



Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--------------------------------|------|------|-------------|---------|---------|---------|----------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| ACCOUNTANT | 3633 | CONF | \$32.56 | \$34.19 | \$35.90 | \$37.69 | \$39.58 | \$2,604.92 | \$2,735.16 | \$2,871.92 | \$3,015.52 | \$3,166.29 |
| ACCOUNTING ASSISTANT | 3641 | CVEA | \$19.92 | \$20.91 | \$21.96 | \$23.06 | \$24.21 | \$1,593.37 | \$1,673.03 | \$1,756.69 | \$1,844.52 | \$1,936.75 |
| ACCOUNTING ASSISTANT (HRLY) | 3640 | UCHR | \$19.92 | \$20.91 | \$21.96 | \$23.06 | \$24.21 | \$1,593.37 | \$1,673.03 | \$1,756.69 | \$1,844.52 | \$1,936.75 |
| ACCOUNTING TECH (HOURLY) | 3676 | UCHR | \$25.20 | \$26.45 | \$27.78 | \$29.17 | \$30.62 | \$2,015.61 | \$2,116.39 | \$2,222.21 | \$2,333.32 | \$2,449.99 |
| ACCOUNTING TECHNICIAN | 3643 | CONF | \$25.20 | \$26.45 | \$27.78 | \$29.17 | \$30.62 | \$2,015.61 | \$2,116.39 | \$2,222.21 | \$2,333.32 | \$2,449.99 |
| ACCOUNTING TECHNICIAN | 3675 | CVEA | \$25.20 | \$26.45 | \$27.78 | \$29.17 | \$30.62 | \$2,015.60 | \$2,116.38 | \$2,222.20 | \$2,333.31 | \$2,449.98 |
| ACCOUNTS PAYABLE SUPERVISOR | 3645 | CVEA | \$28.97 | \$30.42 | \$31.94 | \$33.54 | \$35.22 | \$2,317.95 | \$2,433.85 | \$2,555.54 | \$2,683.32 | \$2,817.48 |
| ADMIN SECRETARY (MAYOR,ATWILL) | 0154 | CONF | \$24.61 | \$25.84 | \$27.14 | \$28.49 | \$29.92 | \$1,969.05 | \$2,067.50 | \$2,170.87 | \$2,279.42 | \$2,393.39 |
| ADMIN SERVICES MANAGER | 0215 | SM | \$44.59 | - | - | - | \$54.20 | \$3,567.48 | - | - | - | \$4,336.30 |
| ADMINISTRATIVE SECRETARY | 0149 | CONF | \$24.61 | \$25.84 | \$27.14 | \$28.49 | \$29.92 | \$1,969.05 | \$2,067.50 | \$2,170.87 | \$2,279.42 | \$2,393.39 |
| ADMINISTRATIVE SECRETARY | 0179 | CVEA | \$24.61 | \$25.84 | \$27.14 | \$28.49 | \$29.92 | \$1,969.05 | \$2,067.50 | \$2,170.87 | \$2,279.42 | \$2,393.39 |
| ADMINISTRATIVE TECH (HOURLY) | 0127 | UCHR | \$24.61 | \$25.84 | \$27.14 | \$28.49 | \$29.92 | \$1,969.05 | \$2,067.50 | \$2,170.87 | \$2,279.42 | \$2,393.39 |
| ADMINISTRATIVE TECHNICIAN | 0147 | CONF | \$24.61 | \$25.84 | \$27.14 | \$28.49 | \$29.92 | \$1,969.05 | \$2,067.50 | \$2,170.87 | \$2,279.42 | \$2,393.39 |
| ADMINISTRATIVE TECHNICIAN | 0181 | CVEA | \$24.61 | \$25.84 | \$27.14 | \$28.49 | \$29.92 | \$1,969.05 | \$2,067.50 | \$2,170.87 | \$2,279.42 | \$2,393.39 |
| ANIMAL ADOPTION COUNSELOR | 5310 | CVEA | \$21.30 | \$22.36 | \$23.48 | \$24.66 | \$25.89 | \$1,703.86 | \$1,789.05 | \$1,878.50 | \$1,972.43 | \$2,071.05 |
| ANIMAL CARE AIDE (HRLY) | 5316 | UCHR | \$11.32 | \$11.91 | \$12.55 | \$13.20 | \$13.90 | \$905.56 | \$953.01 | \$1,003.78 | \$1,056.21 | \$1,111.98 |
| ANIMAL CARE FAC ADMINISTRATOR | 5327 | SM | \$51.96 | \$54.56 | \$57.28 | \$60.15 | \$63.16 | \$4,156.65 | \$4,364.48 | \$4,582.70 | \$4,811.84 | \$5,052.43 |
| ANIMAL CARE SPECIALIST | 5343 | CVEA | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.71 | \$1,428.71 | \$1,500.15 | \$1,575.16 | \$1,653.92 | \$1,736.61 |
| ANIMAL CARE SPECIALIST (HRLY) | 5344 | UCHR | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.71 | \$1,428.72 | \$1,500.16 | \$1,575.17 | \$1,653.93 | \$1,736.62 |
| ANIMAL CARE SUPERVISOR | 5319 | CVEA | \$24.80 | \$26.04 | \$27.34 | \$28.71 | \$30.14 | \$1,983.93 | \$2,083.13 | \$2,187.29 | \$2,296.65 | \$2,411.48 |
| ANIMAL CONTROL OFFICER | 5303 | CVEA | \$21.43 | \$22.50 | \$23.63 | \$24.81 | \$26.05 | \$1,714.46 | \$1,800.18 | \$1,890.19 | \$1,984.70 | \$2,083.93 |
| ANIMAL CONTROL OFFICER (HRLY) | 5305 | UCHR | \$21.43 | \$22.50 | \$23.63 | \$24.81 | \$26.05 | \$1,714.46 | \$1,800.18 | \$1,890.19 | \$1,984.70 | \$2,083.93 |
| ANIMAL CTRL OFFCR SUPERVISOR | 5304 | CVEA | \$24.65 | \$25.88 | \$27.17 | \$28.53 | \$29.96 | \$1,971.62 | \$2,070.20 | \$2,173.71 | \$2,282.40 | \$2,396.52 |
| ANIMAL SERVICES SPECIALIST | 5309 | CVEA | \$19.48 | \$20.46 | \$21.48 | \$22.55 | \$23.68 | \$1,558.60 | \$1,636.53 | \$1,718.36 | \$1,804.27 | \$1,894.49 |
| APPLICATIONS SUPP SPEC HRLY | 3078 | UCHR | \$33.18 | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$2,654.59 | \$2,787.32 | \$2,926.68 | \$3,073.02 | \$3,226.67 |
| APPLICATIONS SUPPORT MANAGER | 3083 | MM | \$41.37 | \$43.44 | \$45.61 | \$47.89 | \$50.28 | \$3,309.38 | \$3,474.85 | \$3,648.59 | \$3,831.02 | \$4,022.57 |
| APPLICATIONS SUPPORT SPEC | 3088 | PROF | \$33.18 | \$34.84 | \$36.58 | \$38.41 | \$40.33 | \$2,654.59 | \$2,787.32 | \$2,926.68 | \$3,073.02 | \$3,226.67 |
| AQUARIST | 7741 | CVEA | \$22.18 | \$23.29 | \$24.46 | \$25.68 | \$26.96 | \$1,774.71 | \$1,863.44 | \$1,956.61 | \$2,054.45 | \$2,157.17 |
| AQUATIC SUPERVISOR I | 7579 | CVEA | \$22.75 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$1,820.11 | \$1,911.11 | \$2,006.67 | \$2,107.00 | \$2,212.35 |
| AQUATIC SUPERVISOR II | 7577 | CVEA | \$25.03 | \$26.28 | \$27.59 | \$28.97 | \$30.42 | \$2,002.11 | \$2,102.22 | \$2,207.33 | \$2,317.69 | \$2,433.58 |
| AQUATIC SUPERVISOR III | 7575 | CVEA | \$28.78 | \$30.22 | \$31.73 | \$33.32 | \$34.98 | \$2,302.44 | \$2,417.56 | \$2,538.44 | \$2,665.36 | \$2,798.63 |
| ASSISTANT CITY CLERK | 2210 | SM | \$39.18 | \$41.13 | \$43.19 | \$45.35 | \$47.62 | \$3,134.05 | \$3,290.75 | \$3,455.28 | \$3,628.04 | \$3,809.54 |
| ASSISTANT DIR OF DEV SERVICES | 4040 | SM | \$65.71 | - | \$75.93 | - | \$79.87 | \$5,256.51 | - | \$6,074.22 | - | \$6,389.32 |
| ASSOC ACCOUNTANT | 3635 | CONF | \$35.82 | \$37.61 | \$39.49 | \$41.46 | \$43.54 | \$2,865.40 | \$3,008.67 | \$3,159.10 | \$3,317.06 | \$3,482.91 |
| ASSOC ENGINEER | 6017 | WCE | \$39.22 | \$41.18 | \$43.24 | \$45.40 | \$47.67 | \$3,137.28 | \$3,294.14 | \$3,458.85 | \$3,631.79 | \$3,813.38 |
| ASSOC LAND SURVEYOR | 6287 | WCE | \$39.22 | \$41.18 | \$43.24 | \$45.40 | \$47.67 | \$3,137.28 | \$3,294.14 | \$3,458.85 | \$3,631.79 | \$3,813.38 |
| ASSOC PLAN CHECK ENGINEER | 4747 | WCE | \$39.22 | \$41.18 | \$43.24 | \$45.40 | \$47.67 | \$3,137.28 | \$3,294.14 | \$3,458.85 | \$3,631.79 | \$3,813.38 |
| ASSOC PLANNER | 4437 | CVEA | \$32.29 | \$33.90 | \$35.59 | \$37.37 | \$39.24 | \$2,582.83 | \$2,711.97 | \$2,847.57 | \$2,989.95 | \$3,139.45 |
| ASSOC PLANNER (HOURLY) | 4438 | UCHR | \$32.29 | \$33.90 | \$35.59 | \$37.37 | \$39.24 | \$2,582.83 | \$2,711.97 | \$2,847.57 | \$2,989.95 | \$3,139.45 |
| ASST CHIEF OF POLICE | 5011 | SM | \$64.46 | - | - | - | \$78.35 | \$5,156.42 | - | - | - | \$6,267.66 |
| ASST CITY ATTORNEY | 2405 | SM | \$68.82 | \$72.26 | \$75.87 | \$79.62 | \$83.65 | \$5,505.54 | \$5,780.82 | \$6,069.86 | \$6,369.97 | \$6,692.02 |
| ASST CITY MANAGER/ADMIN | 2707 | EXEC | \$89.04 | - | - | - | \$107.56 | \$7,123.21 | - | - | - | \$8,604.47 |
| ASST DIR HUMAN RESOURCES | 3304 | SM | \$59.95 | - | - | - | \$71.94 | \$4,795.78 | - | - | - | \$5,754.93 |
| ASST DIR OF FINANCE | 3604 | SM | \$59.95 | - | - | - | \$71.94 | \$4,766.80 | - | - | - | \$5,754.93 |
| ASST DIR OF PUBLIC WORKS | 6322 | SM | \$63.08 | - | - | \$74.47 | \$76.15 | \$5,046.27 | - | - | \$5,957.44 | \$6,092.31 |
| ASST DIR OF RECREATION | 7401 | SM | \$49.22 | - | - | - | \$59.83 | \$3,937.68 | - | - | - | \$4,786.27 |
| ASST DIRECTOR OF ENGINEERING | 6008 | SM | \$63.08 | - | - | - | \$76.15 | \$5,046.27 | - | - | - | \$6,092.31 |
| ASST ENGINEER | 6015 | WCE | \$34.10 | \$35.81 | \$37.60 | \$39.48 | \$41.45 | \$2,728.07 | \$2,864.48 | \$3,007.70 | \$3,158.09 | \$3,315.99 |
| ASST LAND SURVEYOR | 6289 | WCE | \$34.10 | \$35.81 | \$37.60 | \$39.48 | \$41.45 | \$2,728.07 | \$2,864.48 | \$3,007.70 | \$3,158.09 | \$3,315.99 |
| ASST PLAN CHECK ENGINEER | 4749 | WCE | \$34.10 | \$35.81 | \$37.60 | \$39.48 | \$41.45 | \$2,728.06 | \$2,864.47 | \$3,007.69 | \$3,158.08 | \$3,315.98 |
| ASST PLANNER | 4439 | CVEA | \$29.35 | \$30.82 | \$32.36 | \$33.98 | \$35.68 | \$2,348.04 | \$2,465.44 | \$2,588.71 | \$2,718.14 | \$2,854.05 |
| AUTOMATED FINGERPRINT TECH | 5123 | CVEA | \$19.48 | \$20.46 | \$21.48 | \$22.55 | \$23.68 | \$1,558.60 | \$1,636.53 | \$1,718.36 | \$1,804.27 | \$1,894.49 |
| BENEFITS MANAGER | 3404 | MMCF | \$43.95 | \$46.15 | \$48.45 | \$50.87 | \$53.42 | \$3,515.81 | \$3,691.60 | \$3,876.19 | \$4,069.99 | \$4,273.49 |
| BLDG PROJECT MANAGER | 6412 | PROF | \$39.26 | \$41.23 | \$43.29 | \$45.45 | \$47.72 | \$3,140.95 | \$3,298.00 | \$3,462.90 | \$3,636.05 | \$3,817.85 |
| BUDGET & ANALYSIS MANAGER | 2222 | SM | \$50.74 | - | - | - | \$61.67 | \$4,059.09 | - | - | - | \$4,933.85 |
| BUILDING INSPECTION MGR | 4769 | MM | \$41.35 | \$43.41 | \$45.58 | \$47.86 | \$50.26 | \$3,307.69 | \$3,473.08 | \$3,646.73 | \$3,829.07 | \$4,020.52 |
| BUILDING INSPECTOR I | 4771 | CVEA | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 | \$2,273.71 | \$2,387.40 | \$2,506.77 | \$2,632.11 | \$2,763.71 |
| BUILDING INSPECTOR II | 4773 | CVEA | \$31.26 | \$32.83 | \$34.47 | \$36.19 | \$38.00 | \$2,501.10 | \$2,626.15 | \$2,757.46 | \$2,895.33 | \$3,040.10 |

