

Attachment 1

Fiscal Year 2018 GMOC Annual Report Recommendations and Staff Responses Summary	
GMOC Recommendations	Staff Responses and Proposed Implementing Actions
Libraries – 3.1.1	Libraries – 3.1.1
<ol style="list-style-type: none"> 1. That the City Council direct the City Manager to prioritize Libraries, right below public safety, with the objective of increasing the amount of materials and staffing to meet the state average, based on the most recent data available. 2. That the City Council direct the City Manager to allocate a portion of any surplus from future budgets to supplement the library materials budget. The amount should be at least as much as the fees collected in any given year for processing passport applications. 	<ol style="list-style-type: none"> 1. <i>The Library agrees with the GMOC recommendations and will continue to work with the City Manager's office to identify ways to better serve the community in innovative programming and to identify funding to support materials and staffing.</i> 2. <i>The Library will work with the Finance Department and the City Manager's Office to determine a fiscally responsible ongoing approach to supplement the library materials budget and staff support.</i>
Police – 3.2.1 & 3.2.2	Police – 3.2.1 & 3.2.2
<ol style="list-style-type: none"> 1. That the City Council direct the City Manager to prioritize the City's annual budget with the objective of increasing staffing levels per capita to be consistent with the County's median staffing levels per capita. 2. That the City Council direct the City Manager to support the Police Department to aggressively expand a new officer recruitment campaign, providing it with the proper tools, technology and resources to aid in the process of recruiting new police officers. 	<p><i>On June 5, 2018, voters approved a one-half cent transaction and use tax ordinance that secures funding for additional officers and support staff. The City Manager's Office is working closely with the Chula Vista Police Department to ensure proper staffing levels and together have developed a 10-year plan to add 43 additional positions to help improve response times. In FY 2019, the Department was funded for nine new sworn and civilian positions. In FY 2020, 12 new sworn and civilian positions were approved to be budgeted. Additionally, the Department is proactively seeking grant opportunities that will fund additional positions to help close the gap with the County's staffing levels per capita. The City Manager's Office has allocated funds to support the Department's recommended recruitment campaigns.</i></p>