LETTER OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND SEIU LOCAL 221/CHULA VISTA EMPLOYEES ASSOCATION

UNIFORM CLEANING ALLOWANCE

This attests to and records the agreement of the City of Chula Vista and SEIU Local 221/Chula Vista Employees Association regarding Article 2.16 (II) of the current Memorandum of Understanding.

In order to comply with the Public Employees' Retirement Law (PERL) the City must report the value of an employee's uniform cleaning allowance as earned (biweekly). As such the City and SIEU/CVEA agree to update Article 2.16 (II) to read as follows:

The City will reimburse employees in the classifications listed in **Appendix C** for uniforms and will provide a uniform cleaning allowance of \$175 per fiscal year \$6.73 biweekly when authorized by their Appointing Authority. The allowance will be paid during the month of June to employees who have spent more than 50% of their working hours in uniform during the fiscal year.

FOR THE CITY OF CHULA VISTA:

Courtney Barrett

Director of Human Resource

FOR SEIU Local 221/CVEA:

Karent Parceles- Hupper. Senior Worksite Organizer