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--------------------------------|------|------|-------------|---------|---------|----------|----------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| BUILDING INSPECTOR II HRLY | 4774 | UCHR | \$31.26 | \$32.83 | \$34.47 | \$36.19 | \$38.00 | \$2,501.10 | \$2,626.15 | \$2,757.46 | \$2,895.33 | \$3,040.10 |
| BUILDING INSPECTOR III | 4775 | CVEA | \$34.39 | \$36.11 | \$37.92 | \$39.81 | \$41.80 | \$2,751.20 | \$2,888.76 | \$3,033.20 | \$3,184.86 | \$3,344.10 |
| BUILDING OFFICIAL/CODE ENF MGR | 4780 | SM | \$62.58 | - | - | - | \$76.06 | \$5,006.19 | - | - | - | \$6,085.07 |
| BUSINESS LICENSE REP | 4505 | CVEA | \$19.92 | \$20.91 | \$21.96 | \$23.06 | \$24.21 | \$1,593.37 | \$1,673.03 | \$1,756.69 | \$1,844.52 | \$1,936.75 |
| CARPENTER | 6444 | CVEA | \$24.80 | \$26.04 | \$27.34 | \$28.71 | \$30.15 | \$1,984.09 | \$2,083.30 | \$2,187.46 | \$2,296.84 | \$2,411.68 |
| CHIEF OF POLICE | 5001 | EXEC | \$84.22 | - | - | \$100.24 | \$102.37 | \$6,737.46 | - | - | \$8,019.53 | \$8,189.44 |
| CHIEF OF STAFF | 2011 | MMUC | \$34.29 | \$36.01 | \$37.81 | \$39.70 | \$41.68 | \$2,743.40 | \$2,880.57 | \$3,024.59 | \$3,175.82 | \$3,334.61 |
| CHIEF SUSTAINABILITY OFFICER | 2729 | SM | \$59.59 | - | - | \$70.34 | \$71.94 | \$4,766.81 | - | - | \$5,627.51 | \$5,754.93 |
| CITY ATTORNEY (ELECTED) | 2400 | CATY | - | - | - | - | \$90.89 | - | - | - | - | \$7,270.81 |
| CITY CLERK | 2201 | CCLK | - | - | - | - | \$71.46 | - | - | - | - | \$5,716.62 |
| CITY ENGINEER | 6010 | SM | \$60.01 | - | - | - | \$72.94 | \$4,800.83 | - | - | - | \$5,835.44 |
| CITY MANAGER | 2710 | CMGR | - | - | - | - | \$118.69 | - | - | - | - | \$9,495.45 |
| CIVIL BCKGRND INVEST (HOURLY) | 5430 | UCHR | \$23.57 | \$24.75 | \$25.99 | \$27.29 | \$28.65 | \$1,885.90 | \$1,980.20 | \$2,079.21 | \$2,183.17 | \$2,292.33 |
| CIVILIAN BACKGROUND INVEST | 5429 | CVEA | \$23.57 | \$24.75 | \$25.99 | \$27.29 | \$28.65 | \$1,885.90 | \$1,980.19 | \$2,079.20 | \$2,183.16 | \$2,292.32 |
| CIVILIAN POLICE INVESTIGATOR | 5431 | UCHR | \$25.79 | \$27.08 | \$28.43 | \$29.85 | \$31.35 | \$2,063.15 | \$2,166.32 | \$2,274.63 | \$2,388.36 | \$2,507.78 |
| CLERICAL AIDE | 0241 | UCHR | \$10.55 | \$11.07 | \$11.63 | \$12.21 | \$12.82 | \$843.66 | \$885.84 | \$930.14 | \$976.64 | \$1,025.47 |
| CODE ENF OFFICER I | 4777 | CVEA | \$24.69 | \$25.92 | \$27.22 | \$28.58 | \$30.01 | \$1,974.97 | \$2,073.72 | \$2,177.41 | \$2,286.28 | \$2,400.59 |
| CODE ENF OFFICER I (HOURLY) | 4776 | UCHR | \$24.69 | \$25.92 | \$27.22 | \$28.58 | \$30.01 | \$1,974.98 | \$2,073.73 | \$2,177.42 | \$2,286.29 | \$2,400.60 |
| CODE ENF OFFICER II | 4779 | CVEA | \$27.16 | \$28.51 | \$29.94 | \$31.44 | \$33.01 | \$2,172.47 | \$2,281.09 | \$2,395.15 | \$2,514.90 | \$2,640.65 |
| CODE ENF OFFICER II (HOURLY) | 4778 | UCHR | \$27.16 | \$28.51 | \$29.94 | \$31.44 | \$33.01 | \$2,172.48 | \$2,281.10 | \$2,395.15 | \$2,514.91 | \$2,640.66 |
| CODE ENFORCEMENT TECHNICIAN | 4789 | CVEA | \$21.47 | \$22.54 | \$23.67 | \$24.85 | \$26.09 | \$1,717.37 | \$1,803.24 | \$1,893.40 | \$1,988.07 | \$2,087.47 |
| COLLECTIONS SUPERVISOR | 3683 | MM | \$34.33 | \$36.04 | \$37.84 | \$39.74 | \$41.72 | \$2,746.06 | \$2,883.37 | \$3,027.54 | \$3,178.91 | \$3,337.86 |
| COMMUNITY SERV OFFICER | 5141 | CVEA | \$19.48 | \$20.46 | \$21.48 | \$22.55 | \$23.68 | \$1,558.60 | \$1,636.53 | \$1,718.36 | \$1,804.27 | \$1,894.49 |
| CONSERVATION SPECIALIST I | 6200 | CVEA | \$22.44 | \$23.57 | \$24.74 | \$25.98 | \$27.28 | \$1,795.43 | \$1,885.21 | \$1,979.47 | \$2,078.44 | \$2,182.36 |
| CONSERVATION SPECIALIST II | 6202 | CVEA | \$24.69 | \$25.92 | \$27.22 | \$28.58 | \$30.01 | \$1,974.97 | \$2,073.72 | \$2,177.41 | \$2,286.28 | \$2,400.59 |
| CONSTRUCTION & REPAIR SUPVSR | 6427 | CVEA | \$34.44 | \$36.16 | \$37.97 | \$39.87 | \$41.86 | \$2,755.17 | \$2,892.93 | \$3,037.57 | \$3,189.45 | \$3,348.93 |
| COUNCIL ASSISTANT | 2023 | UCHR | \$22.91 | \$24.06 | \$25.26 | \$26.52 | \$27.85 | \$1,832.86 | \$1,924.50 | \$2,020.73 | \$2,121.76 | \$2,227.85 |
| COUNCILPERSON | 2003 | CL | - | - | - | - | \$23.99 | - | - | - | - | \$1,919.49 |
| CRIME LABORATORY MANAGER | 5101 | MM | \$44.45 | \$46.67 | \$49.01 | \$51.46 | \$54.03 | \$3,555.97 | \$3,733.77 | \$3,920.45 | \$4,116.48 | \$4,322.30 |
| CULTURAL ARTS PROGRAM MGR | 4435 | PROF | \$37.25 | \$39.12 | \$41.07 | \$43.12 | \$45.28 | \$2,980.19 | \$3,129.20 | \$3,285.66 | \$3,449.94 | \$3,622.44 |
| CUSTODIAL SUPERVISOR | 6667 | CVEA | \$22.79 | \$23.93 | \$25.12 | \$26.38 | \$27.70 | \$1,822.87 | \$1,914.02 | \$2,009.72 | \$2,110.21 | \$2,215.72 |
| CUSTODIAN | 6661 | CVEA | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,441.00 | \$1,513.05 | \$1,588.70 | \$1,668.14 | \$1,751.54 |
| CUSTODIAN (HOURLY) | 6662 | UCHR | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,441.00 | \$1,513.05 | \$1,588.70 | \$1,668.14 | \$1,751.54 |
| DELIVERY DRIVER | 7191 | CVEA | \$16.51 | \$17.34 | \$18.20 | \$19.11 | \$20.07 | \$1,320.92 | \$1,386.97 | \$1,456.32 | \$1,529.14 | \$1,605.59 |
| DEP CITY MANAGER | 2705 | EXEC | \$92.85 | - | - | - | \$102.37 | \$7,427.87 | - | - | - | \$8,189.44 |
| DEPUTY CITY ATTORNEY I | 2410 | PRUC | \$41.13 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$3,290.63 | \$3,455.17 | \$3,627.92 | \$3,809.32 | \$3,999.79 |
| DEPUTY CITY ATTORNEY II | 2408 | PRUC | \$49.36 | \$51.83 | \$54.42 | \$57.14 | \$60.00 | \$3,948.76 | \$4,146.20 | \$4,353.51 | \$4,571.18 | \$4,799.74 |
| DEPUTY CITY ATTY III | 2411 | SM | \$61.95 | \$65.05 | \$68.30 | \$71.71 | \$75.30 | \$4,956.00 | \$5,203.80 | \$5,463.99 | \$5,737.19 | \$6,024.02 |
| DEPUTY CITY CLERK I | 2245 | PRUC | \$25.44 | \$26.71 | \$28.04 | \$29.44 | \$30.92 | \$2,034.84 | \$2,136.58 | \$2,243.41 | \$2,355.58 | \$2,473.36 |
| DEPUTY CITY CLERK II | 2243 | PRUC | \$27.98 | \$29.38 | \$30.85 | \$32.39 | \$34.01 | \$2,238.33 | \$2,350.25 | \$2,467.76 | \$2,591.15 | \$2,720.71 |
| DEPUTY FIRE CHIEF | 5505 | SM | \$64.08 | - | - | - | \$77.89 | \$5,126.47 | - | - | - | \$6,231.27 |
| DETENTION FACILITY MANAGER | 5130 | MM | \$44.45 | \$46.67 | \$49.01 | \$51.46 | \$54.03 | \$3,555.97 | \$3,733.77 | \$3,920.45 | \$4,116.48 | \$4,322.30 |
| DEVELOPMENT SERVICES TECH I | 4542 | CVEA | \$20.31 | \$21.32 | \$22.39 | \$23.51 | \$24.68 | \$1,624.51 | \$1,705.74 | \$1,791.03 | \$1,880.58 | \$1,974.61 |
| DEVELOPMENT SVCS DEPT DIR | 4039 | EXEC | \$76.89 | - | - | \$91.99 | \$93.48 | \$6,151.49 | - | - | \$7,359.18 | \$7,478.17 |
| DEVELOPMENT SVCS TECH II | 4541 | CVEA | \$22.34 | \$23.45 | \$24.63 | \$25.86 | \$27.15 | \$1,786.97 | \$1,876.32 | \$1,970.13 | \$2,068.64 | \$2,172.07 |
| DEVELOPMENT SVCS TECH III | 4543 | CVEA | \$25.69 | \$26.97 | \$28.32 | \$29.74 | \$31.22 | \$2,055.01 | \$2,157.76 | \$2,265.65 | \$2,378.93 | \$2,497.88 |
| DEVLPMNT SVCS TECH II (HRLY) | 4544 | UCHR | \$22.34 | \$23.45 | \$24.63 | \$25.86 | \$27.15 | \$1,786.97 | \$1,876.32 | \$1,970.13 | \$2,068.64 | \$2,172.07 |
| DEVLPMNT SVCS COUNTER MGR | 4547 | MM | \$42.88 | \$45.02 | \$47.27 | \$49.64 | \$52.12 | \$3,430.30 | \$3,601.81 | \$3,781.90 | \$3,971.00 | \$4,169.55 |
| DIR OF ECON DEVELOPMENT | 2734 | EXEC | \$71.94 | - | - | - | \$86.77 | \$5,755.35 | - | - | - | \$6,941.82 |
| DIR OF ENG/CITY ENGINEER | 6006 | EXEC | \$68.14 | - | - | - | \$82.82 | \$5,451.03 | - | - | - | \$6,625.76 |
| DIR OF FINANCE | 3601 | EXEC | \$77.45 | - | \$86.77 | - | \$93.46 | \$6,195.78 | - | \$6,941.84 | - | \$7,477.17 |
| DIR OF HUMAN RESOURCES | 3303 | EXEC | \$71.39 | - | - | - | \$86.77 | \$5,710.85 | - | - | - | \$6,941.81 |
| DIR OF INFO TECH SVCS | 3001 | EXEC | \$71.39 | - | \$78.70 | - | \$86.77 | \$5,710.86 | - | \$6,296.22 | - | \$6,941.81 |
| DIR OF LIBRARY | 7002 | EXEC | \$71.94 | - | - | - | \$86.77 | \$5,755.35 | - | - | - | \$6,941.82 |
| DIR OF PUBLIC WORKS | 6320 | EXEC | \$76.22 | - | \$89.86 | - | \$93.46 | \$6,097.38 | - | \$7,188.46 | - | \$7,477.17 |
| DIR OF RECREATION | 7405 | EXEC | \$62.14 | \$65.25 | \$68.51 | \$71.94 | \$75.53 | \$4,971.32 | \$5,219.88 | \$5,480.88 | \$5,754.92 | \$6,042.67 |
| DIR OF REDEVLPMNT & HOUSING | 4201 | EXEC | \$68.14 | - | - | - | \$82.82 | \$5,451.03 | - | - | - | \$6,625.76 |
| ELECTRICIAN | 6438 | CVEA | \$26.04 | \$27.34 | \$28.71 | \$30.15 | \$31.65 | \$2,083.31 | \$2,187.47 | \$2,296.85 | \$2,411.69 | \$2,532.27 |
| ELECTRONIC/EQUIP INSTALLER | 6492 | CVEA | \$23.67 | \$24.86 | \$26.10 | \$27.41 | \$28.78 | \$1,893.92 | \$1,988.61 | \$2,088.04 | \$2,192.45 | \$2,302.07 |
| ELECTRONICS TECH SUPERVISOR | 6472 | CVEA | \$32.94 | \$34.59 | \$36.32 | \$38.14 | \$40.04 | \$2,635.44 | \$2,767.21 | \$2,905.57 | \$3,050.85 | \$3,203.39 |



Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--|-------------|-------------|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| ELECTRONICS TECHNICIAN | 6475 | CVEA | \$28.65 | \$30.08 | \$31.58 | \$33.16 | \$34.82 | \$2,291.69 | \$2,406.27 | \$2,526.58 | \$2,652.91 | \$2,785.56 |
| EMERGENCY SVCS COORDINATOR | 5564 | PROF | \$37.04 | \$38.89 | \$40.84 | \$42.88 | \$45.02 | \$2,963.21 | \$3,111.37 | \$3,266.94 | \$3,430.29 | \$3,601.80 |
| EMS NURSE COORDINATOR | 5567 | PROF | \$46.85 | \$49.19 | \$51.65 | \$54.24 | \$56.95 | \$3,748.11 | \$3,935.51 | \$4,132.29 | \$4,338.91 | \$4,555.85 |
| ENGINEERING TECH I | 6081 | CVEA | \$24.71 | \$25.95 | \$27.25 | \$28.61 | \$30.04 | \$1,977.15 | \$2,076.00 | \$2,179.80 | \$2,288.79 | \$2,403.23 |
| ENGINEERING TECH II | 6071 | CVEA | \$27.19 | \$28.55 | \$29.97 | \$31.47 | \$33.04 | \$2,174.86 | \$2,283.60 | \$2,397.78 | \$2,517.67 | \$2,643.55 |
| ENVIRON SUSTAINABILITY MGR | 6207 | MM | \$46.57 | \$48.90 | \$51.34 | \$53.91 | \$56.61 | \$3,725.59 | \$3,911.87 | \$4,107.46 | \$4,312.83 | \$4,528.47 |
| ENVIRONMENTAL HLTH SPECIALIST | 6129 | CVEA | \$32.68 | \$34.32 | \$36.04 | \$37.84 | \$39.73 | \$2,614.79 | \$2,745.53 | \$2,882.80 | \$3,026.94 | \$3,178.29 |
| ENVIRONMENTAL SERVICES MGR | 6205 | MM | \$46.57 | \$48.90 | \$51.34 | \$53.91 | \$56.61 | \$3,725.59 | \$3,911.87 | \$4,107.46 | \$4,312.83 | \$4,528.47 |
| EQUIPMENT MAINTENANCE MANAGER | 6505 | MM | \$36.69 | \$38.52 | \$40.45 | \$42.47 | \$44.59 | \$2,934.93 | \$3,081.68 | \$3,235.76 | \$3,397.55 | \$3,567.43 |
| EQUIPMENT MECHANIC | 6542 | CVEA | \$24.57 | \$25.80 | \$27.09 | \$28.45 | \$29.87 | \$1,965.91 | \$2,064.20 | \$2,167.41 | \$2,275.79 | \$2,389.57 |
| EQUIPMENT OPERATOR | 6361 | CVEA | \$26.15 | \$27.46 | \$28.84 | \$30.28 | \$31.79 | \$2,092.34 | \$2,196.95 | \$2,306.80 | \$2,422.14 | \$2,543.25 |
| EXECUTIVE SECRETARY | 0187 | CONF | \$29.78 | \$31.27 | \$32.83 | \$34.48 | \$36.20 | \$2,382.55 | \$2,501.68 | \$2,626.76 | \$2,758.10 | \$2,896.00 |
| FA ACCOUNTING TECHNICIAN | 5270 | CONF | \$25.20 | \$26.45 | \$27.78 | \$29.17 | \$30.62 | \$2,015.61 | \$2,116.39 | \$2,222.21 | \$2,333.32 | \$2,449.99 |
| FA ADMIN ANALYST I | 5297 | CONF | \$27.67 | \$29.06 | \$30.51 | \$32.04 | \$33.64 | \$2,213.86 | \$2,324.56 | \$2,440.78 | \$2,562.82 | \$2,690.96 |
| FA ADMIN ANALYST II | 5296 | CONF | \$30.44 | \$31.96 | \$33.56 | \$35.24 | \$37.00 | \$2,435.25 | \$2,557.01 | \$2,684.86 | \$2,819.11 | \$2,960.06 |
| FA ANALYST | 5277 | CONF | \$21.15 | \$22.20 | \$23.31 | \$24.48 | \$25.70 | \$1,691.76 | \$1,776.35 | \$1,865.17 | \$1,958.43 | \$2,056.35 |
| FA DEPUTY DIRECTOR SD LECC | 5465 | SM | \$45.99 | - | - | \$53.24 | \$55.90 | \$3,679.08 | - | - | \$4,258.99 | \$4,471.95 |
| FA DEPUTY EXECUTIVE DIRECTOR | 5463 | SM | \$48.79 | - | - | - | \$59.31 | \$3,903.31 | - | - | - | \$4,744.50 |
| FA DIRECTOR OF SD LECC | 5274 | SM | \$57.39 | - | - | - | \$69.76 | \$4,591.40 | - | - | - | \$5,580.88 |
| FA EXECUTIVE ASSISTANT | 5286 | CONF | \$27.09 | \$28.45 | \$29.87 | \$31.36 | \$32.93 | \$2,167.46 | \$2,275.83 | \$2,389.62 | \$2,509.10 | \$2,634.56 |
| FA EXECUTIVE DIRECTOR | 5461 | EXEC | \$57.39 | - | \$63.28 | - | \$69.76 | \$4,591.40 | - | \$5,062.02 | - | \$5,580.88 |
| FA FINANCIAL MANAGER | 5493 | MMUC | \$45.42 | \$47.69 | \$50.07 | \$52.58 | \$55.21 | \$3,633.54 | \$3,815.22 | \$4,005.98 | \$4,206.28 | \$4,416.59 |
| FA GEOSPATIAL INTEL ANALYST | 5439 | PRUC | \$39.42 | \$41.39 | \$43.46 | \$45.63 | \$47.92 | \$3,153.63 | \$3,311.31 | \$3,476.87 | \$3,650.72 | \$3,833.25 |
| FA GRAPHIC DESIGNER/WBMSTR | 5289 | CONF | \$28.63 | \$30.06 | \$31.56 | \$33.14 | \$34.80 | \$2,290.07 | \$2,404.58 | \$2,524.81 | \$2,651.05 | \$2,783.60 |
| FA INFO SECURITY PROGRAM MGR | 5453 | MMUC | \$45.98 | \$48.28 | \$50.70 | \$53.23 | \$55.89 | \$3,678.72 | \$3,862.66 | \$4,055.79 | \$4,258.58 | \$4,471.51 |
| FA INTELLIGENCE ANALYST | 5485 | CONF | \$28.63 | \$30.06 | \$31.56 | \$33.14 | \$34.80 | \$2,290.07 | \$2,404.58 | \$2,524.81 | \$2,651.05 | \$2,783.60 |
| FA IVDC-LECC EXEC DIRECTOR | 5491 | SM | \$50.02 | \$52.52 | \$55.14 | \$57.90 | \$60.79 | \$4,001.25 | \$4,201.30 | \$4,411.37 | \$4,631.93 | \$4,863.53 |
| FA LECC IT MANAGER | 5440 | MMUC | \$42.05 | \$44.15 | \$46.36 | \$48.68 | \$51.11 | \$3,363.87 | \$3,532.06 | \$3,708.66 | \$3,894.10 | \$4,088.80 |
| FA MANAGEMENT ASSISTANT | 5278 | CONF | \$25.80 | \$27.09 | \$28.45 | \$29.87 | \$31.36 | \$2,064.25 | \$2,167.46 | \$2,275.84 | \$2,389.63 | \$2,509.11 |
| FA MICROCOMPUTER SPECIALIST | 5443 | PRUC | \$34.19 | \$35.90 | \$37.69 | \$39.58 | \$41.56 | \$2,735.03 | \$2,871.78 | \$3,015.37 | \$3,166.14 | \$3,324.45 |
| FA NTRWK ADMINISTRATOR I | 5292 | PRUC | \$34.41 | \$36.13 | \$37.93 | \$39.83 | \$41.82 | \$2,752.50 | \$2,890.13 | \$3,034.63 | \$3,186.36 | \$3,345.68 |
| FA NTRWK ADMINISTRATOR II | 5294 | PRUC | \$37.85 | \$39.74 | \$41.73 | \$43.81 | \$46.00 | \$3,027.75 | \$3,179.14 | \$3,338.10 | \$3,505.00 | \$3,680.25 |
| FA PROGRAM ANALYST | 5444 | PRUC | \$40.79 | \$42.83 | \$44.97 | \$47.22 | \$49.58 | \$3,262.98 | \$3,426.13 | \$3,597.44 | \$3,777.31 | \$3,966.18 |
| FA PROGRAM ASSISTANT | 5451 | CONF | \$20.61 | \$21.64 | \$22.72 | \$23.86 | \$25.05 | \$1,648.95 | \$1,731.40 | \$1,817.97 | \$1,908.87 | \$2,004.31 |
| FA PROGRAM ASSISTANT SUPERVISOR | 5452 | PRUC | \$29.66 | \$31.15 | \$32.71 | \$34.34 | \$36.06 | \$2,373.18 | \$2,491.84 | \$2,616.44 | \$2,747.26 | \$2,884.62 |
| FA PROGRAM MANAGER | 5445 | SM | \$45.99 | \$48.29 | \$50.70 | \$53.24 | \$55.90 | \$3,679.08 | \$3,863.04 | \$4,056.18 | \$4,258.99 | \$4,471.95 |
| FA PUB-PRVT PART EXER PRG MGR | 5497 | MMUC | \$42.76 | \$44.90 | \$47.15 | \$49.51 | \$51.98 | \$3,421.17 | \$3,592.23 | \$3,771.84 | \$3,960.44 | \$4,158.46 |
| FA RCFL NETWORK ENGINEER | 5284 | CONF | \$33.22 | \$34.88 | \$36.62 | \$38.46 | \$40.38 | \$2,657.56 | \$2,790.44 | \$2,929.96 | \$3,076.46 | \$3,230.28 |
| FA SR FINANCIAL ANALYST | 5495 | PRUC | \$31.96 | \$33.56 | \$35.24 | \$37.00 | \$38.85 | \$2,557.02 | \$2,684.87 | \$2,819.11 | \$2,960.07 | \$3,108.07 |
| FA SR INTELLIGENCE ANALYST | 5483 | PRUC | \$33.66 | \$35.34 | \$37.11 | \$38.97 | \$40.91 | \$2,692.80 | \$2,827.44 | \$2,968.82 | \$3,117.26 | \$3,273.12 |
| FA SR SECRETARY | 5477 | CONF | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$25.77 | \$1,696.30 | \$1,781.11 | \$1,870.17 | \$1,963.67 | \$2,061.86 |
| FA SUPV INTELLIGENCE ANALYST | 5481 | PRUC | \$37.03 | \$38.88 | \$40.82 | \$42.86 | \$45.01 | \$2,962.08 | \$3,110.18 | \$3,265.69 | \$3,428.98 | \$3,600.43 |
| FACILITIES MANAGER | 6425 | MM | \$41.79 | \$43.87 | \$46.07 | \$48.37 | \$50.79 | \$3,342.85 | \$3,509.99 | \$3,685.49 | \$3,869.76 | \$4,063.25 |
| FACILITY & SUPPLY SPECIALIST | 5648 | CVEA | \$21.17 | \$22.23 | \$23.35 | \$24.51 | \$25.74 | \$1,693.98 | \$1,778.68 | \$1,867.61 | \$1,960.99 | \$2,059.04 |
| FACILITY & SUPPLY SPEC (HRLY) | 5646 | UCHR | \$21.17 | \$22.23 | \$23.35 | \$24.51 | \$25.74 | \$1,693.98 | \$1,778.68 | \$1,867.61 | \$1,960.99 | \$2,059.04 |
| FIELD MAINTENANCE SPECIALIST | 7471 | CVEA | \$19.25 | \$20.21 | \$21.22 | \$22.28 | \$23.40 | \$1,539.99 | \$1,616.99 | \$1,697.84 | \$1,782.73 | \$1,871.86 |
| FINANCE & PURCHASING MGR | 3625 | SM | \$55.38 | - | - | - | \$67.32 | \$4,430.76 | - | - | - | \$5,385.62 |
| FIRE APPARATUS MECH | 6521 | CVEA | \$29.47 | \$30.95 | \$32.49 | \$34.12 | \$35.83 | \$2,357.86 | \$2,475.76 | \$2,599.54 | \$2,729.52 | \$2,866.00 |
| FIRE BATTALION CHIEF (112 HR) | 5511 | IAFF | \$35.24 | \$37.00 | \$38.85 | \$40.79 | \$42.83 | \$3,946.63 | \$4,143.96 | \$4,351.16 | \$4,568.72 | \$4,797.15 |
| FIRE BATTALION CHIEF (80 HR) | 5513 | IAFF | \$49.33 | \$51.80 | \$54.39 | \$57.11 | \$59.96 | \$3,946.63 | \$4,143.96 | \$4,351.16 | \$4,568.72 | \$4,797.15 |
| FIRE CAPTAIN (112 HR) | 5583 | IAFF | \$28.29 | \$29.70 | \$31.19 | \$32.74 | \$34.38 | \$3,168.03 | \$3,326.43 | \$3,492.75 | \$3,667.39 | \$3,850.76 |
| FIRE CAPTAIN (80 HR) | 5581 | IAFF | \$39.60 | \$41.58 | \$43.66 | \$45.84 | \$48.13 | \$3,168.03 | \$3,326.43 | \$3,492.75 | \$3,667.39 | \$3,850.76 |
| FIRE CAPTAIN (INTERIM) | 5580 | IAFF | \$28.29 | \$29.70 | \$31.19 | \$32.74 | \$34.38 | \$3,168.03 | \$3,326.43 | \$3,492.75 | \$3,667.39 | \$3,850.76 |
| FIRE CHIEF | 5501 | EXEC | \$76.90 | - | \$91.15 | - | \$93.46 | \$6,151.76 | - | \$7,291.91 | - | \$7,477.19 |
| FIRE DIVISION CHIEF | 5507 | MMUC | \$56.47 | \$59.29 | \$62.26 | \$65.37 | \$68.64 | \$4,517.38 | \$4,743.25 | \$4,980.41 | \$5,229.43 | \$5,490.90 |
| FIRE ENG (112 HR) | 5603 | IAFF | \$24.12 | \$25.32 | \$26.59 | \$27.92 | \$29.31 | \$2,701.13 | \$2,836.18 | \$2,977.99 | \$3,126.89 | \$3,283.24 |
| FIRE ENG (80 HR) | 5601 | IAFF | \$33.76 | \$35.45 | \$37.22 | \$39.09 | \$41.04 | \$2,701.13 | \$2,836.18 | \$2,977.99 | \$3,126.89 | \$3,283.24 |
| FIRE ENGINEER (INTERIM) | 5602 | IAFF | \$24.12 | \$25.32 | \$26.59 | \$27.92 | \$29.31 | \$2,701.13 | \$2,836.18 | \$2,977.99 | \$3,126.89 | \$3,283.24 |
| FIRE INSP/INVEST I | 5530 | IAFF | \$28.56 | \$29.98 | \$31.48 | \$33.06 | \$34.71 | \$2,284.42 | \$2,398.64 | \$2,518.57 | \$2,644.50 | \$2,776.73 |
| FIRE INSP/INVEST I (HRLY) | 5534 | UCHR | \$28.56 | \$29.98 | \$31.48 | \$33.06 | \$34.71 | \$2,284.42 | \$2,398.64 | \$2,518.57 | \$2,644.50 | \$2,776.73 |



Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--------------------------------|------|------|-------------|---------|---------|---------|---------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| FIRE INSP/INVEST II | 5531 | IAFF | \$31.41 | \$32.98 | \$34.63 | \$36.36 | \$38.18 | \$2,512.85 | \$2,638.50 | \$2,770.42 | \$2,908.94 | \$3,054.39 |
| FIRE INSP/INVEST II HRLY | 5532 | UCHR | \$31.41 | \$32.98 | \$34.63 | \$36.36 | \$38.18 | \$2,512.85 | \$2,638.50 | \$2,770.42 | \$2,908.94 | \$3,054.39 |
| FIRE PREV ENG/INVEST | 5528 | IAFF | \$37.89 | \$39.78 | \$41.77 | \$43.86 | \$46.05 | \$3,030.81 | \$3,182.35 | \$3,341.46 | \$3,508.54 | \$3,683.96 |
| FIRE PREVENTION AIDE | 5535 | CVEA | \$13.97 | \$14.67 | \$15.40 | \$16.17 | \$16.98 | \$1,117.51 | \$1,173.39 | \$1,232.06 | \$1,293.66 | \$1,358.34 |
| FIRE PREVENTION AIDE (HRLY) | 5533 | UCHR | \$13.97 | \$14.67 | \$15.40 | \$16.17 | \$16.98 | \$1,117.51 | \$1,173.39 | \$1,232.06 | \$1,293.66 | \$1,358.34 |
| FIREFIGHTER (112 HR) | 5623 | IAFF | \$20.50 | \$21.52 | \$22.60 | \$23.73 | \$24.91 | \$2,295.67 | \$2,410.46 | \$2,530.98 | \$2,657.53 | \$2,790.40 |
| FIREFIGHTER (80 HR) | 5621 | IAFF | \$28.70 | \$30.13 | \$31.64 | \$33.22 | \$34.88 | \$2,295.67 | \$2,410.46 | \$2,530.98 | \$2,657.53 | \$2,790.40 |
| FIREFIGHTER/PARAMEDIC (112 HR) | 5613 | IAFF | \$23.57 | \$24.75 | \$25.99 | \$27.29 | \$28.65 | \$2,640.02 | \$2,772.02 | \$2,910.62 | \$3,056.15 | \$3,208.96 |
| FIREFIGHTER/PARAMEDIC (80 HR) | 5611 | IAFF | \$33.00 | \$34.65 | \$36.38 | \$38.20 | \$40.11 | \$2,640.02 | \$2,772.02 | \$2,910.62 | \$3,056.15 | \$3,208.96 |
| FISCAL & MANAGEMENT ANALYST | 0216 | PRCF | \$42.12 | \$44.23 | \$46.44 | \$48.76 | \$51.20 | \$3,369.79 | \$3,538.28 | \$3,715.20 | \$3,900.96 | \$4,096.00 |
| FISCAL OFFICE SPEC (HOURLY) | 0170 | UCHR | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$22.37 | \$1,472.00 | \$1,545.60 | \$1,622.88 | \$1,704.02 | \$1,789.22 |
| FISCAL OFFICE SPECIALIST | 0169 | CVEA | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$22.37 | \$1,472.00 | \$1,545.60 | \$1,622.88 | \$1,704.02 | \$1,789.22 |
| FLEET INVENTORY CONTROL SPEC | 6513 | CVEA | \$24.35 | \$25.57 | \$26.85 | \$28.19 | \$29.60 | \$1,948.08 | \$2,045.48 | \$2,147.75 | \$2,255.14 | \$2,367.90 |
| FLEET MANAGER | 6501 | MM | \$40.75 | \$42.79 | \$44.93 | \$47.18 | \$49.54 | \$3,260.39 | \$3,423.41 | \$3,594.58 | \$3,774.31 | \$3,963.03 |
| FORENSICS SPECIALIST | 5114 | CVEA | \$29.18 | \$30.64 | \$32.17 | \$33.78 | \$35.47 | \$2,334.37 | \$2,451.09 | \$2,573.65 | \$2,702.33 | \$2,837.45 |
| GARDENER (SEASONAL) | 6629 | UCHR | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,441.00 | \$1,513.05 | \$1,588.70 | \$1,668.14 | \$1,751.54 |
| GARDENER I | 6627 | CVEA | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,441.00 | \$1,513.05 | \$1,588.70 | \$1,668.14 | \$1,751.54 |
| GARDENER II | 6623 | CVEA | \$19.81 | \$20.80 | \$21.84 | \$22.94 | \$24.08 | \$1,585.11 | \$1,664.36 | \$1,747.58 | \$1,834.96 | \$1,926.71 |
| GIS MANAGER | 3079 | MM | \$41.78 | \$43.87 | \$46.06 | \$48.36 | \$50.78 | \$3,342.16 | \$3,509.27 | \$3,684.73 | \$3,868.97 | \$4,062.42 |
| GIS SPECIALIST | 3081 | CVEA | \$29.38 | \$30.85 | \$32.40 | \$34.02 | \$35.72 | \$2,350.77 | \$2,468.31 | \$2,591.73 | \$2,721.31 | \$2,857.38 |
| GIS SPECIALIST (HOURLY) | 3092 | UCHR | \$29.38 | \$30.85 | \$32.40 | \$34.02 | \$35.72 | \$2,350.77 | \$2,468.31 | \$2,591.73 | \$2,721.31 | \$2,857.38 |
| GRAFFITI ABATEMENT COORDINATOR | 6339 | CVEA | \$29.90 | \$31.40 | \$32.97 | \$34.62 | \$36.35 | \$2,392.35 | \$2,511.97 | \$2,637.57 | \$2,769.45 | \$2,907.92 |
| GRAPHIC DESIGNER | 2775 | CVEA | \$26.03 | \$27.33 | \$28.70 | \$30.13 | \$31.64 | \$2,082.47 | \$2,186.59 | \$2,295.92 | \$2,410.72 | \$2,531.25 |
| GYMNASTIC SPECIALIST | 7543 | UCHR | \$15.10 | \$15.86 | \$16.65 | \$17.48 | \$18.36 | \$1,208.09 | \$1,268.50 | \$1,331.92 | \$1,398.52 | \$1,468.44 |
| HOUSING MANAGER | 4093 | SM | \$51.43 | - | - | - | \$62.03 | \$4,114.69 | - | - | - | \$4,962.28 |
| HR ANALYST | 3310 | PRCF | \$32.51 | \$34.14 | \$35.85 | \$37.64 | \$39.52 | \$2,601.11 | \$2,731.16 | \$2,867.72 | \$3,011.11 | \$3,161.66 |
| HR OPERATIONS MANAGER | 3317 | SM | \$52.97 | - | - | - | \$64.38 | \$4,237.61 | - | - | - | \$5,150.65 |
| HR TECHNICIAN | 3315 | CONF | \$23.38 | \$24.55 | \$25.78 | \$27.07 | \$28.42 | \$1,870.60 | \$1,964.13 | \$2,062.33 | \$2,165.45 | \$2,273.72 |
| HVAC TECHNICIAN | 6430 | CVEA | \$26.04 | \$27.34 | \$28.71 | \$30.15 | \$31.65 | \$2,083.31 | \$2,187.47 | \$2,296.85 | \$2,411.69 | \$2,532.27 |
| INFO TECH MANAGER | 5104 | SM | \$50.91 | - | - | - | \$61.10 | \$4,072.98 | - | - | - | \$4,887.77 |
| INFO TECH SUPPORT SPECIALIST | 3014 | PROF | \$34.19 | \$35.90 | \$37.69 | \$39.58 | \$41.56 | \$2,735.03 | \$2,871.78 | \$3,015.37 | \$3,166.14 | \$3,324.45 |
| INTERN, GRADUATE | 0269 | UCHR | \$13.33 | \$14.00 | \$14.70 | \$15.43 | \$16.20 | \$1,066.42 | \$1,119.74 | \$1,175.73 | \$1,234.51 | \$1,296.24 |
| INTERN, UNDERGRADUATE | 0267 | UCHR | \$12.12 | \$12.72 | \$13.36 | \$14.03 | \$14.73 | \$969.47 | \$1,017.95 | \$1,068.84 | \$1,122.29 | \$1,178.40 |
| LANDSCAPE ARCHITECT | 4480 | PROF | \$37.25 | \$39.12 | \$41.07 | \$43.12 | \$45.28 | \$2,980.19 | \$3,129.20 | \$3,285.66 | \$3,449.94 | \$3,622.44 |
| LANDSCAPE INSPECTOR | 6291 | CVEA | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 | \$2,273.73 | \$2,387.41 | \$2,506.79 | \$2,632.12 | \$2,763.73 |
| LANDSCAPE PLANNER I | 4482 | CVEA | \$29.35 | \$30.82 | \$32.36 | \$33.98 | \$35.68 | \$2,348.03 | \$2,465.43 | \$2,588.70 | \$2,718.13 | \$2,854.04 |
| LANDSCAPE PLANNER II | 4483 | CVEA | \$32.29 | \$33.90 | \$35.59 | \$37.37 | \$39.24 | \$2,582.83 | \$2,711.97 | \$2,847.57 | \$2,989.95 | \$3,139.45 |
| LATENT PRINT EXAMINER | 5111 | CVEA | \$33.56 | \$35.23 | \$37.00 | \$38.85 | \$40.79 | \$2,684.53 | \$2,818.76 | \$2,959.69 | \$3,107.68 | \$3,263.06 |
| LATENT PRINT EXAMINER HRLY | 5112 | UCHR | \$33.56 | \$35.23 | \$37.00 | \$38.85 | \$40.79 | \$2,684.53 | \$2,818.76 | \$2,959.69 | \$3,107.68 | \$3,263.06 |
| LAW OFFICE MANAGER | 2465 | MMUC | \$34.25 | \$35.97 | \$37.77 | \$39.65 | \$41.64 | \$2,740.33 | \$2,877.35 | \$3,021.22 | \$3,172.28 | \$3,330.89 |
| LEAD CUSTODIAN | 6663 | CVEA | \$19.81 | \$20.80 | \$21.84 | \$22.94 | \$24.08 | \$1,585.11 | \$1,664.36 | \$1,747.58 | \$1,834.96 | \$1,926.71 |
| LEGAL ASSISTANT | 0183 | CONF | \$24.86 | \$26.10 | \$27.40 | \$28.77 | \$30.21 | \$1,988.55 | \$2,087.98 | \$2,192.38 | \$2,301.99 | \$2,417.09 |
| LIBRARIAN I | 7075 | CVEA | \$23.60 | \$24.78 | \$26.02 | \$27.32 | \$28.69 | \$1,888.12 | \$1,982.52 | \$2,081.65 | \$2,185.73 | \$2,295.02 |
| LIBRARIAN I (HOURLY) | 7076 | UCHR | \$23.60 | \$24.78 | \$26.02 | \$27.32 | \$28.69 | \$1,888.12 | \$1,982.52 | \$2,081.65 | \$2,185.73 | \$2,295.02 |
| LIBRARIAN II | 7073 | CVEA | \$25.96 | \$27.26 | \$28.62 | \$30.05 | \$31.56 | \$2,076.94 | \$2,180.78 | \$2,289.82 | \$2,404.31 | \$2,524.53 |
| LIBRARIAN II (HOURLY) | 7074 | UCHR | \$25.96 | \$27.26 | \$28.62 | \$30.05 | \$31.56 | \$2,076.94 | \$2,180.78 | \$2,289.82 | \$2,404.31 | \$2,524.53 |
| LIBRARIAN III | 7071 | CVEA | \$28.56 | \$29.99 | \$31.49 | \$33.06 | \$34.71 | \$2,284.63 | \$2,398.86 | \$2,518.80 | \$2,644.74 | \$2,776.98 |
| LIBRARY AIDE | 7181 | UCHR | \$10.55 | \$11.07 | \$11.63 | \$12.21 | \$12.82 | \$843.66 | \$885.84 | \$930.14 | \$976.64 | \$1,025.47 |
| LIBRARY ASSISTANT | 7157 | CVEA | \$16.98 | \$17.83 | \$18.72 | \$19.65 | \$20.63 | \$1,358.09 | \$1,426.00 | \$1,497.29 | \$1,572.16 | \$1,650.77 |
| LIBRARY ASSOCIATE | 7091 | CVEA | \$21.46 | \$22.53 | \$23.66 | \$24.84 | \$26.08 | \$1,716.48 | \$1,802.30 | \$1,892.42 | \$1,987.04 | \$2,086.39 |
| LIBRARY ASSOCIATE (HOURLY) | 7092 | UCHR | \$21.46 | \$22.53 | \$23.66 | \$24.84 | \$26.08 | \$1,716.47 | \$1,802.29 | \$1,892.41 | \$1,987.03 | \$2,086.38 |
| LIBRARY DIGITAL SERVICES MGR | 7025 | MM | \$40.50 | \$42.52 | \$44.65 | \$46.88 | \$49.23 | \$3,239.88 | \$3,401.88 | \$3,571.97 | \$3,750.57 | \$3,938.10 |
| LIBRARY OPERATIONS MANAGER | 7029 | MM | \$46.59 | \$48.92 | \$51.37 | \$53.94 | \$56.64 | \$3,727.54 | \$3,913.92 | \$4,109.61 | \$4,315.10 | \$4,530.85 |
| LIBRARY TECHNICIAN | 7121 | CVEA | \$19.52 | \$20.50 | \$21.52 | \$22.60 | \$23.73 | \$1,561.81 | \$1,639.90 | \$1,721.90 | \$1,807.99 | \$1,898.39 |
| LIBRARY TECHNICIAN (HOURLY) | 7122 | UCHR | \$19.52 | \$20.50 | \$21.52 | \$22.60 | \$23.73 | \$1,561.81 | \$1,639.90 | \$1,721.90 | \$1,807.99 | \$1,898.39 |
| LIBRARY VISITOR ASSISTANT | 7185 | UCHR | \$13.25 | \$13.92 | \$14.61 | \$15.34 | \$16.11 | \$1,060.32 | \$1,113.34 | \$1,169.01 | \$1,227.46 | \$1,288.83 |
| LIFEGUARD I | 7587 | UCHR | \$13.82 | \$14.52 | \$15.24 | \$16.00 | \$16.80 | \$1,105.96 | \$1,161.26 | \$1,219.33 | \$1,280.29 | \$1,344.31 |
| LIFEGUARD II | 7585 | UCHR | \$15.21 | \$15.97 | \$16.77 | \$17.60 | \$18.48 | \$1,216.59 | \$1,277.42 | \$1,341.29 | \$1,408.36 | \$1,478.77 |
| LOCKSMITH | 6443 | CVEA | \$24.80 | \$26.04 | \$27.34 | \$28.71 | \$30.15 | \$1,984.09 | \$2,083.30 | \$2,187.46 | \$2,296.84 | \$2,411.68 |
| MAINTENANCE WORKER I | 6377 | CVEA | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,441.00 | \$1,513.05 | \$1,588.70 | \$1,668.14 | \$1,751.54 |

Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--------------------------------|------|------|-------------|---------|---------|---------|---------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| MAINTENANCE WORKER I (HRLY) | 6379 | UCHR | \$18.01 | \$18.91 | \$19.86 | \$20.85 | \$21.89 | \$1,441.00 | \$1,513.05 | \$1,588.70 | \$1,668.14 | \$1,751.54 |
| MAINTENANCE WORKER II | 6373 | CVEA | \$19.81 | \$20.80 | \$21.84 | \$22.94 | \$24.08 | \$1,585.11 | \$1,664.36 | \$1,747.58 | \$1,834.96 | \$1,926.71 |
| MAINTENANCE WORKER II HRLY | 6381 | UCHR | \$19.81 | \$20.80 | \$21.84 | \$22.94 | \$24.08 | \$1,585.11 | \$1,664.36 | \$1,747.58 | \$1,834.96 | \$1,926.71 |
| MANAGEMENT ANALYST | 0225 | CVEA | \$30.44 | \$31.96 | \$33.56 | \$35.24 | \$37.00 | \$2,435.25 | \$2,557.01 | \$2,684.86 | \$2,819.11 | \$2,960.06 |
| MARKTNG & COMMUNICATIONS MGR | 2781 | SM | \$54.18 | - | \$55.71 | - | \$65.86 | \$4,334.68 | - | \$4,456.95 | - | \$5,268.84 |
| MAYOR | 2001 | MY | - | - | - | - | \$59.98 | - | - | - | - | \$4,798.73 |
| MECHANIC ASSISTANT | 6550 | CVEA | \$19.79 | \$20.78 | \$21.82 | \$22.91 | \$24.06 | \$1,583.31 | \$1,662.48 | \$1,745.60 | \$1,832.88 | \$1,924.53 |
| MUSEUM ATTENDANT | 7215 | UCHR | \$10.94 | \$11.49 | \$12.06 | \$12.67 | \$13.30 | \$875.38 | \$919.15 | \$965.11 | \$1,013.36 | \$1,064.02 |
| OFFICE SPECIALIST | 0161 | CVEA | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$1,401.88 | \$1,471.97 | \$1,545.57 | \$1,622.85 | \$1,703.99 |
| OFFICE SPECIALIST (HOURLY) | 0160 | UCHR | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$1,401.88 | \$1,471.97 | \$1,545.57 | \$1,622.85 | \$1,703.99 |
| OFFICE SPECIALIST (MYR/@WILL) | 0162 | CVEA | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$1,401.88 | \$1,471.97 | \$1,545.57 | \$1,622.85 | \$1,703.99 |
| OFFICE SPECIALIST (MYR/AW/HR) | 0156 | UCHR | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$1,401.88 | \$1,471.97 | \$1,545.57 | \$1,622.85 | \$1,703.99 |
| OPEN SPACE INSPECTOR | 6311 | CVEA | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 | \$2,273.73 | \$2,387.41 | \$2,506.79 | \$2,632.12 | \$2,763.73 |
| OPEN SPACE MANAGER | 6302 | MM | \$39.50 | \$41.48 | \$43.55 | \$45.73 | \$48.02 | \$3,160.31 | \$3,318.32 | \$3,484.24 | \$3,658.45 | \$3,841.37 |
| OPS&TELECOM MGR | 3025 | MM | \$41.78 | \$43.87 | \$46.06 | \$48.36 | \$50.78 | \$3,342.15 | \$3,509.26 | \$3,684.72 | \$3,868.96 | \$4,062.41 |
| PAINTER | 6434 | CVEA | \$23.67 | \$24.86 | \$26.10 | \$27.41 | \$28.78 | \$1,893.92 | \$1,988.61 | \$2,088.04 | \$2,192.45 | \$2,302.07 |
| PARK RANGER | 7434 | UCHR | \$13.25 | \$13.91 | \$14.61 | \$15.34 | \$16.10 | \$1,059.90 | \$1,112.89 | \$1,168.53 | \$1,226.96 | \$1,288.31 |
| PARK RANGER SUPERVISOR | 7441 | CVEA | \$30.20 | \$31.71 | \$33.30 | \$34.96 | \$36.71 | \$2,416.02 | \$2,536.82 | \$2,663.66 | \$2,796.84 | \$2,936.68 |
| PARKING ENFORCEMENT OFFICER | 5154 | CVEA | \$17.71 | \$18.60 | \$19.53 | \$20.50 | \$21.53 | \$1,416.91 | \$1,487.75 | \$1,562.14 | \$1,640.25 | \$1,722.26 |
| PARKING METER TECH (HOURLY) | 3694 | UCHR | \$19.48 | \$20.46 | \$21.48 | \$22.55 | \$23.68 | \$1,558.60 | \$1,636.53 | \$1,718.36 | \$1,804.27 | \$1,894.49 |
| PARKING METER TECHNICIAN | 3693 | CVEA | \$19.48 | \$20.46 | \$21.48 | \$22.55 | \$23.68 | \$1,558.60 | \$1,636.53 | \$1,718.36 | \$1,804.27 | \$1,894.49 |
| PARKS MANAGER | 6604 | MM | \$39.51 | \$41.48 | \$43.56 | \$45.73 | \$48.02 | \$3,160.52 | \$3,318.55 | \$3,484.48 | \$3,658.70 | \$3,841.64 |
| PARKS OPERATIONS MANAGER | 6610 | MM | \$46.33 | \$48.65 | \$51.08 | \$53.63 | \$56.32 | \$3,706.53 | \$3,891.86 | \$4,086.45 | \$4,290.77 | \$4,505.31 |
| PARKS SUPERVISOR | 6605 | CVEA | \$30.20 | \$31.71 | \$33.30 | \$34.96 | \$36.71 | \$2,416.02 | \$2,536.82 | \$2,663.66 | \$2,796.84 | \$2,936.68 |
| PEACE OFFICER | 5061 | POA | \$34.30 | \$36.02 | \$37.82 | \$39.71 | \$41.69 | \$2,744.04 | \$2,881.24 | \$3,025.30 | \$3,176.57 | \$3,335.39 |
| PERFORMANCE & ORG DEV MGR | 2758 | SM | \$51.69 | - | - | - | \$62.03 | \$4,135.26 | - | - | - | \$4,962.28 |
| PLAN CHECK SUPERVISOR | 4731 | MM | \$45.63 | \$47.91 | \$50.30 | \$52.82 | \$55.46 | \$3,650.11 | \$3,832.62 | \$4,024.25 | \$4,225.46 | \$4,436.73 |
| PLAN CHECK TECHNICIAN | 4753 | CVEA | \$27.19 | \$28.55 | \$29.97 | \$31.47 | \$33.04 | \$2,174.87 | \$2,283.61 | \$2,397.79 | \$2,517.68 | \$2,643.56 |
| PLANNING MANAGER | 4727 | SM | \$53.84 | - | - | - | \$64.96 | \$4,307.47 | - | - | - | \$5,196.46 |
| PLANNING TECHNICIAN | 4527 | CVEA | \$22.34 | \$23.45 | \$24.63 | \$25.86 | \$27.15 | \$1,786.97 | \$1,876.32 | \$1,970.13 | \$2,068.64 | \$2,172.07 |
| PLUMBER | 6432 | CVEA | \$26.04 | \$27.34 | \$28.71 | \$30.15 | \$31.65 | \$2,083.30 | \$2,187.46 | \$2,296.84 | \$2,411.68 | \$2,532.26 |
| POLICE ADMIN SVCS ADMINISTRATO | 5025 | SM | \$52.66 | - | - | - | \$64.01 | \$4,212.83 | - | - | - | \$5,120.54 |
| POLICE AGENT | 5051 | POA | \$37.77 | \$39.66 | \$41.64 | \$43.72 | \$45.91 | \$3,021.63 | \$3,172.71 | \$3,331.35 | \$3,497.91 | \$3,672.81 |
| POLICE CADET | 5427 | UCHR | \$11.22 | \$11.78 | \$12.37 | \$12.98 | \$13.63 | \$897.24 | \$942.10 | \$989.20 | \$1,038.66 | \$1,090.60 |
| POLICE CAPTAIN | 5022 | SM | \$69.81 | - | - | - | \$84.85 | \$5,584.99 | - | - | - | \$6,788.31 |
| POLICE COMM REL SPECIALIST | 5258 | CVEA | \$22.87 | \$24.01 | \$25.21 | \$26.48 | \$27.80 | \$1,829.62 | \$1,921.10 | \$2,017.16 | \$2,118.02 | \$2,223.92 |
| POLICE COMM SYSTEMS MANAGER | 5185 | MM | \$41.78 | \$43.87 | \$46.06 | \$48.37 | \$50.79 | \$3,342.54 | \$3,509.66 | \$3,685.15 | \$3,869.40 | \$4,062.87 |
| POLICE DISPATCHER | 5181 | CVEA | \$26.30 | \$27.61 | \$29.00 | \$30.44 | \$31.97 | \$2,103.95 | \$2,209.15 | \$2,319.60 | \$2,435.59 | \$2,557.36 |
| POLICE DISPATCHER (HOURLY) | 5180 | UCHR | \$26.30 | \$27.61 | \$29.00 | \$30.44 | \$31.97 | \$2,103.95 | \$2,209.15 | \$2,319.60 | \$2,435.59 | \$2,557.36 |
| POLICE DISPATCHER SUPERVISOR | 5183 | CVEA | \$30.24 | \$31.76 | \$33.34 | \$35.01 | \$36.76 | \$2,419.54 | \$2,540.52 | \$2,667.54 | \$2,800.92 | \$2,940.97 |
| POLICE DISPATCHER TRAINEE | 5179 | CVEA | \$23.91 | \$25.10 | \$26.36 | \$27.68 | \$29.06 | \$1,912.68 | \$2,008.32 | \$2,108.73 | \$2,214.17 | \$2,324.88 |
| POLICE LIEUTENANT | 5031 | POA | \$52.14 | \$54.75 | \$57.49 | \$60.36 | \$63.38 | \$4,171.25 | \$4,379.81 | \$4,598.80 | \$4,828.74 | \$5,070.18 |
| POLICE REC & SUPPORT SUPV | 5203 | CVEA | \$23.18 | \$24.33 | \$25.55 | \$26.83 | \$28.17 | \$1,854.02 | \$1,946.72 | \$2,044.05 | \$2,146.25 | \$2,253.57 |
| POLICE RECORDS SPEC (HOURLY) | 0166 | UCHR | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$1,401.90 | \$1,472.00 | \$1,545.60 | \$1,622.88 | \$1,704.02 |
| POLICE RECORDS SPECIALIST | 0165 | CVEA | \$17.52 | \$18.40 | \$19.32 | \$20.29 | \$21.30 | \$1,401.90 | \$1,472.00 | \$1,545.60 | \$1,622.88 | \$1,704.02 |
| POLICE RECRUIT | 5071 | CVEA | \$25.79 | \$27.08 | - | - | - | \$2,063.47 | \$2,166.64 | - | - | - |
| POLICE SERGEANT | 5041 | POA | \$43.45 | \$45.62 | \$47.90 | \$50.30 | \$52.81 | \$3,475.78 | \$3,649.57 | \$3,832.04 | \$4,023.65 | \$4,224.83 |
| POLICE SERVICES OFF (HOURLY) | 5133 | UCHR | \$23.57 | \$24.75 | \$25.99 | \$27.29 | \$28.65 | \$1,885.90 | \$1,980.20 | \$2,079.21 | \$2,183.17 | \$2,292.33 |
| POLICE SERVICES OFFICER | 5131 | CVEA | \$23.57 | \$24.75 | \$25.99 | \$27.29 | \$28.65 | \$1,885.90 | \$1,980.19 | \$2,079.20 | \$2,183.16 | \$2,292.32 |
| POLICE SERVICES TECHNICIAN | 5415 | CVEA | \$22.49 | \$23.61 | \$24.80 | \$26.04 | \$27.34 | \$1,799.22 | \$1,889.18 | \$1,983.64 | \$2,082.82 | \$2,186.96 |
| POLICE SUPPORT SERVICES MGR | 5205 | MM | \$40.44 | \$42.46 | \$44.59 | \$46.81 | \$49.16 | \$3,235.23 | \$3,396.99 | \$3,566.84 | \$3,745.18 | \$3,932.44 |
| POLICE SVCS OFFICER SUPERVISOR | 5132 | CVEA | \$27.11 | \$28.47 | \$29.89 | \$31.38 | \$32.95 | \$2,168.77 | \$2,277.21 | \$2,391.07 | \$2,510.63 | \$2,636.16 |
| POLICE TECH SPECIALIST (HRLY) | 5108 | UCHR | \$35.56 | \$37.33 | \$39.20 | \$41.16 | \$43.22 | \$2,844.43 | \$2,986.65 | \$3,135.98 | \$3,292.78 | \$3,457.42 |
| POLICE TECHNOLOGY SPECIALIST | 5107 | CVEA | \$35.56 | \$37.33 | \$39.20 | \$41.16 | \$43.22 | \$2,844.43 | \$2,986.65 | \$3,135.98 | \$3,292.78 | \$3,457.42 |
| POLICY AIDE | 2013 | PRUC | \$26.22 | \$27.53 | \$28.91 | \$30.36 | \$31.88 | \$2,097.89 | \$2,202.79 | \$2,312.93 | \$2,428.57 | \$2,550.00 |
| PRINCIPAL CIVIL ENGINEER | 6021 | MM | \$50.08 | \$52.59 | \$55.22 | \$57.98 | \$60.88 | \$4,006.69 | \$4,207.02 | \$4,417.37 | \$4,638.24 | \$4,870.15 |
| PRINCIPAL ECONOMIC DEV SPEC | 2724 | PROF | \$46.57 | \$48.90 | \$51.34 | \$53.91 | \$56.61 | \$3,725.59 | \$3,911.87 | \$4,107.46 | \$4,312.83 | \$4,528.47 |
| PRINCIPAL HR ANALYST | 3305 | MMCF | \$43.19 | \$45.35 | \$47.61 | \$49.99 | \$52.49 | \$3,454.94 | \$3,627.69 | \$3,809.07 | \$3,999.53 | \$4,199.50 |
| PRINCIPAL LANDSCAPE ARCHITECT | 4486 | MM | \$44.45 | \$46.67 | \$49.01 | \$51.46 | \$54.03 | \$3,555.97 | \$3,733.77 | \$3,920.45 | \$4,116.48 | \$4,322.30 |
| PRINCIPAL LIBRARIAN | 7051 | MM | \$40.50 | \$42.52 | \$44.65 | \$46.88 | \$49.23 | \$3,239.88 | \$3,401.88 | \$3,571.97 | \$3,750.57 | \$3,938.10 |

Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--------------------------------|------|------|-------------|---------|---------|---------|---------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| PRINCIPAL MANAGEMENT ANALYST | 0208 | PROF | \$38.66 | \$40.60 | \$42.63 | \$44.76 | \$47.00 | \$3,093.12 | \$3,247.78 | \$3,410.17 | \$3,580.68 | \$3,759.71 |
| PRINCIPAL MGMT ANALYST (CONF) | 0214 | PRCF | \$38.66 | \$40.60 | \$42.63 | \$44.76 | \$47.00 | \$3,093.12 | \$3,247.78 | \$3,410.17 | \$3,580.68 | \$3,759.71 |
| PRINCIPAL PLANNER | 4431 | MM | \$46.57 | \$48.90 | \$51.34 | \$53.91 | \$56.61 | \$3,725.59 | \$3,911.87 | \$4,107.46 | \$4,312.83 | \$4,528.47 |
| PRINCIPAL PROJECT COORDINATOR | 4212 | PROF | \$46.57 | \$48.90 | \$51.34 | \$53.91 | \$56.61 | \$3,725.59 | \$3,911.87 | \$4,107.46 | \$4,312.83 | \$4,528.47 |
| PRINCIPAL RECREATION MANAGER | 7410 | MM | \$39.51 | \$41.48 | \$43.56 | \$45.73 | \$48.02 | \$3,160.51 | \$3,318.53 | \$3,484.46 | \$3,658.68 | \$3,841.62 |
| PROCUREMENT SPECIALIST | 3721 | CVEA | \$27.63 | \$29.02 | \$30.47 | \$31.99 | \$33.59 | \$2,210.72 | \$2,321.25 | \$2,437.31 | \$2,559.18 | \$2,687.14 |
| PROGRAMMER ANALYST | 3090 | PROF | \$33.85 | \$35.54 | \$37.32 | \$39.18 | \$41.14 | \$2,707.68 | \$2,843.07 | \$2,985.22 | \$3,134.48 | \$3,291.20 |
| PROJECT COORDINATOR I | 4217 | CVEA | \$29.35 | \$30.82 | \$32.36 | \$33.98 | \$35.68 | \$2,348.03 | \$2,465.43 | \$2,588.70 | \$2,718.13 | \$2,854.04 |
| PROJECT COORDINATOR I (HRLY) | 4218 | UCHR | \$29.35 | \$30.82 | \$32.36 | \$33.98 | \$35.68 | \$2,348.03 | \$2,465.43 | \$2,588.70 | \$2,718.13 | \$2,854.04 |
| PROJECT COORDINATOR II | 4215 | CVEA | \$32.29 | \$33.90 | \$35.59 | \$37.37 | \$39.24 | \$2,582.83 | \$2,711.97 | \$2,847.57 | \$2,989.95 | \$3,139.45 |
| PROJECT COORDINATOR II (HRLY) | 4216 | UCHR | \$32.29 | \$33.90 | \$35.59 | \$37.37 | \$39.24 | \$2,582.83 | \$2,711.97 | \$2,847.57 | \$2,989.95 | \$3,139.45 |
| PROPERTY & EVIDENCE SPECIALIST | 5127 | CVEA | \$19.48 | \$20.46 | \$21.48 | \$22.55 | \$23.68 | \$1,558.60 | \$1,636.53 | \$1,718.36 | \$1,804.27 | \$1,894.49 |
| PUB WORKS SPECIALIST | 6712 | CVEA | \$22.65 | \$23.79 | \$24.98 | \$26.23 | \$27.54 | \$1,812.39 | \$1,903.00 | \$1,998.15 | \$2,098.06 | \$2,202.97 |
| PUBLIC INFORMATION SPECIALIST | 2782 | CONF | \$27.82 | \$29.21 | \$30.67 | \$32.20 | \$33.81 | \$2,225.44 | \$2,336.72 | \$2,453.55 | \$2,576.23 | \$2,705.04 |
| PUBLIC SAFETY ANALYST | 5254 | CVEA | \$30.44 | \$31.96 | \$33.56 | \$35.24 | \$37.00 | \$2,435.25 | \$2,557.01 | \$2,684.86 | \$2,819.11 | \$2,960.06 |
| PUBLIC WORKS INSP I | 6123 | CVEA | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 | \$2,273.73 | \$2,387.41 | \$2,506.79 | \$2,632.12 | \$2,763.73 |
| PUBLIC WORKS INSP II | 6121 | CVEA | \$31.26 | \$32.83 | \$34.47 | \$36.19 | \$38.00 | \$2,501.10 | \$2,626.15 | \$2,757.46 | \$2,895.33 | \$3,040.10 |
| PUBLIC WORKS MANAGER | 6336 | MM | \$39.50 | \$41.48 | \$43.55 | \$45.73 | \$48.02 | \$3,160.31 | \$3,318.32 | \$3,484.24 | \$3,658.45 | \$3,841.37 |
| PUBLIC WORKS SUPERVISOR | 6337 | CVEA | \$30.20 | \$31.71 | \$33.30 | \$34.96 | \$36.71 | \$2,416.02 | \$2,536.82 | \$2,663.66 | \$2,796.84 | \$2,936.68 |
| PUMP MAINT TECHNICIAN | 6396 | CVEA | \$25.80 | \$27.09 | \$28.44 | \$29.87 | \$31.36 | \$2,064.01 | \$2,167.22 | \$2,275.58 | \$2,389.35 | \$2,508.82 |
| PUMP MAINTENANCE SUPERVISOR | 6392 | CVEA | \$30.24 | \$31.75 | \$33.33 | \$35.00 | \$36.75 | \$2,418.82 | \$2,539.76 | \$2,666.75 | \$2,800.08 | \$2,940.09 |
| PURCHASING AGENT | 3711 | SM | \$47.32 | - | - | - | \$57.51 | \$3,785.24 | - | - | - | \$4,600.97 |
| RANGE MASTER | 5417 | CVEA | \$21.43 | \$22.50 | \$23.63 | \$24.81 | \$26.05 | \$1,714.46 | \$1,800.18 | \$1,890.19 | \$1,984.70 | \$2,083.93 |
| RANGE MASTER (HOURLY) | 5418 | UCHR | \$21.01 | \$22.06 | \$23.16 | \$24.32 | \$25.54 | \$1,680.84 | \$1,764.88 | \$1,853.12 | \$1,945.78 | \$2,043.07 |
| RCFL NETWORK ENGINEER | 5450 | UCHR | \$31.93 | \$33.53 | \$35.20 | \$36.96 | \$38.81 | \$2,554.37 | \$2,682.08 | \$2,816.19 | \$2,956.99 | \$3,104.84 |
| REAL PROPERTY MANAGER | 6037 | MMUC | \$43.36 | \$45.53 | \$47.81 | \$50.20 | \$52.71 | \$3,469.11 | \$3,642.56 | \$3,824.69 | \$4,015.92 | \$4,216.72 |
| REC AIDE | 7605 | UCHR | \$10.00 | \$10.50 | \$11.03 | \$11.58 | \$12.16 | \$800.32 | \$840.34 | \$882.36 | \$926.48 | \$972.80 |
| REC SPECIALIST | 7601 | UCHR | \$15.80 | \$16.59 | \$17.42 | \$18.30 | \$19.21 | \$1,264.33 | \$1,327.55 | \$1,393.92 | \$1,463.62 | \$1,536.80 |
| REC SUPERVISOR I (HOURLY) | 7426 | UCHR | \$22.75 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$1,820.10 | \$1,911.10 | \$2,006.66 | \$2,106.99 | \$2,212.34 |
| RECORDS MANAGER | 2211 | MM | \$32.20 | \$33.81 | \$35.50 | \$37.28 | \$39.14 | \$2,576.31 | \$2,705.13 | \$2,840.38 | \$2,982.40 | \$3,131.52 |
| RECORDS SPECIALIST | 2217 | CVEA | \$19.28 | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$1,542.09 | \$1,619.20 | \$1,700.16 | \$1,785.17 | \$1,874.42 |
| RECREATION LEADER I | 7609 | UCHR | \$11.45 | \$12.02 | \$12.63 | \$13.26 | \$13.92 | \$916.16 | \$961.97 | \$1,010.07 | \$1,060.57 | \$1,113.60 |
| RECREATION LEADER II | 7607 | UCHR | \$13.17 | \$13.83 | \$14.52 | \$15.25 | \$16.01 | \$1,053.72 | \$1,106.40 | \$1,161.72 | \$1,219.81 | \$1,280.80 |
| RECREATION SUPERVISOR I | 7425 | CVEA | \$22.75 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$1,820.10 | \$1,911.10 | \$2,006.66 | \$2,106.99 | \$2,212.34 |
| RECREATION SUPERVISOR II | 7423 | CVEA | \$25.03 | \$26.28 | \$27.59 | \$28.97 | \$30.42 | \$2,002.11 | \$2,102.22 | \$2,207.33 | \$2,317.69 | \$2,433.58 |
| RECREATION SUPERVISOR III | 7422 | CVEA | \$28.78 | \$30.22 | \$31.73 | \$33.32 | \$34.98 | \$2,302.44 | \$2,417.56 | \$2,538.44 | \$2,665.36 | \$2,798.63 |
| RECYCLING SPECIALIST I | 2742 | CVEA | \$22.44 | \$23.57 | \$24.74 | \$25.98 | \$27.28 | \$1,795.43 | \$1,885.20 | \$1,979.46 | \$2,078.43 | \$2,182.35 |
| RECYCLING SPECIALIST II | 2744 | CVEA | \$24.69 | \$25.92 | \$27.22 | \$28.58 | \$30.01 | \$1,974.97 | \$2,073.72 | \$2,177.41 | \$2,286.28 | \$2,400.59 |
| REDEVELOPMENT MANAGER | 4045 | SM | \$48.68 | - | - | - | \$59.17 | \$3,894.07 | - | - | - | \$4,733.27 |
| REGISTERED VET TECH (HOURLY) | 5312 | UCHR | \$21.43 | \$22.50 | \$23.63 | \$24.81 | \$26.05 | \$1,714.46 | \$1,800.18 | \$1,890.19 | \$1,984.70 | \$2,083.93 |
| REGISTERED VETERINARY TECH | 5307 | CVEA | \$21.43 | \$22.50 | \$23.63 | \$24.81 | \$26.05 | \$1,714.46 | \$1,800.18 | \$1,890.19 | \$1,984.70 | \$2,083.93 |
| RESERVE OFFICER | 5081 | UCHR | \$14.24 | \$14.95 | \$15.69 | - | - | \$1,139.42 | \$1,195.85 | \$1,255.53 | - | - |
| RET ANNT - HOMELESS OUTREACH | 9901 | UCHR | \$37.77 | \$39.66 | \$41.64 | \$43.72 | \$45.91 | \$3,021.63 | \$3,172.71 | \$3,331.35 | \$3,497.91 | \$3,672.81 |
| RISK MANAGEMENT SPECIALIST | 3367 | PRCF | \$32.51 | \$34.14 | \$35.84 | \$37.64 | \$39.52 | \$2,600.99 | \$2,731.04 | \$2,867.59 | \$3,010.97 | \$3,161.52 |
| RISK MANAGER | 3361 | SM | \$49.28 | - | - | - | \$59.90 | \$3,942.28 | - | - | - | \$4,791.92 |
| SCHOOL CROSSING GUARD | 5143 | UCHR | \$10.05 | \$10.55 | \$11.08 | \$11.64 | \$12.22 | \$804.19 | \$844.39 | \$886.62 | \$930.94 | \$977.49 |
| SEASONAL ASSISTANT | 0231 | UCHR | \$9.55 | \$10.03 | \$10.53 | \$11.06 | \$11.61 | \$764.21 | \$802.42 | \$842.54 | \$884.67 | \$928.90 |
| SECRETARY | 0171 | CVEA | \$19.28 | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$1,542.09 | \$1,619.20 | \$1,700.16 | \$1,785.17 | \$1,874.42 |
| SECRETARY (HOURLY) | 0152 | UCHR | \$19.28 | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$1,542.10 | \$1,619.21 | \$1,700.17 | \$1,785.17 | \$1,874.43 |
| SIGNAL SYSTEMS ENGINEER I | 6169 | CVEA | \$32.67 | \$34.31 | \$36.02 | \$37.83 | \$39.72 | \$2,613.99 | \$2,744.69 | \$2,881.92 | \$3,026.02 | \$3,177.32 |
| SIGNAL SYSTEMS ENGINEER II | 6170 | CVEA | \$35.94 | \$37.74 | \$39.63 | \$41.61 | \$43.69 | \$2,875.39 | \$3,019.16 | \$3,170.11 | \$3,328.62 | \$3,495.05 |
| SIGNING&STRIPING SUPERVISOR | 6355 | CVEA | \$30.20 | \$31.71 | \$33.30 | \$34.96 | \$36.71 | \$2,416.02 | \$2,536.82 | \$2,663.66 | \$2,796.84 | \$2,936.68 |
| SPECIAL EVENTS COORDINATOR | 2799 | PRUC | \$37.16 | \$39.02 | \$40.97 | \$43.02 | \$45.17 | \$2,972.66 | \$3,121.29 | \$3,277.36 | \$3,441.23 | \$3,613.29 |
| SR ACCOUNTANT | 3630 | MMCF | \$39.61 | \$41.59 | \$43.67 | \$45.85 | \$48.14 | \$3,168.48 | \$3,326.90 | \$3,493.25 | \$3,667.91 | \$3,851.31 |
| SR ACCOUNTING ASST | 3651 | CVEA | \$22.90 | \$24.05 | \$25.25 | \$26.52 | \$27.84 | \$1,832.37 | \$1,923.99 | \$2,020.19 | \$2,121.20 | \$2,227.26 |
| SR ADMINISTRATIVE SECRETARY | 0145 | CONF | \$27.07 | \$28.43 | \$29.85 | \$31.34 | \$32.91 | \$2,165.96 | \$2,274.25 | \$2,387.97 | \$2,507.36 | \$2,632.73 |
| SR ADMINISTRATIVE SECRETARY | 0185 | CVEA | \$27.07 | \$28.43 | \$29.85 | \$31.34 | \$32.91 | \$2,165.96 | \$2,274.25 | \$2,387.97 | \$2,507.36 | \$2,632.73 |
| SR ANIMAL CARE SPECIALIST | 5345 | CVEA | \$20.54 | \$21.56 | \$22.64 | \$23.77 | \$24.96 | \$1,643.01 | \$1,725.16 | \$1,811.42 | \$1,901.99 | \$1,997.09 |
| SR APPL SUPPORT SPEC (HRLY) | 3099 | UCHR | \$37.61 | \$39.49 | \$41.46 | \$43.53 | \$45.71 | \$3,008.54 | \$3,158.96 | \$3,316.91 | \$3,482.76 | \$3,656.89 |
| SR APPLICATIONS SUPPORT SPEC | 3089 | PROF | \$37.61 | \$39.49 | \$41.46 | \$43.53 | \$45.71 | \$3,008.54 | \$3,158.96 | \$3,316.91 | \$3,482.76 | \$3,656.89 |



Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|-------------------------------|------|------|-------------|---------|---------|---------|---------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| SR ASST CITY ATTORNEY | 2403 | EXEC | \$74.32 | - | - | - | \$90.34 | \$5,945.98 | - | - | - | \$7,227.37 |
| SR BUILDING INSPECTOR | 4781 | CVEA | \$35.95 | \$37.75 | \$39.64 | \$41.62 | \$43.70 | \$2,876.25 | \$3,020.06 | \$3,171.07 | \$3,329.62 | \$3,496.10 |
| SR BUSINESS LICENSE REP | 4507 | CVEA | \$22.90 | \$24.05 | \$25.25 | \$26.52 | \$27.84 | \$1,832.37 | \$1,923.99 | \$2,020.19 | \$2,121.20 | \$2,227.26 |
| SR CIVIL ENGINEER | 6019 | WCE | \$45.10 | \$47.35 | \$49.72 | \$52.21 | \$54.82 | \$3,607.87 | \$3,788.26 | \$3,977.68 | \$4,176.56 | \$4,385.39 |
| SR CODE ENFORCEMENT OFF | 4763 | CVEA | \$34.35 | \$36.07 | \$37.87 | \$39.77 | \$41.76 | \$2,748.17 | \$2,885.58 | \$3,029.86 | \$3,181.35 | \$3,340.42 |
| SR CONSERVATION SPECIALIST | 6204 | CVEA | \$28.39 | \$29.81 | \$31.30 | \$32.87 | \$34.51 | \$2,271.23 | \$2,384.79 | \$2,504.03 | \$2,629.23 | \$2,760.69 |
| SR COUNCIL ASST | 2027 | CONF | \$21.13 | \$22.19 | \$23.30 | \$24.47 | \$25.69 | \$1,690.72 | \$1,775.25 | \$1,864.01 | \$1,957.21 | \$2,055.08 |
| SR COUNCIL ASST | 2025 | UCHR | \$25.45 | \$26.73 | \$28.06 | \$29.47 | \$30.94 | \$2,036.31 | \$2,138.13 | \$2,245.03 | \$2,357.28 | \$2,475.15 |
| SR DEPUTY CITY CLERK | 2208 | PRUC | \$32.18 | \$33.78 | \$35.47 | \$37.25 | \$39.11 | \$2,574.07 | \$2,702.77 | \$2,837.91 | \$2,979.81 | \$3,128.80 |
| SR ECONOMIC DEV SPEC | 2725 | PROF | \$37.25 | \$39.12 | \$41.07 | \$43.12 | \$45.28 | \$2,980.19 | \$3,129.20 | \$3,285.66 | \$3,449.94 | \$3,622.44 |
| SR ELECTRICIAN | 6442 | CVEA | \$29.95 | \$31.44 | \$33.02 | \$34.67 | \$36.40 | \$2,395.80 | \$2,515.59 | \$2,641.37 | \$2,773.44 | \$2,912.11 |
| SR ELECTRONICS TECHNICIAN | 6471 | CVEA | \$32.94 | \$34.59 | \$36.32 | \$38.14 | \$40.04 | \$2,635.44 | \$2,767.21 | \$2,905.57 | \$3,050.85 | \$3,203.39 |
| SR ENGINEERING TECHNICIAN | 6059 | CVEA | \$31.26 | \$32.83 | \$34.47 | \$36.19 | \$38.00 | \$2,501.10 | \$2,626.15 | \$2,757.46 | \$2,895.33 | \$3,040.10 |
| SR EQUIPMENT MECHANIC | 6512 | CVEA | \$28.26 | \$29.67 | \$31.16 | \$32.71 | \$34.35 | \$2,260.80 | \$2,373.84 | \$2,492.53 | \$2,617.15 | \$2,748.01 |
| SR FIRE INSP/INVEST | 5529 | IAFF | \$36.49 | \$38.31 | \$40.23 | \$42.24 | \$44.35 | \$2,918.98 | \$3,064.93 | \$3,218.18 | \$3,379.09 | \$3,548.04 |
| SR FISCAL OFF SPEC (HRLY) | 0176 | UCHR | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$24.60 | \$1,619.19 | \$1,700.15 | \$1,785.16 | \$1,874.42 | \$1,968.14 |
| SR FISCAL OFFICE SPECIALIST | 0141 | CONF | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$24.60 | \$1,619.19 | \$1,700.15 | \$1,785.16 | \$1,874.42 | \$1,968.14 |
| SR FISCAL OFFICE SPECIALIST | 0175 | CVEA | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$24.60 | \$1,619.19 | \$1,700.15 | \$1,785.16 | \$1,874.42 | \$1,968.14 |
| SR GARDENER | 6621 | CVEA | \$23.78 | \$24.97 | \$26.21 | \$27.52 | \$28.90 | \$1,902.13 | \$1,997.24 | \$2,097.10 | \$2,201.96 | \$2,312.05 |
| SR GIS SPECIALIST | 3080 | CVEA | \$32.32 | \$33.94 | \$35.64 | \$37.42 | \$39.29 | \$2,585.85 | \$2,715.15 | \$2,850.90 | \$2,993.45 | \$3,143.12 |
| SR GRAPHIC DESIGNER | 2764 | PROF | \$33.67 | \$35.35 | \$37.12 | \$38.98 | \$40.92 | \$2,693.51 | \$2,828.18 | \$2,969.59 | \$3,118.07 | \$3,273.98 |
| SR HR ANALYST | 3308 | PRCF | \$37.39 | \$39.26 | \$41.22 | \$43.28 | \$45.45 | \$2,991.27 | \$3,140.84 | \$3,297.88 | \$3,462.77 | \$3,635.91 |
| SR HUMAN RESOURCES TECHNICIAN | 3316 | CONF | \$26.89 | \$28.24 | \$29.65 | \$31.13 | \$32.69 | \$2,151.42 | \$2,258.99 | \$2,371.94 | \$2,490.54 | \$2,615.07 |
| SR HVAC TECHNICIAN | 6441 | CVEA | \$29.95 | \$31.44 | \$33.02 | \$34.67 | \$36.40 | \$2,395.80 | \$2,515.59 | \$2,641.37 | \$2,773.44 | \$2,912.11 |
| SR INFO TECH SUPPORT SPEC | 3012 | PROF | \$37.61 | \$39.49 | \$41.46 | \$43.53 | \$45.71 | \$3,008.54 | \$3,158.96 | \$3,316.91 | \$3,482.76 | \$3,656.89 |
| SR LAND SURVEYOR | 6285 | WCE | \$45.10 | \$47.35 | \$49.72 | \$52.21 | \$54.82 | \$3,607.87 | \$3,788.26 | \$3,977.68 | \$4,176.56 | \$4,385.39 |
| SR LANDSCAPE INSPECTOR | 6295 | CVEA | \$32.68 | \$34.32 | \$36.03 | \$37.84 | \$39.73 | \$2,614.78 | \$2,745.52 | \$2,882.79 | \$3,026.93 | \$3,178.28 |
| SR LATENT PRINT EXAMINER | 5110 | CVEA | \$38.59 | \$40.52 | \$42.55 | \$44.67 | \$46.91 | \$3,087.21 | \$3,241.57 | \$3,403.65 | \$3,573.83 | \$3,752.52 |
| SR LEGAL ASSISTANT | 2463 | CONF | \$27.34 | \$28.71 | \$30.15 | \$31.65 | \$33.24 | \$2,187.40 | \$2,296.77 | \$2,411.61 | \$2,532.19 | \$2,658.80 |
| SR LIBRARIAN | 7053 | MM | \$31.58 | \$33.16 | \$34.82 | \$36.56 | \$38.38 | \$2,526.28 | \$2,652.59 | \$2,785.22 | \$2,924.49 | \$3,070.71 |
| SR LIFEGUARD | 7589 | UCHR | \$16.72 | \$17.55 | \$18.43 | \$19.35 | \$20.32 | \$1,337.40 | \$1,404.27 | \$1,474.48 | \$1,548.21 | \$1,625.62 |
| SR MAINTENANCE WORKER | 6371 | CVEA | \$23.78 | \$24.97 | \$26.21 | \$27.52 | \$28.90 | \$1,902.13 | \$1,997.24 | \$2,097.10 | \$2,201.96 | \$2,312.05 |
| SR MANAGEMENT ANALYST | 0206 | PROF | \$35.15 | \$36.91 | \$38.75 | \$40.69 | \$42.72 | \$2,811.91 | \$2,952.51 | \$3,100.13 | \$3,255.14 | \$3,417.90 |
| SR OFFICE SPECIALIST | 0173 | CVEA | \$19.28 | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$1,542.09 | \$1,619.20 | \$1,700.16 | \$1,785.17 | \$1,874.42 |
| SR OFFICE SPECIALIST (HOURLY) | 0174 | UCHR | \$19.28 | \$20.24 | \$21.25 | \$22.31 | \$23.43 | \$1,542.10 | \$1,619.21 | \$1,700.17 | \$1,785.17 | \$1,874.43 |
| SR OPEN SPACE INSPECTOR | 6309 | CVEA | \$32.68 | \$34.32 | \$36.04 | \$37.84 | \$39.73 | \$2,614.79 | \$2,745.53 | \$2,882.80 | \$3,026.94 | \$3,178.29 |
| SR PARK RANGER | 7439 | CVEA | \$23.78 | \$24.97 | \$26.21 | \$27.52 | \$28.90 | \$1,902.13 | \$1,997.24 | \$2,097.10 | \$2,201.96 | \$2,312.05 |
| SR PLAN CHECK ENGINEER | 4746 | WCE | \$43.14 | \$45.29 | \$47.56 | \$49.94 | \$52.43 | \$3,451.01 | \$3,623.57 | \$3,804.74 | \$3,994.98 | \$4,194.73 |
| SR PLAN CHECK TECHNICIAN | 4751 | CVEA | \$31.26 | \$32.83 | \$34.47 | \$36.19 | \$38.00 | \$2,501.10 | \$2,626.15 | \$2,757.46 | \$2,895.33 | \$3,040.10 |
| SR PLANNER | 4432 | PROF | \$37.25 | \$39.12 | \$41.07 | \$43.12 | \$45.28 | \$2,980.19 | \$3,129.20 | \$3,285.66 | \$3,449.94 | \$3,622.44 |
| SR PLANNING TECHNICIAN | 4529 | CVEA | \$25.69 | \$26.97 | \$28.32 | \$29.74 | \$31.22 | \$2,055.01 | \$2,157.76 | \$2,265.65 | \$2,378.93 | \$2,497.88 |
| SR POLICE RECORDS SPECIALIST | 0135 | CVEA | \$20.15 | \$21.16 | \$22.22 | \$23.33 | \$24.50 | \$1,612.20 | \$1,692.81 | \$1,777.45 | \$1,866.32 | \$1,959.63 |
| SR POLICE TECHNOLOGY SPEC | 5109 | PROF | \$40.89 | \$42.93 | \$45.08 | \$47.33 | \$49.70 | \$3,271.10 | \$3,434.65 | \$3,606.39 | \$3,786.71 | \$3,976.04 |
| SR PROCUREMENT SPECIALIST | 3728 | PROF | \$30.56 | \$32.08 | \$33.69 | \$35.37 | \$37.14 | \$2,444.55 | \$2,566.77 | \$2,695.11 | \$2,829.87 | \$2,971.36 |
| SR PROGRAMMER ANALYST | 3091 | PROF | \$38.70 | \$40.64 | \$42.67 | \$44.80 | \$47.04 | \$3,096.11 | \$3,250.92 | \$3,413.46 | \$3,584.13 | \$3,763.34 |
| SR PROJECT COORDINATOR | 4214 | PROF | \$37.25 | \$39.12 | \$41.07 | \$43.12 | \$45.28 | \$2,980.19 | \$3,129.20 | \$3,285.66 | \$3,449.94 | \$3,622.44 |
| SR PROP & EVIDENCE SPECIALIST | 5125 | CVEA | \$22.40 | \$23.53 | \$24.70 | \$25.94 | \$27.23 | \$1,792.39 | \$1,882.01 | \$1,976.11 | \$2,074.91 | \$2,178.66 |
| SR PUBLIC SAFETY ANALYST | 5260 | PROF | \$33.66 | \$35.34 | \$37.11 | \$38.97 | \$40.91 | \$2,692.83 | \$2,827.47 | \$2,968.84 | \$3,117.29 | \$3,273.15 |
| SR PUBLIC WORKS INSP | 6101 | CVEA | \$35.95 | \$37.75 | \$39.64 | \$41.62 | \$43.70 | \$2,876.26 | \$3,020.07 | \$3,171.08 | \$3,329.63 | \$3,496.11 |
| SR PUBLIC WORKS SPECIALIST | 6702 | CVEA | \$27.19 | \$28.55 | \$29.97 | \$31.47 | \$33.04 | \$2,174.86 | \$2,283.60 | \$2,397.78 | \$2,517.67 | \$2,643.55 |
| SR RECORDS SPECIALIST | 2215 | CVEA | \$22.17 | \$23.28 | \$24.44 | \$25.66 | \$26.94 | \$1,773.41 | \$1,862.08 | \$1,955.18 | \$2,052.94 | \$2,155.59 |
| SR RECREATION MGR | 7421 | MM | \$32.46 | \$34.08 | \$35.78 | \$37.57 | \$39.45 | \$2,596.59 | \$2,726.41 | \$2,862.74 | \$3,005.87 | \$3,156.17 |
| SR RECYCLING SPECIALIST | 2746 | CVEA | \$28.39 | \$29.81 | \$31.30 | \$32.87 | \$34.51 | \$2,271.23 | \$2,384.79 | \$2,504.03 | \$2,629.23 | \$2,760.69 |
| SR RISK MANAGEMENT SPECIALIST | 3365 | PRCF | \$37.39 | \$39.26 | \$41.22 | \$43.28 | \$45.45 | \$2,991.27 | \$3,140.84 | \$3,297.88 | \$3,462.77 | \$3,635.91 |
| SR SECRETARY | 0139 | CONF | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$25.77 | \$1,696.30 | \$1,781.12 | \$1,870.18 | \$1,963.68 | \$2,061.87 |
| SR SECRETARY | 0177 | CVEA | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$25.77 | \$1,696.30 | \$1,781.12 | \$1,870.18 | \$1,963.68 | \$2,061.87 |
| SR SECRETARY (HOURLY) | 0178 | UCHR | \$21.20 | \$22.26 | \$23.38 | \$24.55 | \$25.77 | \$1,696.30 | \$1,781.11 | \$1,870.17 | \$1,963.67 | \$2,061.86 |
| SR TREE TRIMMER | 6573 | CVEA | \$26.15 | \$27.46 | \$28.84 | \$30.28 | \$31.79 | \$2,092.34 | \$2,196.95 | \$2,306.80 | \$2,422.14 | \$2,543.25 |
| SR WEBMASTER | 2779 | PROF | \$33.79 | \$35.48 | \$37.26 | \$39.12 | \$41.07 | \$2,703.38 | \$2,838.55 | \$2,980.48 | \$3,129.51 | \$3,285.98 |
| STOREKEEPER | 3734 | CVEA | \$19.81 | \$20.80 | \$21.84 | \$22.94 | \$24.08 | \$1,585.11 | \$1,664.36 | \$1,747.58 | \$1,834.96 | \$1,926.71 |



