

CONTINUE   CASE   Stock   St			[			Hourly Rate				R	i-Weekly Ra	te	
ACCOUNTING SASSISTANT   6440   CVA   5.395   5.395   5.395   5.395   5.396   5.395   5	POSITION TITLE	PCN	BARG	Step A	Step B			Step E	Step A				Step E
ACCOLUMING ASSISTANT (PALLY) 8040 (URIS 51982 52094 521506 52106 5				•	•		•	•	•	•	•		
ACCOLUMINE TOT HOUGHY   3900   0501   51992   39031   52278   52376   52475   319937   516720   517680   519867   53987   500000000000000000000000000000000000				•		-		· ·					
ACCOUNTING TECH HOURNY)		_		•	•		<u> </u>	<u> </u>					
ACCOLUMINE TECHNICAN  367 CVPA 55:20 59:45 52:78 59:17 \$30:62 \$3.01.61 \$3.11.83 \$2,222.21 \$2,33.31 \$2,44.99 \$4.00	` '	3676	UCHR	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61			\$2,333.32	\$2,449.99
ACCOUNTIN TECHNICAN  8675 (PAR \$52.00) \$19.045 (\$27.26) \$23.00 \$39.04 \$39.02 \$30.05 \$0.05 \$1.16.08 \$2.222.00 \$2.05.05 \$1.208.02 \$2.223.00 \$2.00.000 \$1.000 \$	, ,	3643	CONF			-					\$2,222.21		\$2,449.99
ADMIN SERVICES MANAGER 1 215 MM 54459	ACCOUNTING TECHNICIAN	3675	CVEA	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62		\$2,116.38			\$2,449.98
ADMINISTRATIVE SECRETARY 190 CONF. 92461 S.358 4 \$22.14 \$23.40 \$2.90.2 \$1.90.005 \$2.06.55 \$2.17.087 \$2.27.087 \$2.393.30 ADMINISTRATIVE SCRETARY 179 CVEA \$24.61 \$25.84 \$22.14 \$28.40 \$2.90.2 \$1.90.005 \$2.06.55 \$2.17.087 \$2.27.08	ACCOUNTS PAYABLE SUPERVISOR	3645	CVEA	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22	\$2,317.95	\$2,433.85	\$2,555.54	\$2,683.32	\$2,817.48
ADMINISTRATIVE SCRETARY 1.19 CONF. \$24.61. \$25.84 \$27.14 \$28.80 \$2.922 \$1,960.95 \$2.067.50 \$2.07.07 \$1,527.04 \$2.393.30 ADMINISTRATIVE SCRETARY 1.19 CVCR. \$24.61. \$27.84 \$27.14 \$1.98.40 \$2.933.30 \$1,960.95 \$2.067.50 \$2.07.087 \$1,527.04 \$2.393.30 ADMINISTRATIVE TICH (HOLDINY) 1.17 LUCHR \$24.81. \$27.84 \$27.14 \$28.80 \$2.932 \$1,960.95 \$2.067.50 \$2.07.087 \$1,527.04 \$2.393.30 ADMINISTRATIVE TICH (HOLDINY) 1.17 LUCHR \$24.81. \$27.84 \$27.14 \$28.80 \$2.932 \$1,960.95 \$2.067.50 \$2.07.087 \$1,527.04 \$2.393.30 ADMINISTRATIVE TICH (HOLDINY) 1.18 LUCHA \$24.61. \$23.84 \$27.14 \$28.80 \$2.932 \$1,960.95 \$2.067.50 \$2.07.087 \$1,527.04 \$2.393.30 ADMINISTRATIVE TICH (HOLDINY) 1.19 LUCHA \$24.61. \$23.84 \$27.14 \$28.80 \$2.93.20 \$1,960.95 \$2.067.50 \$2.07.087 \$1,527.04 \$2.393.30 ADMINISTRATIVE TICH (HOLDINY) 1.19 LUCHA \$24.61. \$23.84 \$27.14 \$28.80 \$2.932 \$1,960.95 \$2.067.50 \$2.07.087 \$1,527.04 \$2.393.30 ADMINISTRATIVE TICH (HOLDINY) 1.10 LUCHA \$24.61. \$23.84 \$2.10 \$22.26 \$2.26 \$22.88 \$2.07.00 \$1,080.95 \$1,080.50 \$5.067.50 \$2.07.00 \$1,00.07.00 \$	ADMIN SECRETARY (MAYOR,ATWILL)	154	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE SCICETARY 170 CVEA \$24.61 \$25.84 \$27.14 \$28.09 \$20.92 \$1,000.00 \$2,007.50 \$1,017.07 \$1,227.042 \$2.393.20 ADMINISTRATIVE TECHNICUMN 147 CON \$24.61 \$25.84 \$27.14 \$28.09 \$2.09.20 \$1,000.00 \$2,007.50 \$2,170.07 \$1,227.042 \$2.393.20 ADMINISTRATIVE TECHNICUMN 148 CVEA \$24.61 \$25.84 \$27.14 \$28.09 \$2.09.20 \$1,000.00 \$2,000.00 \$2,007.50 \$2,170.07 \$1,227.042 \$2.393.20 ADMINISTRATIVE TECHNICUMN 158 CVEA \$24.61 \$25.84 \$27.14 \$28.09 \$2.09.20 \$1,000.00 \$2,000.00 \$2,007.50 \$2,170.07 \$2,270.04 \$2.393.20 ADMINISTRATIVE TECHNICUMN 158 CVEA \$24.61 \$25.84 \$27.14 \$28.09 \$2.09.20 \$1,000.00 \$2,000.00 \$2,007.50 \$2,170.07 \$2,270.04 \$2.393.20 ADMINISTRATIVE TECHNICUMN 159 CVEA \$24.01 \$22.00 \$22.20 \$23.24 \$2.00 \$2.00 \$2.00 \$2.00 \$0.00 \$2.00.00	ADMIN SERVICES MANAGER	215	SM	\$44.59	-	-	-	\$54.20	\$3,567.48	-	-	-	\$4,336.30
ADMINISTRATIVE TECH (PICURUTY)  117 CUPR   \$246.1   \$275.84   \$271.4   \$28.49   \$279.21   \$1,980.95   \$2,097.50   \$2,075.02   \$2,170.87   \$2,279.62   \$2,993.93   \$2,000.000	ADMINISTRATIVE SECRETARY	149	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE ETCHNICIAN 181 CVF. 324.61 S28.84 S27.14 S28.94 S29.02 S1.969.05 S2.007.05 S2.170.078 S2.279.42 S29.383.39 AMIMALA ADOPTION COUNSELOR 5310 CVFA 521.30 S22.36 S22.48 S24.66 S25.89 S1.703.86 S1.789.05 S1.787.50 S1.772.81 S20.710.50 AMIMALA CARE FOR CHINTY 5140 CVFA 521.30 S22.36 S23.48 S24.66 S25.89 S1.703.86 S1.789.05 S1.787.50 S1.772.81 S20.710.50 AMIMALA CARE FOR CHINTY 5140 CVFA 521.30 S22.36 S23.48 S24.66 S25.89 S1.703.86 S1.789.05 S1.787.50 S1.772.81 S20.710.50 AMIMALA CARE FOR CADMINISTRATOR 5127 SM 551.86 S61.56 S57.28 S0.15 S63.16 S41.560.5 S41.544 S4.582.70 S4.811.84 S5.052.24 AMIMALA CARE FOR CALLIST (HINTY) 5144 UCHR 517.86 S18.75 S19.69 S0.007 S21.71 S1.428.71 S1.050.15 S1.751.16 S1.575.51 S1.575.50 S1.735.50 S	ADMINISTRATIVE SECRETARY	179	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
ADMINISTRATIVE TECHNICAN   181	ADMINISTRATIVE TECH (HOURLY)	127	UCHR	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
AMMALA CAMPIGN COURSELOR  301 0VFA   \$21.30   \$22.36   \$23.48   \$24.66   \$25.89   \$1.793.68   \$1.799.05   \$1.772.15   \$2.077.15    AMMALA CAME FAC ADMINISTRATOR  302 0VFA   \$21.30   \$25.26   \$5.228   \$60.15   \$63.15   \$41.5665   \$63.8448   \$1.582.70   \$40.1132   \$1.505.24   \$1.1132    AMMALA CAME FAC ADMINISTRATOR  303 10VFA   \$17.86   \$18.75   \$1.596   \$0.067   \$21.17   \$1.428.71   \$1.506.55   \$5.34548   \$1.556.59   \$1.507.36   \$1.507.37   \$1.505.29   \$1.505.21   \$1.1132    AMMALA CAME SPECIALIST HIRLY   \$144   \$1.74   \$1.428.71   \$1.506.55   \$1.507.16   \$1.507.37   \$1.505.39   \$1.775.60   \$1.775.71   \$1.505.39   \$1.775.7	ADMINISTRATIVE TECHNICIAN	147	CONF	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
AMMALCARI FALO (PIRLY) 531 UCHR 511.22 \$11.91 \$12.55 \$13.20 \$13.90 \$59.56 \$95.50 \$15.00.78 \$1.05.07 \$1.11.198  AMMALCARI FORCALIST (MRV) 532 \$M\$ \$51.96 \$55.56 \$57.26 \$1.05.00.75 \$1.17.101 \$1.42.872 \$1.50.01.5 \$1.57.51 \$1.05.532 \$1.73.61 \$1.00.701	ADMINISTRATIVE TECHNICIAN	181	CVEA	\$24.61	\$25.84	\$27.14	\$28.49	\$29.92	\$1,969.05	\$2,067.50	\$2,170.87	\$2,279.42	\$2,393.39
AMMAL CARE PECALIST	ANIMAL ADOPTION COUNSELOR	5310	CVEA	\$21.30	\$22.36	\$23.48	\$24.66	\$25.89	\$1,703.86	\$1,789.05	\$1,878.50	\$1,972.43	\$2,071.05
AMIMAL CARE SPECIALIST (1912) 5344 (UPA 517.86 518.75 519.69 320.67 92.17 51.428.77 51.00.11 51.75.16 91.653.91 57.75.66 AMIMAL CARE SUPERVISOR 3319 (VPA 524.80 520.04 527.34 528.71 930.14 51.383.93 52.083.13 21.87.29 92.29.65 52.41.80 AMIMAL CONTROL OFFICER (1914) 53.98 52.00 52.00 51.74.46 51.300.18 51.98.19 91.98.07 52.00 52.00 51.	ANIMAL CARE AIDE (HRLY)	5316	UCHR	\$11.32	\$11.91	\$12.55	\$13.20	\$13.90	\$905.56	\$953.01	\$1,003.78	\$1,056.21	\$1,111.98
AMMAL CARE SPECIALIST (FIRITY)	ANIMAL CARE FAC ADMINISTRATOR	5327	SM		\$54.56	\$57.28	\$60.15	\$63.16	\$4,156.65	\$4,364.48	\$4,582.70	\$4,811.84	\$5,052.43
AMIMAL CONTROL OFFICER  \$300 CVFA  \$21.43 \$22.50 \$32.63 \$2.4811 \$32.60 \$1,741.46 \$1,809.18 \$1,809.19 \$1,904.70 \$2,089.39 \$1,008.31 \$2,187.29 \$2,296.65 \$1,241.48 \$2,200 \$1,000.0	ANIMAL CARE SPECIALIST	5343	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61
AMIMAL CONTROL OFFICE (RINY) 509 (VPA 521-83 522-50 525-83 524-81 526-05 51,714-46 51,800-18 51,800-19 51,904-70 52,083-39 AMIMAL COTTROL OFFICE (RINY) 509 (VPA 524-65 525-88 527-17 526-53 525-88 15,971-62 52,070-20 52,173-71 52,282-30 52,983-39 AMIMAL CITH, OFFICE (RINY) 509 (VPA 513-84 522-65 525-88 51,921-62 52,070-20 52,173-71 52,282-30 52,985-39 AMIMAL STRUCKES SPICALIST 5309 (VPA 513-84 520-46 521-48 522-55 522-68 51,579-162 52,070-20 52,173-71 52,282-30 52,985-39 AMIMAL STRUCKES SPICALIST 5309 (VPA 513-84 520-46 521-48 522-55 522-68 51,579-162 52,070-20 52,173-71 52,282-30 52,985-49 APPLICATIONS SUPPORT MANAGER 3083 MM 541-37 543-44 545-61 547-89 550-28 51,000-20 52,000-	ANIMAL CARE SPECIALIST (HRLY)	5344	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62
AMIMAL CROTROC SUPERVISOR  5306 UCHR  5307 UCHR  5308 WTA  5308 WTA  5308 WTA  5308 WTA  5309 WTA  5300 WTA  5309 WTA  5300 WT	ANIMAL CARE SUPERVISOR	5319	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$1,983.93	\$2,083.13	\$2,187.29	\$2,296.65	\$2,411.48
AMIMAL SERVICES SPECIALIST  5300 CVEA 51948 520.68 527.87 522.85 523.68 51.971.62 52.070.20 52.173.71 52.282.40 52.396.52  AMIMAL SERVICES SPECIALIST  5300 CVEA 51948 520.64 521.48 522.55 523.68 51.586.56 51.586.55 13.718.36 51.804.77 51.804.90  APPLICATIONS SUPP SPEC HRLY  3078 UCHR 533.18 534.84 536.58 538.41 540.33 52.654.59 52.787.32 52.926.68 53.073.02 53.226.67  APPLICATIONS SUPP SPECHRLY  3078 MM 541.37 543.44 545.61 547.89 520.28 53.309.38 52.767.85 52.668 53.073.02 52.226.67  APPLICATIONS SUPP SPECHRLY  308 MM 541.37 543.44 545.61 547.89 520.28 53.309.38 52.767.85 53.648.59 53.81.02 54.022.57  APPLICATIONS SUPP SPECHRLY  308 MM 541.37 543.44 545.61 547.89 520.28 53.309.38 52.767.85 53.648.59 53.81.02 54.022.57  AUGURITE SUPPERVISOR II 7741 CVEA 522.18 523.29 524.66 525.68 52.09 51.774.71 51.663.44 51.956.61 52.056.45 52.757.37  AUGURITE SUPPERVISOR II 7577 CVEA 522.57 523.89 525.68 525.08 52.09 51.774.71 51.663.44 51.956.61 52.006.67 52.107.00 52.212.35  AUGURITE SUPPERVISOR II 7575 CVEA 528.78 530.28 525.08 520.89 52.00.00.11 52.00.22 52.207.33 52.315.09 52.435.8  AUGURITE SUPPERVISOR II 7575 CVEA 528.78 530.22 531.73 533.2 534.98 52.00.00.01 52.00.22 52.207.33 52.315.09 52.435.8  AUGURITE SUPPERVISOR II 7575 CVEA 528.78 530.22 531.73 533.2 534.98 52.00.00.01 52.00.22 52.207.33 52.315.09 52.435.8  ASSISTANT DIR OPE DEV SERVICES  400 MM 565.71 - 7579.93 - 579.93 - 579.93 52.505.1 50.00.06.72 52.00.00.00.00.00.00.00.00.00.00.00.00.00	ANIMAL CONTROL OFFICER	5303	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
AMIMAL SERVICES SPECIALIST	ANIMAL CONTROL OFFICER (HRLY)	5305	UCHR	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
APPLICATIONS SUPPORT MANAGER  3078   UCHR   \$33.18   \$34.84   \$36.58   \$38.41   \$4.033   \$2,654.59   \$2,77.32   \$2,296.68   \$30.7302   \$3,226.67   APPLICATIONS SUPPORT MANAGER  3088   PROF   \$33.18   \$34.84   \$36.58   \$38.41   \$4.033   \$2,654.59   \$2,77.32   \$2,296.68   \$30.7302   \$3,226.67   APPLICATIONS SUPPORT SPEC  3088   PROF   \$33.18   \$34.84   \$36.58   \$38.41   \$4.033   \$2,654.59   \$2,77.73   \$2,296.68   \$30.7302   \$3,226.67   APPLICATIONS SUPPORT SPEC  3088   PROF   \$32.218   \$23.29   \$24.46   \$25.68   \$25.696   \$1,727.71   \$1,863.44   \$1,956.61   \$2,054.65   \$2,207.01   AQUARITS SUPERVISOR II   7577   CVFA   \$22.75   \$23.89   \$25.08   \$26.63   \$27.69   \$1,200.11   \$2,001.22   \$2,207.03   \$2,217.35   AQUARITS SUPERVISOR II   7577   CVFA   \$22.75   \$23.89   \$25.08   \$26.63   \$27.69   \$1,200.11   \$2,002.24   \$2,207.33   \$2,317.69   \$2,433.88   ASSISTANT DIR OF DEV SERVICES  4000   MN   \$65.71   575.93   576.28   57.59   \$3.134.05   \$3,290.75   \$3,455.28   \$3,628.04   \$3,809.54   ASSISTANT DIR OF DEV SERVICES  4000   MN   \$65.71   575.93   57.68   57.98   57.59   57.98   57.55   57.50   57.50   57.50   ASSOC ENGINER  4017   WCE   \$39.22   \$41.18   \$43.24   \$45.00   \$45.07   \$3,317.28   \$3,294.14   \$3,458.85   \$3,61.79   \$3,481.38   ASSOC HANNER (MOURLY)   4438   UCHR   \$32.29   \$33.90   \$35.59   \$37.37   \$3.94   \$4,285.84   \$2,285.85   \$3,458.85   \$3,61.79   \$3,481.38   ASSOC HANNER (MOURLY)   4438   UCHR   \$32.29   \$43.80   \$3.20   \$3.55   \$3.73   \$3.94   \$4,285.64   \$3,006.67   \$3,159.10   \$3,317.95   \$3,813.48   \$3,481.39   \$3,481.3	ANIMAL CTRL OFFCR SUPERVISOR	5304	CVEA		\$25.88	\$27.17	\$28.53	\$29.96	\$1,971.62	\$2,070.20	\$2,173.71	\$2,282.40	\$2,396.52
