



Nomination of Designated Members of the Measure P Citizens' Oversight Committee ("COC")

The following information is submitted by the Nominating Authority to nominate one or more individuals to be considered to serve as a Designated Member on the COC, in accordance with CVMC chapter 2.61.

Qualifications Applicable to All COC Members¹:

- Must be qualified electors, (City residents who are qualified and registered to vote in the City).
- Must NOT be a current City employee or current elected City official.

NOMINATING AUTHORITY:

- | | |
|--|---|
| <input type="checkbox"/> Chula Vista Chamber of Commerce; <i>nominee(s) must have expertise and experience in: accounting, finance, engineering, or a related discipline (including construction)</i> | <input type="checkbox"/> San Diego County Taxpayers Association; <i>nominee(s) must have expertise and experience in: accounting, finance, engineering, or a related discipline (including construction)</i> |
| <input type="checkbox"/> Chula Vista Youth Sports Council; <i>nominee(s) must be a Youth Sports Council Board Member</i> | <input checked="" type="checkbox"/> Parks and Recreation Commission; <i>nominee(s) must be from this commission</i> |
| <input type="checkbox"/> Growth Management Oversight Comm.; <i>nominee(s) must be from this commission</i> | <input type="checkbox"/> Sustainability Commission; <i>nominee(s) must be from this commission</i> |
| <input type="checkbox"/> Alliance of Californians for Community Empowerment, San Diego branch | <input type="checkbox"/> San Diego and Imperial Counties Labor Council |
| <input type="checkbox"/> Chula Vista Police Chief | <input type="checkbox"/> Chula Vista Fire Chief |
| <input type="checkbox"/> Chula Vista Director of Public Works; <i>nominee(s) must have expertise and experience in engineering or a related discipline (including construction)</i> | |

DESIGNATED MEMBER NOMINEE(S):

Up to three nominees may be submitted. Please attach contact information for each Nominee. (See, CVMC Chapter 2.61 for additional information.)

	Nominee's First and Last Name	Nominee's Email Address	Nominee's Phone Number
1.	HECTOR FERNANDEZ		
2.	RENNIE GREGORIO		
3.			

CERTIFICATION

I certify under penalty of perjury that the above Nominees were selected in accordance with all applicable policies and procedures of the Nominating Authority I represent, and that I am authorized to submit them for consideration.

Signature:  Date: 9/21/18 Phone Number: 619/409-5979

Printed Name: TIFFANY KELLBACH Email: TKELLBACH@CHULAVISTACA.GOV

Position with Nominating Authority: RECORDING SECRETARY

After completing this form, please return to the City Clerk in person, by mail, or by email.

¹ CVMC 2.61.050(B); ² CVMC 2.61.060(A)

Christine Florez

From: Webmaster
Sent: Wednesday, September 26, 2018 6:54 PM
To: CityClerk; Adrianna Hernandez
Subject: City of Chula Vista: Citizens' Oversight Committee Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Measure P Citizens' Oversight Committee Application
Date & Time: 09/26/2018 6:53 PM
Response #: 54
Submitter ID: 51537
IP address: 172.24.96.110
Time to complete: 5 min. , 14 sec.

Survey Details

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Application for membership on the Measure P Citizens' Oversight Committee

1. **Prefix**
(o) Mr.
 2. **First and Last Name**
Hector Fernandez
 3. **E-mail**
[REDACTED]
 4. **Home Address**
[REDACTED]
 5. **City**
chula vista
 6. **ZIP code**
91915
 7. **Primary Phone**
[REDACTED]
 8. **Secondary Phone**
Not answered
-

9. Are you registered to vote in Chula Vista?

(o) Yes

10. Do you live within the City limits of Chula Vista?

(o) Yes

11. How Long?

10 years

12. Present employer

SDSU

13. Occupation

Facilities

14. Are you currently serving on a Chula Vista Board/Commission?

(o) Yes

15. Which one(s)?

park and rec

16. Have you previously served on a Chula Vista Board/Commission?

(o) No

17. Which ones?

Not answered

18. Are you or have you been involved in any local, civic or community groups?

(o) No

19. Which ones?

Not answered

20. Certain seats on the Citizens' Oversight Committee require nomination by specific Nominating Authorities. If you are applying for one of these seats, please select your Nominating Authority below; otherwise, select "none":

(o) Parks and Recreation Commission

21. ** This question is ONLY required for applicants who were nominated by one of the following Nominating Authorities, otherwise please enter "N/A":

- Chula Vista Chamber of Commerce - Nominees must have expertise and experience in at least one of the following areas: accounting, finance, engineering, or a related discipline (including construction).
- San Diego Taxpayers Association - Nominees must have expertise and experience in at least one of the following areas: accounting, finance, engineering, or a related discipline (including construction).
- Chula Vista Director of Public Works - Nominees must have expertise and experience in engineering or a related discipline (including construction).

