

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND REMOVAL OF VARIOUS POSITION TITLES, AMENDING THE AUTHORIZED POSITION COUNT IN VARIOUS DEPARTMENTS WITH NO NET CHANGE IN AUTHORIZED STAFFING, AND APPROPRIATING FUNDS THEREFOR (4/5 VOTE REQUIRED)

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department is proposing various new classifications and the reclassification of certain positions; and

WHEREAS, a summary of the updated and proposed classifications and the E-Step salaries are as follows:

Position Title	PCN	Bargaining Group	E-Step Salary
Senior Economic Development Specialist	2725	PROF	\$3,551.41
Senior Police Records Specialist	0135	CVEA	\$1,921.21

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the fiscal year 2016 and fiscal year 2017 authorized position count with no net change in authorized staffing:

Department	Position Title	FTE
Police	Police Data Specialist	-2.00
	Police Records Specialist	2.00
	Senior Police Data Specialist	-1.00
	Senior Police Records Specialist	1.00
Public Works	Senior Management Analyst	-1.00
	Principal Management Analyst	1.00
	Building Project Manager	-1.00
	Senior Civil Engineer	1.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves an appropriation totaling \$32,212 for Fiscal Year 2017 to the Personnel Services budgets for the Public Works Department to be offset annually by Sewer Funds (\$11,964) and reimbursements associated with Capital Improvement Projects (\$20,248), representing no direct impact to the General Fund.

BE IT FURTHER IT RESOLVED by the City Council of the City of Chula Vista, that it approves an appropriation totaling \$42,800 to the Personnel Services category of the Economic Development Department budget for fiscal year 2016-17 to be offset by a reduction in the Supplies and Services category by an equivalent amount, representing no fiscal impact to the General Fund.

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources

Glen R. Googins
City Attorney