AMENDMENT TO THE DECEMBER 2, 2014 MOU BETWEEN THE CITY OF CHULA VISTA AND LOCAL 2180 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

UNIFORM CLEANING ALLOWANCE

This attests to and records the agreement of the City of Chula Vista and IAFF Local 2180 regarding Section II (Compensation), Subsection A (Wages) Article 2.12(II) (Uniforms) of the current Memorandum of Understanding (for period December 2, 2014 – June 30, 2017).

In order to comply with the Public Employees' Retirement Law (PERL) the City must report the value of an employee's uniform cleaning and maintenance allowance as earned (biweekly). As such, the City and IAFF agree to amend Article 2.12 to read as follows effective December 25, 2015:

I. The City shall during the term of this MOU furnish, repair or replace for unit employees, as determined by the Fire Chief, Class A-Class D uniforms.

The City will report to CaLPERS the actual monetary value for the items issued above for IAFF covered CalPERS's Classic Members. The value shall not exceed \$1,000 per fiscal year.

II. All represented employees shall receive \$7.69 biweekly \$200 per calendar year for the cleaning and maintenance of uniforms. Payment will be made the first payday following November 1, annually, and will be prorated for individuals not employed for the entire calendar year.

FOR THE CITY OF CHULA VISTA:

Courtney Chase

Director of Human Resources

FOR IAFF LOCAL 2180.

Darrell Roberts IAFF President