APPLICATIONS SUPPORT MANAGER  3083 MM  541.37 543.44 545.61 547.89 550.28 53.309.38 53.474.85 53.648.59 53.831.02 540.22.57  AQUARIST  7741 CVEA 522.18 523.89 524.46 525.68 526.64 51.774.71 51.863.44 51.956.61 32.054.45 52.57.17  AQUATIC SUPERVISOR II 7577 CVEA 525.05 326.28 527.59 528.87 530.42 527.65 51.800.11 51.911.11 52.006.67 52.107.00 52.21.23  AQUATIC SUPERVISOR II 7577 CVEA 525.05 326.28 527.59 528.29 7 530.42 52.02.11 52.102.25 52.027.33 52.006.67 52.107.00 52.21.23  AQUATIC SUPERVISOR II 7575 CVEA 525.05 326.28 52.75.9 528.29 7 530.42 52.02.11 52.102.25 52.027.33 52.006.67 52.107.00 52.21.23  AQUATIC SUPERVISOR II 7575 CVEA 525.03 526.28 52.75.9 528.29 7 530.42 52.02.11 52.102.25 52.07.33 52.02.40 52.006.67 52.107.00 52.21.25  AQUATIC SUPERVISOR III 7575 CVEA 525.03 526.28 50.22 531.73 533.22 534.88 52.302.44 52.417.56 52.588.44 52.663.63 52.788.63  AQUATIC SUPERVISOR III 7575 CVEA 525.03 526.28 530.22 531.73 533.22 534.88 52.302.44 52.417.56 52.588.44 52.663.63 52.788.63  AQUATIC SUPERVISOR III 7575 CVEA 525.03 526.28 530.22 531.73 533.22 534.88 52.02.44 52.417.56 52.588.44 52.663.63 52.788.63  AQUATIC SUPERVISOR III 7575 CVEA 525.05 52.05.21 52.07.07.33 53.628.04 53.00.667 53.00.667 53.00.60 52.	ANIMAL SERVICES SPECIALIST	5309	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
APPLICATIONS SUPPORT SPEC  3088 PROF   S33.18   S34.84   S36.58   S38.41   \$40.33   \$2.654.59   \$2.787.32   \$2.926.68   \$3.073.02   \$3.226.67   AQUARITS   7741   CVEA   \$22.18   \$23.29   \$24.46   \$25.68   \$26.96   \$1.774.71   \$1.863.44   \$1.956.61   \$2.054.55   \$2.157.17   AQUARITS SUPERVISOR   7757   CVEA   \$22.75   \$23.88   \$25.08   \$26.34   \$2.755   \$1.820.11   \$1.111   \$1.006.67   \$2.107.00   \$2.212.35   AQUARTE SUPERVISOR   7575   CVEA   \$25.275   \$23.88   \$25.08   \$26.34   \$2.755   \$1.820.11   \$1.91.111   \$2.006.67   \$2.107.00   \$2.212.35   AQUARTE SUPERVISOR   7575   CVEA   \$25.275   \$23.88   \$25.08   \$26.34   \$2.755   \$3.024   \$2.470.55   \$2.570.33   \$2.217.55   AQUARTE SUPERVISOR   7575   CVEA   \$25.275   \$2.388   \$25.08   \$25.34   \$2.755   \$3.02.42   \$2.470.55   \$2.570.23   \$2.217.55   AQUARTE SUPERVISOR   7575   CVEA   \$25.275   \$2.388   \$3.02.30   \$3.173   \$3.33.22   \$3.34.05   \$3.20.24   \$2.470.55   \$2.575   \$2.578.64   \$2.758.64   ASSISTANT BIO DE PEV SERVICES   4040   SM   \$55.71	APPLICATIONS SUPP SPEC HRLY	3078	UCHR	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
AQUARIST 7741 CVFA 522.18 S23.29 524.46 \$25.68 \$26.96 \$1.774.7 \$1,853.44 \$1,956.61 \$2,064.57 \$2,177.0 \$2,044.57 \$2.25 \$2.389 \$25.08 \$25.08 \$25.08 \$26.34 \$27.65 \$1,820.11 \$1,911.11 \$2,006.67 \$2,107.00 \$2,212.35 \$40,047.57 \$2,048.57 \$2.00 \$2.	APPLICATIONS SUPPORT MANAGER	3083	MM	\$41.37	\$43.44	\$45.61	\$47.89	\$50.28	\$3,309.38	\$3,474.85		\$3,831.02	\$4,022.57
AQUATIC SUPERVISOR II 7579 CVEA \$22.75 \$23.89 \$25.08 \$26.34 \$27.65 \$1.82.011 \$5.19.11 \$1.52.006.67 \$2.207.30 \$2.212.35 \$0.004 \$1.50.006.07 \$1.006.006 \$1.0	APPLICATIONS SUPPORT SPEC	3088	PROF	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	\$2,654.59	\$2,787.32	\$2,926.68	\$3,073.02	\$3,226.67
AQUATIC SUPERVISOR III 7575 CVEA 528.78 \$25.03 \$26.28 \$27.59 \$28.877 \$30.42 \$2.002.11 \$2,102.22 \$2,207.33 \$2,317.69 \$2,433.58 AQUATIC SUPERVISOR III 7575 CVEA 528.78 \$30.22 \$31.73 \$33.32 \$34.98 \$2,302.45 \$2,417.56 \$2,538.44 \$2,665.36 \$2,798.63 \$2,798.63 \$2,798.67 \$2,538.47 \$2,665.36 \$2,798.63 \$2,798.63 \$2,798.67 \$2,538.47 \$2,665.36 \$2,798.63 \$2,798.63 \$2,798.67 \$2,538.47 \$2,665.36 \$2,798.63 \$2,798.67 \$2,538.47 \$2,665.36 \$2,798.63 \$2,798.67 \$2,538.47 \$2,665.36 \$2,798.67 \$2,689.67 \$2	AQUARIST	7741	CVEA	\$22.18	\$23.29	\$24.46	\$25.68	\$26.96	\$1,774.71	\$1,863.44	\$1,956.61	\$2,054.45	\$2,157.17
AQUATIC SUPERVISOR III 7575 CVEA 528.78 \$30.22 \$31.73 \$33.22 \$34.98 \$2,202.44 \$2,417.56 \$2,538.44 \$2,665.36 \$2,798.63 \$3.988. \$3.918 \$45.35 \$47.62 \$3,134.05 \$3,290.75 \$3,455.28 \$3,628.04 \$3,809.54 \$45.85 \$47.67 \$3,457.85 \$2,585.18 \$3,628.04 \$3,809.54 \$45.85 \$47.67 \$3,457.85 \$2,585.28 \$3,628.04 \$3,809.54 \$45.85 \$47.67 \$3,457.85 \$2,585.28 \$3,628.04 \$3,809.54 \$45.80	AQUATIC SUPERVISOR I	7579	CVEA	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.11	\$1,911.11	\$2,006.67	\$2,107.00	\$2,212.35
ASSISTANT CITY CLERK  210 SM S918 S41.13 S43.19 S43.55 S47.62 S3,134.05 S3,290.75 S3,455.28 S3,628.04 S3,809.54 ASSISTANT DIRY OF DEV SERVICES  4040 SM S65.71 - \$75.93 - \$75.93 \$-\$7.97 \$5,256.51 \$-\$6,074.22 \$-\$6,389.32 ASSOC ACCOUNTANT  3635 CONF \$35.82 \$37.61 \$39.49 \$41.46 \$43.45 \$2,865.40 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 ASSOC CARCOUNTANT  ASSOC ENGINEER  6017 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4027 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4047 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4047 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4047 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4047 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4048 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 \$45.60 \$47.67 \$47.	AQUATIC SUPERVISOR II	7577	CVEA	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	\$2,002.11	\$2,102.22		\$2,317.69	
ASSISTANT DIR OF DEV SERVICES 4040 SM S65.71 - 575.93 - 579.87 \$5,256.51 - \$6,074.22 - 63,889.32 ASSOC ACCOUNTANT 3635 CONF \$35.82 \$37.61 \$39.49 \$41.46 \$43.54 \$2,865.40 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,317.06 \$3,882.91 \$3,850.00 \$3,008.67 \$3,159.10 \$3,813.38 \$3,850.00 \$4,40.00 \$4	AQUATIC SUPERVISOR III	7575	CVEA		\$30.22	\$31.73	\$33.32	\$34.98	\$2,302.44	\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63
ASSOC ACCOUNTANT  3635 CONF \$35.82 \$37.61 \$39.49 \$41.46 \$43.54 \$2,865.40 \$3,008.67 \$3,159.10 \$3,317.06 \$3,482.91 ASSOC ENGINEER  6017 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,22414 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC LAND SURVEYOR  6287 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,224.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4747 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,224.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4437 CVEA \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 \$45.50 \$45.50 \$47.67 \$3,137.28 \$3,271.19 \$2,847.57 \$2,989.95 \$3,139.45 \$45.50 \$45.50 \$45.50 \$47.67 \$3,157.28 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67 \$47.50 \$47.67	ASSISTANT CITY CLERK	2210	SM	\$39.18	\$41.13	\$43.19	\$45.35	\$47.62	\$3,134.05	\$3,290.75	\$3,455.28	\$3,628.04	\$3,809.54
ASSOC CHAND SURVEYOR 6287 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAND CHECK ENGINER 4747 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINER 4747 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLANNER 4437 CVEA \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER 4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY) 4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY) 4205 SM \$68.82 \$77.26 \$75.87 \$79.62 \$83.65 \$5,505.54 \$5,780.82 \$6,069.86 \$6,369.97 \$6,692.02 ASST CHIEF OF POLICE 5011 SM \$64.46 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$5,156.42 \$78.35 \$1,166.43 \$78.35 \$1,166.43 \$78.35 \$1,166.43 \$78.35 \$1,166.43 \$78.35 \$1,166.43	ASSISTANT DIR OF DEV SERVICES	4040	SM	\$65.71	-	\$75.93	-	\$79.87	\$5,256.51	-		-	\$6,389.32
ASSOC LAND SURVEYOR  6287 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4474 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLAN CHECK ENGINEER  4477 WCE \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY)  4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY)  4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY)  4438 UCHR \$52.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY)  4439 UCHR \$52.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY)  4430 UCHR \$52.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASST CITY TORNEY  4205 SM \$68.82 \$72.26 \$75.87 \$79.62 \$83.65 \$5,550.54 \$5,780.82 \$6,609.86 \$6,569.97 \$6,692.02 ASST CITY MANAGER/ADMIN  2707 EXEC \$89.04 \$ \$10.75.66 \$7,123.21 \$ \$8,604.47 \$3,604.47 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.78 \$ \$57.54.93 \$4,795.79 \$4,795.	ASSOC ACCOUNTANT	3635	CONF		\$37.61	\$39.49	\$41.46	\$43.54	\$2,865.40	\$3,008.67	\$3,159.10	\$3,317.06	
ASSOC PLAN CHECK ENGINEER 4747 WCE \$39.22 \$41.18 \$43.24 \$45.40 \$47.67 \$3,137.28 \$3,294.14 \$3,458.85 \$3,631.79 \$3,813.38 ASSOC PLANNER (HOURLY) 4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASSOC PLANNER (HOURLY) 4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 ASST CHIEF OF POLICE 5011 SM \$64.46 \$78.35 \$5,156.42 \$2,847.57 \$2,989.95 \$3,139.45 ASST CHIEF OF POLICE 5011 SM \$64.46 \$78.35 \$5,156.42 \$56,267.66 ASST CITY ATTORNEY 2405 SM \$68.82 \$72.26 \$75.87 \$79.62 \$83.65 \$5,505.54 \$5,780.82 \$6,669.86 \$6,369.97 \$6,692.02 ASST CITY ATTORNEY 2405 SM \$68.82 \$72.26 \$75.87 \$79.62 \$83.65 \$5,505.54 \$5,780.82 \$6,669.86 \$6,369.97 \$6,692.02 ASST DIR HUMAN RESOURCES 3304 SM \$59.95 \$10.75.6 \$7,123.21 \$5,5754.93 ASST DIR PUBLIC WORKS 3622 SM \$630.88 \$71.94 \$4,766.80 \$5,754.93 ASST DIR OF BINANCE 3604 SM \$59.95 \$71.94 \$4,766.80 \$5,5754.93 ASST DIR OF BUBLIC WORKS 6322 SM \$630.88 \$74.47 \$76.15 \$5,046.27 - \$5,959.74 \$6,092.31 ASST DIR OF BUBLIC WORKS 6322 SM \$630.88 \$74.47 \$76.15 \$5,046.27 - \$5,959.74 \$6,092.31 ASST DIR FOR PUBLIC WORKS 6322 SM \$630.88 \$74.47 \$76.15 \$5,046.27 - \$5,959.74 \$6,092.31 ASST DIR FOR PUBLIC WORKS 6322 SM \$630.88 \$76.15 \$5,046.27 - \$5,969.23 ASST DIR FOR PUBLIC WORKS 6328 SM \$630.88 - \$7.65 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST LAND SURVEYOR 6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAN CHECK ENGINEER 479 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST DIR FOR FOR PUBLIC WORKS 642 \$29.35 \$30.82 \$35.88 \$35.88 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAN CHECK ENGINEER 479 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAN CHECK ENGINEER 479 WCE \$34.10 \$35.81 \$30.82 \$30.82 \$35.88 \$31.59 \$3,280.00 \$3,462.09 \$3,360.00 \$3,462.09 \$3,460.09 \$3,460.09 \$3,4	ASSOC ENGINEER	6017	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC PLANNER (HOURLY)	ASSOC LAND SURVEYOR	6287	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14	\$3,458.85	\$3,631.79	\$3,813.38
ASSOC PLANNER (HOURLY)  4438 UCHR \$32.29 \$33.90 \$35.59 \$37.37 \$39.24 \$2,582.83 \$2,711.97 \$2,847.57 \$2,989.95 \$3,139.45 \$455T CHIEF OF POLICE 5011 \$M \$64.46 578.35 \$5,156.42 5,6267.66 \$455T CHIEF OF POLICE 5011 \$M \$68.82 \$72.26 \$75.87 \$79.62 \$83.65 \$5,505.54 \$5,780.82 \$6,069.86 \$6,699.02 \$455T CITY MANAGER/ADMIN 2707 EXEC \$89.04 \$107.56 \$7,123.21 \$8,604.47 \$455T DIR HUMAN RESOURCES 3304 \$M \$59.95 \$71.94 \$4,766.80 \$5,754.93 \$4,766.80 \$6,766.20 \$5,754.93 \$4,766.80 \$5,754.93 \$4,766.80 \$5,754.93 \$4,766.80 \$5,754.93 \$4,766.80 \$5,754.93 \$4,766.20 \$5,754.93 \$4,766.20 \$5,754.93 \$4,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 \$6,766.20 -	ASSOC PLAN CHECK ENGINEER	4747	WCE	\$39.22	\$41.18	\$43.24	\$45.40	\$47.67	\$3,137.28	\$3,294.14			\$3,813.38