Please describe your applicable experience and expertise in 250 words or less:

N/A

22. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas? (250 words or less)

I have interest in facilities and infrastructure for the city of Chula Vista. I have over 18 years of experience in this area and can understand how government operates.

23. What would you hope to accomplish in the role of a Member of the Citizens' Oversight Committee? (250 words or less)

Be a valuable resource from the park and rec commission.

24. I understand that to be considered, I must submit a resume along with this application.

[Hector Fernandez, MBA LR.pdf](#)

25.

(o) I am familiar with the responsibilities of the Citizens' Oversight Committee. I declare under penalty of perjury under the laws of the State of California that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Hector Fernandez, MBA

Effective Employee and Labor Relations Specialist with experience in Employment and Labor Law, Dispute Resolution, and Collective Bargaining. Strong organizational leadership experience working as member of senior management team to assist with achievement of business goals and objectives. Solid record of confidential settlements pre- trial with no admission of liability. Thrives in a complex business environment with minimal supervision.

• Arbitration • Budget Management • Commercial Contracts • Employee Relations
Government Relations • Labor Relations • Leadership • Litigation Management
• Mediation • Negotiations • Performance Management • Policy Development Risk
Management • Staff Management • Training

State Employees Trades Council- United • San Diego, California • 3/2006 -

Collective Bargaining Organization working with the UC and CSU campuses. Responsible for representation of members in regard to wages, working conditions, benefits, and safety.

Business Manager/CEO/Union Activist

Have worked as a Union Activist for over 12 years in Higher Education. Involved in all aspects of labor relations from different levels within a Unionized environment. Learning all roles and responsibilities from activist, steward, business agent, to CEO. Managed collective bargaining agreements related to staff members working for the California State University and University of California systems.

Achievements:

- Settled multiple and significant grievances without arbitration.
- Strategic evaluation of grievances for settlement opportunity settled before arbitration hearing.
- Provided neutral evaluations to aid Business Agents and Stewards in interpreting collective bargaining agreements.
- Lead Negotiator on the CSU collective bargaining negotiation team.
- Collaborated with Chief Counsel to protect the Unions legal interests.
- Coordinates with staff to address complaints of discrimination, harassment and other offenses.
- Successfully created stewards network, built on communication, teamwork, and organizational focus.
- Successfully lead many meet and confers to change policies affecting employees working conditions.
- Worked with members and staff to create top notch communication plan. Key components were: web presence, social media, text, and face to face.
- Strategic planning around member issues and contract campaigns, with proven results in increasing members working conditions.

San Diego State University • San Diego, California • 3/2006 -

Nationally recognized University in the California State University System. Student enrollment of 35,000 students with over 2.5 million square feet of academic space.

Facilities Services Specialist

Facilities Services Specialist with over 12 years of higher education experience. Understand the complex nature of higher education and unionized environments. Experience working in a diverse and inclusive environment.

Achievements:

- Estimated, Planned, and Implemented campus-wide upgrade for security access
- Successfully worked with teams on build out of LEED recognized buildings.
- Successful cross-functional team building on numerous remodel and refresh projects.
- Served on safety committee which addressed ADA, OSHA, and campus safety, which was instrumental in multiple campus improvements.
- Successfully lead diverse work crews on multiple projects in residential, academic and office settings.
- First-hand knowledge of CMMS, Office Suite, and multiple project management software.

Grah Safe & Lock • San Diego, California • 4/2001 – 3/2006

Largest Security Access Company in San Diego. Services to all Class A Office buildings in San Diego. Provided services to multiple government agencies (Police, FBI, Military, etc..) with top secret clearance.

Project Manager

Served as primary point of contact for projects around San Diego. Involved in all aspects of project planning and close out. Over 95% success rate for closing projects out under budget and on time.

