

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING A LETTER OF
UNDERSTANDING (INVOLVING UNIFORM ALLOWANCES
AND REPORTABLE COMPENSATION, AS DEFINED BY
CALPERS) WITH SEIU LOCAL 221/CHULA VISTA
EMPLOYEES ASSOCIATION, AS REQUIRED BY THE
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
OFFICE OF AUDIT SERVICES AND CALIFORNIA CODE OF
REGULATIONS, TITLE 2, SECTION 571(b) (1) (A) (B)

WHEREAS, the California Public Employees' Retirement System (CalPERS) Office of Audit Services (OAS) conducted a public agency review of the City of Chula Vista to examine City compliance with applicable sections of the California Government Code, California Code of Regulations, and the City contract with CalPERS; and

WHEREAS, as part of their review, OAS found that amendments to current Memorandums of Understanding were necessary to bring language into compliance and meet the requirements of the California Code of Regulations (CCR), Title 2, Section 571(b)(1)(A)(B); and

WHEREAS, following the CalPERS audit, City Staff met with impacted bargaining units to agree to Letters of Understanding (LOU's) that would amend currently adopted Memorandums of Understanding; and

WHEREAS, on June 7, 2016 after meeting with the bargaining units, City Council approved the required LOU's; and

WHEREAS, thereafter, CalPERS required as an additional term to the LOU's that an upper limit for the uniform allowance compensation be included; and

WHEREAS, in compliance with CalPERS requirements, City Staff is submitting a LOU between the City and SEIU Local 221/CVEA, adding an upper limit to the uniform allowance compensation, for City Council approval and adoption pursuant to CCR, Title 2, Section 571(b) (1)(A)(B), a copy of said LOU is on file in the City Clerk's Office.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve and adopt, as required by California Code of Regulations Title 2, Section 571(b) (1) (A) (B), the above referenced LOU and further authorizes the City Manager to make such minor modifications to the LOU as may be required or approved by the City Attorney's Office.

Presented by

Courtney Chase
Director of Human Resources

Approved as to form by

Glen R. Googins
City Attorney