ASST CHIEF OF POLICE  5011 SM \$64.46 \$78.35 \$5,156.42 \$6,267.66 ASST CITY ATTORNEY  2405 SM \$68.82 \$72.26 \$75.87 \$79.62 \$83.65 \$5,505.54 \$5,780.82 \$6,069.86 \$6,369.97 \$6,692.02 ASST CITY MANAGER/ADMIN  2707 EXEC \$89.04 \$107.56 \$7,123.21 \$8,0604.47 ASST DIR HUMAN RESOURCES  3304 SM \$59.95 \$71.94 \$4,795.78 \$5,754.93 ASST DIR HUMAN RESOURCES  3304 SM \$59.95 \$71.94 \$4,795.78 \$5,754.93 ASST DIR FUBBLIC WORKS  6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$5,957.44 \$6,092.31 ASST DIR OF PIBLIC WORKS  6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$5,957.44 \$6,092.31 ASST DIR FOF PUBLIC WORKS  6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$5,957.44 \$6,092.31 ASST DIR FUBBLIC WORKS  6332 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST DIR FUBBLIC WORKS  6324 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST DIR FUBBLIC WORKS  6350 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST ENGINEER  6015 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAN SURVEYOR  6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLANNER  4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$34.65 \$2,728.07 \$2,864.47 \$3,007.69 \$3,158.09 \$3,315.99 ASST PLANNER  4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$33.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05 AUTOMATED FINGERPRINT TECH  5123 CVEA \$19.48 \$20.46 \$544.85 \$50.87 \$53.42 \$3,515.81 \$3,760.0 \$3,876.19 \$4,069.99 \$4,273.49 BLDG PROJECT MANAGER  6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$40.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,660.05 \$3,876.19 \$4,009.99 \$4,273.49 BLDG PROJECT MANAGER  6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,009.99 \$4,273.49 BULDING INSPECTOR II HELY  4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$5,060.77 \$2,692.11 \$2,763.71 BUILDING INSPECTOR I	ASSOC PLANNER	4437	CVEA		\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83		\$2,847.57	\$2,989.95	\$3,139.45
ASST CITY ATTORNEY  2405 SM \$68.82 \$72.26 \$75.87 \$79.62 \$83.65 \$5,505.54 \$5,780.82 \$6,669.86 \$6,369.97 \$6,692.02 \$4,557 \$171,94 \$4,765.80 \$7,123.21 \$1.0.0 \$8,604.47 \$1,005.00 \$	ASSOC PLANNER (HOURLY)		UCHR	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
ASST CITY MANAGER/ADMIN  2707 EXEC \$89.04 \$107.56 \$7,123.21 \$8,604.47  ASST DIR HUMAN RESOURCES  3304 SM \$59.95 \$71.94 \$4,795.78 \$5,754.93  ASST DIR OF FINANCE  3604 SM \$59.95 \$71.94 \$4,766.80 \$5,754.93  ASST DIR OF PUBLIC WORKS  6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$5,597.44 \$6,002.31  ASST DIR OF RECREATION  7401 SM \$49.22 \$5,83 \$3,937.68 \$6,092.31  ASST DIR OF RECREATION  7401 SM \$49.22 \$56.15 \$5,046.27 \$5,092.31  ASST DIR OF RECREATION  6008 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31  ASST DIRECTOR OF ENGINEERING  6008 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31  ASST ENGINEER  6015 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST LAND SURVEYOR  6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.00 \$3,158.09 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.00 \$3,158.09 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.44 \$3,007.00 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.00 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.00 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER  4750 \$4.00000000000000000000000000000000000	ASST CHIEF OF POLICE	_			-	-	-			-	-	-	
ASST DIR HUMAN RESOURCES  3304 SM \$59.95 \$71.94 \$4,795.78 \$57.54.93  ASST DIR OF FINANCE  3604 SM \$59.59 \$71.94 \$4,766.80 \$57.94 \$6,092.31  ASST DIR OF PUBLIC WORKS  6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$59.74.48 \$6,092.31  ASST DIR OF RECREATION  7401 SM \$49.22 \$59.83 \$3,937.68 \$4,786.27  ASST DIRECTOR OF ENGINEERING  6008 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31  ASST ENGINEER  6015 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLAND SURVEYOR  6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLANNER  4499 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLANNER  4499 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.09 \$3,315.99  ASST PLANNER  4499 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$35.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05  AUTOMATED FINGERPRINT TECH  5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49  BENEFITS MANAGER  3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,151.81 \$3,298.00 \$3,462.90 \$3,866.09 \$4,273.49  BENDEFITS MANAGER  3404 MMCF \$43.95 \$44.12 \$45.58 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,866.09 \$3,876.19 \$4,059.99  BUILDING INSPECTION MGR  4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,660.77 \$2,632.11 \$2,763.71  BUILDING INSPECTOR II  4771 CVEA \$32.82 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71  BUILDING INSPECTOR II  4772 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,384.10  BUILDING INSPECTOR III  4773 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,840.10  BUILDING INSPECTOR III  4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR III  4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,848.10  54.68 \$40.40 \$40.40 \$40.40 \$	ASST CITY ATTORNEY	2405	SM		\$72.26	\$75.87	\$79.62	\$83.65	\$5,505.54	\$5,780.82	\$6,069.86	\$6,369.97	\$6,692.02
ASST DIR OF FINANCE 3604 SM \$59.59 \$71.94 \$4,766.80 \$55,754.93 ASST DIR OF PUBLIC WORKS 6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$55,957.44 \$6,092.31 ASST DIR OF RECREATION 7401 SM \$49.22 \$59.83 \$3,937.68 \$55,957.44 \$6,092.31 ASST DIR OF RECREATION 7401 SM \$49.22 \$76.15 \$5,046.27 \$55,957.44 \$6,092.31 ASST DIR OF REGRETATION 7401 SM \$49.22 \$76.15 \$5,046.27 \$55,957.44 \$6,092.31 ASST DIR OF REGRETATION 7401 SM \$49.22 \$76.15 \$5,046.27 \$6,092.31 ASST DIR OF REGRETATION 850.08 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST DIR OF REGRETATION 850.08 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST DIR OF REGRETATION 960.08 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST DIR OF REGRETATION 960.09 SM \$63.08 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST DIR OF REGRETATION 960.09 SM \$63.08 SM \$	ASST CITY MANAGER/ADMIN	2707		\$89.04	-	-	-	\$107.56	\$7,123.21	-	-	-	\$8,604.47
ASST DIR OF PUBLIC WORKS 6322 SM \$63.08 \$74.47 \$76.15 \$5,046.27 \$5,957.44 \$6,092.31  ASST DIR OF RECREATION 7401 SM \$49.22 \$5,957.44 \$7,092.31  ASST DIR OF RECREATION 7401 SM \$49.22 \$76.15 \$5,046.27 \$4,786.27  ASST DIR OF RECREATION 7401 SM \$49.22 \$76.15 \$5,046.27 \$4,786.27  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$5,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,6092.31  ASST DIR OF RECREATION 6008 SM \$63.08 \$76.15 \$5,046.27 - \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLAN SURVEYOR 6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.47 \$3,007.69 \$3,158.09 \$3,315.99  ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99  ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$33.98 \$35.68 \$23.380 \$2,558.69 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49  BEOMETIS MANAGER 340 MMCF \$43.95 \$40.42 \$2.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49  BLIDG PROJECT MANAGER 540 MM 540.35 \$43.40 \$45.58 \$43.40 \$20.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40 \$40.40	ASST DIR HUMAN RESOURCES	3304	SM	\$59.95	-	-	-	\$71.94	\$4,795.78	-	-	-	\$5,754.93
ASST DIR OF RECREATION 7401 SM \$49.22 \$59.83 \$3,937.68 \$4,786.27 ASST DIRECTOR OF ENGINEERING 6008 SM \$63.08 \$76.15 \$5,046.27 \$6,092.31 ASST ENGINEER 6015 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAND SURVEYOR 6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAND CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAND CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAND CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.69 \$3,158.09 \$3,315.99 ASST PLAND CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.99 ASST PLAND CHECK ENGINEER 4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$35.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05 AUTOMATED FINGERPRINT TECH 5123 CVEA \$19.48 \$20.046 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49 BENEFITS MANAGER 3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49 BLIDG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85 BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR II HRLY 4771 CVEA \$32.84 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,8	ASST DIR OF FINANCE	_	SM		-	-	-	\$71.94	\$4,766.80	-	-	-	
ASST DIRECTOR OF ENGINEERING 6008 SM \$63.08 \$76.15 \$5,046.27 \$5,092.31  ASST ENGINEER 6015 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST LAND SURVEYOR 6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.00 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLANNER 4439 CVEA \$29.35 \$30.82 \$32.36 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.98  AUTOMATED FINGERPRINT TECH 5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49  BENEFITS MANAGER 3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49  BLDG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85  BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,666.73 \$3,829.07 \$4,020.52  BUILDING INSPECTOR II 4773 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71  BUILDING INSPECTOR II 4773 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,848.65 \$3,040.10  BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR II 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,040.10  BUILDING INSPECTOR II 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,040.10  BUILDING INSPECTOR II 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,040.10  BUILDING INSPECTOR II 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,040.10  BUILDING INSPECTOR II 4775 CVEA \$34.29 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75  CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.47 \$2,2411	ASST DIR OF PUBLIC WORKS	_	SM	\$63.08	-	-	\$74.47	\$76.15		-	-	\$5,957.44	\$6,092.31
ASST ENGINEER 6015 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST LAND SURVEYOR 6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99 ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.98 ASST PLANNER 4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$35.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05 AUTOMATED FINGERPRINT TECH 5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$2.368 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49 BLDG PROJECT MANAGER 3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49 BLDG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,605 \$3,817.85 BULDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR II 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,144.85 \$3,040.10 BUILDING OFFICIAL/CODE ENF MGR 4780 \$M \$62.58 \$	ASST DIR OF RECREATION	+		\$49.22	-	-	-	\$59.83	\$3,937.68	-	-	-	\$4,786.27
ASST LAND SURVEYOR 6289 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.07 \$2,864.48 \$3,007.70 \$3,158.09 \$3,315.99  ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.98  ASST PLANNER 4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$35.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05  AUTOMATED FINGERPRINT TECH 5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49  BENEFITS MANAGER 3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49  BLOG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,280 \$3,636.05 \$3,817.85  BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52  BUILDING INSPECTOR II  BUILDING INSPECTOR II  HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07  BUISINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$2,996.75  CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68  CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,7788.47 - \$8,189.44	ASST DIRECTOR OF ENGINEERING	6008	SM	\$63.08	-	-	-	_	\$5,046.27	-	-	-	\$6,092.31
