

BUDGET WORKSHOP AND LONG TERM FINANCIAL PLAN



FY 2018 BUDGET



FY2018 Projected Budget

Fiscal Year 2017-2018 Projected General Fund Budget¹ (millions)

(1111110113)	
Revenues:	
Adopted Budget	\$166.59
Significant Adjustments	
Measure P Bond Proceeds	18.69
Increase to Measure P funding projections	1.48
Funding via SAFER Grant	0.46
Increase in MVLF	0.32
Other Adjustments	1.64
Projected Revenues	\$189.18
Expenditures:	
Adopted Budget	\$166.59
Significant Adjustments	
Transfer of Measure P Bond Proceeds	18.69
Transfer of Measure P funding	1.48
Increase in Debt Service payments	1.49
Addition of Fire Academy	1.00
Other Adjustments	0.34
Projected Expenditures	\$189.59
SURPLUS/(DEFICIT)	(\$0.41)

¹As of the FY 2017-2018 Second Quarter Report (2/27/18).



LONG-TERM FINANCIAL PLAN FY2018 TO FY2028



Fiscal Projections Summary (FY2018 – FY2023)

Ten-Year Financial Forecast (millions)

Description	Re	evised	Fo	orecast	F	orecast	F	orecast	F	orecast	Fo	orecast
Description	F۱	/ 2018	F	Y 2019	F	Y 2020	F	Y 2021	F	Y 2022	F	Y 2023
TOTAL REVENUES	\$	189.18	\$	172.80	\$	176.20	\$	179.92	\$	183.00	\$	186.84
TOTAL EXPENDITURES	\$	189.59	\$	180.80	\$	189.59	\$	199.18	\$	208.88	\$	216.68
TOTAL GENERAL FUND SURPLUS/(DEFICIT)	\$	(0.41)	\$	(8.01)	\$	(13.39)	\$	(19.26)	\$	(25.88)	\$	(29.84)
SURPLUS/(DEFICIT) AS % OF BUDGET		0%	_	-4%		-7%		-10%		-12%		-14%
FY 2018 Post-Budget Adoption Changes												
Utility Savings through Measure P Projects	\$	-	\$	-	\$	0.83	\$	1.65	\$	1.65	\$	1.65
Utility Savings through Renewable solar bonds			\$	0.28	\$	0.28	\$	0.30	\$	0.33	\$	0.34
Additional Salary Savings	\$	-	\$	0.50	\$	0.51	\$	0.52	\$	0.53	\$	0.54
Development Fee Revenue	\$	-	\$	0.80	\$	0.80	\$	0.80	\$	0.80	\$	0.80
Interest Earning	\$	-	\$	0.40	\$	0.40	\$	0.40	\$	0.40	\$	0.40
PFDIF Loan Repayment	\$	-	\$	1.50	\$	-	\$	-	\$	-	\$	-
FEMA Reimbursement	\$	-	\$	1.50	\$	-	\$	-	\$	-	\$	-
Liquidation of General Fund CIP Encumbrances	\$	-	\$	0.80	\$	-	\$	-	\$	-	\$	-
Additional Police Expenses	\$	-	\$	(0.40)	\$	-	\$	-	\$	-	\$	-
TOTAL FY 2018 Post-Budget Adoption Changes	\$	-	\$	5.78	\$	2.82	\$	3.67	\$	3.71	\$	3.73
SURPLUS/(DEFICIT) WITH ADMINISTRATIVE ACTIONS	\$	(0.41)	\$	(2.22)	\$	(10.58)	\$	(15.59)	\$	(22.17)	\$	(26.11)



Fiscal Projections Summary (FY2024 – FY2028)

Ten-Year Financial Forecast (millions)

