

LETTER OF UNDERSTANDING
BETWEEN THE
CITY OF CHULA VISTA
AND
CHULA VISTA POLICE OFFICER'S ASSOCIATION

UNIFORMS

This attests to and records the agreement of the City of Chula Vista and the Chula Vista Police Officer's Association regarding Section II (Compensation), Subsection A (Wages) Article 2.12 (Uniforms) of the current Memorandum of Understanding.

In order to comply with the Public Employees' Retirement Law (PERL) the City must report the value of the actual uniform and an employee's uniform cleaning and maintenance allowance as earned (biweekly). As such, the City and CVPOA agree to update Article 2.12 to read as follows effective December 25, 2015:

I. ISSUE AND REPLACEMENT


All regulation police uniforms and equipment (excluding shoes) will be provided at City expense. If regulation police uniforms or equipment are destroyed or damaged in the line of duty, they will be repaired or replaced as determined by the Chief of Police or his or her designee. Uniform cleaning will be the employees' responsibility. When an employee terminates employment with the Police Department, he or she must return to the City all regulation police uniforms and equipment provided at City expense; provided, however, that employees hired prior to July 1, 1984, may keep any equipment and uniforms they purchased before July 1, 1984.

The City will report to CalPERS the actual monetary value for the items issued above for POA covered CalPERS' Classic Members. The value shall not exceed \$2,000 per fiscal year.

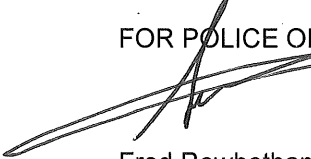
II. CLEANING

Employees represented by the POA shall be entitled to a uniform cleaning allowance of \$300 per year. This payment shall be paid in the biweekly amount of \$11.54. Cleaning allowances shall be payable during the first pay period ending in December.

FOR THE CITY OF CHULA VISTA:


Erin Dempster
Human Resources Operations Manager

FOR POLICE OFFICER'S ASSOCIATION:

 9/22/16
Fred Rowbotham
President, Police Officer's Association