ASST PLAN CHECK ENGINEER 4749 WCE \$34.10 \$35.81 \$37.60 \$39.48 \$41.45 \$2,728.06 \$2,864.47 \$3,007.69 \$3,158.08 \$3,315.98 ASST PLANNER 4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$35.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05 AUTOMATED FINGERPRINT TECH 5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49 BENEFITS MANAGER 3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49 BLDG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85 BUDGET & ANALYSIS MANAGER 2222 SM \$50.74 - \$56.32 - \$61.67 \$4,059.09 - \$4,505.60 - \$4,933.85 BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR II 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.75 \$3,033.20 \$3,818.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 - \$- \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 \$2,411.68 \$43.49 \$43.49 \$43.40 \$	ASST ENGINEER	6015	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.07	\$2,864.48	\$3,007.70	\$3,158.09	\$3,315.99
ASST PLANNER  4439 CVEA \$29.35 \$30.82 \$32.36 \$33.98 \$35.68 \$2,348.04 \$2,465.44 \$2,588.71 \$2,718.14 \$2,854.05 AUTOMATED FINGERPRINT TECH  5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49 BENEFITS MANAGER  3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49 BLDG PROJECT MANAGER  6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85 BUDGET & ANALYSIS MANAGER  2222 SM \$50.74 - \$56.32 - \$61.67 \$4,059.09 - \$4,505.60 - \$4,933.85 BUILDING INSPECTION MGR  4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR II  BUILDING INSPECTOR II 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,566.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II HRLY  4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III  BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR  4780 SM \$62.58 \$76.06 \$5,006.19 \$ 56,085.07 BUSINESS LICENSE REP  4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER  6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE	ASST LAND SURVEYOR	6289	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45					\$3,315.99
AUTOMATED FINGERPRINT TECH 5123 CVEA \$19.48 \$20.46 \$21.48 \$22.55 \$23.68 \$1,558.60 \$1,636.53 \$1,718.36 \$1,804.27 \$1,894.49 BENEFITS MANAGER 3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49 BLDG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85 BUDGET & ANALYSIS MANAGER 2222 SM \$50.74 - \$56.32 - \$61.67 \$4,059.09 - \$4,505.60 - \$4,933.85 BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR I 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	ASST PLAN CHECK ENGINEER	4749	WCE	\$34.10	\$35.81	\$37.60	\$39.48	\$41.45	\$2,728.06	\$2,864.47	\$3,007.69	\$3,158.08	\$3,315.98
BENEFITS MANAGER  3404 MMCF \$43.95 \$46.15 \$48.45 \$50.87 \$53.42 \$3,515.81 \$3,691.60 \$3,876.19 \$4,069.99 \$4,273.49  BLDG PROJECT MANAGER  6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85  BUDGET & ANALYSIS MANAGER  2222 SM \$50.74 - \$56.32 - \$61.67 \$4,059.09 - \$4,505.60 - \$4,933.85  BUILDING INSPECTION MGR  4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52  BUILDING INSPECTOR I 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71  BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR III HRLY  4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10  BUILDING OFFICIAL/CODE ENF MGR  4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07  BUSINESS LICENSE REP  4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75  CARPENTER  6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68  CHIEF OF POLICE	ASST PLANNER	4439	CVEA	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68					
BLDG PROJECT MANAGER 6412 PROF \$39.26 \$41.23 \$43.29 \$45.45 \$47.72 \$3,140.95 \$3,298.00 \$3,462.90 \$3,636.05 \$3,817.85 BUDGET & ANALYSIS MANAGER 2222 SM \$50.74 - \$56.32 - \$61.67 \$4,059.09 - \$4,505.60 - \$4,933.85 BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR I 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	AUTOMATED FINGERPRINT TECH						\$22.55						\$1,894.49
BUDGET & ANALYSIS MANAGER  2222 SM \$50.74 - \$56.32 - \$61.67 \$4,059.09 - \$4,505.60 - \$4,933.85  BUILDING INSPECTION MGR  4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52  BUILDING INSPECTOR I 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71  BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR III HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10  BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10  BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07  BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75  CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68  CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	BENEFITS MANAGER	3404	MMCF	\$43.95	\$46.15	\$48.45	\$50.87	\$53.42	\$3,515.81	\$3,691.60	\$3,876.19	\$4,069.99	\$4,273.49
BUILDING INSPECTION MGR 4769 MM \$41.35 \$43.41 \$45.58 \$47.86 \$50.26 \$3,307.69 \$3,473.08 \$3,646.73 \$3,829.07 \$4,020.52 BUILDING INSPECTOR I 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	BLDG PROJECT MANAGER	+	PROF	\$39.26	\$41.23	\$43.29	\$45.45	\$47.72	_	\$3,298.00	\$3,462.90	\$3,636.05	\$3,817.85
BUILDING INSPECTOR I 4771 CVEA \$28.42 \$29.84 \$31.33 \$32.90 \$34.55 \$2,273.71 \$2,387.40 \$2,506.77 \$2,632.11 \$2,763.71 BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	BUDGET & ANALYSIS MANAGER	2222	SM	\$50.74	-	\$56.32	-	\$61.67	\$4,059.09	-		-	\$4,933.85
BUILDING INSPECTOR II 4773 CVEA \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44		_											
BUILDING INSPECTOR II HRLY 4774 UCHR \$31.26 \$32.83 \$34.47 \$36.19 \$38.00 \$2,501.10 \$2,626.15 \$2,757.46 \$2,895.33 \$3,040.10 BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	BUILDING INSPECTOR I			_	-	· ·	\$32.90						
BUILDING INSPECTOR III 4775 CVEA \$34.39 \$36.11 \$37.92 \$39.81 \$41.80 \$2,751.20 \$2,888.76 \$3,033.20 \$3,184.86 \$3,344.10 BUILDING OFFICIAL/CODE ENF MGR 4780 SM \$62.58 \$76.06 \$5,006.19 \$6,085.07 BUSINESS LICENSE REP 4505 CVEA \$19.92 \$20.91 \$21.96 \$23.06 \$24.21 \$1,593.37 \$1,673.03 \$1,756.69 \$1,844.52 \$1,936.75 CARPENTER 6444 CVEA \$24.80 \$26.04 \$27.34 \$28.71 \$30.15 \$1,984.09 \$2,083.30 \$2,187.46 \$2,296.84 \$2,411.68 CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	BUILDING INSPECTOR II		CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00					
BUILDING OFFICIAL/CODE ENF MGR         4780         SM         \$62.58         -         -         -         \$76.06         \$5,006.19         -         -         -         \$6,085.07           BUSINESS LICENSE REP         4505         CVEA         \$19.92         \$20.91         \$21.96         \$23.06         \$24.21         \$1,593.37         \$1,673.03         \$1,756.69         \$1,844.52         \$1,936.75           CARPENTER         6444         CVEA         \$24.80         \$26.04         \$27.34         \$28.71         \$30.15         \$1,984.09         \$2,083.30         \$2,187.46         \$2,296.84         \$2,411.68           CHIEF OF POLICE         5001         EXEC         \$84.22         -         \$97.36         -         \$102.37         \$6,737.46         -         \$7,788.47         -         \$8,189.44	BUILDING INSPECTOR II HRLY	4774	UCHR		\$32.83	\$34.47	\$36.19	\$38.00			\$2,757.46	\$2,895.33	\$3,040.10
BUSINESS LICENSE REP         4505         CVEA         \$19.92         \$20.91         \$21.96         \$23.06         \$24.21         \$1,593.37         \$1,673.03         \$1,756.69         \$1,844.52         \$1,936.75           CARPENTER         6444         CVEA         \$24.80         \$26.04         \$27.34         \$28.71         \$30.15         \$1,984.09         \$2,083.30         \$2,187.46         \$2,296.84         \$2,411.68           CHIEF OF POLICE         5001         EXEC         \$84.22         -         \$97.36         -         \$102.37         \$6,737.46         -         \$7,788.47         -         \$8,189.44	BUILDING INSPECTOR III	4775	CVEA	\$34.39	\$36.11	\$37.92	\$39.81	\$41.80	\$2,751.20	\$2,888.76	\$3,033.20	\$3,184.86	\$3,344.10
CARPENTER         6444         CVEA         \$24.80         \$26.04         \$27.34         \$28.71         \$30.15         \$1,984.09         \$2,083.30         \$2,187.46         \$2,296.84         \$2,411.68           CHIEF OF POLICE         5001         EXEC         \$84.22         -         \$97.36         -         \$102.37         \$6,737.46         -         \$7,788.47         -         \$8,189.44	·			_						-		-	
CHIEF OF POLICE 5001 EXEC \$84.22 - \$97.36 - \$102.37 \$6,737.46 - \$7,788.47 - \$8,189.44	BUSINESS LICENSE REP	4505	CVEA	\$19.92	\$20.91	\$21.96	\$23.06	\$24.21	\$1,593.37	\$1,673.03			\$1,936.75
	CARPENTER	6444	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	\$1,984.09	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68
CHIEF OF STAFF   2011 MMUC   \$34.29   \$36.01   \$37.81   \$39.70   \$41.68   \$2,743.40   \$2,880.57   \$3,024.59   \$3,175.82   \$3,334.61	CHIEF OF POLICE	5001	EXEC	\$84.22	-	\$97.36	-	\$102.37					\$8,189.44
	CHIEF OF STAFF	2011	MMUC	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$2,743.40	\$2,880.57	\$3,024.59	\$3,175.82	\$3,334.61

All position titles designated as Executive ("EXEC") or Senior Management ("SM") have salary bands with a minimum ("Step A") and maximum ("Step E") salary; salary appointments and subsequent adjustments within the approved salary range may be made by the position's appointing authority.



		1			Hourly Rate				В	i-Weekly Ra	te	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
CHIEF SUSTAINABILITY OFFICER	2729	SM	\$59.59	-	-	\$70.34	\$71.94	\$4,766.81	-	-	\$5,627.51	\$5,754.93
CITY ATTORNEY (ELECTED)	2400	CATY	_	_	_		\$92.12	_	_	_	_	\$7,369.70
Salary Effective 7/1/16												
CITY CLERK CITY ENGINEER	2201 6010	CCLK SM	\$60.01	-	-	-	\$71.46 \$72.94	\$4,800.83	-	-	-	\$5,716.62 \$5,835.44
CITY ENGINEER CITY MANAGER	2710	CMGR	\$60.01	-	-	-	\$118.69	\$4,800.83	-	-	-	\$9,495.45
CIVIL BCKGRND INVEST (HOURLY)	5430	UCHR	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.20	\$2,079.21	\$2,183.17	\$2,292.33
CIVILIAN BACKGROUND INVEST	5429	CVEA	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.19	\$2,079.20	\$2,183.16	\$2,292.32
CIVILIAN POLICE INVESTIGATOR	5431	UCHR	\$25.79	\$27.08	\$28.43	\$29.85	\$31.35	\$2,063.15	\$2,166.32	\$2,274.63	\$2,388.36	\$2,507.78
CLERICAL AIDE	241	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
CODE ENF OFFICER I	4777	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CODE ENF OFFICER I (HOURLY)	4776	UCHR	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.98	\$2,073.73	\$2,177.42	\$2,286.29	\$2,400.60
CODE ENF OFFICER II	4779	CVEA	\$27.16	\$28.51	\$29.94	\$31.44	\$33.01	\$2,172.47	\$2,281.09	\$2,395.15	\$2,514.90	\$2,640.65
CODE ENF OFFICER II (HOURLY)  CODE ENFORCEMENT TECHNICIAN	4778 4789	UCHR CVEA	\$27.16 \$21.47	\$28.51 \$22.54	\$29.94 \$23.67	\$31.44 \$24.85	\$33.01 \$26.09	\$2,172.48 \$1,717.37	\$2,281.10 \$1,803.24	\$2,395.15 \$1,893.40	\$2,514.91 \$1,988.07	\$2,640.66 \$2,087.47
COLLECTIONS SUPERVISOR	3683	MM	\$34.33	\$36.04	\$37.84	\$39.74	\$41.72	\$2,746.06	\$2,883.37	\$3,027.54	\$3,178.91	\$3,337.86