(IIIIIIOII3)										
Description		orecast		orecast		orecast		orecast		orecast
·	F	Y 2024	F	Y 2025	F	Y 2026	F	Y 2027	F	Y 2028
TOTAL REVENUES	\$	189.81	\$	193.78	\$	197.86	\$	196.77	\$	185.52
TOTAL EXPENDITURES	\$	223.80	\$	230.84	\$	238.16	\$	240.76	\$	234.09
TOTAL GENERAL FUND SURPLUS/(DEFICIT)	\$	(33.98)	\$	(37.07)	\$	(40.30)	\$	(43.99)	\$	(48.56)
SURPLUS/(DEFICIT) AS % OF BUDGET		-15%		-16%		-17 %		-18%		-21%
FY 2018 Post-Budget Adoption Changes										
Utility Savings through Measure P Projects	\$	1.65	\$	1.65	\$	1.65	\$	1.65	\$	1.65
Utility Savings through Renewable solar bonds	\$	0.32	\$	0.33	\$	0.34	\$	0.35	\$	0.35
Additional Salary Savings	\$	0.55	\$	0.56	\$	0.57	\$	0.59	\$	0.60
Development Fee Revenue	\$	0.80	\$	0.80	\$	0.80	\$	0.80	\$	0.80
Interest Earning	\$	0.40	\$	0.40	\$	0.40	\$	0.40	\$	0.40
PFDIF Loan Repayment	\$	-	\$	-	\$	-	\$	-	\$	-
FEMA Reimbursement	\$	-	\$	-	\$	-	\$	-	\$	-
Liquidation of General Fund CIP Encumbrances	\$	-	\$	-	\$	-	\$	-	\$	-
Additional Police Expenses	\$	-	\$	-	\$	-	\$	-	\$	-
TOTAL FY 2018 Post-Budget Adoption Changes	\$	3.72	\$	3.74	\$	3.76	\$	3.78	\$	3.79
SURPLUS/(DEFICIT) WITH ADMINISTRATIVE ACTIONS	\$	(30.27)	\$	(33.33)	\$	(36.54)	\$	(40.21)	\$	(44.77)



Revenue Projections (FY2018 – FY2023)

Description	Re	evised	F	orecast	Fo	orecast	Fo	recast	Fo	orecast	F	orecast
Description	F'	Y 2018	F	Y 2019	F	Y 2020	F'	Y 2021	F	Y 2022	F	Y 2023
Revenue Projections (millions)												
Property Taxes	\$	33.69	\$	34.36	\$	35.30	\$	36.26	\$	37.26	\$	38.28
Sales Tax	\$	32.90	\$	33.23	\$	33.45	\$	33.67	\$	33.80	\$	34.14
Measure P Sales Tax	\$	17.80	\$	17.98	\$	18.10	\$	18.22	\$	18.32	\$	18.47
Franchise Fees	\$	11.97	\$	11.57	\$	11.76	\$	11.96	\$	12.16	\$	12.36
Utility Users Taxes	\$	5.86	\$	5.92	\$	5.98	\$	6.04	\$	6.10	\$	6.16
Transient Occupancy Taxes	\$	4.04	\$	4.36	\$	5.61	\$	5.73	\$	5.84	\$	5.96
Motor Vehicle License Fees	\$	21.16	\$	21.47	\$	22.11	\$	22.77	\$	23.45	\$	24.15
SUBTOTAL MAJOR DISCRETIONARY REVENUES	\$	127.42	\$	128.88	\$	132.30	\$	134.64	\$	136.92	\$	139.50
Development Revenue	\$	1.21	\$	1.21	\$	1.22	\$	1.22	\$	1.23	\$	1.24
Licenses and Permits	\$	1.38	\$	1.39	\$	1.42	\$	1.45	\$	1.48	\$	1.51
Fines, Forfeitures & Penalties	\$	1.08	\$	1.10	\$	1.12	\$	1.14	\$	1.16	\$	1.19
Use of Money and Property	\$	2.46	\$	2.45	\$	2.47	\$	2.49	\$	2.52	\$	2.55
Other Local Taxes	\$	2.60	\$	2.62	\$	2.65	\$	2.68	\$	2.70	\$	2.73
Police Grants	\$	0.77	\$	0.76	\$	0.76	\$	0.76	\$	0.76	\$	0.76
Other Agency Revenue	\$	2.05	\$	2.05	\$	2.07	\$	2.09	\$	2.11	\$	2.13
Charges for Services	\$	7.21	\$	7.25	\$	7.28	\$	7.32	\$	7.36	\$	7.39
Interfund Reimbursements	\$	9.82	\$	9.92	\$	10.01	\$	10.11	\$	9.76	\$	9.86
Other Revenues - Miscellaneous	\$	22.46	\$	1.04	\$	1.04	\$	1.05	\$	1.06	\$	1.06
Transfers From Other Funds	\$	10.72	\$	10.90	\$	10.90	\$	10.90	\$	10.90	\$	10.90
SUBTOTAL OTHER REVENUES	\$	61.76	\$	40.67	\$	40.94	\$	41.20	\$	41.03	\$	41.30



Revenue Projections (cont.) (FY2018 – FY2023)