Achievements:

- Inspect and review blueprints to monitor compliance with building and safety codes
- Review of scope, schedule, resources, cost, finance, and risk of projects
- Experience in multiple account bookkeeping for minor and major capital projects
- Draft WBS, RAM, and OBS for senior management to utilize for status updates
- Confer with owners, customers, contractors to discuss procedures, complaints, and construction problems to find the best solutions for all parties
- Responsible for closeout and best practice review for projects
- Work with suppliers, contractors, and stakeholders involved in minor and major capital projects
- Experience working with government, county, city, and law enforcement agencies to understand policies and procedures
- Train employees in company policies, safety protocol, and journey level work
- Responsible for setting up and maintaining company safety program
- Work under pressure for emergency response to modify and organize all priorities

Redpoint Wireless • San Diego, California • 2/2001 – 12/2004

Cellular Wireless Provider for Southern California. Locations spread through Los Angeles and San Diego. Offering multiple carriers for cellular services and accessories.

District Manager

Successfully Managed salespeople to create top producing stores in region. Responsible for training of new hires in the region. Help to create sales team for outside business sales.

Achievements:

- Set policies and goals for employees
- Responsible for multiple stores maintenance, sales, and staffing
- Hire, train, and evaluate all personal from sales representatives to managers
- Increased productivity of locations to rank in top 5 of 40 stores
- Perform employee performance reviews, reprimands, and setting company goals
- Responsible for setting up training programs for employees
- Maintain inventory, accounting, sales, and commission structures for all stores
- Review all vendor contracts for bidding and implementation

Al & Ed's Autosound • San Diego, California • 2/1999 – 3/2001

Aftermarket Car audio solutions and Cellular Service provider. Locations throughout Southern California.

Store Manager

Responsible for training, hiring, and meeting company sales quotas. Worked with sales staff to increase sales by creating local marketing plans. Created a local business network to enhance awareness to local businesses.

Achievements:

- Develop work schedules for employees to meet store needs
- Inventory control for all store inventory and maintenance requirements
- Hire, train, and evaluate personnel for all store positions
- Maintain detailed records of all sales purchases, expenditures, inventory, and payroll hours
- Perform employee performance reviews, reprimands
- Open and close cash registers, perform cash counts, credit card charges, and daily balance of cash drawers to make deposits

EDUCATION

Master of Business Administration Concentration in Finance

National University, La Jolla, CA

Bachelor of Business Administration Concentration in Project Management

Honors: Cum Laude

National University, La Jolla, CA

COMPUTER SKILLS

Microsoft Office Suite

CIVIC ACTIVITIES

Eastlake Little League: Coach, Board Member 2010-2016
Chula Vista Parks and Recreation: Chair of Commission 2015-
Olympian High School: Head Coach Baseball 2012-2014

References

Upon Request

Christine Florez

From: Webmaster
Sent: Tuesday, September 25, 2018 11:20 AM
To: CityClerk; Adrianna Hernandez
Subject: City of Chula Vista: Citizens' Oversight Committee Application - Web form

A new entry to a form/survey has been submitted.

Form Name: Measure P Citizens' Oversight Committee Application
Date & Time: 09/25/2018 11:19 AM
Response #: 53
Submitter ID: 51461
IP address: 172.24.96.110
Time to complete: 37 min. , 25 sec.

Survey Details

Page 1

Application for membership on the Measure P Citizens' Oversight Committee

1. Prefix

(o) Mr.

2. First and Last Name

RENNIE GREGORIO

3. E-mail

[REDACTED]

4. Home Address

[REDACTED]

5. City

chula vista

6. ZIP code

91913

7. Primary Phone

[REDACTED]

8. Secondary Phone

[REDACTED]

9. Are you registered to vote in Chula Vista?

(o) Yes

10. Do you live within the City limits of Chula Vista?

(o) Yes

11. How Long?

9 YEARS

12. Present employer

Q.E.D. SYSTEMS INCORPORATED

13. Occupation

SUPERVISOR

14. Are you currently serving on a Chula Vista Board/Commission?

(o) Yes

15. Which one(s)?

PARKS AND RECREATION

16. Have you previously served on a Chula Vista Board/Commission?

(o) No

17. Which ones?

N/A

18. Are you or have you been involved in any local, civic or community groups?

(o) No

19. Which ones?

Not answered

20. Certain seats on the Citizens' Oversight Committee require nomination by specific Nominating Authorities. If you are applying for one of these seats, please select your Nominating Authority below; otherwise, select "none":

(o) Parks and Recreation Commission

21. ** This question is ONLY required for applicants who were nominated by one of the following Nominating Authorities, otherwise please enter "N/A":

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- Chula Vista Director of Public Works - Nominees must have expertise and experience in engineering or a related discipline (including construction).