COMMUNITY SERV OFFICER	5141	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
CONSERVATION SPECIALIST I	6200	CVEA	\$22.44	\$23.57	\$24.74	\$25.98	\$27.28	\$1,795.43	\$1,885.21	\$1,979.47	\$2,078.44	\$2,182.36
CONSERVATION SPECIALIST II	6202	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
CONSTRUCTION & REPAIR SUPVSR	6427	CVEA	\$34.44	\$36.16	\$37.97	\$39.87	\$41.86	\$2,755.17	\$2,892.93	\$3,037.57	\$3,189.45	\$3,348.93
COUNCIL ASSISTANT	2023	UCHR	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	\$1,832.86	\$1,924.50	\$2,020.73	\$2,121.76	\$2,227.85
COUNCILPERSON	2003	CL	-	-	-	-	\$23.99	-	-	-	-	\$1,919.49
CRIME LABORATORY MANAGER	5101	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
CULTURAL ARTS PROGRAM MGR CUSTODIAL SUPERVISOR	4435 6667	PROF CVEA	\$37.25 \$22.79	\$39.12 \$23.93	\$41.07 \$25.12	\$43.12 \$26.38	\$45.28 \$27.70	\$2,980.19 \$1,822.87	\$3,129.20 \$1,914.02	\$3,285.66 \$2,009.72	\$3,449.94 \$2,110.21	\$3,622.44 \$2,215.72
CUSTODIAL SUPERVISOR	6661	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$27.70	\$1,822.87	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
CUSTODIAN (HOURLY)	6662	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
DELIVERY DRIVER	7191	CVEA	\$16.51	\$17.34	\$18.20	\$19.11	\$20.07	\$1,320.92	\$1,386.97	\$1,456.32	\$1,529.14	\$1,605.59
DELIVERY DRIVER (HOURLY)	7192	UCHR	\$16.19	\$17.00	\$17.85	\$18.74	\$19.68	\$1,295.02	\$1,359.77	\$1,427.76	\$1,499.15	\$1,574.10
DEP CITY MANAGER	2705	EXEC	\$92.85	-	-	-	\$102.37	\$7,427.87	-	-	-	\$8,189.44
DEPUTY CITY ATTORNEY I	2410	PRUC	\$41.13	\$43.19	\$45.35	\$47.62	\$50.00	\$3,290.63	\$3,455.17	\$3,627.92	\$3,809.32	\$3,999.79
DEPUTY CITY ATTORNEY II	2408	PRUC	\$49.36	\$51.83	\$54.42	\$57.14	\$60.00	\$3,948.76	\$4,146.20	\$4,353.51	\$4,571.18	\$4,799.74
DEPUTY CITY ATTY III DEPUTY CITY CLERK I	2411 2245	SM PRUC	\$61.95	\$65.05 \$26.71	\$68.30	\$71.71 \$29.44	\$75.30	\$4,956.00	\$5,203.80	\$5,463.99	\$5,737.19	\$6,024.02
DEPUTY CITY CLERK II	2243	PRUC	\$25.44 \$27.98	\$20.71	\$28.04 \$30.85	\$32.39	\$30.92 \$34.01	\$2,034.84	\$2,136.58	\$2,243.41	\$2,355.58	\$2,473.36 \$2,720.71
DEPUTY FIRE CHIEF	5505	SM	\$64.08	- -	-	,32.33 -	\$77.89	\$5,126.47	-	\$2,407.70 -	\$2,391.13 -	\$6,231.27
DETENTION FACILITY MANAGER	5130	MM	\$44.45	\$46.67	\$49.01	\$51.46	\$54.03	\$3,555.97	\$3,733.77	\$3,920.45	\$4,116.48	\$4,322.30
DEVELOPMENT SERVICES TECH I	4542	CVEA	\$20.31	\$21.32	\$22.39	\$23.51	\$24.68	\$1,624.51	\$1,705.74	\$1,791.03	\$1,880.58	\$1,974.61
DEVELOPMENT SVCS DEPT DIR	4039	EXEC	\$76.89	-	-	\$91.99	\$93.48	\$6,151.49	-	-	\$7,359.18	\$7,478.17
DEVELOPMENT SVCS TECH II	4541	CVEA	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
DEVELOPMENT SVCS TECH III	4543	CVEA	\$25.69	\$26.97	\$28.32	\$29.74	\$31.22	\$2,055.01	\$2,157.76	\$2,265.65	\$2,378.93	\$2,497.88
DEVLPMENT SVCS TECH II (HRLY)	4544	UCHR	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
DEVLPMT SVCS COUNTER MGR DIR OF ECON DEVELOPMENT	4547 2734	MM EXEC	\$42.88 \$71.94	\$45.02	\$47.27	\$49.64	\$52.12	\$3,430.30	\$3,601.81	\$3,781.90	\$3,971.00	\$4,169.55 \$6,941.82
DIR OF ECON DEVELOPMENT  DIR OF ENG/CITY ENGINEER	6006		\$68.14	-	-	-	\$86.77 \$82.82	\$5,451.03	-	-	-	\$6,625.76
DIR OF FINANCE	3601	EXEC	\$77.45	-	\$86.77	-	\$93.46	\$6,195.78	-	\$6,941.84	-	\$7,477.17
DIR OF HUMAN RESOURCES	3303	EXEC	\$71.39	-	-	-	\$86.77	\$5,710.85	-	-	-	\$6,941.81
DIR OF INFO TECH SVCS	3001	EXEC	\$71.39	-	\$78.70	-	\$86.77	\$5,710.86	-	\$6,296.22	-	\$6,941.81
DIR OF LIBRARY	7002	EXEC	\$71.94	-	-	-	\$86.77	\$5,755.35	-	-	-	\$6,941.82
DIR OF PUBLIC WORKS	6320		\$76.22	-	\$89.86	-	\$93.46	\$6,097.38	-	\$7,188.46	-	\$7,477.17
DIR OF RECREATION	7405	EXEC	\$66.01	\$69.31	\$72.77	\$76.41	\$80.23	\$5,280.64	\$5,544.67	\$5,821.90	\$6,113.00	\$6,418.65
DIR OF REDEVLPMENT & HOUSING	4201	EXEC	\$68.14	-			\$82.82	\$5,451.03	-	- 42 206 05	-	\$6,625.76
ELECTRICIAN ELECTRONIC/EQUIP INSTALLER	6438 6492	CVEA CVEA	\$26.04 \$23.67	\$27.34 \$24.86	\$28.71 \$26.10	\$30.15 \$27.41	\$31.65 \$28.78	\$2,083.31	\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27 \$2,302.07
ELECTRONIC/ EQUIP INSTALLER ELECTRONICS TECH SUPERVISOR	6472	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44		\$2,905.57		\$3,203.39
ELECTRONICS TECHNICIAN	6475	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69		\$2,526.58		\$2,785.56
EMERGENCY SRVCS COORD (HRLY)	5565	UCHR	\$36.31	\$38.13	\$40.04	\$42.04	\$44.14	<u> </u>		\$3,202.88		\$3,531.18
EMERGENCY SVCS COORDINATOR	5564	PROF	\$37.04	\$38.89	\$40.84	\$42.88	\$45.02			\$3,266.94		\$3,601.80
EMS NURSE COORDINATOR	5567	PROF	\$46.85	\$49.19	\$51.65	\$54.24	\$56.95		\$3,935.51			\$4,555.85
ENGINEERING TECH I	6081	CVEA	\$24.71	\$25.95	\$27.25	\$28.61	\$30.04		\$2,076.00			\$2,403.23
ENGINEERING TECH II	6071	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04					\$2,643.55
ENVIRON SUSTAINABILITY MGR	6207	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87		\$4,312.83	\$4,528.47
ENVIRONMENTAL SERVICES AGE	6129	CVEA	\$32.68	\$34.32	\$36.04	\$37.84	\$39.73			\$2,882.80		\$3,178.29
ENVIRONMENTAL SERVICES MGR	6205	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61			\$4,107.46		\$4,528.47
EQUIPMENT MAINTENANCE MANAGER EQUIPMENT MECHANIC	6505 6542	MM CVEA	\$36.69 \$24.57	\$38.52 \$25.80	\$40.45 \$27.09	\$42.47 \$28.45	\$44.59 \$29.87	\$2,934.93	\$3,081.68	\$3,235.76 \$2,167.41		\$3,567.43 \$2,389.57
EQUIPMENT OPERATOR	6361	CVEA	\$24.57	\$25.80	\$27.09	\$30.28	\$29.87			\$2,167.41		\$2,543.25
EXECUTIVE SECRETARY	187	CONF	\$29.78	\$31.27	\$32.83	\$34.48	\$36.20			\$2,626.76		\$2,896.00
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Approved and Adopted: Resolution No.:



					<b>Hourly Rate</b>				B	i-Weekly Ra	te	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FA ACCOUNTING TECHNICIAN	5270	CONF	\$25.20	\$26.45	\$27.78	\$29.17	\$30.62	\$2,015.61	\$2,116.39	\$2,222.21	\$2,333.32	\$2,449.99
FA ADMIN ANALYST I	5297	CONF	\$27.67	\$29.06	\$30.51	\$32.04	\$33.64	\$2,213.86	\$2,324.56	\$2,440.78	\$2,562.82	\$2,690.96
FA ADMIN ANALYST II	5296	CONF	\$30.44	\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
FA ANALYST	5277	CONF	\$21.15	\$22.20	\$23.31	\$24.48	\$25.70	\$1,691.76	\$1,776.35	\$1,865.17	\$1,958.43	\$2,056.35
FA DEPUTY DIRECTOR SD LECC	5465	SM	\$45.99	-	-	\$53.24	\$55.90	\$3,679.08	-	-	\$4,258.99	\$4,471.95
FA DEPUTY EXECUTIVE DIRECTOR	5463	SM	\$50.17	_	_	_	\$60.98	\$4,013.46	_	_	_	\$4,878.38
Salary Effective 1/1/2017	3403	3.01	750.17				700.50	Ç4,013.40				\$ 1,07 0.30
FA DIRECTOR OF SD LECC	5274	SM	\$59.01	-	-	-	\$71.73	\$4,720.92	_	-	-	\$5,738.31
Salary Effective 1/1/2017 FA EXECUTIVE ASSISTANT	5286	CONF	\$27.09	\$28.45	\$29.87	\$31.36	\$32.93	\$2,167.46	\$2,275.83	\$2,389.62	\$2,509.10	\$2,634.56
FA EXECUTIVE ASSISTANT	3200	CONF	\$27.09	\$20.45	\$29.67	331.30	\$52.95	\$2,107.40	\$2,275.65	\$2,369.02	\$2,509.10	\$2,034.30
Salary Effective 1/1/2017	5461	EXEC	\$59.01	-	-	-	\$71.73	\$4,720.92	-	-	-	\$5,738.31
FA FINANCIAL MANAGER	5493	MMUC	\$45.42	\$47.69	\$50.07	\$52.58	\$55.21	\$3,633.54	\$3,815.22	\$4,005.98	\$4,206.28	\$4,416.59
FA GEOSPATIAL INTEL ANALYST	5439	PRUC	\$39.42	\$41.39	\$43.46	\$45.63	\$47.92	\$3,153.63	\$3,311.31	\$3,476.87	\$3,650.72	\$3,833.25
FA GRAPHIC DESIGNER/WBMSTR	5289	CONF	\$28.63	\$30.06	\$31.56	\$33.14	\$34.80	\$2,290.07	\$2,404.58	\$2,524.81	\$2,651.05	\$2,783.60
FA INFO SECURITY PROGRAM MGR	5453	MMUC	\$45.98	\$48.28	\$50.70	\$53.23	\$55.89	\$3,678.72	\$3,862.66	\$4,055.79	\$4,258.58	\$4,471.51
FA INTELLIGENCE ANALYST	5485	CONF	\$28.63	\$30.06	\$31.56	\$33.14	\$34.80	\$2,290.07	\$2,404.58	\$2,524.81	\$2,651.05	\$2,783.60
FA IVDC-LECC EXEC DIRECTOR	5491	SM	\$50.02	\$52.52	\$55.14	\$57.90	\$60.79	\$4,001.25	\$4,201.30	\$4,411.37	\$4,631.93	\$4,863.53
FA LECC IT MANAGER	5440	MMUC	\$42.05	\$44.15	\$46.36	\$48.68	\$51.11	\$3,363.87	\$3,532.06	\$3,708.66	\$3,894.10	\$4,088.80
FA MANAGEMENT ASSISTANT	5278	CONF	\$25.80	\$27.09	\$28.45	\$29.87	\$31.36	\$2,064.25	\$2,167.46	\$2,275.84	\$2,389.63	\$2,509.11
FA MICROCOMPUTER SPECIALIST	5443	PRUC	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
FA NTWRK ADMINISTRATOR I	5292	PRUC	\$34.41	\$36.13	\$37.93	\$39.83	\$41.82	\$2,752.50	\$2,890.13	\$3,034.63	\$3,186.36	\$3,345.68
FA NTWRK ADMINISTRATOR II	5294	PRUC	\$37.85	\$39.74	\$41.73	\$43.81	\$46.00	\$3,027.75	\$3,179.14	\$3,338.10	\$3,505.00	\$3,680.25
FA PROG ASST SUPERVISOR	5452	PRUC	\$29.66	\$31.15	\$32.71	\$34.34	\$36.06	\$2,373.18	\$2,491.84	\$2,616.44	\$2,747.26	\$2,884.62
FA PROGRAM ANALYST	5444	PRUC	\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$3,262.98	\$3,426.13	\$3,597.44	\$3,777.31	\$3,966.18
FA PROGRAM ASSISTANT	5451	CONF	\$20.61	\$21.64	\$22.72	\$23.86	\$25.05	\$1,648.95	\$1,731.40	\$1,817.97	\$1,908.87	\$2,004.31
FA PROGRAM MANAGER	5445	SM	\$45.99	\$48.29	\$50.70	\$53.24	\$55.90	\$3,679.08	\$3,863.04	\$4,056.18	\$4,258.99	\$4,471.95
FA PUB-PRVT PART EXER PRG MGR	5497	MMUC	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98	\$3,421.17	\$3,592.23	\$3,771.84	\$3,960.44	\$4,158.46
FA RCFL NETWRK ENGINEER	5284	CONF	\$33.22	\$34.88	\$36.62	\$38.46	\$40.38	\$2,657.56	\$2,790.44	\$2,929.96	\$3,076.46	\$3,230.28
FA SR FINANCIAL ANALYST	5495	PRUC	\$31.96	\$33.56	\$35.24	\$37.00	\$38.85	\$2,557.02	\$2,684.87	\$2,819.11	\$2,960.07	\$3,108.07
FA SR INTELLIGENCE ANALYST	5483	PRUC	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.80	\$2,827.44	\$2,968.82	\$3,117.26	\$3,273.12
FA SR PROGRAM ASSISTANT	5454	CONF	\$24.52	\$25.75	\$27.04	\$28.39	\$29.81	\$1,961.83	\$2,059.92	\$2,162.92	\$2,271.07	\$2,384.62
FA SR SECRETARY	5477	CONF	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.11	\$1,870.17	\$1,963.67	\$2,061.86
FA SUPV INTELLIGENCE ANALYST	5481	PRUC	\$37.03	\$38.88	\$40.82	\$42.86	\$45.01	\$2,962.08	\$3,110.18	\$3,265.69	\$3,428.98	\$3,600.43
FACILITIES MANAGER	6425	MM	\$41.79	\$43.87	\$46.07	\$48.37	\$50.79	\$3,342.85	\$3,509.99	\$3,685.49	\$3,869.76	\$4,063.25
FACILITY & SUPPLY SPECIALIST	5648	CVEA	\$21.17	\$22.23	\$23.35	\$24.51	\$25.74	\$1,693.98	\$1,778.68	\$1,867.61	\$1,960.99	\$2,059.04
FACILITY & SUPPLY SPEC (HRLY)	5646	UCHR	\$21.17	\$22.23	\$23.35	\$24.51	\$25.74	\$1,693.98	\$1,778.68	\$1,867.61	\$1,960.99	\$2,059.04
FIELD MAINTENANCE SPECIALIST FINANCE & PURCHASING MGR	7471 3625	CVEA SM	\$19.25 \$55.38	\$20.21	\$21.22	\$22.28	\$23.40 \$67.32	\$1,539.99	\$1,616.99	\$1,697.84	\$1,782.73	\$1,871.86
	6521		\$29.47					\$4,430.76	\$2,475.76		\$2,729.52	\$5,385.62
FIRE APPARATUS MECH FIRE BATTALION CHIEF (112 HR)	5511	CVEA IAFF	\$35.24	\$30.95 \$37.00	\$32.49 \$38.85	\$34.12 \$40.79	\$35.83 \$42.83	\$3,946.63	\$4,143.96	\$2,599.54 \$4,351.16	\$4,568.72	\$2,866.00 \$4,797.15
FIRE BATTALION CHIEF (112 HK)	5513	IAFF	\$49.33	\$51.80	\$54.39	\$57.11	\$59.96	\$3,946.63	\$4,143.96	\$4,351.16	\$4,568.72	\$4,797.15
FIRE CAPTAIN (112 HR)	5583	IAFF	\$28.29	\$29.70	\$31.19	\$32.74	\$34.38	\$3,168.03	\$3,326.43	\$3,492.75	\$3,667.39	\$3,850.76
FIRE CAPTAIN (112 TIM)	5581		\$39.60	\$41.58	\$43.66	\$45.84	\$48.13	· ·		\$3,492.75		
FIRE CAPTAIN (BOTH)	5580	_	\$28.29	\$29.70	\$31.19	\$32.74	\$34.38			\$3,492.75		\$3,850.76
FIRE CHIEF	5501	EXEC	\$76.90	-	\$91.15	-	\$93.46	\$6,151.76	-	\$7,291.91	-	\$7,477.19
FIRE DIVISION CHIEF	5507		\$56.47	\$59.29	\$62.26	\$65.37	\$68.64			\$4,980.41	\$5,229,43	\$5,490.90
FIRE ENG (112 HR)	5603	IAFF	\$24.12	\$25.32	\$26.59	\$27.92	\$29.31			\$2,977.99		\$3,283.24
FIRE ENG (80 HR)	5601	IAFF	\$33.76	\$35.45	\$37.22	\$39.09	\$41.04		-	\$2,977.99		\$3,283.24