Description		ised 2018	recast 7 201 9	recast Y 2020	orecast Y 2021	orecast Y 2022	orecast Y 2023
Revenue Projections (millions)							
NEW DEVELOPMENT REVENUES							
Property Taxes	\$	-	\$ 0.73	\$ 1.01	\$ 1.41	\$ 1.76	\$ 2.10
Sales Tax	\$	-	\$ 0.15	\$ 0.32	\$ 0.45	\$ 0.59	\$ 0.74
Franchise Fees	\$	-	\$ 0.20	\$ 0.28	\$ 0.36	\$ 0.45	\$ 0.54
Utility Users Taxes	\$	-	\$ 0.08	\$ 0.11	\$ 0.14	\$ 0.18	\$ 0.21
Transient Occupancy Taxes	\$	-	\$ 1.19	\$ -	\$ -	\$ -	\$ -
Motor Vehicle License Fees	\$	-	\$ 0.49	\$ 0.68	\$ 0.95	\$ 1.19	\$ 1.42
Other Revenues - Miscellaneous	\$	-	\$ 0.27	\$ 0.38	\$ 0.50	\$ 0.62	\$ 0.74
Other Local Taxes	\$	-	\$ 0.15	\$ 0.19	\$ 0.26	\$ 0.26	\$ 0.28
SUBTOTAL NEW DEVELOPMENT REVENUES	\$	-	\$ 3.25	\$ 2.96	\$ 4.07	\$ 5.05	\$ 6.03
TOTAL REVENUES	\$ 1	89.18	\$ 172.80	\$ 176.20	\$ 179.92	\$ 183.00	\$ 186.84
Year-over-Year Change			-8.66%	1.97%	2.11%	1.71%	2.10%



Revenue Projections (FY2024 – FY2028)

Description	Forecast			recast		orecast		orecast		orecast
	FY 2024		F	Y 2025	<u> </u>	Y 2026	- 1	Y 2027	<u> </u>	Y 2028
Revenue Projections (millions)										
Property Taxes	\$	38.37	\$	39.46	\$	40.58	\$	41.73	\$	42.92
Sales Tax	\$	34.48	\$	34.82	\$	35.17	\$	35.52	\$	35.88
Measure P Sales Tax	\$	18.65	\$	18.84	\$	19.03	\$	14.41	\$	-
Franchise Fees	\$	12.56	\$	12.77	\$	12.98	\$	13.20	\$	13.42
Utility Users Taxes	\$	6.22	\$	6.28	\$	6.35	\$	6.41	\$	6.47
Transient Occupancy Taxes	\$	6.08	\$	6.20	\$	6.32	\$	6.45	\$	6.58
Motor Vehicle License Fees	\$	24.87	\$	25.61	\$	26.38	\$	27.17	\$	27.98
SUBTOTAL MAJOR DISCRETIONARY REVENUES	\$	141.23	\$	143.98	\$	146.80	\$	144.88	\$	133.24
Development Revenue	\$	1.24	\$	1.25	\$	1.25	\$	1.26	\$	1.27
Licenses and Permits	\$	1.54	\$	1.57	\$	1.60	\$	1.63	\$	1.66
Fines, Forfeitures & Penalties	\$	1.21	\$	1.24	\$	1.26	\$	1.29	\$	1.31
Use of Money and Property	\$	2.57	\$	2.60	\$	2.62	\$	2.65	\$	2.67
Other Local Taxes	\$	2.76	\$	2.79	\$	2.81	\$	2.84	\$	2.87
Police Grants	\$	0.76	\$	0.76	\$	0.76	\$	0.76	\$	0.76
Other Agency Revenue	\$	2.15	\$	2.17	\$	2.19	\$	2.22	\$	2.24
Charges for Services	\$	7.43	\$	7.47	\$	7.50	\$	7.54	\$	7.58
Interfund Reimbursements	\$	9.96	\$	10.06	\$	10.16	\$	10.26	\$	10.36
Other Revenues - Miscellaneous	\$	1.07	\$	1.07	\$	1.08	\$	1.08	\$	1.09
Transfers From Other Funds	\$	10.90	\$	10.90	\$	10.90	\$	10.90	\$	10.90
SUBTOTAL OTHER REVENUES	\$	41.58	\$	41.86	\$	42.13	\$	42.42	\$	42.71



Revenue Projections (cont.) (FY2024 – FY2028)

