

RESOLUTION NO. _____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA AMENDING THE COMPENSATION
SCHEDULE AND CLASSIFICATION PLAN TO REFLECT
THE ADDITION AND DELETION OF VARIOUS POSITION
TITLES AND AMENDING THE AUTHORIZED POSITION
COUNTS IN VARIOUS DEPARTMENTS WITH NO NET
INCREASE IN AUTHORIZED STAFFING

WHEREAS, Civil Service Rule 1.02(A), which applies to the City's classified positions, provides for necessary reviews and changes so that the City's classification plan is kept current, and that changes in existing classes, the establishment of new classes or the abolition of classes are properly reflected in the classification plan; and

WHEREAS, in an effort to address the needs of various departments and the City's workforce, the Human Resources Department, in conjunction with the affected departments, is proposing the certain position changes; and

WHEREAS, a summary of the new classifications and the E-Step salaries are as follows:

Position Title	Bargaining Group	E Step
Management Analyst I	ACE	\$2,938.81/Bi-Weekly
Management Analyst II	ACE / CONF	\$3,232.68/Bi-Weekly
Smart Technology Officer	SM	\$4,959.92/Bi-Weekly
Recreation Leader	UCHR	\$16.01/Hour

WHEREAS, staff is also recommending elimination of the Management Analyst, Recreation Leader I and Recreation Leader II position titles (to be re-titled to Management Analyst II and Recreation Leader, respectively and as noted above); and

WHEREAS, in September 2013, the California Legislature enacted legislation signed by the Governor of California, which included raising the minimum wage to \$13.00 per hour effective January 1, 2020; and

WHEREAS, to ensure compliance with the State's minimum wage law, staff is proposing: (1) adjusting the salary rate for those classifications with an hourly rate of less than \$13.00 to \$13.00; (2) eliminating the C Step salary (currently \$12.54 per hour) for the Animal Care Aide classification and the C and D Step salaries (currently \$12.36 and \$12.98 per hour) for the Police Support Services Aide classification; and (3) deleting the Recreation Leader I position title and re-titling Recreation Leader II to Recreation Leader (effectively merging the Recreation Leader I and II position titles into Recreation Leader) effective December 20, 2019; and

WHEREAS, these resulting salary rates are shown below:

Position Title	PCN	Bargaining Group	Hourly Rate				
			A Step	B Step	C Step	D Step	E Step
Animal Care Aide	5316	Unclassified Hourly	-	-	-	\$13.20	\$13.90
Clerical Aide	0241	Unclassified Hourly	-	-	-	-	\$13.00
Library Aide	7181	Unclassified Hourly	-	-	-	-	\$13.00
Police Support Services Aide	5207	Unclassified Hourly	-	-	-	-	\$13.63
Recreation Aide	7605	Unclassified Hourly	-	-	-	-	\$13.00
Recreation Leader	7607	Unclassified Hourly	\$13.17	\$13.83	\$14.52	\$15.25	\$16.01
Seasonal Assistant	0231	Unclassified Hourly	-	-	-	-	\$13.00

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it approves the amendments to the Compensation Schedule and Classification Plan to reflect the changes described above.

BE IT FURTHER RESOLVED by the City Council of the City of Chula Vista, that it approves the following changes to the Fiscal Year 2019-2020 authorized position counts with no net increase in authorized staffing:

Department	Position Title	FTE
Various	Management Analyst	-6.00
	Management Analyst II	6.00
Total City-Wide Position Changes (Net Increase/Decrease)		0.00

Presented by

Approved as to form by

Courtney Chase
Director of Human Resources/Risk Management

Glen R. Googins
City Attorney