2,949.54	\$3,097.02	\$3,251.87	\$3,414.47	\$3,585.19
SR LAND SURVEYOR	6285	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40
SR LANDSCAPE INSPECTOR	6295	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.28	\$2,967.59	\$3,115.96
SR LATENT PRINT EXAMINER	5110	CVEA	\$34.54	\$36.27	\$38.08	\$39.99	\$41.99	\$2,763.48	\$2,901.66	\$3,046.74	\$3,199.08	\$3,359.03
SR LEGAL ASSISTANT	2463	CONF	\$26.81	\$28.15	\$29.55	\$31.03	\$32.58	\$2,144.51	\$2,251.74	\$2,364.32	\$2,482.54	\$2,606.67
SR LIBRARIAN	7053	MM	\$30.96	\$32.51	\$34.13	\$35.84	\$37.63	\$2,476.74	\$2,600.58	\$2,730.61	\$2,867.14	\$3,010.50
SR LIFEGUARD SR MAINTENANCE WORKER	7589 6371	UCHR CVEA	\$16.72 \$23.31	\$17.55 \$24.48	\$18.43 \$25.70	\$19.35 \$26.98	\$20.32 \$28.33	\$1,337.40 \$1,864.84	\$1,404.27 \$1,958.08	\$1,474.48 \$2,055.98	\$1,548.21 \$2,158.78	\$1,625.62 \$2,266.72
SR MANAGEMENT ANALYST	0206	PROF	\$34.46	\$36.18	\$37.99	\$39.89	\$41.89	\$2,756.78	\$2.894.61	\$3,039.35	\$3,191.32	\$3,350.88
SR OFFICE SPECIALIST	0173	CVEA	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.86	\$1,587.45	\$1,666.82	\$1,750.16	\$1,837.67
SR OFFICE SPECIALIST (HOURLY)	0173	UCHR	\$18.90	\$19.84	\$20.84	\$21.88	\$22.97	\$1,511.85	\$1,587.45	\$1,666.83	\$1,750.17	\$1,837.68
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95	\$2,563.51	\$2,691.69	\$2,826.27	\$2,967.59	\$3,115.97
SR PARK RANGER	7439	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.99	\$2,158.78	\$2,266.72
SR PLAN CHECK ENGINEER	4746	WCE	\$42.29	\$44.41	\$46.63	\$48.96	\$51.41	\$3,383.35	\$3,552.51	\$3,730.14	\$3,916.65	\$4,112.48
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$30.65	\$32.18	\$33.79	\$35.48	\$37.26	\$2,452.06	\$2,574.66	\$2,703.40	\$2,838.56	\$2,980.49
SR PLANNER	4432	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.75	\$3,067.84	\$3,221.23	\$3,382.30	\$3,551.41
SR PLANNING TECHNICIAN	4529	CVEA	\$25.18	\$26.44	\$27.77	\$29.15	\$30.61	\$2,014.71	\$2,115.45	\$2,221.22	\$2,332.28	\$2,448.90
SR POLICE DATA SPECIALIST	0164	CVEA	\$19.76	\$20.75	\$21.78	\$22.87	\$24.02	\$1,580.58	\$1,659.61	\$1,742.59	\$1,829.72	\$1,921.21
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	\$3,206.96	\$3,367.31	\$3,535.68	\$3,712.46	\$3,898.08
SR PROCUREMENT SPECIALIST	3728	PROF	\$29.96	\$31.46	\$33.03	\$34.68	\$36.41	\$2,396.61	\$2,516.45	\$2,642.27	\$2,774.38	\$2,913.10
SR PROGRAMMER ANALYST	3091	PROF	\$37.94	\$39.84	\$41.83	\$43.92	\$46.12	\$3,035.40	\$3,187.17	\$3,346.53	\$3,513.86	\$3,689.55
SR PROJECT COORDINATOR	4214	PROF	\$36.52	\$38.35	\$40.27	\$42.28	\$44.39	\$2,921.76	\$3,067.84	\$3,221.24	\$3,382.29	\$3,551.41