Description	Forecast FY 2024		Forecast FY 2025		orecast Y 2026	orecast Y 2027	orecast Y 2028
Revenue Projections (millions)							
NEW DEVELOPMENT REVENUES							
Property Taxes	\$ 2.46	\$	2.79	\$	3.19	\$ 3.37	\$ 3.37
Sales Tax	\$ 0.85	\$	0.96	\$	1.06	\$ 1.16	\$ 1.17
Franchise Fees	\$ 0.63	\$	0.72	\$	0.80	\$ 0.88	\$ 0.90
Utility Users Taxes	\$ 0.25	\$	0.28	\$	0.32	\$ 0.32	\$ 0.32
Transient Occupancy Taxes	\$ -	\$	-	\$	-	\$ -	\$ -
Motor Vehicle License Fees	\$ 1.66	\$	1.89	\$	2.15	\$ 2.27	\$ 2.34
Other Revenues - Miscellaneous	\$ 0.86	\$	0.98	\$	1.06	\$ 1.16	\$ 1.17
Other Local Taxes	\$ 0.31	\$	0.33	\$	0.35	\$ 0.30	\$ 0.30
SUBTOTAL NEW DEVELOPMENT REVENUES	\$ 7.01	\$	7.94	\$	8.92	\$ 9.47	\$ 9.58
TOTAL REVENUES	\$ 189.81	\$	193.78	\$	197.86	\$ 196.77	\$ 185.52
Year-over-Year Change	1.59%		2.09%		2.11%	-0.55%	-5.71%



LTFP Revenue Assumptions

- Major Revenues growth assumptions:
 - Property Tax and MVLF: average of 3% per year
 - Sales Tax: average of 1% per year
 - Measure P Sales Tax: average of 1% per year
 - Franchise Fees: approximately 2% per year
 - UUT: 1% per year
 - TOT: average of 2% per year



LTFP Revenue Assumptions (cont.)

- Development revenue projections based on continued development in the City
- Property Tax revenues include projected RPTTF payments for SERAF loan of approx.
 \$1.8 million per year from FY2019 – FY2023
- The use of Economic Contingency funds is not assumed. The forecast does not assume a recession.



Expenditure Projections (FY2018 – FY2023)

Description	Revised		Forecast		Forecast		Forecast		ecast Fo		Fo	Forecast	
Description	FY 2018		F	Y 2019	FY 2020		F	FY 2021		Y 2022	F	Y 2023	
Expenditure Projections (millions)													
Personnel Services	\$	91.28	\$	91.11	\$	92.42	\$	94.17	\$	95.97	\$	97.80	
PERS	\$	24.43	\$	27.69	\$	31.68	\$	35.59	\$	38.89	\$	41.90	
Fire Department - MOU Differential	\$	-	\$	0.13	\$	0.13	\$	0.13	\$	0.13	\$	0.14	
Flex/Insurance	\$	12.21	\$	12.62	\$	13.13	\$	13.66	\$	14.21	\$	14.79	
CalPERS UAL Differential	\$	-	\$	1.30	\$	1.55	\$	1.75	\$	1.99	\$	2.21	
Salary Savings (On Going)	\$	(0.84)	\$	(0.86)	\$	(0.89)	\$	(0.92)	\$	(0.95)	\$	(0.99)	
Salary Savings (One-Time)	\$	(1.34)	\$	-	\$	-	\$	-	\$	-	\$		
SUBTOTAL PERSONNEL SERVICES EXPENDITURES	\$	125.75	\$	131.99	\$	138.01	\$	144.37	\$	150.24	\$	155.84	
Supplies and Services	\$	16.80	\$	15.49	\$	16.73	\$	18.07	\$	19.34	\$	19.72	
Tyler Munis Ongoing License Fee	\$	-	\$	0.29	\$	0.29	\$	0.29	\$	0.29	\$	0.29	
Utilities	\$	5.57	\$	5.32	\$	5.58	\$	5.86	\$	6.15	\$	6.46	
Other Expenses	\$	1.18	\$	0.66	\$	0.67	\$	0.68	\$	0.70	\$	0.71	
Equipment (Capital not CIP)	\$	0.35	\$	0.15	\$	0.15	\$	0.15	\$	0.15	\$	0.15	
Transfers/Debt Service	\$	43.31	\$	25.34	\$	25.07	\$	25.09	\$	25.14	\$	25.36	
Capital Improvement Projects	\$	1.48	\$	-	\$	-	\$	-	\$	-	\$	-	
Non-CIP Project Expenditures	\$	0.90	\$	0.02	\$	0.02	\$	0.02	\$	0.02	\$	0.02	
Prior Year Appropriations - Carry Forward	\$	(5.75)	\$	-	\$	-	\$	-	\$	-	\$		
SUBTOTAL OTHER EXPENDITURES	\$	63.85	\$	47.26	\$	48.51	\$	50.16	\$	51.78	\$	52.71	