FIRE ENGINEER (INTERIM)	5602		\$24.12	\$25.32	\$26.59	\$27.92	\$29.31			\$2,977.99		\$3,283.24
FIRE INSP/INVEST I	5530		\$28.56	\$29.98	\$31.48	\$33.06	\$34.71			\$2,518.57		\$2,776.73
FIRE INSP/INVEST I (HRLY)	5534	UCHR	\$28.56	\$29.98	\$31.48	\$33.06	\$34.71		\$2,398.64			\$2,776.73
FIRE INSP/INVEST II	5531	IAFF	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18	\$2,512.85	\$2,638.50		· ·	\$3,054.39
FIRE INSP/INVEST II HRLY	5532	UCHR	\$31.41	\$32.98	\$34.63	\$36.36	\$38.18		\$2,638.50	\$2,770.42		\$3,054.39
FIRE PREV ENG/INVEST	5528	IAFF	\$37.89	\$39.78	\$41.77	\$43.86	\$46.05	\$3,030.81	\$3,182.35	\$3,341.46	\$3,508.54	\$3,683.96
FIRE PREVENTION AIDE	5535	CVEA	\$13.97	\$14.67	\$15.40	\$16.17	\$16.98	\$1,117.51		\$1,232.06	\$1,293.66	\$1,358.34
FIRE PREVENTION AIDE (HRLY)	5533	UCHR	\$13.97	\$14.67	\$15.40	\$16.17	\$16.98	\$1,117.51	\$1,173.39	\$1,232.06	\$1,293.66	\$1,358.34
FIREFIGHTER (112 HR)	5623	IAFF	\$20.50	\$21.52	\$22.60	\$23.73	\$24.91	\$2,295.67	\$2,410.46	\$2,530.98	\$2,657.53	\$2,790.40
FIREFIGHTER (80 HR)	5621	IAFF	\$28.70	\$30.13	\$31.64	\$33.22	\$34.88	\$2,295.67	\$2,410.46	\$2,530.98	\$2,657.53	\$2,790.40
FIREFIGHTER/PARAMEDIC (112 HR)	5613	IAFF	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$2,640.02	\$2,772.02	\$2,910.62	\$3,056.15	\$3,208.96
FIREFIGHTER/PARAMEDIC (80 HR)	5611	IAFF	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$2,640.02	\$2,772.02	\$2,910.62		\$3,208.96
FISCAL & MANAGEMENT ANALYST	216	PRCF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.79	\$3,538.28	\$3,715.20	\$3,900.96	\$4,096.00
FISCAL DEBT MGMT ANALYST	3627	MMCF	\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$3,369.79	\$3,538.28		\$3,900.96	\$4,096.00
FISCAL OFFICE SPEC (HOURLY)	170	UCHR	\$18.40	\$19.32	\$20.29	\$21.30	\$22.37	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02	\$1,789.22
1	1.00	CVEA	\$18.40	\$19.32	\$20.29	\$21.30	\$22.37	\$1,472.00	\$1 545 60	\$1,622.88	\$1,704.02	\$1,789.22
FISCAL OFFICE SPECIALIST FLEET INVENTORY CONTROL SPEC	169 6513	_	\$24.35	\$25.57	\$26.85	\$28.19	\$29.60	\$1,948.08	\$2,045.48		\$2,255.14	\$2,367.90



					Hourly Rate				R	i-Weekly Ra	to	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
FLEET MANAGER	6501	MM	\$40.75	\$42.79	\$44.93	\$47.18	\$49.54	\$3,260.39	\$3,423.41	\$3,594.58	\$3,774.31	\$3,963.03
FORENSICS SPECIALIST	5114	CVEA	\$29.18	\$30.64	\$32.17	\$33.78	\$35.47	\$2,334.37	\$2,451.09	\$2,573.65		\$2,837.45
GARDENER (SEASONAL)	6629	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
GARDENER I	6627	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89	\$1,441.00	\$1,513.05	\$1,588.70	\$1,668.14	\$1,751.54
GARDENER II	6623	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36		\$1,834.96	\$1,926.71
GIS MANAGER	3079	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
GIS SPECIALIST	3081	CVEA	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
GIS SPECIALIST (HOURLY)	3092	UCHR	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38
GRAFFITI ABATEMENT COORDINATOR	6339	CVEA	\$29.90	\$31.40	\$32.97	\$34.62	\$36.35	\$2,392.35	\$2,511.97	\$2,637.57	\$2,769.45	\$2,907.92
GRAPHIC DESIGNER	2775	CVEA	\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	\$2,082.47	\$2,186.59	\$2,295.92	\$2,410.72	\$2,531.25
GYMNASTIC SPECIALIST	7543	UCHR	\$15.10	\$15.86	\$16.65	\$17.48	\$18.36	\$1,208.09	\$1,268.50	\$1,331.92	\$1,398.52	\$1,468.44
HOUSING MANAGER	4093	SM	\$51.43	-	-	-	\$62.03	\$4,114.69	-	-	-	\$4,962.28
HR ANALYST	3310	PRCF	\$32.51	\$34.14	\$35.85	\$37.64	\$39.52	\$2,601.11	\$2,731.16	\$2,867.72	\$3,011.11	\$3,161.66
HR OPERATIONS MANAGER	3317	SM	\$52.97	-	-	-	\$64.38	\$4,237.61	-	-	-	\$5,150.65
HR TECHNICIAN	3315	CONF	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	\$1,870.60	\$1,964.13	\$2,062.33	\$2,165.45	\$2,273.72
HVAC TECHNICIAN	6430	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.31	\$2,187.47	\$2,296.85	\$2,411.69	\$2,532.27
INFO TECH MANAGER	5104	SM	\$50.91	-	-	-	\$61.10	\$4,072.98	-	-	-	\$4,887.77
INFO TECH SUPPORT SPECIALIST	3014	PROF	\$34.19	\$35.90	\$37.69	\$39.58	\$41.56	\$2,735.03	\$2,871.78	\$3,015.37	\$3,166.14	\$3,324.45
INFO TECHNOLOGY TECHNICIAN	3017	CVEA	\$24.23	\$25.44	\$26.71	\$28.04	\$29.45	\$1,938.03	\$2,034.93		\$2,243.51	\$2,355.69
INTERN, GRADUATE	269	UCHR	\$13.33	\$14.00	\$14.70	\$15.43	\$16.20	\$1,066.42	\$1,119.74		\$1,234.51	\$1,296.24
INTERN, UNDERGRADUATE	267	UCHR	\$12.12	\$12.72	\$13.36	\$14.03	\$14.73	\$969.47	\$1,017.95	\$1,068.84	\$1,122.29	\$1,178.40
IT SUPPORT SPECIALIST (HOURLY)	3002	UCHR	\$33.52	\$35.19	\$36.95	\$38.80	\$40.74	\$2,681.40	\$2,815.47		\$3,104.05	\$3,259.26
LANDSCAPE ARCHITECT	4480	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20		\$3,449.94	\$3,622.44
LANDSCAPE INSPECTOR	6291	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$2,632.12	\$2,763.73
LANDSCAPE PLANNER I	4482	CVEA	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$2,348.03	\$2,465.43		\$2,718.13	\$2,854.04
LANDSCAPE PLANNER II	4483	CVEA	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24	\$2,582.83	\$2,711.97	\$2,847.57	\$2,989.95	\$3,139.45
LATENT PRINT EXAMINER	5111	CVEA	\$33.56	\$35.23	\$37.00	\$38.85	\$40.79	\$2,684.53	\$2,818.76		\$3,107.68	\$3,263.06
LATENT PRINT EXAMINER HRLY	5112	UCHR	\$33.56	\$35.23	\$37.00	\$38.85	\$40.79	\$2,684.53	\$2,818.76	\$2,959.69	\$3,107.68	\$3,263.06
LAW OFFICE MANAGER	2465	MMUC	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64	\$2,740.33	\$2,877.35	\$3,021.22	\$3,172.28	\$3,330.89
LEAD CUSTODIAN	6663	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
LEGAL ASSISTANT	183	CONF	\$24.86	\$26.10	\$27.40	\$28.77	\$30.21	\$1,988.55	\$2,087.98	\$2,192.38	\$2,301.99	\$2,417.09
LIBRARIAN I	7075	CVEA	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	\$1,909.26	\$2,004.73	\$2,104.96	\$2,210.21	\$2,320.72
LIBRARIAN I (HOURLY)	7076	UCHR	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	\$1,909.26	\$2,004.73	\$2,104.96	\$2,210.21	\$2,320.72
LIBRARIAN II LIBRARIAN II (HOURLY)	7073 7074	CVEA UCHR	\$26.25 \$26.25	\$27.56 \$27.56	\$28.94 \$28.94	\$30.39 \$30.39	\$31.91 \$31.91	\$2,100.18	\$2,205.19	\$2,315.45 \$2,315.45	\$2,431.22 \$2,431.22	\$2,552.78 \$2,552.78
LIBRARIAN III	7074	CVEA	\$28.88	\$30.32	\$31.84	\$33.43	\$35.10	\$2,100.18	\$2,425.73	\$2,513.43	\$2,674.36	\$2,808.08
LIBRARY AIDE	7181	UCHR	\$10.55	\$11.07	\$11.63	\$12.21	\$12.82	\$843.66	\$885.84	\$930.14	\$976.64	\$1,025.47
LIBRARY ASSISTANT	7157	CVEA	\$16.98	\$17.83	\$18.72	\$19.65	\$20.63	\$1,358.09	\$1,426.00	\$1,497.29	\$1,572.16	\$1,650.77
LIBRARY ASSOCIATE	7091	CVEA	\$21.46	\$22.53	\$23.66	\$24.84	\$26.08	\$1,716.48	\$1,802.30	\$1,892.42	\$1,987.04	\$2,086.39
LIBRARY ASSOCIATE (HOURLY)	7092	UCHR	\$21.46	\$22.53	\$23.66	\$24.84	\$26.08	\$1,716.47	\$1,802.29	\$1,892.41	\$1,987.03	\$2,086.38
LIBRARY DIGITAL SERVICES MGR	7025	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88		\$3,750.57	\$3,938.10
LIBRARY OPERATIONS MANAGER	7029	MM	\$46.59	\$48.92	\$51.37	\$53.94	\$56.64			\$4,109.61		\$4,530.85
LIBRARY TECHNICIAN	7121		\$19.52	\$20.50	\$21.52	\$22.60	\$23.73			\$1,721.90		
LIBRARY TECHNICIAN (HOURLY)	7122		\$19.52	\$20.50	\$21.52	\$22.60	\$23.73			\$1,721.90		\$1,898.39
LIBRARY VISITOR ASSISTANT	7185		\$13.25	\$13.92	\$14.61	\$15.34	\$16.11		\$1,113.34		\$1,227.46	\$1,288.83
LIFEGUARD I	7587	UCHR	\$13.82	\$14.52	\$15.24	\$16.00	\$16.80	\$1,105.96		\$1,219.33		\$1,344.31
LIFEGUARD II	7585	UCHR	\$15.21	\$15.97	\$16.77	\$17.60	\$18.48	\$1,216.59	\$1,277.42	\$1,341.29	\$1,408.36	\$1,478.77
LOCKSMITH	6443	CVEA	\$24.80	\$26.04	\$27.34	\$28.71	\$30.15	_		\$2,187.46		\$2,411.68
MAINTENANCE WORKER I	6377	CVEA	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89			\$1,588.70		\$1,751.54
MAINTENANCE WORKER I (HRLY)	6379	UCHR	\$18.01	\$18.91	\$19.86	\$20.85	\$21.89			\$1,588.70		\$1,751.54
MAINTENANCE WORKER II	6373	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
MAINTENANCE WORKER II HRLY	6381	UCHR	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
MANAGEMENT ANALYST	225	CVEA	\$30.44	\$31.96	\$33.56	\$35.24	\$37.00	\$2,435.25	\$2,557.01	\$2,684.86	\$2,819.11	\$2,960.06
MARKTNG & COMMUNICATIONS MGR	2781	SM	\$54.18	-	\$55.71	-	\$65.86	\$4,334.68	-	\$4,456.95	-	\$5,268.84
MAYOR	2001	MY	-	-	-	-	\$59.98	-	-	-	-	\$4,798.73
MECHANIC ASSISTANT	6550	CVEA	\$19.79	\$20.78	\$21.82	\$22.91	\$24.06	\$1,583.31		\$1,745.60	\$1,832.88	\$1,924.53
MUSEUM ATTENDANT	7215	UCHR	\$10.94	\$11.49	\$12.06	\$12.67	\$13.30	\$875.38	\$919.15	\$965.11	\$1,013.36	\$1,064.02
OFFICE SPECIALIST	161	CVEA	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.88	\$1,471.97	_		\$1,703.99
OFFICE SPECIALIST (HOURLY)	160	UCHR	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30			\$1,545.57		\$1,703.99
		CVEA	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30	\$1,401.88	\$1,471.97	\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (MYR/@WILL)	162	CVEA			· ·							
OFFICE SPECIALIST (MYR/AW/HR)	156	UCHR	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30			\$1,545.57	\$1,622.85	\$1,703.99
OFFICE SPECIALIST (MYR/AW/HR) OPEN SPACE INSPECTOR	156 6311		\$17.52 \$28.42	\$18.40 \$29.84	\$19.32 \$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41	\$2,506.79	\$1,622.85 \$2,632.12	\$2,763.73
OFFICE SPECIALIST (MYR/AW/HR) OPEN SPACE INSPECTOR OPEN SPACE MANAGER	156 6311 6302	UCHR CVEA MM	\$17.52 \$28.42 \$39.50	\$18.40 \$29.84 \$41.48	\$19.32 \$31.33 \$43.55	\$32.90 \$45.73	\$34.55 \$48.02	\$2,273.73 \$3,160.31	\$2,387.41 \$3,318.32	\$2,506.79 \$3,484.24	\$1,622.85 \$2,632.12 \$3,658.45	\$2,763.73 \$3,841.37
OFFICE SPECIALIST (MYR/AW/HR) OPEN SPACE INSPECTOR	156 6311	UCHR CVEA MM MM	\$17.52 \$28.42	\$18.40 \$29.84	\$19.32 \$31.33	\$32.90	\$34.55	\$2,273.73 \$3,160.31 \$3,342.15	\$2,387.41 \$3,318.32 \$3,509.26	\$2,506.79	\$1,622.85 \$2,632.12 \$3,658.45 \$3,868.96	\$2,763.73



		1			Hourly Rate	<b>.</b>			В	i-Weekly Ra	te	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
PARK RANGER	7434	UCHR	\$13.25	\$13.91	\$14.61	\$15.34	\$16.10	\$1,059.90	\$1,112.89	\$1,168.53	\$1,226.96	\$1,288.31
PARK RANGER SUPERVISOR	7441	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PARKING ENFORCEMENT OFFICER	5154	CVEA	\$17.71	\$18.60	\$19.53	\$20.50	\$21.53	\$1,416.91	\$1,487.75	\$1,562.14	\$1,640.25	\$1,722.26
PARKING METER TECH (HOURLY)	3694	UCHR	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKING METER TECHNICIAN	3693	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68	\$1,558.60	\$1,636.53	\$1,718.36	\$1,804.27	\$1,894.49
PARKS MANAGER	6604	MM	\$39.51	\$41.48	\$43.56	\$45.73	\$48.02	\$3,160.52	\$3,318.55	\$3,484.48	\$3,658.70	\$3,841.64
PARKS OPERATIONS MANAGER	6610	MM	\$46.33	\$48.65	\$51.08	\$53.63	\$56.32	\$3,706.53	\$3,891.86	\$4,086.45	\$4,290.77	\$4,505.31
PARKS SUPERVISOR	6605	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PEACE OFFICER	5061	POA	\$35.33	\$37.10	\$38.95	\$40.90	\$42.94	\$2,826.36	\$2,967.68	\$3,116.06	\$3,271.86	\$3,435.46
PERFORMANCE & ORG DEV MGR	2758	SM	\$51.69	1	-	-	\$62.03	\$4,135.26	-	-	-	\$4,962.28
PLAN CHECK SUPERVISOR	4731	MM	\$45.63	\$47.91	\$50.30	\$52.82	\$55.46	\$3,650.11	\$3,832.62	\$4,024.25	\$4,225.46	\$4,436.73
PLAN CHECK TECHNICIAN	4753	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.87	\$2,283.61	\$2,397.79	\$2,517.68	\$2,643.56
PLANNING MANAGER	4727	SM	\$53.84	-	-	-	\$64.96	\$4,307.47	-	-	-	\$5,196.46
PLANNING TECHNICIAN	4527	CVEA	\$22.34	\$23.45	\$24.63	\$25.86	\$27.15	\$1,786.97	\$1,876.32	\$1,970.13	\$2,068.64	\$2,172.07
PLUMBER	6432	CVEA	\$26.04	\$27.34	\$28.71	\$30.15	\$31.65	\$2,083.30	\$2,187.46	\$2,296.84	\$2,411.68	\$2,532.26
