

LETTER OF UNDERSTANDING  
BETWEEN THE  
CITY OF CHULA VISTA  
AND  
SEIU LOCAL 221/CHULA VISTA EMPLOYEES ASSOCIATION

FIRE MECHANIC CERTIFICATION

This attests to and records the agreement of the City of Chula Vista and SEIU Local 221/Chula Vista Employees Association regarding adding Article 2.18.5 Fire Mechanic Certification to the current Memorandum of Understanding.

**Article 2.18.5 FIRE MECHANIC CERTIFICATION**

In addition to their regular salary, Equipment Mechanics and Sr. Equipment Mechanics represented by SEIU/CVEA shall receive one of the following extra compensations:

- 2.0% of base salary for obtaining and maintaining a State of California Fire Mechanic I certification
- 5.0% of base salary for obtaining and maintaining a State of California Fire Mechanic II certification


Only one of the above compensation amounts may be paid and they may not be combined with each other. This certification is not eligible for Certification Pay as described in Section 2.18 above.

FOR THE CITY OF CHULA VISTA:

  
Courtney Chase  
Director of Human Resources

3/14/16

FOR SEIU Local 221/CVEA:

  
Karen Paredes-Tupper  
SEIU

3/15/16