## RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE AND CLASSIFICATION PLAN TO REFLECT THE ADDITION AND DELETION OF VARIOUS POSITION TITLES AND AMENDING THE AUTHORIZED POSITION COUNT IN THE POLICE AND FIRE DEPARTMENTS WITH A NET DECREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes, or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the certain position changes; and

WHEREAS, a summary of the new and updated classifications and the E-Step salary is as follows:

| Position Title                     | Bargaining Group     | E Step               |
|------------------------------------|----------------------|----------------------|
| Police Support Services Aide       | Unclassified, Hourly | \$13.63 hourly       |
| Senior Parking Enforcement Officer | ACE                  | \$1,990.73 bi-weekly |

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above as well as the elimination of the position title of Police Cadet (to be re-titled to Police Support Services Aide, noted above).

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following change to the fiscal year 2018 and fiscal year 2019 authorized position count with a net decrease in authorized staffing:

| Department   | Position Title                     | FTE   |
|--|------------------------------------|-------|
| Police   | Community Service Officer          | -1.00 |
|  | Senior Parking Enforcement Officer | 1.00  |
|  | Secretary                          | -1.00 |
|  | Community Service Officer          | 1.00  |
| Fire   | Fire Captain                       | -1.00 |
| Total City-Wide Position Changes (Net Increase/Decrease) |                                    | -1.00 |

Presented by

Approved as to form by

Courtney Chase Director of Human Resources Glen R. Googins City Attorney