POLICE ADMIN SVCS ADMINISTRATO	5025	SM	\$52.66	-	-	-	\$64.01	\$4,212.83	-	-	-	\$5,120.54
POLICE AGENT	5051	POA	\$38.90	\$40.85	\$42.89	\$45.04	\$47.29	\$3,112.28	\$3,267.89	\$3,431.29	\$3,602.85	\$3,782.99
POLICE CADET	5427	UCHR	\$11.22	\$11.78	\$12.37	\$12.98	\$13.63	\$897.24	\$942.10	\$989.20	\$1,038.66	\$1,090.60
POLICE CAPTAIN	5022	SM	\$69.81	-	-		\$84.85	\$5,584.99	-		-	\$6,788.31
POLICE COMM REL SPECIALIST	5258	CVEA	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80	\$1,829.62	\$1,921.10	\$2,017.16	\$2,118.02	\$2,223.92
POLICE COMM SYSTEMS MANAGER	5185	MM	\$41.78	\$43.87	\$46.06	\$48.37	\$50.79	\$3,342.54	\$3,509.66	. ,	\$3,869.40	\$4,062.87
POLICE DISPATCHER	5181	CVEA	\$26.30	\$27.61	\$29.00	\$30.44	\$31.97	\$2,103.95	\$2,209.15	\$2,319.60	\$2,435.59	\$2,557.36
POLICE DISPATCHER (HOURLY)	5180	UCHR	\$26.30	\$27.61	\$29.00	\$30.44	\$31.97	\$2,103.95	\$2,209.15	\$2,319.60	\$2,435.59	\$2,557.36
POLICE DISPATCHER SUPERVISOR	5183	CVEA	\$30.24	\$31.76	\$33.34	\$35.01	\$36.76	\$2,419.54 \$1.912.68	\$2,540.52		\$2,800.92	\$2,940.97
POLICE LIEUTENANT	5179	CVEA	\$23.91	\$25.10	\$26.36	\$27.68	\$29.06	, ,-	\$2,008.32		\$2,214.17	\$2,324.88
POLICE LIEUTENANT POLICE REC & SUPPORT SUPV	5031 5203	POA CVEA	\$53.70 \$23.18	\$56.39 \$24.33	\$59.21 \$25.55	\$62.17 \$26.83	\$65.28 \$28.17	\$4,296.39 \$1,854.02	\$4,511.21 \$1,946.72	\$4,736.77 \$2,044.05	\$4,973.61 \$2,146.25	\$5,222.29 \$2,253.57
POLICE RECORDS SPEC (HOURLY)	166	UCHR	\$17.52	\$18.40	\$19.32	\$20.83	\$20.17	\$1,834.02	\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02
	165	CVEA	\$17.52	\$18.40	\$19.32	\$20.29	\$21.30		\$1,472.00	\$1,545.60	\$1,622.88	\$1,704.02
POLICE RECORDS SPECIALIST POLICE RECRUIT	5071	CVEA	\$28.36	\$29.78	\$19.52	\$20.29	\$21.50	\$2,268.57	\$2,382.00	\$1,545.00	\$1,022.00	\$1,704.02
POLICE SERGEANT	5041	POA	\$44.75	\$46.99	\$49.34	\$51.80	\$54.39	\$3,580.05	\$3,759.05	\$3,947.01	\$4,144.36	\$4,351.57
POLICE SERVICES OFF (HOURLY)	5133	UCHR	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.20	\$2,079.21	\$2,183.17	\$2,292.33
POLICE SERVICES OFFICER	5131	CVEA	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	\$1,885.90	\$1,980.19	\$2,079.20	\$2,183.16	\$2,292.32
POLICE SERVICES TECHNICIAN	5415	CVEA	\$22.49	\$23.61	\$24.80	\$26.04	\$27.34	\$1,799.22	\$1,889.18	\$1,983.64	\$2,082.82	\$2,186.96
POLICE SUPPORT SERVICES MGR	5205	MM	\$40.44	\$42.46	\$44.59	\$46.81	\$49.16	\$3,235.23	\$3,396.99	\$3,566.84	\$3,745.18	\$3,932.44
POLICE SVCS OFFICER SUPERVISOR	5132	CVEA	\$27.11	\$28.47	\$29.89	\$31.38	\$32.95	\$2,168.77	\$2,277.21	\$2,391.07	\$2,510.63	\$2,636.16
POLICE SVCS TECH (HOURLY)	5416	UCHR	\$22.49	\$23.61	\$24.80	\$26.04	\$27.34	\$1,799.22	\$1,889.18	\$1,983.64	\$2,082.82	\$2,186.96
POLICE TECH SPECIALIST (HRLY)	5108	UCHR	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$2,844.43	\$2,986.65	\$3,135.98	\$3,292.78	\$3,457.42
POLICE TECHNOLOGY MANAGER	5209	MM	\$41.78	\$43.87	\$46.06	\$48.36	\$50.78	\$3,342.16	\$3,509.27	\$3,684.73	\$3,868.97	\$4,062.42
POLICE TECHNOLOGY SPECIALIST	5107	CVEA	\$35.56	\$37.33	\$39.20	\$41.16	\$43.22	\$2,844.43	\$2,986.65	\$3,135.98	\$3,292.78	\$3,457.42
POLICY AIDE	2013	PRUC	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88	\$2,097.89	\$2,202.79	\$2,312.93	\$2,428.57	\$2,550.00
PRINCIPAL CIVIL ENGINEER	6021	MM	\$50.08	\$52.59	\$55.22	\$57.98	\$60.88	\$4,006.69	\$4,207.02	\$4,417.37	\$4,638.24	\$4,870.15
PRINCIPAL ECONOMIC DEV SPEC	2724	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL HR ANALYST	3305	MMCF	\$43.19	\$45.35	\$47.61	\$49.99	\$52.49	\$3,454.94	\$3,627.69	\$3,809.07	\$3,999.53	\$4,199.50
PRINCIPAL LANDSCAPE ARCHITECT	4486	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61	\$3,725.59	\$3,911.87	\$4,107.46	\$4,312.83	\$4,528.47
PRINCIPAL LIBRARIAN	7051	MM	\$40.50	\$42.52	\$44.65	\$46.88	\$49.23	\$3,239.88	\$3,401.88	\$3,571.97	\$3,750.57	\$3,938.10
PRINCIPAL MANAGEMENT ANALYST	208	PROF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00			\$3,410.17		\$3,759.71
PRINCIPAL MGMT ANALYST (CONF)	214	PRCF	\$38.66	\$40.60	\$42.63	\$44.76	\$47.00			\$3,410.17		\$3,759.71
PRINCIPAL PLANNER	4431	MM	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61			\$4,107.46		\$4,528.47
PRINCIPAL PROJECT COORDINATOR	4212	PROF	\$46.57	\$48.90	\$51.34	\$53.91	\$56.61			\$4,107.46		\$4,528.47
PRINCIPAL RECREATION MANAGER	7410		\$39.51	\$41.48	\$43.56	\$45.73	\$48.02			\$3,484.46		\$3,841.62
PROCUREMENT SPECIALIST	3721	CVEA	\$27.63	\$29.02	\$30.47	\$31.99	\$33.59			\$2,437.31		\$2,687.14
PROGRAMMER ANALYST	3090		\$33.85	\$35.54	\$37.32	\$39.18	\$41.14			\$2,985.22		\$3,291.20
PROJECT COORDINATOR I	4217		\$29.35	\$30.82	\$32.36	\$33.98	\$35.68			\$2,588.70		\$2,854.04
PROJECT COORDINATOR I (HRLY)	4218		\$29.35	\$30.82	\$32.36	\$33.98	\$35.68			\$2,588.70		\$2,854.04
PROJECT COORDINATOR II	4215	CVEA	\$32.29	\$33.90	\$35.59	\$37.37	\$39.24			\$2,847.57		
PROJECT COORDINATOR II (HRLY)	4216		\$32.29	\$33.90	\$35.59	\$37.37	\$39.24			\$2,847.57		\$3,139.45
PROPERTY & EVIDENCE SPECIALIST	5127	CVEA	\$19.48	\$20.46	\$21.48	\$22.55	\$23.68			\$1,718.36		\$1,894.49
PUB WORKS SPECIALIST	6712	CVEA	\$22.65	\$23.79	\$24.98	\$26.23	\$27.54		\$1,903.00			\$2,202.97
PUBLIC INFORMATION SPECIALIST	2782		\$27.82	\$29.21	\$30.67	\$32.20	\$33.81			\$2,453.55		\$2,705.04
PUBLIC SAFETY ANALYST	5254		\$30.44	\$31.96	\$33.56	\$35.24	\$37.00			\$2,684.86		\$2,960.06
PUBLIC SAFETY ANALYST (HRLY)	5256		\$30.44	\$31.96	\$33.56	\$35.24	\$37.00			\$2,684.87		\$2,960.07
PUBLIC WORKS INSP I	6123		\$28.42	\$29.84	\$31.33	\$32.90	\$34.55		-			
PUBLIC WORKS INSP II	6121	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	72,501.10	22,020.15	\$2,757.46	24,095.33	γ3,U4U.1U



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POSITION TITLE	PCN	BARG	Step A	Step B	Hourly Rate Step C	Step D	Step E	Step A	Step B	Si-Weekly Ra	Step D	Step E
PUBLIC WORKS MANAGER	6336	MM	\$39.50	\$41.48	\$43.55	\$45.73	\$48.02	\$3,160.31	\$3,318.32	\$3,484.24	\$3,658.45	\$3,841.37
PUBLIC WORKS SUPERVISOR	6337	CVEA	\$30.20	\$31.71	\$33.30	\$34.96	\$36.71	\$2,416.02	\$2,536.82	\$2,663.66	\$2,796.84	\$2,936.68
PUMP MAINT TECHNICIAN	6396	CVEA	\$25.80	\$27.09	\$28.44	\$29.87	\$31.36	\$2,064.01	\$2,167.22	\$2,275.58	\$2,389.35	\$2,508.82
PUMP MAINTENANCE SUPERVISOR	6392	CVEA	\$30.24	\$31.75	\$33.33	\$35.00	\$36.75	\$2,418.82	\$2,539.76	\$2,666.75	\$2,800.08	\$2,940.09
PURCHASING AGENT	3711	SM	\$47.32	-	-	-	\$57.51	\$3,785.24	-	-	-	\$4,600.97
RANGE MASTER	5417	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18	\$1,890.19	\$1,984.70	\$2,083.93
RANGE MASTER (HOURLY)	5418	UCHR	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	\$1,680.84	\$1,764.88	\$1,853.12	\$1,945.78	\$2,043.07
RCFL NETWORK ENGINEER	5450	UCHR	\$31.93	\$33.53	\$35.20	\$36.96	\$38.81	\$2,554.37	\$2,682.08	\$2,816.19	\$2,956.99	\$3,104.84
REAL PROPERTY MANAGER	6037	MMUC	\$43.36	\$45.53	\$47.81	\$50.20	\$52.71	\$3,469.11	\$3,642.56	\$3,824.69	\$4,015.92	\$4,216.72
REC AIDE	7605	UCHR	-	\$10.50	\$11.03	\$11.58	\$12.16	-	\$840.34	\$882.36	\$926.48	\$972.80
REC SPECIALIST	7601	UCHR	\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33	\$1,327.55	\$1,393.92	\$1,463.62	\$1,536.80
REC SUPERVISOR I (HOURLY)	7426	UCHR	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.10	\$1,911.10	\$2,006.66	\$2,106.99	\$2,212.34
RECORDS MANAGER	2211	MM	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$2,576.31	\$2,705.13	\$2,840.38	\$2,982.40	\$3,131.52
RECORDS SPECIALIST	2217	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
RECREATION LEADER I	7609	UCHR	\$11.45	\$12.02	\$12.63	\$13.26	\$13.92	\$916.16	\$961.97	\$1,010.07	\$1,060.57	\$1,113.60
RECREATION LEADER II	7607	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01	\$1,053.72	\$1,106.40	\$1,161.72	\$1,219.81	\$1,280.80
RECREATION SUPERVISOR I	7425	CVEA	\$22.75	\$23.89	\$25.08	\$26.34	\$27.65	\$1,820.10	\$1,911.10		\$2,106.99	\$2,212.34
RECREATION SUPERVISOR II	7423	CVEA	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	\$2,002.11	\$2,102.22	\$2,207.33	\$2,317.69	\$2,433.58
RECREATION SUPERVISOR III	7422	CVEA	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	\$2,302.44	\$2,417.56	\$2,538.44	\$2,665.36	\$2,798.63
RECYCLING SPECIALIST I	2742	CVEA	\$22.44	\$23.57	\$24.74	\$25.98	\$27.28	\$1,795.43	\$1,885.20	\$1,979.46	\$2,078.43	\$2,182.35
RECYCLING SPECIALIST II	2744	CVEA	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$1,974.97	\$2,073.72	\$2,177.41	\$2,286.28	\$2,400.59
REDEVELOPMENT MANAGER	4045	SM	\$48.68	-	-	-	\$59.17	\$3,894.07	-	-	-	\$4,733.27
REGISTERED VET TECH (HOURLY)	5312	UCHR	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18		\$1,984.70	\$2,083.93
REGISTERED VETERINARY TECH	5307	CVEA	\$21.43	\$22.50	\$23.63	\$24.81	\$26.05	\$1,714.46	\$1,800.18		\$1,984.70	\$2,083.93
RESERVE OFFICER	5081	UCHR	\$14.24	\$14.95	\$15.69	-	-	\$1,139.42	\$1,195.85	\$1,255.53	-	-
RET ANNT - HOMELESS OUTREACH	9901	UCHR	\$37.77	\$39.66	\$41.64	\$43.72	\$45.91	\$3,021.63	\$3,172.71	\$3,331.35	\$3,497.91	\$3,672.81
RISK MANAGEMENT SPECIALIST	3367	PRCF	\$32.51	\$34.14	\$35.84	\$37.64	\$39.52	\$2,600.99	\$2,731.04	\$2,867.59	\$3,010.97	\$3,161.52
RISK MANAGER	3361	SM	\$49.28	-	-	-	\$59.90	\$3,942.28	-	-	-	\$4,791.92
SCHOOL CROSSING GUARD	5143	UCHR	\$10.05	\$10.55	\$11.08	\$11.64	\$12.22	\$804.19	\$844.39	\$886.62	\$930.94	\$977.49
SEASONAL ASSISTANT	231	UCHR	\$9.55	\$10.03	\$10.53	\$11.06	\$11.61	\$764.21	\$802.42	\$842.54	\$884.67	\$928.90
SECRETARY	171	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
SECRETARY (HOURLY)	152	UCHR	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.10	\$1,619.21	\$1,700.17	\$1,785.17	\$1,874.43
SIGNAL SYSTEMS ENGINEER I	6169	CVEA	\$32.67	\$34.31	\$36.02	\$37.83	\$39.72	\$2,613.99	\$2,744.69	\$2,881.92	\$3,026.02	\$3,177.32
SIGNAL SYSTEMS ENGINEER II	6170 6355	CVEA	\$35.94	\$37.74	\$39.63	\$41.61	\$43.69	\$2,875.39	\$3,019.16	\$3,170.11	\$3,328.62	\$3,495.05
SIGNING&STRIPING SUPERVISOR SPECIAL EVENTS COORDINATOR	2799	CVEA PRUC	\$30.20 \$37.16	\$31.71 \$39.02	\$33.30 \$40.97	\$34.96 \$43.02	\$36.71 \$45.17	\$2,416.02 \$2,972.66	\$2,536.82	\$2,663.66 \$3,277.36	\$2,796.84 \$3,441.23	\$2,936.68 \$3,613.29
SPECIAL EVENTS COORDINATOR  SPECIAL PLANNING PROJ MGR	4101	SM	\$44.62	\$59.02 -	\$40.97 -	\$45.UZ -	\$54.24	\$3,569.73		- 35,277.30		\$4,339.04
SR ACCOUNTANT	3630	MMCF	\$39.61	\$41.59	\$43.67	\$45.85	\$48.14	\$3,168.48	\$3,326.90	\$3,493.25		\$3,851.31
SR ACCOUNTING ASST	3651	CVEA	\$22.90	\$24.05	\$25.25	\$26.52	\$27.84	\$1,832.37	\$1,923.99	\$2,020.19	\$2,121.20	\$2,227.26
SR ADMINISTRATIVE SECRETARY	145	CONF	\$27.07	\$28.43	\$29.85	\$31.34	\$32.91	\$2,165.96	\$2,274.25	\$2,387.97	\$2,507.36	\$2,632.73
SR ADMINISTRATIVE SECRETARY	185	CVEA	\$27.07	\$28.43	\$29.85	\$31.34	\$32.91	\$2,165.96	\$2,274.25	\$2,387.97	\$2,507.36	\$2,632.73
SR ANIMAL CARE SPECIALIST	5345	CVEA	\$20.54	\$21.56	\$22.64	\$23.77	\$24.96			\$1,811.42		\$1,997.09
SR APPL SUPPORT SPEC (HRLY)	3099		\$37.61	\$39.49	\$41.46	\$43.53	\$45.71			\$3,316.91		\$3,656.89
SR APPLICATIONS SUPPORT SPEC	3089		\$37.61	\$39.49	\$41.46	\$43.53	\$45.71		\$3,158.96		\$3,482.76	\$3,656.89
SR ASST CITY ATTORNEY	2403		\$74.32	-	-	-	\$90.34	\$5,945.98	-	-	-	\$7,227.37
SR BUILDING INSPECTOR	4781	CVEA	\$35.95	\$37.75	\$39.64	\$41.62	\$43.70		\$3.020.06	\$3,171.07	\$3.329.62	\$3,496.10
SR BUSINESS LICENSE REP	4507	CVEA	\$22.90	\$24.05	\$25.25	\$26.52	\$27.84			\$2,020.19		\$2,227.26
SR CIVIL ENGINEER	6019		\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	_		\$3,977.68		\$4,385.39
