RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA ADOPTING A POST-EMPLOYMENT HEALTH PLAN FOR ELIGIBLE PUBLIC EMPLOYEES

WHEREAS, the City of Chula Vista ("Employer") seeks to establish a Post-Employment Health Plan ("Plan"), a retiree-only welfare benefit plan that provides post-employment health benefits for eligible public employees ("Employee(s)") of the Employer; and

WHEREAS, those benefits are to be funded through a trust which is intended to qualify as a voluntary employees' beneficiary association within the meaning of Section 501(c)(9) of the Internal Revenue Code of 1986, as amended; and

WHEREAS, the trust may be funded with Employer contributions, mandatory Employee contributions or combination of both on behalf of the Employees in a manner permitted under the Plan and the trust, but will be funded with mandatory Employee contributions; and

WHEREAS, under the Plan, Nationwide Retirement Solutions (NRS), Inc., will provide administrative services in exchange for a fee, as agreed upon by the Employer and NRS.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that the City, meeting in regularly scheduled session, this 19th day of June, 2018, does hereby adopt a Post-Employment Health Plan on behalf of the eligible employees of the City, and

BE IT FURTHER RESOLVED, that the City Council of the City of Chula Vista hereby authorizes and directs the City Manager or their designee to execute, on behalf of the eligible employees of the City, a participation agreement with NRS, authorizing NRS to act as the Administrator of the Plan and the agent of the City for purposes of the Plan, and other such agreements, contracts, or documents as are necessary to implement the program.

Presented by

Approved as to form by

Courtney Chase Director of Human Resources Glen R. Googins City Attorney