Please describe your applicable experience and expertise in 250 words or less:

N/A

22. What are your principal areas of interest in our City government, and what experience or special knowledge can you bring to those areas? (250 words or less)

My principal interest is in our parks, recreation, and community services provided for our families, youth, and sports group. I am a firm believer that a healthy parks and recreation department can unite the community, promote healthy life choices, and a tight knit community. Parents and children of all ages that participate in sports activities or community services expand their circle of friends beyond their school and neighborhood which in turn strengthens our community. I have no other official government experience beyond the Parks and Recreation Commission but look forward to this opportunity.

23. What would you hope to accomplish in the role of a Member of the Citizens' Oversight Committee? (250 words or less)

My primary goal is to ensure we have a fair, focused, distribution of the funds collected under Measure P. Our City of Chula Vista encompass a lot of neighborhoods and areas that are in real need of attention. The Infrastructure, Facilities and Equipment Expenditure Plan details and list the priorities for allocation of the one-time funds and we should do our best to execute and complete repairs especially to areas that are in need or can become a safety issue or hazard to our citizens.

24. I understand that to be considered, I must submit a resume along with this application.

[RENNIE GREGORIO.docx](#)

25.

(o) I am familiar with the responsibilities of the Citizens' Oversight Committee. I declare under penalty of perjury under the laws of the State of California that the information I have provided is accurate and true.

Thank you,
City of Chula Vista

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

Rennsie R. Gregorio

[REDACTED], Chula Vista, CA 91915 [REDACTED]

SUMMARY

Pro-Active - Expert Manager - Exceptional Leader - Superb Mentorship - Engaged are just some words that have formally described my 23 year Navy career and current position with QED. My teams and subordinates have excelled and set the bar high in every aspect of their duties. I pride myself in creating a work environment which focuses on professionalism, ownership, customer service, attention to detail, and the professional and personal growth of each member. I am a quick study and pride myself on being able to take on new challenges. I am excited and looking forward to applying my leadership, experience, and dedication to City of Chula Vista's Measure P, Citizen's Oversight Committee.

PROFESSIONAL EXPERIENCE RELATING TO JOB

Duration Analysis Supervisor / Advance Planning Support Manager, QED Systems Incorporated March 2018 – Present

- As the West Coast representative / liaison - responsible for participating in the Integrated Project Team Development and National Advance Duration Scorecard Planning Events which is attended by Program and Project Managers from multiple entities, Commanding Officers and their ship representatives, Engineers, Water Front Systems Specialists, and Technicians. These events are mandatory participation from all teams involved in planning multi-million dollar projects and utilized to integrated the teams; establish working norms and expectation, and identifying milestones and key events. Data is also used in planning baseline packages for U.S. Naval Ship up to 4 Fiscal Years out. Information gathered from the IPTD events are also fed back to the corporate leadership for process improvement implementation. Data collected up to date has improved the overall planning process for QED.
- Responsible for identifying the critical work path, controlling work, potential problem areas related to multi-million dollar U.S. Navy Ship Maintenance, Repair, and Modernization projects utilized in providing the Government with an independent recommendation and risk mitigation. The project duration can last from 6 months to just over a year time frame on average cost of \$33M per project. The recommendation will either concur with the project milestones and schedule or propose recommendation for changes.
- Responsible for supervising the development of Solicitation CDs delivered to the Government Project Manager used for solicitation of bids from the private sector/contractors. These CDs contain the work specification, references, and supporting documents gathered from multiple government databases.

Training Manager / QA Execution Improvement Facilitator West Coast, QED Systems Incorporated October 2016 – March 2018 (Full Time)

- Responsible for developing, implementing, and coordinating the training program for over 70 employees on contract specification development in support of the Navy's ship repair and modernization program.
- Developed 10 training guides and established a Planner and Estimator indoctrination course to ensure new hires are prepared to properly execute their roles to meet customer expectation.
- Work directly with Quality Assurance and Process Improvement teams analyzing statistical data to correct deficiencies and continuously seek to improve process quality and organizational strategies to ensure customers are delivered a quality product.
- Established a long range training planning which includes weekly, monthly, quarterly, and annual schedule based on base line knowledge requirements, lessons learned, and addressing changes to Navy Standard Items and specification compliance.

- Conducts staff training on Quality Management Systems, Corporate Policies, Human Resource, Quality Control Procedures, Safety, and Joint Fleet Maintenance Manual Compliance. Improved on corporate training orientation for new team members by adding job specific training and trade knowledge needs.
- Conducts scheduled reviews, assessments, and evaluation of training effectiveness and employee training needs to ensure that evidence based needs are addressed to meet customer and staff requirements. Provide recommendations to management and customers on training and process improvements.
- Documents, tracks, and submits training records and reports to upper level management.