Expenditure Projections (FY2018 – FY2023)

Description		evised Y 2018	orecast Y 2019	orecast Y 2020	orecast Y 2021	orecast Y 2022		recast Y 2023
Expenditure Projections (millions)	<u> </u>	1 2010	. 1 2019	 1 2020	 1 2021	 1 2022	<u> </u>	1 2025
NEW PROGRAMS & NEW DEVELOPMENT EXPENDITUR	RES							
12 new firefighters with 3 yr SAFER grant offset	\$	-	\$ 0.91	\$ 1.03	\$ 1.63	\$ 2.17	\$	2.28
4.0 Truck Staffing for Bayfront*	\$	-	\$ -	\$ -	\$ -	\$ 0.48	\$	0.51
Peace Officer Funding	\$	-	\$ 0.38	\$ 1.63	\$ 2.58	\$ 3.62	\$	<i>4.75</i>
New Police Technology	\$	-	\$ 0.19	\$ 0.19	\$ 0.20	\$ 0.19	\$	0.19
Millenia Parks Maintenance	\$	-	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$	0.08
Fire Station Supplies and Services	\$	-	\$ -	\$ 0.16	\$ 0.16	\$ 0.32	\$	0.32
SUBTOTAL NEW DEVELOPMENT EXPENDITURES	\$	-	\$ 1.55	\$ 3.08	\$ 4.64	\$ 6.86	\$	8.13
TOTAL EXPENDITURES	\$	189.59	\$ 180.80	\$ 189.59	\$ 199.18	\$ 208.88	\$	216.68
Year-over-Year Change			-4.64%	4.86%	5.05%	4.87%		3.74%

^{*}Personnel expenses related to Millenia Station shown in previous LTFP has been removed pending the outcome of future sales tax measure.



Expenditure Projections (FY2024 – FY2028)

Description	Forecast		F	orecast	F	orecast	F	orecast	t Forec	recast
Description	FY 2024		F	Y 2025	F	Y 2026	F	Y 2027	F'	Y 2028
Expenditure Projections (millions)										
Personnel Services	\$	99.66	\$	101.57	\$	103.51	\$	105.50	\$	107.52
PERS	\$	44.17	\$	46.19	\$	48.31	\$	50.53	\$	52.86
Fire Department - MOU Differential	\$	0.14	\$	0.14	\$	0.14	\$	0.15	\$	0.15
Flex/Insurance	\$	15.40	\$	16.03	\$	16.69	\$	17.38	\$	18.11
CalPERS UAL Differential	\$	2.37	\$	2.49	\$	2.61	\$	2.74	\$	2.88
Salary Savings (On Going)	\$	(1.02)	\$	(1.05)	\$	(1.07)	\$	(1.10)	\$	(1.13)
Salary Savings (One-Time)	\$	-	\$	-	\$	-	\$	-	\$	-
SUBTOTAL PERSONNEL SERVICES EXPENDITURES	\$	160.72	\$	165.37	\$	170.19	\$	175.20	\$	180.38
Supplies and Services	\$	20.12	\$	20.52	\$	20.93	\$	21.35	\$	21.78
Tyler Munis Ongoing License Fee	\$	0.29	\$	0.29	\$	0.29	\$	0.29	\$	0.29
Utilities	\$	6.79	\$	7.12	\$	7.48	\$	7.85	\$	8.25
Other Expenses	\$	0.72	\$	0.74	\$	0.75	\$	0.77	\$	0.78
Equipment (Capital not CIP)	\$	0.15	\$	0.15	\$	0.15	\$	0.15	\$	0.15
Transfers/Debt Service	\$	25.53	\$	25.70	\$	25.87	\$	21.01	\$	6.70
Capital Improvement Projects	\$	-	\$	-	\$	-	\$	-	\$	-
Non-CIP Project Expenditures	\$	0.02	\$	0.02	\$	0.02	\$	0.02	\$	0.02
Prior Year Appropriations - Carry Forward	\$	-	\$	-	\$	-	\$	-	\$	-
SUBTOTAL OTHER EXPENDITURES	\$	53.62	\$	54.54	\$	55.49	\$	51.44	\$	37.96



Expenditure Projections (FY2024 – FY2028)