SR CODE ENF OFF (HOURLY)	4764	UCHR	\$34.35	\$36.07	\$37.87	\$39.77	\$41.76			\$3,029.87		\$3,340.43
SR CODE ENFORCEMENT OFF	4763	CVEA	\$34.35	\$36.07	\$37.87	\$39.77	\$41.76	\$2,748.17	\$2,885.58	\$3,029.86	\$3,181.35	\$3,340.42
SR CONSERVATION SPECIALIST	6204	CVEA	\$28.39	\$29.81	\$31.30	\$32.87	\$34.51	\$2,271.23	\$2,384.79	\$2,504.03	\$2,629.23	\$2,760.69
SR COUNCIL ASST	2027	CONF	\$21.13	\$22.19	\$23.30	\$24.47	\$25.69	\$1,690.72	\$1,775.25	\$1,864.01	\$1,957.21	\$2,055.08
SR COUNCIL ASST	2025	UCHR	\$25.45	\$26.73	\$28.06	\$29.47	\$30.94	\$2,036.31	\$2,138.13	\$2,245.03	\$2,357.28	\$2,475.15
SR DEPUTY CITY CLERK	2208	PRUC	\$32.18	\$33.78	\$35.47	\$37.25	\$39.11	\$2,574.07	\$2,702.77	\$2,837.91	\$2,979.81	\$3,128.80
SR ECONOMIC DEV SPEC	2725	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR ELECTRICIAN	6442	CVEA	\$29.95	\$31.44	\$33.02	\$34.67	\$36.40	\$2,395.80	\$2,515.59	\$2,641.37	\$2,773.44	\$2,912.11
SR ELECTRONICS TECHNICIAN	6471	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57	\$3,050.85	\$3,203.39
SR ENGINEERING TECHNICIAN	6059	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
SR EQUIPMENT MECHANIC	6512	CVEA	\$28.26	\$29.67	\$31.16	\$32.71	\$34.35	\$2,260.80	\$2,373.84	\$2,492.53	\$2,617.15	\$2,748.01
SR FIRE INSP/INVEST	5529	IAFF	\$36.49	\$38.31	\$40.23	\$42.24	\$44.35	\$2,918.98	\$3,064.93	\$3,218.18	\$3,379.09	\$3,548.04
SR FISCAL OFF SPEC (HRLY)	176	UCHR	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14
SR FISCAL OFFICE SPECIALIST	141	CONF	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60			\$1,785.16		\$1,968.14
SR FISCAL OFFICE SPECIALIST	175	CVEA	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$1,619.19	\$1,700.15	\$1,785.16	\$1,874.42	\$1,968.14



					Hourly Rate				R	i-Weekly Ra	to	
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
SR GARDENER	6621	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR GIS SPECIALIST	3080	CVEA	\$32.32	\$33.94	\$35.64	\$37.42	\$39.29	\$2,585.85	\$2,715.15	\$2,850.90	\$2,993.45	\$3,143.12
SR GRAPHIC DESIGNER	2764	PROF	\$33.67	\$35.35	\$37.12	\$38.98	\$40.92	\$2,693.51	\$2,828.18	\$2,969.59	\$3,118.07	\$3,273.98
SR HR ANALYST	3308	PRCF	\$37.39	\$39.26	\$41.22	\$43.28	\$45.45	\$2,991.27	\$3,140.84	\$3,297.88	\$3,462.77	\$3,635.91
SR HUMAN RESOURCES TECHNICIAN	3316	CONF	\$26.89	\$28.24	\$29.65	\$31.13	\$32.69	\$2,151.42	\$2,258.99	\$2,371.94	\$2,490.54	\$2,615.07
SR HVAC TECHNICIAN	6441	CVEA	\$29.95	\$31.44	\$33.02	\$34.67	\$36.40	\$2,395.80	\$2,515.59	\$2,641.37	\$2,773.44	\$2,912.11
SR INFO TECH SUPPORT SPEC	3012	PROF	\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$3,008.54	\$3,158.96	\$3,316.91	\$3,482.76	\$3,656.89
SR LAND SURVEYOR	6285	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26	\$3,977.68	\$4,176.56	\$4,385.39
SR LANDSCAPE INSPECTOR SR LATENT PRINT EXAMINER	6295 5110	CVEA CVEA	\$32.68 \$38.59	\$34.32 \$40.52	\$36.03 \$42.55	\$37.84 \$44.67	\$39.73 \$46.91	\$2,614.78	\$2,745.52 \$3,241.57	\$2,882.79 \$3,403.65	\$3,026.93 \$3,573.83	\$3,178.28 \$3,752.52
SR LEGAL ASSISTANT	2463	CONF	\$27.34	\$28.71	\$30.15	\$31.65	\$33.24	\$2,187.40	\$2,296.77	<u> </u>	\$2,532.19	\$2,658.80
SR LIBRARIAN	7053	MM	\$32.16	\$33.76	\$35.45	\$37.23	\$39.09	\$2,572.53	\$2,701.16	<u> </u>	\$2,978.03	\$3,126.93
SR LIFEGUARD	7589	UCHR	\$16.72	\$17.55	\$18.43	\$19.35	\$20.32	\$1,337.40	\$1,404.27		\$1,548.21	\$1,625.62
SR MAINTENANCE WORKER	6371	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR MANAGEMENT ANALYST	206	PROF	\$35.15	\$36.91	\$38.75	\$40.69	\$42.72	\$2,811.91	\$2,952.51	\$3,100.13	\$3,255.14	\$3,417.90
SR OFFICE SPECIALIST	173	CVEA	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.09	\$1,619.20	\$1,700.16	\$1,785.17	\$1,874.42
SR OFFICE SPECIALIST (HOURLY)	174	UCHR	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$1,542.10	\$1,619.21		\$1,785.17	\$1,874.43
SR OPEN SPACE INSPECTOR	6309	CVEA	\$32.68	\$34.32	\$36.04	\$37.84	\$39.73	\$2,614.79	\$2,745.53	\$2,882.80	\$3,026.94	\$3,178.29
SR PARK RANGER	7439	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
SR PLAN CHECK ENGINEER	4746	WCE	\$43.14	\$45.29	\$47.56	\$49.94	\$52.43	\$3,451.01	\$3,623.57		\$3,994.98	\$4,194.73
SR PLAN CHECK TECHNICIAN	4751	CVEA	\$31.26	\$32.83	\$34.47	\$36.19	\$38.00	\$2,501.10	\$2,626.15	\$2,757.46	\$2,895.33	\$3,040.10
SR PLANNER SR PLANNING TECHNICIAN	4432 4529	PROF CVEA	\$37.25 \$25.69	\$39.12 \$26.97	\$41.07 \$28.32	\$43.12 \$29.74	\$45.28 \$31.22	\$2,980.19	\$3,129.20 \$2,157.76	\$3,285.66 \$2,265.65	\$3,449.94 \$2,378.93	\$3,622.44
SR POLICE RECORDS SPECIALIST	135	CVEA	\$20.15	\$20.97	\$20.32	\$23.33	\$24.50	\$1,612.20	\$1,692.81	\$1,777.45	\$1,866.32	\$1,959.63
SR POLICE TECHNOLOGY SPEC	5109	PROF	\$40.89	\$42.93	\$45.08	\$47.33	\$49.70	\$3,271.10	\$3,434.65		\$3,786.71	\$3,976.04
SR PROCUREMENT SPECIALIST	3728	PROF	\$30.56	\$32.08	\$33.69	\$35.37	\$37.14	\$2,444.55	\$2,566.77	\$2,695.11	\$2,829.87	\$2,971.36
SR PROGRAMMER ANALYST	3091	PROF	\$38.70	\$40.64	\$42.67	\$44.80	\$47.04	\$3,096.11	\$3,250.92		\$3,584.13	\$3,763.34
SR PROJECT COORDINATOR	4214	PROF	\$37.25	\$39.12	\$41.07	\$43.12	\$45.28	\$2,980.19	\$3,129.20	\$3,285.66	\$3,449.94	\$3,622.44
SR PROP & EVIDENCE SPECIALIST	5125	CVEA	\$22.40	\$23.53	\$24.70	\$25.94	\$27.23	\$1,792.39	\$1,882.01	\$1,976.11	\$2,074.91	\$2,178.66
SR PUBLIC SAFETY ANALYST	5260	PROF	\$33.66	\$35.34	\$37.11	\$38.97	\$40.91	\$2,692.83	\$2,827.47	\$2,968.84	\$3,117.29	\$3,273.15
SR PUBLIC WORKS INSP	6101	CVEA	\$35.95	\$37.75	\$39.64	\$41.62	\$43.70	\$2,876.26	\$3,020.07	\$3,171.08	\$3,329.63	\$3,496.11
SR PUBLIC WORKS SPECIALIST	6702	CVEA	\$27.19	\$28.55	\$29.97	\$31.47	\$33.04	\$2,174.86	\$2,283.60	\$2,397.78	\$2,517.67	\$2,643.55
SR RECORDS SPECIALIST	2215	CVEA	\$22.17	\$23.28	\$24.44	\$25.66	\$26.94	\$1,773.41	\$1,862.08	. ,	\$2,052.94	\$2,155.59
SR RECREATION MGR	7421	MM	\$32.46	\$34.08	\$35.78	\$37.57	\$39.45	\$2,596.59	\$2,726.41	\$2,862.74	\$3,005.87	\$3,156.17
SR RECYCLING SPECIALIST	2746 3365	CVEA PRCF	\$28.39 \$37.39	\$29.81	\$31.30 \$41.22	\$32.87	\$34.51	\$2,271.23	\$2,384.79 \$3,140.84	\$2,504.03 \$3,297.88	\$2,629.23 \$3,462.77	\$2,760.69 \$3,635.91
SR RISK MANAGEMENT SPECIALIST SR SECRETARY	139	CONF	\$37.39	\$39.26 \$22.26	\$41.22	\$43.28 \$24.55	\$45.45 \$25.77		\$1,781.12		\$1,963.68	\$2,061.87
SR SECRETARY	177	CVEA	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.12	· ·	\$1,963.68	\$2,061.87
SR SECRETARY (HOURLY)	178	UCHR	\$21.20	\$22.26	\$23.38	\$24.55	\$25.77	\$1,696.30	\$1,781.11	\$1,870.17	\$1,963.67	\$2,061.86
SR TREE TRIMMER	6573	CVEA	\$26.15	\$27.46	\$28.84	\$30.28	\$31.79	\$2,092.34	\$2,196.95	\$2,306.80	\$2,422.14	\$2,543.25
SR WEBMASTER	2779	PROF	\$33.79	\$35.48	\$37.26	\$39.12	\$41.07	\$2,703.38	\$2,838.55	\$2,980.48	\$3,129.51	\$3,285.98
STOREKEEPER	3734	CVEA	\$19.81	\$20.80	\$21.84	\$22.94	\$24.08	\$1,585.11	\$1,664.36	\$1,747.58	\$1,834.96	\$1,926.71
STOREKEEPER SUPERVISOR	3732	CVEA	\$23.78	\$24.97	\$26.21	\$27.52	\$28.90	\$1,902.13	\$1,997.24	\$2,097.10	\$2,201.96	\$2,312.05
STORMWTR COMPLNCE INSP I	6127	CVEA	\$25.84	\$27.13	\$28.49	\$29.91	\$31.41	\$2,067.02	\$2,170.37	\$2,278.89		\$2,512.47
STORMWTR COMPLNCE INSP II	6125	CVEA	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$2,273.73	\$2,387.41			\$2,763.73
SUPV PUBLIC SAFETY ANALYST	5241	MM	\$38.71	\$40.64	\$42.68	\$44.81	\$47.05	\$3,096.75	\$3,251.59		\$3,584.88	\$3,764.12
SURVEY TECHNICIAN I	6151	CVEA	\$24.71	\$25.95	\$27.25	\$28.61	\$30.04			\$2,179.80		\$2,403.23
SURVEY TECHNICIAN II SYSTEMS/DATABASE ADMINISTRATR	6141 3015	CVEA PROF	\$27.19 \$37.60	\$28.55 \$39.48	\$29.97 \$41.46	\$31.47	\$33.04			\$2,397.78 \$3,316.63		\$2,643.55
TELECOMMUNICATIONS SPECIALIST	3027	CVEA	\$22.87	\$24.02	\$25.22	\$43.53 \$26.48	\$45.71 \$27.80			\$2,017.34	\$3,482.46	\$3,656.59
TINY TOT AIDE	7503	UCHR	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01			\$1,161.72		\$1,280.80
TINY TOT SPECIALIST	7505		\$15.80	\$16.59	\$17.42	\$18.30	\$19.21	\$1,264.33			\$1,463.62	\$1,536.80
TRAFFIC CONTROL ASSISTANT	5155	UCHR	-	-	-	-	\$15.69	-	-	-	-	\$1,255.20
TRAFFIC DEVICES TECH	6177	CVEA	\$28.65	\$30.08	\$31.58	\$33.16	\$34.82	\$2,291.69	\$2,406.27	\$2,526.58	\$2,652.91	\$2,785.56
TRAFFIC DEVICES TECH SUPV	6175	CVEA	\$32.94	\$34.59	\$36.32	\$38.14	\$40.04	\$2,635.44	\$2,767.21	\$2,905.57		\$3,203.39
TRAFFIC ENGINEER	6024	PROF	\$38.88	\$40.82	\$42.86	\$45.01	\$47.26	\$3,110.23	\$3,265.74	\$3,429.03	\$3,600.48	\$3,780.51
TRAFFIC OFFICER (HOURLY)	5293	UCHR	\$14.24	\$14.95	\$15.69	-	-		\$1,195.84		-	-
TRAINING PROGRAM SPEC (HRLY)	5250		\$22.87	\$24.01	\$25.21	\$26.48	\$27.80			\$2,017.16		\$2,223.92
TRAINING PROGRAMS SPECIALIST	5262	CVEA	\$22.87	\$24.01	\$25.21	\$26.48	\$27.80			\$2,017.16		\$2,223.92
TRANS ENGINEER W/C CERT	6031	WCE	\$45.10	\$47.35	\$49.72	\$52.21	\$54.82	\$3,607.87	\$3,788.26		\$4,176.56	\$4,385.39
TRANS ENGINEER W/O CERT	6033	WCE	\$42.95 \$46.60	\$45.10 \$48.93	\$47.35 \$51.38	\$49.72	\$52.21 \$56.65		\$3,607.87		\$3,977.68	\$4,176.56
TRANSIT MANAGER TREASURY AND BUSINESS MANAGER	3611	MMUC SM	\$46.60	\$48.93 -	\$51.38 -	\$53.95	\$66.00	\$4,343.88	\$3,914.68	\$4,110.41	\$4,315.93	\$4,531.73 \$5,280.02
TREE TRIMMER	6575	CVEA	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49			\$1,922.34	\$2,018.45	\$5,280.02
TREE TRIMMER SUPERVISOR	6572	CVEA	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56			\$2,652.83		\$2,924.75
VETERINARIAN (HOURLY)	5308		\$46.77	\$49.11	\$51.57	\$54.15	\$56.85			\$4,125.51		\$4,548.37
VETERINARIAN (PERMITTED)	5331		\$53.74	\$56.43	\$59.25	\$62.21	\$65.32	\$4,299.25		\$4,739.92		\$5,225.77
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Approved and Adopted: Resolution No.:



					<b>Hourly Rate</b>			Bi-Weekly Rate						
POSITION TITLE	PCN	BARG	Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E		
VETERINARIAN I	5335	PROF	\$38.17	\$40.08	\$42.08	\$44.18	\$46.39	\$3,053.45	\$3,206.12	\$3,366.43	\$3,534.75	\$3,711.48		
VETERINARIAN II	5333	PROF	\$43.89	\$46.09	\$48.39	\$50.81	\$53.35	\$3,511.46	\$3,687.03	\$3,871.38	\$4,064.95	\$4,268.20		
VETERINARIAN-PERMITTED	5322	UCHR	\$66.13	\$69.44	\$72.91	\$76.56	\$80.39	\$5,290.73	\$5,555.27	\$5,833.03	\$6,124.68	\$6,430.92		
VETERINARY ASSISTANT	5325	CVEA	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.71	\$1,500.15	\$1,575.16	\$1,653.92	\$1,736.61		
VETERINARY ASSISTANT (HOURLY)	5323	UCHR	\$17.86	\$18.75	\$19.69	\$20.67	\$21.71	\$1,428.72	\$1,500.16	\$1,575.17	\$1,653.93	\$1,736.62		
VOLUNTEER COORD (DEPT)	7131	CVEA	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39		
VOLUNTEER COORD (DEPT)(HOURLY)	7132	UCHR	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$1,561.81	\$1,639.90	\$1,721.90	\$1,807.99	\$1,898.39		
WASTEWATER/STRMWTR OPS MANAGER	6332	MM	\$45.43	\$47.70	\$50.09	\$52.59	\$55.22	\$3,634.35	\$3,816.07	\$4,006.87	\$4,207.22	\$4,417.58		
WEBMASTER	2777	CVEA	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38		
WEBMASTER (HOURLY)	2790	UCHR	\$29.38	\$30.85	\$32.40	\$34.02	\$35.72	\$2,350.77	\$2,468.31	\$2,591.73	\$2,721.31	\$2,857.38		

#### Revised:

June 21, 2016 (Effective June 24, 2016)
June 21, 2016 (Effective July 8, 2016)
August 2, 2016 (Effective August 5, 2016)
September 13, 2016 (Effective September 16, 2016)
November 1, 2016 (Effective November 11, 2016)
November 15, 2016 (Effective November 25, 2016)
December 6, 2016 (Effective December 9, 2016)
December 6, 2016 (Effective December 23, 2016)

December 6, 2016 (Effective January 6, 2017) February 21, 2017 (Effective March 3, 2017)