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$21.97	\$23.06	\$24.22	\$25.43	\$26.70	\$1,757.25	\$1,845.11	\$1,937.36	\$2,034.23	\$2,135.94
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.03	\$2,910.63	\$3,056.16	\$3,208.97
SR PUBLIC WORKS INSP	6101	CVEA	\$35.25	\$37.01	\$38.86	\$40.80	\$42.84	\$2,819.86	\$2,960.85	\$3,108.90	\$3,264.34	\$3,427.56
SR PUBLIC WORKS SPECIALIST	6702 2215	CVEA CVEA	\$26.65 \$21.73	\$27.99 \$22.82	\$29.38 \$23.96	\$30.85 \$25.16	\$32.40 \$26.42	\$2,132.22 \$1,738.63	\$2,238.83	\$2,350.77	\$2,468.31	\$2,591.72
SR RECORDS SPECIALIST SR RECREATION MGR	7421	MM	\$31.82	\$33.41	\$35.08	\$36.84	\$38.68	\$2,545.67	\$1,825.57 \$2,672.95	\$1,916.84 \$2,806.60	\$2,012.69 \$2,946.93	\$3,094.28
SR RECYCLING SPECIALIST	2746	CVEA	\$27.83	\$29.23	\$30.69	\$32.22	\$33.83	\$2,226.69	\$2,338.03	\$2,454.93	\$2,577.68	\$2,706.56
SR RISK MANAGEMENT SPECIALIST	3365	PRCF	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$2,932.62	\$3,079.25	\$3,233.22	\$3,394.88	\$3,564.62
SR SECRETARY	0139	CONF	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44
SR SECRETARY	0177	CVEA	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.50	\$1,925.18	\$2,021.44
SR SECRETARY (HOURLY)	0178	UCHR	\$20.79	\$21.83	\$22.92	\$24.06	\$25.27	\$1,663.04	\$1,746.19	\$1,833.51	\$1,925.18	\$2,021.43
SR TREE TRIMMER	6573	CVEA	\$25.64	\$26.92	\$28.27	\$29.68	\$31.17	\$2,051.31	\$2,153.88	\$2,261.57	\$2,374.65	\$2,493.38
SR WEBMASTER	2779	PROF	\$33.13	\$34.79	\$36.53	\$38.35	\$40.27	\$2,650.38	\$2,782.90	\$2,922.03	\$3,068.14	\$3,221.55
STOREKEEPER	3734	CVEA	\$19.43	\$20.40	\$21.42	\$22.49	\$23.61	\$1,554.03	\$1,631.73	\$1,713.31	\$1,798.98	\$1,888.93
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.31	\$24.48	\$25.70	\$26.98	\$28.33	\$1,864.84	\$1,958.08	\$2,055.98	\$2,158.78	\$2,266.72
STORMWTR COMPLNCE INSP I	6127	CVEA	\$25.33	\$26.60	\$27.93	\$29.32	\$30.79	\$2,026.49	\$2,127.82	\$2,234.20	\$2,345.91	\$2,463.21
STORMWTR COMPLNCE INSP II	6125	CVEA	\$27.86	\$29.26	\$30.72	\$32.26	\$33.87	\$2,229.15	\$2,340.60	\$2,457.63	\$2,580.51	\$2,709.54
SURVEY TECHNICIAN I	6151	CVEA	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$1,938.37	\$2,035.30	\$2,137.06	\$2,243.92	\$2,356.11
SURVEY TECHNICIAN II	6141	CVEA	\$26.65	\$27.99	\$29.38	\$30.85					\$2,468.31	
SYSTEMS/DATABASE ADMINISTRATR TELECOMMUNICATIONS SPECIALIST	3015 3027	PROF CVEA	\$36.87 \$22.42	\$38.71 \$23.55	\$40.65 \$24.72	\$42.68 \$25.96	\$44.81 \$27.26	· ·	\$3,096.77 \$1,883.60		\$3,414.19 \$2,076.67	\$3,584.89 \$2,180.51
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01				\$1,219.81	