Description	Forecast		Forecast		Forecast		F	orecast	Fo	orecast
Description	F	Y 2024	F	Y 2025	F	Y 2026	F	Y 2027	F	Y 2028
Expenditure Projections (millions)										_
NEW PROGRAMS & NEW DEVELOPMENT EXPENDITUR	RES									
12 new firefighters with 3 yr SAFER grant offset	\$	2.39	\$	2.50	\$	2.61	\$	<i>2.73</i>	\$	2.82
4.0 Truck Staffing for Bayfront*	\$	0.53	\$	0.56	\$	0.58	\$	0.61	\$	0.63
Peace Officer Funding	\$	5.96	\$	<i>7.28</i>	\$	8.67	\$	10.19	\$	11.68
New Police Technology	\$	0.20	\$	0.20	\$	0.22	\$	0.21	\$	0.21
Millenia Parks Maintenance	\$	0.08	\$	0.08	\$	0.08	\$	0.08	\$	0.08
Fire Station Supplies and Services	\$	0.32	\$	0.32	\$	0.32	\$	0.32	\$	0.32
SUBTOTAL NEW DEVELOPMENT EXPENDITURES	\$	9.46	\$	10.94	\$	12.47	\$	14.12	\$	15.74
TOTAL EXPENDITURES	\$	223.80	\$	230.84	\$	238.16	\$	240.76	\$	234.09
Year-over-Year Change		3.28%		3.15%		3.17%		1.09%		-2.77%

^{*}Personnel expenses related to Millenia Station shown in previous LTFP has been removed pending the outcome of future sales tax measure.



Expenditure LTFP Assumptions

Personnel Services

- Includes a 2% wage inflation per year
- PERS costs reflect estimated contribution rates provided by CalPERs Valuation Report as of June 30, 2016
- Salary savings is calculated at 1% per year (Salaries/PERS/Medicare)
- Assumes 4.0 fire staffing for Bayfront in FY2022
- Projects the cost estimates for 50.0 Peace Officers
- Includes Flex/Insurance increases of 2.75% for Misc and 5.5% for Safety per year
- An increase in Workers Compensation contributions



Expenditure LTFP Assumptions (cont.)

- Supplies and Services
 - Assumes Millenia and Bayfront fire station in FY2020 and FY2022
- Other expenditure categories:
 - Utilities at 5% per year net of new renewable energy projects
 - Other Expenses at 2% per year
 - Equipment at 0% per year
 - Transfers Out includes expenditures related to debt service payments and anticipated transfers to other funds



PENSION



Pension Costs

City's contribution to pensions costs made up of two parts:

- (1) Unfunded Accrued Liability (UAL) contributions for pension benefits already earned
- (2) Normal Cost Contribution (percentage of payroll) for pensions benefits of active employees

The combination of the two costs create the City's total annual pension costs



Pension – UAL Costs

UAL contributions calculated by actuary and are impacted by multiple factors including:

- Amortization (pay off) schedule
- Assumed interest return/discount rate on investment portfolio
 - FY2019 (7.375%), FY2020 (7.250%), FY2021 (7.00%)
- Actual interest return on investment portfolio

UAL can be prepaid at beginning of fiscal year for discount savings



Pension – UAL Costs

UAL Balance, Funding Ratio and Payment*

		<u> </u>	
	FY 2018	FY 2019	Increase / (Decrease)
UAL Balance	261,221,387	321,599,399	60,378,012
Funded Ratio	71.2%	66.5%	-4.7%
UAL Pre-Payment	15,204,466	18,293,245	3,088,779

^{*}Based on CalPERs Actuarial Valuation Report as of June 30, 2016.

Drivers:	FY 2018	FY 2019
Change in Discount Rate	7.50%	7.50% to 7.375%
Investment Performance**	0.60%	11.30%

^{**}UAL payment impacted by investment returns two years in arrears. Figures shown represent investment performance to impact payment year.



Pension – Normal Costs

Normal Cost contributions are calculated as a percentage of the current payroll and are impacted by multiple factors including:

- Retirement rates
- Salary growth rates
- Future investment earnings

City and employees contribute to Normal Costs

Total Projected cost – Employees contribution = City's cost

Estimated City Contribution Based on Projected Payroll

Citywide	FY 2018	FY 2019
Total Normal Cost	\$20,654,496	\$21,673,645
Employee Contribution	\$7,291,437	\$7,532,988
City's Normal Cost	\$13,363,059	\$14,140,657



