## COUNCIL RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION OF VARIOUS POSITION TITLES AND CHANGES IN SALARY AS REFLECTED IN THE FISCAL YEAR 2018-19 OPERATING BUDGET

WHEREAS, the City Council of the City of Chula Vista received and considered the City Manager's proposed operating and capital improvement budget for the City of Chula Vista for the fiscal year ending June 30, 2019; and

WHEREAS, the City Manager's Proposed Budget for fiscal year 2018-19 was distributed on May 18, 2018, presented at the May 22, 2018 City Council meeting; and

WHEREAS, the City Council took action on May 22, 2018 to accept the City Manager's Proposed Budget for fiscal year 2018-19 as its own and set a public hearing to consider the budget a final time before adoption; and

WHEREAS, on May 17, 2018 as required by the City Charter, the Parks and Recreation Commission reviewed and approved the Fiscal Year 2018-19 proposed budget for the Recreation Department and Public Works Department (Parks); and

WHEREAS, the budget submitted at this time for formal adoption and appropriation represents the City Council's final proposed budget for Fiscal Year 2018-19; and

WHEREAS, a copy of the proposed budget document is on file in the Office of the City Clerk; and

WHEREAS, the total number of recommended permanent positions is 1,010.25 for Fiscal Year 2018-19, and represents a net an increase of 16.5 positions when compared to the fiscal year 2017-18 Council adopted budget; and

WHEREAS, the recommended staffing changes include three position titles that are not currently reflected in the Compensation Schedule and Classification Plan; and

WHEREAS, the recommended changes to the Compensation Schedule and Classification Plan include the addition of various new position titles reflected in the fiscal year 2018-19 operating budget the titles and E Step salaries for these positions are as follows:

| Position Title              | PCN  | Employee Group    | E Step Bi-Weekly<br>Salary |
|-----------------------------|------|-------------------|----------------------------|
| City Attorney Investigator  | 2435 | Confidential      | \$2,992.44                 |
| Paralegal                   | 2475 | Confidential      | \$2,725.69                 |
| Public Works Superintendent | 6327 | Senior Management | \$5,256.47                 |

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WHEREAS, the document entitled Authorized Positions by Department, which is on file in the Office of the City Clerk, summarizes the final recommended position counts by department and fund for Fiscal Year 2018-19.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

Presented by

Approved as to form by

Maria Kachadoorian Deputy City Manager Glen R. Googins City Attorney