TINY TOT SPECIALIST	7505	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21		1		1	
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.08	\$29.49	\$30.96	\$32.51	\$34.14	\$2,246.75	\$2,359.09	\$2,477.04	\$2,600.89	\$2,730.94
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.30	\$33.91	\$35.61	\$37.39	\$39.26		\$2,712.95			\$3,140.58
TRAFFIC ENGINEER	6024	PROF	\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$3,049.25	\$3,201.71	\$3,361.80	\$3,529.89	\$3,706.38
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.84	\$1,255.53	-	-
TRAINING PROGRAM SPEC (HRLY)	5250	UCHR	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25	\$1,793.74	\$1,883.44	\$1,977.61	\$2,076.49	\$2,180.31
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25		\$1,883.44		<u> </u>	\$2,180.31
TRANS ENGINEER W/ CERT	6031	WCE	\$44.21	\$46.42	\$48.75	\$51.18	\$53.74	\$3,537.13	\$3,713.99	\$3,899.69	\$4,094.67	\$4,299.40
TRANS ENGINEER W/O CERT	6033	WCE	\$42.11	\$44.21	\$46.42	\$48.75	\$51.18				\$3,899.68	
TRANSIT MANAGER	6218	MMUC	\$45.69	\$47.97	\$50.37	\$52.89	\$55.54				1	\$4,442.87
TREE TRIMMER	6575	CVEA	\$21.37	\$22.44	\$23.56	\$24.74	\$25.97	\$1,709.43		\$1,884.64		\$2,077.82
TREE TRIMMER SUPERVISOR	6572	CVEA	\$29.49	\$30.96	\$32.51	\$34.14	\$35.84		\$2,476.97		\$2,730.86	
VETERINARIAN (HOURLY)	5321	PROF	\$37.42	\$39.29	\$41.26	\$43.32	\$45.48	\$2,993.57				\$3,638.71
VETERINARIAN (HOURLY)	5308	UCHR PROF	\$45.85 \$52.69	\$48.15	\$50.56 \$58.09	\$53.09 \$60.99	\$55.74 \$64.04	\$3,667.78	\$3,852.02		\$4,246.85 \$4,879.33	\$4,459.19
VETERINARIAN (PERMITTED) VETERINARIAN-PERMITTED	5331 5322	UCHR	\$64.84	\$55.32 \$68.08	\$58.09	\$75.06	\$78.81	\$4,214.95	1		1	\$5,123.30 \$6,304.82
VETERINARY ASSISTANT	5325	CVEA	\$17.51	\$18.38	\$19.30	\$20.27	\$21.28	\$1,400.70				\$1,702.56
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.51	\$18.38	\$19.30	\$20.27					\$1,621.49	
	3323	0 31111	727.01	¥20.00	723.30	γ=3. <b>2</b> ,	Y=1.20	,, .55., 6	7-,.,0.,4	7-10 1-1.27	1,0-13	, _,, JJ,



Effective June 24, 2016

				H	lourly Rat	е		Bi-Weekly Rate						
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17		
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.14	\$20.10	\$21.10	\$22.16	\$23.26	\$1,531.19	\$1,607.75	\$1,688.14	\$1,772.55	\$1,861.17		
WASTEWATER/STRMWTER OPS MGR	6332	MM	\$44.54	\$46.77	\$49.10	\$51.56	\$54.14	\$3,563.09	\$3,741.25	\$3,928.31	\$4,124.72	\$4,330.96		
WEBMASTER	2777	CVEA	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.91	\$2,540.91	\$2,667.95	\$2,801.35		
WEBMASTER (HOURLY)	2790	UCHR	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	\$2,304.68	\$2,419.92	\$2,540.91	\$2,667.95	\$2,801.35		