General Fund

		Required Contribution	Projected Future Employer Contributions			outions
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Annual Normal Costs*	\$11,811,859	\$12,509,770	\$12,895,678	\$14,449,003	\$14,882,473	\$15,328,947
Annual UAL Costs*	\$12,619,707	\$15,183,393	\$18,781,240	\$21,137,610	\$24,011,070	\$26,566,640
General Fund Total	\$24,431,566	\$27,693,163	\$31,676,918	\$35,586,613	\$38,893,543	\$41,895,587
Year-over-Year Increase		13%	14%	12%	9%	8%
Total Pension Costs	\$28,567,525	\$32,433,902	\$37,282,179	\$41,886,321	\$45,840,901	\$49,427,258

^{*}FY 2019 - 2025 based CalPERS Annual Valuation Reports (Valuation Reports) as of June 30, 2016. FY 2026 - 2028 projections determined by continuing assumptions used in Valuation Reports.



General Fund

	Projected Future Employer Contributions						
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028		
Annual Normal Costs*	\$15,788,816	\$16,262,480	\$16,750,355	\$17,252,865	\$17,770,451		
Annual UAL Costs*	\$28,382,680	\$29,931,460	\$31,561,132	\$33,280,273	\$35,093,837		
General Fund Total	\$44,171,496	\$46,193,940	\$48,311,486	\$50,533,138	\$52,864,288		
Year-over-Year Increase	5%	5%	5%	5%	5%		
Total Pension Costs	\$52,137,836	\$54,542,091	\$57,059,954	\$59,702,243	\$62,475,425		

^{*}FY 2019 - 2025 based CalPERS Annual Valuation Reports (Valuation Reports) as of June 30, 2016. FY 2026 - 2028 projections determined by continuing assumptions used in Valuation Reports.



Non-General Fund

		Required Contribution	Projected Future Employer Contributions			outions
	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Annual Normal Costs*	\$1,551,200	\$1,630,887	\$1,758,501	\$1,970,319	\$2,029,428	\$2,090,311
Annual UAL Costs*	\$2,584,759	\$3,109,852	\$3,846,760	\$4,329,390	\$4,917,930	\$5,441,360
Non-General Fund Total	\$4,135,959	\$4,740,739	\$5,605,261	\$6,299,709	\$6,947,358	\$7,531,671
Year-over-Year Increase		15%	18%	12%	10%	8%
Total Pension Costs	\$28,567,525	\$32,433,902	\$37,282,179	\$41,886,321	\$45,840,901	\$49,427,258

^{*}FY 2019 - 2025 based CalPERS Annual Valuation Reports (Valuation Reports) as of June 30, 2016. FY 2026 - 2028 projections determined by continuing assumptions used in Valuation Reports.



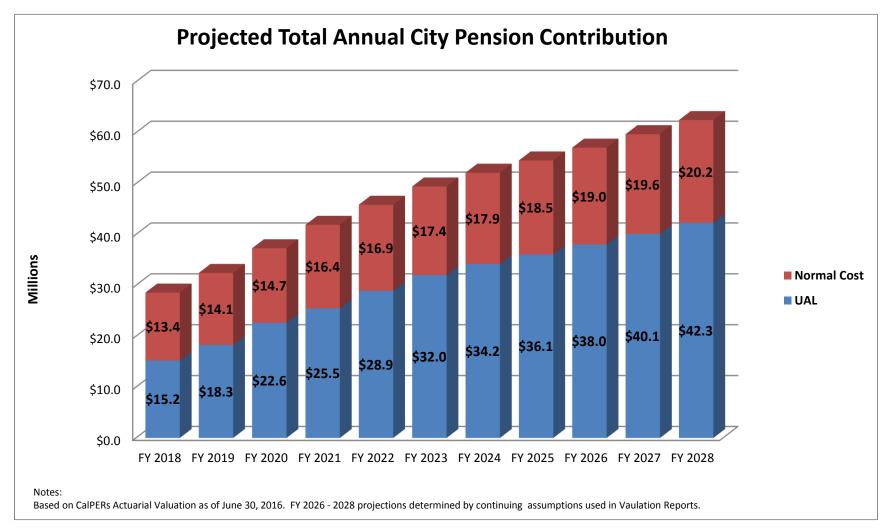
Non-General Fund

	Projected Future Employer Contributions						
	FY 2024 FY 2025		FY 2026	FY 2027	FY 2028		
Annual Normal Costs*	\$2,153,020	\$2,217,611	\$2,284,139	\$2,352,663	\$2,423,243		
Annual UAL Costs*	\$5,813,320 \$6,130,540		\$6,464,328	\$6,816,441	\$7,187,894		
Non-General Fund Total	\$7,966,340	\$8,348,151	\$8,748,467	\$9,169,105	\$9,611,138		
Year-over-Year Increase	6%	5%	5%	5%	5%		
Total Pension Costs	\$52,137,836	\$54,542,091	\$57,059,954	\$59,702,243	\$62,475,425		

^{*}FY 2019 - 2025 based CalPERS Annual Valuation Reports (Valuation Reports) as of June 30, 2016. FY 2026 - 2028 projections determined by continuing assumptions used in Valuation Reports.

