



City of Chula Vista

Staff Report

File#: 16-0343, **Item#:**

- A. RESOLUTION NO. 2016-157 OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA ACCEPTING \$23,000 FROM THE COUNTY OF SAN DIEGO CALIFORNIA IDENTIFICATION PROGRAM, ADDING ONE LATENT PRINT EXAMINER TO THE AUTHORIZED STAFFING OF THE POLICE DEPARTMENT, AND APPROPRIATING SAID FUNDS TO THE FISCAL YEAR 2016/2017 POLICE DEPARTMENT BUDGET (4/5 VOTE REQUIRED)
- B. RESOLUTION NO. 2016-158 OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA AMENDING THE COMPENSATION SCHEDULE TO REFLECT THE CORRECT SALARY FOR SENIOR LATENT PRINT EXAMINER
- C. RESOLUTION NO. 2016-159 OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA APPROVING THE REVISED FISCAL YEAR 2016/2017 COMPENSATION SCHEDULE EFFECTIVE AUGUST 5, 2016, AS REQUIRED BY CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

RECOMMENDED ACTION

Council adopt the resolutions.

SUMMARY

On June 21, 2016, the San Diego County Cal-ID Remote Access Network (RAN) Board approved a request from the Chula Vista Police Department to fund one full-time benefited Latent Print Examiner. The San Diego County Cal-ID RAN Board is the local RAN board prescribed by law in California Penal Code Section 11112.4.

Additionally, the Human Resources Department is requesting to amend the Compensation Schedule to reflect the correct salary for Senior Latent Print Examiner.

ENVIRONMENTAL REVIEW

Environmental Notice

The activity is not a "Project" as defined under Section 15378 of the California Environmental Quality Act State Guidelines; therefore, pursuant to State Guidelines Section 15060(c)(3) no environmental review is required.

Environmental Determination

The Director of Development Services has reviewed the proposed activity for compliance with the California Environmental Quality Act (CEQA) and has determined that the activity is not a "Project" as defined under Section 15378 of the State CEQA Guidelines because it will not result in a physical change in the environment; therefore, pursuant to Section 15060(c)(3) of the State CEQA Guidelines,

File#: 16-0343, **Item#:**

the activity is not subject to CEQA. Thus, no environmental review is required.

BOARD/COMMISSION RECOMMENDATION

Not Applicable.

DISCUSSION

The California Identification System (Cal-ID) is an automated system maintained by the State of California Department of Justice for retaining fingerprint files and identifying latent fingerprints. California Penal Code Section 11112.1 provides for the establishment of a Remote Access Network (RAN), consisting of statewide network of equipment and procedures allowing local law enforcement agencies direct access to Cal-ID. The San Diego Sheriff's Department is the county's proprietary agency for San Diego County's Cal-ID/RAN.

The San Diego County Cal-ID/RAN Board approved a request from the Chula Vista Police Department to fund one full-time benefitted Latent Printer Examiner instead of two part-time hourly Latent Print Examiner positions previously funded, resulting in a net fiscal impact of \$23,000.

The Latent Print Examiner will be devoted to work that enhances the capacity of the Chula Vista Police Department to provide automated mobile and fixed location fingerprint identification of individuals who may be involved in driving under the influence of alcohol or drugs in violation of Section 23152 or 23153, or vehicular manslaughter in violation of Section 191.5 of the Penal Code or subdivision (c) of Section 192 of the Penal Code, or any combination of those and other vehicle-related crimes, and other crimes committed while operating a motor vehicle, in cases where there is a nexus to the City of Chula Vista.

Without additional assistance, the Forensic Laboratory will not have the ability to keep up with the current backlog of evaluating latent prints and entering them into the Cal-ID system. The addition of a full-time Latent Print Examiner will assist with the current caseload of the department and can potentially have statewide benefits from other law enforcement agencies by having prints entered into the Cal-ID system in a timely manner.

Senior Latent Print Examiner

On June 14, 2016, the City Council approved a new position title, Senior Latent Print Examiner. The Senior Latent Print Examiner is the advanced-journey/lead level classification that provides lead guidance to assigned staff; plans, prioritizes, assigns, and reviews the work of staff; and performs a variety of complex and specialized tasks in the identification, classification, automation and comparison of latent prints in connection with the investigation of crimes. Generally, when the Human Resources Department establishes a lead level classification, the salary is set at 15% above the journey-level classification, which in this case is Latent Print Examiner. When the Senior Latent Print Examiner was established and approved by the City Council, the salary was inadvertently set at 5% above Latent Print Examiner. Staff is requesting to amend the E-Step salary to \$3,752.52.

Fiscal Year 2016-2017 Compensation Schedule

California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements and be approved by the governing body in accordance with the requirements of the applicable public meeting laws. Approval of Resolution C will approve the

File#: 16-0343, **Item#:**

revised Compensation Schedule to reflect the correct salary for the Senior Latent Print Examiner position title.

DECISION-MAKER CONFLICT

Staff has reviewed the decision contemplated by this action and has determined that it is not site specific and consequently the 500-foot rule found in California Code of Regulations section 18704.2 (a)(1) is not applicable to this decision. Staff is not independently aware, nor has staff been informed by any City Councilmember, of any other fact that may constitute a basis for a decision maker conflict of interest in this matter.

LINK TO STRATEGIC GOALS

The City's Strategic Plan has five major goals: Operational Excellence, Economic Vitality, Healthy Community, Strong and Secure Neighborhoods and a Connected Community. Funds received for the California Identification Program support the goal of Strong and Secure Neighborhoods by providing fingerprint verification for Police Department cases. Furthermore, approval of the revised Fiscal Year 2016-2017 Compensation Schedule and its posting on the City's internet website supports the goal of Operational Excellence as it enhances disclosure and transparency of employee compensation and, as a result, fosters public trust through an open and ethical government.

CURRENT YEAR FISCAL IMPACT

Approval of Resolution A will result in the appropriation of \$23,000 to the fiscal year 2016/2017 Police Department personnel budget and the addition of one Latent Print Examiner to the authorized staffing level of the Police Department. The funding from the County of San Diego Cal-ID Program will completely offset the personnel costs, resulting in no net fiscal impact.

Approvals of resolutions B and C to reflect the correct salary for the Senior Latent Print Examiner Position are estimated at \$6,415 for the Fiscal year. Staff is not recommending budget amendments at this time as the Police Department anticipates savings to absorb the additional costs.

ONGOING FISCAL IMPACT

Resolution A provides one year funding for the position outlined in this report. Cal-ID funding is anticipated to fund this position in subsequent fiscal years. If no additional funding is obtained, then the position may be eliminated. Resolution B and C provides ongoing funding for the position already budgeted in the department.

ATTACHMENTS

Revised Fiscal Year 2016-2017 Compensation Schedule

Staff Contact: Joseph Walker, Police Department and Erin Dempster, Human Resources