Training Department Head, USN, Surface Warfare Officers School, Engineering Learning Site

Feb 2014 – October 2016

- Managed and supervised 13 Navy Instructors in the maintenance, update, and delivery of 7 technical engineering courses for U.S. Navy Enlisted Engineers fleet wide.
- Conducted annual evaluations and Mid-Term counseling to improve Instructor performance, correct deficiencies, and recognize outstanding performance.
- Addressed customer questions and concerns in respects to course content, classroom environment, instructor critiques, and professional and personal concerns.
- Coordinated the overhaul of classrooms while installing new training aids and student computers with zero lost training days.
- Implemented and managed the Emergency Management Program for 105 staff members on base for emergencies, disturbances, active shooter, and natural disaster events.

Littoral Combat Ship (LCS) and DDG 1000 Zumwalt Class Ships Training Development Team Leader, USN, Surface Warfare Officers School, Engineering Learning Site

Jan 2014 – October 2016

- Lead a team of 3 Instructors in the review of LCS Engineering Watches and routine in support of Cubic Global Defense and LCS Ship Training Program at the Orlando, Florida Cubic Facility. Responsible for review of watch standers story boards that will be included in the Immersive Virtual Ship Environment Courseware that will be utilized by the LCS teams at the Shore Training Facility at Naval Base San Diego. The courses developed will be used to train to qualify and eventually certify the Sailors assigned to an LCS.
- Lead a team of 5 Navy Instructors to include Damage Controlman, Electricians Mate, Engineman, and Gas Turbine Electricians and Gas Turbine Mechanics in the review of over 600 hours of web-based training material for DDG 1000 Zumwalt Class Engineers to develop into an instructor / facilitator led presentation and material course. Course review included Propulsion, Electrical, Damage Control, and Auxiliary Support equipment and included travel to Bath, Maine where Zumwalt Class ships were being built. The development team included collaboration with the Commanding Officer, Executive Officer, Chief Engineer, ship's force, and Bath Iron Works Subject Matter Experts. Team also assisted in developing Personal Qualification Standards for engineering watch stations and Damage Control.

Division Leading Chief Petty Officer, USN, USS William P Lawrence DDG 110

Dec 2009 – Jan 2014

- Supervised over 35 personnel in two divisions. Ensured short and long term operational goals were met.
- Supervised the training and qualifications of Junior Sailors and Officers in respect to their professional and personal responsibility and goals.
- Provided personal, professional, and technically sound recommendations to upper level managers vital in the decision making process and operational readiness.
- Successfully established a command wide training program which ensured over 310 Sailors qualified in basic and advance damage control, Enlisted Surface Warfare Specialists, and Surface Warfare Officer Qualification.

EDUCATION / CERTIFICATION / TRAINING

Associates in Art in Supervision and Management

Coastline Community College, 11460 Warner Ave, Fountain Valley, CA 92708

Bachelor's Degree in Business Management

University of Phoenix, 9645 Granite Ridge Drive

Suite 200

San Diego, CA 92123

Master of Business Administration (Graduate Student – 5 Courses remaining)

University of Phoenix, 9645 Granite Ridge Drive

Suite 200

San Diego, CA 92123

Navy Instructor (Navy Enlisted Classification Code 9502)

USN, Surface Warfare Officers School, Engineering Learning Site, San Diego, CA 92139

ADDITIONAL INFORMATION / OTHER POSITIONS HELD

- Latest evaluation, September 2018, are all 5.0 for all grading criteria (5 highest possible score)
- Active Department of Defense Secret Clearance
- Commissioner, Chula Vista City Parks and Recreation Commission (Current Appointment 2016-2020)
- Awarded 2 Military Outstanding Volunteer Service Medal for service to San Diego and Chula Vista.
- Consistently ranked amongst the top performers; evaluations averaged 4.4 on a 5.0 scale (Navy Career)
- Direct subordinates selected as: 2015 and 2016 Sailor/Instructors of the Year, 4 Sailors of the Quarter, 1 Instructor of the Quarter, and 1 Junior Instructor of the Quarter. Many other subordinates recognized prior to 2015.
- Community Relationship Volunteer Coordinator
- President of Chief Petty Officers Association
- Volunteer Assistant Coach for Olympian High School's Wrestling Team