RESOLUTION NO. 2018-

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING A SALARY ADJUSTMENT FOR THE CITY CLERK

WHEREAS, on September 26, 2017, the City Council of the City of Chula Vista appointed Kerry Bigelow to serve as the City Clerk effective September 29, 2017 and subsequently approved the City Clerk Employment Agreement; and

WHEREAS, Section 6C of the City Clerk Employment Agreement states, in part, "The City Council may increase the City Clerk's Base Salary at any time in the sole discretion of the City Council"; and

WHEREAS, Section 6D further reads, "City Clerk's Base Salary increases approved by the City Council from time to time pursuant to this Agreement shall not require an amendment to this Agreement to be effective. Such may be set forth in an annual salary resolution or minute action approved by the City Council and ratified by resolution; and

WHEREAS, the proposed salary adjustment would increase Ms. Bigelow's base annual salary from the current \$130,600 to the City Clerk salary range maximum of \$154,636.82, following one year of employment and in alignment with the prior City Clerk's salary, effective November 23, 2018; and

WHEREAS, the proposed salary increase is within the current salary range set forth in the 2018-19 Compensation Schedule (effective August 17, 2018) as required by Government Code section 20636 and attendant California Code of Regulation 570.5; and

WHEREAS, an oral report, providing a summary of the proposed salary adjustment (increase), was provided prior to a final action by the City Council, as required by Government Code section 54953(c)(3).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves a salary adjustment to increase Ms. Bigelow's base annual salary from the current \$130,600 to the City Clerk salary range maximum of \$154,636.82, effective November 23, 2018.

Presented by

Approved as to form by

Courtney Chase Director of Human Resources Glen R. Googins City Attorney