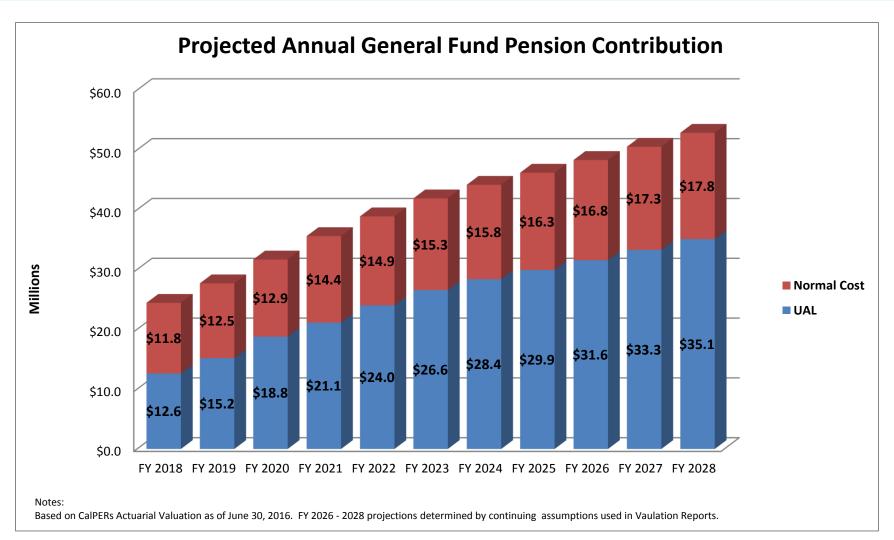


Citywide Pension Contribution



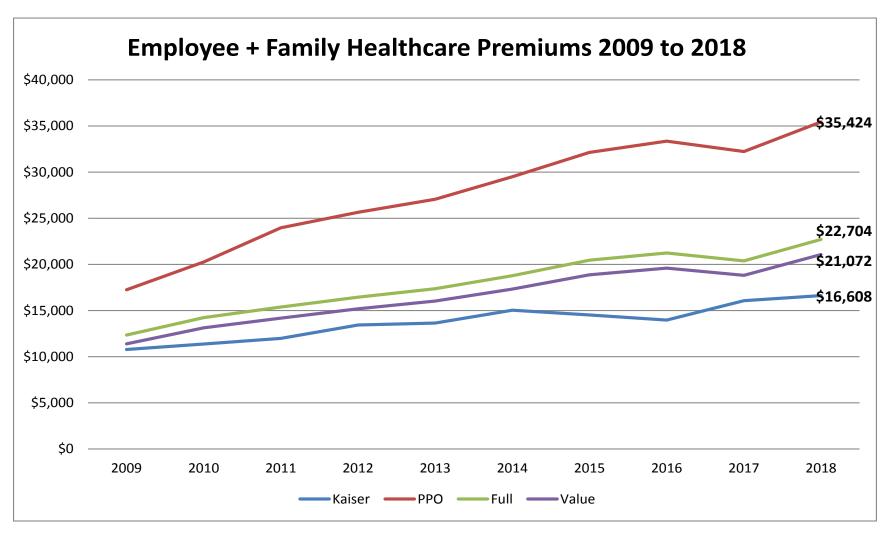


General Fund Pension Contribution





Health Insurance Premium History





Potential Solutions

- Technology
- Efficiency
- Use of One-Time Funds
- Public Private Partnerships
- Internship/Volunteer Programs
- Contract Services
- Service Levels
- Changing Service Delivery Model



Potential Solutions (cont.)

- Fees/Cost Recovery
- Priority Based Budgeting
- Competitive Purchasing
- Municipal Code/Charter Updates
- Cannabis Sales Tax Measure



Next Steps

- Staff will continue refining the LTFP
- April budget workshop (Date: TBD) with refined Fiscal Year 2018-2019 Baseline numbers
- Development of the Fiscal Year 2018-19 Proposed Budget
- LTFP will be presented with the Proposed Budget document in May



QUESTIONS?