Fiscal Year 2016-2017 Compensation Schedule

Effective September 16, 2016

| POSITION TITLE | PCN | BARG | Hourly Rate | | | | | Biweekly Rate | | | | |
|--------------------------------|------|------|-------------|---------|---------|---------|---------|---------------|------------|------------|------------|------------|
| | | | Step A | Step B | Step C | Step D | Step E | Step A | Step B | Step C | Step D | Step E |
| STOREKEEPER SUPERVISOR | 3732 | CVEA | \$23.78 | \$24.97 | \$26.21 | \$27.52 | \$28.90 | \$1,902.13 | \$1,997.24 | \$2,097.10 | \$2,201.96 | \$2,312.05 |
| STORMWTR COMPLNCE INSP I | 6127 | CVEA | \$25.84 | \$27.13 | \$28.49 | \$29.91 | \$31.41 | \$2,067.02 | \$2,170.37 | \$2,278.89 | \$2,392.83 | \$2,512.47 |
| STORMWTR COMPLNCE INSP II | 6125 | CVEA | \$28.42 | \$29.84 | \$31.33 | \$32.90 | \$34.55 | \$2,273.73 | \$2,387.41 | \$2,506.79 | \$2,632.12 | \$2,763.73 |
| SURVEY TECHNICIAN I | 6151 | CVEA | \$24.71 | \$25.95 | \$27.25 | \$28.61 | \$30.04 | \$1,977.15 | \$2,076.00 | \$2,179.80 | \$2,288.79 | \$2,403.23 |
| SURVEY TECHNICIAN II | 6141 | CVEA | \$27.19 | \$28.55 | \$29.97 | \$31.47 | \$33.04 | \$2,174.86 | \$2,283.60 | \$2,397.78 | \$2,517.67 | \$2,643.55 |
| SYSTEMS/DATABASE ADMINISTRATR | 3015 | PROF | \$37.60 | \$39.48 | \$41.46 | \$43.53 | \$45.71 | \$3,008.28 | \$3,158.70 | \$3,316.63 | \$3,482.46 | \$3,656.59 |
| TELECOMMUNICATIONS SPECIALIST | 3027 | CVEA | \$22.87 | \$24.02 | \$25.22 | \$26.48 | \$27.80 | \$1,829.79 | \$1,921.28 | \$2,017.34 | \$2,118.21 | \$2,224.12 |
| TINY TOT AIDE | 7503 | UCHR | \$13.17 | \$13.83 | \$14.52 | \$15.25 | \$16.01 | \$1,053.72 | \$1,106.40 | \$1,161.72 | \$1,219.81 | \$1,280.80 |
| TINY TOT SPECIALIST | 7505 | UCHR | \$15.80 | \$16.59 | \$17.42 | \$18.30 | \$19.21 | \$1,264.33 | \$1,327.55 | \$1,393.92 | \$1,463.62 | \$1,536.80 |
| TRAFFIC CONTROL ASSISTANT | 5155 | UCHR | - | - | - | - | \$15.69 | - | - | - | - | \$1,255.20 |
| TRAFFIC DEVICES TECH | 6177 | CVEA | \$28.65 | \$30.08 | \$31.58 | \$33.16 | \$34.82 | \$2,291.69 | \$2,406.27 | \$2,526.58 | \$2,652.91 | \$2,785.56 |
| TRAFFIC DEVICES TECH SUPV | 6175 | CVEA | \$32.94 | \$34.59 | \$36.32 | \$38.14 | \$40.04 | \$2,635.44 | \$2,767.21 | \$2,905.57 | \$3,050.85 | \$3,203.39 |
| TRAFFIC ENGINEER | 6024 | PROF | \$38.88 | \$40.82 | \$42.86 | \$45.01 | \$47.26 | \$3,110.23 | \$3,265.74 | \$3,429.03 | \$3,600.48 | \$3,780.51 |
| TRAFFIC OFFICER (HOURLY) | 5293 | UCHR | \$14.24 | \$14.95 | \$15.69 | - | - | \$1,139.42 | \$1,195.84 | \$1,255.53 | - | - |
| TRAINING PROGRAM SPEC (HRLY) | 5250 | UCHR | \$22.87 | \$24.01 | \$25.21 | \$26.48 | \$27.80 | \$1,829.62 | \$1,921.10 | \$2,017.16 | \$2,118.02 | \$2,223.92 |
| TRAINING PROGRAMS SPECIALIST | 5262 | CVEA | \$22.87 | \$24.01 | \$25.21 | \$26.48 | \$27.80 | \$1,829.62 | \$1,921.10 | \$2,017.16 | \$2,118.02 | \$2,223.92 |
| TRANS ENGINEER W/ CERT | 6031 | WCE | \$45.10 | \$47.35 | \$49.72 | \$52.21 | \$54.82 | \$3,607.87 | \$3,788.26 | \$3,977.68 | \$4,176.56 | \$4,385.39 |
| TRANS ENGINEER W/O CERT | 6033 | WCE | \$42.95 | \$45.10 | \$47.35 | \$49.72 | \$52.21 | \$3,436.07 | \$3,607.87 | \$3,788.27 | \$3,977.68 | \$4,176.56 |
| TRANSIT MANAGER | 6218 | MMUC | \$46.60 | \$48.93 | \$51.38 | \$53.95 | \$56.65 | \$3,728.26 | \$3,914.68 | \$4,110.41 | \$4,315.93 | \$4,531.73 |
| TREE TRIMMER | 6575 | CVEA | \$21.80 | \$22.89 | \$24.03 | \$25.23 | \$26.49 | \$1,743.62 | \$1,830.80 | \$1,922.34 | \$2,018.45 | \$2,119.38 |
| TREE TRIMMER SUPERVISOR | 6572 | CVEA | \$30.08 | \$31.58 | \$33.16 | \$34.82 | \$36.56 | \$2,406.20 | \$2,526.51 | \$2,652.83 | \$2,785.47 | \$2,924.75 |
| VETERINARIAN | 5321 | PROF | \$38.17 | \$40.08 | \$42.08 | \$44.18 | \$46.39 | \$3,053.45 | \$3,206.12 | \$3,366.43 | \$3,534.75 | \$3,711.48 |
| VETERINARIAN (HOURLY) | 5308 | UCHR | \$46.77 | \$49.11 | \$51.57 | \$54.15 | \$56.85 | \$3,741.96 | \$3,929.06 | \$4,125.51 | \$4,331.78 | \$4,548.37 |
| VETERINARIAN (PERMITTED) | 5331 | PROF | \$53.74 | \$56.43 | \$59.25 | \$62.21 | \$65.32 | \$4,299.25 | \$4,514.21 | \$4,739.92 | \$4,976.92 | \$5,225.77 |
| VETERINARIAN-PERMITTED | 5322 | UCHR | \$66.13 | \$69.44 | \$72.91 | \$76.56 | \$80.39 | \$5,290.73 | \$5,555.27 | \$5,833.03 | \$6,124.68 | \$6,430.92 |
| VETERINARY ASSISTANT | 5325 | CVEA | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.71 | \$1,428.71 | \$1,500.15 | \$1,575.16 | \$1,653.92 | \$1,736.61 |
| VETERINARY ASSISTANT (HOURLY) | 5323 | UCHR | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.71 | \$1,428.72 | \$1,500.16 | \$1,575.17 | \$1,653.93 | \$1,736.62 |
| VOLUNTEER COORD (DEPT) | 7131 | CVEA | \$19.52 | \$20.50 | \$21.52 | \$22.60 | \$23.73 | \$1,561.81 | \$1,639.90 | \$1,721.90 | \$1,807.99 | \$1,898.39 |
| VOLUNTEER COORD (DEPT)(HOURLY) | 7132 | UCHR | \$19.52 | \$20.50 | \$21.52 | \$22.60 | \$23.73 | \$1,561.81 | \$1,639.90 | \$1,721.90 | \$1,807.99 | \$1,898.39 |
| WASTEWATER/STRMWTR OPS MANAGER | 6332 | MM | \$45.43 | \$47.70 | \$50.09 | \$52.59 | \$55.22 | \$3,634.35 | \$3,816.07 | \$4,006.87 | \$4,207.22 | \$4,417.58 |
| WEBMASTER | 2777 | CVEA | \$29.38 | \$30.85 | \$32.40 | \$34.02 | \$35.72 | \$2,350.77 | \$2,468.31 | \$2,591.73 | \$2,721.31 | \$2,857.38 |
| WEBMASTER (HOURLY) | 2790 | UCHR | \$29.38 | \$30.85 | \$32.40 | \$34.02 | \$35.72 | \$2,350.77 | \$2,468.31 | \$2,591.73 | \$2,721.31 | \$2,857.38 |

Revised:

June 21, 2016 (Effective June 24, 2016)

June 21, 2016 (Effective July 8, 2016)

August 2, 2016 (Effective August 5, 2016)

September 13, 2016 (Effective September 16, 2016)