

RESOLUTION NO. \_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CHULA VISTA APPROVING LETTERS OF  
UNDERSTANDING (INVOLVING THE CAFETERIA PLAN  
OPTIONAL CASH BENEFITS) WITH THE CHULA VISTA  
MID-MANAGERS/PROFESSIONAL ASSOCIATION/SEIU  
LOCAL 221 (MMPR/SEIU LOCAL 221) AND WESTERN  
COUNCIL OF ENGINEERS (WCE)

WHEREAS, City staff and the Chula Vista Mid-Managers/Professional Association, SEIU Local 221 (MMPR/SEIU Local 221) and the Western Council of Engineers (WCE) engaged in informal discussions involving the current payout method of the Section 125 Cafeteria Benefits Plan taxable cash payout option; and

WHEREAS, currently, employees may allocate a portion of their Cafeteria Plan Allotment to a taxable cash payment which is paid to employees on a pro-rata accrual two times per benefit year; and

WHEREAS, the City and MMPR/SEIU Local 221 and WCE agreed to make optional cash payments the first two paychecks of each month (24 times per year) effective January 1, 2018.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does approve Letters of Understanding with the Chula Vista Mid-Managers/Professional Association, SEIU Local 221 and Western Council of Engineers involving the Cafeteria Plan Optional Cash Benefits, copies of which are on file in the City Clerk's Office.

Presented by

Approved as to form by

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Courtney Chase  
Director of Human Resources

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Glen R. Googins  
City Attorney