

AMENDMENT (LETTER OF UNDERSTANDING) TO MOU BETWEEN THE CITY OF CHULA VISTA AND THE CHULA VISTA MID MANAGERS AND PROFESSIONAL ASSOCIATION (MM/PR) REGARDING CAFETERIA PLAN OPTIONAL CASH BENEFITS (ARTICLE 2.09(1)(C)(5))

The City of Chula Vista ("City") and the Chula Vista Mid Managers and Professional Association ("MM/PR") via this Amendment agree to amend the current MOU between the City and MM/PR to have **Article 2.09 (1)(C)(5) Cash (Optional)** read as follows:

5. Cash (Optional)

Represented employees may allocate a portion of their Cafeteria Plan Allotment to a taxable cash payment. These payments will be paid to employees on a pro-rata accrual two times per benefit year. Effective January 1, 2018 the City will endeavor to make optional cash payments the first two paychecks of each month (24 times per year).

FOR THE CITY OF CHULA VISTA:

FOR MM/PR:

Courtney Chase
Director of Human Resources

Lynnette Tessitore
President, MM/PR